

From: [Fleming.MLA, Rob LASS:EX](#)
To: [Minister, EDUC EDUC:EX](#)
Subject: FW: School District 63 CUPE Pay Equity
Date: July 11, 2019 9:51:48 AM

From: s.22
Sent: Wednesday, July 10, 2019 8:34 PM
To: Fleming.MLA, Rob <Rob.Fleming.MLA@leg.bc.ca>
Subject: School District 63 CUPE Pay Equity

Hello Mr. Fleming,

I just wanted to take a moment to let you know that there is a grave injustice in the province when it comes to CUPE school district pay equity. For decades CUPE 441 of School District 63 has suffered from lower wages compared to neighbouring districts and we have been promised low wage redress over and over again. We are aware of other jurisdictions that have received pay increases to bring them up to par and we ask nothing more than that. How can it be fair that the Victoria and Sooke school district employees are worth up to 30% more for their work depending on the job? This inequity has serious consequences both for those of us who stay and for the quality of education we can provide when we cannot retain or recruit qualified workers. People are leaving and it is difficult to hire and retain skilled workers in our district.

I hope you will help us to redress this injustice and direct the Public Sector Employers' Council Secretariat (PSEC) and the BC Public School Employers' Association (BCPSEA) to stop blocking our request for Low Wage Redress. It is the right thing to do for an NDP government and it shocks me that the 2 organizations named above have been instructed by an NDP government to continue this injustice.

I could go on about working people having to choose between paying rent or buying food, having to couch surf because they are unable to pay the very high rents in our area. But the bottom line is we voted for you thinking you would not treat us as the Liberals did and you are letting us down.

We are such a small district that this wouldn't cost very much, but it would make a huge difference to our quality of life and the quality of education we can provide. It would also make you guys look like real human beings who care about working people.

Sincerely,
s.22

Page 2 of 2

Withheld pursuant to/removed as

s.13 ; s.17