From: Jackson, Nicole NRTS:EX

Sent: Friday, January 22, 2016 1:46 PM

To: Bangert, Wilf R NRTS:EX; Hykaway, Mike R NRTS:EX; Gunning, Terry NRTS:EX; Zaranski,

Marcin NRTS:EX; Wood, Christine V NRTS:EX; Taylor, Adam NRTS:EX

Cc: Ryall, Karen NRTS:EX; Morris, Kevin NRTS:EX; Medd, Andrew NRTS:EX; Ash, Dave

CSNR:EX; Say, Doug M CSNR:EX; Jackson, Nicole NRTS:EX

Subject: Leadership Team Agenda and Materials - January 25, 2016

Categories: LT/ELT Meetings

Below is the agenda for Monday's Leadership Team meeting. Meeting materials will be posted early Monday morning and can be found <u>here</u> on the SharePoint.

Meeting Agenda					
Agenda item	Owner	Time	Item type	Attachment #	
Standing: Review Agenda	All	5 minutes, 2:00-2:05	Information	1	
Standing: Delivery Manager Update	Andrew Medd, Dave Ash, Kevin Morris	40 minutes, 2:05-2:45	Information/Decision	2	
Staffing Requests	Tracy Houser, Gaylynn Cook	20 minutes, 2:45-3:05	Decision 3		
Plotter Costs	Adam Taylor, Nicole Jackson	10 minutes, 3:05-3:15	Decision		
BC Tech Summit	Marcin Zaranski	10 minutes, 3:15-3:25	Update		
Standing: IMB Escalations	All	10 minutes, 3:25-3:35	Discussion		
<b>Standing:</b> Communications and Engagement	Christine Wood	10 minutes, 3:35-3:45	Information		
Standing: Round Table	All	10 minutes, 3:45-3:55	Information		
<b>Standing:</b> Recap of Actions and Decisions	All	5 minutes, 3:55-4:00	Information		

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

# NRPP Leadership Team: Agenda and Action Items

Attendees	Regrets			
Wilf Bangert, Mike Hykaway. Terry Gunning, Marcin Zaranski, Nicole Jackson, Christine Wood (by phone), Dave Ash, Andrew Medd, Kevin Morris (by phone), Doug Say, Denise Rossander				
Key Discussions				

# Key Discussions

# Review Agenda:

- Welcome Denise Rossander and Farewell to Doug Say S.22
  - REQUIRED ACTION: Invite Scott Killam to the Delivery Manager Update portion of LT meetings.

Delivery Manager Update (Review of DRAFT Update):

NRS Online Services Release 1: Go/No Go readiness meeting held last week; no major known barriers
to moving forward with February 15 soft launch date. Some issues and risks remain that the team is
aware of and managing.

s.12,s.13,s.17

- Determine endorsement and sponsorship of the NRS Vision/future state operating model and how it links to the NRPP business blueprint, regulatory harmonization work, and the Project technical architecture.
  - Mike to coordinate new steps around the consolidation of the plans.
  - Wilf and Mike will need to take forward to ADM Steering Committee, Project Board and NR Board in future.
- Determine ownership of components that NRPP is delivering, this includes who is making decisions about staff portal design, future enhancements to NRS Online Services and other sector-wide components.
  - Need to determine right level of staff to engage.
  - Need to bring up with ADM Steering Committee to clarify next steps.
  - Need for business engagement and how this ties into implementation templates that Jeremy is working on, engagement with BTD and CMO and exec level engagement all to ensure business areas are ready to receive and run deliverables (e.g., NRS Online Service, Common Client, Common Finance, Document Management, etc.).
  - LT REQUIRED ACTION: Mike and Terry to confirm approach considering previous plan and bring

#### forward to Leadership Team.

#### Staffing Requests:

- Review of recommendations and strategy, including staffing actions requiring ADM approval (temporary assignment and permanent included positions) and DM Approval (excluded positions).
  - o One request, from ADM approval list, to be removed. Budget information to be confirmed.
  - REQUIRED ACTION: Gaylynn/Tracy to confirm budget information with Adam.
  - \* REQUIRED ACTION: Tracy to follow-up with Elizabeth Killam re: large scale transformation projects recruitment plan.
  - <u>DECISION: Staff actions approved by Leadership Team (with the exception of one position being paused).</u>

#### Plotter Costs:

- NRPP has recently been asked to pay for plotter supplies (ink and paper) from two separate business areas (CSNR on 4<sup>th</sup> floor and Forest Analysis and Inventory Branch, FAIB, on 6<sup>th</sup> floor).
   s.17
  - REQUIRED ACTION: Brittany to email staff advising to only use plotter on 6th floor.
  - REQUIRED ACTION: Adam to follow-up with Tim Salkeld, FAIB, to determine an appropriate amount for us to contribute and advise that we will use plotter on 6<sup>th</sup> floor only.

#### BC Tech Summit:

 Update from Marcin on inaugural two-day event designed to showcase BC's technology industry, opportunity to meet with businesses and explore the latest ideas that will drive a competitive advantage for BC

#### Communications and Engagement:

 Christine currently at Mineral Exploration Roundup, in Vancouver, at FrontCounter BC booth getting feedback on NRS Online Services. Wilf and Mike to attend Tuesday through Thursday to meet with key sector stakeholders.

#### Round Table:

Premier's BC Natural Resource Forum: update from Wilf on event and various meetings.

	Key Decisions						
No.	Decision Description						
1	NRTS January 2016 Staff Requests: Approved by Leadership Team (with the exception of one position being put on pause).						

# Actions (as of January 25)

No	D. Mtg.	Description	Owner	Due Date	Status**
17	2 Jan 25	Determine ownership of components that NRPP is delivering, this includes who is making decisions about staff portal design, future enhancements to NRS Online Services and other sector-wide components.  • Mike and Terry to confirm approach considering previous plan and bring forward to Leadership Team.	Mike/Terry	Feb 17	Open
17	1 Nov 8 ELT	Leadership Team ToR to be revisited.	Marcin	Feb 29	Open

169	Nov 16	Evaluation of Salesforce as a toolset for engagement coordination and supporting PMO (linked to action item #31).  • Jan 4- meetings held with Salesforce; now doing deep dive on two options (Salesforce and Financial Force). Decision needed by beginning of March to accommodate appropriate budget allocation.	Marcin	Feb 15 Jan 11	Open
168	Nov 16	Mike to bring recommendations for Patches to February 15 LT meeting.	Mike <del>Marcin</del>	Feb 15 Jan 14 Dec 14	Open

From:

Jackson, Nicole NRTS:EX

Sent:

Friday, January 29, 2016 5:12 PM

To:

Bangert, Wilf R NRTS:EX; Gunning, Terry NRTS:EX; Hykaway, Mike R NRTS:EX; Taylor,

Adam NRTS:EX; Wood, Christine V NRTS:EX; Zaranski, Marcin NRTS:EX

Cc:

Ryall, Karen NRTS:EX; Medd, Andrew NRTS:EX; Killam, Scott NRTS:EX; Ash, Dave

CSNR:EX; Rossander, Denise R CSNR:EX; Jackson, Nicole NRTS:EX; Morris, Kevin NRTS:EX

Subject:

Leadership Team Agenda and Materials - February 1, 2016

Categories:

LT/ELT Meetings

Below is the agenda for Monday's Leadership Team meeting. Meeting materials will be poster <u>here</u>, on the SharePoint, on Monday morning.

Agenda item	Owner	Time	Item type	Attachment #	
Standing: Review Agenda	All	5 minutes, 2:00-2:05	Information	1	
<b>Standing:</b> Delivery Manager Update	Andrew Medd, Dave Ash, Scott Killam, Kevin Morris	30 minutes, 2:05-2:35	Information/Decision 2		
Standing: IMB Escalations	All	10 minutes, 2:35-2:45	Discussion		
Implementation Management	Marcin Zaranski	15 minutes, 2:45-3:00	Discussion		
Service Delivery Board	Marcin Zaranski	10 minutes, 3:00-3:10	Update		
In Camera Session	Adam Taylor	15 minutes, 3:10-3:25	Decision		
Leave Liability	Adam Taylor	10 minutes, 3:25-3:35	Information/Decision		
<b>Standing:</b> Communications and Engagement	Christine Wood	10 minutes, 3:35-3:45	Information		
Standing: Round Table	All	10 minutes, 3:45-3:55	Information		
<b>Standing:</b> Recap of Actions and Decisions	All	5 minutes, 3:55-4:00	Information		

#### Nicole Jackson

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Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From:

Jackson, Nicole NRTS:EX

Sent:

Thursday, February 18, 2016 1:34 PM

To:

Medd, Andrew NRTS:EX; Ash, Dave CSNR:EX; Morris, Kevin NRTS:EX

Cc:

Jackson, Nicole NRTS:EX

Subject:

Follow-up: February 1 LT Minutes

Here are approved minutes (Delivery Manager Update section) from the February  $1^{st}$  Leadership Team meeting.

# Delivery Manager Update:

 NRS Online Services Release 1 continues to be on track for February 15 soft launch date. A second round of user acceptance testing has been completed and the application has been approved to move to the production environment.

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\* REQUIRED ACTION: Andrew Medd to circulate output of testing report to Leadership Team.

s.13,s.17

- LT REQUIRED ACTIONS: Schedule meeting with Trish, Denise, Doug, Wilf, Mike, Terry, Marcin, to discuss these issues (meeting title: ownership of NRPP, decision-making and governance).
  - o Andrew will flip list of open risk items to Leadership Team before meeting.
  - Draft agenda will be needed.

0	Terry to pre-br	ef Denise be	fore meeting.

# s.13,s.17

with manifesting is not allo right brough of stall to do this work.

❖ DECISION: Oversight needed, by Andrew Medd, Dave Ash and Dave Kumka along with another BA.

• s.13,s.17

There is a request by MEM for information regarding the NRPP Strategic Roadmap, and how current and future NRPP-MEM related projects will be managed, resourced and integrated.

- Lack of clarity from business areas: how does NRPP tie into their capital projects.
- NRPP engagements with MEM need to be better coordinated. NRPP team needs to coordinate and streamline our engagement approach and be mindful of the various areas engaging with the same lines of business.
- REQUIRED ACTION: Christine to create some bullets to be added to the front of each meeting deck.
- Status of common components and major s.17
  - Updated overview of status.
  - Still looking to release by March 10 into test environment.

#### Nicole Jackson

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From: Jackson, Nicole NRTS:EX

Sent: Friday, February 12, 2016 3:12 PM

To: Bangert, Wilf R NRTS:EX; Gunning, Terry NRTS:EX; Hykaway, Mike R NRTS:EX; Taylor,

Adam NRTS:EX; Zaranski, Marcin NRTS:EX

Cc: Ryall, Karen NRTS:EX; Wood, Christine V NRTS:EX; Medd, Andrew NRTS:EX; Killam, Scott

NRTS:EX; Ash, Dave CSNR:EX; Rossander, Denise R CSNR:EX; Morris, Kevin NRTS:EX;

Jackson, Nicole NRTS:EX

**Subject:** Leadership Team Agenda and Materials - February 15, 2016

Categories: LT/ELT Meetings

Below is the agenda for Monday's Leadership Team meeting. Meeting materials will be posted <u>here</u>, on the SharePoint, on Monday morning.

Meeting Agenda								
Agenda item Owner Time Item type Attachment								
Standing: Review Agenda	All	5 minutes, 2:00-2:05	Information	1				
<b>Standing:</b> Delivery Manager Update	Andrew Medd, Dave Ash, Scott Killam, Kevin Morris	30 minutes, 2:05-2:35	Information/Decision	2				
Standing: IMB Escalations	All	10 minutes, 2:35-2:45	Discussion	<del></del>				
Transfer from MEM to FLNRO	Nicole Jackson	5 minutes, 2:45-2:50	Decision					
In Camera	Kevin Morris	60 minutes, 2:50-3:50	Discussion					
Standing: Round Table	All	10 minutes, 3:50-4:00	Information					
Standing: Recap of Actions and Decisions	All	0 minutes	Information					

#### Nicole Jackson

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# NRPP Leadership Team: Agenda and Action Items

Attendees	Regrets
Wilf Bangert, Terry Gunning, Mike Hykaway, Marcin Zaranski, Nicole Jackson, Denise Rossander, Kevin Morris, Andrew Medd, Dave Ash. Scott Killam	Christine Wood

# **Key Discussions**

#### Review Agenda:

 New format for minutes: capture discussion and action items as we go through agenda to be able to leave meeting with minutes. It is important that discussions include decisions and implications.
 <u>Everyone is responsible for capturing their own action items</u>.

#### **Delivery Manager Update:**

- NRS Online Services Release 1
  - Go-Live email will be sent to project staff shortly.
  - Discussion regarding deployment plan methodology/process.
  - ❖ LT REQUIRED ACTION: Terry to confirm Linda Turner's scope of work and ensure process for go/no-go is defined moving forward.

s.13,s.17

- REQUIRED ACTION: Dave Ash working with staff, Stephanie Forbes and Alain Guilbault, to confirm hard date.
  - Discussion regarding challenges with business area sign off. Sign offs at ED and ADM level (and Nelson at NRPP).
    - If issues, escalated to Terry.
    - When we have a described process, the PMO will track level of completion and report out on regular basis.
  - Staff feeling time pressure from both planning and delivery activities. Need to change expectations and start with messaging out that we are working on changes.
- DECISION: Delivery activities have priority but planning needs some time allocations.
- REQUIRED ACTION. Dave Ash to coordinate time for Wilf to talk to team members.

s.13,s.17

- \* REQUIRED ACTION: Marcin and Andrew Medd to work on timing of session.
- \* REQUIRED ACTION: Marcin to obtain output from Kamloops session (from Dean/Jeremy).
- \* REQUIRED ACTION: Overall coordination of lessons learned to be coordinated by Marcin.

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REQUIRED ACTION: Responsible Directors to immediately initiate engagement bases on what is being planned.

- REQUIRED ACTION: Executive Directors to follow-up with Directors on progress as part of regular one on ones.
- REQUIRED ACTION: Report progress to PMO to track status of business area engagements.

s.13,s.17

- \* REQUIRED ACTION: Dave Ash to talk with Scott Killam and Rick Strobel to get confirmed dates.
  - Are there any roadblocks that we can foresee and try to resolve ahead of time in order to meet delivery timelines.
- REQUIRED ACTION: Dave Ash and teams to look at.
- Determine ownership for sector wide vision and components that NRPP is delivering, this includes who
  is making decisions about staff portal design, future enhancements to NRS Online Services and other
  sector-wide components.

s.13,s.17

- ❖ LT REQUIRED ACTION: Mike to bring group together to solve issue and bring recommendation back to LT.
- Need to address the overlap between the capital projects and NRPP system rewrite work and determine model for completing the system rewrite work.

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- IMB and NRPP interaction is missing and confusing clients. NRPP Systems Modernization Plan needs to be better integrated with 10 year capital plan
- LT REQUIRED ACTION: Set up meeting with Wilf, Terry, Marcin, Denise and Doug to revisit and determine how we move forward as a sector (detailed planning).

#### IMB Escalations:

No items brought to table.

#### Transfer from MEM to FLNRO:

- Date needed for data transfer (home drives) to complete migration of transfer of NRTS from MEM to FLNRO. Transfers are only done on the weekend and only if nothing else is scheduled (usually booked 4-6 weeks out).
  - DECISION: Transfer to be done in April (once we get past deliveries).
  - REQUIRED ACTION: Nicole to follow-up with Jim Lepard at IMB on cost.

# In-Camera Session

Future Delivery Model discussion.

#### Round Table:

No items discussed based on lack of time.

Key	Dec	isio	ns

# No. Decision Description 1 For those staff feeling time pressure from both planning and delivery activities, delivery activities have priority but planning needs some time allocations.

2 Completion of transfer (home drives) of NRTS from MEM to FLNRO will not be done until April at earliest.

# Actions (as of February 12)

No.	Mtg. Date	Description	Owner	Due Date	Status**
177	Feb 15	Set up meeting with Wilf, Terry, Marcin, Denise and Doug to revisit and determine how we move forward as a sector (detailed planning to address the overlap between the capital projects and NRPP system rewrite work and determine model for completing the system rewrite work).	Wilf	Mar 16	Open
176	Feb 15	Mike to bring group together to solve issue and bring recommendation back to LT (determine ownership of components that NRPP is delivering).	Mike	Feb 29	Open
175	Feb 15	Terry to confirm Linda Turner's scope of work and ensure process for go/no-go is defined moving forward.	Terry	Feb 22	Open
174	Feb 1	Adam to share NRPP Vendor Resourcing Process with vendors and Program Directors.	Adam	Feb 29	Open
173	Feb 1	Schedule meeting with Trish, Denise, Wilf, Mike, Terry, Marcin, re: IMB and NRPP moving forward  • Feb 11- agenda development discussion booked for Feb 22 and meeting scheduled for Feb 25.	Wilf	Feb 29	Open
172	Jan 25	Determine ownership of components that NRPP is delivering, this includes who is making decisions about staff portal design, future enhancements to NRS Online Services and other sector-wide components.  Mike and Terry to confirm approach considering previous plan and bring forward to Leadership Team.	Mike	Feb 15	Open
171	Nov 8 ELT	Leadership Team ToR to be revisited.  Latest draft sent to LT on Feb 4 for final review and comments, followed by endorsement for Wilf's approval.	Marcin	Feb 15	Open
169	Nov 16	<ul> <li>Evaluation of Salesforce as a toolset for engagement coordination and supporting PMO (linked to action item #31).</li> <li>Jan 4- meetings held with Salesforce; now doing deep dive on two options (Salesforce and Financial Force). Decision needed by beginning of March to accommodate appropriate budget allocation.</li> <li>Feb 12- PSA financial force meeting has been schedule. Meeting with Service Now took place Feb 11.</li> </ul>	Marcin	Feb 29 Feb 15 Jan 11	Open
168	Nov 16	Mike to bring recommendations for Patches to February 15 LT meeting.  • Feb 10- Moved to Feb 22 meeting.	Mike Marcin	Feb 22 Feb 15 Jan 14 Dec-14	Open

Tracking:

From: Jackson, Nicole NRTS:EX

**Sent:** Friday, February 26, 2016 10:47 AM

To: Rossander, Denise R CSNR:EX; Morris, Kevin NRTS:EX; Medd, Andrew NRTS:EX; Ash,

Dave CSNR:EX; Killam, Scott NRTS:EX

Cc: O'Sullivan, Martin NRTS:EX; Jackson, Nicole NRTS:EX

Recipient

Subject: Leadership Team Agenda and Materials - February 22, 2016

Categories: LT/ELT Meetings

Rossander, Denise R CSNR.EX Succeeded: 2016-02-26 1:53 PM

Morris, Kevin NRTS:EX Medd, Andrew NRTS:EX Ash, Dave CSNR:EX Killam, Scott NRTS:EX

O'Sullivan, Martin NRTS:EX Succeeded: 2016-02-26 10:51 AM

Recall

Jackson, Nicole NRTS:FX Falled: 2016-02-26 10:52 AM

 Dave Ash
 Succeeded: 2016-02-26 10:49 AM

 Morris, Kevin (US - Seattle)
 Succeeded: 2016-02-26 10:51 AM

 Medd, Andrew (CA - British Columbia)
 Failed: 2016-02-26 10:51 AM

Killam, Scott Failed: 2016-02-26 10:51 AM

Below is the agenda for Monday's meeting. Materials will be distributed at meeting.

The meeting invite will appear in each of your calendars from 3:30-4:30, however, the Project Discussion portion of the meeting should end at 3:45.

Meeting Agenda								
Agenda item	Owner	Time	Item type					
Project Discussions								
Standing: Review Agenda	Ali	5 minutes, 2:30-2:35	Information					
<b>Standing:</b> Delivery Manager Update	Andrew Medd, Dave Ash, Scott Killam, Kevin Morris	35 minutes, 2:35-3:10	Information/Decision					
<b>Standing:</b> Issues and Risks Log Review	Martin O'Sullivan	10 minutes, 3:10-3:20	Discussion					
Standing: 2016/17 Program Planning	Martin O'Sullivan	10 minutes, 3:20-3:30	Discussion					

Ownership for Sector Wide Vision	N 47 km   Livelyman	15 minutes,	
and Components	Mike Hykaway	3:30-3:45	Discussion

# Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165| Fax: 250.952.0821

From:

Jackson, Nicole NRTS:EX

Sent:

Thursday, February 25, 2016 10:49 AM

To:

Medd, Andrew NRTS:EX; Ash, Dave CSNR:EX; Morris, Kevin NRTS:EX; Killam, Scott

NRTS:EX

Cc:

Rossander, Denise R CSNR:EX; O'Sullivan, Martin NRTS:EX; Jackson, Nicole NRTS:EX

Subject:

Follow-up: February 22 LT Minutes

Here are approved minutes (Delivery Manager Update section) from the February 22<sup>nd</sup> Leadership Team meeting.

# **Delivery Manager Update:**

s.13.s.17

- NRPP is supplying three release resources so there shouldn't be any impact on IMB. One DBA need for one of the releases.
- \* REQUIRED ACTION: Dave Ash to look at updated schedule and compare against what is already scheduled for delivery at IMB, in order to provide a new date s.13,s.17

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s.12.s.13

- \* REQUIRED ACTION (from Feb 15 meeting): Responsible Directors to immediately initiate engagement based on what is being planned.
- \* REQUIRED ACTION (from Feb 15 meeting): Executive Directors to follow-up with Directors on progress on engagements as part of regular one on ones.
- REQUIRED ACTION (from Feb 15 meeting): PMO to track status of business area engagements.
- Executive Directors to engage with the appropriate business area Executive Director to communicate the importance of high-level scope and allocation.
- \* REQUIRED ACTION: Martin O'Sullivan to develop slide for LT meetings that will show all the areas that are in scope, communication that (a) have happened, (b) will happen, and (c) are pending with business areas.
- Determine ownership for sector wide vision and components that NRPP is delivering, this includes who is
  making decisions about staff portal design, future enhancements to NRS Online Services and other sectorwide components.

- LT REQUIRED ACTION (#176): Mike, Denise and Terry are scheduled to meet on February 26. Mike to bring update to Leadership Team meeting on February 29.
- Coordination of NRPP business area engagement (most recent example was multiple touch points with Mines).
  - Recent discussions regarding the various engagement models. The action items being seen are around the engagement calendar this is a tracking tool and does not handle knowledge transfer. Staff continue to look for a corporate solution.
  - NRPP needs to determine who is going to take ownership and how are we going to organize discussions at the ministry level.
  - o We will have an increased number of business areas next year so we need to get this resolved soon.
  - LT REQUIRED ACTION (#169): Marcin and Christine to investigate Customer Relations Management tool.

#### Nicole Jackson

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Cell: 250.888.7165 | Fax: 250.952.0821

From: Jackson, Nicole NRTS:EX

Sent: Friday, February 26, 2016 10:51 AM

To: Rossander, Denise R CSNR:EX; Morris, Kevin NRTS:EX; Medd, Andrew NRTS:EX; Ash,

Dave CSNR:EX; Killam, Scott NRTS:EX

Cc: O'Sullivan, Martin NRTS:EX; Jackson, Nicole NRTS:EX

**Subject:** Leadership Team Agenda and Materials - February 29, 2016

Below is the agenda for Monday's meeting. Materials will be distributed at meeting.

The meeting invite will appear in each of your calendars from 3:30-4:30, however, the Project Discussion portion of the meeting should end at 3:45.

Meeting Agenda								
Agenda item Owner Time Item type								
Project Discussions			***************************************					
Standing: Review Agenda	All	5 minutes, 2:30-2:35	Information					
<b>Standing:</b> Delivery Manager Update	Andrew Medd, Dave Ash, Scott Killam, Kevin Morris	35 minutes, 2:35-3:10	Information/Decision					
<b>Standing:</b> Issues and Risks Log Review	Martin O'Sullivan	10 minutes, 3:10-3:20	Discussion					
Standing: 2016/17 Program Planning	Martin O'Sullivan	10 minutes, 3:20-3:30	Discussion					
Ownership for Sector Wide Vision and Components	Mike Hykaway	15 minutes, 3:30-3:45	Discussion					

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From:

Jackson, Nicole NRTS:EX

Sent:

Tuesday, March 8, 2016 8:27 AM

To:

Medd, Andrew NRTS:EX; Ash, Dave NRTS:EX; Morris, Kevin NRTS:EX; Killam, Scott

NRTS:EX

Cc:

Rossander, Denise R CSNR:EX; O'Sullivan, Martin NRTS:EX; Jackson, Nicole NRTS:EX

Subject:

Follow-up: February 29 LT Minutes (Project Discussions)

Apologies for the delay in getting these out.

Here are approved minutes (Project Discussion portion) from the February 29 Leadership Team meeting.

# **Project Discussions**

Delivery Manager Undate:

s.13,s.17

- How is NRS going to solve the problem of procurement for system rewrites? Clarity needed as it is causing major confusion in the sector (private sector side). This issue has also been brought up by the Steering Committee.
- s.13,s.17
  - Need integration level planning for the capital projects that IMB is running and the work that NRPP is
    doing so we can have a common approach and common message to this type of example:
    - Project Manager at IMB going directly to Finance staff at CAS.
    - Without a mitigation and plan, it makes it easy for the clients to start exploring informal exemptions. (Process for exemptions is the Architecture Review Board.)
  - Define governance structures for joint decisions and answers. DMs and ADMs to give direction to their teams.
- REQUIRED ACTION: Timeline needed for Integrated Plan action item with IMB (Denise).

- REQUIRED ACTION: Denise to find out specifics about recent issue with IMB Project Manager going directly to staff at CAS.
- o Confusion in the vendor community because there is uncertainty about what NRPP is.
  - s.13,s.17
  - What is the model for getting the work done?
  - s.13,s.17

#### Issues and Risks Log Review:

- High-level Issues and Risks with Leadership Team.
  - Historical issues/running of the project will be meshed back into the log.
- PMO will work with each area to refresh and update open items.
- Martin suggests a Quarterly review (1-2 hours). In the meantime, this will become a standing agenda item
  and focus on review of high-priority risks.
- Ownership by the Executive Directors.
  - \* REQUIRED ACTION: Respective Executive Director's will be expected to report, out at meetings, on the mitigations of risks brought forward at meetings. Incumbent on EDs to ensure SharePoint is updated.

# 2016/17 Program Planning:

See discussion above (Delivery Manager Update).

# Ownership for Sector-Wide Visions and Components:

- · Recent meeting with Mike, Terry and Denise to discuss resourcing, visioning and partnership.
- Subsequent meeting with Mike, Terry, Marcin, Kevin and Denise.
  - o Broken down into what are the components needed from decision making in the sector and on the project & some of the functions that need to be performed there is a gap.
    - Some of the committees evolved into their operational needs. Five committees identified and could
      be included. Marcin provided a summary of what was discussed with roles and functions.
    - Next steps: Marcin scheduled another meeting to land on how to repurpose an existing committee(s)
      (and review membership).
  - LT REQUIRED ACTION (#179): Review existing governance structure and recommend any required changes.

s.13,s.17

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From: Jackson, Nicole NRTS:EX

**Sent:** Friday, March 11, 2016 3:37 PM

To: Medd, Andrew NRTS:EX; Ash, Dave NRTS:EX; Killam, Scott NRTS:EX; Morris, Kevin

NRTS:EX; O'Sullivan, Martin NRTS:EX; Rossander, Denise R CSNR:EX

Cc: Jackson, Nicole NRTS:EX

**Subject:** Leadership Team Agenda and Materials - March 14, 2016

Below is the agenda for Monday's meeting. Materials will be distributed at meeting.

The meeting invite will appear in each of your calendars from 2:00-4:00, however, the Project Discussion portion of the meeting should end at 3:00.

Meeting Agenda Project Discussions							
<b>Standing:</b> Delivery Manager Update	Andrew Medd, Dave Ash, Scott Killam, Kevin Morris	35 minutes, 2:05-2:40	Information/Decision	2			
Standing: Review Issues and Risks	Martin O'Sullivan	10 minutes, 2:40-2:50	Discussion	3			
Standing: 2016/17 Program Planning	Martin O'Sullivan	10 minutes, 2:50-3:00	Discussion	4			

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From: Jackson, Nicole NRTS:EX

**Sent:** Thursday, March 31, 2016 12:02 PM

To: Medd, Andrew NRTS:EX; Ash, Dave NRTS:EX; Killam, Scott NRTS:EX; Morris, Kevin

NRTS:EX; Rossander, Denise R CSNR:EX

Cc: Jackson, Nicole NRTS:EX

**Subject:** Leadership Team Agenda and Materials - April 4, 2016

Below is the agenda for Monday's meeting.

The meeting invite will appear in each of your calendars from 2:00-4:00, however, the Project Discussion portion of the meeting should end at 2:45.

			Meetir	ng Agenda			
Agenda item Owner Time					Item ty	Item type	
Projec	t Discussi	ons					· · · · · · · · · · · · · · · · · · ·
Standi	ing: Revie	w Agenda	All	5 minutes, 2:00-2:05	Information		n/a
<b>Standi</b> Updat	_	ry Manager	Andrew Medd, Dave Ash, Scott Killam, Kevin Morris	30 minutes, 2:05-2:35	Information/	Information/Decision	
(LT act		for the Sector ‡177 – see below	Denise Rossander	10 minutes, 2:35-2:45	Upda	Update	
			Actions (as	of March 31)		·	<u> </u>
No.	Mtg. Date		Description		Owner	Owner Due Date	
177	Feb 15	Set up meeting with Wilf, Terry, Marcin, Denise and Doug to revisit and determine how we move forward as a sector (detailed planning to address the overlap between the capital projects and NRPP system rewrite work and determine model for completing the system rewrite work).  • Feb 18- meeting scheduled for Mar 9			Denise <del>Terry</del>	Apr 4 <del>Mar-16</del>	Open

# Nicole Jackson

A/Strategic Initiatives Manager  $\parallel$  NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165| Fax: 250.952.0821

Jackson, Nico	IE NKTS:EX
From:	Jackson, Nicole NRTS:EX
Sent:	Tuesday, April 19, 2016 12:51 PM
To:	Medd, Andrew NRTS:EX; Ash, Dave NRTS:EX; Morris, Kevin NRTS:EX; Killam, Scott
	NRTS:EX; Rossander, Denise R CSNR:EX
Cc:	Say, Doug M CSNR:EX; Jackson, Nicole NRTS:EX
Subject:	Follow-up: April 4 LT Minutes (Project Discussions)
Here are approv	ved minutes (Project Discussion portion) from the last Leadership Team meeting on April 4.
Project Discus	sions
Review Agenda:	
No additions	to agenda
Delivery Manage s.13,s.17	r Update:
Release Man	agement
	down rules on deployment (enforcing automated delivery standard)
	there is a need to change, there is a process for exemption.
◆ LT REQU	IRED ACTION: Terry to apply for exemption (get Plan B ready in case it's needed).
s.12	
Update on Integr	ated Plan for the Sector (LT Action Item #177):
<ul> <li>Work being le</li> </ul>	ed by Doug Say.
s.13,s.17	
	d Project Plans information this morning. Doug to merge the project plans with IMB plans. iil merge NRPP Roadmap and IMB Capital Project Plan
Coctor plan W	in merge with a readinap and livib capitals a reject a sail
	ITEM: Denise to supply one page summary of deliverables, to complete Action Item #59 from Committee, before next Leadership Team meeting to ensure we are all on the same page.
→ ACTION I	TEM: Nicole to send Denise and Doug the Steering Committee minute on Action Item #59.
	NRPP and IMB to analyze and
	assess the status of the NRS Capital Projects in relation to
59⊅ Feb 17¤ At	NRPP's dependencies on the Wilf & May 18¶ Actives Ma
	deliverables of those-projects and Trisho April 200 Actives and any associated risks with the
	respective timelines & report results
	10-Steering-Committee. <sup>12</sup>

	Actions (as of April 4)				
No.	Mtg. Date	Description	Owner	Due Date	Status**
183	Apr 4	Denise to supply one page summary of deliverables, to complete Action Item #59 from Steering Committee, before next Leadership Team meeting to ensure we are all on the same page.	Denise	Apr 11	Open

# Nicole Jackson

A/Strategic Initiatives Manager | NR5 Transformation & NRPP Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From: Jackson, Nicole NRTS:EX

**Sent:** Monday, April 18, 2016 4:59 PM

To: Medd, Andrew NRTS:EX; Morris, Kevin NRTS:EX; Rossander, Denise R CSNR:EX

Cc: Ash, Dave NRTS:EX; Killam, Scott NRTS:EX; Jackson, Nicole NRTS:EX

**Subject:** Leadership Team Agenda and Materials - April 19, 2016

Below is the agenda for Tuesday's meeting.

The meeting invite will appear in each of your calendars from 1:00-3:00, however, the Project Discussion portion of the meeting should end at 1:30.

Meeting Agenda						
Agenda item	Owner	Time	Item type	Attachment #		
Project Discussions			, <u>.</u>			
Standing: Review Agenda	All	5 minutes, 1:00-1:05	Information			
Standing: Delivery Manager Update	Martin O'Sullivan, Andrew Medd, Kevin Morris	25 minutes, 1:05-1:30	Discussion			

# Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From: Jackson, Nicole NRTS:EX

**Sent:** Thursday, May 5, 2016 4:09 PM

To: Medd, Andrew NRTS:EX; Ash, Dave NRTS:EX; Morris, Kevin NRTS:EX; Killam, Scott

NRTS:EX; Rossander, Denise R CSNR:EX

Cc: Jackson, Nicole NRTS:EX

**Subject:** Follow-up: April 19 LT Minutes (Project Discussions)

Here are approved minutes (Project Discussion portion) from the April 19th Leadership Team meeting.

# **Key Discussions**

# **Project Discussions**

# Review Agenda:

- Denise provided an update re: automated delivery. It has been resolved and process exists (exemption for automation into integration environment).
- Wilf shared items he would be bringing to the kick-off meeting with Trish and Denise later this week (as a result of direction received from the NR Board meeting on April 11).

# Update on Integrated Plan for the Sector (LT Action Item #177):

- Work underway; agreement on blocks of work to be done by both IMB and NRPP; information will be merged together.
- Roadmap may not meet the requirement of the request from Steering Committee.
- Point in the project where there is a NRPP dependency is where there is a point of risk (from both IMB and NRPP). Defining the risks will be documented.
- PMO is tracking the status and is actively contributing information from the NRPP integrated plan.
  - ACTION ITEM: Denise to continue to report out status on a weekly basis.
  - ACTION ITEM: Doug Say to meet with Marcin, and staff, this week to discuss and agree upon on a project plan format (what are the deliverables, timelines, plan details, etc.).

#### Delivery Manager Update:

- Discussed transitioning the IPDM roles of reporting outputs, for Leadership Team, to the PMO.
- Use transition to assess the information, and format, being presented to Leadership Team.
  - Similar discussions will take place at next month's Steering Committee and Project Board meetings to ensure we are reporting the right things of the right level of detail, performance measures, etc.
- Scott, Dave and Andrew to continue to attend Leadership Team meetings to talk about items from a
  consulting perspective.
  - ACTION ITEM: Martin to have time on next week's agenda for high-level overview of reporting in future.

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From:

Jackson, Nicole NRTS:EX

Sent:

Monday, April 25, 2016 10:21 AM

To:

Rossander, Denise R CSNR:EX

Subject:

Leadership Team Agenda and Materials - April 25, 2016

Good morning Denise,

Below is the agenda for this afternoon's Leadership Team meeting. As you can see, it's light so you may want to just call in (join by lync) and save some travel time.

Agenda item	Owner	Time	Item type	Attachment #
Project Discussions		<del></del>		
Standing: Review Agenda	All	5 minutes, 2:00-2:05	Information	
Standing: Review Status Dashboard PMO Proposal	Martin O'Sullivan	25 minutes, 2:05-2:30	Discussion	2

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

Cell: 250.888.7165 | Fax: 250.952.0821

From:

Say, Doug M CSNR:EX

Sent:

Monday, April 25, 2016 10:19 AM

To:

Jackson, Nicole NRTS:EX

Cc:

Rossander, Denise R CSNR:EX

Subject:

Integrated Plan

#### Hi Nicole:

know you have been cc'ed on emails which contain the below however to be specific: The below are the terms of reference for the integrated plan and below is also a timeline for making the required SC date. It may be needed for this afternoon's Leadership meeting. Thanks.

#### Minute

NRPP and IMB to analyze and assess the status of the NRS Capital Projects in relation to NRPP's dependencies on the deliverables of those projects and any associated risks with the respective timelines & report results to Steering Committee.

#### Interpretation

NRPP and IMB to analyze work being undertaken via the OCIO Capital projects:

- NRPP to indicate any dependencies on OCIO capital projects deliverables, specifically what is needed and by when.
- 2) IMB to indicate any dependencies on NRPP deliverables by the OCIO capital projects, specifically what is needed by when.
- 3) Collectively estimate the risk to projects and sector for indicated deliverables being late

#### The timeline is:

April 20th to Noon April 28th Data entry

NRPP to enter their projects which have dependencies on the deliverables of OCIO capital projects in the agreed upon format (attached) indicating what those dependencies are and when they have to be done and the risk of missing.

IMB to enter all the OCIO capital projects in the agreed upon format (attached) indicating those which have a dependencies on NRPP work and when that dependency occurs and the risk of missing.

April 29<sup>th</sup> to May 3<sup>rd</sup> Data Merge

Merge the two sets of data onto a single sheet for each project/business area

May  $4^{\text{th}}$  to  $10^{\text{th}}$  Dependencies and risks analysed and finalized by a joint team

May 10th to 16th Contingency/slippage/cleanup

May 16<sup>th</sup> Review by IMB and NRPP Management teams

May 17<sup>th</sup> Finalization

May 18<sup>th</sup> Steering Committee presentation

Doug Say | Special Projects

Corporate Services for the Natural Resource Sector

Cell: 250 - 812 - 4833 | Fax: 250 953 3752

From: Jackson, Nicole NRTS:EX

**Sent:** Friday, April 29, 2016 4:30 PM

To: Medd, Andrew NRTS:EX; Ash, Dave NRTS:EX; Morris, Kevin NRTS:EX; Killam, Scott

NRTS:EX; Rossander, Denise R CSNR:EX

Cc: Jackson, Nicole NRTS:EX

**Subject:** Follow-up: April 25 LT Minutes (Project Discussions)

Here are approved minutes (Project Discussion portion) from Monday's Leadership Team meeting.

# **Project Discussions**

#### Review Agenda:

No additions to agenda

# Update on Integrated Plan for the Section (LT Action Item #183):

- Confirmed timeline items:
  - Data entry by IMB and NRPP, April 20-28
  - Info collected and merge into single format. April 29-May 3
- PMO to advise who will be involved in analyzing and documenting dependencies (to be discussed in more detail at meeting tomorrow)
- Need to move up Review by IMB and NRPP Management Teams (before May 16 as proposed)
  - Doug to work with core staff to get documentation ready for review sooner than originally indicated (prior to May 10-16)
  - ACTION ITEM: Doug to work with Nicole and Trish's office to set up review meeting prior to May 16.

# Review PMO Proposal of Status Dashboard:

- Run through of new format
  - o Program Overview (high-level status with specific items for Leadership Team decision making)
  - Project Overview
  - Project Metrics (status of all projects and support services with scope, schedule, financial, resources, quality and dependencies)
  - o Issues and risks (build into the dashboard rather than a standalone agenda item)
  - Financials (budgetary snapshot including AMO Insights) still need to determine frequency of preparing financial info
    - Discussion on spending curve (planned vs actuals). Bob Duggan, financial modeller, is working on the model.
  - ACTION ITEM: Adam and Martin to discuss financials in more detail.
    - o Delivery Roadmap

s.13,s.17

s.13,s.17

Need to

operationalize concept once the plan and priorities have been confirmed. Once the strategic direction is set by Project Board, a release strategy discussion will be needed to set framework.

ACTION ITEM: Andrew and Dave to prepare high-level bullets for Wilf to take to April 28 Project Board

meeting about the release window concept.

❖ DECISION: Leadership Team endorsement of new format concept.

#### Review of Issues and Risks:

- In future, this review will be part of the Status Dashboard item.
- Discussed issues 310, 304 and 306.
  - Item 306 (NRS Online Services Post-Implementation); Jeremy Burbee asked for this item to be added to log.
    - Ongoing discussions with IMB.
    - Denise Rossander noted there were previously discussions regarding resources and things
      moving to production. Denise to share an IMIT Framework containing a slide on the
      transition into operational support (benefits of resourcing strategy).
  - \* ACTION ITEM: Denise to forward IMIT Framework deck to Leadership Team.
  - ACTION ITEM: Terry to work with Jeremy to determine what needs to be presented at next week's Leadership Team meeting for further discussion.

#### Nicole Jackson

A/Strategic Initiatives Manager | NRS Transformation & NRPP

Natural Resource Sector Transformation Secretariat

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