

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 31, 2019 9:33 AM  
**To:** GCPE Communications Operations  
**Cc:** Joshi, Shruti GCPE:EX; Truong, Lele GCPE:EX; Byers, Lindsay GCPE:EX; Hooper, Tyler GCPE:EX; Stewart, Dawn M GCPE:EX; Doidge, Tracey GCPE:EX; LeGuilloux, Marg GCPE:EX; Zaharia, Sarah FIN:EX; Dalzell, Danielle GCPE:EX; Croft, Robyn J GCPE:EX  
**Subject:** Process for translation of communications materials

Hi folks, given the increase in the number of materials being translated, we will be trying a new process around translation for multicultural, non-English media. Moving forward, I would ask that you send all requests for translation services to the following:

Lele Truong, [Lele.Truong@gov.bc.ca](mailto:Lele.Truong@gov.bc.ca) (Chinese – simplified and traditional)  
Shruti Joshi, [Shruti.Joshi@gov.bc.ca](mailto:Shruti.Joshi@gov.bc.ca) (Punjabi, Hindi and other South Asian languages)

Please also CC: Lindsay Byers, [Lindsay.Byers@gov.bc.ca](mailto:Lindsay.Byers@gov.bc.ca)

I would ask that you reach out to Lele and Shruti with a DRAFT copy attached as soon as you have materials that require translation. Lele and Shruti will then provide recommendations on which contractors are most suitable. Lindsay will do the same for all other languages.

Communications shops will be responsible for sending the material(s) to the contractor and asking for a quote for the job. Please be clear with your timeline so the contractor can assess if they have the capacity to complete the job. Ideally, you will give them 3-4 business days-notice to avoid higher costs.

In your correspondence with the translator, please ask them to send the completed translated material(s) back to you. You will then send the English and translated versions to Lele, Shruti and Lindsay, and they will have them reviewed. All translated materials must have a second set of eyes before they go to the editors.

Please do not ask the vendor to send you an invoice for completed services. They have instructions on where to send all invoices, however, should you receive one, please forward it to Lindsay and she will ensure it gets to Finance for processing.

Lastly, make sure that you add a notation in Corp Calendar that materials will be translated.

If you have any questions, please feel free to call me.

Regards,

Don Zadravec  
Executive Lead

GCPE  
778-584-1252

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 24, 2019 8:02 AM  
**To:** Plank, Sarah GCPE:EX  
**Cc:** Sall, Gurmeet GCPE:EX; Sigouin, Melissa GCPE:EX  
**Subject:** RE: Upcoming vacancy at GCPE-MIRR

Hi Sarah, please work with HR to get the process underway to get this position filled s.22

Don

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**From:** Plank, Sarah GCPE:EX  
**Sent:** Tuesday, January 22, 2019 5:09 PM  
**To:** Zadravec, Don GCPE:EX  
**Cc:** Sall, Gurmeet GCPE:EX; Sigouin, Melissa GCPE:EX  
**Subject:** Upcoming vacancy at GCPE-MIRR

Hi Don,

As discussed, here is some further information to support a decision around filling the vacancy that will be left by s.22  
s.22 into a position in the Ministry.

This position is funded 50% by MIRR. It has many significant files and responsibilities, including:

- Media relations
- Issues management (including the Wet'suwet'en file)
- Treaties and reconciliation agreements (several big ones coming down the pipe in the coming months)
- Litigation
- Budget

These are all big, complex files for us which require someone with a high skill level to manage. In my experience, s.22  
s.22 and we are concerned about how we are going to manage just through the process of filling that vacancy.

Other factors to also keep in mind:

- We are currently developing and rolling out the Indigenous cultural competency training across the organization, which is a huge project. It is being led by our youth intern, but at her level of skill and experience, it requires significant input from both myself and our manager, as well as our Senior PAO as we mentor her through this and ensure the deliverables are of the quality our colleagues across the organization will expect.
- Our ministry currently has 28 live, active cabinet submissions in play, so this is a very busy time in the ministry.
- In recognition of a significant increase in workload due to the cross-government reconciliation mandate, TB has approved MIRR for 35 new FTEs (about a 10% increase), which means we are going to get even busier.

s.22

I would be happy to share more information about the workload and files in our shop if you feel you need more to make the decision.

Thanks very much,  
Sarah.

Sarah Plank  
Communications Director | Ministry of Indigenous Relations & Reconciliation  
Government Communications & Public Engagement  
Office: 250.952.1889 | Mobile: 250.208.9621 | Email: [sarah.plank@gov.bc.ca](mailto:sarah.plank@gov.bc.ca)

Page 05

Withheld pursuant to/removed as

s.22

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Tuesday, January 22, 2019 8:58 AM  
**To:** Plank, Sarah GCPE:EX  
**Subject:** messaging and Q&As

Hi Sarah, I'm going to Prince George later today for the Natural Resources Forum. Can you send me the messaging and Q&As that you are sending to Michelle Carr. Thanks,

Don Zadravec  
Executive Lead  
GCPE  
778-584-1252

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Monday, January 21, 2019 2:47 PM  
**To:** Plank, Sarah GCPE:EX  
**Subject:** RE: Support for Budget Day February 19th

In terms of attending lock up, check with finance comms as they are leading the budget and will know what sort of support they might want in terms of specific issues.

I know they will have TB analysts there as well as DMs and EFOs from each of the ministries to address stakeholder questions. In addition, the issues team is sending their folks to lock up.

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**From:** Plank, Sarah GCPE:EX  
**Sent:** Monday, January 21, 2019 2:39 PM  
**To:** Zadravec, Don GCPE:EX  
**Subject:** RE: Support for Budget Day February 19th

Hi Don – given the gaming revenue sharing focus that we are anticipating, I am thinking I maybe should attend lock-up this year. I would do that in a capacity separate from the below ask, but just wanted to let you know.

Ted is our media person, so not sure who we will be able to send with two vacancies – depending on workload s.22 s.22

Thanks,  
Sarah.

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**From:** Zadravec, Don GCPE:EX  
**Sent:** January 21, 2019 9:53 AM  
**To:** Robins, Shawn GCPE:EX ; Corns, Paul GCPE:EX ; McAndrews, Caroline GCPE:EX ; Fellingner, Nicole GCPE:EX ; Thomas, Vivian P GCPE:EX ; Beaupre, Darren GCPE:EX ; Boelens, Robert GCPE:EX ; Plank, Sarah GCPE:EX  
**Cc:** Byers, Lindsay GCPE:EX ; Hagglund, Jarrett GCPE:EX ; Korinowsky, Alexandra GCPE:EX ; Croft, Robyn J GCPE:EX  
**Subject:** Support for Budget Day February 19th

With budget day being on February 19<sup>th</sup>, we are asking all CDs to identify one or two individuals in your shops who could provide media relations and logistical/events support on budget day. We require about 15 staff to assist with Media Relations and 12 staff for Registration and Events support.

Previous budget day experience, especially on the media relations side is preferred, but not essential.

Please forward the names of interested staff, including contact info, by end of business day January 25<sup>th</sup> to the following:

Media Relations support:  
Lindsay Byers, Media Relations Officer  
[Lindsay.Byers@gov.bc.ca](mailto:Lindsay.Byers@gov.bc.ca)

Logistical Events support:  
Jarrett Hagglund, Manager Event Services  
[Jarrett.Hagglund@gov.bc.ca](mailto:Jarrett.Hagglund@gov.bc.ca)

Thank you in advance for your assistance and support.

If you have any questions, please contact me.

Regards,

Don Zadravec  
Executive Lead  
GCPE  
778-584-1252



## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Monday, January 21, 2019 9:54 AM  
**To:** Zaharia, Sarah FIN:EX; LeGuilloux, Marg GCPE:EX  
**Subject:** FW: Support for Budget Day February 19th

Can you share a version of this with your CDs on the social and economy side.

Thanks,

Don

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Monday, January 21, 2019 9:53 AM  
**To:** Robins, Shawn GCPE:EX; Corns, Paul GCPE:EX; McAndrews, Caroline GCPE:EX; Fellingner, Nicole GCPE:EX; Thomas, Vivian P GCPE:EX; Beaupre, Darren GCPE:EX; Boelens, Robert GCPE:EX; Plank, Sarah GCPE:EX  
**Cc:** Byers, Lindsay GCPE:EX; Hagglund, Jarrett GCPE:EX; Korinowsky, Alexandra GCPE:EX; Croft, Robyn J GCPE:EX  
**Subject:** Support for Budget Day February 19th

With budget day being on February 19<sup>th</sup>, we are asking all CDs to identify one or two individuals in your shops who could provide media relations and logistical/events support on budget day. We require about 15 staff to assist with Media Relations and 12 staff for Registration and Events support.

Previous budget day experience, especially on the media relations side is preferred, but not essential.

Please forward the names of interested staff, including contact info, by end of business day January 25<sup>th</sup> to the following:

Media Relations support:  
Lindsay Byers, Media Relations Officer  
[Lindsay.Byers@gov.bc.ca](mailto:Lindsay.Byers@gov.bc.ca)

Logistical Events support:  
Jarrett Hagglund, Manager Event Services  
[Jarrett.Hagglund@gov.bc.ca](mailto:Jarrett.Hagglund@gov.bc.ca)

Thank you in advance for your assistance and support.

If you have any questions, please contact me.

Regards,

Don Zadravec  
Executive Lead  
GCPE



## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Monday, January 21, 2019 7:56 AM  
**To:** Byers, Lindsay GCPE:EX  
**Subject:** Budget day request

Hi Lindsay, can you connect with Jarrett and Alexandra in finance and run this memo by them and tweak as required. I'd like to get this out to all CD via the EDs sometime today.

Thanks,

Don

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With budget day being on February 19, we are asking all CDs to identify one or two individuals in your shops who could provide media relations and logistical/events support on budget day. We require around 15 staff to assist with media relations and xx staff for logistical/events support.

Previous budget day experience, especially on the media relations side is preferred, but not essential.

Please forward the names of interested staff, including contact info, by end of business day January 25th to the following:

**Media Relations:**

Lindsay Byers, Media Relations Officer

[Lindsay.byers@gov.bc.ca](mailto:Lindsay.byers@gov.bc.ca)

**Logistical Events support:**

Jarrett Hagglund, Manager Event Services

[Jarrett.Hagglund@gov.bc.ca](mailto:Jarrett.Hagglund@gov.bc.ca)

Thank you in advance for your assistance and support.

If you have any questions, please contact me.

Regards,

Don Zadravec  
Executive Lead  
GCPE  
778-584-1252

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 5:40 PM  
**To:** McAndrews, Caroline GCPE:EX  
**Subject:** Re: E Div Joining Instructions - Public Affairs Workshop - 2019/02/20- 2019/02/21 -PRTC - New Accommodation Process

Travel approved

Don Zadravec  
Executive Director  
GCPE  
778-584-1252  
Sent from my iPhone

On Jan 17, 2019, at 4:51 PM, McAndrews, Caroline GCPE:EX <[Caroline.McAndrews@gov.bc.ca](mailto:Caroline.McAndrews@gov.bc.ca)> wrote:

Hi Don: Donna has been asked to participate on a panel/QA along with Coroners and BC Prosecution Service at the Pacific Region Training Center in Chilliwack.

Would be talking about working with government communications shops, all to foster good working relationships.

I would like both Donna and Michelle to attend as it is a rare gathering of the MRO's from across BC (approximatey 100 media relations officers) and some from other provinces.

They would go over on the afternoon of Feb 20<sup>th</sup>, be at the meet-and-greet that night and then panel in the AM. Hotel is on the campus so they have a rate as noted below, meals included.

Travel back on the 21<sup>st</sup> later in the day. I think maybe they could fly into Abbotsford and drive from there.

For your approval.

Thanks!

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**From:** PRTC TRAINING COORDINATOR@rcmp-grc.gc.ca <[PRTC\\_TRAINING\\_COORDINATOR@rcmp-grc.gc.ca](mailto:PRTC_TRAINING_COORDINATOR@rcmp-grc.gc.ca)>

**Sent:** January 11, 2019 4:08 PM

**To:** Watson, Andy PSSG:EX <[Andy.Watson@gov.bc.ca](mailto:Andy.Watson@gov.bc.ca)>; McLaughlin, Daniel AG:EX <[Daniel.McLaughlin@gov.bc.ca](mailto:Daniel.McLaughlin@gov.bc.ca)>; Sitter, Donna GCPE:EX <[Donna.Sitter@gov.bc.ca](mailto:Donna.Sitter@gov.bc.ca)>; Roberts, Michelle J GCPE:EX <[Michelle.Roberts@gov.bc.ca](mailto:Michelle.Roberts@gov.bc.ca)>

**Cc:** LAW, Valerie <[valerie.law@rcmp-grc.gc.ca](mailto:valerie.law@rcmp-grc.gc.ca)>

**Subject:** E Div Joining Instructions - Public Affairs Workshop - 2019/02/20 - 2019/02/21 -PRTC - New Accommodation Process

Good Afternoon,

You have been selected to attend the above noted course. Attached is all the pertinent information you need to attend Pacific Region Training Centre.

The following documents contain information which you will require to attend this training particular to our facilities only:

1. Outside Division Joining Instructions
2. Site Map

**IMPORTANT INFORMATION - New Process for Hotel Accommodations**

**You are now responsible for reserving your hotel accommodations directly with the Executive Hotel at PRTC. Using the link below, ensure your accommodations are secured immediately upon receiving these Joining Instructions. A credit card is required for all reservations. This reservation link is specific to this course only (each course will have different link). Candidates must make any changes to reservations (date change, cancellations, or special requests) through the link below. If you do not reserve accommodations, your accommodation status will automatically be noted as a commuter. Link below:**

**<https://www.reseze.net/servlet/SendPage?hotelid=1540&skipfirstpage=true&page=9935>**

**Please ensure to book your accommodation by January 24, 2019 or you will be marked as a commuter.**

Should you have any further questions, please do not hesitate to contact me at 604-703-2571.

Enjoy the course!

Aleana

Aleana Banks

Training Coordinator

Pacific Region Training Centre

Royal Canadian Mounted Police / Government of Canada

[aleana.banks@rcmp-grc.gc.ca](mailto:aleana.banks@rcmp-grc.gc.ca) / Tel.: 604-703-2571 / Fax: 604-703-2449

Centre de formation de la région du Pacifique Gendarmerie Royale du Canada / Gouvernement du Canada

[aleana.banks@rcmp-grc.gc.ca](mailto:aleana.banks@rcmp-grc.gc.ca) / Tél. : 604-703-2571 / Téléc. : 604-703-2449

**D'Argis, Krista GCPE:EX**

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 3:32 PM  
**To:** Haslam, David GCPE:EX  
**Cc:** Beaupre, Darren EMPR:EX  
**Subject:** RE: Critical Path- IPP Report\_BC Hydro Review-16Jan2019\_250pm  
**Attachments:** Critical Path- IPP Report\_BC Hydro Review-16Jan2019\_315PM dz edits.docx

Thanks. Looks good, attached are some suggested additions highlighted in yellow.

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**From:** Haslam, David GCPE:EX  
**Sent:** Thursday, January 17, 2019 3:17 PM  
**To:** Zadravec, Don GCPE:EX  
**Cc:** Beaupre, Darren GCPE:EX  
**Subject:** FW: Critical Path- IPP Report\_BC Hydro Review-16Jan2019\_250pm

Don – attached is draft critical path as discussed yesterday. We have not shared this with anyone. Appreciate your review and feedback. Cheers - D

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 2:55 PM  
**To:** 'Matt Gordon'  
**Subject:** RE: Question for ya

Hi Matt, checked around and the best person to contact is Sonja Zoeller, Manager of comms at Finance.  
<Sonja.Zoeller@gov.bc.ca>  
250-387-1248

If you need any more assistance, let me know.

Regards,

Don

-----Original Message-----

From: Matt Gordon [mailto:matt.gordon@varigstrategies.com]  
Sent: Thursday, January 17, 2019 1:58 PM  
To: Zadravec, Don GCPE:EX  
Subject: Re: Question for ya



Sent from my iPhone

> On Jan 17, 2019, at 1:57 PM, Zadravec, Don GCPE:EX <Don.Zadravec@gov.bc.ca> wrote:

>

> I think it is min of finance comms. But let me check and get back to you.

>

> -----Original Message-----

> From: Matt Gordon [mailto:matt.gordon@varigstrategies.com]

> Sent: Thursday, January 17, 2019 1:08 PM

> To: Zadravec, Don GCPE:EX

> Subject: Question for ya

>

> Happy new year Don and congrats on the new gig. Hope all is well.

>

> Edelman Canada (Vancouver Office) want to send to people into budget and we aren't sure who to contact.

>

> Can you point me in the right direction? Tks Matt

>

>

> Sent from my iPhone

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 1:57 PM  
**To:** 'Matt Gordon'  
**Subject:** RE: Question for ya

I think it is min of finance comms. But let me check and get back to you.

-----Original Message-----

From: Matt Gordon [mailto:matt.gordon@varigstrategies.com]  
Sent: Thursday, January 17, 2019 1:08 PM  
To: Zadravec, Don GCPE:EX  
Subject: Question for ya

Happy new year Don and congrats on the new gig. Hope all is well.

Edelman Canada (Vancouver Office) want to send to people into budget and we aren't sure who to contact.

Can you point me in the right direction? Tks Matt

Sent from my iPhone



## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 12:40 PM  
**To:** LeGuilloux, Marg GCPE:EX; Zaharia, Sarah FIN:EX  
**Subject:** FW: accessible events

Can you share this with your CDs

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**From:** Aaron, Sage PREM:EX  
**Sent:** Thursday, January 17, 2019 12:06 PM  
**To:** Zadravec, Don GCPE:EX; Gibbs, Robb GCPE:EX; Devereux, Rick GCPE:EX; Holmwood, Jen PREM:EX; McConnell, Sheena PREM:EX; Byers, Lindsay GCPE:EX; Hooper, Tyler GCPE:EX; Truong, Lele GCPE:EX; Joshi, Shruti GCPE:EX  
**Subject:** accessible events

Hi all,

A quick word about making sure our press events are accessible to people with mobility issues.

s.22 Please consider this during event planning, especially in Victoria. It impacts not only her ability to access certain spaces but also her ability to get to a location on short notice.

Of course, we should do our utmost to make sure our events are accessible at all times.

Thanks,

Sage

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 9:05 AM  
**To:** Byers, Lindsay GCPE:EX  
**Subject:** RE: Translation

Sure drop by my office

-----Original Message-----

From: Byers, Lindsay GCPE:EX  
Sent: Thursday, January 17, 2019 9:05 AM  
To: Zadravec, Don GCPE:EX  
Subject: RE: Translation

I'm free now if you want to chat.

Lindsay Byers  
Media Relations Officer  
Government Communications and Public Engagement  
P: 778.678.5539

-----Original Message-----

From: Zadravec, Don GCPE:EX  
Sent: January 17, 2019 9:04 AM  
To: Byers, Lindsay GCPE:EX <Lindsay.Byers@gov.bc.ca>  
Subject: FW: Translation

For discussion

-----Original Message-----

From: Matthews, Lindsay [mailto:Lindsay.Matthews@icbc.com]  
Sent: Tuesday, January 15, 2019 3:58 PM  
To: Zadravec, Don GCPE:EX  
Subject: Translation

Hi

Translations for our website and other related operational material is done by Cantalk.

Wasserman does translations for our paid through Captus and then back translation check (accuracy check) by Bauhinea.

Lindsay

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This email and any attachments are intended only for the named recipient and may contain confidential and/or privileged material. Any unauthorized copying, dissemination or other use by a person other than the named recipient of this communication is prohibited. If you received this in error or are not named as a recipient, please notify the sender and destroy all copies of this email immediately.

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Us<<http://www.icbc.com/about-icbc/contact-us/Pages/default.aspx>>

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Withheld pursuant to/removed as

s.12;s.13



## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 17, 2019 8:01 AM  
**To:** Byers, Lindsay GCPE:EX  
**Subject:** FW: Translation Project  
**Attachments:** Translation services list.docx

Can we discuss when you have a few minutes this morning.

Thanks,

Don

---

**From:** Zaharia, Sarah GCPE:EX  
**Sent:** Friday, January 11, 2019 2:34 PM  
**To:** Zadravec, Don GCPE:EX  
**Subject:** Translation Project

Hey Don,

Here are two docs that I worked on with the translation moving away from the firm we have on the standing offer list.  
Let me know if you have any questions.

**Sarah Zaharia**  
Executive Director | Financial Ministries  
Government Communications and Public Engagement  
[Sarah.Zaharia@gov.bc.ca](mailto:Sarah.Zaharia@gov.bc.ca)  
(778) 584-1258

**D'Argis, Krista GCPE:EX**

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Wednesday, January 16, 2019 2:51 PM  
**To:** Lloyd, Evan GCPE:EX  
**Cc:** Faust, Marnie L GCPE:EX  
**Subject:** Request for travel Prince George Jan 22-23

Hi Evan, seeking permission to attend and travel to the BC natural Resource Forum in Prince George. Depart Victoria Jan 22/19 Return Jan 23 19

Require air travel and accommodation for one night in Prince George, plus conference fees for January 23.

Don Zadravec  
Executive Lead  
GCPE  
778-584-1252

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Wednesday, January 16, 2019 8:57 AM  
**To:** Karn, David GCPE:EX; Karemaker, Kent GCPE:EX  
**Cc:** Haslam, David GCPE:EX; Beaupre, Darren EMPR:EX; Crebo, David GCPE:EX; Corns, Paul GCPE:EX; Cotton, Brian GCPE:EX; Howlett, Tim GCPE:EX; Plank, Sarah GCPE:EX  
**Subject:** RE: Media request - Bloomberg Environment - Wet'suwet'en CGL

I think the response should come from EMPR, augmented with info from MIRR. This request sounds similar to one received the other day; so we should have some messaging that is available.

Regards,

Don

---

**From:** Karn, David GCPE:EX  
**Sent:** Wednesday, January 16, 2019 8:53 AM  
**To:** Karemaker, Kent GCPE:EX  
**Cc:** Haslam, David GCPE:EX; Beaupre, Darren GCPE:EX; Crebo, David GCPE:EX; Corns, Paul GCPE:EX; Cotton, Brian GCPE:EX; Zadravec, Don GCPE:EX; Howlett, Tim GCPE:EX; Plank, Sarah GCPE:EX  
**Subject:** Media request - Bloomberg Environment - Wet'suwet'en CGL

Kent,

Looping in everyone early. The first two questions would appear to be EMPR's. MIRR can help with language around UNDRIP/FN consultation for the last two questions.

Looping in Don and Tim for any direction.

### Reporter

James Munson, Reporter  
Bloomberg Environment  
[jmunson@correspondent.bloomberglaw.com](mailto:jmunson@correspondent.bloomberglaw.com)  
613-327-1372

**Deadline** Thursday, January 17, 2019 1:00 PM

### Request

- What were TransCanada/Coastal GasLink's obligations under the Crown's duty to consult and accommodate in the case of the Wet'suwet'en First Nation? Did the company meet those obligations? Can you provide a link to a document outlining how it met those duties?
- Was the company required to meet any obligations in British Columbia law to uphold or obey the UN Declaration on the Rights of Indigenous Peoples' clauses on free, prior and informed consent? If yes, can you provide a link to a document that explains how it did it?
- The provincial government passed legislation in November amending the environmental assessment process -- legislation that includes conditions based on the UN declaration. Is that the extent of the government's interest in making the UN declaration a part of British Columbia law, as stated in past announcements by the premier?
- Does the provincial government have a policy or opinion regarding what a company should do if an



Indigenous band council is at a disagreement with a hereditary chiefs group over a project crossing their traditional territories?

## **Background**

## **Recommendation**

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Tuesday, January 15, 2019 4:08 PM  
**To:** Joshi, Shruti GCPE:EX; Truong, Lele GCPE:EX  
**Subject:** FW: Translation

I am aware of Captus. Are you familiar with Cantalk and Bauhinea?

-----Original Message-----

**From:** Matthews, Lindsay [mailto:Lindsay.Matthews@icbc.com]  
**Sent:** Tuesday, January 15, 2019 3:58 PM  
**To:** Zadravec, Don GCPE:EX  
**Subject:** Translation

Hi

Translations for our website and other related operational material is done by Cantalk.

Wasserman does translations for our paid through Captus and then back translation check (accuracy check) by Bauhinea.

Lindsay

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This email and any attachments are intended only for the named recipient and may contain confidential and/or privileged material. Any unauthorized copying, dissemination or other use by a person other than the named recipient of this communication is prohibited. If you received this in error or are not named as a recipient, please notify the sender and destroy all copies of this email immediately.

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## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Tuesday, January 15, 2019 3:06 PM  
**To:** Byers, Lindsay GCPE:EX  
**Subject:** RE: Media relations support for Provincial Health Officer announcement Jan. 25 (HLTH- 78409)

Sure that would be great.

Thanks,

---

**From:** Byers, Lindsay GCPE:EX  
**Sent:** Tuesday, January 15, 2019 3:04 PM  
**To:** Zadravec, Don GCPE:EX  
**Subject:** Fwd: Media relations support for Provincial Health Officer announcement Jan. 25 (HLTH- 78409)

Hi Don,

Please see the media relations support request below from health. Would you like me to coordinate with Lele and Shruti?

### Lindsay Byers

Media Relations Officer  
Government Communications and Public Engagement  
P: 778.678.5539

Begin forwarded message:

**From:** "Shewchuk, Chris GCPE:EX" <[Chris.Shewchuk@gov.bc.ca](mailto:Chris.Shewchuk@gov.bc.ca)>  
**Date:** January 15, 2019 at 2:55:01 PM PST  
**To:** GCPE Media Relations <[MEDREL@Victoria1.gov.bc.ca](mailto:MEDREL@Victoria1.gov.bc.ca)>  
**Cc:** "Anderson, Kristy GCPE:EX" <[Kristy.Anderson@gov.bc.ca](mailto:Kristy.Anderson@gov.bc.ca)>, "Li, Jessica P GCPE:EX" <[Jessica.P.Li@gov.bc.ca](mailto:Jessica.P.Li@gov.bc.ca)>, "Zadravec, Don GCPE:EX" <[Don.Zadravec@gov.bc.ca](mailto:Don.Zadravec@gov.bc.ca)>  
**Subject:** Media relations support for Provincial Health Officer announcement Jan. 25 (HLTH- 78409)

Hi media relations team,

Can we please request support for our Provincial Health Officer event at 10 a.m. on Jan. 25 in Vancouver? It's HLTH-78409 in the calendar.

Location: BC Children's Research Institute Atrium, 938 W 28<sup>th</sup> Ave, Vancouver

Thanks!

**Chris Shewchuk**  
Ministry of Health - GCPE  
778.698.8234 (office) 778.677.0965 (mobile)  
[chris.shewchuk@gov.bc.ca](mailto:chris.shewchuk@gov.bc.ca)



## **D'Argis, Krista GCPE:EX**

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Tuesday, January 15, 2019 2:18 PM  
**To:** Byers, Lindsay GCPE:EX; Hooper, Tyler GCPE:EX; Truong, Lele GCPE:EX; Joshi, Shruti GCPE:EX  
**Subject:** Monday morning call

Hi folks, further to our conversations, I'd like to set up a Monday morning call so we can touch base on what is happening for the week.

I'm thinking 9:00-930.

Let me know if that works for each of you and I will have something set up.

Thanks,

Don Zadravec  
Executive Lead  
GCPE  
778-584-1252

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Monday, January 14, 2019 9:03 AM  
**To:** Haslam, David GCPE:EX  
**Cc:** Beaupre, Darren EMPR:EX; Plummer, Glen GCPE:EX  
**Subject:** RE: FOR REVIEW/COMMENT: Proposed governance/coordination structure for Coastal GasLink pipeline incident response

Thanks for sending.

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**From:** Haslam, David GCPE:EX  
**Sent:** Monday, January 14, 2019 8:37 AM  
**To:** Zadravec, Don GCPE:EX  
**Cc:** Beaupre, Darren GCPE:EX; Plummer, Glen GCPE:EX  
**Subject:** FW: FOR REVIEW/COMMENT: Proposed governance/coordination structure for Coastal GasLink pipeline incident response

Don – attached is proposed coordination structure developed by Michelle Carr. I note GCPE is on both the DM committee (Evan) and ADM committee (myself). As discussed, I will recommend a senior GCPE rep from HQ be included on the ADM committee.

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**From:** Carr, Michelle EMPR:EX  
**Sent:** January 11, 2019 7:22 AM  
**To:** Nash, Laurel IRR:EX ; Coley, Simon J EMPR:EX ; Bailey, Scott EAO:EX ; O'Donoghue, Eamon G FLNR:EX ; Austin, Matt FLNR:EX ; Paulson, Ken OGC:IN ; Phillips, Keith J AG:EX ; Waters, Cory IRR:EX  
**Cc:** Filmer, Cam A IRR:EX ; Franklin, Janice IRR:EX ; McPhail, Norman PSSG:EX ; 'lauriebest@shaw.ca' ; Dobbin, Barry G FLNR:EX ; Plummer, Glen GCPE:EX ; May, Brent FLNR:EX ; Puggioni, Giovanni IRR:EX ; Humber, Emmy EMPR:EX ; Haslam, David GCPE:EX ; Braun, Nathan EAO:EX ; Shaw, Rachel IRR:EX ; Boivin, Arielle EMPR:EX  
**Subject:** FOR REVIEW/COMMENT: Proposed governance/coordination structure for Coastal GasLink pipeline incident response

Colleagues,

As discussed a few days ago, please find attached proposed coordination/governance structure that aims to rationalize/align the various coordination and communications channels occurring. As the positions accountable for briefing your DMs and Ministers and ensuring staff safety, this structure needs to work for you. Please let me know if you or your teams have any comments or areas for improvement.

This has been reviewed by Laurel's team and by PSSG.

Michelle

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 10, 2019 4:25 PM  
**To:** Haslam, David GCPE:EX  
**Cc:** Beaupre, Darren EMPR:EX; Karemaker, Kent GCPE:EX; Grewar, Colin GCPE:EX; Sauer, Darwin; Greg Alexis (Greg.Alexis@bchydro.com)  
**Subject:** RE: IRR Media Request: Site C dam - letter from UN on infringement of Indigenous rights

Thanks for heads up. Can you ensure your issues manager is apprised as well.

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**From:** Haslam, David GCPE:EX  
**Sent:** Thursday, January 10, 2019 4:24 PM  
**To:** Zadravec, Don GCPE:EX  
**Cc:** Beaupre, Darren GCPE:EX; Karemaker, Kent GCPE:EX; Grewar, Colin GCPE:EX; Sauer, Darwin; Greg Alexis (Greg.Alexis@bchydro.com)  
**Subject:** FW: IRR Media Request: Site C dam - letter from UN on infringement of Indigenous rights

Don – FYI below from Mike Smyth. The Narwhal wrote about this today and he’s following up. EMPR will be responding. Working with Les on recommended response. I note the letter is to the feds. Including Darwin and Greg from BCH.

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**From:** Sarah Plank [<mailto:Sarah.Plank@gov.bc.ca>]  
**Sent:** Thursday, January 10, 2019 3:49 PM  
**To:** Plank, Sarah GCPE:EX  
**Cc:** Karemaker, Kent GCPE:EX  
**Subject:** IRR Media Request: Site C dam - letter from UN on infringement of Indigenous rights

### Reporter

Mike Smyth, Reporter  
Province  
[msmyth@theprovince.com](mailto:msmyth@theprovince.com)  
250-812-6462

**Deadline** Friday, January 11, 2019 2:00 PM

### Request

Reporter is looking for a statement from government re this letter from the United Nations on the Site C dam. His deadline is Friday afternoon.

Her Excellency Ms. Rosemary McCarney  
Permanent Representative of Canada  
to the United Nations Office  
Geneva  
Email: [genev-gr@international.gc.ca](mailto:genev-gr@international.gc.ca)

14 December 2018

Excellency,

I would like to inform you that in the course of its 97th Session, the Committee on the Elimination of Racial

Discrimination considered information received related to Site C dam and its impact on affected indigenous peoples in the Province of British Columbia, in Canada.

According to the information received, the provincial government of British Columbia announced, in December 2017, that construction of the Site C dam would continue. In this regard, the Union of British Columbia Indian Chiefs (UBCIC) has launched a civil suit against the construction of the dam and asked for an interim injunction, subsequently denied, to halt construction until the case is settled.

The Committee is concerned about the alleged lack of measures taken to ensure the right to consultation and free, prior and informed consent with regard to the Site C dam, considering its impact on indigenous peoples control and use of their lands and natural resources.

The Committee is further concerned that the realization of the Site C dam without free, prior and informed consent, would permanently affects the land rights of affected indigenous peoples in the Province of British Columbia. Accordingly, it would infringe indigenous peoples' rights protected under the International Convention on the Elimination of All Forms of Racial Discrimination.

The Committee would like to recall paragraph 20 of its 2017 concluding observations (CERD/C/CAN/CO/21-23), and requests the State party to provide information on the steps taken to suspend the Site C dam until free, prior and informed consent is obtained, following the full and adequate discharge of the duty to consult.

In this regard, the Committee encourages the State party to consider engaging with the United Nations Expert Mechanism on the Rights of Indigenous Peoples (EMRIP) that is mandated by the Human Rights Council (resolution 33/25, paragraph 2), to provide States with technical advice on the rights of indigenous peoples and facilitate dialogue between States, indigenous peoples and/or the private sector. In accordance with article 9 (1) of the Convention and article 65 of its Rules of Procedure, the Committee requests the State party to submit its response before 8 April 2019.

Allow me, Excellency, to reiterate the wish of the Committee to continue to engage in a constructive dialogue with the Government of Canada, with a view to ensuring the effective implementation of the Convention.

Yours sincerely,

Noureddine Amir

Chair

Committee on the Elimination of Racial Discrimination

United Nations Office of the High Commissioner for Human Rights

## **Background**

## **Recommendation**



**D'Argis, Krista GCPE:EX**

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 10, 2019 3:45 PM  
**To:** Lloyd, Evan GCPE:EX  
**Cc:** Faust, Marnie L GCPE:EX  
**Subject:** request for travel approval

Hi Evan, requesting approval to travel to Vancouver for Monday afternoon and Tuesday for meetings with ICBC on Monday and GCPE Vancouver staff on Tuesday.

Mode of transportation will be Harbour Air and I will require one night accommodation in downtown Vancouver

Thanks,

Don Zadravec  
Executive Director  
Resource Ministries  
GCPE  
778-584-1252

**D'Argis, Krista GCPE:EX**

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 10, 2019 3:40 PM  
**To:** Lloyd, Evan GCPE:EX  
**Cc:** Faust, Marnie L GCPE:EX  
**Subject:** Request for travel approval

Hi Evan, requesting approval to travel to Vancouver for Monday afternoon and Tuesday for meetings with ICBC on Monday and GCPE Vancouver staff on Tuesday.

Thanks,

Don Zadravec  
Executive Director  
Resource Ministries  
GCPE  
778-584-1252

## D'Argis, Krista GCPE:EX

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Thursday, January 10, 2019 12:50 PM  
**To:** Byers, Lindsay GCPE:EX  
**Subject:** RE: Qualified Receiver for Translation Invoices

Thanks Lindsay. These are approved and can move forward for payment.

Don

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**From:** Byers, Lindsay GCPE:EX  
**Sent:** Thursday, January 10, 2019 12:39 PM  
**To:** Zadravec, Don GCPE:EX  
**Subject:** FW: Qualified Receiver for Translation Invoices

Don,

Please see attached invoice for sign off.

Please let me know if I can assist in any way.

**Lindsay Byers**  
Media Relations Officer  
Government Communications and Public Engagement  
P: 778.678.5539

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**From:** St. Gelais, Josh GCPE:EX  
**Sent:** January 10, 2019 11:35 AM  
**To:** Byers, Lindsay GCPE:EX ; Hooper, Tyler GCPE:EX  
**Subject:** Qualified Receiver for Translation Invoices

Hello,

As you may know, s.22 usually signs or email approves invoices for me to verify the services were received. Are either of you able to approve for the 4 attached invoices or provide some direction for me?

Thank you,

**Josh St. Gelais**  
Financial Officer  
Government Communications and Public Engagement  
Phone: (778) 974-3499 Email: [josh.stgelais@gov.bc.ca](mailto:josh.stgelais@gov.bc.ca)



Where ideas work





## **D'Argis, Krista GCPE:EX**

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**From:** Zadravec, Don GCPE:EX  
**Sent:** Wednesday, January 9, 2019 2:38 PM  
**To:** Truong, Lele GCPE:EX  
**Subject:** Meeting

Hi Lele, I can also do Monday morning if that is more convenient for Shruti and you.

Don Zadravec  
Executive Director  
Resource Ministries  
GCPE  
778-584-1252

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Withheld pursuant to/removed as

s.22