

FW: Change in Leadership

Monday, October 15, 2018

3:05 PM

Subject	FW: Change in Leadership
From	Manwaring, Richard G FLNR:EX
To	FLNRORD ALL
Cc	Wright, Don J. PREM:EX
Sent	Monday, September 10, 2018 7:50 AM

Sent on behalf of Don Wright. Thank you.

From: Wright, Don J. PREM:EX
Sent: Monday, September 10, 2018 7:39 AM
To: Manwaring, Richard G FLNR:EX
Subject: FW: Change in Leadership

From: "Wright, Don J. PREM:EX" <Don.J.Wright@gov.bc.ca>
Date: Monday, September 10, 2018 at 7:29 AM
To: FLNRORD ALL <FLNRORDA@Victoria1.gov.bc.ca>
Subject: Change in Leadership

I am writing to let you know that there will be a change in the Deputy Minister at FLNRORD, effective today.

Making changes at the Deputy Minister level are always difficult calls to make. Sometimes, as circumstances and priorities change, a change in direction is required. Sometimes that means changes at the executive level. In that context, by way of mutual agreement and as part of Tim's overall career management plan, it is with very mixed emotions that I let you know that Tim Sheldan is leaving the BC Public Service.

With more than 30 years of public service in British Columbia and Alberta, Tim has worked tirelessly to champion and practice strong stewardship in the interests of enhancing the economic, social and environmental benefits from our natural resources. I would encourage those of you who have developed a relationship with Tim to continue it. While he will be leaving the Public Service, he will still be a valued former colleague and friend to many across the organization. We wish him well in his future endeavours.

I have asked John Allan to take on the role of Deputy Minister. John previously served the Province for over 20 years in several capacities including Deputy Minister of Energy, Environment, and Forests. He headed up the BC Lumber Trade Council and the Council of Forest Industries from 2001-13. More recently many of you have worked with John as Chief Negotiator, Softwood Lumber and as policy advisor on Coast forest sector issues. John is deeply committed to public service and I know we will benefit from his knowledge and experience.

From my own previous terms as an executive in your Ministry, I have a deep connection to your work and to the benefits it provides for British Columbians. My hopes and expectations

are that you will work with John as we move forward in addressing the many challenges facing the natural resource sector – most notably the forest sector – to ensure that all British Columbians benefit from our natural resources. I know there are significant challenges in balancing the many competing interests on the land base, but I believe that as we build a culture in the Ministry that truly allows for leadership and collaboration at all levels, we can address those challenges.

I realize that many of the FLNRORD executive group will be away this week at the Union of BC Municipalities meeting. I will be speaking today to those who are at UBCM, and I would anticipate that they and John will build staff calls into their schedule over the next few days.

Thanks everyone.

Don

Message from Deputy Minister John Allan

Monday, October 15, 2018

3:06 PM

Subject	Message from Deputy Minister John Allan
From	Allan, John FLNR:EX
To	
Sent	Wednesday, September 12, 2018 1:47 PM



Good afternoon,

It is a privilege to be returning to the BC Public Service to again take on the role of Deputy Minister. I have been asked to lead the Ministry in developing and implementing policy and programs that will deliver government's key objectives. I am committed to working with executive to encourage comprehensive dialogue, debate and innovation at all levels of the Ministry. We will accomplish the tasks ahead through an integrated and open, team-based approach and by continuing to collaborate with our natural resource ministry partners.

I know many of you are concerned about further change ahead. I want to assure you that the fundamental structure of the Ministry will remain, leaving us to focus on further improvements to our integrated resource management model.

This ministry has grown over the years and now has an even more important and challenging role, with responsibility for many high-priority, complex issues. I have worked with many of you over the past two years in my capacity as Chief Negotiator on Softwood Lumber and as policy advisor on Coast forest sector issues. Those I have worked with have shown themselves to be dedicated and hard-working, and I am looking forward to meeting many more of you in the weeks and months ahead.

I know that the news of Tim's departure has come as a surprise to many. During the 20 years I have known Tim, I have seen him provide dedicated leadership in various capacities. Under Tim's leadership the ministry has worked hard to streamline authorization delivery, improve client services and along with its ministry partners deliver management of BC's natural resources in an integrated and more effective manner. We wish Tim well in his future endeavours.

This week I am attending the Union of BC Municipalities Convention in Whistler, taking the opportunity to meet many of our stakeholders, executives and Deputy Ministers' Office staff. The quality and professionalism of the Ministry's work and the positive feedback we have heard in our meetings is very impressive.

I want you to know that I am committed to open communication and working collaboratively toward the tasks ahead. Executive's focus will be to provide leadership and

support so staff have the tools to meet the demands of the Ministry in a sustainable way. I know that with your support we can achieve success.

Thank you,

John Allan

Deputy Minister

Ministry of Forests, Lands, Natural Resource Operations, and Rural Development

(250) 952-6500