FEd budget analysis

From: Michell, Jennifer FIN:EX <Jennifer.Michell@gov.bc.ca>

To: White, Christine FIN:EX

Cc: Lawson, Liam FIN:EX, Ashbourne, Jade FIN:EX, Peters, Eric FIN:EX, Wood,

Heather FIN:EX

Sent: April 19, 2021 4:24:08 PM PDT

Attachments: 2021 Federal Budget - Same Day Analysis.pdf

Here is the note for the Minister.

Program has advised that this can be shared with the PO as well.

Thanks

Jen

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance Tel. 250-356-6696 | Email: Jennifer.Michell@gov.bc.ca

2021 FEDERAL BUDGET

Same-day Budget Analysis

B.C. Ministry of Finance

Overview

- On April 19, 2021, the Honourable Chrystia Freeland, Deputy Prime Minister and Minister of Finance, tabled the federal budget titled "A Recovery Plan for Jobs, Growth, and Resilience".
- The main themes of the budget are:
 - · Finishing the Fight Against COVID-19
 - · Creating Jobs and Growth
 - A Resilient and Inclusive Recovery
 - Fair and Responsible Government
- The budget estimates a deficit of \$354.2B in 2020/21 and \$154.7B in 2021/22, with deficits falling to \$30.7B by 2025/26.
 - o The budget does not project a return to balance.
 - Federal debt-to-GDP (representing accumulated deficits) is projected to peak at 51.2% in 2021/22, declining to 49.2% in 2025/26. The budget states that Canada continues to have, by far, the lowest net debt-to-GDP balance relative to international peers (e.g. G7 countries).
 - The deficit-to-GDP ratio, which measures the size of the deficit in relation to the economy, is on a path to fall to 1.1% over the planning horizon, from the current 6.4% in 2021/22.

HIGHLIGHTS

Pan-Canadian Fiscal Priorities			
Priority	What B.C. is Seeking	Federal Budget	
Canada Health Transfer	Increase the federal share to 35% of provincial/territorial spending on health care (an increase of \$28B over 2020/21 CHT level) with a growth rate to maintain that share.	No new funding (just a reannouncement of a one-time, \$4B infusion to help health care systems recover).	
	Note: The budget mentions that on March 25, 2021, the federal government announced \$5B in one-time, COVID-related funding: \$4B for health care system pressures (through the CHT). That funding will flow after enabling legislation receives Royal Assent this summer but has been booked federally in 2020/21.	The budget mentions that the federal government is committed to including access to sexual and reproductive services "as part of any upcoming Canada Health Transfer funding discussions."	
Fiscal Stabilization	Reduce revenue decline thresholds from 50% to 40% (resource revenue) and from	➤ No new changes.	

5% to 3% (other revenue). Remove the cap s.13 on entitlements. Make these changes retroactive to 2015/16.

Infrastructure

Increase total federal support by \$10B per year for 10 years; streamline federal approach to infrastructure.

Notes: (1) On Feb. 10, 2021, the federal government announced \$14.9B for public transit projects over the next eight years, which includes permanent funding of \$3B per year for Canadian communities beginning in 2026/27.

(2) On March 25, 2021, the federal government announced \$2.2B to address short-term infrastructure priorities in municipalities and First Nations communities, flowing through the federal Gas Tax Fund.

Trade Corridors: \$1.9B over four years, starting in 2021/22, to recapitalize the National Trade Corridors Fund for roads, rail, and shipping routes. 15% would be dedicated to transportation networks in Canada's north.

Direct spending not flowing to provinces/territories:

National Infrastructure Assessment: \$22.6M over four years, starting in 2021/22, to Infrastructure Canada to conduct Canada's first ever National Infrastructure Assessment to "help identify needs and priorities for Canada's built environment."

Indigenous infrastructure:
distinctions-based investments of \$4.3B
over 4 years for the Indigenous
Community Infrastructure Fund and
\$1.7B over 5 years with \$388.9M
ongoing, to cover the operations and
maintenance costs of community
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Borders: \$656.1M over 5 years will be provided to Canadian Border Services Agency to modernize borders.

communities on reserve.

s.13; s.16

Other New/Increased Transfers to Provinces

Purpose	Funding	Description
Long Term Care	\$3B / 5 years	\$600M/year starting in 2022/23 to support provinces and territories in ensuring standards for long-term care are applied and permanent changes are made.
	s	Note: The Fall Economic Statement announced \$1B over two years (2020/21 and 2021/22) for long term care, s.13; s.16 .13; s.16
Palliative Care	\$29.8M / 6 years	Funding (including \$1M this year) to Health Canada; it is not clear how this funding will be allocated and how much will flow through provinces and territories.

Opioid Crisis and Problematic Substance Use	\$116M / 2 years	\$58M per year in 2021/22 and 2022/23; the allocation is not addressed, although the budget notes that this has been an issue in Ontario and Western Canada, "with severe impacts in British Columbia and Alberta." Note: This is in addition to 10-year bilateral agreements that were signed in 2017 and allocated on an equal per capita basis.
Canada-wide early learning and child care system	\$27.2B / 5 years additional funding	To allow for a 50% reduction in fees by end of 2022 (to an average of \$10/day by 2025/26).s.13; s.16; s.17 s.13; s.16; s.17

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	\$3.9B/ 3 years	Maintain El universal entrance with a 14-week minimum entitlement for regular benefits as well as other legislative changes to make El more accessible and simple during economic recovery.
	\$5M/ 2 years	A commitment of 2-year consultations on long-term EI reform starting in 2021/22.
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Health Environment for a Healthy Recovery	\$8.8B / 5 years	For growing a net-zero economy, investing in clean energy, advancing Canada's climate plan, building green homes and communities, adapting to climate changes, and protecting nature.
Aquaculture (B.C. specific)	\$20M / 2 years \$3M / 2 years	To expand engagement to work towards transition away from open net-pen salmon farming in B.C. by 2025. To pilot area-based management approaches to planning, management, and monitoring of aquaculture activities in priority areas on the B.C. coast
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New Regional Development Agency for B.C.	\$553M / 5 years (\$320M is new) & \$110.6M / year ongoing	To support the new agency and ensure businesses in B.C. can grow and create good jobs for British Columbians

Key Revenue/Tax Initiatives

- The federal government is extending current COVID relief programs and also proposing business tax measures to encourage recovery and investment in manufacturing and "green" technology. Key recovery measures are:
 - Immediate expensing of capital cost allowance for businesses (encourages purchasing capital equipment)
 - Capital Cost Allowance for Clean Energy Equipment (encourages capital investment)

s.13; s.16; s.17

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- Many of the significant tax proposals are not actually finalized they are being proposed with the caveat that consultation with stakeholders and provinces will occur later. These measures include:
 - Digital Services Tax
 - New tax on unproductive use of housing (the federal vacancy tax)
 - o Border carbon adjustment for carbon taxes

For more details on changes to tax policies, please refer to the Appendix.

GBA+ Highlights

- \$18B Indigenous Communities over the next 5 years for an investment in strong Indigenous Communities
- \$146.9M over 4 years to support Women Entrepreneurs
- \$601.3M over 5 years for a National Action Plan to End Gender-Based Violence
- As well as funding to support: Black Entrepreneurship, Black Communities, equality for LGBT2 Communities, racialized newcomer women, and the establishment of a National Institute for Women's Health Research

Economic Outlook

- Real GDP growth is estimated to be 4.0% for 2021/22, and 2.1% for 2022/23.
- Unemployment rate is expected to drop down to 6.5% in 2021/22 and 6.2% in 2022/23, from 8.0% in 2020/21 as the economy rebounds, which suggests a faster-than-expected recovery relative to Fall Update 2020.

	2021	2022	2023	2024	2025
Real GDP (% Change)					
Budget 2021	5.8	4.0	2.1	1.9	1.8
Fall Update 2020	4.8	3.2	2.3	2.1	1.9
B.C. Budget (National)	4.1	3.5	2.0	1.7	1.6
Nominal GDP (% Change)					
Budget 2021	9.3	6.0	4.0	4.0	3.8
Fall Update 2020	7.0	5.3	4.4	4.3	4.0
Consumer Price Index (% Change)					
Budget 2021	2.2	2.0	2.1	2.1	2.1
Fall Update 2020	1.7	1.9	2.0	2.1	2.1
B.C. Budget (National)	1.8	1.9	2.1	2.0	2.0
Unemployment Rate (%)					
Budget 2021	8.0	6.5	6.2	6.0	5.9
Fall Update 2020	8.2	7.1	6.4	6.1	6.1

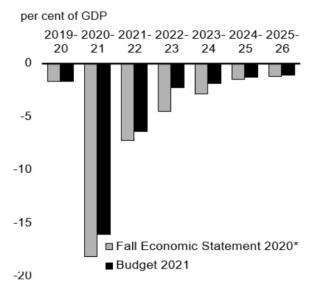
Fiscal Sustainability and Return to Balance

- Debt / GDP is expected to grow to 51.2% in 2021/22 from 49.0% 2020/21 and 31.2% in 2019/20. The federal debt-to-GDP ratio returns to a downward track over the following years, and is forecast to be approximately 49% in 2025-26.
- Fiscal anchors: Budget 2021 states that the government is committed to unwinding COVIDrelated deficits and reducing the federal debt as a share of the economy over the mediumterm.
 - The deficit-to-GDP ratio, which measures the size of the deficit in relation to the economy, is on a path to fall to 1.1% over the planning horizon.
- The budget notes that public debt charges as a per cent of GDP are expected to stay near their lowest level in over a century over the forecast horizon.

Fiscal Balance After Budget Measures

- Budget 2021 now forecasts:
 - A deficit of \$354.2B in 2020/21, up from the previous federal estimate of \$382B in the 2020 federal Fall Statement.
 - \$154.7B in 2021/22 and \$59.7B in 2022/23.
- These deficits are net of ongoing actuarial losses, of \$12.2B in 2021/22. Actuarial losses per year decline annually, reaching \$2.4B for the year 2025/26.
 - Net actuarial losses represent changes in the measurement of the government's obligations for pensions and other employee future benefits accrued in previous fiscal years.
- The budget does not project a return to balance over the forecast horizon; in the final year of the forecast horizon in 2025/26, the federal deficit is projected to be \$30.7B.

Budgetary Balance



*FES 2020 is including the escalated restrictions outlook and incremental \$100 billion (Scenario 4) Sources: Fiscal Reference Tables; Department of Finance Canada.

Appendix – Tax Changes

Measure	Federal Fiscal Impact	Description of Measure
		Personal Income Tax
Enhancement of Canada Workers Benefit	Cost of \$8.9B / 6 years	The Canada Workers Benefit (CWB) is an existing refundable tax credit to low-income individuals and families to offset the claw back of social assistance benefits. Budget 2021 significantly expands the CWB by increasing the income thresholds at which the benefit starts to phase out.
		Corporate Income Tax
New digital services tax (DST)	Increased revenue of \$3.4B / 5 years	The government will introduce a new digital services tax effective January 1, 2022, as an interim measure until a multilateral approach comes into effect. The tax is 3% of revenue from large digital service providers that are reliant on Canadian users. In-scope revenue includes online marketplace services (e.g. Amazon), social media, online advertising and sale of user data. s.13; s.17 The federal government plans to engage with provinces to
Immediate	Cost of	discuss the implications of the new tax. Generally, when a business purchases a long-lived asset, the
expensing of certain capital investments	\$2.2B / 5 years	cost of the asset is deducted over several years for tax purposes based on prescribed rates. Budget 2021 proposes to allow Canadian-controlled private corporations to immediately expense up to \$1.5M of certain capital purchases per year until January 1, 2024. 5.13; s.17
Interest deductibility limits	Increased revenue of \$5.3B / 5 years	Generally, businesses can deduct interest expenses on debts obtained for business purposes. However, in some cases, the amount of the deduction can be excessive, and used to shift profits away from Canada to low-tax jurisdictions. Budget 2021 proposes that, starting in 2023, the amount of interest that certain businesses can deduct be limited to 40 per cent of their earnings in the first year of the measure and 30% thereafter. Relief will be provided for small businesses and situations that do not represent significant tax base erosion risks. The government expects to release draft legislation this summer and seek stakeholder input on the new rules.

s.13: s.17

		s.13; s.17
Rate Reduction for Zero-Emission Technology Manufacturers	Less than \$0.0B / 5 years	Budget 2021 proposes to reduce—by 50%—the general corporate and small business income tax rates for businesses that manufacture zero-emission technologies. The reductions would go into effect on January 1, 2022 and would be gradually phased out starting January 1, 2029 and eliminated by January 1, 2032. The government and stakeholders will regularly review new technologies that might be eligible. A taxpayer would qualify for the reduced tax rates on its eligible income only if at least 10% of its gross revenue from all active businesses carried on in Canada is derived from eligible activities.
Film or Video Production Tax Credits	Cost of \$0.1B / 4 years (2022/23 – 2025/26)	Budget 2021 proposes to temporarily extend by 12 months certain timelines for the Canadian Film or Video Production Tax Credit (CPTC) and the Film or Video Production Services Tax Credit (PSTC). s.13; s.16; s.17
Hybrid mismatch arrangements	Increased revenue of \$0.8B / 5 years	Hybrid mismatch arrangements are cross-border tax schemes, used primarily by multinational enterprises, that exploit differences between Canadian and foreign income tax laws to avoid paying their fair share of tax. Budget 2021 proposes to eliminate the tax benefits of hybrid
		mismatch arrangements. The proposals would be implemented in stages starting July 1, 2022.
Capital Cost Allowance for Clean Energy Equipment	Cost of \$0.1B / 5 years (2021/22 – 2025/26)	Budget 2021 proposes to expand the list of equipment eligible for tax incentives to include equipment used in pumped hydroelectric energy storage, renewable fuel production, hydrogen production by electrolysis of water, and hydrogen refueling. Certain existing investment restrictions would also be removed.
		Additionally, Budget 2021 proposes to update the eligibility criteria such that certain fossil-fuelled and low efficiency waste-fueled electrical generation equipment will no longer be eligible after 2024.
		Consumption Tax Measures
Luxury Sales Tax	Increased revenue of \$604M / 5 years	 New tax on retail sale of new luxury cars and personal aircraft priced over \$100K and boats priced over \$250K. Calculated as:

		 Cars and aircraft: the lesser of 10% of the full value or 20% of the value above \$100K. Boats: the lesser of 10% of the full value or 20% of the value above \$250,000. Effective January 1, 2022. B.C. context: B.C. applies a surtax under the PST to passenger vehicles with a purchase price of \$55,000 or more. There is no surtax on boats or aircraft, though B.C. collects 12% PST (rather than 7%) on acquisitions of boats or aircraft to which GST doesn't apply (e.g. private sales).
Increased Excise Duty on Tobacco	Increased revenue of \$2.135B / 5 years	 Increase the cigarette rate by 2 cents per cigarette, from 12.545 cents to 14.545 cents per cigarette. Increase the loose tobacco rate by 2.5 cents per gram, from 15.681 cents to 18.181 cents per gram. Increase the cigar rate by \$4.35 per 1,000 cigars. There is an additional per-cigar amount that also increases by 1.565 cents per cigar, from 9.814 cents to 11.379 cents per cigar, or 88% of the sale price or duty paid value (whichever is greater). Effective April 20, 2021. B.C. context: B.C.'s tobacco tax is calculated on a per-unit or per-gram basis, depending on the product, and revenues are not directly affected by the federal excise duty.s.13; s.17 s.13; s.17
Excise Duty on Vaping Products	No forecast provided (early proposal)	 Proposes implementing an excise duty on vaping products in 2022 at a rate "in the order of \$1 per 10ml" of vaping product. Would exempt cannabis-based vaping products because they are already subject to the federal cannabis excise duty framework. Includes licensing and excise stamping rules for manufacturers and importers. Invites FPT coordination, allowing for a federal rate and an additional provincial rate, with administration to be handled by the CRA. B.C. context: B.C. was the first province to introduce a specific tax rate for vapour products (announced fall 2019, implemented Jan 1, 2020). In B.C., 20% PST applies to vapour products, including the devices used to consume the liquids that Canada proposes to tax. B.C. did not make an exception for cannabis vaping products.s.13; s.16; s.17 s.13; s.16; s.17
Consultations on Border Carbon Adjustments	No forecast provided	Border carbon adjustments would apply a price at the border to account for differences in carbon pollution pricing with Canada's trading partners.

	/oorly	The consultation process will be also be the consumer of
	(early proposal)	 The consultation process will begin in the summer and will include provinces and territories, importers, and exporters (particularly those importers/exporters that deal with emissions intensive goods).
		B.C. context: B.C. has no border adjustment for carbon. B.C.'s carbon tax generally applies to fuels and combustibles that are purchased or consumed in B.C.
Engagement with First Nations on Certain Consumption Taxes	No forecast provided (early proposal)	 Announces an intention to engage with interested Indigenous governments and organizations on a framework for the negotiation of agreements that would enable interested Indigenous governments to implement a fuel, alcohol, tobacco, and cannabis sales tax within their reserves or settlement lands. Budget document provides few details. s.13; s.16
Duty and Tax Collection on Imported Goods	Increased revenue of \$688M / 5 years	 Amends Customs Act to ensure importers value their goods using the value of the last sale for export to a purchaser in Canada, rather than lower (previous) foreign sale prices. Modernizes payment processes for commercial importers to streamline billing. s.13; s.16; s.17
		Other Tax Measures
Tax on Unproductive Use of Canadian	\$700M / 4 years	An annual 1 percent tax on the value of non-resident, non- Canadian owned residential property that is considered to be "vacant" or "underused" effective January 1, 2022.
Housing by Non- resident Owners		An annual declaration will be required as to the use of the property for all owners other than Canadian citizens or permanent residents of Canada.
		The annual declaration will be filed with the CRA for the prior year (declarations will begin in 2023 for the 2022 calendar year) and will require all owners, other than Canadian citizens or permanent residents of Canada, to file irrespective of whether the owner is subject to tax.
		Exemptions will be available, such as for properties that are leased to a qualified tenant for a minimum period.
		A consultation paper to be released in the coming months to provide an opportunity to comment on the parameters of the tax, including the definition of residential property, potential

exemptions and whether special rules should be established for small tourism and resort communities.
Revenues will support investments in housing affordability.

Federal Budget - Same day analysis

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Sent: April 20, 2021 8:52:17 AM PDT

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Finance.pdf

Good morning

Last night, staff cleaned up the Fed Budget analysis note (no substantive changes, rather improved formatting and fixed a couple of grammatical issues which were missed given the rush to pull this note together). Attached to this email is a "cleaned up" version of the note they prepared yesterday afternoon.

Staff are now working on a more detailed note for the Minister for early next week.

As well, they will be working with the Gender Equity Office on a separate note including GBA+ analysis over the next couple of weeks.

Thanks

Jen

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Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance

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Page 018 of 142

Withheld pursuant to/removed as

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Healthy Environment for a Healthy Recovery	\$8.8B / 5 years	For growing a net-zero economy, investing in clean energy, advancing Canada's climate plan, building green homes and communities, adapting to climate changes, and protecting nature.
Aquaculture (B.C. specific)	\$20M / 2 years	To expand engagement to work towards transition away from open net-pen salmon farming in B.C. by 2025.
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 - o New tax on unproductive use of housing (the federal vacancy tax),
 - o Border carbon adjustment for carbon taxes.

For more details on changes to tax policies, please refer to the Appendix.

GBA+ Highlights

 The table below is a preliminary analysis; a more detailed GBA+ analysis of the federal budget will be conducted.

Program	Funding	Description
Indigenous Communities	\$13B / 5 years	\$13B over 5 years for strong Indigenous communities includes \$6.3B for health care, education and social assistance; \$6.3B for infrastructure and economic growth; \$1.6B for responding to missing and murdered Indigenous women and girls; and \$938M for reconciliation and self-determination, less \$2.2B included in previous budgets.
Women Entrepreneurs	\$147M / 4 years	Up to \$146.9 million over 4 years starting in 2021/22 to strengthen the Women Entrepreneurship Strategy to provide affordable financing, increase data, and strengthen capacity within the entrepreneurship ecosystem. The government will also work with financial institutions to develop a voluntary code to help support the inclusion of women and other underrepresented entrepreneurs as clients in the financial sector.

Women's Health	\$73M / 5 years	\$20M for a new National Institute for Women's Health Research; \$53M to support access to sexual and reproductive health care information and services.
Gender-Based Violence	\$837M / 5 years	\$601M over 5 years for the National Action Plan to End Gender-Based Violence (which includes a large number of measures, including measures specific to indigenous women, racialized newcomer women, and 2SLGBTQQIA+); \$236M over 5 years (less \$159M from existing sources) to address sexual misconduct and gender-based violence in the military.
People of Colour	\$375M / 5 years	\$200M in 2020/21 for a new Black-led Philanthropic Endowment Fund; \$100M in 2020/21 for the Supporting Black Canadian Communities Initiative; \$75M over 5 years to address systemic racism in public safety institutions.

Economic Outlook

- Real GDP growth is estimated to be 5.8% in 2021, 4.0% for 2022, and 2.1% for 2023.
- Unemployment rate is expected to drop down to 8.0% in 2021 and 6.5% in 2022, from 9.6% in 2020 as the economy rebounds, which suggests a faster-than-expected recovery relative to Fall Update 2020.

	2021	2022	2023	2024	2025
Real GDP (% Change)					
Budget 2021	5.8	4.0	2.1	1.9	1.8
Fall Update 2020	4.8	3.2	2.3	2.1	1.9
B.C. Budget (National)	4.1	3.5	2.0	1.7	1.6
Nominal GDP (% Change)					
Budget 2021	9.3	6.0	4.0	4.0	3.8
Fall Update 2020	7.0	5.3	4.4	4.3	4.0
Consumer Price Index (% Change)					
Budget 2021	2.2	2.0	2.1	2.1	2.1
Fall Update 2020	1.7	1.9	2.0	2.1	2.1
B.C. Budget (National)	1.8	1.9	2.1	2.0	2.0
Unemployment Rate (%)					
Budget 2021	8.0	6.5	6.2	6.0	5.9
Fall Update 2020	8.2	7.1	6.4	6.1	6.1

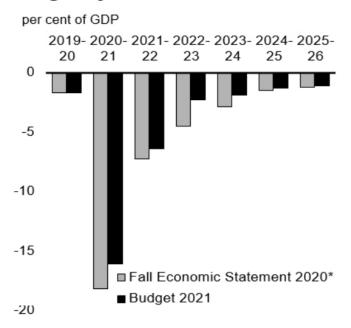
Fiscal Sustainability and Return to Balance

- Debt / GDP is expected to grow to 51.2% in 2021/22 from 49.0% 2020/21 and 31.2% in 2019/20. The federal debt-to-GDP ratio returns to a downward track over the following years and is forecast to be approximately 49% in 2025-26.
- Fiscal anchors: Budget 2021 states that the government is committed to unwinding COVIDrelated deficits and reducing the federal debt as a share of the economy over the mediumterm.
 - The deficit-to-GDP ratio, which measures the size of the deficit in relation to the economy, is on a path to fall to 1.1% over the planning horizon.
- The budget notes that public debt charges as a per cent of GDP are expected to stay near their lowest level in over a century over the forecast horizon.

Fiscal Balance After Budget Measures

- Budget 2021 now forecasts:
 - A deficit of \$354.2B in 2020/21, up from the previous federal estimate of \$382B in the 2020 federal Fall Statement.
 - \$154.7B in 2021/22 and \$59.7B in 2022/23.
- These deficits are net of ongoing actuarial losses, of \$12.2B in 2021/22. Actuarial losses per year decline annually, reaching \$2.4B for the year 2025/26, reflecting increases in projected long-term interest rates.
 - Net actuarial losses represent changes in the measurement of the government's obligations for pensions and other employee future benefits accrued in previous fiscal years.
- The budget does not project a return to balance over the forecast horizon; in the final year of the forecast horizon in 2025/26, the federal deficit is projected to be \$30.7B.

Budgetary Balance



*FES 2020 is including the escalated restrictions outlook and incremental \$100 billion (Scenario 4) Sources: Fiscal Reference Tables; Department of Finance Canada.

Appendix – Tax Changes

Measure	Federal Fiscal Impact	Description of Measure
		Personal Income Tax
Enhancement of Canada Workers Benefit	Cost of \$8.9B / 6 years	The Canada Workers Benefit (CWB) is an existing refundable tax credit to low-income individuals and families to offset the claw back of social assistance benefits. Budget 2021 significantly expands the CWB by increasing the income thresholds at which the benefit starts to phase out.
		Corporate Income Tax
New digital services tax (DST)	Increased revenue of \$3.4B / 5 years	The government will introduce a new digital services tax effective January 1, 2022, as an interim measure until a multilateral approach comes into effect. The tax is 3% of revenue from large digital service providers that are reliant on Canadian users. In-scope revenue includes online marketplace services (e.g. Amazon), social media, online advertising and sale of user data. s.13; s.17
		The federal government plans to engage with provinces to discuss the implications of the new tax.
Immediate expensing of certain capital investments	Cost of \$2.2B / 5 years	Generally, when a business purchases a long-lived asset, the cost of the asset is deducted over several years for tax purposes based on prescribed rates. Budget 2021 proposes to allow Canadian-controlled private corporations to immediately expense up to \$1.5M of certain capital purchases per year until January 1, 2024. s.13; s.17
Interest deductibility limits	Increased revenue of \$5.3B / 5 years	Generally, businesses can deduct interest expenses on debts obtained for business purposes. However, in some cases, the amount of the deduction can be excessive, and used to shift profits away from Canada to low-tax jurisdictions. Budget 2021 proposes that, starting in 2023, the amount of interest that certain businesses can deduct be limited to 40 per cent of their earnings in the first year of the measure and 30% thereafter. Relief will be provided for small businesses and situations that do not represent significant tax base erosion risks. The government expects to release draft legislation this summer and seek stakeholder input on the new rules.

		[s.13; s.17
Rate Reduction for Zero- Emission Technology Manufacturers	Less than \$0.1B / 5 years	Budget 2021 proposes to reduce—by 50%—the general corporate and small business income tax rates for businesses that manufacture zero-emission technologies. The reductions would go into effect on January 1, 2022 and would be gradually phased out starting January 1, 2029 and eliminated by January 1, 2032. The government and stakeholders will regularly review new technologies that might be eligible. A taxpayer would qualify for the reduced tax rates on its eligible income only if at least 10% of its gross revenue from all active businesses carried on in Canada is derived from eligible activities. s.13; s.16; s.17
Film or Video Production Tax Credits	Cost of \$0.1B / 4 years (2022/23	Budget 2021 proposes to temporarily extend by 12 months certain timelines for the Canadian Film or Video Production Tax Credit (CPTC) and the Film or Video Production Services Tax Credit (PSTC). s.13; s.16; s.17
	2025/26)	3.15, 3.15, 3.17
Hybrid mismatch arrangements	Increased revenue of \$0.8B / 5 years	Hybrid mismatch arrangements are cross-border tax schemes, used primarily by multinational enterprises, that exploit differences between Canadian and foreign income tax laws to avoid paying their fair share of tax. Budget 2021 proposes to eliminate the tax benefits of hybrid mismatch arrangements. The proposals would be implemented in stages starting July 1, 2022.
Capital Cost Allowance for Clean Energy Equipment	Cost of \$0.1B / 5 years (2021/22 - 2025/26)	Budget 2021 proposes to expand the list of equipment eligible for tax incentives to include equipment used in pumped hydroelectric energy storage, renewable fuel production, hydrogen production by electrolysis of water, and hydrogen refueling. Certain existing investment restrictions would also be removed. Additionally, Budget 2021 proposes to update the eligibility criteria such that certain fossil-fuelled and low efficiency waste-fueled electrical generation equipment will no longer be eligible after 2024.
		Consumption Tax Measures
Luxury Sales Tax	Increased revenue of \$604M / 5 years	New tax on retail sale of new luxury cars and personal aircraft priced over \$100K and boats priced over \$250K. Calculated as:

		 Cars and aircraft: the <u>lesser</u> of 10% of the full value or 20% of the value above \$100K. Boats: the <u>lesser</u> of 10% of the full value or 20% of the value above \$250,000.
		Effective January 1, 2022.
		B.C. context: B.C. applies a surtax under the PST to passenger vehicles with a purchase price of \$55,000 or more. There is no surtax on boats or aircraft, though B.C. collects 12% PST (rather than 7%) on acquisitions of boats or aircraft to which GST doesn't apply (e.g. private sales).
Increased Excise Duty on	Increased revenue	Increase the cigarette rate by 2 cents per cigarette, from 12.545 cents to 14.545 cents per cigarette.
Tobacco	of \$2.135B	Increase the loose tobacco rate by 2.5 cents per gram, from 15.681 cents to 18.181 cents per gram.
	/ 5 years	Increase the cigar rate by \$4.35 per 1,000 cigars. There is an additional per-cigar amount that also increases by 1.565 cents per cigar, from 9.814 cents to 11.379 cents per cigar, or 88% of the sale price or duty paid value (whichever is greater).
		Effective April 20, 2021.
		B.C. context: B.C.'s tobacco tax is calculated on a per-unit or per-gram basis, depending on the product, and revenues are not directly affected by the federal excise duty ^{s.13} ; s.17 s.13; s.17
Excise Duty on Vaping Products	No forecast	Proposes implementing an excise duty on vaping products in 2022 at a rate "in the order of \$1 per 10ml" of vaping product.
	provided (early proposal)	Would exempt cannabis-based vaping products because they are already subject to the federal cannabis excise duty framework.
	ргорозагу	Includes licensing and excise stamping rules for manufacturers and importers.
		Invites FPT coordination, allowing for a federal rate and an additional provincial rate, with administration to be handled by the CRA.
		B.C. context: B.C. was the first province to introduce a specific tax rate for vapour products (announced fall 2019, implemented Jan 1, 2020). In B.C., 20% PST applies to vapour products, including the devices used to consume the liquids that Canada proposes to tax. B.C. did not make an exception for cannabis vaping products. s.13; s.16; s.17 s.13; s.16; s.17
Consultations on Border Carbon Adjustments	No forecast provided	Border carbon adjustments would apply a price at the border to account for differences in carbon pollution pricing with Canada's trading partners.
		The consultation process will begin in the summer and will include provinces and territories, importers, and exporters

Engagement with First Nations on Certain Consumption Taxes	No forecast provided (early proposal)	(particularly those importers/exporters that deal with emissions intensive goods). B.C. context: B.C. has no border adjustment for carbon. B.C.'s carbon tax generally applies to fuels and combustibles that are purchased or consumed in B.C. Announces an intention to engage with interested Indigenous governments and organizations on a framework for the negotiation of agreements that would enable interested Indigenous governments to implement a fuel, alcohol, tobacco, and cannabis sales tax within their reserves or settlement lands. Budget document provides few details.
Duty and Tax Collection on Imported Goods	Increased revenue of \$688M / 5 years	Amends <i>Customs Act</i> to ensure importers value their goods using the value of the last sale for export to a purchaser in Canada, rather than lower (previous) foreign sale prices. Modernizes payment processes for commercial importers to streamline billing. s.13; s.16; s.17
		Other Tax Measures
Tax on Unproductive Use of Canadian Housing by Non- resident Owners	\$700M / 4 years	An annual 1 percent tax on the value of non-resident, non-Canadian owned residential property that is considered to be "vacant" or "underused" effective January 1, 2022. An annual declaration will be required as to the use of the property for all owners other than Canadian citizens or permanent residents of Canada. The annual declaration will be filed with the CRA for the prior year (declarations will begin in 2023 for the 2022 calendar year) and will require all owners, other than Canadian citizens or permanent residents of Canada, to file irrespective of whether the owner is subject to tax. Exemptions will be available, such as for properties that are leased to a qualified tenant for a minimum period. A consultation paper to be released in the coming months to provide an opportunity to comment on the parameters of the tax, including the definition of residential property, potential exemptions and whether special rules should be established for small tourism and resort communities. Revenues will support investments in housing affordability.

Fwd: Federal Budget - Same day analysis

From: Michell, Jennifer FIN:EX <Jennifer.Michell@gov.bc.ca>

Wood, Heather FIN:EX To:

Sent: April 20, 2021 4:25:31 PM PDT

Attachments: 2021 Federal Budget - Same Day Analysis - rev 2021-04-20 final.pdf, 2021

Federal Budget - Same Day Analysis - rev 2021-04-20 as per HW.docx

Hi Heather

Here is the updated version for your review.

Let me know if you are fine with the short/simple transmittal email or if you want to add anything further.

Sent from my iPhone

Begin forwarded message:

From: "Holly, Grant FIN:EX"

Date: April 20, 2021 at 4:21:20 PM PDT

To: "Michell, Jennifer FIN:EX"

Cc: "Mounteney, Renee FIN:EX", "Purnell, Richard FIN:EX", "Ewing, Patrick FIN:EX"

Subject: RE: Federal Budget - Same day analysis

Hi Jen.

The attached word document includes Heather's edits in tracked changes.

The attached PDF is clean and ready for circulation.

Thanks to Patrick for quickly making the edits!

Grant

From: Michell, Jennifer FIN:EX Sent: April 20, 2021 2:13 PM To: Holly, Grant FIN:EX

Subject: FW: Federal Budget - Same day analysis

Importance: High

Hi Grant

Heather has edits to make to the document before I send out, please see below and send back up as

she'd like to see it again.

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance

From: Wood, Heather FIN:EX < Heather.Wood@gov.bc.ca >

Sent: April 20, 2021 2:12 PM

To: Michell, Jennifer FIN:EX < Jennifer. Michell@gov.bc.ca>

Subject: RE: Federal Budget - Same day analysis

I would like to change the format of this a bit – rather than specifically saying $^{s.13}$

(which I would remove), I would just list the various things of interest to BC and what the federal budget said about them. s.13

s.13 The Safe Restart table is fine as it is. \$.13 s.13

s.13 Please make the same changes in the appendix on tax changes, and also in that appendix please remove parts of statements like '5.13

s.13 , etc. From: Michell, Jennifer FIN:EX < Jennifer.Michell@gov.bc.ca>

Sent: April 20, 2021 1:58 PM

To: Wood, Heather FIN:EX < Heather.Wood@gov.bc.ca >

Subject: RE: Federal Budget - Same day analysis

TBS has added a few pieces and PLD cleaned it up a bit

I'll send to MFEX as well as your DM colleagues once the Minister has tabled our budget in the House. Are you okay with the wording below (let me know if you want to say anything further, it's short and simple):

Colleagues

Yesterday the Federal Government released their 2021 Budget. I have attached a copy of our Ministry's same-day analysis for your information.

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance

From: Wood, Heather FIN:EX < Heather. Wood@gov.bc.ca >

Sent: April 20, 2021 9:05 AM

To: Michell, Jennifer FIN:EX < Jennifer.Michell@gov.bc.ca>

Subject: Re: Federal Budget - Same day analysis

Can we get folks including someone in TBS to do a scan of it and see if there is anything we would want to remove and then send it out after he budget is tabled. Thanks.

On Apr 20, 2021, at 8:56 AM, Michell, Jennifer FIN:EX < <u>Jennifer.Michell@gov.bc.ca</u>> wrote:

Hi Heather

We've had a number of DMOs wondering if we had some analysis that we could share with them, suggest we send this analysis out to all your DM colleagues? I would wait until after our Minister has tabled our budget as there are some references to our Budget pieces in here as I understand it.

Thoughts?

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance

From: Michell, Jennifer FIN:EX Sent: April 20, 2021 8:52 AM

To: White, Christine FIN:EX < Christine.White@gov.bc.ca

Cc: Lawson, Liam FIN:EX < <u>Liam.Lawson@gov.bc.ca</u>>; Ashbourne, Jade FIN:EX < <u>Jade.Ashbourne@gov.bc.ca</u>>; Peters, Eric FIN:EX < <u>Eric.Peters@gov.bc.ca</u>>

Subject: Federal Budget - Same day analysis

Good morning

Last night, staff cleaned up the Fed Budget analysis note (no substantive changes, rather improved formatting and fixed a couple of grammatical issues which were missed given the rush to pull this note together). Attached to this email is a "cleaned up" version of the note they prepared yesterday afternoon.

Staff are now working on a more detailed note for the Minister for early next week. As well, they will be working with the Gender Equity Office on a separate note including GBA+ analysis over the next couple of weeks.

Thanks

Jen

Jennifer Michell

Director, Executive Operations & Strategic Initiatives
Office of the Deputy Minister | Ministry of Finance

<2021 Federal Budget - Same-day Budget Analysis - B.C. Ministry of Finance.pdf>

2021 FEDERAL BUDGET

Same-day Budget Analysis

B.C. Ministry of Finance

Overview

- On April 19, 2021, the Honourable Chrystia Freeland, Deputy Prime Minister and Minister of Finance, tabled the federal budget titled "A Recovery Plan for Jobs, Growth, and Resilience".
- The budget measures are outlined in 10 chapter themes, which are grouped into four parts:

	2021 /22	2022 /23	2023 /24	2024 /25	2025 /26	5-Year Total
Finishing the Fight Against COVID-19		5.2	1.9	1.5	0.0	36.8
1. Keeping Canadians Healthy and Safe	1.2	1.0	0.9	0.8	0.7	4.7
Seeing Canadians & Businesses Through to Recovery	27.0	4.2	1.0	0.7	-0.7	32.1
Creating Jobs and Growth	13.3	18.6	16.7	13.8	14.5	76.9
3. New Opportunities for Canadians	3.9	9.0	7.5	7.6	8.8	36.7
 Helping Canadian Businesses Grow and Succeed 	3.7	4.5	5.0	2.4	8.0	16.3
A Healthy Environment for a Healthy Economy	1.2	1.9	2.0	1.8	1.9	8.8
Strengthening the Cities and Communities We Call Home	4.6	3.3	2.3	2.0	3.1	15.2
A Resilient and Inclusive Recovery	7.9	6.2	5.8	4.1	3.8	27.7
7. A More Equal Canada	1.8	1.6	2.1	2.2	2.4	10.1
8. Strong Indigenous Communities	4.3	3.5	3.0	1.3	1.0	13.0
9. Protecting Our Shared Values	1.9	1.1	0.7	0.5	0.4	4.7
Fair and Responsible Government	0.2	-0.7	-1.8	-2.4	-2.5	-7.1
10. Responsible Government	0.2	-0.7	-1.8	-2.4	-2.5	-7.1
Total	49.6	29.3	22.7	17.0	15.8	134.4

Note: The budget presentation includes \$7.9 billion in measures in 2020/21, but these measures are largely ones that had been announced in March 2021, including transfers to provinces and territories (\$4 billion for health care systems and \$1 billion for vaccinations) and to local governments (\$2.2 billion for the Canada Community-Building Fund).

- The \$134.4B in announced budget measures includes \$101.4B over three years, fulfilling the commitment to provide \$70-100B over three years to promote economic recovery.
- The budget estimates a deficit of \$354.2B in 2020/21 and \$154.7B in 2021/22, with deficits falling to \$30.7B by 2025/26. The budget does not project a return to balance.
 - The federal debt-to-GDP ratio (representing accumulated deficits) is projected to peak at 51.2% in 2021/22, declining to 49.2% in 2025/26. The budget states that Canada continues to have, by far, the lowest net debt-to-GDP balance relative to international peers (e.g. G7 countries).
 - The deficit-to-GDP ratio is on a path to fall to 1.1% over the planning horizon, from the current 6.4% in 2021/22.

Revised: 2021-04-20

HIGHLIGHTS

Federal Transfers

 The federal budget does not materially address the three priorities identified by Canada's premiers:

Priority	he Federation's Three Priorities Premiers' Requests	Federal Budget
Canada Health Transfer	Increase the federal share to 35% of provincial/territorial spending on health care (an increase of \$28B over 2020/21 CHT level) with a growth rate to maintain that share. Note: The budget mentions that on March 25, 2021, the federal government announced \$5B in one-time, COVID-related funding: \$4B for health care system pressures (through the CHT). That funding will flow after enabling legislation receives Royal Assent this summer but has been booked federally in 2020/21.	* No new funding (just a reannouncement of a one-time, \$4B infusion to help health care systems recover). The budget mentions that the federal government is committed to including access to sexual and reproductive services "as part of any upcoming Canada Health Transfer funding discussions."
Fiscal Stabilization	Reduce revenue decline thresholds from 50% to 40% (resource revenue) and from 5% to 3% (other revenue). Remove the cap on entitlements. Make these changes retroactive to 2015/16.	* No new changes. s.13
Infrastructure	Increase total federal support by \$10B per year for 10 years; streamline federal approach to infrastructure. Notes: (1) On Feb. 10, 2021, the federal government announced \$14.9B for public transit projects over the next eight years, which includes permanent funding of \$3B per year for Canadian communities beginning in 2026/27. (2) On March 25, 2021, the federal government announced \$2.2B to	Trade Corridors: \$1.9B over four years, starting in 2021/22, to recapitalize the National Trade Corridors Fund for roads, rail, and shipping routes. 15% would be dedicated to transportation networks in Canada's north. It is not clear how much will flow to provinces/territories. Direct spending not flowing to provinces/territories: National Infrastructure Assessment: \$22.6M over four

priorities in municipalities and First Nations communities, flowing through the federal Gas Tax Fund.	Infrastructure Canada to conduct Canada's first ever National Infrastructure Assessment to "help identify needs and priorities for Canada's built environment."
	Indigenous infrastructure: distinctions-based investments of \$4.3B over 4 years for the Indigenous Community Infrastructure Fund and \$1.7B over 5 years with \$388.9M ongoing, to cover the operations and maintenance costs of community infrastructure in First Nations communities on reserve.
	Borders: \$656.1M over 5 years will be provided to Canadian Border Services Agency to modernize borders.

The budget does not contemplate renewal of the First Ministers' Safe Restart Agreement. However, the federal budget does provide substantial, long-term funding for child care as well as time-limited funding for targeted health issues such as long term care, palliative care, and addictions.s.13; s.17

Safe Restart Components and the 2021 Federal Budget		
2020/21 Safe Restart Transfers to PTs	2021 Federal Budget Transfers to PTs	
Testing, Tracing and Data Management	No transfers for 2021/22; \$1B in vaccination funding was announced in March 2021.	
Health Care System Capacity	While no general system capacity funding was provided for 2021/22 or beyond, funding for long term care and palliative care was included in the budget (see Other New/Increased Transfers to Provinces and Territories). \$4B for health care system recovery was announced in March 2021.	
Mental Health, Addictions	\$116M over two years was provided for the opioid crisis and problematic substance use (see Other New/Increased Transfers to Provinces and Territories).	
Protecting Vulnerable Populations	No transfers for 2021/22 or beyond.	
Personal Protective Equipment	No transfers for 2021/22 or beyond.	

Child Care	The funding for child care in <i>Budget 2021</i> far exceeds the \$625 million provided in the Safe Restart Agreement; see Other New/Increased Transfers to Provinces and Territories).
Supporting Municipalities	Budget 2021 includes a number of measures that it ties to communities, s.13; s.16 s.13; s.16
Public Transit	No operating funding for 2021/22 or beyond. In February 2021, the federal government announced long-term funding for public transit, s.13; s.17 s.13; s.17

- "	
Funding	Description
\$3B / 5 years	\$600M/year starting in 2022/23 to support provinces and territories in ensuring standards for long-term care are applied and permanent changes are made.
S.	Note: The Fall Economic Statement announced \$1B over two vears (2020/21 and 2021/22) for long term care. \$.13; s.16
\$29.8M / 6 years	Funding (including \$1M this year) to Health Canada; it is not clear how this funding will be allocated and how much will flow through provinces and territories.
\$116M / 2 years	\$58M per year in 2021/22 and 2022/23; the allocation is not addressed, although the budget notes that this has been an issue in Ontario and Western Canada, "with severe impacts in British Columbia and Alberta."
	Note: This is in addition to 10-year bilateral agreements that were signed in 2017 and allocated on an equal per capita basis.
\$27.2B / 5 years additional funding	To allow for a 50% reduction in fees by end of 2022 (to an average of \$10/day by 2025/26). s.13; s.16; s.17
	\$3B / 5 years \$29.8M / 6 years \$116M / 2 years \$27.2B / 5 years additional

Other Major Expenditure Announcements

Program	Funding	Description
EI	\$3.9B / 3 years	Maintain El universal entrance with a 14-week minimum entitlement for regular benefits as well as other legislative changes to make El more accessible and simple.

	\$3.0B / 5 years s	Extend the EI sickness benefit from 15 weeks to 26 weeks to address the coverage issues for people with long-term illness (e.g. cancer). The extension will take effect in summer 2022. .13; s.16
	\$5M / 2 years	A commitment of 2-year consultations on long-term EI reform starting in 2021/22.
Extending the Canada Recovery Benefit (CRB) /Canada Recovery Caregiving Benefit (CRCB)	\$2.5B / 2 years	A further extension of Canada Recovery Benefit by 12 weeks to 50 weeks (from the current 38 weeks). The benefit amount for these additional 12 weeks will decline from \$500/week after the first 4 weeks to \$300/week. All new claims after July 17, 2021 will also receive \$300/week till Fall 2021. Extend the Canada Recovery Caregiving Benefit from 38 weeks to 42 weeks at the same \$500/week.
Sectoral Workforce Solutions Program	\$960M / 3 years	New Sectoral Workforce Solutions Program by ESDC to design and deliver sector-based training programs, especially for small and medium-sized businesses.
Healthy Environment for a Healthy Recovery	\$8.8B / 5 years	For growing a net-zero economy (e.g. clean tech), investing in clean energy (e.g. clean fuels, carbon capture), advancing Canada's climate plan including agricultural climate solutions (\$200M / 2 years), lowering home energy bills through interest free loans for retrofits (\$779M / 5 years), adapting to climate changes, and protecting nature by conserving up to 1 million square kms or 25% protected areas by 2025 (\$2.5B / 5 years).
Preserving Wild Pacific Salmon and B.C. Aquaculture	\$647M / 5 years	To stabilize and conserve wild Pacific salmon including a Pacific Salmon Secretariat and Restoration Centre of Expertise, double the B.C. Salmon Restoration and Innovation Fund with an additional \$100M.
	\$20M / 2 years	To expand engagement to work towards transition away from open net-pen salmon farming in B.C. by 2025.
	\$3M / 2 years	To pilot area-based management approaches to planning, management, and monitoring of aquaculture activities in priority areas on the B.C. coast
Extending the Canada Emergency Wage Subsidy (CEWS)	\$10.2B in 2021/22	Extend the wage subsidy until September 25, 2021. It also proposes to gradually decrease the subsidy rate, beginning July 4, 2021, in order to ensure an orderly phase- out of the program
Extending the Canada Emergency Rent Subsidy and the	\$1.9B in 2021/22	Extend the rent subsidy and Lockdown Support until September 25, 2021. It also proposes to gradually decrease the rate of the rent subsidy, beginning July 4, 2021.

Lockdown Support (CERS)		
Canada Recovery Hiring Program (CRHR)	\$595M in 2021/22	New program to provide employers with a subsidy up to 50% on the incremental remuneration to employees for hiring new workers and/or increasing hours between June and November 2021. Employers can apply through either CRHR or CEWS for a certain period, but not both.
New Regional Development Agency for B.C.	\$553M / 5 years; \$110.6M / year ongoing	To support the new agency and ensure businesses in B.C. can grow and create good jobs for British Columbians
Affordable Housing and Ending Homelessness	\$3B / 5 years	\$2.5B / 7 years to CMHC programs including the Rapid Housing Initiative (\$1.5B in 2021/22 alone), Affordable Housing Innovation Fund (\$600M / 7 years), Canada Housing Benefit to increase financial assistance for low-income women and children fleeing violence (\$315M / 7 years). ESDC's homelessness program's Reaching Home extends for two years the funding levels due to COVID (\$567M).
Infrastructure in Indigenous Communities	\$6.0B / 5 years	\$6.0B over 5 years, with \$388.9M ongoing, distinctions-based investments to support infrastructure in Indigenous communities.
Tourism	\$1B / 3 years	To promote major festivals (\$200M), community festivals and events (\$200M), international travel through Destination Canada (\$100M), and establish a Tourism Relief Fund (\$500M) to support investments by local tourism businesses to adapt and position themselves for future growth.
Advancing Smart Renewable Energy and Grid Modernization	\$964M / 4 years	\$85M in 2021/22 with \$293M in each of the following 3 years for NRCan "to support renewable power generation projects such as wind and solar, and the deployment of grid modernization technologies such as power storage. This will support emissions reduction and the electrification of the economy."

Key Revenue/Tax Initiatives

- The federal government is extending current COVID relief programs and also proposing business tax measures to encourage recovery and investment in manufacturing and "green" technology. Key recovery measures are:
 - Immediate expensing of capital cost allowance for businesses (encourages purchasing capital equipment).
 - Capital Cost Allowance for Clean Energy Equipment (encourages capital investment).
- There are measures that B.C. will automatically parallel under the Tax Collection Agreement, including:
 - · Immediate expensing of capital cost allowance for businesses; and
 - Restrictions on interest deductibility;

- Many of the significant tax proposals are not actually finalized they are being proposed with the caveat that consultation with stakeholders and provinces will occur later. These measures include:
 - · Digital Services Tax,
 - New tax on unproductive use of housing (the federal vacancy tax),
 - · Border carbon adjustment for carbon taxes.

For more details on changes to tax policies, please refer to the Appendix.

GBA+ Highlights

 The table below is a preliminary analysis; a more detailed GBA+ analysis of the federal budget will be conducted.

Key GBA+ Related Announcements		
Program	Funding	Description
Indigenous Communities	\$13B / 5 years	\$13B over 5 years for strong Indigenous communities includes \$6.3B for health care, education and social assistance; \$6.3B for infrastructure and economic growth; \$1.6B for responding to missing and murdered Indigenous women and girls; and \$938M for reconciliation and self-determination, less \$2.2B included in previous budgets.
Women Entrepreneurs	\$147M / 4 years	Up to \$146.9 million over 4 years starting in 2021/22 to strengthen the Women Entrepreneurship Strategy to provide affordable financing, increase data, and strengthen capacity within the entrepreneurship ecosystem. The government will also work with financial institutions to develop a voluntary code to help support the inclusion of women and other underrepresented entrepreneurs as clients in the financial sector.
Women's Health	\$73M / 5 years	\$20M for a new National Institute for Women's Health Research; \$53M to support access to sexual and reproductive health care information and services.
Gender-Based Violence	\$837M / 5 years	\$601M over 5 years for the National Action Plan to End Gender-Based Violence (which includes a large number of measures, including measures specific to indigenous women, racialized newcomer women, and 2SLGBTQQIA+); \$236M over 5 years (less \$159M from existing sources) to address sexual misconduct and gender-based violence in the military.
People of Colour	\$386M / 5 years	\$200M in 2020/21 for a new Black-led Philanthropic Endowment Fund; \$100M in 2020/21 for the Supporting Black Canadian Communities Initiative; \$75M over 5 years to address systemic racism in public safety institutions. \$11 million over 2 years to expand the impact of the Canadian Race Relations Foundation

Economic Outlook

- Real GDP growth is estimated to be 5.8% in 2021, 4.0% for 2022, and 2.1% for 2023.
- s.13; s.16
- Unemployment rate is expected to drop down to 8.0% in 2021 and 6.5% in 2022, from 9.6% in 2020 as the economy rebounds, which suggests a faster-than-expected recovery relative to Fall Update 2020.

Economic Assumptions					
	2021	2022	2023	2024	2025
Real GDP (% Change)					
Budget 2021	5.8	4.0	2.1	1.9	1.8
Fall Update 2020	4.8	3.2	2.3	2.1	1.9
B.C. Budget (National)	4.1	3.5	2.0	1.7	1.6
Nominal GDP (% Change)					
Budget 2021	9.3	6.0	4.0	4.0	3.8
Fall Update 2020	7.0	5.3	4.4	4.3	4.0
Consumer Price Index (% Change)					
Budget 2021	2.2	2.0	2.1	2.1	2.1
Fall Update 2020	1.7	1.9	2.0	2.1	2.1
B.C. Budget (National)	1.8	1.9	2.1	2.0	2.0
Unemployment Rate (%)					
Budget 2021	8.0	6.5	6.2	6.0	5.9
Fall Update 2020	8.2	7.1	6.4	6.1	6.1

Fiscal Sustainability and Return to Balance

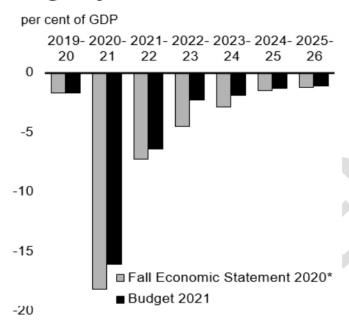
- Debt / GDP is expected to grow to 51.2% in 2021/22 from 49.0% 2020/21 and 31.2% in 2019/20. The federal debt-to-GDP ratio returns to a downward track over the following years and is forecast to be approximately 49% in 2025-26.
- Fiscal anchors: Budget 2021 states that the government is committed to unwinding COVIDrelated deficits and reducing the federal debt as a share of the economy over the mediumterm.
 - The deficit-to-GDP ratio, which measures the size of the deficit in relation to the economy, is on a path to fall to 1.1% over the planning horizon.
- The budget notes that public debt charges as a per cent of GDP are expected to stay near their lowest level in over a century over the forecast horizon.

Fiscal Balance After Budget Measures

- Budget 2021 now forecasts:
 - A deficit of \$354.2B in 2020/21, up from the previous federal estimate of \$382B in the 2020 federal Fall Statement.
 - \$154.7B in 2021/22 and \$59.7B in 2022/23.
- These deficits are net of ongoing actuarial losses, of \$12.2B in 2021/22. Actuarial losses per year decline annually, reaching \$2.4B for the year 2025/26, reflecting increases in projected long-term interest rates.

- Net actuarial losses represent changes in the measurement of the government's obligations for pensions and other employee future benefits accrued in previous fiscal years.
- The budget does not project a return to balance over the forecast horizon; in the final year of the forecast horizon in 2025/26, the federal deficit is projected to be \$30.7B.
- The budget does not include an 'adjustment for risk' in its budget balance (in contrast, the 2019 federal budget had such an adjustment, at \$3B annually).

Budgetary Balance



*FES 2020 is including the escalated restrictions outlook and incremental \$100 billion (Scenario 4) Sources: Fiscal Reference Tables; Department of Finance Canada.

Appendix – Tax Changes

Measure	Federal Fiscal Impact	Description of Measure
		Personal Income Tax
Enhancement of Canada Workers Benefit	Cost of \$8.9B / 6 years	The Canada Workers Benefit (CWB) is an existing refundable tax credit to low-income individuals and families to offset the claw back of social assistance benefits. Budget 2021 significantly expands the CWB by increasing the income thresholds at which the benefit starts to phase out.
	·	Corporate Income Tax
New digital services tax (DST)	Increased revenue of \$3.4B / 5 years	The government will introduce a new digital services tax effective January 1, 2022, as an interim measure until a multilateral approach comes into effect. The tax is 3% of revenue from large digital service providers that are reliant on Canadian users. In-scope revenue includes online marketplace services (e.g. Amazon), social media,
		online advertising and sale of user data. The federal government plans to engage with provinces to discuss the implications of the new tax. B.C. context: B.C. does not have an equivalent tax.
Immediate expensing of certain capital investments	Cost of \$2.2B / 5 years	Generally, when a business purchases a long-lived asset, the cost of the asset is deducted over several years for tax purposes based on prescribed rates. Budget 2021 proposes to allow Canadian-controlled private corporations to immediately expense up to \$1.5M of certain capital purchases per year until January 1, 2024.
Interest deductibility limits	Increased revenue of \$5.3B / 5 years	Generally, businesses can deduct interest expenses on debts obtained for business purposes. However, in some cases, the amount of the deduction can be excessive, and used to shift profits away from Canada to low-tax jurisdictions.
6)`	Budget 2021 proposes that, starting in 2023, the amount of interest that certain businesses can deduct be limited to 40 per cent of their earnings in the first year of the measure and 30% thereafter. Relief will be provided for small businesses and situations that do not represent significant tax base erosion risks. The government expects to release draft legislation this summer and seek stakeholder input on the new rules.
Rate Reduction for Zero- Emission Technology Manufacturers	Less than \$0.1B / 5 years	Budget 2021 proposes to reduce—by 50%—the general corporate and small business income tax rates for businesses that manufacture zero-emission technologies. The reductions would go into effect on January 1, 2022 and would be gradually phased out starting January 1, 2029 and eliminated by January 1, 2032. The government and

		stakeholders will regularly review new technologies that might be eligible.
		A taxpayer would qualify for the reduced tax rates on its eligible income only if at least 10% of its gross revenue from all active businesses carried on in Canada is derived from eligible activities. s.16; s.17
Film or Video Production Tax Credits	Cost of \$0.1B / 4 years starting in 2022/23	Budget 2021 proposes to temporarily extend by 12 months certain timelines for the Canadian Film or Video Production Tax Credit (CPTC) and the Film or Video Production Services Tax Credit (PSTC).
Hybrid mismatch arrangements	Increased revenue of \$0.8B / 5 years	Hybrid mismatch arrangements are cross-border tax schemes, used primarily by multinational enterprises, that exploit differences between Canadian and foreign income tax laws to avoid paying their fair share of tax.
		Budget 2021 proposes to eliminate the tax benefits of hybrid mismatch arrangements. The proposals would be implemented in stages starting July 1, 2022.
Capital Cost Allowance for Clean Energy Equipment	Cost of \$0.1B / 5 years	Budget 2021 proposes to expand the list of equipment eligible for tax incentives to include equipment used in pumped hydroelectric energy storage, renewable fuel production, hydrogen production by electrolysis of water, and hydrogen refueling. Certain existing investment restrictions would also be removed.
		Additionally, Budget 2021 proposes to update the eligibility criteria such that certain fossil-fuelled and low efficiency waste-fueled electrical generation equipment will no longer be eligible after 2024.
		Consumption Tax Measures
Luxury Sales Tax	Increased revenue of \$604M	New tax on retail sale of new luxury cars and personal aircraft priced over \$100K and boats priced over \$250K. Calculated as:
	/ 5 years	 Cars and aircraft: the <u>lesser</u> of 10% of the full value or 20% of the value above \$100K. Boats: the <u>lesser</u> of 10% of the full value or 20% of the value above \$250,000.
		Effective January 1, 2022.
		B.C. context: B.C. applies a surtax under the PST to passenger vehicles with a purchase price of \$55,000 or more. There is no surtax on boats or aircraft, though B.C. collects 12% PST (rather than 7%) on acquisitions of boats or aircraft to which GST doesn't apply (e.g. private sales).
Increased Excise Duty on Tobacco	Increased revenue of	Increase the cigarette rate by 2 cents per cigarette, from 12.545 cents to 14.545 cents per cigarette.

	\$2.135B	Increase the loose tobacco rate by 2.5 cents per gram, from
	/ 5 years	15.681 cents to 18.181 cents per gram. Increase the cigar rate by \$4.35 per 1,000 cigars. There is an additional per-cigar amount that also increases by 1.565 cents per cigar, from 9.814 cents to 11.379 cents per cigar, or 88% of the sale price or duty paid value (whichever is greater).
		Effective April 20, 2021.
		B.C. context: B.C.'s tobacco tax is calculated on a per-unit or per-gram basis, depending on the product, and revenues are not directly affected by the federal excise duty.
Excise Duty on Vaping Products	No forecast	Proposes implementing an excise duty on vaping products in 2022 at a rate "in the order of \$1 per 10ml" of vaping product.
	provided (early proposal)	Would exempt cannabis-based vaping products because they are already subject to the federal cannabis excise duty framework.
	,	Includes licensing and excise stamping rules for manufacturers and importers.
		Invites FPT coordination, allowing for a federal rate and an additional provincial rate, with administration to be handled by the CRA.
		B.C. context: B.C. was the first province to introduce a specific tax rate for vapour products (announced fall 2019, implemented Jan 1, 2020). In B.C., 20% PST applies to vapour products, including the devices used to consume the liquids that Canada proposes to tax. B.C. did not make an exception for cannabis vaping products.s.13; s.16; s.17 s.13; s.16; s.17
Consultations on Border Carbon Adjustments	No forecast provided	Border carbon adjustments would apply a price at the border to account for differences in carbon pollution pricing with Canada's trading partners.
	(early proposal)	The consultation process will begin in the summer and will include provinces and territories, importers, and exporters (particularly those importers/exporters that deal with emissions intensive goods).
		B.C. context: B.C. has no border adjustment for carbon. B.C.'s carbon tax generally applies to fuels and combustibles that are purchased or consumed in B.C.
Engagement with First Nations on Certain Consumption Taxes	No forecast provided (early proposal)	Announces an intention to engage with interested Indigenous governments and organizations on a framework for the negotiation of agreements that would enable interested Indigenous governments to implement a fuel, alcohol, tobacco, and cannabis sales tax within their reserves or settlement lands. The Budget document provides few details.
Duty and Tax Collection on Imported Goods	Increased revenue	Amends <i>Customs Act</i> to ensure importers value their goods using the value of the last sale for export to a purchaser in Canada, rather than lower (previous) foreign sale prices.

	of \$688M / 5 years	Modernizes payment processes for commercial importers to streamline billing.
		B.C. context: B.C. has a tax collection agreement with the Canada Border Services Agency.
		Other Tax Measures
Tax on Unproductive Use of Canadian Housing by Non- resident Owners	\$700M / 4 years	An annual 1 percent tax on the value of non-resident, non- Canadian owned residential property that is considered to be "vacant" or "underused" effective January 1, 2022. An annual declaration will be required as to the use of the
resident Owners		property for all owners other than Canadian citizens or permanent residents of Canada.
		The annual declaration will be filed with the CRA for the prior year (declarations will begin in 2023 for the 2022 calendar year) and will require all owners, other than Canadian citizens or permanent residents of Canada, to file irrespective of whether the owner is subject to tax.
		Exemptions will be available, such as for properties that are leased to a qualified tenant for a minimum period.
		A consultation paper to be released in the coming months to provide an opportunity to comment on the parameters of the tax, including the definition of residential property, potential exemptions and whether special rules should be established for small tourism and resort communities.
		Revenues will support investments in housing affordability.

2021 FEDERAL BUDGET

Same-day Budget Analysis

B.C. Ministry of Finance

Overview

- On April 19, 2021, the Honourable Chrystia Freeland, Deputy Prime Minister and Minister of Finance, tabled the federal budget titled "A Recovery Plan for Jobs, Growth, and Resilience".
- The budget measures are outlined in 10 chapter themes, which are grouped into four parts:

	2021 /22	2022 /23	2023 /24	2024 /25	2025 /26	5-Year Total
Finishing the Fight Against COVID-19	28.2	5.2	1.9	1.5	0.0	36.8
1. Keeping Canadians Healthy and Safe	1.2	1.0	0.9	0.8	0.7	4.7
Seeing Canadians & Businesses Through to Recovery	27.0	4.2	1.0	0.7	-0.7	32.1
Creating Jobs and Growth	13.3	18.6	16.7	13.8	14.5	76.9
3. New Opportunities for Canadians	3.9	9.0	7.5	7.6	8.8	36.7
 Helping Canadian Businesses Grow and Succeed 	3.7	4.5	5.0	2.4	8.0	16.3
A Healthy Environment for a Healthy Economy	1.2	1.9	2.0	1.8	1.9	8.8
6. Strengthening the Cities and Communities We Call Home	4.6	3.3	2.3	2.0	3.1	15.2
A Resilient and Inclusive Recovery	7.9	6.2	5.8	4.1	3.8	27.7
7. A More Equal Canada	1.8	1.6	2.1	2.2	2.4	10.1
8. Strong Indigenous Communities	4.3	3.5	3.0	1.3	1.0	13.0
9. Protecting Our Shared Values	1.9	1.1	0.7	0.5	0.4	4.7
Fair and Responsible Government	0.2	-0.7	-1.8	-2.4	-2.5	-7.1
10. Responsible Government	0.2	-0.7	-1.8	-2.4	-2.5	-7.1
Total	49.6	29.3	22.7	17.0	15.8	134.4

Note: The budget presentation includes \$7.9 billion in measures in 2020/21, but these measures are largely ones that had been announced in March 2021, including transfers to provinces and territories (\$4 billion for health care systems and \$1 billion for vaccinations) and to local governments (\$2.2 billion for the Canada Community-Building Fund).

- The \$134.4B in announced budget measures includes \$101.4B over three years, fulfilling the commitment to provide \$70-100B over three years to promote economic recovery.
- The budget estimates a deficit of \$354.2B in 2020/21 and \$154.7B in 2021/22, with deficits falling to \$30.7B by 2025/26. The budget does not project a return to balance.
 - The federal debt-to-GDP ratio (representing accumulated deficits) is projected to peak at 51.2% in 2021/22, declining to 49.2% in 2025/26. The budget states that Canada continues to have, by far, the lowest net debt-to-GDP balance relative to international peers (e.g. G7 countries).
 - The deficit-to-GDP ratio is on a path to fall to 1.1% over the planning horizon, from the current 6.4% in 2021/22.

Revised: 2021-04-20

HIGHLIGHTS

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Federal Transfers

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• The federal budget does not materially address the three priorities identified by Canada's premiers:-

s.13	The Council of the Federation's Three Priorities				
Priority	Premiers'	Federal Budget			
	Requests				
Canada Health Transfer	Increase the federal share to 35% of provincial/territorial spending on health care (an increase of \$28B over 2020/21 CHT level) with a growth rate to maintain that share. Note: The budget mentions that on March 25, 2021, the federal government announced \$5B in one-time, COVID-related funding: \$4B for health care system pressures (through the CHT). That funding will flow after enabling legislation receives Royal Assent this summer but has been booked federally in 2020/21.	announcement of a one-time, \$4B infusion to help health care systems recover). The budget mentions that the federal government is committed to including access to sexual and reproductive services "as part of any upcoming Canada Health Transfer funding discussions."			
Fiscal Stabilization	Reduce revenue decline thresholds from 50% to 40% (resource revenue) and from 5% to 3% (other revenue). Remove the cap on entitlements. Make these changes retroactive to 2015/16.	* No new changes. s.13			
Infrastructure	Increase total federal support by \$10B per year for 10 years; streamline federal approach to infrastructure. Notes: (1) On Feb. 10, 2021, the federal government announced \$14.9B for public transit projects over the next eight years, which	Trade Corridors: \$1.9B over four years, starting in 2021/22, to recapitalize the National Trade Corridors Fund for roads, rail, and shipping routes. 15% would be dedicated to transportation networks in Canada's north. It is not			

includes permanent funding of \$3B per year for Canadian communities beginning in 2026/27.

(2) On March 25, 2021, the federal government announced \$2.2B to address short-term infrastructure priorities in municipalities and First Nations communities, flowing through the federal Gas Tax Fund.

clear how much will flow to provinces/territories.

Direct spending not flowing to provinces/territories:

National Infrastructure
Assessment: \$22.6M over four
years, starting in 2021/22, to
Infrastructure Canada to conduct
Canada's first ever National
Infrastructure Assessment to "help
identify needs and priorities for
Canada's built environment."

Indigenous infrastructure: distinctions-based investments of \$4.3B over 4 years for the Indigenous Community Infrastructure Fund and \$1.7B over 5 years with \$388.9M ongoing, to cover the operations and maintenance costs of community infrastructure in First Nations communities on reserve.

Borders: \$656.1M over 5 years will be provided to Canadian Border Services Agency to modernize borders.

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<u>The budget does not contemplate</u> renewal of the <u>First</u>

Ministers' Safe Restart Agreement.s.13

s.13 However, the federal budget does provide substantial, long-term funding for child care as well as time-limited funding for targeted health issues such as long term care, palliative care, and addictions. s.13; s.17

s.13; s.17

Safe Restart Components and the 2021 Federal Budget		
2020/21 Safe Restart Transfers to PTs	2021 Federal Budget Transfers to PTs	
Testing, Tracing and Data Management	No ^{s.13} transfers for 2021/22; \$1B in vaccination funding was announced in March 2021.	
Health Care System Capacity	While no general system capacity funding was provided for 2021/22 or beyond, funding for long term care and palliative care was included in the budget (see Other New/Increased Transfers to Provinces and Territories). \$4B for health care system recovery was announced in March 2021.	

Mental Health, Addictions	\$116M over two years was provided for the opioid crisis and problematic substance use (see Other New/Increased Transfers to Provinces and Territories).	
Protecting Vulnerable Populations	No \$.13 transfers for 2021/22 or beyond.	
Personal Protective Equipment	Nos.13 <u>transfers</u> for 2021/22 or beyond.	
Child Care	The funding for child care in <i>Budget 2021</i> far exceeds the \$625 million provided in the Safe Restart Agreement; see Other New/Increased Transfers to Provinces and Territories).	
Supporting Municipalities	Budget 2021 includes a number of measures that it ties to communities, s.13; s.16 s.13; s.16	
Public Transit	No operating funding for 2021/22 or beyond. In February 2021, the federal government announced long-term funding for public transit, s.13; s.17 s.13; s.17	

s.13

Other New/Increa	Other New/Increased Transfers to Provinces and Territories			
Purpose	Funding	Description		
Long Term Care	\$3B / 5 years	\$600M/year starting in 2022/23 to support provinces and territories in ensuring standards for long-term care are applied and permanent changes are made.		
		Note: The Fall Economic Statement announced \$1B over two years (2020/21 and 2021/22) for long term care, s.13; s.16 s.13; s.16		
Palliative Care	\$29.8M / 6 years	Funding (including \$1M this year) to Health Canada; it is not clear how this funding will be allocated and how much will flow through provinces and territories.		
Opioid Crisis and Problematic Substance Use	\$116M / 2 years	\$58M per year in 2021/22 and 2022/23; the allocation is not addressed, although the budget notes that this has been an issue in Ontario and Western Canada, "with severe impacts in British Columbia and Alberta."		
		Note: This is in addition to 10-year bilateral agreements that were signed in 2017 and allocated on an equal per capita basis.		
Canada-wide early learning and child care system	\$27.2B / 5 years additional funding	To allow for a 50% reduction in fees by end of 2022 (to an average of \$10/day by 2025/26). s.13; s.16; s.17		

Other Major Expenditure Announcements

Program	Funding	Description
EI	\$3.9B / 3 years	Maintain El universal entrance with a 14-week minimum entitlement for regular benefits as well as other legislative changes to make El more accessible and simple.
	\$3.0B / 5 years	Extend the EI sickness benefit from 15 weeks to 26 weeks to address the coverage issues for people with long-term illness (e.g. cancer). The extension will take effect in summer 2022. s.13; s.16
	\$5M / 2 years	A commitment of 2-year consultations on long-term EI reform starting in 2021/22.
Extending the Canada Recovery Benefit (CRB) /Canada Recovery Caregiving Benefit (CRCB)	\$2.5B / 2 years	A further extension of Canada Recovery Benefit by 12 weeks to 50 weeks (from the current 38 weeks). The benefit amount for these additional 12 weeks will decline from \$500/week after the first 4 weeks to \$300/week. All new claims after July 17, 2021 will also receive \$300/week till Fall 2021. Extend the Canada Recovery Caregiving Benefit from 38 weeks to 42 weeks at the same \$500/week.
Sectoral Workforce Solutions Program	\$960M / 3 years	New Sectoral Workforce Solutions Program by ESDC to design and deliver sector-based training programs, especially for small and medium-sized businesses.
Healthy Environment for a Healthy Recovery	\$8.8B / 5 years	For growing a net-zero economy (e.g. clean tech), investing in clean energy (e.g. clean fuels, carbon capture), advancing Canada's climate plan including agricultural climate solutions (\$200M / 2 years), lowering home energy bills through interest free loans for retrofits (\$779M / 5 years), adapting to climate changes, and protecting nature by conserving up to 1 million square kms or 25% protected areas by 2025 (\$2.5B / 5 years).
Preserving Wild Pacific Salmon and B.C. Aquaculture	\$647M / 5 years	To stabilize and conserve wild Pacific salmon including a Pacific Salmon Secretariat and Restoration Centre of Expertise, double the B.C. Salmon Restoration and Innovation Fund with an additional \$100M.
	\$20M / 2 years	To expand engagement to work towards transition away from open net-pen salmon farming in B.C. by 2025.
	\$3M / 2 years	To pilot area-based management approaches to planning, management, and monitoring of aquaculture activities in priority areas on the B.C. coast

Extending the Canada Emergency Wage Subsidy (CEWS)	\$10.2B in 2021/22	Extend the wage subsidy until September 25, 2021. It also proposes to gradually decrease the subsidy rate, beginning July 4, 2021, in order to ensure an orderly phase-out of the program
Extending the Canada Emergency Rent Subsidy and the Lockdown Support (CERS)	\$1.9B in 2021/22	Extend the rent subsidy and Lockdown Support until September 25, 2021. It also proposes to gradually decrease the rate of the rent subsidy, beginning July 4, 2021.
Canada Recovery Hiring Program (CRHR)	\$595M in 2021/22	New program to provide employers with a subsidy up to 50% on the incremental remuneration to employees for hiring new workers and/or increasing hours between June and November 2021. Employers can apply through either CRHR or CEWS for a certain period, but not both.
New Regional Development Agency for B.C.	\$553M / 5 years; \$110.6M / year ongoing	To support the new agency and ensure businesses in B.C. can grow and create good jobs for British Columbians
Affordable Housing and Ending Homelessness	\$3B / 5 years	\$2.5B / 7 years to CMHC programs including the Rapid Housing Initiative (\$1.5B in 2021/22 alone), Affordable Housing Innovation Fund (\$600M / 7 years), Canada Housing Benefit to increase financial assistance for low-income women and children fleeing violence (\$315M / 7 years). ESDC's homelessness program's Reaching Home extends for two years the funding levels due to COVID (\$567M).
Infrastructure in Indigenous	\$6.0B / 5 years	\$6.0B over 5 years, with \$388.9M ongoing, distinctions-based investments to support infrastructure in Indigenous
Communities Tourism	\$1B / 3 years	communities. To promote major festivals (\$200M), community festivals and events (\$200M), international travel through Destination Canada (\$100M), and establish a Tourism Relief Fund (\$500M) to support investments by local tourism businesses to adapt and position themselves for future growth.
Advancing Smart Renewable Energy and Grid Modernization	\$964M / 4 years	\$85M in 2021/22 with \$293M in each of the following 3 years for NRCan "to support renewable power generation projects such as wind and solar, and the deployment of grid modernization technologies such as power storage. This will support emissions reduction and the electrification of the economy."

Key Revenue/Tax Initiatives

 The federal government is extending current COVID relief programs and also proposing business tax measures to encourage recovery and investment in manufacturing and "green" technology. Key recovery measures are:

- Immediate expensing of capital cost allowance for businesses (encourages purchasing capital equipment).
- Capital Cost Allowance for Clean Energy Equipment (encourages capital investment).

s.13

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B.C. Budget (National)	4.1	3.5	2.0	1.7	1.6
Nominal GDP (% Change)					
Budget 2021	9.3	6.0	4.0	4.0	3.8
Fall Update 2020	7.0	5.3	4.4	4.3	4.0
Consumer Price Index (% Change)					
Budget 2021	2.2	2.0	2.1	2.1	2.1
Fall Update 2020	1.7	1.9	2.0	2.1	2.1
B.C. Budget (National)	1.8	1.9	2.1	2.0	2.0
Unemployment Rate (%)					
Budget 2021	8.0	6.5	6.2	6.0	5.9
Fall Update 2020	8.2	7.1	6.4	6.1	6.1

Fiscal Sustainability and Return to Balance

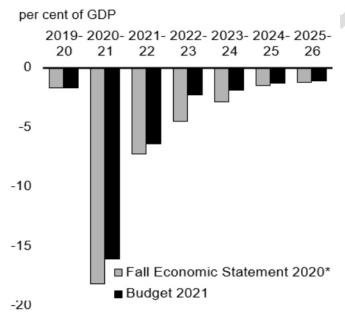
- Debt / GDP is expected to grow to 51.2% in 2021/22 from 49.0% 2020/21 and 31.2% in 2019/20. The federal debt-to-GDP ratio returns to a downward track over the following years and is forecast to be approximately 49% in 2025-26.
- Fiscal anchors: Budget 2021 states that the government is committed to unwinding COVIDrelated deficits and reducing the federal debt as a share of the economy over the mediumterm.
 - The deficit-to-GDP ratio, which measures the size of the deficit in relation to the economy, is on a path to fall to 1.1% over the planning horizon.

 The budget notes that public debt charges as a per cent of GDP are expected to stay near their lowest level in over a century over the forecast horizon.

Fiscal Balance After Budget Measures

- Budget 2021 now forecasts:
 - A deficit of \$354.2B in 2020/21, up from the previous federal estimate of \$382B in the 2020 federal Fall Statement.
 - \$154.7B in 2021/22 and \$59.7B in 2022/23.
- These deficits are net of ongoing actuarial losses, of \$12.2B in 2021/22. Actuarial losses per year decline annually, reaching \$2.4B for the year 2025/26, reflecting increases in projected long-term interest rates.
 - Net actuarial losses represent changes in the measurement of the government's obligations for pensions and other employee future benefits accrued in previous fiscal years.
- The budget does not project a return to balance over the forecast horizon; in the final year of the forecast horizon in 2025/26, the federal deficit is projected to be \$30.7B.
- The budget does not include an 'adjustment for risk' in its budget balance (in contrast, the 2019 federal budget had such an adjustment, at \$3B annually).

Budgetary Balance



*FES 2020 is including the escalated restrictions outlook and incremental \$100 billion (Scenario 4) Sources: Fiscal Reference Tables; Department of Finance Canada.



Appendix – Tax Changes

Measure	Federal Fiscal Impact	Description of Measure
		Personal Income Tax
Enhancement of Canada Workers Benefit	Cost of \$8.9B / 6 years	The Canada Workers Benefit (CWB) is an existing refundable tax credit to low-income individuals and families to offset the claw back of social assistance benefits. Budget 2021 significantly expands the CWB by increasing the income thresholds at which the benefit starts to phase out.
		Corporate Income Tax
New digital services tax (DST)	Increased revenue of \$3.4B	The government will introduce a new digital services tax effective January 1, 2022, as an interim measure until a multilateral approach comes into effect.
	/ 5 years	The tax is 3% of revenue from large digital service providers that are reliant on Canadian users. In-scope revenue includes online marketplace services (e.g. Amazon), social media, online advertising and sale of user data. The federal government plans to engage with provinces to discuss the implications of the new tax. B.C. context: B.C. does not have an equivalent tax. s.13
Immediate expensing of certain capital	Cost of \$2.2B / 5 years	Generally, when a business purchases a long-lived asset, the cost of the asset is deducted over several years for tax purposes based on prescribed rates.
investments	S	Budget 2021 proposes to allow Canadian-controlled private corporations to immediately expense up to \$1.5M of certain capital purchases per year until January 1, 2024.
Interest deductibility limits	Increased revenue of \$5.3B / 5 years	Generally, businesses can deduct interest expenses on debts obtained for business purposes. However, in some cases, the amount of the deduction can be excessive, and used to shift profits away from Canada to low-tax jurisdictions.
		Budget 2021 proposes that, starting in 2023, the amount of interest that certain businesses can deduct be limited to 40 per cent of their earnings in the first year of the measure and 30% thereafter. Relief will be provided for small businesses and situations that do not represent significant tax base erosion risks. The government expects to release draft legislation this summer and seek stakeholder input on the new rules.

		s.13
Rate Reduction for Zero- Emission Technology Manufacturers	s	Budget 2021 proposes to reduce—by 50%—the general corporate and small business income tax rates for businesses that manufacture zero-emission technologies. The reductions would go into effect on January 1, 2022 and would be gradually phased out starting January 1, 2029 and eliminated by January 1, 2032. The government and stakeholders will regularly review new technologies that might be eligible. A taxpayer would qualify for the reduced tax rates on its eligible income only if at least 10% of its gross revenue from all active businesses carried on in Canada is derived from eligible activities. 5.16; s.17 16; s.17 18.13
Film or Video Production Tax Credits	Cost of \$0.1B / 4 years { starting in 2022/23	Budget 2021 proposes to temporarily extend by 12 months certain timelines for the Canadian Film or Video Production Tax Credit (CPTC) and the Film or Video Production Services Tax Credit (PSTC).
	s.13	
Hybrid mismatch arrangements	Increased revenue of \$0.8B / 5 years	Hybrid mismatch arrangements are cross-border tax schemes, used primarily by multinational enterprises, that exploit differences between Canadian and foreign income tax laws to avoid paying their fair share of tax.
		Budget 2021 proposes to eliminate the tax benefits of hybrid mismatch arrangements. The proposals would be implemented in stages starting July 1, 2022.
Capital Cost Allowance for Clean Energy Equipment	Cost of \$0.1B / 5 years s.13	Budget 2021 proposes to expand the list of equipment eligible for tax incentives to include equipment used in pumped hydroelectric energy storage, renewable fuel production, hydrogen production by electrolysis of water, and hydrogen refueling. Certain existing investment restrictions would also be removed.
		Additionally, Budget 2021 proposes to update the eligibility criteria such that certain fossil-fuelled and low efficiency waste-fueled electrical generation equipment will no longer be eligible after 2024.
		Consumption Tax Measures
Luxury Sales Tax	Increased revenue	New tax on retail sale of new luxury cars and personal aircraft priced over \$100K and boats priced over \$250K. Calculated as:

	of \$604M / 5 years	 Cars and aircraft: the lesser of 10% of the full value or 20% of the value above \$100K. Boats: the lesser of 10% of the full value or 20% of the value above \$250,000. Effective January 1, 2022. B.C. context: B.C. applies a surtax under the PST to passenger vehicles with a purchase price of \$55,000 or more. There is no surtax on boats or aircraft, though B.C. collects 12% PST (rather than 7%) on acquisitions of boats or aircraft to which GST doesn't apply (e.g. private sales).
Increased Excise Duty on Tobacco	Increased revenue of \$2.135B / 5 years	Increase the cigarette rate by 2 cents per cigarette, from 12.545 cents to 14.545 cents per cigarette. Increase the loose tobacco rate by 2.5 cents per gram, from 15.681 cents to 18.181 cents per gram. Increase the cigar rate by \$4.35 per 1,000 cigars. There is an additional per-cigar amount that also increases by 1.565 cents per cigar, from 9.814 cents to 11.379 cents per cigar, or 88% of the sale price or duty paid value (whichever is greater). Effective April 20, 2021. B.C. context: B.C.'s tobacco tax is calculated on a per-unit or per-gram basis, depending on the product, and revenues are not directly affected by the federal excise duty.s.13
Excise Duty on Vaping Products	No forecast provided (early proposal)	Proposes implementing an excise duty on vaping products in 2022 at a rate "in the order of \$1 per 10ml" of vaping product. Would exempt cannabis-based vaping products because they are already subject to the federal cannabis excise duty framework. Includes licensing and excise stamping rules for manufacturers and importers. Invites FPT coordination, allowing for a federal rate and an additional provincial rate, with administration to be handled by the CRA. B.C. context: B.C. was the first province to introduce a specific tax rate for vapour products (announced fall 2019, implemented Jan 1, 2020). In B.C., 20% PST applies to vapour products, including the devices used to consume the liquids that Canada proposes to tax. B.C. did not make an exception for cannabis vaping products. s.13 s.13
Consultations on Border Carbon Adjustments	No forecast provided	Border carbon adjustments would apply a price at the border to account for differences in carbon pollution pricing with Canada's trading partners. The consultation process will begin in the summer and will include provinces and territories, importers, and exporters

	(early proposal)	(particularly those importers/exporters that deal with emissions intensive goods).
		B.C. context: B.C. has no border adjustment for carbon. B.C.'s carbon tax generally applies to fuels and combustibles that are purchased or consumed in B.C.
Engagement with First Nations on Certain Consumption Taxes	No forecast provided (early proposal)	Announces an intention to engage with interested Indigenous governments and organizations on a framework for the negotiation of agreements that would enable interested Indigenous governments to implement a fuel, alcohol, tobacco, and cannabis sales tax within their reserves or settlement lands. The Budget document provides few details.
Duty and Tax Collection on Imported Goods	Increased revenue of \$688M / 5 years	Amends <i>Customs Act</i> to ensure importers value their goods using the value of the last sale for export to a purchaser in Canada, rather than lower (previous) foreign sale prices. Modernizes payment processes for commercial importers to streamline billing. B.C. context: B.C. has a tax collection agreement with the Canada Border Services Agencys.13
		Other Ton Messages
_		Other Tax Measures
Tax on Unproductive Use of Canadian	\$700M / 4 years	An annual 1 percent tax on the value of non-resident, non- Canadian owned residential property that is considered to be "vacant" or "underused" effective January 1, 2022.
Housing by Non- resident Owners		An annual declaration will be required as to the use of the property for all owners other than Canadian citizens or permanent residents of Canada.
		The annual declaration will be filed with the CRA for the prior year (declarations will begin in 2023 for the 2022 calendar year) and will require all owners, other than Canadian citizens or permanent residents of Canada, to file irrespective of whether the owner is subject to tax.
		Exemptions will be available, such as for properties that are leased to a qualified tenant for a minimum period.
		A consultation paper to be released in the coming months to provide an opportunity to comment on the parameters of the tax, including the definition of residential property, potential exemptions and whether special rules should be established for small tourism and resort communities.
		Revenues will support investments in housing affordability.

Fed Budget - Same Day Analysis.

From: Michell, Jennifer FIN:EX <Jennifer.Michell@gov.bc.ca>

To: FIN DMO MFEX

Sent: April 21, 2021 9:01:08 AM PDT

Attachments: 2021 Federal Budget - Same Day Analysis - rev 2021-04-21.pdf

Attached please find a copy of our Ministry's same-day analysis for your information.

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance Tel. 250-356-6696 | Email: Jennifer.Michell@gov.bc.ca

2021 FEDERAL BUDGET

Same-day Budget Analysis

B.C. Ministry of Finance

Overview

- On April 19, 2021, the Honourable Chrystia Freeland, Deputy Prime Minister and Minister of Finance, tabled the federal budget titled "A Recovery Plan for Jobs, Growth, and Resilience".
- The budget measures are outlined in 10 chapter themes, which are grouped into four parts:

	2021 /22	2022 /23	2023 /24	2024 /25	2025 /26	5-Year Total
Finishing the Fight Against COVID-19	28.2	5.2	1.9	1.5	0.0	36.8
1. Keeping Canadians Healthy and Safe	1.2	1.0	0.9	0.8	0.7	4.7
Seeing Canadians & Businesses Through to Recovery	27.0	4.2	1.0	0.7	-0.7	32.1
Creating Jobs and Growth	13.3	18.6	16.7	13.8	14.5	76.9
3. New Opportunities for Canadians	3.9	9.0	7.5	7.6	8.8	36.7
 Helping Canadian Businesses Grow and Succeed 	3.7	4.5	5.0	2.4	8.0	16.3
A Healthy Environment for a Healthy Economy	1.2	1.9	2.0	1.8	1.9	8.8
6. Strengthening the Cities and Communities We Call Home	4.6	3.3	2.3	2.0	3.1	15.2
A Resilient and Inclusive Recovery	7.9	6.2	5.8	4.1	3.8	27.7
7. A More Equal Canada	1.8	1.6	2.1	2.2	2.4	10.1
8. Strong Indigenous Communities	4.3	3.5	3.0	1.3	1.0	13.0
9. Protecting Our Shared Values	1.9	1.1	0.7	0.5	0.4	4.7
Fair and Responsible Government	0.2	-0.7	-1.8	-2.4	-2.5	-7.1
10. Responsible Government	0.2	-0.7	-1.8	-2.4	-2.5	-7.1
Total	49.6	29.3	22.7	17.0	15.8	134.4

Note: The budget presentation includes \$7.9 billion in measures in 2020/21, but these measures are largely ones that had been announced in March 2021, including transfers to provinces and territories (\$4 billion for health care systems and \$1 billion for vaccinations) and to local governments (\$2.2 billion for the Canada Community-Building Fund).

- The \$134.4B in announced budget measures includes \$101.4B over three years, fulfilling the commitment to provide \$70-100B over three years to promote economic recovery.
- The budget estimates a deficit of \$354.2B in 2020/21 and \$154.7B in 2021/22, with deficits falling to \$30.7B by 2025/26. The budget does not project a return to balance.
 - The federal debt-to-GDP ratio (representing accumulated deficits) is projected to peak at 51.2% in 2021/22, declining to 49.2% in 2025/26. The budget states that Canada continues to have, by far, the lowest net debt-to-GDP balance relative to international peers (e.g. G7 countries).
 - The deficit-to-GDP ratio is on a path to fall to 1.1% over the planning horizon, from the current 6.4% in 2021/22.

Revised: 2021-04-20

HIGHLIGHTS

Federal Transfers

 The federal budget does not materially address the three priorities identified by Canada's premiers:

The Council of the	The Council of the Federation's Three Priorities				
Priority	Premiers' Requests	Federal Budget			
Canada Health Transfer	Increase the federal share to 35% of provincial/territorial spending on health care (an increase of \$28B over 2020/21 CHT level) with a growth rate to maintain that share. Note: The budget mentions that on March 25, 2021, the federal government announced \$5B in one-time, COVID-related funding: \$4B for health care system pressures (through the CHT). That funding will flow after enabling legislation receives Royal Assent this summer but has been booked federally in 2020/21.	No new funding (just a reannouncement of a one-time, \$4B infusion to help health care systems recover). The budget mentions that the federal government is committed to including access to sexual and reproductive services "as part of any upcoming Canada Health Transfer funding discussions."			
Fiscal Stabilization	Reduce revenue decline thresholds from 50% to 40% (resource revenue) and from 5% to 3% (other revenue). Remove the cap on entitlements. Make these changes retroactive to 2015/16.	* No new changes.			
Infrastructure	Increase total federal support by \$10B per year for 10 years; streamline federal approach to infrastructure. Notes: (1) On Feb. 10, 2021, the federal government announced \$14.9B for public transit projects over the next eight years, which includes permanent funding of \$3B per year for Canadian communities beginning in 2026/27.	Trade Corridors: \$1.9B over four years, starting in 2021/22, to recapitalize the National Trade Corridors Fund for roads, rail, and shipping routes. 15% would be dedicated to transportation networks in Canada's north. It is not clear how much will flow to provinces/territories. Direct spending not flowing to provinces/territories:			
	(2) On March 25, 2021, the federal government announced \$2.2B to address short-term infrastructure	National Infrastructure Assessment: \$22.6M over four years, starting in 2021/22, to			

priorities in municipalities and First Nations communities, flowing through the federal Gas Tax Fund.	Infrastructure Canada to conduct Canada's first ever National Infrastructure Assessment to "help identify needs and priorities for Canada's built environment."
	Indigenous infrastructure: distinctions-based investments of \$4.3B over 4 years for the Indigenous Community Infrastructure Fund and \$1.7B over 5 years with \$388.9M ongoing, to cover the operations and maintenance costs of community infrastructure in First Nations communities on reserve.
	Borders: \$656.1M over 5 years will be provided to Canadian Border Services Agency to modernize borders.

The budget does not contemplate renewal of the First Ministers' Safe Restart Agreement. However, the federal budget does provide substantial, long-term funding for child care as well as time-limited funding for targeted health issues such as long term care, palliative care, and addictions. s.13; s.17

s.13; s.17

Safe Restart Componen	Safe Restart Components and the 2021 Federal Budget		
2020/21 Safe Restart Transfers to PTs	2021 Federal Budget Transfers to PTs		
Testing, Tracing and Data Management	No transfers for 2021/22; \$1B in vaccination funding was announced in March 2021.		
Health Care System Capacity	While no general system capacity funding was provided for 2021/22 or beyond, funding for long term care and palliative care was included in the budget (see Other New/Increased Transfers to Provinces and Territories). \$4B for health care system recovery was announced in March 2021.		
Mental Health, Addictions	\$116M over two years was provided for the opioid crisis and problematic substance use (see Other New/Increased Transfers to Provinces and Territories).		
Protecting Vulnerable Populations	No transfers for 2021/22 or beyond.		
Personal Protective Equipment	No transfers for 2021/22 or beyond.		

Child Care	The funding for child care in <i>Budget 2021</i> far exceeds the \$625 million provided in the Safe Restart Agreement; see Other New/Increased Transfers to Provinces and Territories).
Supporting Municipalities	Budget 2021 includes a number of measures that it ties to communities, s.13; s.16
Public Transit	No operating funding for 2021/22 or beyond. In February 2021, the federal government announced long-term funding for public transit,s.13; s.17 s.13; s.17

Other New/Increased Transfers to Provinces and Territories		
Purpose	Funding	Description
Long Term Care	\$3B / 5 years	\$600M/year starting in 2022/23 to support provinces and territories in ensuring standards for long-term care are applied and permanent changes are made.
		Note: The Fall Economic Statement announced \$1B over two years (2020/21 and 2021/22) for long term care, but no bilateral agreements have been reached pending Canada Health Transfer negotiations.
Palliative Care	\$29.8M / 6 years	Funding (including \$1M this year) to Health Canada; it is not clear how this funding will be allocated and how much will flow through provinces and territories.
Opioid Crisis and Problematic Substance Use	\$116M / 2 years	\$58M per year in 2021/22 and 2022/23; the allocation is not addressed, although the budget notes that this has been an issue in Ontario and Western Canada, "with severe impacts in British Columbia and Alberta."
		Note: This is in addition to 10-year bilateral agreements that were signed in 2017 and allocated on an equal per capita basis.
Canada-wide early learning and child care system	\$27.2B / 5 years additional funding	To allow for a 50% reduction in fees by end of 2022 (to an average of \$10/day by 2025/26). s.13; s.16; s.17

Other Major Expenditure Announcements

Program	Funding	Description
EI	\$3.9B / 3 years	Maintain El universal entrance with a 14-week minimum entitlement for regular benefits as well as other legislative changes to make El more accessible and simple.

	\$3.0B / 5 years	Extend the EI sickness benefit from 15 weeks to 26 weeks to address the coverage issues for people with long-term illness (e.g. cancer). The extension will take effect in summer 2022. s.13; s.16
	\$5M / 2 years	A commitment of 2-year consultations on long-term El reform starting in 2021/22.
Extending the Canada Recovery Benefit (CRB) /Canada Recovery Caregiving Benefit (CRCB)	\$2.5B / 2 years	A further extension of Canada Recovery Benefit by 12 weeks to 50 weeks (from the current 38 weeks). The benefit amount for these additional 12 weeks will decline from \$500/week after the first 4 weeks to \$300/week. All new claims after July 17, 2021 will also receive \$300/week till Fall 2021. Extend the Canada Recovery Caregiving Benefit from 38 weeks to 42 weeks at the same \$500/week.
Sectoral Workforce Solutions Program	\$960M / 3 years	New Sectoral Workforce Solutions Program by ESDC to design and deliver sector-based training programs, especially for small and medium-sized businesses.
Healthy Environment for a Healthy Recovery	\$8.8B / 5 years	For growing a net-zero economy (e.g. clean tech), investing in clean energy (e.g. clean fuels, carbon capture), advancing Canada's climate plan including agricultural climate solutions (\$200M / 2 years), lowering home energy bills through interest free loans for retrofits (\$779M / 5 years), adapting to climate changes, and protecting nature by conserving up to 1 million square kms or 25% protected areas by 2025 (\$2.5B / 5 years).
Preserving Wild Pacific Salmon and B.C. Aquaculture	\$647M / 5 years	To stabilize and conserve wild Pacific salmon including a Pacific Salmon Secretariat and Restoration Centre of Expertise, double the B.C. Salmon Restoration and Innovation Fund with an additional \$100M.
	\$20M / 2 years	To expand engagement to work towards transition away from open net-pen salmon farming in B.C. by 2025.
	\$3M / 2 years	To pilot area-based management approaches to planning, management, and monitoring of aquaculture activities in priority areas on the B.C. coast
Extending the Canada Emergency Wage Subsidy (CEWS)	\$10.2B in 2021/22	Extend the wage subsidy until September 25, 2021. It also proposes to gradually decrease the subsidy rate, beginning July 4, 2021, in order to ensure an orderly phase- out of the program
Extending the Canada Emergency Rent Subsidy and the	\$1.9B in 2021/22	Extend the rent subsidy and Lockdown Support until September 25, 2021. It also proposes to gradually decrease the rate of the rent subsidy, beginning July 4, 2021.

Lockdown Support (CERS)		
Canada Recovery Hiring Program (CRHR)	\$595M in 2021/22	New program to provide employers with a subsidy up to 50% on the incremental remuneration to employees for hiring new workers and/or increasing hours between June and November 2021. Employers can apply through either CRHR or CEWS for a certain period, but not both.
New Regional Development Agency for B.C.	\$553M / 5 years; \$110.6M / year ongoing	To support the new agency and ensure businesses in B.C. can grow and create good jobs for British Columbians
Affordable Housing and Ending Homelessness	\$3B / 5 years	\$2.5B / 7 years to CMHC programs including the Rapid Housing Initiative (\$1.5B in 2021/22 alone), Affordable Housing Innovation Fund (\$600M / 7 years), Canada Housing Benefit to increase financial assistance for low-income women and children fleeing violence (\$315M / 7 years). ESDC's homelessness program's Reaching Home extends for two years the funding levels due to COVID (\$567M).
Infrastructure in Indigenous Communities	\$6.0B / 5 years	\$6.0B over 5 years, with \$388.9M ongoing, distinctions-based investments to support infrastructure in Indigenous communities.
Tourism	\$1B / 3 years	To promote major festivals (\$200M), community festivals and events (\$200M), international travel through Destination Canada (\$100M), and establish a Tourism Relief Fund (\$500M) to support investments by local tourism businesses to adapt and position themselves for future growth.
Advancing Smart Renewable Energy and Grid Modernization	\$964M / 4 years	\$85M in 2021/22 with \$293M in each of the following 3 years for NRCan "to support renewable power generation projects such as wind and solar, and the deployment of grid modernization technologies such as power storage. This will support emissions reduction and the electrification of the economy."

Key Revenue/Tax Initiatives

- The federal government is extending current COVID relief programs and also proposing business tax measures to encourage recovery and investment in manufacturing and "green" technology. Key recovery measures are:
 - Immediate expensing of capital cost allowance for businesses (encourages purchasing capital equipment).
 - Capital Cost Allowance for Clean Energy Equipment (encourages capital investment).
- There are measures that B.C. will automatically parallel under the Tax Collection Agreement, including:
 - Immediate expensing of capital cost allowance for businesses; and
 - Restrictions on interest deductibility;

- Many of the significant tax proposals are not actually finalized they are being proposed with the caveat that consultation with stakeholders and provinces will occur later. These measures include:
 - Digital Services Tax,
 - New tax on unproductive use of housing (the federal vacancy tax),
 - Border carbon adjustment for carbon taxes.

For more details on changes to tax policies, please refer to the Appendix.

GBA+ Highlights

 The table below is a preliminary analysis; a more detailed GBA+ analysis of the federal budget will be conducted.

Key GBA+ Relate	Key GBA+ Related Announcements		
Program	Funding	Description	
Indigenous Communities	\$13B / 5 years	\$13B over 5 years for strong Indigenous communities includes \$6.3B for health care, education and social assistance; \$6.3B for infrastructure and economic growth; \$1.6B for responding to missing and murdered Indigenous women and girls; and \$938M for reconciliation and self-determination, less \$2.2B included in previous budgets.	
Women Entrepreneurs	\$147M / 4 years	Up to \$146.9 million over 4 years starting in 2021/22 to strengthen the Women Entrepreneurship Strategy to provide affordable financing, increase data, and strengthen capacity within the entrepreneurship ecosystem. The government will also work with financial institutions to develop a voluntary code to help support the inclusion of women and other underrepresented entrepreneurs as clients in the financial sector.	
Women's Health	\$73M / 5 years	\$20M for a new National Institute for Women's Health Research; \$53M to support access to sexual and reproductive health care information and services.	
Gender-Based Violence	\$837M / 5 years	\$601M over 5 years for the National Action Plan to End Gender-Based Violence (which includes a large number of measures, including measures specific to indigenous women, racialized newcomer women, and 2SLGBTQQIA+); \$236M over 5 years (less \$159M from existing sources) to address sexual misconduct and gender-based violence in the military.	
People of Colour	\$386M / 5 years	\$200M in 2020/21 for a new Black-led Philanthropic Endowment Fund; \$100M in 2020/21 for the Supporting Black Canadian Communities Initiative; \$75M over 5 years to address systemic racism in public safety institutions. \$11 million over 2 years to expand the impact of the Canadian Race Relations Foundation	

Economic Outlook

- Real GDP growth is estimated to be 5.8% in 2021, 4.0% for 2022, and 2.1% for 2023.
- s.13; s.16
- Unemployment rate is expected to drop down to 8.0% in 2021 and 6.5% in 2022, from 9.6% in 2020 as the economy rebounds, which suggests a faster-than-expected recovery relative to Fall Update 2020.

Economic Assumptions					
	2021	2022	2023	2024	2025
Real GDP (% Change)					
Budget 2021	5.8	4.0	2.1	1.9	1.8
Fall Update 2020	4.8	3.2	2.3	2.1	1.9
B.C. Budget (National)	4.1	3.5	2.0	1.7	1.6
Nominal GDP (% Change)					
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Consumer Price Index (% Change)					
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Fiscal Sustainability and Return to Balance

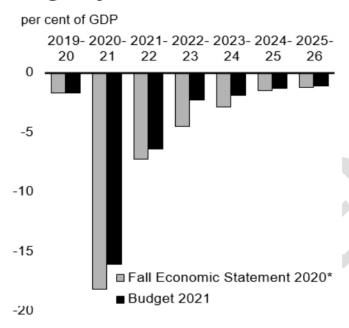
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- Fiscal anchors: Budget 2021 states that the government is committed to unwinding COVIDrelated deficits and reducing the federal debt as a share of the economy over the mediumterm.
 - o The deficit-to-GDP ratio, which measures the size of the deficit in relation to the economy, is on a path to fall to 1.1% over the planning horizon.
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- Budget 2021 now forecasts:
 - A deficit of \$354.2B in 2020/21, up from the previous federal estimate of \$382B in the 2020 federal Fall Statement.
 - \$154.7B in 2021/22 and \$59.7B in 2022/23.
- These deficits are net of ongoing actuarial losses, of \$12.2B in 2021/22. Actuarial losses per year decline annually, reaching \$2.4B for the year 2025/26, reflecting increases in projected long-term interest rates.

- Net actuarial losses represent changes in the measurement of the government's obligations for pensions and other employee future benefits accrued in previous fiscal years.
- The budget does not project a return to balance over the forecast horizon; in the final year of the forecast horizon in 2025/26, the federal deficit is projected to be \$30.7B.
- The budget does not include an 'adjustment for risk' in its budget balance (in contrast, the 2019 federal budget had such an adjustment, at \$3B annually).

Budgetary Balance



*FES 2020 is including the escalated restrictions outlook and incremental \$100 billion (Scenario 4) Sources: Fiscal Reference Tables; Department of Finance Canada.

Appendix – Tax Changes

Measure	Federal Fiscal Impact	Description of Measure
	'	Personal Income Tax
Enhancement of Canada Workers Benefit	Cost of \$8.9B / 6 years	The Canada Workers Benefit (CWB) is an existing refundable tax credit to low-income individuals and families to offset the claw back of social assistance benefits. Budget 2021 significantly expands the CWB by increasing the income thresholds at which the benefit starts to phase out.
		Corporate Income Tax
New digital services tax (DST)	Increased revenue of \$3.4B / 5 years	The government will introduce a new digital services tax effective January 1, 2022, as an interim measure until a multilateral approach comes into effect. The tax is 3% of revenue from large digital service providers that are reliant on Canadian users. In-scope revenue includes online marketplace services (e.g. Amazon), social media, online advertising and sale of user data. The federal government plans to engage with provinces to discuss the implications of the new tax. B.C. context: B.C. does not have an equivalent tax.
Immediate expensing of certain capital investments	Cost of \$2.2B / 5 years	Generally, when a business purchases a long-lived asset, the cost of the asset is deducted over several years for tax purposes based on prescribed rates. Budget 2021 proposes to allow Canadian-controlled private corporations to immediately expense up to \$1.5M of certain capital purchases per year until January 1, 2024.
Interest deductibility limits	Increased revenue of \$5.3B / 5 years	Generally, businesses can deduct interest expenses on debts obtained for business purposes. However, in some cases, the amount of the deduction can be excessive, and used to shift profits away from Canada to low-tax jurisdictions. Budget 2021 proposes that, starting in 2023, the amount of interest that certain businesses can deduct be limited to 40 per cent of their earnings in the first year of the measure and 30% thereafter. Relief will be provided for small businesses and situations that do not represent significant tax base erosion risks. The government expects to release draft legislation this summer and seek stakeholder input on the new rules.
Rate Reduction for Zero- Emission Technology Manufacturers	Less than \$0.1B / 5 years	Budget 2021 proposes to reduce—by 50%—the general corporate and small business income tax rates for businesses that manufacture zero-emission technologies. The reductions would go into effect on January 1, 2022 and would be gradually phased out starting January 1, 2029 and eliminated by January 1, 2032. The government and

		stakeholders will regularly review new technologies that might be eligible.
		A taxpayer would qualify for the reduced tax rates on its eligible income only if at least 10% of its gross revenue from all active businesses carried on in Canada is derived from eligible activities. s.16; s.17
Films on Mides	01	District 0004 assessed to the second like a stand like 40 assessible
Film or Video Production Tax Credits	Cost of \$0.1B / 4 years starting in 2022/23	Budget 2021 proposes to temporarily extend by 12 months certain timelines for the Canadian Film or Video Production Tax Credit (CPTC) and the Film or Video Production Services Tax Credit (PSTC).
Hybrid mismatch arrangements	Increased revenue of \$0.8B	Hybrid mismatch arrangements are cross-border tax schemes, used primarily by multinational enterprises, that exploit differences between Canadian and foreign income tax
	/ 5 years	laws to avoid paying their fair share of tax.
		Budget 2021 proposes to eliminate the tax benefits of hybrid mismatch arrangements. The proposals would be implemented in stages starting July 1, 2022.
Capital Cost Allowance for Clean Energy Equipment	Cost of \$0.1B / 5 years	Budget 2021 proposes to expand the list of equipment eligible for tax incentives to include equipment used in pumped hydroelectric energy storage, renewable fuel production, hydrogen production by electrolysis of water, and hydrogen refueling. Certain existing investment restrictions would also be removed.
		Additionally, Budget 2021 proposes to update the eligibility criteria such that certain fossil-fuelled and low efficiency waste-fueled electrical generation equipment will no longer be eligible after 2024.
		Consumption Tax Measures
Luxury Sales Tax	Increased revenue of \$604M	New tax on retail sale of new luxury cars and personal aircraft priced over \$100K and boats priced over \$250K.
	/ 5 years	Calculated as:
	, 6,64.6	 Cars and aircraft: the <u>lesser</u> of 10% of the full value or 20% of the value above \$100K. Boats: the <u>lesser</u> of 10% of the full value or 20% of the value above \$250,000.
		Effective January 1, 2022.
		B.C. context: B.C. applies a surtax under the PST to passenger vehicles with a purchase price of \$55,000 or more. There is no surtax on boats or aircraft, though B.C. collects 12% PST (rather than 7%) on acquisitions of boats or aircraft to which GST doesn't apply (e.g. private sales).
Increased Excise Duty on Tobacco	Increased revenue of	Increase the cigarette rate by 2 cents per cigarette, from 12.545 cents to 14.545 cents per cigarette.

	T	
	\$2.135B / 5 years	Increase the loose tobacco rate by 2.5 cents per gram, from 15.681 cents to 18.181 cents per gram.
		Increase the cigar rate by \$4.35 per 1,000 cigars. There is an additional per-cigar amount that also increases by 1.565 cents per cigar, from 9.814 cents to 11.379 cents per cigar, or 88% of the sale price or duty paid value (whichever is greater).
		Effective April 20, 2021.
		B.C. context: B.C.'s tobacco tax is calculated on a per-unit or per-gram basis, depending on the product, and revenues are not directly affected by the federal excise duty.
Excise Duty on Vaping Products	No forecast	Proposes implementing an excise duty on vaping products in 2022 at a rate "in the order of \$1 per 10ml" of vaping product.
	provided (early proposal)	Would exempt cannabis-based vaping products because they are already subject to the federal cannabis excise duty framework.
	,	Includes licensing and excise stamping rules for manufacturers and importers.
		Invites FPT coordination, allowing for a federal rate and an additional provincial rate, with administration to be handled by the CRA.
		B.C. context: B.C. was the first province to introduce a specific tax rate for vapour products (announced fall 2019, implemented Jan 1, 2020). In B.C., 20% PST applies to vapour products, including the devices used to consume the liquids that Canada proposes to tax. B.C. did not make an exception for cannabis vaping products.
Consultations on Border Carbon Adjustments	No forecast provided	Border carbon adjustments would apply a price at the border to account for differences in carbon pollution pricing with Canada's trading partners.
	(early proposal)	The consultation process will begin in the summer and will include provinces and territories, importers, and exporters (particularly those importers/exporters that deal with emissions intensive goods).
		B.C. context: B.C. has no border adjustment for carbon. B.C.'s carbon tax generally applies to fuels and combustibles that are purchased or consumed in B.C.
Engagement with First Nations on Certain Consumption Taxes	No forecast provided (early proposal)	Announces an intention to engage with interested Indigenous governments and organizations on a framework for the negotiation of agreements that would enable interested Indigenous governments to implement a fuel, alcohol, tobacco, and cannabis sales tax within their reserves or settlement lands. The Budget document provides few details.
Duty and Tax Collection on Imported Goods	Increased revenue of \$688M / 5 years	Amends <i>Customs Act</i> to ensure importers value their goods using the value of the last sale for export to a purchaser in Canada, rather than lower (previous) foreign sale prices. Modernizes payment processes for commercial importers to streamline billing.

		B.C. context: B.C. has a tax collection agreement with the Canada Border Services Agency.
		Other Tax Measures
Tax on \$700M Unproductive / 4 years Use of Canadian	\$700M / 4 years	An annual 1 percent tax on the value of non-resident, non- Canadian owned residential property that is considered to be "vacant" or "underused" effective January 1, 2022.
Housing by Non- resident Owners	Housing by Non- resident Owners	An annual declaration will be required as to the use of the property for all owners other than Canadian citizens or permanent residents of Canada.
		The annual declaration will be filed with the CRA for the prior year (declarations will begin in 2023 for the 2022 calendar year) and will require all owners, other than Canadian citizens or permanent residents of Canada, to file irrespective of whether the owner is subject to tax.
		Exemptions will be available, such as for properties that are leased to a qualified tenant for a minimum period.
		A consultation paper to be released in the coming months to provide an opportunity to comment on the parameters of the tax, including the definition of residential property, potential exemptions and whether special rules should be established for small tourism and resort communities.
		Revenues will support investments in housing affordability.

2021 Federal Budget

From: FIN Deputy Minister FIN:EX <FIN.DeputyMinister@gov.bc.ca>

To: BCPSA Agency DMC List
Sent: April 21, 2021 9:02:36 AM PDT

Attachments: 2021 Federal Budget - Same Day Analysis - rev 2021-04-21.pdf

Colleagues

On Monday, the Federal Government released their 2021 Budget. I have attached a copy of our Ministry's same-day analysis for your information.

Heather Wood Deputy Minister Ministry of Finance

Fwd: PJH IBN request x2

From: Michell, Jennifer FIN:EX <Jennifer.Michell@gov.bc.ca>

To: Wood, Heather FIN:EX

Sent: April 21, 2021 8:02:56 PM PDT

Attachments: Meeting Backgrounder BC Federation of Labour.pdf, Meeting Backgrounder

BC Chamber of Commerce.pdf, image001.jpg

Hi Heather

Here are the 2 notes one of which is the bc fed one

Sent from my iPhone

Begin forwarded message:

From: "Michell, Jennifer FIN:EX"

Date: April 21, 2021 at 1:25:38 PM PDT

To: "White, Christine FIN:EX"

Cc: "Lawson, Liam FIN:EX", "Ashbourne, Jade FIN:EX"

Subject: RE: PJH IBN request x2

Attached please find the two meeting backgrounders as requested.

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance

From: White, Christine FIN:EX < Christine.White@gov.bc.ca

Sent: April 16, 2021 4:23 PM

To: Michell, Jennifer FIN:EX < Jennifer. Michell@gov.bc.ca>

Cc: Lawson, Liam FIN:EX <Liam.Lawson@gov.bc.ca>; Ashbourne, Jade FIN:EX

<<u>Jade.Ashbourne@gov.bc.ca</u>>
Subject: PJH IBN request x2

Hello,

See below from PO. Any issues you think?

Christine White

Administrative Coordinator to the Honourable Selina Robinson

Minister of Finance

Room 153 Parliament Buildings

Cell: 250.812.8894 | Office: 778.974.6045

From: Hagglund, Jarrett PREM:EX < Jarrett. Hagglund@gov.bc.ca >

Sent: April 16, 2021 4:12 PM

To: White, Christine FIN:EX < Christine. White@gov.bc.ca>

Subject: 2 BN's Hey Christine,

Hoping we can get 2 BN by 3pm Wednesday. For the BC Fed meeting and a similar one for BC Chamber (PJH meeting with new CEO that day as well for an intro meeting)

Hoping it can lay out some of there key budget submissions and where in the budget we aligned with some of there asks and where others did not make it in.

Can you let me know if this is possible?

Thank you! Jarrett Jarrett Hagglund | Executive Coordinator to the Premier Office of the Premier

Office: 236-478-1561 | Cell: 604-817-1458

Jarrett.Hagglund@gov.bc.ca

MEETING - Backgrounder

Meeting Date: April 21, 2021 Cliff: 481324

MEETING: BC FEDERATION OF LABOUR

ISSUE: POST-BUDGET MEETING WITH THE BC FEDERATION OF LABOUR

KEY FACTS REGARDING THE ISSUE:

- The BC Federation of Labour (BC Fed) represents over 500,000 members from affiliated unions across the province.
- The BC Fed made submissions to the government as part of the Covid-19 economic recovery plan and to the legislature through the Select Standing Committee on Finance and Government Services.
- The BC Fed's submission to the Committee has not been made public by the Committee or the BC Fed or shared with Tax Policy; however, a summary of key points is available from the Committee's report. This note is based on that summary and the BC Fed's existing public policy documents.

ADVICE:

How Budget 2021 responds to the BC Fed's COVID-19 and Budget submission priorities:

- Implementation of a national Pharmacare program
 - Budget 2021 includes additional funding for BC's Pharmacare program.
- Free public transit
 - o Budget 2021 provides free transit for children up to 12 but not free transit for all.
- Increased wages for frontline workers such as grocery store workers, health care workers and social service worker.
 - BC has increased the minimum wage to \$15.20 and recently ensured that liquor servers are entitled to the same minimum wage as others.
 - Budget 2021 includes funding for Early Childhood Educators to receive an increased wage top up, totaling \$4 per hour since the implementation of ChildCareBC.
 - The Economic Recovery Plan also included an increased employment incentive for employers that increased payroll (wages or hours) in the fourth quarter of 2020 and temporary pandemic pay for some frontline workers.
- Reconciliation and the implementation of the UN Declaration on the Rights of Indigenous Peoples.
 - Budget 2021 confirms permanent base funding to support reconciliation (previously funded through contingencies). This funding will support engagement with Indigenous peoples on legislation, policy, and programs; negotiation capacity; and initiatives that increase participation in land and resource activities within their territories.

- •
- Budget 2021 includes funding for additional skills training, support for the postsecondary education sector and short-term funding for recently unemployed individuals to receive skills training in high demand jobs.
- Budget 2021 includes an additional \$506 million over the fiscal plan for CleanBC, which includes \$60 million funding to support clean technology and an additional \$10 million to develop low-carbon fuels.
- Increased investment in childcare, transit, public housing, and public works projects.
 - Taxpayer-supported capital spending in Budget 2021 is \$3.5 billion higher than the amount budgeted in Budget 2020.
 - In addition to 2021/22 Pandemic and Recovery Contingencies allocations to provide more health and safety grants to childcare providers, *Budget 2021* includes \$233 million more over the fiscal plan to create more new spaces and continue to make child care more affordable.
- Robust workplace health and safety regulations.
 - Workplace regulations are not covered in *Budget 2021*. However, Minister Bain's mandate letter contains a commitment to increase WorksafeBC inspections.
- Implementation of paid sick leave and vaccination leave
 - Budget 2021 does not include an expansion of paid sick leave. However, the province has announced its intent to introduce legislation to provide for paid leave to get a vaccine.

2021 Federal Budget

The federal budget included a focus on "creating jobs and growth" and "building a resilient and inclusive recovery". A number of the measures are consistent with the BC Federation of Labour's priorities, including:

- A commitment to consult on changes to EI and to maintain the universal entrance requirement and 14-week minimum entitlement for regular benefits and extend the EI sickness benefits from 15 weeks to 26 weeks starting in the summer of 2022 to address coverage issues for people with long-term illness (e.g. cancer).
 - Despite this enhancement, it does not address the need for a general paid sick leave program that fills the gaps such as a shorter-term leave (one day leave).
- \$8.8B over 5 years for a 'Healthy Environment for a Healthy Recovery" for growing a net-zero economy (e.g. clean tech), investing in clean energy (e.g. clean fuels, carbon capture), advancing Canada's climate plan including agricultural climate solutions (\$200M / 2 years), lowering home energy bills through interest free loans for retrofits (\$779M / 5 years), adapting to climate changes, and protecting nature by conserving up to 1 million square kms or 25% protected areas by 2025 (\$2.5B / 5 years).
- \$31.5M over 2 years to support the co-development of an Action Plan with Indigenous partners to implement this legislation and to achieve the objectives of the Declaration. This process will support Indigenous self-determination and enhance nation-to-nation, Inuit-Crown and government-to-government relationships.

Program Area Contact:

Name Steve Hawkshaw Executive Director Tax Policy Number 778.698.5824

MEETING - Backgrounder

Meeting Date: April 21, 2021 Cliff: 481324

MEETING: BC CHAMBER OF COMMERCE

ISSUE: POST-BUDGET MEETING WITH THE BC CHAMBER OF COMMERCE

KEY FACTS REGARDING THE ISSUE:

- The BC Chamber of Commerce represents more than 125 chambers of commerce and boards of trade across the province. It indirectly represents 36,000 businesses of every size, sector and region of the province.
- Each year at the Chamber's annual general meeting, members can submit policy
 positions that the group votes upon. Adopted policies are typically provided to the
 provincial government for consideration. Their 2020/21 policy positions are available
 online and have been presented to the Province; they include some consideration of the
 effects of COVID-19.
- The Chamber has made submissions to the government as part of the Covid-19 economic recovery plan and to the legislature through the Select Standing Committee on Finance and Government Services.
- Their submission to the Committee has not been made public by the Committee or the Chamber, nor has it been shared with Ministry of Finance Staff. However, a summary of their key points is available from the Committee's report. This note is based on that summary.

ADVICE:

BC Chamber of Commerce's priorities

The BC Chamber of Commerce typically adopts policies that favour lower taxation and reduced regulatory burden for businesses. Their focus is on ensuring that BC has a competitive business environment when compared to other jurisdictions and they typically do not provide costing or suggestions on how to pay for their recommendations.

Budget 2021 Responds to The Chamber's priorities:

- Increased funding for broadband and cellular access in rural areas
 - Budget 2021 includes \$40 million in new base funding for connectivity, which builds on the \$90 million in one-time funding provided through the Fall Economic Recovery Plan.
- Support for natural gas and LNG development through lower carbon tax burdens
 - Budget 2021 does not provide additional relief from carbon tax for the oil and gas industry; however, the CleanBC Program for Industry (CPI) increases by \$96 million over 3 years for a total of \$519 million in line with scheduled carbon tax

increases. Funding through the CPI provides incentive payments to industry to offset carbon tax costs and supports industry invest in more efficient technology.

- Support for the natural resource sector through changes to permitting, approval, and consultation requirements
 - Budget 2021 includes \$11 million to support timely permitting for land-based decisions.
 - Budget 2021 provides stable, ongoing funding to support reconciliation, including engagement with Indigenous peoples on land and resource activities.
 - Budget 2021 provides \$96 million in new funding, bringing the total funding of \$519 million over the fiscal plan period, to the CleanBC Program for Industry. This will help large industry, including forestry and mining operations, transition to lowcarbon technology.
- Reduced EHT for large businesses by increasing the base payroll exemption from \$500,000 to at least \$1,000,000 and indexing the payroll exemption to inflation
 - Budget 2021 does not raise the base payroll exemption (note Ontario has raised their threshold and the Chamber may note this).
- Increased infrastructure spending, in particular transportation infrastructure to get exports to market
 - Budget 2021 provides a record \$26.4 billion in taxpayer-supported investments over three years as part of the Province's capital plan.
 - This record capital spending over three years is \$3.5 billion higher than the threeyear plan in *Budget 2020* with investments in the areas of health, education and transportation.
 - Over the three years of the fiscal plan, transportation capital investments totaling \$7.5 billion will maintain the flow of people and goods to support the B.C. economy.
- Budget 2021 does not address the following priorities:
 - Changes to species at risk legislation (orcas, caribou) to minimize the effects on business
 - Provincial and municipal property taxes on businesses lowered by adjusting the ratio of residential to non-residential tax rates
 - BC should move to a Value Added Tax (HST) instead of PST to increase competitiveness
 - Support for natural gas and LNG development through a lower carbon tax burden

Other areas of Budget 2021 that the Chamber will likely view favourably include:

- No new taxes for businesses. s.13
- \$500 million in financing for the InBC Strategic Investment Fund, which will invest in small and medium-sized businesses in B.C.
- Commitment to be responsive to businesses managing through the impacts of the pandemic (\$1.1B unallocated in Pandemic and Recovery Contingencies; \$120 million in 2021/22 for tourism supports; \$100 million in 2021/22 for community infrastructure programs).

- \$35 million to support farmers' access to safe labour and \$10 million to support the agriculture sector (Buy, Grow and Feed BC)
- \$36 million for youth training and employment initiatives, with focus on in-demand tech
 jobs and environmental stewardship, in addition to \$32 million in skills training initiatives
 in the post-secondary sector.
- \$71 million to benefit the hospitality sector through wholesale liquor pricing.

Other COVID-19 Recovery measures that the Chamber views favorably (see appendix for more details)

- The PST exemption for machinery and equipment that runs through to the end of September 2021.
- The Small and Medium Sized Business Recovery Grant and Circuit Breaker Business Relief Grant.
- The Increased Employment Incentive.
- The Launch Online Grant to help BC businesses move to online and e-commerce shopping and the BC Employer Training Grant.

2021 Federal Budget

The federal budget included a focus on "creating jobs and growth" and "building a resilient and inclusive recovery". A number of the measures are consistent with the Chamber's priorities, including:

- \$1 billion over 6 years for the Universal Broadband Fund to support access to high-speed internet by Canadians in rural and remote communities.
- \$1.9 billion over 4 years to recapitalize the National Trade Corridors Fund for roads, rail and shipping routes.
- Creating a new regional Development Agency for B.C. (\$554M over 5 years and \$110.6M ongoing) to help businesses and communities in B.C. grow.
- Canada Community Revitalization Fund (\$500M over 2 years) for projects that will stimulate local economies and create jobs.

The federal budget includes the following direct supports for businesses:

- Extending the Canada Emergency Wage subsidy (CEWS) (\$10.2B in 2021/22).
- Extending the Canada Emergency Rent Subsidy and the Lockdown Support (\$1.9B in 2021/22).
- Introducing a new Canada Recovery Hiring program (CRHR) that provides employers not applying for CEWS with a subsidy up to 50% on the incremental remuneration to employees for hiring new workers and/or increasing hours between June and November 2021 (\$595M in 2021/22). This program is similar to the Province's Increased Employment Incentive.

Name	Number
INGILIC	1 Natified

Program Area Contact:

Steve Hawkshaw Executive Director Tax Policy 778.698.5824

Appendix: Business Supports

- The Province announced the Small and Medium-Sized Business Recovery Grant, which provides grants of \$10,000 to \$30,000 to support eligible BC businesses that have experienced declines in revenue since March 2020. An additional \$5,000 to \$15,000 grant is available to eligible tourism-related businesses. The program's eligibility criteria were recently enhanced to ensure more businesses are eligible for the program. More information on the grant and eligibility requirements can be found online at: https://www2.gov.bc.ca/gov/content/economic-recovery/business-recovery-grant.
- Through the BC PST Rebate on Select Machinery and Equipment, corporations can apply to receive an amount equal to PST they pay between September 17, 2020 and September 30, 2021 on qualifying machinery and equipment. Applications have opened online effectiveApril 1, 2021. More information can be found online at: https://www2.gov.bc.ca/gov/content/taxes/sales-taxes/pst/rebate-machinery-equipment.
- The BC Increased Employment Incentive offers a refundable tax credit for all private sector BC employers to encourage the creation of new jobs for BC workers or increased payroll for existing low or medium-income employees. Applications have opened online effective March 2021. The deadline to apply is December 31, 2021. More information can be found online at: https://www2.gov.bc.ca/gov/content/taxes/employer-health-tax-overview/increased-employment-incentive.
- The Circuit Breaker Business Relief Grant provides fully funded grants of \$1,000 to \$10,000 to hospitality and fitness businesses impact by the March 30, 2021 Provincial Health Officer orders. Grants are available until June 4, 2021 or until funds are fully expended, whichever comes first. More information can be found online at: https://www2.gov.bc.ca/gov/content/covid-19/economic-recovery/relief-grant.
- The Launch Online Grant program provides grants of up to \$7,500 to eligible BC businesses to create an online shop and/or improve their e-commerce experience to attract new local customers and expand to new markets. Applications are open until September 30, 2021 or until the funds have been fully subscribed. More information can be found online at: https://launchonline.ca/.
- The BC Employer Training Grant offers employers 100% of eligible training costs, up to a maximum of \$10,000 per participant per fiscal year, to support British Columbians that are employed or have been employed in sectors impacted by COVID-19. More information can be found online at: https://www.workbc.ca/Employer-Resources/BC-Employer-Training-Grant/C19-Impacted-Worker-Training-Stream.aspx.
- Government announced permanent wholesale liquor pricing to help the hospitality sector recover. Information on this can be found online at: https://news.gov.bc.ca/releases/2021PSSG0014-000308

RE: Question from MO - Sick Pay

From: Michell, Jennifer FIN:EX < Jennifer.Michell@gov.bc.ca>
To: Wood, Heather FIN:EX, Mounteney, Renee FIN:EX

Cc: Ma, Tiffany J FIN:EX, Ward, Colin FIN:EX, Goss, Jordan T FIN:EX

Sent: April 27, 2021 9:53:11 AM PDT Thanks Heather, I'll let him know you'll contact him

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance

From: Wood, Heather FIN:EX Sent: April 27, 2021 9:43 AM

To: Michell, Jennifer FIN:EX; Mounteney, Renee FIN:EX

Cc: Ma, Tiffany J FIN:EX; Ward, Colin FIN:EX; Goss, Jordan T FIN:EX

Subject: RE: Question from MO - Sick Pay I'll give him a call – short answer is yes, s.13

s.13 I sent MSR some information – will also share it with him.

From: Michell, Jennifer FIN:EX < Jennifer.Michell@gov.bc.ca>

Sent: April 27, 2021 9:38 AM

To: Wood, Heather FIN:EX < Heather. Wood@gov.bc.ca >; Mounteney, Renee FIN:EX < Renee. Mounteney@gov.bc.ca >

Subject: Question from MO - Sick Pay

Hi Heather/Renée

Liam reached out to me regarding Sick Pay. Understand Labour is leading this s.13

s.13 Wondering if any thoughts have been given to the administration of the program. He mentioned that a couple of ideas have been bounced around that he's heard of s.13 as avenues for administration.

s.13

If you can let me know or perhaps give Liam a shout directly to discuss that would be great.

Thanks

Jen

Jennifer Michell

Director, Executive Operations & Strategic Initiatives Office of the Deputy Minister | Ministry of Finance Tel. 250-356-6696 | Email: Jennifer.Michell@gov.bc.ca

Fwd: CRSB clawback issue

From: Wood, Heather FIN:EX <Heather.Wood@gov.bc.ca>

To: Robinson, Selina FIN:EX

Cc: Lawson, Liam FIN:EX, Ashbourne, Jade FIN:EX

Sent: April 27, 2021 7:24:46 PM PDT

Information for you about the clawback issue.

Begin forwarded message:

From: "Hughes, Trevor LBR:EX"

Date: April 27, 2021 at 7:14:49 PM PDT

To: "Wood, Heather FIN:EX"

Cc: "Wanamaker, Lori PREM:EX", "Zacharuk, Christina PREM:EX", "Plecas, Bobbi

JERI:EX"

Subject: CRSB clawback issue

Hi Heather – here is info we got from ESDC last fall when we asked some questions to them about CRSB and ability to top it up. $^{\rm s.16}$

s.16

T.

Q: Can employers use a top-up or supplement to increase their employee's weekly earnings while they are collecting any of the three Canada Recovery Benefits, Canada Recovery Sickness Benefit, or Canada Recovery Caregiving Benefit?

Top-ups or supplementary payments are also allowed in the case of the Canada Recovery Sickness Benefit (CRSB). However, individuals must meet all eligibility requirements including a reduction in hours worked by at least 50% and that they cannot be in receipt of paid leave or benefits under an employer-provided benefit plan (such as a sickness benefit plan). Individuals who do not meet all eligibility requirements for a claim period will be required to repay the benefits they received for that period.

From: Lawson, Liam FIN:EX

To: <u>van Baarsen, Amanda HLTH:EX</u>
Cc: <u>MacDonald, Alex HLTH:EX</u>

Subject: RE: Paid Sick Leave for all Workers - Policy proposal, open letter, and signatories

Date: April 21, 2021 8:34:17 AM

Attachments: <u>image001.png</u>

Not that I've seen, thanks!

From: van Baarsen, Amanda HLTH:EX

Sent: April 21, 2021 8:10 AM
To: Lawson, Liam FIN:EX
Cc: MacDonald. Alex HLTH:EX

Subject: FW: Paid Sick Leave for all Workers - Policy proposal, open letter, and signatories

Did you get this too?

From: Angela Boscariol aboscariol@bcfed.ca>

Sent: April 16, 2021 4:54 PM

To: Minister, HLTH HLTH:EX < HLTH.Minister@gov.bc.ca >

Cc: van Baarsen, Amanda HLTH:EX <<u>Amanda.vanBaarsen@gov.bc.ca</u>>; MacDonald, Alex HLTH:EX

<<u>Alex.MacDonald@gov.bc.ca</u>>

Subject: Paid Sick Leave for all Workers - Policy proposal, open letter, and signatories

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

To: Hon. Adrian Dix, Minister of Health

Dear Minister Dix

Please find attached our letter regarding Paid Sick Leave for all workers.

We have additionally attached the following documents:

- Our Paid Sick Leave policy proposal
- Our open letter on behalf of all workers in BC with the list of signatories to the open letter

Kindly acknowledge receipt by reply email.

Sincerely,

W. LAIRD CRONK SUSSANNE SKIDMORE

President Secretary-Treasurer

BC Federation of Labour | 200-5118 Joyce Street | Vancouver BC V5R 4H1

tel: 604-430-1421 | email: exec@bcfed.ca | www.bcfed.ca

The BC Federation of Labour is located on unceded xwməθkwəyəm (Musqueam), səlĭlwəta?ł (Tsleil-Waututh), Skwxwú7mesh (Squamish) territories.

Sent by: Angela Boscariol | aboscariol@bcfed.ca

Cc: Amanda van Baarsen, Alex MacDonald

Dani-Rose Coates

John Johnby Joan Johnby George De Witt Harminder Kaur Nadine Bennett Cheryl Carter Caprice Christl

Signatories to the open letter re. Paid Sick Leave for all workers:



Kelly Price

Margaret Deneault

Jonah Colinco

Domenic Arrotta

Theresa sfr

Shelley Sherwood

Nancy Maloney

Teresa Ngan

Pawel Szopa

Kelly Tamara

Meagan Bagley

lisa descary

Randy Baker

Michelle Murray

Steve Wood

Elisa Paoluzzi

Hilary Olsen

Blaine Adamson

Frank Dalziel

Norma Orsonez

Karen Johnson

Janette Purdy

Sierra Hendriks

Sheila Dunnachie

Aye Thu

Shirin Dehghan

Susan Tait

Rosanne Mackenzie

Nikki Imbeau

Kelly Bonnett

Amber ouellet

Cynthia Schadt

Sukhjinder Johal

Caroline Broughton

Tisha Cooper

Amy Reyes

Lauren DeCarlis

Narinders Sanghera

Wade Findlay

Wendy Robb

BRENDA FUSSELL

Tina Thiessen

Cynthia Hayes

Colin Wessels

Frabcisco Gomez Mesa

Michael Moizumi

Carmen Richardson

Herbert Estrada

Donna Boyes

Jason Arnold

Clayton Morton

Darshanpal Shanasara

Jeannie Yeung

HALEY WOLOVETZ

Adrienne Watt

Sharlene Hunter

Sarah Chapman

Jennifer Spinney

Bruce Alexander

Travis Mead

Kevin Frances

ken likness

Sherry Routledge

Derek Clutchey

Joseph Archie

Jennifer Whitcher

Kaylene Tong

Sandra Kucheran

WADE WATSON

Shivonne St Pierre

Deb McKenzie

Jeannette Horsfield

Tammy Gauvin

Aye Thu

Sarah Lockerbie

Kim Wood

Deborah Lee

Melanie Blendell

Jeremy White

Charlene Ross

Gayle Stewart

Lori Zacharuk

Terry Gall

Blesilda Buco

Debbie Comer

Kris VanSantvoord

Corinne Mcdonald

Donna Guay

Sarah Chapple

Brynne Sinclair-Waters

Heather Breckon

Troy Polyak

Kim Scobie

Greg Fraser

Susan Jordan

Barbara Kieser

Bobin Monga

Gary Durmin

Neil hamilton

Anita Skaalid

RUBINA SADIQ

Elaine May

Nicola Meyers

Lisa Clark

Amanda Jewell

Janet Pietracci

Stephen Von Sychowski

Robert Demand

Robert MacDonald

Melissa Carson

Mark Carreon

Sara Bureau

Catherine Pineda

Gail Fennings

Stephen Crozier

Elizabeth A Mason

Melissa purcha

Jan Davis

Ky Gauley

Sheila Nyman

Jessica Orcutt

Megan Zaugg

Louella Vincent

virginia anderson

Cheryl Berard

Yvonne Hackworth

Alison Bell

Mike Krazanowski

Margaret Kyle

Stanley Cheng

Angie Soper

Dorothy Campbell

Jack Tataryn

Chantelle Leason

Laura Vaughan

Shannon Dass

Nancy Edgar

Ildiko Duha

Eve Wilgosh

Sharon Negrin

Jane Heyman

Maire Kirwan

Denise Korn

Ronnie Nicolasora

Bal Sandhu

Renée Guigueno

Pamela Widmer

Janet Pohl

Loree Nicholson

Nimfa Torrente

Lynne Vander Linde

Keisha McRae

Wanda McGuire

anne bull

Tobie Caplette

Gulzar Grewal

Theresa Anderson

Maria Caliciuri

Lucy Monroe

Tammy McDonald

Christine Clark

Judi Reid

Michelle Schreinders

Starla Bayley

Peter John

Shane Lange

Emilie Henderson

Erin Riordan

Kathleen Sharp

Chloe Smith

Nina Dhillon

Cheryl Williams

Laura Drennan

Jayson Reynolds

Chrystal Latham

Manjit Dhillon

Trisha Rimmer

Kim Turton

Mardonio Tavera

Terry-lynne Jensen

Kathy Kebarle

Deborah Lee

Michelle Harman

Lori Jones

Amanda Schanz

Mohammad Yusufi

Conor Moore

Pat Blaney

Margaret Hashimoto

Tracy Cameron

Christine Nielsen

Grace Touchie

Natasha Bernoe

Aditya Chourasiya

Sheila Moir

Karla Salinas-Valle

Bal Dosanjh

Alissa Benteau

Karen Scott

Doug Saunders

Dave McIntosh

Ada Choi

Sileshni Devi

Jessie Smith

Reah Arora

Disha Chawla

Jacqueline Levitin

Nicola Ho

Troy Polyak

Frank Kohlberger

Matt Abel

Chelsie Charest

C.M. Grahame

Janey Davis

Jane Dixon

Santa Vo

Gloria Weileby

Randall Grant

barbara findlay

Divyanshi Jindal

Marilyn Nassey

Kelly Hake

Ashley Singh

Jaime Leung

K.D.

Shawna Bergen

Carolyn Bray

Katie PARKIN

Maria Vooys

Chris Gordon

Cheryl Lahti

Rob Clark

Kerri-Anne Hill

Mohammed Khan

April Watson

Robin Jackman

Patrick Bedry-Viani

Lerma Diapera

Lucie Nicholls

Sadia Aden

Richard Nofield

April McIvor-Roberts

Callie Langlois-Torgerson

merian wassbauer

Julie Burns

Eve McClarty

Michelle Thompson

Kelly Tymich

Angela Redman

AJ Roberge

Louella Vincent

Nora Hooper

Heidi Gonzalez

Sarah Hulme

Teresa Port

Dubravka Franic-Mihajlovic

Sheri Masson

Bonnie St. Denis

Wendy Friar

Zina Shapansky

Misty Casimir

Simon Jones

Krista Schofield

Karen Mason

Lindsay MacDonald

Krystal Madill

Ron Eddicott

Selena Martens

Amanda Morgan

Hayleigh Giesbrecht

jocelyn lucas

Leah Palmer

M. Ali McEwan

David Dobinson

George Scott

Leonard Piggin

Lrslie Gilderdale

David Fleming

Mikal Williams

Coleen Jones

Jocelyn Melder

Bonnie Gibson

Pat Lentowicz

Mervyn VAN STEINBURG

Heather Muir

Martha Nix

Kailey McEachern

Danielle St.Charles

Glennis Wunderlich

Kathy Radcliffe

James Doll

Judi Griffin

Milena Kollay

Doug Kinna

Parveen Kaur Maan

Devin Rutledge

PETER LEE

Carol Bourque

Marlis Klucker

Osvaldo Villeda

Adair Bastin

Sabrina Weeks

Gloria Mcgillivray

Oliver Dyck

Dave Greenbaum

Nan Fredericks

Thoung (Henry) Khine

Chelley Caldwell

Laureen Richards

Amanda McDonald

Amanda Deo

Lee-Anne Clarke

Lisa Carr

Melissa Nelson

Sheilagh Mans

Cheryl Wolfe-Milner

James Sanyshyn

Mike Schmidt

Raymond Austin

Aimee Cho

Robin Saini

Mark Sandberg

Jana Rayne MacDonald

Marylou Fonda

chris rae

Connie Graham

Arvid R Vimb

Erlinda Palines

Naomi Zukowski

RAYNA DOTZLER

Arniel Abella

Angela Allen

April Wheeler

Brett Swanson

Hugh Cullinan

Sue MacAulay

Edward LaLonde

Kim Jensen

Eleine Gordon

Janice McKinney

Nicole Randell

Lisa Sammartino

Joy Riley

Cameron Robertson

Catherine Alpha

Paulena Smith

Andrew Chandra

Greg Cumby

Linda Murray

Jim Waldie

Wesley Schellenberg

Paul Steer

Sussanne Skidmore

Jane Massy

Rhonda Ott

Shannon Jones

Fahad Shajahan

Linda Howard

Jennie O'Connor

Bonnie Avery

Jeremy Leveque

Samar Deshpande

Tiffany McLaughlin

Shelley Hogue

Bob Finch

Raihan Sangherra

Brenda Dunlop

GΙ

Cindy McDonnell

John Hindle

Terry Jung

Lara Ternosky

Margo Vandenberg

Robyn Gordon

Josh Towsley

Crystal Lewis

Denise Moffatt

Peter Nowakowski

Brian Foley

BLSharon Williams

Lexie Nelson

Edward Bystrom

Bruce Baugh

Aaron Bradley

Phil Le Vesconte

Dustin Simmonds

KELLY Ablog

Glenn Vockeroth

Ashley Frigstad

Christopher Garth Brooks

Heather Chisholm

Caelie Frampton

Brenda Dodd

John Munro

Shirley Kay

Lucas Larocque

Michelle Taylor

Sherry Earl

Lois Rugg

Paul Reniers

Mike Gilbert

Yehuwalawork Kebede

Darren Danbrook

Archie Mcgregor

Tommie Murphy

Wnn Hartfelder

Sylvia Metzner

Kandis Kathan

Krishan Sharma

Jonathan Dyck

Maria Humphries

Sheila Donado

Bob Prince

Andrea Kim Sword

Alex Williams

Heather Vopni

Lesley Burke-O'Flynn

Gary Hewer

Olga Pavlenko

Angela Marcakis

Margarette Balais

Rowena Keil

Amy Hollowink

Angela Boscariol

Kip Chow

Maria Cecilia Tagle

Henry Patrie

Sheila Raikadroka

Joel Blok

Marjan English

Marv Magnison

Guy Pocklington

James Fraser

Theresa Sampson

Chanan Cheema

Paul Loeman

Cindy LaFleur

Alix Holt

Cecile Bruyninvkx

Colleen Howe

Kelly Kiski

Audrey Strong

Louise Jackson

Leslie Payne

Noah Luggi

Graeme Cheadle

Namrata Patil Thandi

Ken Macdonald

Leda Cedar

Talia Galligan

Alex Dunsmore

Sarah Patterson

Tamilyn Severin

Clark Wilson

Patricia Vardon

EA Carr

Kathie Currie

August Horning

Debra Sherman

Judy Morrison

Jenniffer Simmonds

Greg Kealey

Janet Wort

Tracey Cullis

Gurminder Gill

Darren Steinhoff

Sue Stroud

Sussn Hays

Alison McCluskey

Inez McGowan

Charlotte Freeman

Jen Soti

Masoud Aminzavvar

Mesfin Tamenne

Robelida Ortiz

Gaurav Kumar

Moshe Appel

Brent Camilleri

Rosemary Perry

Corry Anderson

Kelly Akins

Cyndi Callow

Lauren Thompson

Cherish Cahoose

Jackie Francis

James Dionne

Nicole Cabrejos

Melissa Roth

Frances Johnson

Denny Bilac

Marion Pollack

Anelia Guguchev

Val Sailer

Ingrid Trouw

Judy Hirsch

leila vance

Allison Lombard

Jordan Te

Susan McInnes

normela braletic

Rosamaria Mancini

Meg Stevens

Jane Kinegal

leanne sjodin

Hart Schorneck

Jimmy Jose

Joanne Hapke

Usabel Perez

Edison Pedro

Diana Dayao

Sali Roberts

Karen Reeves

Kathrine Wallace/Lepage

Kevin Drager

Shirley Zeeman

Doug Hetherington

Jacqueline Mechler

Linsay Buss

Shelley Saje Ricci

Amanda Sillanpaa

Fipe Wong

Ann Bradbury

Nick Knowlson

Graeme Hutchison

Fabricio Teló

Debra Elless

Rory MacDonald

Emilie Coyle-Brown

Kieran Mcarthur

Peter Breedon

Allison Jambor

Teen Boschma

Paul Doran

Lindsey Button

Sidney Allinson

Grant Halls

Bruce Richardson

Francisco Gomez Mesa

George Emery

Mark Thompson

Jonathan Loranger

Rosemary Carter

Carol Campbell

Payson Unwin

Cathie Young

Debbra Jensen

Yvonne McClelland

Jolan Bailey

Sarah Lone

JONAH COLINCO

Robert Goodison

Michelle Vautour

Janet Matthew

Glenda Plecas

jennifer simpson

Ecil Setia

Rhonda Zeer

Nicole Biernaczyk

Karyn Methven

Cindy Cleggett

Russell Johnson

Amanda Thomas

Derek Imai

Francine Prevost

Patvinder Kiramathypathy

Patricia Powell

Karen Comeau

Michelle Larieta

Kathy Jang

Julien Anderson

Moria Jennings

Mitch Kelsey

Akram Nadir

Juanita Nolan

Harpreet Samra

Evan Manickam

Ian Mitchell

Vivian Lee

Dustin Craighead

Stacey Wilcox

Tony Penikett

Andrea Clark

Julian Gripich

Lezlie Gorosh

Grant Clubine

Perfecto Reclusado

Greg Alston

Colleen Bell

Robert Kirk

Denise Ferreira

Mary-Ann Kowalski

Korey Schentag

Bev Kuit

Jarrett Schill

Katherine Elliot

Jess Santos

Gerry Chidiac

Brenda Smith

Lisa English

Wj Hinestrosa

Marilou Bigsot

Kayla Field

Marilyn Friskie

Keifer Sampson

Heather van Halteren

Belina Fernandez

Tracy Grabowski

Roger Cannon

Patti Pearcey

Patrice Lapointe

Melissa Nahanee

Brittania Warkentin

June Kaiser

Kim Nulty

Catherine McDonald

Teresa Farrell

Steve Campbell

Gordon Comeau

Alexandra Mortensen

Douglas Samms

Heather Tomlin

Julie Danyluk

Jannie Weaver

ELaurel C B Stranaghan

Samual Finnigan

Christina Burgess

Temidayo Ajidasile

Ashifa Valdez

Jacqueline Crummey

Cristie Stewart

Jerry Hockin

Janet Andrews

charles pratt

Margaret Woodhouse

Lynne Fordham

Carole Velne

Zery mitha

Carol McPhail

Hank & Eileen Hackett

Darcie Marie Olijnek

Karen Caston

Jonathan Jakubec

Laurel Lawford

Laurn Savage

g Johnson

Eileen Wunderlich

Simon Savage

Ian Taylor

Susan Mackenzie

Susan Abells

Kris Schmidt

Katt McGrath

Sloan Garrett

Laurel Axam

Serge Latreille

Garry and Lynn Crassweller

Shamus Vivian

Peter Prontzos

Joanne Long

Amie Mitchell

Leigh Bowie

Scott Stephens

Karissa Ahner

Roxanna Wong

George Talbott

Donald Dodge

Camila Mehai

Amy Read

Deb Billwiller

Marianne Alto

Jeff Bailey

Hamida Bendriss

Shinji Kasama

Margaret Coutts

Ed Martin

Shelley Jackson

Dave Lang

Cynthia Mendoza

Eric Kristensen

Meenal Salia

Lorraine Somers

Heather Duffy

Jeannette Mergens

Jessica Carson

Dave Wilson

Sadie Lucas

Leanne Ewen

Sharon Richards

Marshall McDonough

Gwen Welp

Kathy Miller

Susan Stout

Oosha Ramsoondar

Donna Stubbe

David Price

joan ezra

Nick Ford

Hans Mullock

Robert Martens

Jennifer Jordan

Ray Haynes

lana cherris

James Scott

Ray Manning

Kathy Dangerfield

Tom Odwyer

GARY WITHERS

Patricia Moore

Robin Boodle

Anabel Sevallo

Lesley Currie

Dan Campbell

Janet Vickers

Leslie Walerius

Mike Walmsley

Eileen Ferguson

claire anderson

Michael McManus

Ralph Davis

Barbara Lapierre

Larry Gritzmaker

Heidi Ravenel

Jean Prescott

Rebeca Fonseca

David Bancroft

Diane Ockerman

Yassie Pirani

Duncan Sample

Ron Johnson

Sylvia Dyer

Henry Corness

mike gormley

Sharron Padden

Jodie Anderson

Kathleen Dubbin

Armando Ulpndo

Donna Shapcotte

Crystale Barrick

Patricia Seipp

Joyce Cunningham

Valerie Wright

Christine Mulligan

Harssh Siingh

David Kirkby

Maclean Low

Elizabeth DeMill

Jurek Golas

gladys Kemp

Lou Black

Sam Roberts

Edward Rubin

Brad Burton

Megan McCormick

sara Mann

Ling Savoie

Jacqueline Janum

Melody Shudo

Cyndia Cole

Nicole Blackall

Sangeeta Bedi

Dave Riopel

Louise Scott

Michael Helmer

Joanne Drummond

David Bouvier

Marci Wilson

Mark Simpson

Ryan heibloem

David Hay

Johnathawn Pinch

Aaron Thom

Dawn Diamond

Domingo Miranda

Katrine Ireland

Lorri Duncan

Wes Kmet

Patty Holmes

Renee Sellberg

Sharon Cruz

Philip De Rosa

Ian Shepherd

Jay Mitchell

Erica Scott

Mary Brennan

John Robinson

Sheree Czechowski

sunita Grewal

Sherri Molnar

Sarah Leslie

Mel Bivar

Ann Kooy

Kennedy Shah

Rob Esaiw

Gail Chaddock-Costello

Lynne Reside

Donna Bourque

Ronald Hughes

LAURA DORAY

Steven Wearing

Jessica Shumaker

Phil and Ruth MacNeill

Wiltrud Helbig

Lisa Parans

Jeanette Paley

Jim Murray

Jennifer Hollinshead

Thomas Sullivan

Petra Leinemann

Kimberley Olsen

Loran Lilwall

Heather Watt

Shifteh Shahid Saless

Brenda Sarvis

Mirella Wessel

Jim Lipkovits Lipkovits

Stephanie Rose

Stefani Ibsen

EUGENE BURLES

Andrew Skipsey

Eleonora Ikponmwosa

Nicole Hour

Andrew Fallis

Sandra Babcock

Ryan Knippelberg

howard STIFF

Stacey Easterbrook

Denis Ottewell

Sharnjit Sandhu

Robyn Kocis

Lindsay Hardy

Marla Kiland

Mary Gay

Donna Mottershead

M. F. Loraine Wellman

Douglas McCorquodale

Meagan Goudreault

Wilson Southam

Shetal Kishore

Dan McAskin

stephanie laprise

Jeffrey Rosenfeld

Patricia Hollinger

Rod Hiebert

Linda Leese

Sarah McGowan

Mike Logan

Anoop Mathew

Marilyn Lethbridge

Amanda Eady

Roger Cote

Ingrid Figueroa

Richard Yong

Krysta Mapplebeck

Penny Lewis

Karen Bibby

Robert Callihoo

Bill Windley

Glenn Fyfe

Eric Davidson

Lynne Rheas

Taranpreet Singh Sidhu

Regan Cameron

Joy French

Gene McGuckin

Stephanie May

Shauna Tomsic

Sherry Jung

Jim Miller

Craig Campbell

Jennifer Mundell

Abhilash Sewak

Shannon Christensen

Sue Jacques

Heather Keely

Leslie Franklin

Don Anderson

Subrata Dasgupta

A. Jessie Kerr

pam taylor

Nancy McNeil

Theodore Fowler

Kevin Howell

Aaron Bichard

Dan MAC Phee

Gordon Westrand

Keith Finch

Robin Bacica

Richard Gaylard

Alan MacKinnon

Kristine Byers

MARILYN RICHET

R Regehr

Susana Ferrer

Robert Peacock

Anne Beel

Jonah Floritto

Lloyd Peacock

Ian MacKenzie

Anita Fung

vickie montgomery

Kari Bepple

Lynne Wright

Nina Miller

Derrick Goodwin

Roxanne Round

Wendy Coderre

Allison Cronk

Bea Rutledge

Janet Morrissey

NATHAN SEEBER

April Duffield

Jackie Oliver

Ian McDonald

Lee Smith

Ted Eisner

Susan Russell

Christopher Maguire

Jennifer Kendall

ELIN HORSMAN

Laura Geberdt

Edward LaLonde

John BEENEN

GILLIAN MIMMACK

Enrique Rodriguez Pamanes

Pamela Lockhart

Tannis Puhalo

Maria Lauricella

Kelly-Anne Bishop

Heather Neilson

Joe Samson

Danial Asadolahi

Lenka Svab

Shawn-marie Rodger

Martin Osborne

Arlene McLaren

Elyse Warm

Krista Whaley

Emma Dolhai

Janet Keating

Maggie Hughes

Paul Craik

Leesa Watson

Stephen Peters

John Stevens

Peter Lab

Lisa Stary

Margaret Nelson

Donna French

Donald Pengilly

Joan Jochim

Audrey Herridge

Rob Finch

carol jerde

Walter Gerlach

Sharon Hazelwood

Ashley Augustus

AIDEEN GAMA

Nicole Pedersen

Rick GREENWELL

Shawna Harpe

Sasha Wood

Patrick Welch

Sherylee Harper

Chris Jones

Bonnie Taylor

Sara Sloan

Kristina Ulmer

Jamie Moore

Peter Lane

Jayson Harpe

Alexander Forrest

Jer Calla

Lee Jensen

ANGELA PETERS

Mark Davison

Sandra Wood

Bonnie Hammermeister

Cenen Bagon

Gemma Chater

Deb Beaulieu

Carmen Carlos

Meredith Klemmensen

Chris Connell

Darcy O'Neil

Doug Martin

Suhrob Azizullo

Wendy Matsubuchi-Bremner

Amanda Ruttan

April Andrew

Jennie Stadnichuk

Jo Clark

Robert Scott

Robert Trubenbach

Mike Komo

Mary Loughlin

Dora Demers

John Neilson

Darlene Grodzki

Leah Lange

Judith Jordan

Shirley Baker

sharon stinson

Deanna Hoversland

Eve Wilgosh

Sean Quinn

Alison Gillis

Brian Robinson

Maggie Parkhurst-Bartel

Ren Bul

Ross McKee

John Middleton

Jennifer Quinn

Beverly Anderson

Barbara Tomei

Abdul Kadir

Chris Lee

Wayne Biffert

Jay Rudolph

Sangeeta Tugnait

Anna Thủy Đường Lai

Jessica Claveau

Diana Dawson

Jasmine Hogan

Alysha Peters

Deanna Chattaway

Kelly Fairful

Elena Rapalo

Patrick Coghlan

Lisa Sharpe

Chris Olson

Cody Wilson

Jeannie Magenta

Clayton Ansdell

Debbie Power

Cortney Ireland

Betty Leach

Elmer Kabush

Ron Vogt

Mary Howe

Allyce Kranabetter

Maureen Mcmahon

Jacquelyn Moyse

Julie Billing

Natalie Lingren

kathy clausen

Marian Luxton

Juanita Hyde

Janet Vesterback

Carole Jeppesen

Heather Briere

Amy Soderman

Schula Leonard

Shannon Reid

Barry Morley

Ivan Hayward

Lise Berry

Heather Kaleta

Jonas Kaleta

Gerard Nachtegaele

Leanne Demarco

Krystal Randhawa

Xiao Yan Xu

Christine Holowka

Chris Judge

James Little

Charles Clausen

russell watson

Esperanza Maclean-Basnett

Brian Pepito

Tor Baxter

Qetrina Swetlikoff

Ann Waring

Janice Jackson

Devan Balcombe

Adda Besseghieur

Destiny Siefert

Craig Thomas

Warren Williams

arlene quesnelle

Larry Stephenson

Andrea Turner

Elizabeth Blackwood

Leonard Gerald Brown

Ernie Kuehn

myra george

Deidra Fell

hanny pannekoek

Chris Defalque

Laura Cipolato

wendy price

Jennifer Brouse

June Allen

Vicky Waldron

Shirley W

Megan Ross

Larry Kazdan

Blake Covert

laura duncan

Morgan Coates

Laura Barker

Susan Nicholson

Judy Vaughan

M. Rahimi

Mohammad Alizada

Laura Sflogar

Rebecca Parkes

Brian mccombie

mike lang

Doug Singer

Shay Modaressi

Karen Coulter

Elaine Forsey

Tina Lonneberg

Betty Anne Huget

Priscilla Chenier

Liz Mackenzie

Merlin Fernandes

Taymoor Arif

Brenda Mah

michele todd

Howard Judge

Elaine Sager

D'Arcy Briggs

Wilkiam Holtby

Kelly Durr

Barbara Charron

LOURDES OBLIOSCA

Ron Jones

Judy ILAN

Cynthia Egli

Kathy Hagerty

Tracy Beyer

Gord&petra Savard

Jodi Birston

Denny Karsten

Denice McKay

Kelly Harding

Christina Drake

Yolanda Lora Vilchis

Sandra Heatherington

Amanda Piche

Wiiliam Mckerrow

Celia Purificacion

Theresa Davidson

Craig Story

LORRAINE BLOOMFIELD

diane bjorgaard

Gale Langevin

Trisha Cameron

Ian Hookham

Wendy Fletcher

James Mansell

Debby Cowan

Soowook Kim

Melvin Petovello

Dominique Fauquet-lemaitre

Dusty Kelly

Tim Stuart

Janice Gray

Pamela Pye

Jessica Luka

Nicola Meyers

jorge sorger

Andrea Alexander

Tammy Dukes

Gabi Byers

Don Swerdan

PJ Durham

Alice Gerbrecht

Penny Newman

Daniel Anderson

Lila Mah

Lochleen MacGregor

Bradley Chartrand

Catherine Lindquist

Janice Valecourt

Sylvia & Don Downton

Maninder Arora

Patrick Tyroler

Dal Benning

Trudeen Renz

Amine El Fadl

Kevin Biggs

ben portz

Michelle Ferguson

Casey Lewis

Bailey Brooks

Raymond Rafuse

Bryce Martel

Bree Spencer

Caroline Dehner

Claudia Cantoral Blaney

Christopher Ma

Danon Brown

Brandon Mackay

Jai Field

David Dibdin

Charlie-Joe Mitchell

David Biason

Nicole Cascanette

Andrea Manchur

Nova Hart

Rebekka Sorensen-Kjelstrup

Hudson Cooley

Amanda Alexander-McLean

Henry Earle

Moira Irving

Leica Nelson

graham brown

Kristen Young

Jordan Rivera

Clara Clapp

Benson Ho

GE SAVOURY

Brady Armstrong

Andrew Li

Grace Delahanty

Shelley Surette Surette

tina rahn

Amanda Davies

Kelle Mobley

Gobinder Gill

Peter Janz

Tero Arden

Kyla Tremblay

Paul Coyle

Steve Scriver

Patrick Oh

Pavel Fillipov

JAYNNE WELLYGAN

Laura Mueller

jesse wheatley

Karley Scovell

Suzy Konigsberg

Rick Zazula

Joan Nygren

Brent Boates

Sylvia Jones

Stephanie Duncan

Ricky Picanço

Kelly Worms

James Zmud

Mandy Watts

Jacqueline Uthoff

Erin Goertzen

Jamie Hisco

Matie-Helene Babin

Shea McManus

Christopher Brennan

Lyndal Ford

Emelie Qvick

Pauline Friedli

Brian Sammartino

Jonathan Stamp

Stefanie Missler

Wanita Rangihuna

Magnus Bjurling

Michael Johnson

Christie Bennett

Kat Sukkau

Stanley Mishra

Jade Freer

George Verch

Lucy Monroe

Karina Centeno Mirth

Stephen Ruebsaat

Miralem Bradaric

Hayden Reimer

Jason Sokolowski

Ice Keri

Whit Recalma

Heather Seshadri

Anna Mewhort

Jolyne Maier

Tobie Caplette

Rick Rogerson

Sara Forest

Joao Cordeiro

Lee Donnelly

Stefan Skoronski

Nabil Baouya

Roumen Mintchev

Pauline L.Tremblay

Jacob Marcoux

Sheeera von Puttkamer

Lynn Murray

Anna Siy

Daniel Hallquist

Trevor Curley

Thelma Quinn

dan Farkas

Rafat Zulghina Rafat

Deborah Lee

Ali Macrae

Tracy Licenik

Ciara Allen

Elaine Hoekstra

James O'Connor

Lisa Leung

John Bogardus

Ildiko Barritt

Nadia DiMofte

Brenda Garner

William Dettlaff

shauna supeene

Frank Dalziel

Lorraine Rush

Ruby rue

David Spaven

Emma Reynolds

Igor Beuhler

Barry Hebein

Jaydene Maryk

Melonie Lloyd-Jones

Kyla Stanlow

Phoenix Black

Andrei Andrianko

Jennifer Halliday

Violet Cordoni

Susan Birks

Kathleen Mann

Danielle Blatchford

P Brannan

Sylvia Marques

Christine Cheung

Kathy Sand

Stephanie Ryan

Crystal Duguay

Barbara Gordon

Leopoldo Flores

Tara Robinson

CJ Wood

Robin Seto

Dennis Record

Pam Record

Kristen Javallas

Tom Bajic

Cheryl Nazareno

Robin Marshall

Nenad Bubnjevic

Ann Bagayas

Liana Terry

Jesse Fluet

susanne milka

Anita Lai

Janet Dorsett

Phillip Crewe

Marisa Lavoie

Tom O'Brien

Josh P

James Bond Ken Dickey Who is paying for paid sick leavve Small business is struggling as it is Wendy Wood Joseph Lamontagne Angela Johnson Michael Dyck Cenen Bagon Rob Iacullo Jean Oke Steinunn Benjaminsson Michael Kurtz Beverly Hoy Alexander Ryan Ashley Arsenault Joni Danielson Melissa Nahanee Sheri Masson Alicia Heymerdinguer Katerina Stavrakis Jordynn Graham Stephanie Mckee Roberta Hayes kim fivelsdal Cathy Good Christopher McDonald Valerie C Cody Gotobed Jennifer Dowding Shendi Robbins Jonathan Birch Tillie King Lisa Granger Jesse Gotobed Carol Pashniak Erwin Apilado Cathy Silvera Christine Bohnert Shari Bell Frank Doosti Dana Huggard Scott Anderson Tammy Meier

Ryan Hunter Giulia Accetti Kleopatra Janssens-Olenga Cecilia Borglin Dante Cross Andre Paris Suzanne Bradford-Stehr Danielle Bishop Rob Brown GEORGE PEDDLE Dane Mcintosh Alyssa Lapinski Estella Erickson Paul Voykin Joy Spears Jason Cooper John Buist Stacey Li Nicole Forth Janet Cruz John Hill Jennifer Merasty Cristopher Manalo Natasa Lenic

Dawn Patterson Chris Presiloski Darren Hoem Brenda McGuire Kirsten Kaip Bruce Rambo Chris Connell J Wendy Cook Sarah Kich

Taralyn Chyzyj-vince

Debra Fehr
Lindsay Leong
Loraine Anchor
Hervey Rivera
Dennis Simard
Annah Simard
Arun Ajgaonkar
Shirley Baker
GARTH FLEMING
Annie Macanulty
Jessika Rowley
Maureen Hickey
Darlene Sapizak

Kathleen Cunningham

Gabrielle Bjornson

Tara Williamson

Joyce Meier

Catherine Winston

Tamara Brown

Shannon Levinsky

Barbara Razzo

Karen Mohr

Shawn Asleson

Sherrill Prodnuk

Egon Koonings

Circe Spink

Nikolas Estatopulos

Peter Gunnyou

Shauna McFarlane

Kimberly Scott

Vanessa Skotnitsky

Bonita McKay-Larsen

Anthony Lopatto

Tiana Cohee

Marika Pajger

Shannon Wuensche

Katherine MacPhee

Chloe Busswood

Chris Nokleby

Valentina Veiluva

Matteau Imeson

Melanie McConnell

Jeanette Ross

Erik Vogel

Veronica Preweda

Sharie Aumair

Laura Noakes

Fatima Zaidi

Trudy Parisien

Brenda Jones

janet wass

Andrew Ip

Brittany Graham

Jacek Scheller

David Fairey

wayne morell

Jean-Francois Ruest

Tom Kaczmarski

Pamela Charron

Olivia Lindgren

Tim Armstrong

Laarni de los Reyes

Eeva Valiharju

James Federau

Trina Akehurst

Nathan Larson

scott drake

Helen Sheremeta

Mark C NICHOL

Anna Vasyak

Loree Cameron

Haelysan Lins

christine malaka

Derek Sahota

Kalvinder Phull

Tawnya Popoff

Nat Stewart

Dawn Dreher

Megan Dunn

barten youmans

jason sandham

David Hendry

Lillian Deeb

Phil Dluhy

Jude McArthur

Patricia Hoffmann

Jenna Robins

April Luckman

Lindsay Mellor

Joanne Sheridan

Ruth Mellor

Sarah Sutmoller

kristin sonstebo

Jade Ho

Melissa Roth

Terry Bridges

Marion McLaughlin

Cecile Thomson

Merv Nicholson, Ph.D.

Rosr Fiangkiao

Cindy Dobko

Deirdre Whalen

Conor Moore

Leslie Kemp

Chris Vance

Simon Jang

Raymond Goerke

Nancy Howse

Fred Cuddington

Aska Djikia

King-mong Chan

Amy Jones

Claire Sauve

Sarah Hornstein

Samantha Montgomery

Danielle Gauld

Samantha Burke

Kahla Lichti

Barry Peters

Tamara Mortimer

HEATHER DUQUETTE

James Fantin

Heather Mclellan

Jordan Mclean

Pamela Rogers

Janine Althorp

Paul Hnatiw

Ivana Pauletig

Kyle Wright

Jonathan Sas

Giselle Ruemke

Jerome Truran

Nancy Brown

Eliska Davis

Kyle Hehn

Michael Keating

Peter Kerr

Fraser Fairweather

Neil McBride

Mike Kruper

Christopher Bennett

Sara Quine

David Warner

Leon LaPointe

Paola Schiappacasse

Aaron Wardwell

Tracey Boulton

Michael Shannon

Andrew Gaudet

Michelle Grossmith

Matthew Wood

Emily Bloudek

Todd Munn

Kaitlen Arundale

Josef Krancevic

Bridget Pilon

Bacica Monica

Sandra Blimke

Sandi Dannetta

Nenad Kuljic

Laurie Young

Michael Gillooly

Colette Storey

Susanne Metz

Tara Bonham

Sheila Kinakin

Ahmed Shalaby

Don McBain

Anja Mesic

David Axon

Joe Papp

Martin Kostian

Priska Helm

German Giraldo

Gemma Suque

Carlos Henriquez

leilani baul

Ilona Metcalfe

Pamela Panek

Pauline L.Tremblay

Kris Hurd

Lynne Rhead

Marg Bizuk

Shae Cameron

Elizabeth Shelton

Antonio Contreras

Valeria Bayona-Otero

Josephine Scott

Owen Brown

Maureen Tully

Tasha Diamant

Malcom Ermanson

Koren Bear

Jacqueline Dallamore

Reva Clavier

Tracey Smyth

Thomas Corcoran

Pamela MacIntyre

Roden San Antonio

Bogdan Trebesh

John Brennand

Teale Phelps Bondaroff

Jeff Lyth

Melissa Searcy

Barry Sohal

Jacqueline Curtis

Justin Schmid

Hillary Bergshoeff

Daniel Fung

Nasreen Mohammed

John Irwin

Janet Patterson

Marvin Cohodas

Mazdak Gharibnavaz

Seema Ahluwalia

Bill Bargeman

Jean Swanson

Patrica Shields

allan crawshaw

Susan Sanderson

Roz Isaac

Anna Jonsson

Cathy Walker

ERLING "AL" JENSEN

Sallie Graham

Liam McClure

Blair Redlin

Rose Palozzi

Stephen Tweedale

Erica Cardarelli

Mike Archibald

Lora Haber

Russ St Eloi

Travis Bernhardt

Alison Curtis

Devan Ritchie

Richard Vollo

Taylor Bishop

Paul Silveria

Karine Ng

Stephen Stewart

Jennifer Stewart

Marion Pollack

Cara Chuang

Joseph Haigh

Kirsten Brooker

lan Weniger

vivian baumann

nadine anderson

Pat Downey-Truelove

Janet Matthew

Gene McGuckin

Paul Murray

lisa kind

Jef Keighley

Blaine Gurrie

Nancy Hawkins

Brent Camilleri

Bob Dhaliwal

Caitlin Gilroy

Marilyn Vassell

Evangeline Bautista

Kathleen Sanders

Cressida Buckberry

Nick Moudakis

Cristel Tomboc

Kerry Jacobs

Adam Sanders

Rina Kumar

Andii Stephens

Robert Papa

Tom Kallo

LISA SZARY

Reg Langman

ashley horrocks

Melissa Ieraci

Julia Sabbe

Julia Wai

Kerry Nicol

Holly Barton

Jasveen Kaur

April Brown

Xiaolong Zhu

Sukhdeep Grewal

Carolina Vieira de Araujo

Leonard Hetu

Amy Turton

Carmelita Dela Fuente

Arron Sully

Raymond Blackmore

Angela Lees

Stacy Swanson

Leah Baldwin

Shannon Howell

Raylene Smale

Amar Sangha

Glenda Staecey

Judy Mackay

Arman Bains

Delzeen Katrak

Dino Buljubasic

Sharon Breton

George Gaw

Lawrence Nanos

Sandra Nelson

Patricia Borges

Janice Gill

Barbara Buter

David Black

Dawn Stevens

Dobrinka Dimitrova

Jacob Russell

Michelle Lim

Latoya McCarthy

kevin smyth

Kim McInroy

Brenda Slay

Roohie Moudgil

Alexis Tivadar

Melissa Mortimer

Pavla Tan

Sudharaka Palamakumbura

Elizabeth Burroughs

Dianne Kish

Rob Pardy

Abhilash Muppuri

Danya Simunkovic

Joanne Hordatt-Awang

Marcy Marko

Tracy Chutskoff

Tejinder Sivia

Jason Chouinard

Ali pouroskoui

Allyson Turner

Deano Oppermann

John Ford

Simi Dhindsa

Cole Barry

Myra McIntosh

Khalid Boudreau

Kendra Pacilla

Donna SCHELLENBERG

Lynn Budny

Jasbir Sandhu

Nancy Tokaryk

Robin Myck

Sara Dee

Cecille Santos

Joey Nicolson

Vivian Nnoka

Susan MacLellan

Tammy Bienz

Kathie Kaulius

Levana Robertson

Glennis Stevens

Lisbeth Liebgoty

Darci Schmid

Shelley Pope

Neethu thomas

Jeff Bryant

Mary Torres

barbara kieser

Shannon Davies

Jeremy Schinkewitz

Wayne Hopkins

Beverly Kirkman

Cathy Stavridis

Yan Zhou

Erin Greene

Lori Petrie

Sheila Dunnachie

Kassahun Emiru

Joyce Slett

Kelly Barry

Sabine Hindermann

Shane Parmar

Nikki Yau

Melissa Reid

Julia M Ling Contreras

Michelle Robertson

Arbaz Shaikh

Margret Christensen

vanessa laron

Mia Williamson

Santiago Ramirez

Madeline Venditti

Jared Hicks

Charity Endersby

Mona MORK

Karen Tran

Patricia Leger

Tony Pop

Mumtaz Devji

Estrella Garcia

Eric Vettraino

Shari Bergman

Natalie Daniels

Ophelia Lee

Carl Mandy

Meeya Jeong

Sarah McGowan

Cornelius Orquiola

Voltaire Ugalde

Derek Furtney

corinne parks

Will Chan

Danielle Backman

Amy Singh

Kimani Shukuru

Zena Msilim

Deborah Johnson

Wheath Ralla

Mary Langevin

Jakelina Listes

Mukul Jain

Sarika Jain

Norman Williams

Gennesse Langdon

Stacy Fortin

Gail de Solla

Susan Hartwig

Stacey Graham

kieran smith

Scott Kelman

Irene Kumar

Marnie Strutynski

Roya Eshragh

Rosemary Fleming

Frances Pedroso de Almeida

Terri Van Steinburg

Brian Yip

Hi Anonymous

Shirley Ackland

Zinab Alfakih

Maria Dobrinskaya

Faizel Desai

Mike Woodward

Lori Mayhew

Carolyn Mccolm

Robert Wertz

Pardeep Thandi

Katherine Allen

Kamaljit Brar

Sohyun lim

Travis Marr

april young

Cathy Alpaugh

Nancy Ruest

Shauna McFarlane

Mina Lee

Andrew Duffy

David Thomas G. Jones

Evelyn Stebbings

Fred Bremmer

Kiera Duhamel

Niko Kaminski

Leslie Bell

Allyson Hutchinson

Robert Hurtubise

Cynthia Dufresne

Arielle Spence

Angie Goertz

Marina Boe

Tera Kazak

Nicole Grant

Kalya Laherstorfer

Julia Hedtfeld

Eleaner Kinman

Teng Chiang

Betty-Ann Xenis

Shannon Ward

Preet Lidder

Shaun Stewart

Kelly Sawatsky

Deysi Cornelio Rivera

Colin Mayer

Alene Stolle

Gary Werk

Cara Ferguson

Indervir Nijjer

B. Skinner

Katie Jackson

Nicole De Giusti

Marjorie Dumont

Leana Brady

Dana Plett

Vanessa Lefebvre

Colleen Nelson

Nataliya Radke

Stefanie Missler

Desmond Leblanc

Danette Gagnon

David Clancy

Shari Lennie

Lizanne Foster

Bruce Cassidy

Monica Ta

Lisa Johnson

Edward Yee

Aidee Arias

Allison Mussett

Sandi Collins

Shannon Dudley

Gordon Lechner

Al-karim Walji

Maria Frias

Michael o'keeffe

Allan McRae

Dan Blake

Sheila Bell

Janet Bruce

Natasha Sanders-Kay

Carol Jarvinen

Alan Otrosina

John Jewell

Annabel Bradshaw

Dorina Marina

Lori Cronin

Valerie Chartrand

Earl Graham

Madelaine Russell

Kevin Saya-Moore

Dawn Logan

Kim Daniel

Laura Davis

Rostik Artiushenkov

Cynthia Ann Mclean

David Rice

Frank Lee

Ash Arden

Katherine Maas

Susan Ruzic

Mandip Kang

Arshdeep Kaur

Jordan Carrie

Annaliza Asis

linda Forbes

Cat Girczyc

Janice Veysey

Ken Wile

Ron Nielson

Linda Burchill

Genya Bonfield

Cameron Cain

Dorothy Smith

Blair Bauer

Candace Tolentino

Annb Bradbury

Tara Shushtarian

Roxanne Martel

Dirk MacKenzie

John Mill

Mei Liu

Miriam Levine

Derek Mason

Tim Munro

Kaitlin Morrison

Karen Sutton

Kelvin Boos

Daiva Azubalyte

Janice Neden

Lerna Luga

Joseph Theriault

Marcel Duruisseau

SHARON GOLDBERG

Robert Kerr

Brad Irons

Courtney Baker

Roderick Macdonald

Lara Hudock

Anthony Salandini

Frank Manuel

Bernadette Fitzgerald

Nelda Bonsor

Harold Fraser

Jeremy Butterfield

Nicole Tzingounakis

Jennifer Horsley

Monique Sobrino

Stephen Stewart

Jennifer Kimbley

Renee Fennell

Jill Macneill

Harjinder Boparai

Donna0 Faulkes

Cheryl Lewis-Scott

Mohit Gautam

Celeste Giguere

Linnaea Holm Molenaar

Alicia Pelegrin-Tudor

Gail McBride

Don Fielding

Urmila Paul

Brent Valan

Ed Goodine

Jean Bacis

Al Alana

Sandra Schoeler

Angelo Pellegrinoangelo Jo Fox Mike Foulds Arnold Marcelo Derede Dalziel Angeleah Hoeppner Ismail Askin Wayne Johnson **Bruce Foster** Mark Wilson Bill Babcock Habiba Hassan Stephen Portman Suhrob Azizullo Kelly Bonnett Faalon Wildeman

Geordie MacGregor

Mairy Beam Ursula Kernig

David Gillese

Jamie Moon

Sandra Goodridge

Jacqui Salvino

Ken jeannotte

Shabina Jahan-Chaudhary

Zita Lambert

Aideen Gama

Heather Anderson

Paz Mazaredo

Quinlan Jones

Gang Chang

Chris Nokleby

Brett Dimond

Cheri Trewin

Terry-lynne Jensen

Christopher Connell

Kombii Nanjalah

Mike Reid

Irina Zeleniouk

Pierre Bell

Nathan Ferguson

Ian Christie

Rosemary Carter

Maria Rilkoff

Jack MacDermot

Lydia Del Bianco

Gale Hazelton

Sandy Errett

Sarah Sta Ines

Laurie Sieber

Laurie Edmundson

Dale Smith

sara Mann

Jan Bunney

rubi anderson

Jason Blackman

Wendy Robb

Tiffany McLaughlin

Amy LeBlanc

Simran Purewal

Colin Jones

Robert Demand

Tori Reid

Meena Brisard

Scott Ashton

Paul Jones

Barb Dafoe

Dora Tsao

Bill Pegler

Ashley Condie

Bryan Bickley

Sue Dronfield

Doug McKay

Monica Urrutia

Mitchell Guitard

Dave Betker

Dayna Gill

Afifa Hashimi

stela stoica

Sandra Fromberg

James Greenwell

Gillian Vasilyev

Christian Johnson

Gregory Wilson

Kaylin MacLeod

John Calvert

L Nicholson

Loree Nicholson

Marina Luporini

Mehri Ziarati

Katie Phelan

Heather Crites

margaret janicki

Dave Davis

Eileen Hackett

Brittany Forrest

Sabrina Jordan

Megan Andrews

Kristan Arens

Kevin Tilley

Stephanie Jang

Harpinder Sandhu

Joe Walsh

Barry Fleming

Friday Bailey

Denis St-Onge

Sandra Willing

Kenneth Mitchell

Sue Nicholson

Brett Salary

Skyla Chu

Sylvie Martin

Terri Bernardi

Samantha Conn

Nathan Fleming

Joyce Macdonald

Jonathan Helgason

Robert Kwalheim

Vasanthe Gunaratna

Richard Moore

Darya Douglas

Dustin Stone

Suzanne Hall

Melanie Hammermaster

Kent Ogilvie

Nikola Stojisavljevic

Lisa Cottingham

Joanne Hapke

Kelly McDonald

Tassie Vicars

Ronnie Skolnick

Tracy Sitter

Wally Sommerfeld

Sandie Phillips

Greg Corp

David Dibdin

Brittany Brown

Marianne Brown

Conny Schaffer

Jeane Andrews

Lenea Bardaro

Martine Bilodeau

Jill Ellams

Conroy Briczin

Nancy Steyns

Christine Boyd

Cathy Edgar

Amber Wardley

April Beer

Elisabeth Jolliffe

Teresa Langlois

Ravi Punia

Amanda Marandola

Gloria Taylor

Glen Greenly

Chris Nokleby

Frederick Mark

Wendy Nuis

Surinder Bhullar

Kyle Irwin

Danica Penner

Alexandra Holmes

Michelle Hartford

Michelle kiniak

Samiha Jama

Heather Kopchia

Lena Savic

Randy Block

Latifah Brett

Rosemary Murray

rae Nix

J Martin

CoriAnne Neuman

Karen Johnson

Barb Hoodspith

Lorne Fiedler

Tracy Tifenbach

Kirsten Spate

Chris Harwood

Sarah Dow

Rick Enarson

Victor Wells

Pete Rozsa

Al Ina

Julie Roberts

Brianne Sexsmith

AMANDEEP SINGH

Mamdeep Singh

Avtar Badesha

gursimranjeet brar

Hardeep Badesha

Bikkar Singh Sandhu

Deepak Sharma

Harpinder Sandhu

karam kaler

Jagsir singh gill

TAJINDER Singh

Gurjeet Singh

Sukhwinder JASWAL

Inderjit Jandu

Jasvir Datewas

Sukhwant Hundal

Harnek Dhaliwal

Ramanpreet Sohi

Harbans Singh

Baljeet Sidhu

Kanwaljit Singh Manawala

ਵਿਕਰਮਜੀਤ ਸਿੰਘ ਸੰਧੁ

Lakhvir singh Grewal

Surinder Gill

Kuldip Shergill

Jaswinder Singh

Parmjit Grewal

Navneet Mutti

Kulwinder Parhar

ਸੂਰਜੀਤ ਸਿੰਘ ਤੱਖਰ

Mandeep Kumar

Raghbir Sahl

Kulwant Kaur

ਕਲਜੀਤ ਸਿੰਘ

zorawar singh

Rohit Aggarwal

Gurpreet Chahal

Amandeep kaur Sidhu

Jasveen kaur Natt

Arshdeep Natt

Sunny Loey

ਜਸਮੇਲ ਕੌਰ ਸਰਾਂ

Jagdeep Binepal

Vipindeep Sandhu

Ramandeep Singh

Simarjeet Bath

Sarbjit Dubb

Manpreet Kaur

ਚਮਕੌਰ ਸਿੰਘ ਸਿੱਧੂ

Ujjal Aulakh

Ujjal Aulakh

Tajinder Mangat

Simranjit Kaur

Sukhwinder Grewal

gagan whar

Onkar Singh Parmar

Gurjit Singh

Gurjit Singh

Jagjitpal Saini

Kulwinder Saini

Jasmail kaur Sran

Jashandeep Brar

jatinder Dhiman

Jaspreet Chauhan

Maninder Aulakh

Jeevanjot Virk

Hardeep Deol

Gurlal Brar

Sumandeep kaur Brar

Varinder Mattu

Rajvir Bsaanti

Santokh Maird

ਪਰਮਜੀਤ ਗੋਸਲ

Harjaspal Brar

Pritpal Kaur

Kulwant Khosa

Amandeep Sandhu

Narinder Bahia

Daljit Natt

Avtar singh Mangat

Baljinder Dhillon

Gagandeep Singh Mann

Rajwinder Singh

Gurmit kaur Rai

JAGJIT HANS

Jatinder Narang

Gurleen Dhiman

Ranvijay Randhawa

Baljeet Kaur

Jaspal Brar

Hanminder singh Purba

Balvir kaur Bains

Ramandeep Singh Dhaliwal

Jeevanjot Virk

Gurwinder Sidhu

Kanwalpreet cheema

Ranji Bharti

Nachhattar Atwal

ਚਮਕੌਰ ਸਿੰਘ ਸਿੱਧੂ

Baljit Dulai

Maricar Lanto

Kuopang Wei

Anthony Lee

Anthony Lee

Michelle Chen

From: Lawson, Liam FIN:EX

To: Ashbourne, Jade FIN:EX; Smith, Jimmy GCPE:EX

Subject: RE: Paid Sick Leave

Date: April 22, 2021 10:36:11 AM

Just because this came up on labour call,

s.13

From: Ashbourne, Jade FIN:EX Sent: April 22, 2021 10:14 AM

To: Wood, Heather FIN:EX; Lawson, Liam FIN:EX

Subject: FW: Paid Sick Leave Jade Ashbourne (they/them) Senior Ministerial Advisor

Minister of Finance C: 250-213-3187

E: jade.ashbourne@gov.bc.ca

From: Smith, Jimmy GCPE:EX < Jimmy.Smith@gov.bc.ca

Sent: April 22, 2021 10:14 AM

To: Ashbourne, Jade FIN:EX < Jade. Ashbourne@gov.bc.ca >; Leslie, Lisa GCPE:EX

<<u>Lisa.Leslie@gov.bc.ca</u>> **Subject:** Paid Sick Leave

s.13

James Smith (He/Him) Issues Manager 250.882.2892
 From:
 Lawson, Liam FIN:EX

 To:
 Smith, Jimmy GCPE:EX

Subject: s.16

Date: April 27, 2021 12:04:04 PM

----Original Message----

From: Meggs, Geoff PREM:EX < Geoff. Meggs@gov.bc.ca>

Sent: April 27, 2021 11:23 AM

To: Wanamaker, Lori PREM:EX <Lori.Wanamaker@gov.bc.ca>

Cc: Wood, Heather FIN:EX <Heather.Wood@gov.bc.ca>; Hockin, Amber PREM:EX

<Amber.Hockin@gov.bc.ca>; McConnell, Sheena PREM:EX <Sheena.McConnell@gov.bc.ca>; Brownsey, Silas IGRS:EX <Silas.Brownsey@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Lawson, Liam

FIN:EX <Liam.Lawson@gov.bc.ca>

Subject: \$.16

Hi everyone:

s.16

Geoff

GEOFF MEGGS Chief of Staff, Premier's Office West Annex, Parliament Buildings Victoria, BC, V8V 1K7 250 387-1715

----Original Message----

From: Meggs, Geoff PREM:EX < Geoff. Meggs@gov.bc.ca>

Sent: April 27, 2021 11:15 AM

To: Meggs, Geoff PREM:EX < Geoff. Meggs@gov.bc.ca>

Subject^{s.16}

s.16

Page 140 of 142

Withheld pursuant to/removed as

s.16

From: Ashbourne, Jade FIN:EX

To: Wood, Heather FIN:EX; Lawson, Liam FIN:EX

Subject: FW: Paid Sick Leave **Date:** April 22, 2021 10:14:22 AM

Attachments: Paid Sick Leave - Bains - KMQA - Final.docx

Jade Ashbourne (they/them)

Senior Ministerial Advisor

Minister of Finance

C: 250-213-3187

E: jade.ashbourne@gov.bc.ca

From: Smith, Jimmy GCPE:EX < Jimmy. Smith@gov.bc.ca>

Sent: April 22, 2021 10:14 AM

To: Ashbourne, Jade FIN:EX <Jade.Ashbourne@gov.bc.ca>; Leslie, Lisa GCPE:EX

<Lisa.Leslie@gov.bc.ca> **Subject:** Paid Sick Leave

s.13

James Smith (He/Him) Issues Manager 250.882.2892

Key Messages

- As the Premier has said, our government will continue to work on the issue of paid sick leave in the face of the federal budget's failure to take any action.
- Since the outset of the pandemic, we have led the way in pushing for and developing increased supports for workers, so they don't go to work when they're sick.
- Across Canada, workers are pushing for action because they shouldn't have to chose between going into work sick or seeing a loss of income.
- We share those concerns and we are preparing for possible next steps in British Columbia.
- We need to do everything possible to make sure workplace transmission does not happen and people do not go to work when they are sick.