

D'Argis, Krista GCPE:EX

From: Harder, Derrick AG:EX
Sent: Wednesday, January 23, 2019 7:05 PM
To: Gibbs, Robb GCPE:EX
Subject: Re: SN_CBA Conference_MHB-V2.docx

Thanks

Sent from my iPhone

On Jan 23, 2019, at 6:10 PM, Gibbs, Robb GCPE:EX <Robb.Gibbs@gov.bc.ca> wrote:

Hi Derrick,

Okay. This is formatted to our internal format, based on how PJH likes his speeches. MHB may not like this formatting, so please adjust accordingly.

Tks,

Robb

<SN_CBA Conference_MHB-V2.docx>

Thank you <NAME>.

It's a real pleasure to be here with you all today.

To be with people who have a common interest in building B.C.

And with people from all over the continent who are sharing their experiences with Community Benefit Agreements... stories of lasting benefits for workers and communities.

I appreciate that sometimes those are not easy experiences to share.

Because when I go around British Columbia talking about CBAs, I can tell you what I get back...

It's a pretty blank expression.

And I get it. It's hard to get people's eyes to light up when you mention those three words, Community Benefit Agreements.

So I've come to use a whole different set of three words – people, place, opportunity – and that's when people perk up and pay attention.

And it's easy to talk about because those three words lie at the heart of why our government has brought back Community Benefit Agreements...

To provide more opportunities for people in the place they call home.

<NOTE: REPLACE OR ADD TO THE THREE STORIES THAT FOLLOW>

People like Jasmine who – after graduating from fine arts with significant student debt – moved into the trades, and is working on her red seal at the Kitimat Modernization Project with Bantrel Constructors.

Or Patrick, who says he was barely surviving on seasonal jobs before becoming a journeyman millwright and apprentice welder.

Or Laura-Lee, who is working as an apprentice excavator, bulldozer, loader and grade operator in her home of Fort Saint James.

Real people. Real places. Real opportunities.

And when they're asked about Community Benefit Agreements, they *do* light up.

Just ask Laura-Lee up in Fort Saint James... she says she sees only opportunities... communities thriving and building... people working and giving back to their communities.

But this is not going to come without a lot of work by all of us... in talking this through... in making this work the way it needs to work for British Columbia.

And that's why this conference is so important.

Because all of us have seen the ads, the social media posts, the op-eds...

Claiming that CBAs are the ruination of the construction industry.

I say, tell that to the old-timers, who worked on Hydro dam projects as long as half a century ago...

Who had good work, solid pay... benefits and pensions.

And try telling that to Laura-Lee up north... because she knows exactly how much being in the construction industry – and being in a union – has meant for her and her family.

The fact is there are thousands of people with stories like Laura-Lee and Patrick and Jasmine...

People working multiple jobs... working in the gig economy... just to get by.

Who want nothing more than to lay down their *own* roots in their *own* communities, knowing they have security... knowing they have a future.

One of my jobs as Labour Minister is to help set the stage for those opportunities...

And particularly for those in our province who've historically faced significant challenges in taking advantage of those opportunities.

Young people... women... Indigenous people... people with disabilities... and others who are vastly under-represented in B.C.'s construction industry.

There are going to be many criteria on which all of us will be judging the success of Community Benefit Agreements...

But our ability to open up opportunities to people who've historically had those opportunities closed down...

That's at the top of my list.

And it is absolutely essential that we make real this commitment.

Practically, because as my colleague Minister Trevena pointed out this morning, we are looking head on at a massive skills shortage in the trades...

And we need new ways of bringing more talent into the tent.

But more importantly, we need to get this right because so many people are counting on all of us.

The concern we're hearing from people around the province is that this only works if the people we're trying to attract know about CBAs...

Know about their opportunities...

Know how to take advantage of those opportunities.

Obviously, B.C. Infrastructure Benefits will play a key role in advancing this work.

But I challenge all of us in this room... government, unions, industry... to do all we can to communicate, promote, seek out and include...

So that more people can feel the pride... the accomplishment... of helping to build British Columbia.

Thank you very much.

D'Argis, Krista GCPE:EX

From: Gibbs, Robb GCPE:EX
Sent: Monday, January 14, 2019 9:57 AM
To: Harder, Derrick AG:EX
Subject: RE: Wednesday details

Still being finalized re the speech. I'll try to confirm the time slot asap.

Tks,

R

Robb Gibbs
ADM – Strategic Communications
Government Communications & Public Engagement
P: 1-778-698-7469
C: 1-778-584-1242

-----Original Message-----

From: Harder, Derrick AG:EX
Sent: Monday, January 14, 2019 9:20 AM
To: Gibbs, Robb GCPE:EX
Subject: Re: Wednesday details

Thanks

I will be downtown with the AG until 6pm. So will be there for 7:30.

Who has the logistics for the CBA speech?

Sent from my iPhone

> On Jan 14, 2019, at 8:34 AM, Gibbs, Robb GCPE:EX <Robb.Gibbs@gov.bc.ca> wrote:
>
> Hi
>
> Groups are 530 and 730 at the CRC, 1398 West 7th.
>
> Tks
>
> Robb
>
> Sent from my iPhone
>
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D'Argis, Krista GCPE:EX

From: Harder, Derrick AG:EX
Sent: Wednesday, January 23, 2019 12:02 PM
To: Gibbs, Robb GCPE:EX
Subject: RE: CBA-ConferenceSpeech-HB-V1.docx

He is happy!
Please package as-is

Thank you

Derrick

From: Gibbs, Robb GCPE:EX
Sent: Tuesday, January 22, 2019 10:57 AM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>
Subject: RE: CBA-ConferenceSpeech-HB-V1.docx

Can you just send that version to him for review. We'll do the packaging of it later????

Lemme know.

Tks,

R

Robb Gibbs
ADM – Strategic Communications
Government Communications & Public Engagement
P: 1-778-698-7469
C: 1-778-584-1242

From: Harder, Derrick AG:EX
Sent: Tuesday, January 22, 2019 10:13 AM
To: Gibbs, Robb GCPE:EX
Subject: RE: CBA-ConferenceSpeech-HB-V1.docx

Looks fine. Thanks for this! Will be grateful if we can get this to Harry by the early afternoon

From: Gibbs, Robb GCPE:EX
Sent: Tuesday, January 22, 2019 10:11 AM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>
Subject: CBA-ConferenceSpeech-HB-V1.docx
Importance: High

Yo DH,

Please see the first draft of the speaking notes I've put together for MHB. Lemme know what you think. Then I'll run it past the boys in TRAN.

Please note that, at this stage, I've not formatted or put in the correct template.

Tks,

Robb

D'Argis, Krista GCPE:EX

From: Harder, Derrick AG:EX
Sent: Tuesday, January 22, 2019 10:59 AM
To: Gibbs, Robb GCPE:EX
Subject: RE: CBA-ConferenceSpeech-HB-V1.docx

Sure! done

From: Gibbs, Robb GCPE:EX
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