

# Temporary Foreign Workers Registry

## Highlights:

- The Minister of Labour will be introducing a registry for temporary foreign workers in BC in the week of Oct. 22.
- The registry would give the Ministry of Labour the ability to proactively audit employers by collecting specific data on workers' names, where they're employed and when their permits expire.
- Media coverage has focused on business associations such as the Canadian Federation of Independent Businesses concerns that the Registry will create red tape for businesses that are already facing a labour shortage in BC.

## Contrast:

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## Solution:

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## Quotes:

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Alexandra Rodgers,  
Migrant Workers Centre, March 7, 2018.

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Alexandra Rodgers, Migrant Workers  
Centre, March 7, 2018.

## Background:

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- The most recent data from 2015, indicates that 14,839 migrant workers in B.C. held Temporary Foreign work permits, placing B.C. as second only to Ontario in terms of the number of migrant workers entering.
- The Temporary Foreign Worker (TFW) program is a federal program. While provinces typically receive aggregate information on the number of temporary foreign workers, they do not receive personal details on specific worker names, where they're employed, by whom, or when their employment permits expire.
- In B.C., responsibility is spread out across a number of agencies including the ministries of Labour and Jobs, Trade and Technology, WorkSafeBC, health authorities and municipalities.
- With a focus on worker protection, the Minister of Labour's mandate letter includes the direction to establish a TFW registry to help protect vulnerable workers from exploitation and to track the use of temporary workers in our economy. The aim is to provide an oversight role and to obtain more specific information, which will help support and protect vulnerable workers from exploitation. It is intended to help bolster enforcement of employment standards and worker safety laws. The information may also help inform labour market data of where skill shortages and training opportunities exist.
- The BC Chamber of Commerce has publicly said it supports the registry and shares in the interest of ensuring safe conditions for workers, as well as identifying labour market information and opportunities. However, they are concerned about duplicating effort, adding red tape or costs to B.C. businesses by new requirements for reporting.

## Mistreatment:

- A foreign worker cannot be required to post a bond or pay a deposit to ensure they will finish a work term or employment contract, or to pay a penalty if they do not. It is illegal to charge fees to any foreign worker to find a job in B.C. Section 10 of the Employment Standards Act specifically prohibits charging fees in exchange for employment in B.C.
- Under the Canada-B.C. Immigration Agreement, the Province can support TFWs to obtain new work permits from the federal government in circumstances

where they may be at risk. This means that TFWs will be able to report employment standards violations against their employers without the fear of losing their job.

### Recent federal changes and HUMA response

- From May to June 2016, the federal House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities (HUMA) conducted a review of the TFW Program. In response to HUMA, the federal government has announced a series of changes to the TFW Program, including:
  - stronger recruitment requirements for low wage employers to ensure better access to job opportunities for under-represented Canadians;
  - elimination of the four-year cumulative duration rule; extension of the exemption from the 20% cap for seasonal industries for 2017;
  - a commitment to further developing pathways to permanence for foreign workers;
  - elimination of a \$1,000 fee for certain families hiring caregivers; and
  - a review of overall LMIA fee structure; and improved program compliance and enforcement.
- In June 2017, the federal government launched the Global Skills Strategy (GSS) to help Canada attract talent and new investment by reducing barriers and administrative burden related to immigration and temporary workers. It has four parts: faster processing of work permits for low-risk, high skilled talent; simplified process for short-duration work permits; a dedicated service channel for employers making significant investments in Canada; and a new Global Talent Stream pilot under the TFW Program.
- Media Interest: Regular media coverage of temporary foreign workers – including migrant caregivers and farm workers. Inquiries are both with respect to individual cases of worker right and employment standards violations – as well as inquiries into the ministry's plans on the registry.

# Employment Standards - Review

## Highlights:

- Government is planning to update B.C.'s Employment Standards system.
- First steps in this transformation do not include legislative changes. They are also in line with the tentative recommendations released by the BC Law Institute (BCLI) from their review of Employment Standards.
- On Aug. 31, 2018, the BCLI wrapped up public consultations on their preliminary recommendations for B.C.'s Employment Standards Act, which they published in June. The final report is expected before the end of 2018.

## Contrast:

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## Solution:

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## Background:

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- On Aug. 31, 2018, the BC Law Institute (BCLI) wrapped up public consultations on their preliminary recommendations for B.C.'s Employment Standards Act, which they published in June. The final report is expected before the end of 2018.
- The consultation paper contains “tentative” or preliminary recommendations, which, subject to the consultations, are intended, form the basis of what will be included in the BCLI's final report.
- The Ministry of Labour participated as an ex officio member in the BCLI's review and also contributed funding in the amount of \$30,000 over two years.
- The Ministry has also received input on potential amendments to the Employment Standards Act from other interested stakeholders including the BC Employment Standards Coalition and the BC Federation of Labour.
- Some of the BCLI's tentative recommendations align with those of the Employment Standards Coalition and the Federation of Labour — and some differ. For example, the Employment Standards Coalition recommends eliminating all exclusions from the Act, while the BCLI recommends a review of current exclusions. Tentative recommendations include:

### Hours of work

- Allow other standard patterns of working hours outside of the current 8-hour day, 40-hour week standard.
- Remove the banking of overtime provision on the grounds that time banks are complicated, costly to administer and can be abused to avoid paying employees for overtime.
- Allow employees to decline overtime work under certain circumstances.
- Allow employers and employees to make flexible work arrangements that allow an employee to work additional time to make up for time taken off (flextime).
- Require employers to give at least 24-hour's notice of a change to an employees work schedule and allow employees to refuse work if proper notice is not given.



## Wages and payment

- Include provisions on tips and gratuities similar to what is included in Ontario's Employment Standards Act — i.e. an employer may not withhold tips, deduct amounts from them, or require them to be turned over to the employer and employers may not share in tip pooling (with some exceptions).
- Require employees to work 16 of the 60 days (amended from 15 of 30 days) preceding a statutory holiday in order to be paid for the holiday — the 16 days must include the day before and after the holiday.

## Special leaves

- Align B.C.'s compassionate care leave entitlement with federal Employment Insurance benefits (already completed).
- Introduce a new leave entitlement for employees to care for a critically ill family member, which should align with federal Employment Insurance benefits (currently, B.C.'s compassionate care leave is limited to end-of-life care situations).
- Replace the current provision that allows up to five days of unpaid leave per year to care for a child or member of an employee's immediate family with a provision that allows seven days of unpaid leave per year to care for family or for an employee's own illness. B.C. and Nunavut are the only jurisdictions in Canada without a legislative requirement that an employee be given time off when sick.
- A dialogue involving health professionals, employers' organizations and labour organizations should take place regarding the need for medical certificates ("sick notes") to justify absence of work due to illness.
- Do not introduce new leave entitlements for categories that would not impact a broad cross-section of the population — such as leave for organ donation, domestic violence or citizenship ceremonies.

## Vulnerable employees

- Prohibit the employment of children aged 15 and under in industries that are likely to endanger their health, safety or morals.
- Provide legislative authority for the Minister of Labour to enter into an information sharing agreement with federal agencies involved with migrant

worker programs (information sharing will be a key piece of the temporary foreign worker registry).

- Remove the requirement for an employee defined as a “domestic” to live at the employer’s residence.
- Review the exclusions of farm workers from Parts 4 and 5 of the ESA (Hours of work and Overtime and Statutory Holidays) as part of a larger review of all exclusions.

#### Complaint process

- Employees should not be required to use the self-help kit to file a complaint.
- Require the Director of the Employment Standards Branch to perform a threshold investigation of every complaint, clarifying the section of the ESA that states the Director may refuse to investigate on a number of grounds.
- Extend the complaint period for alleged contraventions of certain sections from six months from the date of the contravention to two years from the date of the contravention.
- Media Interest: There has been some media interest in the BC Law Institute’s review, most recent inquiry was from the CBC.

# Minimum Wage

## Highlights:

- On June 1, minimum wage rose from \$11.35 to \$12.65 per hour. This is the first step in our government's plan to reach at least \$15 per hour by 2021.
- This will be followed by increases each June for the next three years:
  - in 2019 it will increase to \$13.85;
  - in 2020 it will go to \$14.60;
  - and in June of 2021, the minimum wage will rise to \$15.20 an hour — or perhaps slightly more, depending on the economic situation at that time.

## Contrast:

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## Solution:

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## Validators:

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' John Neate, CEO JJ Bean, May 29, on his company's decision to raise the starting rate for their employees to \$14/hour.

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– Hilary Statton, Vice-President Operations and Human Resources, PARC Retirement Living, March 10, 2018

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Kamloops Chamber of Commerce President Paul Ross, Feb. 8, 2018

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– Vaughn Palmer, Feb. 9, 2018,

CKNW

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” - Armine

Yalnizyan – Public Economist in Maclean's, June 2, 2017

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- A letter signed by over 50 economists, including economists from UBC, SFU, University of Toronto, and others, June 29, 2017

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– Andrew Wilkinson, Leader of the Opposition, MetroNews Feb. 8, 2018

## Background:

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- On Feb. 8, 2018, government announced that B.C.'s minimum wage will increase to at least \$15.20 an hour by June 2021 with increases each year, on June 1, for the next four years.
- On April 19, the ministry announced that B.C.'s minimum liquor server wage will be eliminated and that the wage of B.C. liquor servers will be equal to the general minimum wage by 2021 with increases each year, on June 1, for the next four years.
- B.C. now has the third-highest minimum wage among Canada's provinces — up from seventh position in 2017.
- Also on April 19, 2018, the ministry announced a schedule of increases for the daily rate for live-in camp leaders, as well as the monthly rates for resident caretakers and the minimum farm worker piece rates for harvesters of certain fruits and vegetables.
- The alternate rate for live-in home support workers was originally planned to be eliminated, based on the commission's report that few or no workers exist in this category, but the ministry has since learned there are potentially many workers in this category, so the decision on this alternative wage has been deferred.
- The BC Federation of Labour, who campaigned for a \$15/hour minimum wage with its "Fight for 15" campaign, has said that it thinks government is not bringing in increases fast enough, while the Canadian Federation of Independent
- Some businesses have suggested the increases are too much, too soon and will lead to job losses.
- The 2016 BC Child Poverty Report Card, released Nov. 24, 2016 also advocates for a \$15/hr minimum wage, indexed annually to the cost of living.

## Other jurisdictions and minimum wage:

| Jurisdiction              | Rate (\$/hr) | Effective Date      | Notes on Future Changes  |
|---------------------------|--------------|---------------------|--|
| Ontario                   | 14.00        | Jan 1, 2018         | \$15 on Jan 1, 2019 followed by annual increases based on CPI  |
| Alberta                   | 13.60        | Oct 1, 2017         | \$15.00 on Oct. 1, 2018  |
| Northwest Territories     | 13.46        | April 1, 2018       | Independent body gives advice.   |
| Nunavut                   | 13.00        | April 1, 2016       | Mandatory review by Minister.  |
| <b>British Columbia</b>   | <b>12.65</b> | <b>June 1, 2018</b> | <ul style="list-style-type: none"> <li>June 1, 2018: \$12.65 an hour (\$1.30 increase)</li> <li>June 1, 2019: \$13.85 (\$1.20 increase)</li> <li>June 1, 2020: \$14.60 (\$0.75 increase)</li> <li>June 1, 2021: \$15.20 (\$0.60 increase)</li> </ul> |
| Quebec                    | 12.00        | May 1, 2018         | Commitments for further yearly increases with the goal of a minimum wage rate at 50% of the average wage by 2020   |
| Prince Edward Island      | 11.55        | April 1, 2018       | Independent body gives advice.   |
| Yukon                     | 11.51        | April 1, 2018       | On April 1 of each year, the rate increases based on annual increase for the preceding year in the CPI for Whitehorse.   |
| New Brunswick             | 11.25        | April 1, 2018       | Future changes tied to inflation. Minister review every two years.   |
| Manitoba                  | 11.15        | Oct 1, 2017         | \$11.35 on October 1, 2018. Yearly increases indexed to provincial CPI.  |
| Newfoundland and Labrador | 11.15        | April 1, 2018       | Future annual increases based on CPI. Independent body gives advice.   |
| Nova Scotia               | 11.00        | April 1, 2018       | Yearly increase to reflect previous year changes in national CPI (indexing formula in regulation). Independent body gives advice.  |
| Saskatchewan              | 10.96        | Oct 1, 2017         | Yearly increases based on average of increases in CPI and average hourly wage.   |



# Minimum Wage Agriculture Piece Rates

## Highlights:

- Government has hired agricultural economist Karen Taylor to study piece rates and minimum wages for farm workers who harvest crops by hand.
- Her findings will be provided to the Fair Wages Commission by Dec. 31, 2018, and will inform the commission's recommendations to government on how to reform piece rates for agriculture workers.
- Government is increasing the minimum piece rates by 11.5% as of Jan. 1, 2019

## Contrast:

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## Solution:

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## Background:

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- Karen Taylor, a UBC agricultural economist, has been retained by the provincial government to study agriculture piece rates and the minimum wages for farm workers who harvest crops by hand.
- Taylor will expand on work that has been done by the Fair Wages Commission as part of its mandate to advise government on minimum wages in British Columbia.
- Taylor will speak directly with farm workers and employers, hearing about their experiences with the current payment system. The time frame for previous consultations on this issue — October and November 2017 — did not allow for this because it was not during the harvest season.
- Her findings will be provided to the Fair Wages Commission by Dec. 31, 2018, and will inform the commission's recommendations to government on how to reform piece rates for agriculture workers.
- The Ministry of Labour worked in consultation with the Fair Wages Commission and the Ministry of Agriculture to facilitate the hiring of Taylor, who brings a wealth of knowledge and experience.
- Taylor is an adjunct professor at the University of British Columbia who teaches agribusiness, is a member of the B.C. Institute of Agrologists and is a director on the Langley Sustainable Agriculture Foundation.
- She holds a PhD in agricultural economics and an MBA in agribusiness.
- On Feb. 8, 2018 the Government announced that it is accepting the recommended schedule of increases from the Fair Wages Commission (FWC) to the minimum wage that will raise the rate to \$15.20 in June 2021.
- The commission's second task was to provide recommendations on groups of workers whose minimum wage is different from the general wage — liquor servers, farm workers paid by piece rates, resident caretakers, live-in camp leaders and live-in home support workers.
- Based on these recommendations, wages for the five worker groups currently subject to alternate minimum wage rates will change as follows:
  - Liquor servers – incremental increases on June 1 each year, beginning this June, until the general minimum wage is reached of at least \$15.20 in 2021.

- Resident caretakers – 11.5% increase this June, followed by increases of 9.5%, 5.4% and 4.1% in 2019, 2020 and 2021 respectively (wages vary depending on building size).
- Live-in camp leaders – same per cent increases as resident caretakers, until they reach \$121.65/day in 2021.
- Live-in home support workers – abolishment of the alternate minimum wage for this group, as it covers very few or no workers.
- Piece rate farm workers – 11.5% increase to all piece rates on January 1, 2019, with further study to take place.
- It is important to note is that the government accepted 4 of 5 of the recommendations made by the commission, although responding to all five. We are NOT accepting the recommendation the FWC gave for piece rate farm workers.
- The report stated that additional information was needed about this sector, and the Minister has decided to ask the FWC to do a more in depth report about piece rate workers before making further changes.
- The piece rate system has been in place for 40 years, and the FWC was unable to determine the exact origin or reasoning behind many of the rates.
- The FWC recommended a 15% increase on June 1, 2018 and implementation of the general minimum wage on June 1, 2019. Both of these dates are in the middle of harvesting season.

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**Machell, Aileen GCPE:EX**

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**From:** Machell, Aileen GCPE:EX  
**Sent:** Friday, October 5, 2018 4:04 PM  
**To:** Machell, Aileen GCPE:EX  
**Subject:** Construction industry unemployment hits 10-year low with LNG project on the horizon | The Star

<https://www.thestar.com/vancouver/2018/10/05/only-half-the-number-of-construction-workers-needed-for-lng-currently-unemployed-in-bc-industry.html>

# Construction industry unemployment hits 10-year low with LNG project on the horizon

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## Machell, Aileen GCPE:EX

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**From:** Machell, Aileen GCPE:EX  
**Sent:** Wednesday, September 12, 2018 1:03 PM  
**To:** Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX  
**Subject:** RE: A couple of drafts  
**Attachments:** 2018.09.12 QP LABOUR Minimum Wage Agriculture Piece Rates - draft.docx; 2018.09.12 QP LABOUR Opp Main Messages - draft.docx; 2018.09.12 QP LABOUR Min Wage - draft.docx

A few more. These are still draft, but I would like you to flag any concerns in the meantime while Matt reviews. Thanks!

Aileen Machell  
Issues Manager  
778.584.0257

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**From:** Cooling, Karen LBR:EX  
**Sent:** Wednesday, September 12, 2018 12:20 PM  
**To:** Machell, Aileen GCPE:EX; Cheevers, Michael LBR:EX  
**Subject:** RE: A couple of drafts

Sorry – do you need me on the call, or have you already handled this?

K

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**From:** Machell, Aileen GCPE:EX  
**Sent:** Wednesday, September 12, 2018 10:48 AM  
**To:** Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX  
**Subject:** RE: A couple of drafts

Yes.

Aileen Machell  
Issues Manager  
778.584.0257

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**From:** Cheevers, Michael LBR:EX  
**Sent:** Wednesday, September 12, 2018 10:48 AM  
**To:** Machell, Aileen GCPE:EX; Cooling, Karen LBR:EX  
**Subject:** RE: A couple of drafts

Thank you for sharing these! Do you have time for a call?

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**From:** Machell, Aileen GCPE:EX  
**Sent:** Wednesday, September 12, 2018 10:26 AM  
**To:** Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX  
**Subject:** A couple of drafts

Hello!

Can you take a look at these first two and let me know if you have any concerns/suggestions? Thanks!

Aileen Machell  
Issues Manager  
778.584.0257

## Machell, Aileen GCPE:EX

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**From:** Machell, Aileen GCPE:EX  
**Sent:** Tuesday, September 11, 2018 10:20 AM  
**To:** Cheevers, Michael LBR:EX  
**Subject:** RE: Topics

Thanks!

Aileen Machell  
Issues Manager  
778.584.0257

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**From:** Cheevers, Michael LBR:EX  
**Sent:** Tuesday, September 11, 2018 10:16 AM  
**To:** Machell, Aileen GCPE:EX  
**Subject:** FW: Topics

Hi Aileen,

See below for the list of issues, including the FWC chair one that Jules indicated.

Mike

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**From:** McCaffrey, Julianne GCPE:EX  
**Sent:** Wednesday, August 22, 2018 3:14 PM  
**To:** Cheevers, Michael LBR:EX  
**Cc:** Matthen, Sheila GCPE:EX; Cooling, Karen LBR:EX; Garnier, Jack LBR:EX  
**Subject:** Re: Topics

Might we need to include (depending on how things go MGC) about the FWC chair and next steps?

Julianne McCaffrey  
Communications Director  
Ministry of Labour  
250-888-8074

On Aug 22, 2018, at 3:07 PM, Cheevers, Michael LBR:EX <[Michael.Cheevers@gov.bc.ca](mailto:Michael.Cheevers@gov.bc.ca)> wrote:

Hi Jules & Sheila,

Karen, Jack, and I met today to discuss what topics we think we'll need in the Minister's QP binder. Our goal was to pare down the existing issues to the ones that would actually be used when replying to questions from opposition parties, approximately 10. Here's what we came up – is anything missing?

1. Key Messages – Ministry of Labour
2. Accomplishments – Jobs
3. s.13
4. Minimum wage
  - Agriculture piece rates
5. Temporary Foreign Workers

6. Employment Standards

- BCLI report

s.13

If you have any questions, please don't hesitate to give me a call to discuss.

Cheers,

**Michael Cheevers**

Ministerial Assistant to the Honourable Harry Bains  
Minister of Labour  
Parliament Buildings, Victoria, BC  
Telephone: 250-953-0908

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## Howlett, Tim GCPE:EX

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**From:** Howlett, Tim GCPE:EX  
**Sent:** Thursday, October 4, 2018 4:10 PM  
**To:** Howlett, Tim GCPE:EX  
**Subject:** FW: Weaver LNG

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**From:** Lloyd, Evan GCPE:EX  
**Sent:** Wednesday, October 3, 2018 4:09 PM  
**To:** Kristianson, Eric GCPE:EX; Zadavec, Don GCPE:EX; Kouri, Rosa GCPE:EX; Howlett, Tim GCPE:EX  
**Subject:** Weaver LNG

Mr Weaver, I know obviously you're opposed to this project. But I wanted to know specifically. How far are you willing to go to stop it?

Andrew Weaver: We have, in our confidence and supply agreement, an agreement to actually have in place a 40% reduction of emissions by 2030. The BC NDP have suggested that they can do that and add a two-train LNG facility. We've challenged them to deliver, and we're working very hard to ensure that happens.

I do challenge some of your initial reporting. There is not a \$40b investment in Canada; \$12b of that investment is actually in Asia. It's not construction begins tomorrow in Kitimat. Construction begins in Asia, because the facility is built offshore and brought in. the 10,000 construction jobs are not Canadian jobs. They'll be temporary foreign worker jobs because our labour market, we're already 100% employed in the construction sector.

The other billions of dollars have already been invested ages ago in the acquisition of fields by Petronas. What's not mentioned, of course, is that there's \$3.2b in unclaimed royalty credits because the BC Liberals, when they were in power, decided that what they needed to do was essentially give away the resource and they would get revenue for our province down the road through income tax. The NDP have taken that and said, well no, we don't even need that revenue. Not only that. We're willing to build Site C and charge the ratepayer about twice the rate we're going to sell that discounted to, to LNG Canada, and we're going to exempt them from the carbon tax.

What we've said to the BC NDP is that's fiscally reckless and we are not going to support the required legislation to make that pass.

Kapelos: Okay. So if it is so bad, why was the prime minister there? Why was Premier Horgan lined up there? Why have 25 First Nations signed onto this, if there is no economic impact?

Weaver: I'm not saying there is no economic impact. What I am saying is that there's a lot of politicians who'll say anything to get a photo op. BC Green politicians are not those people. We stand....

Kapelos: You think that's what this is, just a photo op?

Weaver: For me, the Premier of BC campaigned on a climate plan. Prime Minister Trudeau has campaigned on a climate plan. Well, so far we've had no emissions reductions. We have Trudeau essentially buying [inaudible]. You and I both own a pipeline now, which somehow is supposed to be part of a climate plan. And Mr Horgan is adding the single biggest point source of emissions in Canadian history, and saying it's part of a climate plan. We've got some doublespeak happening.

And what we have, unfortunately, is political leaders who say one thing to a generation who are looking up to them for leadership in critical areas to the younger generation, [inaudible] of intergenerational equity, and they are being feeling betrayed and cynical.

In the case in BC, it's particularly alarming, in that I, today in question period, and will continue to do, just have to read the quotes that the NDP, including the Premier, hurled at the Liberals in terms of abusive language, saying that they were selling out and this, that and the other. But they've taken that to a whole new level. Ultimately, history will judge this decision today, like history is judging the decisions in Australia, where they sold out in a desperate attempt to land natural gas, and now they're paying the consequences down the road.

Kapelos: Beyond asking those questions in question period, though, what can you really do to stop it? What power do you hold specifically?

Weaver: There are two things that are required through legislation that we're not going to support. Number one, the BC NDP must introduce legislation to exempt LNG Canada from increases in the carbon tax. We will not support that. The NDP must also introduce legislation that would actually exempt this construction from PST until down the road. We will not support that.

So the NDP have to go and work with the BC Liberals. Now, the BC Liberals....

Kapelos: But they will likely support it, won't they?

Weaver: Well, the BC Liberals, that's the question you'll have to ask them. They don't actually have a rich history of collaborating on anything. The BC Greens have historically, and continue, have done our best to advocate on behalf of all British Columbians to what we believe is the best interests of British Columbians, not only for today's generation but also for the one that follows. We don't think it is appropriate to give away our resource for a quick win today, when we're going to wake up tomorrow with a hangover, saying now what?

The example that I like to use is this. Let's suppose that there's a little town or town the size of Victoria that's got tons of ice cream shops in it. You can't open another ice cream shop because your' not going to make any sales. But if you want to have an ice cream shop and you open it up and give away ice cream, sure you're going to get lots of customers. That's what BC has done here today. Essentially, it's said we're going to give away our natural resource because we're going to get some short-term activity in the region, but we're also sending a signal to the broader economy that we're continuing to do more of the same.

The one thing I will say here is the BC Greens have been very instrumental in terms of developing a clean growth strategy that will be announced. The BC NDP did not have an economic agenda when they campaigned in 2017. We did. We had a vision for a new economy based on our strengths, and that will emerge in the clean growth strategy [inaudible].

Kapelos: Mr Weaver, if the ice cream generates \$22b in direct government revenue over the next 40 years, isn't it worth selling?

Weaver: First off, anybody who believes it's going to be \$22b needs to go and actually look at those numbers. I don't believe that for a second. We go back to Christy Clark. This is more political rhetoric. Christy Clark, back in the day, \$100m prosperity fund, a one trillion dollar increase in GDP, 100,000 jobs -- it's all political rhetoric. And that [inaudible]....

Kapelos: But at what point, though...? I understand that it generates emissions. At what point does it become a worthwhile investment for you? Is there any value to the potential for government revenue, be it \$22b or another number? Is there any value to the creation of jobs? I know they're claiming 950 and 10,000. You're saying no. At what point do you actually support something?

Weaver: I'm saying yes. And when you see the clean growth strategy, a BC Green action plan for a vibrant new economy, you'll see not a few hundred jobs; you'll see tens of thousands of jobs that would be modeled through economic modeling that will result from this. We have a plan, but we believe our plan is to build on our strategic strengths in this province. Our natural beauty, a place where we can attract and retain people from around the world because of the quality of life we can offer, our boundless renewable energy and forests and water -- that is our strategic strengths.

The BC NDP and before them the BC Liberals' approach was essentially race-for-the-bottom economics. Give away a resource. Try to get a few short-term bucks. Wake up tomorrow with profound troubles in terms of things like loss of natural habitat, water quality because of extensive growth of horizontal fracking. We're going to be throwing money after dying caribou herds. Our ungulate populations will decline because we've actually destroyed the natural habitat. There are profound consequences that'll arise that have not been costed in because government has given away a resource for today, not thinking about what'll happen tomorrow. That is very [inaudible]....

Kapelos: What about the signal that it sends investors? There was a lot of worry -- and I don't know if you share in that concern -- that Canada is not a place to build a big infrastructure project. Doesn't this send the opposite signal?

Weaver: Actually, the world was sent a signal by Paris, and Canada is a signatory of that agreement that decarbonization of our energy systems must begin today. The signal that Canada has sent, and BC has sent, is we are not going to be a part of a world community that is decarbonizing its energy systems. It's actually the wrong signal to be sending. It's saying a signal.... What I would suggest to you is why, instead of trying to do what everyone else has done and do so in race-for-the-bottom economics when we talk about LNG, why aren't we building a Tesla Gigafactory in Kitimat, a factory that produces energy storage systems?

Kapelos: Tesla isn't exactly the safest investment today.

Weaver: It doesn't have to be Tesla, but the reality is the biggest breakthroughs in energy are going to come through storage. Small-scale home-based storage systems of renewable distributed sources of energy. That is the economic boom of tomorrow. People around the world, the Chinese, in India, in Europe, recognize this and are going all in, in investment. What we're doing is we're saying no. Even though we could and should and have led in this area, we're saying no. What we're going to do is continue to do more of the same. We're going to wake up a couple of years from now and say, well, that was fun. Now what? Meanwhile, we start buying the technologies, and we start lagging the way the rest of the world has gone.

Mr Trudeau and Mr Horgan will be judged very unkindly by history. They may be judged very kindly by a few people who are getting employed today and the temporary foreign workers who'll come to actually build it and the people in Asia who'll build the facility, because they're not building it in BC, and a few shareholders in a few multinationals might benefit. But in a few years.... Again, I wish I'm not right. But history will just repeat itself. There will be a judgment that this was a wrong investment. The consequences have been profound. BC has lost its leadership in innovation and the new economy and instead has decided to just double down on the economy of the last century.

Kapelos: I have to leave it there, but thank you so much for your time, Mr Weaver. [xrz]

## Howlett, Tim GCPE:EX

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**From:** Howlett, Tim GCPE:EX  
**Sent:** Wednesday, October 3, 2018 8:51 AM  
**To:** Beaupre, Darren GCPE:EX; Plummer, Glen GCPE:EX; Haslam, David GCPE:EX  
**Subject:** FW: JTT Media Request: LNG

The LNG Canada project moving forward means up to 10,000 jobs for people during construction and 950 permanent jobs in Northern B.C., once operations are underway.

LNG Canada has committed to a “local hire first” policy that means qualified Indigenous, local community and British Columbians will be employed first followed by people from the rest of Canada. They have required their lead contractor (joint venture between JGC and Fluor) to follow this commitment.

The company has also made significant commitments to invest in training and capacity building to prepare local workers for jobs on the project. More than \$2.85 million has been spent on workforce development programs even before the Final Investment Decision.

LNG Canada presently doesn’t expect to use any Temporary Foreign Workers. The company has previously said at least 95% of its workforce will be Canadians.s.13

s.13

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**From:** Haslam, David GCPE:EX  
**Sent:** Tuesday, October 2, 2018 1:06 PM  
**To:** Plummer, Glen GCPE:EX  
**Cc:** Giles, Alison GCPE:EX; Currie, David GCPE:EX; Spencer, Brad GCPE:EX; Cascaden, Lori R GCPE:EX; Beaupre, Darren GCPE:EX; Zadavec, Don GCPE:EX; Howlett, Tim GCPE:EX  
**Subject:** Re: JTT Media Request: LNG

I like it.

Sent from my iPhone

On Oct 2, 2018, at 12:48 PM, Plummer, Glen GCPE:EX <[Glen.Plummer@gov.bc.ca](mailto:Glen.Plummer@gov.bc.ca)> wrote:



## 10. Red Sox

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3. <https://www.cbc.ca/news/canada/british-columbia/prince-george-explosion-1.4856544>
4. <https://t.co/b3wyuYdqBl>
5. [Surrey mayoral candidate says she was 'uninvited' from CBC debate | The Star Vancouver](#)
6. <https://t.co/1JU8TAAPx8>
7. [Old Fort residents defy orders, start to gather belongings and winterize homes | Alaska Highway News](#)
8. <https://www.cbc.ca/news/canada/british-columbia/old-fort-residents-warned-that-defying-evacuation-order-will-not-be-tolerated-1.4859979>
9. <https://t.co/vdqNgYeH7m>
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Times Colonist (Victoria)

Tuesday, October 16, 2018

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By Les Leyne

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