

**PUBLIC SECTOR EMPLOYERS' COUNCIL  
AND  
UNION REPRESENTATIVES**

**Virtual (Teams) Format**

**Tuesday, September 21, 2021**

**3:15 – 5:00PM**

**AGENDA**

<b>Welcome &amp; Roundtable Introductions/Government Priorities</b>	3:15 – 3:25
○ Minister Robinson, Chair of PSEC	
<b>Fiscal Plan Context &amp; Update</b>	3:25 – 3:45
○ Heather Wood, Deputy Minister of Finance	
<b>Discussion: Government &amp; Union Priorities, Opportunities &amp; Challenges</b>	3:45 – 4:50
○ Council and Union Representatives facilitated by Minister Robinson, Chair of PSEC	
<b>Closing Comments</b>	4:40 – 5:00
○ Minister Robinson, Chair of PSEC	

**Public Sector Employers' Council Meeting**

**Attendees**

**September 21, 2021 3:15pm**

**PART B**

*(extracted from MS Teams attendance list)*

**PSEC Secretariat**

John Davison

Kindree Draper

Carmen Zabarauckas

Robert Pauliszyn

Ken Dawson

Jade Ashbourne, Senior Ministerial Advisor to the Minister of Finance

**Council Members**

Hon. Selina Robinson, Ministry of Finance

Hon. Jennifer Whiteside, Minister of Education

Hon. Melanie Mark, Minister of Tourism, Arts, Culture & Sport

Hon. Mitzi Dean, Minister of Children & Family Development

Hon. Adrian Dix, Minister of Health

Hon. Nicholas Simons, Minister of Social Development & Poverty Reduction

Hon. David Eby, Attorney General

Hon. Anne Kang, Minister of Advanced Education & Skills Training

Bobbi Sadler, Deputy Minister, BC Public Service Agency

Alan Chell, BC Public School Employers' Association

Betsy Gibbons, Chair, Health Employers Association of BC

Fernando Coelho, Chair, Community Social Services Employers' Association & CEO of posAbilities Association of BC

Angus Graeme, Vice Chair, Post-Secondary Employers' Association & President of Selkirk College

Philip Steenkamp, Chair, University Public Sector Employers' Association & President & Vice-Chancellor, Royal Roads University

Shayne Ramsay, President, Crown Corporation Employers' Association & CEO, BC Housing

**Employers' Associations Representatives**

Bruce Anderson, CEO, BCPSEA

Gentil Mateus, CEO, CSSEA

Rebecca Maurer, CEO, PSEA

Blair Littler, Executive Director, UPSEA

Alyson Blackstock, ADM, Labour Relations & Total Compensation Branch

**Observers Invited**

Lori Wanamaker, Deputy Minister to the Premier, Cabinet Secretary & Head of the BC Public Service

Heather Wood, Deputy Minister of Finance

Tiffany Ma, ADM & Deputy Secretary to Treasury Board

Paul Faoro, Special Advisor to PSEC Secretariat

Scott MacDonald, DM EDUC

Allison Bond, DM MCFD

Mark Armitage, ADM, Health – *on behalf of Stephen Brown, DM, Health*  
David Galbraith, DM SDPR  
Shannon Baskerville, DM AEST  
Stacey Lee, VP HR, BC Housing & CCEA support

**Union Presidents & Representatives**

BCGEU:	Stephanie Smith Doug Dykens
CUPE BC:	Karen Ranalletta Ann Lennarson
BCTF:	Teri Mooring Clint Johnson
HEU:	Barb Nederpel Meena Brisard
BCNU:	Christine Sorensen Cody Hedman
FPSE:	Brent Calvert Sean Parkinson
HSA:	Kane Tse Jeanne Meyers
PEA:	Shawna Larade Scott McCannell
MoveUp:	David Black
BC Federation of Labour:	Laird Cronk Sussanne Skidmore

**Regrets**

Neilane Mayhew, DM TACS  
Stephen Brown, DM HLTH  
Richard Fyfe, Deputy AG  
Christine Sorensen, BCNU  
Cody Hedman, CEO, BCNU  
Tony Geluch, Director, MoveUP

January 28, 2021

The Honourable Selina Robinson  
Minister of Finance  
Government of British Columbia

Via email: MAH.minister@gov.bc.ca

Dear Minister Robinson,

On behalf of the over 100,000 members of the Canadian Union of Public Employees (CUPE) in British Columbia, we would like to again congratulate you on your appointment as Minister of Finance for British Columbia. We wish you great success and look forward to working with you in this new role.

As British Columbia's largest public sector union, we are strongly concerned with protecting and expanding public services, especially those services that serve people with the most needs in our society during this pandemic.

Public libraries are vital to providing essential services to low income families and the homeless. While most libraries have reopened to some extent, increased funding is necessary to ensure they are able to meet the needs of their communities. Library funding from the provincial government has not increased in eight years, causing them to fall behind in what services they can provide. We ask that the next provincial budget restore library funding to 2009 levels, with an appropriate increase for inflation and that provincial funding for public libraries be more transparent by including a separate line in the budget.

As you know, we are strong champions of public universal childcare. We applaud your government's implementation to date of \$10 a day childcare in British Columbia through prototype sites. With a majority government, it is now time to finish the work and enshrine a strong publicly delivered universal before and after school childcare program across the province that will become one of the key legacies of this government's term in office. Further, with a strong four-year mandate, work can also begin on plans to build the system to include early education in the K-12 system to achieve a universal public E-12 model.

For ease of reference, we have attached our proposal for universal public before and after school care in schools. We believe that it provides a strong framework for implementing your government's childcare priorities.

We would welcome the opportunity to talk with you further about these issues as well as ways that CUPE can support your mandate.

Sincerely,



Paul Faoro  
President  
CUPE British Columbia  
Encl.

moveUP

HOW B.C. CAN CREATE THE  
NEXT 10,000 NEW CHILD CARE SPACES

# A SHIFT TO SCHOOL-BASED DELIVERY OF SCHOOL-AGE CHILD CARE



Exploring an integrated approach to Early Childhood  
Education and care using the Seamless Day Model

**CUPE** / Canadian Union  
of Public Employees

BRIEF PREPARED BY CUPE NATIONAL RESEARCH  
MAY 2020

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# MINISTRY OF LABOUR

Submission on working group  
draft final report - Keeping  
Workers, the Public and the  
Environment Safe from Asbestos

February, 2019



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# WORKERS DESERVE BETTER

HOW WE CAN BUILD THE WORKERS' COMPENSATION  
SYSTEM THAT INJURED WORKERS NEED

WORKER  
CENTRED



ACCOUNTABLE



FAIR



## **WORKERS DESERVE BETTER HOW WE CAN BUILD THE WORKERS' COMPENSATION SYSTEM THAT INJURED WORKERS NEED**

April 2021

Author: Kevin Love is a lawyer with the Community Legal Assistance Society (CLAS)



BC Federation of Labour  
5118 Joyce Street  
Vancouver, BC V5R 4H1  
t: 604.430.1421  
[bcfed.ca](http://bcfed.ca)

The BC Federation of Labour represents more than 500,000 members of affiliated unions, working in every sector of the economy and every corner of the province.

The BCFED has a long and proud history of fighting for the rights of all working people.

The goals of the BCFED are best exemplified by the slogan: *"What we desire for ourselves, we wish for all."*

The BC Federation of Labour office is located on unceded xʷməθkʷəy̓əm (Musqueam), səílwətaʔ (Tsleil-Waututh), Skwxwú7mesh (Squamish) territories.

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**From:** White, Christine FIN:EX  
**Sent:** March 9, 2021 9:24 AM  
**To:** O'Connor, Lara FIN:EX  
**Cc:** Michell, Jennifer FIN:EX  
**Subject:** NEW JOINT MINISTER MEETING | CUPE British Columbia  
**Attachments:** 2021-01-28 -Minister Robinson.pdf; 2021-01-29 Minister Robinson - Attachment - Child Care Brief.pdf

Hello,

I have confirmed the following meeting with Ministers Robinson, Chen, and Whiteside:

<b>Meeting Title/Group:</b>	<b>MSR/MJW/MKC &amp; CUPE BC</b>
<b>Attendees:</b>	<b>TBC (Asked for list of names from CUPE)</b>
<b>CLIFF #:</b>	<b>479122</b>
<b>Meeting Purpose:</b>	<b>Universal Public E-12 Model (Asked for more specific topics so Ministries can generate fulsome material)</b>
<b>Ministry Staff Attendees:</b>	<b>Yes.</b>
<b>Date &amp; Time:</b>	<b>April 1<sup>st</sup> 1:30-2PM</b>
<b>Location:</b>	<b>Microsoft Teams meeting</b> <b>Join on your computer or mobile app</b> <a href="#">Click here to join the meeting</a> <b>Or call in (audio only)</b> s.15; s.17 Canada, Victoria Phone Conference ID: s.15; s.17 <a href="#">Find a local number</a>   <a href="#">Reset PIN</a> <a href="#">Learn More</a>   <a href="#">Meeting options</a>
<b>Materials:</b>	<b>Yes please!</b>

Thanks,

**Christine White**

Administrative Coordinator to the  
Honourable Selina Robinson  
Minister of Finance  
Room 153 Parliament Buildings  
Cell: 250.812.8894 | Office: 778.974.6045



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**From:** Justin Schmid <jschmid@cupe.ca>  
**Sent:** January 29, 2021 1:36 PM  
**To:** Minister, FIN FIN:EX <FIN.Minister@gov.bc.ca>  
**Cc:** Ashbourne, Jade FIN:EX <Jade.Ashbourne@gov.bc.ca>  
**Subject:** 479122 Incoming: Meeting request for Honourable Robinson with CUPE British Columbia

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Dear Minister Robinson,

Please see the attached letter from Paul Faoro, President, CUPE British Columbia.

Sincerely,

**Darci Schmid, Administrative Assistant**

CUPE British Columbia Division

#410 – 6222 Willingdon Avenue

Burnaby, BC V5H 0G3

Tel: 604-291-9119 ext. 102

Toll Free: 1-877-263-8568

[www.cupe.bc.ca](http://www.cupe.bc.ca)



*Headquartered on the unceded territory of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), Tsleil-Waututh and Qayqayt First Nations.*

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**From:** Ashbourne, Jade FIN:EX  
**Sent:** October 6, 2021 1:03 PM  
**To:** Smith, Breana PSEC:EX; White, Christine FIN:EX  
**Cc:** Draper, Kindree PSEC:EX; Paliukh, Kateryna PSEC:EX  
**Subject:** RE: Summary of Notes - Public Sector Employers' Council Meeting - September 21, 2021

Thanks Breana – we will confirm with MSR and let you know if more materials are needed.

Jade

Jade Ashbourne (they/them)  
Senior Ministerial Advisor  
**Minister of Finance**  
C: 250-213-3187  
E: [jade.ashbourne@gov.bc.ca](mailto:jade.ashbourne@gov.bc.ca)

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**From:** Smith, Breana PSEC:EX <[Breana.Smith@gov.bc.ca](mailto:Breana.Smith@gov.bc.ca)>  
**Sent:** October 6, 2021 12:11 PM  
**To:** White, Christine FIN:EX <[Christine.White@gov.bc.ca](mailto:Christine.White@gov.bc.ca)>; Ashbourne, Jade FIN:EX <[Jade.Ashbourne@gov.bc.ca](mailto:Jade.Ashbourne@gov.bc.ca)>  
**Cc:** Draper, Kindree PSEC:EX <[Kindree.Draper@gov.bc.ca](mailto:Kindree.Draper@gov.bc.ca)>; Smith, Breana PSEC:EX <[Breana.Smith@gov.bc.ca](mailto:Breana.Smith@gov.bc.ca)>; Paliukh, Kateryna PSEC:EX <[Kateryna.Paliukh@gov.bc.ca](mailto:Kateryna.Paliukh@gov.bc.ca)>  
**Subject:** RE: Summary of Notes - Public Sector Employers' Council Meeting - September 21, 2021

Hi Christine & Jade,

I understand that you are in the midst of scheduling meetings with the unions. I wanted to check in you both as I know there is the meeting with CUPE BC President, Karan Ranalletta on October 18<sup>th</sup>.

The Summary of Notes includes the unions comments, headcount for each union, and which sector's they represent. Is this information you are looking for, for these meetings? Or, would you prefer a one pager specifically on each of the unions?

Thank you,

**Breana Smith** | Senior Executive Assistant  
Public Sector Employers' Council Secretariat  
T: 250-387-9886 | C: 778-676-5828  
[gov.bc.ca/PSEC](http://gov.bc.ca/PSEC)



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**From:** Smith, Breana PSEC:EX <[Breana.Smith@gov.bc.ca](mailto:Breana.Smith@gov.bc.ca)>  
**Sent:** October 6, 2021 12:04 PM  
**To:** White, Christine FIN:EX <[Christine.White@gov.bc.ca](mailto:Christine.White@gov.bc.ca)>; Ashbourne, Jade FIN:EX <[Jade.Ashbourne@gov.bc.ca](mailto:Jade.Ashbourne@gov.bc.ca)>  
**Cc:** Smith, Breana PSEC:EX <[Breana.Smith@gov.bc.ca](mailto:Breana.Smith@gov.bc.ca)>; Draper, Kindree PSEC:EX <[Kindree.Draper@gov.bc.ca](mailto:Kindree.Draper@gov.bc.ca)>; Davison, John C PSEC:EX <[John.Davison@gov.bc.ca](mailto:John.Davison@gov.bc.ca)>; Zabarauckas, Carmen PSEC:EX <[Carmen.Zabarauckas@gov.bc.ca](mailto:Carmen.Zabarauckas@gov.bc.ca)>; Paliukh, Kateryna PSEC:EX <[Kateryna.Paliukh@gov.bc.ca](mailto:Kateryna.Paliukh@gov.bc.ca)>  
**Subject:** Summary of Notes - Public Sector Employers' Council Meeting - September 21, 2021

Hi Jade & Christine,

Please see the attached Summary of Notes from the Public Sector Employers Council Meeting that took place on September 21, 2021.

Thank you,

**Breana Smith** | Senior Executive Assistant  
Public Sector Employers' Council Secretariat

T: 250-387-9886 | C: 778-676-5828

[gov.bc.ca/PSEC](http://gov.bc.ca/PSEC)





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**From:** White, Christine FIN:EX  
**Sent:** January 10, 2022 11:12 AM  
**To:** Smith, Breana PSEC:EX  
**Subject:** FW: Confirmations for January 14th meeting with Minister Robinson  
**Attachments:** ohs cover letter.final.pdf; BCFED Patterson Summary Love April 22 2021 web.pdf; 1510-19sub Submission on working group draft final report - Keeping Workers, the Public and the Environment Safe from Asbestos.pdf

Hello,

I received this from BCFED today.

Can you ask staff if we should include these mats with our meeting materials?

Thanks,

**Christine White**

Administrative Coordinator to the  
Honourable Selina Robinson  
Minister of Finance  
Room 153 Parliament Buildings  
Cell: 250.812.8894 | Office: 778.974.6045



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**From:** Denise Moffatt <DMoffatt@bcfed.ca>  
**Sent:** January 10, 2022 10:27 AM  
**To:** White, Christine FIN:EX <Christine.White@gov.bc.ca>  
**Cc:** Kate McGrath <kmcgrath@bcfed.ca>; Sheila Moir <smoir@bcfed.ca>  
**Subject:** Confirmations for January 14th meeting with Minister Robinson

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Hi Christine,

I can confirm that our meeting attendees will be:

Laird Cronk – BCFED

Sussanne Skidmore – BCFED

Denise Moffatt – BCFED

Sheila Moir – BCFED

Colleen Jones – CUPW and co-chair of the BCFED Occupational Health and Safety Committee

Karen Ranalletta – CUPE and co-chair of the BCFED Occupational Health and Safety Committee

I have attached 3 background documents related to the themes we would like to discuss:

WCB reform including improvements to pensions and the implementation of the Patterson recommendations

Presumptive coverage for psychological injuries

Asbestos licensing and cross ministry action

Looking forward to the meeting on Friday. Let me know if there is any other information you need.

Regards,

Denise

**Denise Moffatt (she/her/hers)**

Director

BC Federation of Labour

200-5118 Joyce Street

Vancouver, BC V5R 4H1

The BC Federation of Labour office is located on unceded xʷməθkʷəy̓əm (Musqueam), səliłwətaʔ (Tsleil-Waututh), Skwxwú7mesh (Squamish) territories.

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Email: [dmoffatt@bcfed.ca](mailto:dmoffatt@bcfed.ca)

Website: <http://www.bcfed.ca>