From: Cordeiro, Shantel GCPE:EX

Sent: Thursday, June 8, 2017 10:52 AM

van Marum, Karen GCPE:EX

Subject: FW:

From: Edwardson, Jamie GCPE:EX Sent: Wednesday, May 31, 2017 12:23 PM

To: Cordeiro, Shantel GCPE:EX; Howard, Chelsea GCPE:EX

Subject: RE:

Thanks!

From: Cordeiro, Shantel GCPE:EX

Sent: Wednesday, May 31, 2017 12:22 PM

To: Edwardson, Jamie GCPE:EX; Howard, Chelsea GCPE:EX

Subject: RE:

Here you go:

https://news.gov.bc.ca/files/REF\_TOR.pdf

https://news.gov.bc.ca/files/REF\_Processes\_document.pdf

Thanks, Shantel

From: Edwardson, Jamie GCPE:EX

**Sent:** Wednesday, May 31, 2017 12:15 PM

To: Cordeiro, Shantel GCPE:EX; Howard, Chelsea GCPE:EX

Subject: RE: Importance: High

Hi – could you please post the attached to the newsroom and send me back the links?

Thanks, Jamie

From: Howard, Chelsea GCPE:EX Sent: Tuesday, May 30, 2017 12:41 PM

To: Edwardson, Jamie GCPE:EX

Subject: RE:

Hi Jamie,

Here is your link:

https://news.gov.bc.ca/files/Statement from Deputy Minister Kim Henderson May 31 2017.pdf

Cheers, Chelsea From: Edwardson, Jamie GCPE:EX Sent: Tuesday, May 30, 2017 12:39 PM To: Howard, Chelsea GCPE:EX

Subject:

### Jamie Edwardson

Communications Director | Ministry of Finance | Province of British Columbia P: (250) 356-2821 | M: (250) 888-0021 | jamie.edwardson@gov.bc.ca

From: Howard, Chelsea GCPE:EX

**Sent:** Thursday, June 8, 2017 10:49 AM **To:** van Marum, Karen GCPE:EX

Subject: FW:

From: Edwardson, Jamie GCPE:EX Sent: Tuesday, May 30, 2017 12:53 PM

To: Howard, Chelsea GCPE:EX

Subject: RE:

Great, thanks.

From: Howard, Chelsea GCPE:EX
Sent: Tuesday, May 30, 2017 12:41 PM
Tot Edwardson, Lamia CCPE:EX

To: Edwardson, Jamie GCPE:EX

Subject: RE:

Hi Jamie,

Here is your link:

https://news.gov.bc.ca/files/Statement from Deputy Minister Kim Henderson May 31 2017.pdf

Cheers, Chelsea

From: Edwardson, Jamie GCPE:EX Sent: Tuesday, May 30, 2017 12:39 PM

To: Howard, Chelsea GCPE:EX

Subject:

#### Jamie Edwardson

Communications Director | Ministry of Finance | Province of British Columbia P: (250) 356-2821 | M: (250) 888-0021 | jamie.edwardson@gov.bc.ca

From: Edwardson, Jamie GCPE:EX

Sent: Tuesday, May 30, 2017 12:53 PM

To: Howard, Chelsea GCPE:EX

Subject: RE:

Great, thanks.

From: Howard, Chelsea GCPE:EX
Sent: Tuesday, May 30, 2017 12:41 PM
To: Edwardson, Lamia CCRE:EX

To: Edwardson, Jamie GCPE:EX

Subject: RE:

Hi Jamie,

Here is your link:

https://news.gov.bc.ca/files/Statement\_from\_Deputy\_Minister\_Kim\_Henderson\_May\_31\_2017.pdf

Cheers, Chelsea

From: Edwardson, Jamie GCPE:EX Sent: Tuesday, May 30, 2017 12:39 PM

To: Howard, Chelsea GCPE:EX

Subject:

#### Jamie Edwardson

Communications Director | Ministry of Finance | Province of British Columbia P: (250) 356-2821 | M: (250) 888-0021 | jamie.edwardson@gov.bc.ca

From: Edwardson, Jamie GCPE:EX

Sent: Tuesday, May 30, 2017 12:39 PM

To: Howard, Chelsea GCPE:EX

Attachments: May 31 formal apology - FINAL.pdf

### Jamie Edwardson

Communications Director | Ministry of Finance | Province of British Columbia P: (250) 356-2821 | M: (250) 888-0021 | jamie.edwardson@gov.bc.ca



# STATEMENT

For Immediate Release May 31, 2017

Office of the Premier

## Statement from Deputy Minister Kim Henderson

VICTORIA – In response to recommendation of the Office of the Ombudsperson, the Deputy Minister to the Premier and head of the B.C. Public Service, Kim Henderson, issued the following public statement today:

"On April 6, 2017, on behalf of the BC Public Service, I offered an unqualified and comprehensive apology to all who were adversely affected by public service conduct in the processes detailed in the Ombudsperson's report. At this time, I would like to expand upon that apology and confirm that the B.C. public service is taking important steps to address all recommendations.

"The Ombudsperson and his team delivered a thorough report detailing failings of multiple departments for which the public service must be accountable.

"On behalf of the BC public service, I acknowledge and apologise for the harm caused by the investigation and the decisions that resulted, including the employee suspensions, employee discipline and terminations, contract suspensions and terminations, and unwarranted data suspensions.

"There may be no way to fully repair the damage that was done, as head of the public service I take responsibility to ensure government establishes and carries out a plan to address the recommendations, to help ensure events like these do not happen again.

"The government has engaged the Hon. Thomas Cromwell, former Supreme Court of Canada Justice, to administer a reparation process for those adversely affected by the matters recounted in the Ombudsperson's report, and final terms of reference for Mr. Cromwell have been agreed and posted online. Government will provide ongoing updates to Mr. Cromwell about the action taken on the recommendations. These reports will be publicly available on the government website.

"Our standards of conduct expect that we act with integrity to instill confidence and trust and treat people with respect and dignity. We fell short of that standard, and through the actions and changes we will take in response to this report we will strive to repair that damage and rebuild the public's confidence and trust."

Kim Henderson Deputy Minister BC Public Service Media Contact: Government Communication and Public Engagement 250 356.2821