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s.22

Faust, Marnie L GCPE:EX

From: Lloyd, Evan GCPE:EX
Sent: Wednesday, January 9, 2019 9:36 AM
To: GCPE All Staff
Subject: Organizational Changes
Attachments: jan 9 2019 memo final..pdf; Org Chart GCPE - Jan 9, 2019[2].pdf;
emp_fam_assist_brochure[1].pdf

Please note the attached memo and organizational chart detailing various organizational changes at GCPE effective today.

EVAN LLOYD
Deputy Minister,
Government Communications and Public Engagement – GCPE
evan.lloyd@gov.bc.ca
250 812 9153

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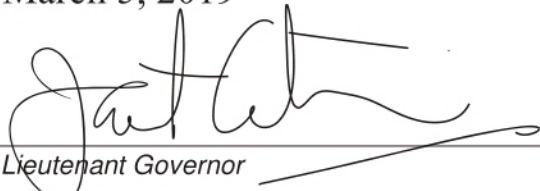
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s.22

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 092, Approved and Ordered

March 5, 2019


Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointment of Stephanie Sherlock as Director, Media Relations, Government Communications and Public Engagement, Ministry of Finance, made by Order in Council 223/2017, is rescinded.


Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Public Service Act, R.S.B.C. 1996, c. 385, s. 15

Other: OIC 223/2017

O10310318

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 093 , Approved and Ordered March 5, 2019


Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointment of Michael Roger James Lowe as an Assistant Deputy Minister, Communications Operations, Government Communications and Public Engagement, Ministry of Finance, made by Order in Council 224/2017, is rescinded.


Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Public Service Act, R.S.B.C. 1996, c. 385, s. 15

Other: OIC 224/2017

O10310418

Page 49 to/à Page 50

Withheld pursuant to/removed as

s.22

To: All GCPE staff
From: Evan Lloyd
Deputy Minister, GCPE
Date: January 9, 2019
Re: Organizational Changes

The role of Government Communications and Public Engagement is to support effective communications with British Columbians in support of government operations and implementation of its strategic agenda. Our organizational structure is a key component in determining how effective we can be in delivering that support. You have been enthusiastic and supportive in meeting this mandate. In the 18 months since the current administration was established there have been ongoing adjustments to staffing complements and roles to be expected with a large and complex organization. It's also the occasion to take stock and consider other changes to both structure and operations and to that end I am announcing some additional organization and personnel changes as of today.

The ADM position responsible for Communications Operations has been eliminated. In my discussion with Mike Lowe regarding this organizational change, I've made it clear that while these organizational changes are needed for operational reasons, they are not in any manner related to his performance in the role, which has been both commendable and positive for the organization. As you will recall ADM Eric Kristianson (Strategic Initiatives) was transferred recently to the office of Don Wright, Deputy Minister to Premier, Cabinet Secretary and Head of the BC Public Service. We have decided this ADM vacancy will not be filled and we have similarly eliminated this position; accordingly GCPE will have shed two of its four ADM positions.

I am pleased to announce Don Zadavec has been appointed Executive Lead with responsibility for Media Relations, Crown Corporations, Special Projects, and TNO. As an Executive Lead, Don will join GCPE's executive team and report directly to me. His vacated Executive Director position will be filled as soon as a suitable candidate has been identified.

One of Don's first priorities is to support effective alignment of our media relations operations in both Victoria and the Lower Mainland. With this in mind, Lele Truong is promoted from Media Relations Officer to Director of Community and Media Relations, with continuing operations with her colleagues based at the Vancouver Cabinet Office.

Stephanie Sherlock has left government to pursue other opportunities. We thank Stephanie for her service and we wish her well in future endeavours. A new, Victoria-based Director of Media Relations will be announced in the near future.

The Executive Directors overseeing ministry-level Communications Operations will now report directly to me.

Calendar and scheduling responsibilities are being combined with the Events Planning unit, which will remain the responsibility of Rick Devereux, Executive Director.

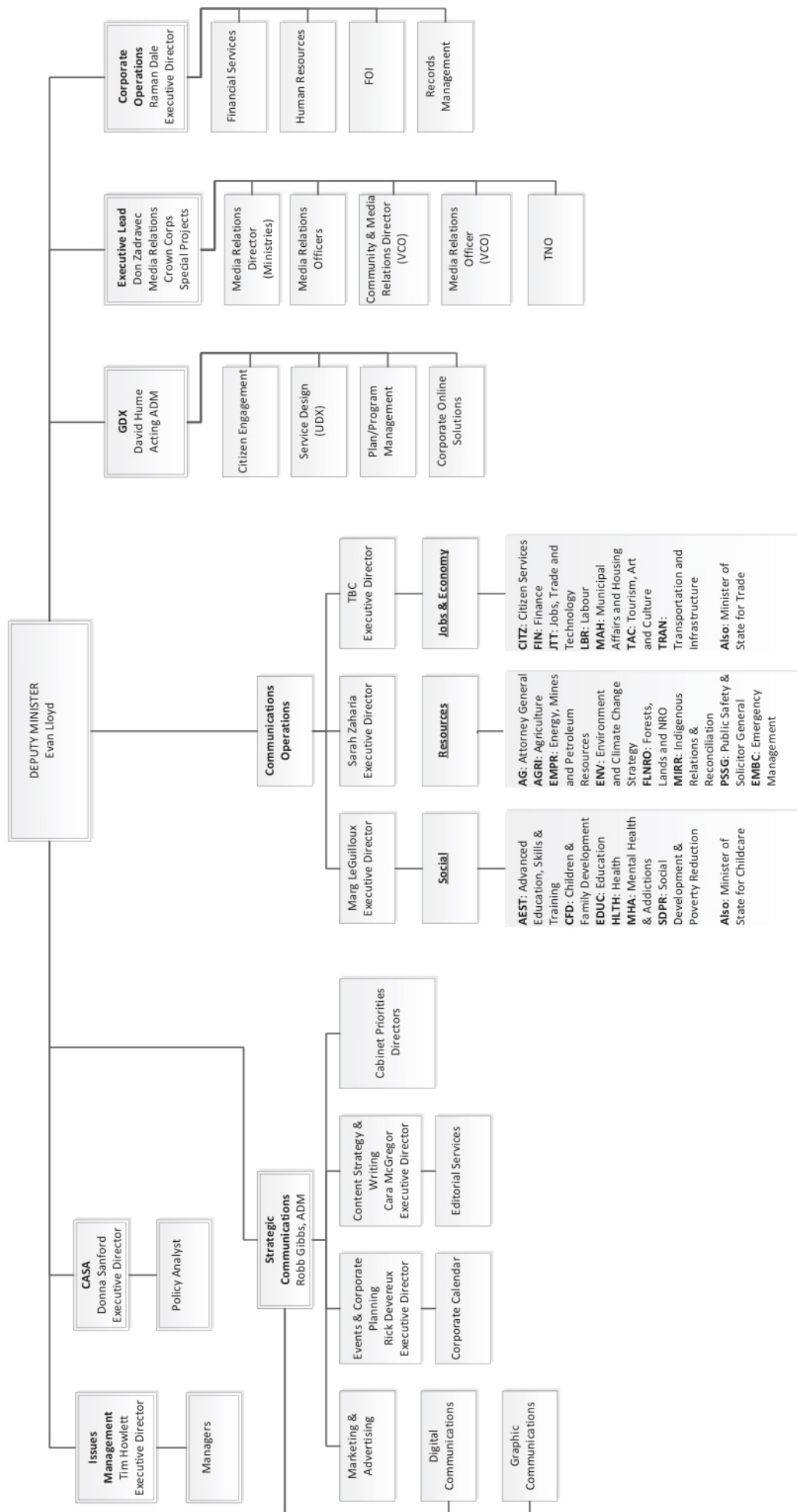
At the ministry level, I am pleased to announce Katie Robb will be moving to the Director of Communications, Ministry of Finance, David Crebo becomes Director of Communications, Ministry of Transportation and Infrastructure, and Paul Corns assumes responsibilities as

Director of Communications, Ministry of Environment and Climate Change Strategy. Sue Gee, currently the acting director of MOF communications will, when these director-level shuffles occur in the next ten days or so, provide similar support to the Ministry of Mental Health and Addictions. A new, permanent director for that ministry will be recruited and placed as soon as possible.

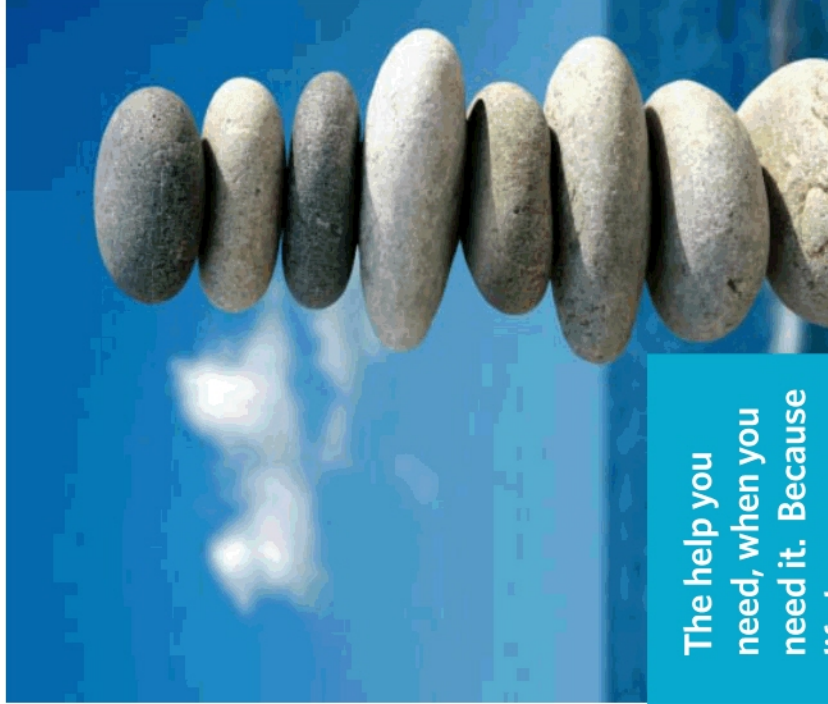
Please note the attached organizational chart which depicts much of this information in graphic form.

Thank you all for your continuing commitment to excellence in communications. I wish all of you the very best for 2019.

Government Communications & Public Engagement



Updated: January 09, 2019 9:25 AM



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Employee and Family Assistance Services provides you with **immediate and confidential help** for a work, health or life concern. We're available anytime and anywhere. Let us help.

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services



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The intake line to access services is available:

- 24 hours a day
- 7 days a week
- 365 days a year

Services are available:

- By phone, online, or in-person
- In English as well as over 200 other languages
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24/7 access by phone or web

1.800.655.5004

TTY: 1.877.338.0275

workhealthlife.com

D'Argis, Krista GCPE:EX

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EVAN LLOYD
Deputy Minister,
Government Communications and Public Engagement – GCPE
evan.lloyd@gov.bc.ca
250 812 9153

From: [Dale, Raman GCPE:EX](#)
To: [Sigouin, Melissa GCPE:EX](#)
Subject: FW: Termination dates
Date: Wednesday, February 27, 2019 9:49:48 AM
Attachments: [image001.jpg](#)
[image002.jpg](#)

fyi

Raman Dale, CPA, CMA

Executive Director, Finance and Corporate Services
Government Communications and Public Engagement

Phone: (250) 920-8810

2018 TWU_ Email signature



From: Chu, Caroline PSA:EX
Sent: Wednesday, February 27, 2019 9:49 AM
To: Dale, Raman GCPE:EX
Subject: RE: Termination dates

Hello Raman,

Mike Lowe's last day of employment was February 24, 2019.

Stephanie Sherlocks' last day of employment was January 8, 2019.

Data entry has been made in Peoplesoft accordingly.

Regards,

Caroline

From: Dale, Raman GCPE:EX
Sent: February 27, 2019 9:22 AM
To: Chu, Caroline PSA:EX
Subject: Termination dates

Hi Caroline,

I'm looking for effective dates for recently severed GCPE employees. My DM was involved with these and I don't have the details:

- Mike Lowe
- Stephanie Sherlock

Thank you,

Raman Dale, CPA, CMA

Executive Director, Finance and Corporate Services
Government Communications and Public Engagement

Phone: (250) 920-8810

2018 TWU_ Email signature



February 24, 2019

Michael Lowe

s.22

Re: Termination of Employment with GCPE

Dear Michael Lowe:

I am writing further to my letter of January 8, 2019 in which I advised that your position of Assistant Deputy Minister, Government Communications and Public Engagement had become redundant. s.22

s.22

To support your employment s.22 we are funding s.22 an amount equivalent to your annual salary at GCPE of \$150,000 s.22 for a period of 10.5 months. The period of 10.5 months concludes on January 10, 2020.

s.22

Should your employment s.22 conclude for any reasons prior to January 10, 2020 we will provide you with a standard BC Public Service Agency severance information package and full release covering the remainder of the period until January 10, 2020 which by this letter you have agreed to accept.

The BCPSA severance information package will:

1. Be based on your current salary with us of \$150,000 annually plus benefits (except for STIP or LTD);

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