

Re: Severance

[X DELETE](#) [← REPLY](#) [⇐ REPLY ALL](#) [→ FORWARD](#) [...](#)

Lloyd, Evan GCPE:EX

Fri 7/21/2017 6:16 PM

[Mark as unread](#)To: ☐ Holmwood, Jen LASS:EX <Jen.Holmwood@leg.bc.ca>;Cc: ☐ Sage Aaron .s.22

Lowe, Mike GCPE:EX;

Yes, the severance of politically-appointed staff is near completion (which is to say there are perhaps one or two persons who have yet to complete their discussions with the PSA). A note of caution – the PSA has canvassed staff regarding any voluntary severance requests (at least one such staff person has already indicated their interest in taking a package), so there may be a small number who opt for this, and this would affect the severance total cost. Also note that these costs will change as individual negotiations (for example opting for partial payment this year and/or next) are completed.

Evan

On 2017-07-21, 5:42 PM, "Holmwood, Jen" <Jen.Holmwood@leg.bc.ca> wrote:

Hi Evan,

I've had a media question about the severance numbers: does this mark the end of the people leaving or will there be more?

Jen Holmwood

Deputy Communications Director, New Democrat Caucus

604-790-0487

Thursday, August 10, 2017 at 10:18:04 AM Pacific Daylight Time

Subject: RE: Severance Context

Date: Friday, July 21, 2017 at 1:46:34 PM Pacific Daylight Time

From: Aaron, Sage PREM:EX

To: Lloyd, Evan GCPE:EX, Hannah, Matt GCPE:EX, Lowe, Mike GCPE:EX

Two things -

1. This is the Sun story on the email with details:

<http://vancouversun.com/news/politics/b-c-s-ndp-shift-could-cost-millions-in-severances>

"The government will likely spend millions in severance as the New Democrats replace Liberal appointees. When the provincial government changed hands in 2001, B.C. taxpayers paid \$9 million in severance to NDP appointees fired by the Liberals after they took office."

2. Please let Stephanie know that Lindsay Kines is also looking for the severance totals.

-----Original Message-----

From: Lloyd, Evan GCPE:EX

Sent: Friday, July 21, 2017 1:40 PM

To: Hannah, Matt GCPE:EX; Aaron, Sage PREM:EX; Lowe, Mike GCPE:EX

Subject: Severance Context

Expect it would be both helpful and useful to media to understand any difference between the total severance amount you have received from PSA and comparable totals from the last such transition, 2001.

Sent from my iPhone

Re: 2017 Transition Related Severance Amounts.docx

X DELETE ← REPLY ⇐ REPLY ALL → FORWARD ...



Lloyd, Evan GCPE:EX

Fri 7/21/2017 12:25 PM

Mark as unread

To: Lowe, Mike GCPE:EX;

Yes. To clarify if we give sub totals then the one person highlighted could have their info disclosed and this cannot happen.

Certain that PSA as source of this could not elaborate.

Sent from my iPhone

On Jul 21, 2017, at 12:20 PM, Lowe, Mike GCPE:EX <Mike.Lowe@gov.bc.ca> wrote:

We will only give media the single dollar amount total of \$11,332,206. And the total number of positions 133. No breakdowns of categories for either the dollar total or number of positions.

Stephanie will be ready with the background as provided on how severance is calculated, and that we cannot release individual numbers.

Point of clarity – if pressed, can she tell reporters to reach out to Lori Halls? (or offer for us to reach out to Lori to ask her to talk to the media?)

Looping in Matt as FYI that these numbers are going to select reporters who have asked.

From: Lloyd, Evan GCPE:EX

Sent: Friday, July 21, 2017 11:24 AM

To: Lowe, Mike GCPE:EX

Subject: Fwd: 2017 Transition Related Severance Amounts.docx

Please read and prep Stephanie to return calls from people identified by Sage. Do not go beyond the totals as indicated by fm

Sent from my iPhone

Begin forwarded message:

From: "Oliver, Chrissy PSA:EX" <Chrissy.Oliver@gov.bc.ca>

Date: July 21, 2017 at 11:12:56 AM PDT

To: "Lloyd, Evan GCPE:EX" <Evan.Lloyd@gov.bc.ca>

Cc: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>, "Wilimovskv, Claudia"

Welgush, Lindsey GCPE:EX

Subject: Introduction to Executive
Location: GCPE R 617 Government Street, N404, Board Room 1 (Seats 26 people) GCPE:EX

Start: Thu 2017-07-20 10:00 AM
End: Thu 2017-07-20 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Butler, Jason GCPE:EX

Required Attendees: Leslie, Lisa GCPE:EX; Porter, Rodney GCPE:EX; Boelens, Robert GCPE:EX; Johnston, Karen GCPE:EX; Harris, Megan A GCPE:EX; Lowther, Brett GCPE:EX; Haslam, David GCPE:EX; Crebo, David GCPE:EX; McLachlin, Jessica GCPE:EX; Thomas, Vivian P GCPE:EX; Plank, Sarah GCPE:EX; Anderson, Kristy GCPE:EX; Rhodes, Gillian GCPE:EX; Mulholland, Lauren GCPE:EX; Currie, David GCPE:EX; Watson, Jason GCPE:EX; Ash, Christine GCPE:EX; McAndrews, Caroline GCPE:EX; Harbord, Chris GCPE:EX; Fillion, Corinna GCPE:EX; Schollen, Tasha GCPE:EX; Jabs, Ryan GCPE:EX; McCaffrey, Julianne GCPE:EX; Pratt, Andrew GCPE:EX; Watt, Kevin GCPE:EX; van Marum, Karen GCPE:EX; Ryckman, Scott GCPE:EX; Chant, Jon GCPE:EX; Murphy, Savannah R GCPE:EX; Twynstra, Tanya L GCPE:EX; Wrate, David GCPE:EX; Guglielmi, Irene Z GCPE:EX; Albert, Steve GCPE:EX; Moser, Walter GCPE:EX; Cormack, Garrett GCPE:EX; Bamford, Stephen A GCPE:EX; Lowe, Mike GCPE:EX; LeGuilloux, Marg EDUC:EX; Zadravec, Don GCPE:EX; Zaharia, Sarah GCPE:EX; Gibbs, Robb GCPE:EX; Kristianson, Eric GCPE:EX; Hannah, Matt GCPE:EX; Hardin, Karl GCPE:EX; LeSueur, Kathryn GCPE:EX; Lloyd, Evan GCPE:EX

Please attend in person; however, no need to alter vacation plans. If you cannot attend, please send the appropriate designate.

Thanks,
Jason

Welgush, Lindsey GCPE:EX

From: Butler, Jason GCPE:EX
Sent: Wednesday, July 19, 2017 8:37 AM
To: GCPE All Staff
Subject: Message for DM Evan Lloyd
Attachments: Evan Lloyd memo.docx

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning everyone,

While we wait to have accesses updated, our new Deputy Minister, Evan Lloyd, wanted to pass along a message to all GCPE staff.

Please see the attached,

Jason Butler CPA, CGA
Executive Director, Financial and Corporate Services
Government Communications and Public Engagement
Phone: 250 514-1016
Email: Jason.E.Butler@gov.bc.ca

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Withheld pursuant to/removed as

s.22

Welgush, Lindsey GCPE:EX

From: Halls, Lori D PSA:EX
Sent: Monday, July 17, 2017 10:37 AM
To: GCPE All Staff
Subject: GCPE Transition

Follow Up Flag: Follow up
Flag Status: Flagged

GCPE – All staff,

With the transition to the new administration occurring Tuesday, July 18*, Government Communications and Public Engagement will be implementing new measures to deliver on the government's key priorities. On Wednesday, you'll learn more about the new direction of the organization.

In the meantime, today, there will be changes that will affect some individual staff. Meetings with BC Public Service Agency staff and these individuals will be taking place later this afternoon.

I appreciate during times of transition there will be some degree of apprehension and anxiety amongst GCPE staff. Be assured that we, the PSA, are working diligently with transitional officials to mitigate this and I am confident, that as professional public servants, you will all be there to support your colleagues during this transition.

Lori Halls
Deputy Minister
BC Public Service Agency

Welgush, Lindsey GCPE:EX

From: Halls, Lori D PSA:EX
Sent: Friday, July 21, 2017 10:28 AM
To: GCPE All Staff
Subject: Message to GCPE staff

Follow Up Flag: Follow up
Flag Status: Flagged

Dear GCPE staff:

Government Communications and Public Engagement will need talented and committed individuals moving forward. As Evan Lloyd, Deputy Minister, GCPE, shared in his memo to you, the Executive is hoping that those who wish to continue to lend their talent and commitment to the successful operations of the BC government will choose to remain.

Those employees who are interested in leaving their career with government have the option to choose a severance. It is important to note that you have until **Friday July, 28th** to decide whether you will exercise this option.

The BC Public Service will be hosting two dedicated sessions for GCPE staff to provide you with an opportunity to learn more about severance options. You are able to attend these sessions in person or by teleconference. There is no need to register for these sessions and your attendance is confidential.

Details:

Session 1 Date: Monday, July 24, 2017

Time: 1:00 – 2:00pm

Location: Learning Centre, 716 Courtney Street

Teleconference Line: s.15,s.17 passcode s.15,s.17 #

Session 2 Date: Tuesday, July 25, 2017

Time: 10:00 – 11:00am

Location: Learning Centre, 716 Courtney Street

Teleconference Line: s.15,s.17 , passcode s.15,s.17 #

Information shared in these sessions will help you to understand for instance, the factors that go into calculating severance, what options are available to you and the difference between lump sum and bi-weekly salary continuance.

With the knowledge and understanding of both the new vision and organizational structure and priorities for Government Communications and Public Engagement, as well as a better understanding of how severance works, we trust you will be in a position to make an informed decision regarding your future.

Lori Halls
Deputy Minister
BC Public Service Agency

Welgush, Lindsey GCPE:EX

From: Plank, Sarah GCPE:EX
Sent: Friday, July 21, 2017 5:46 PM
To: LeGuilloux, Marg GCPE:EX; Lowe, Mike GCPE:EX
Cc: Anderson, Kristy GCPE:EX
Subject: Health and Mental Health & Addictions shops
Attachments: GCPE HLTH Org Chart (HLTH MHA).pdf; GCPE HLTH Org Chart.pdf

Hi Mike and Marg,

As promised, here is a more formal proposal of shop configurations for the Health Communications and Mental Health and Addictions Communications offices. I am also attaching the current org chart as well for your reference.

On Monday, Kristy and I will discuss the specific staff placements for the various roles that we would recommend, and then meet with Marg to look at them together.

Have a good weekend.

Sarah.

Sarah Plank
Director of Strategic Communications | Ministry of Health
Government Communications & Public Engagement
Office: 250.952.1889 | Mobile: 250.208.9621 | Email: sarah.plank@gov.bc.ca

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Withheld pursuant to/removed as

s.17

Welgush, Lindsey GCPE:EX

From: Aaron, Sage PREM:EX
Sent: Friday, July 21, 2017 3:07 PM
To: Lowe, Mike GCPE:EX
Subject: RE: Severance Context

Hi Mike - just spoke with Jen. She knows Stephanie is doing this.

-----Original Message-----

From: Lowe, Mike GCPE:EX
Sent: Friday, July 21, 2017 2:36 PM
To: Aaron, Sage PREM:EX
Subject: RE: Severance Context

Sage - Jen H seems to be under the impression she is releasing this info.
Stephanie has already started doing it.

-----Original Message-----

From: Aaron, Sage PREM:EX
Sent: Friday, July 21, 2017 1:47 PM
To: Lloyd, Evan GCPE:EX; Hannah, Matt GCPE:EX; Lowe, Mike GCPE:EX
Subject: RE: Severance Context

Two things -

1. This is the Sun story on the email with details:

<http://vancouversun.com/news/politics/b-c-s-ndp-shift-could-cost-millions-in-severances>

"The government will likely spend millions in severance as the New Democrats replace Liberal appointees. When the provincial government changed hands in 2001, B.C. taxpayers paid \$9 million in severance to NDP appointees fired by the Liberals after they took office."

2. Please let Stephanie know that Lindsay Kines is also looking for the severance totals.

-----Original Message-----

From: Lloyd, Evan GCPE:EX

Sent: Friday, July 21, 2017 1:40 PM

To: Hannah, Matt GCPE:EX; Aaron, Sage PREM:EX; Lowe, Mike GCPE:EX

Subject: Severance Context

Expect it would be both helpful and useful to media to understand any difference between the total severance amount you have received from PSA and comparable totals from the last such transition, 2001.

Sent from my iPhone

Welgush, Lindsey GCPE:EX

From: Leslie, Lisa GCPE:EX
Sent: Friday, July 21, 2017 7:04 PM
To: Lowe, Mike GCPE:EX
Subject: Re: Update on Ministry Comms staffing

Thank you.

Lisa Leslie
250 213-7724

On Jul 21, 2017, at 5:54 PM, Lowe, Mike GCPE:EX <Mike.Lowe@gov.bc.ca> wrote:

You bet. That is my intention. Notification to shuffled Directors, time to talk to staff, then a full update out to all GCPE ministry staff.

Cheers,

Mike

From: Leslie, Lisa GCPE:EX
Sent: Friday, July 21, 2017 5:42 PM
To: Lowe, Mike GCPE:EX
Subject: Re: Update on Ministry Comms staffing

Thanks very much, Mike.

You have to get it right so everyone understands and appreciates the time you are taking with us.

I would like to make a case for giving us a chance to speak with our current staff and ministry executives wherever there are changes before a staffing update or list is sent out.

Lisa Leslie (MIRR)
250 213-7724

On Jul 21, 2017, at 4:19 PM, Lowe, Mike GCPE:EX <Mike.Lowe@gov.bc.ca> wrote:

Good afternoon everyone,

I had a chance to meet with many of you over the last couple of days, and I wanted to let you know that we are very close to making decisions about getting the right supports into ministries as quickly as possible.

I had hoped to have something definitive by the end of today, but unfortunately need a bit more time.

As I said to some of you – it's a big puzzle, with a lot of pieces, but most importantly those pieces are actually people! The input I've had from so many of you has been very helpful. I've still got a few others to chat with.

I know you want certainty as soon as possible, and I'm doing all I can to provide that.
Have a good weekend.

Mike
778-584-1247

Welgush, Lindsey GCPE:EX

From: Lowe, Mike GCPE:EX
Sent: Friday, July 21, 2017 4:20 PM
To: Haslam, David GCPE:EX; Leslie, Lisa GCPE:EX; Porter, Rodney GCPE:EX; Boelens, Robert GCPE:EX; Johnston, Karen GCPE:EX; Harris, Megan A GCPE:EX; Lowther, Brett GCPE:EX; Crebo, David GCPE:EX; McLachlin, Jessica GCPE:EX; Thomas, Vivian P GCPE:EX; Plank, Sarah GCPE:EX; Anderson, Kristy GCPE:EX; Rhodes, Gillian GCPE:EX; Mulholland, Lauren GCPE:EX; Currie, David GCPE:EX; McRae, Meghan GCPE:EX; Watson, Jason GCPE:EX; Ash, Christine GCPE:EX; McAndrews, Caroline GCPE:EX; Harbord, Chris GCPE:EX; Fillion, Corinna GCPE:EX; Schollen, Tasha GCPE:EX; Jabs, Ryan GCPE:EX; Harris, Megan A GCPE:EX
Subject: Update on Ministry Comms staffing

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778-584-1247

Welgush, Lindsey GCPE:EX

From: Sherlock, Stephanie GCPE:EX
Sent: Friday, July 21, 2017 2:36 PM
To: Lowe, Mike GCPE:EX
Subject: RE: Severance Context

Also FYI - the total with inflation from 2001 is just shy of 12.5 million

-----Original Message-----

From: Lowe, Mike GCPE:EX
Sent: Friday, July 21, 2017 2:33 PM
To: Sherlock, Stephanie GCPE:EX
Subject: FW: Severance Context

See info below. Including that Lindsay Kines would like the info too please.

-----Original Message-----

From: Lloyd, Evan GCPE:EX
Sent: Friday, July 21, 2017 2:16 PM
To: Aaron, Sage PREM:EX
Cc: Hannah, Matt GCPE:EX; Lowe, Mike GCPE:EX
Subject: Re: Severance Context

Thx. Not clear if this includes dms however it was 16 years ago; presumably the size of govt has also increased?

Sent from my iPhone

> On Jul 21, 2017, at 1:46 PM, Aaron, Sage PREM:EX <Sage.Aaron@gov.bc.ca> wrote:

>

> Two things -

>

> 1. This is the Sun story on the email with details:

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> To: Hannah, Matt GCPE:EX; Aaron, Sage PREM:EX; Lowe, Mike GCPE:EX
> Subject: Severance Context
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>
> Sent from my iPhone.

Welgush, Lindsey GCPE:EX

From: Lloyd, Evan GCPE:EX
Sent: Friday, July 21, 2017 6:24 PM
To: Lowe, Mike GCPE:EX
Subject: FW: Director ?

Thanks for the enquiry Sandy. I'm not entirely certain of all the assignments yet – my ADM Mike Lowe is currently assessing this, and speaking with each and every Communication Director. I understand his work will be complete on Monday. In the meantime I am forwarding this suggestion to Mike for his attention.
Regards,
Evan Lloyd

From: Sandra Carroll
Date: Friday, July 21, 2017 at 3:11 PM
To: "Lloyd, Evan GCPE:EX"
Subject: Director ?

Hi Evan,

s.22

Thanks.

-Sandy

Sandra Carroll
Deputy Minister
Ministry of Tourism, Arts and Culture
and Ministry responsible for Sport and Multiculturalism

Welgush, Lindsey GCPE:EX

From: Sherlock, Stephanie GCPE:EX
Sent: Friday, July 21, 2017 4:15 PM
To: Lowe, Mike GCPE:EX
Subject: RE: FIN Media Request: Severance packages

s.13

From: Lowe, Mike GCPE:EX
Sent: Friday, July 21, 2017 4:05 PM
To: Sherlock, Stephanie GCPE:EX
Subject: FW: FIN Media Request: Severance packages

From: Halls, Lori D PSA:EX
Sent: Friday, July 21, 2017 3:34 PM
To: Lowe, Mike GCPE:EX
Cc: Davison, John C PSA:EX; Oliver, Chrissy PSA:EX
Subject: Fwd: FIN Media Request: Severance packages

s.13

Lori Halls
Deputy Minister
BC Public Service Agency

Begin forwarded message:

From: "McLachlin, Jessica GCPE:EX" <Jessica.McLachlin@gov.bc.ca>
Date: July 21, 2017 at 3:21:02 PM PDT
To: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>
Cc: "Davison, John C PSA:EX" <John.Davison@gov.bc.ca>
Subject: FW: FIN Media Request: Severance packages

Hi Lori -- here is the request. Minister James is currently scheduled to be interviewed by this reporter on her portfolio in general at 5:15 tonight. The MO says someone is preparing messages for MCI to potentially use on the severance payments.

Reporter

Amy Smart, Reporter
Times Colonist
asmart@timescolonist.com
250-380-5314 c: 250-893-6883

Deadline ASAP

Request

Please confirm if the numbers in Rob Shaw's story are correct:

VICTORIA – The new NDP government's transition to power cost taxpayers \$11.3 million in severance packages for fired Liberal political staffers. The NDP terminated 133 Liberal appointees, ranging from ministerial assistants to deputy ministers and communications officials. The total bill for severance packages was \$11,322,206, the government revealed Friday. In 2001, when the B.C. Liberals transitioned in to power after defeating the NDP, the severance bill was \$9 million, which, adjusted for inflation, puts it slightly higher than the amount accumulated by the NDP. The government says all Liberal appointees who were planned to be fired have now been fired, and future departures from government will be voluntary and not require severance.

Background

Recommendation

Welgush, Lindsey GCPE:EX

From: Lloyd, Evan GCPE:EX
Sent: Friday, July 21, 2017 12:26 PM
To: Lowe, Mike GCPE:EX
Subject: Re: 2017 Transition Related Severance Amounts.docx

Yes. To clarify if we give sub totals then the one person highlighted could have their info disclosed and this cannot happen.
Certain that PSA as source of this could not elaborate.
Sent from my iPhone

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To: Lowe, Mike GCPE:EX
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Cc: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>, "Wilimovsky, Claudia (LP040) PREM:EX" <LP040@gov.bc.ca>
Subject: 2017 Transition Related Severance Amounts.docx

Severance amount information as requested.

Welgush, Lindsey GCPE:EX

From: Sherlock, Stephanie GCPE:EX
Sent: Friday, July 21, 2017 6:19 PM
To: lBailey@globeandmail.com
Cc: McConnell, Sheena PREM:EX; Holmwood, Jen LASS:EX; Lowe, Mike GCPE:EX
Subject: Severance

Hi Ian

I am the Director of Media Relations for GCPE now.
These figures represent the transitional round of severance.

If you any more questions feel free to message me directly.
Have a nice weekend

Sent from my iPhone

Sent from my iPhone

Welgush, Lindsey GCPE:EX

From: Lowe, Mike GCPE:EX
Sent: Friday, July 21, 2017 4:00 PM
To: Halls, Lori D PSA:EX
Subject: Re: FIN Media Request: Severance packages

Lori can you clarify... I assume gcpe is the only part of government that has this open offer to self select?

Sent from my iPhone

On Jul 21, 2017, at 3:34 PM, Halls, Lori D PSA:EX <Lori.D.Halls@gov.bc.ca> wrote:

The numbers are correct. However, while future departures will be voluntary those choosing to leave because of the recent restructuring, will be offered severance.

Mike you may want to pull info from my email to all GCPE staff.

Lori Halls
Deputy Minister
BC Public Service Agency

Begin forwarded message:

From: "McLachlin, Jessica GCPE:EX" <Jessica.McLachlin@gov.bc.ca>
Date: July 21, 2017 at 3:21:02 PM PDT
To: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>
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To: Lowe, Mike GCPE:EX
Subject: Fwd: 2017 Transition Related Severance Amounts.docx
Attachments: 2017 Transition Related Severance Amounts.docx; ATT00001.htm

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Cc: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>, "Wilimovsky, Claudia (LP040) PREM:EX" <LP040@gov.bc.ca>
Subject: 2017 Transition Related Severance Amounts.docx

Severance amount information as requested.

**CONFIDENTIAL
ISSUE NOTE**

**BC Public Service Agency
Date: July 21, 2017**

**2017 Transition Related
Severance Amounts**

Positions	Number of Individuals	Amount
Chiefs of Staff, Ministerial Assistants, Executive Assistants, Premier's Office staff	70	\$3,890,284
Administrative Coordinators/Support Staff at Legislative Buildings or PVO	17	\$500,770
Deputy Ministers/Associate Deputy Minister	11	\$4,426,342
Government Communications and Engagement Staff	34	\$2,425,743
Public Servant ^{s.22} s.22	1	\$89,067
Total	133	\$11,332,206

As of July 18, 2017, these dollar amounts are estimates as all severances have not been finalized (ie signed agreements).

*This information should not be released separately as there was only one and therefore, the individual could be identified.

- The severance provided is in keeping with the terms and conditions of the Public Sector Employers Act and the Employment Termination Standards. Severance repayment provisions apply if re-employed in the BC Public Sector during the severance period.
- Severance level is based on such factors as service time and the employee's age and salary at termination.
- Severance is a personnel issue, and for privacy reasons we cannot provide more information than we have provided here.
- British Columbia now has some of the strongest legislation and strictest requirements set by law, not just policy around severance for public sector employees.

Background:

- Employers must give reasonable notice when terminating an employee without cause. Severance may be paid in lieu of giving notice.
- When paying severance, an employee is given the option of either bi-weekly payments or lump sum settlement, unless the employer, in its sole discretion, determines to exercise its entitlement to provide only lump sum payments.

- The Employment Termination Standards Regulation under the *Public Sector Employers Act* sets out the severance/termination standards for excluded and executive compensation practices in British Columbia's public sector including, all Order In Council appointees appointed under the *Public Service Act*.
- The regulation, first introduced in 1997, was amended effective October 21, 2002 by Bill 66. These changes included: prohibiting retiring allowance for employees receiving a severance, reducing the maximum severance payable from 24 to 18 months, and specifying limits on severance for Deputy Ministers.

BC Public Service Agency Contact: Lori Halls, Deputy Minister

Welgush, Lindsey GCPE:EX

From: Lloyd, Evan GCPE:EX
Sent: Friday, July 21, 2017 6:16 PM
To: Holmwood, Jen LASS:EX
Cc: Sage Aaron; Lowe, Mike GCPE:EX
Subject: Re: Severance

Yes, the severance of politically-appointed staff is near completion (which is to say there are perhaps one or two persons who have yet to complete their discussions with the PSA). A note of caution – the PSA has canvassed staff regarding any voluntary severance requests (at least one such staff person has already indicated their interest in taking a package), so there may be a small number who opt for this, and this would affect the severance total cost. Also note that these costs will change as individual negotiations (for example opting for partial payment this year and/or next) are completed.

Evan

On 2017-07-21, 5:42 PM, "Holmwood, Jen" <Jen.Holmwood@leg.bc.ca> wrote:

Hi Evan,

I've had a media question about the severance numbers: does this mark the end of the people leaving or will there be more?

Jen Holmwood
Deputy Communications Director, New Democrat Caucus
604-790-0487

Welgush, Lindsey GCPE:EX

From: Gibbs, Robb GCPE:EX
Sent: Monday, August 14, 2017 10:32 AM
To: Welgush, Lindsey GCPE:EX
Subject: FW: Org Chart Handout option -- DRAFT ONLY
Attachments: OrgChart_HandoutOption.pdf

Hi,

This is all I have.

Tks,

Robb

Robb Gibbs
ADM – Strategic Communications
Government Communications & Public Engagement
P: 1-778-698-7469
C: 1-778-584-1242

From: Wilimosky, Claudia (LP040) PREM:EX
Sent: Wednesday, July 19, 2017 2:13 PM
To: Gibbs, Robb GCPE:EX
Subject: Org Chart Handout option -- DRAFT ONLY

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Withheld pursuant to/removed as

s.17