

**Zaharia, Sarah FIN:EX**

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**From:** Lloyd, Evan GCPE:EX  
**Sent:** January 9, 2019 9:36 AM  
**To:** GCPE All Staff  
**Subject:** Organizational Changes  
**Attachments:** jan 9 2019 memo final..pdf; Org Chart GCPE - Jan 9, 2019[2].pdf;  
emp\_fam\_assist\_brochure[1].pdf

Please note the attached memo and organizational chart detailing various organizational changes at GCPE effective today.

**EVAN LLOYD**  
Deputy Minister,  
Government Communications and Public Engagement – GCPE  
[evan.lloyd@gov.bc.ca](mailto:evan.lloyd@gov.bc.ca)  
250 812 9153

# BC Public Service

Employee and Family Assistance Services

The help you  
need, when you  
need it. Because  
life happens.



Employee and Family Assistance Services provides you with **immediate and confidential help** for a work, health or life concern. We're available anytime and anywhere. Let us help.



Where ideas work



## Understanding your Employee and Family Assistance Services

We all know that sometimes making decisions or changes can be challenging. After all, life doesn't come with a manual. These confidential and voluntary support services can help you take the first step towards change. Whether in your health, work, or personal life, sometimes you just need a little support to get things back on track. We're here to help. Because life happens to all of us.

### Who is eligible?

All BC Public Service employees, including auxiliary employees and those not yet in receipt of extended health and dental benefits, are eligible to access these services. Family members who normally live with an employee may also access these services.

### Is the service confidential?

These services are completely confidential within the limits of the law. No one, including your employer, will ever know that you have accessed services unless you choose to tell them.

### No cost

There is no cost to you or your family to access these services. These short-term services are provided to you by your employer. If you require more specialized or longer-term support, our team of experts can suggest an appropriate specialist or service that is best suited to your needs. While fees for these services are your responsibility, they may be covered or partially covered by your provincial or organizational health plan.

Access your Employee and Family Assistance Services  
24/7 by phone or web.

**1.800.655.5004**  
TTY: 1.877.338.0275  
[workhealthlife.com](http://workhealthlife.com)



Where ideas work



## Solutions for your work, health, and life

### Short-term Counselling

- Access short-term counselling to address a range of scenarios or concerns, from relationship challenges, to grief and bereavement, work-life balance, depression, anxiety, and more.
- Services are delivered in-person, by telephone, and via e-counselling, online group counselling, or video counselling where appropriate.

### Healthy Living Services

- Nutrition Support
- Naturopathic Advice Services
- Health Coaching
- Online Stress Management Program

### Family Support Services

- Family Support Resources
- Online Relationship Support Program
- Online Separation and Divorce Program
- Resource packages

See over for more resources

24/7 access by phone or web

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TTY: 1.877.338.0275

[workhealthlife.com](http://workhealthlife.com)



## Financial and Legal Services

- Financial Advice Services
- Online Financial Planning Program
- Legal Advice and Referral Services

## Career Support Services

- Career Advice Services
- Work-Life Resiliency Coaching
- Retirement Planning



## Counselling services available



In-person counselling



Telephonic counselling



E-Counselling



Video counselling



Online self-directed services



Online group counselling

## Work, health, and life

### The intake line to access services is available:

- 24 hours a day
- 7 days a week
- 365 days a year

### Services are available:

- By phone, online, or in-person
- In English as well as over 200 other languages
- Accommodate hearing, visual, or physical impairments

## The help you need, when you need it. Because life happens.

Morneau Shepell, in partnership with the BC Public Service Agency, provides these employee assistance and work-health services on behalf of the BC Public Service.



Where ideas work



Where ideas work



### Let us help

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To: All GCPE staff  
From: Evan Lloyd  
Deputy Minister, GCPE  
Date: January 9, 2019  
**Re: Organizational Changes**

The role of Government Communications and Public Engagement is to support effective communications with British Columbians in support of government operations and implementation of its strategic agenda. Our organizational structure is a key component in determining how effective we can be in delivering that support. You have been enthusiastic and supportive in meeting this mandate. In the 18 months since the current administration was established there have been ongoing adjustments to staffing complements and roles to be expected with a large and complex organization. It's also the occasion to take stock and consider other changes to both structure and operations and to that end I am announcing some additional organization and personnel changes as of today.

The ADM position responsible for Communications Operations has been eliminated s.22

s.22 . As you will recall ADM Eric Kristianson (Strategic Initiatives) was transferred recently to the office of Don Wright, Deputy Minister to Premier, Cabinet Secretary and Head of the BC Public Service. We have decided this ADM vacancy will not be filled and we have similarly eliminated this position; accordingly GCPE will have shed two of its four ADM positions.

I am pleased to announce Don Zadavec has been appointed Executive Lead with responsibility for Media Relations, Crown Corporations, Special Projects, and TNO. As an Executive Lead, Don will join GCPE's executive team and report directly to me. His vacated Executive Director position will be filled as soon as a suitable candidate has been identified.

One of Don's first priorities is to support effective alignment of our media relations operations in both Victoria and the Lower Mainland. With this in mind, Lele Truong is promoted from Media Relations Officer to Director of Community and Media Relations, with continuing operations with her colleagues based at the Vancouver Cabinet Office.

s.22

The Executive Directors overseeing ministry-level Communications Operations will now report directly to me.

Calendar and scheduling responsibilities are being combined with the Events Planning unit, which will remain the responsibility of Rick Devereux, Executive Director.

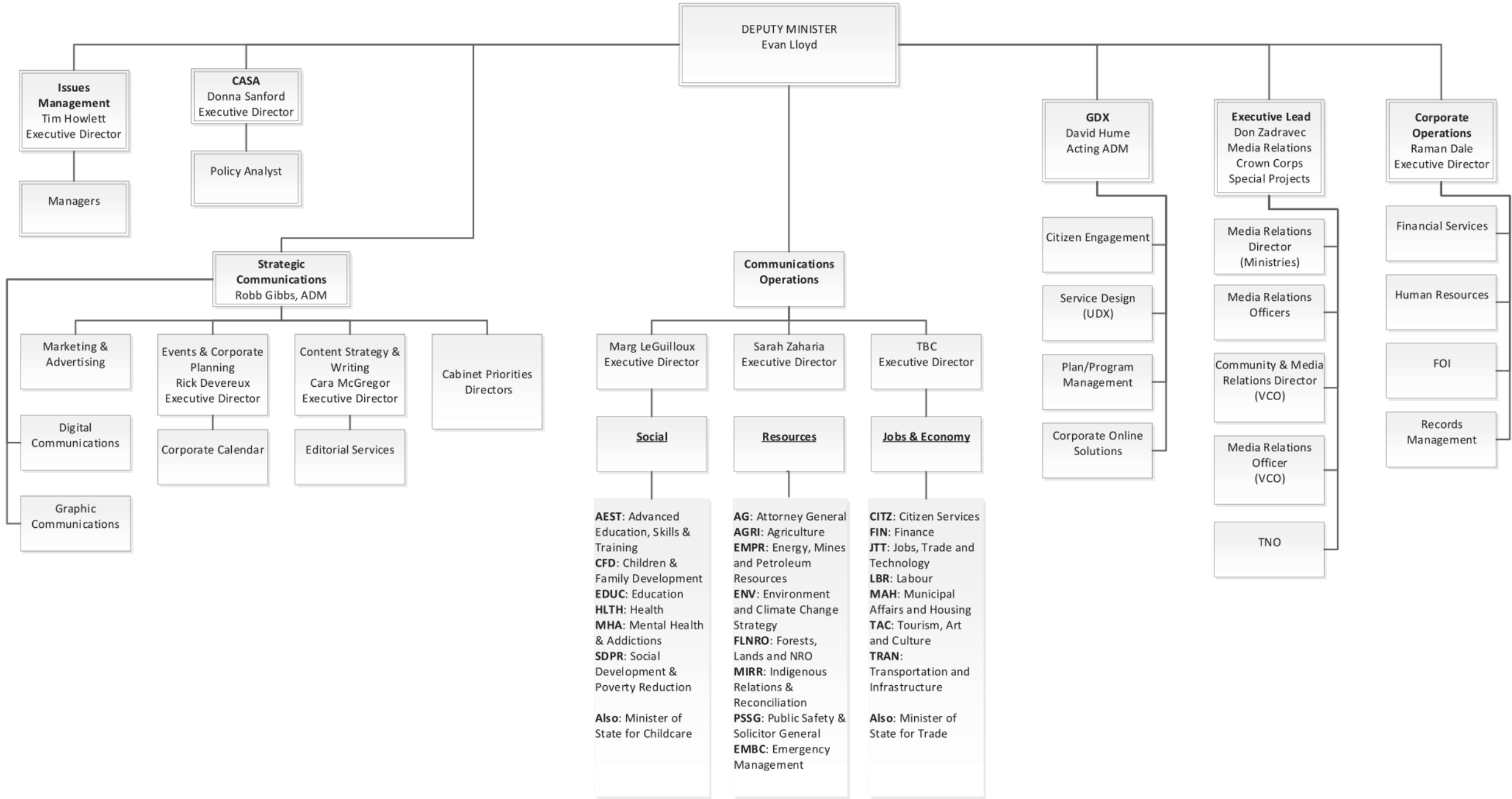
At the ministry level, I am pleased to announce Katie Robb will be moving to the Director of Communications, Ministry of Finance, David Crebo becomes Director of Communications, Ministry of Transportation and Infrastructure, and Paul Corns assumes responsibilities as

Director of Communications, Ministry of Environment and Climate Change Strategy. Sue Gee, currently the acting director of MOF communications will, when these director-level shuffles occur in the next ten days or so, provide similar support to the Ministry of Mental Health and Addictions. A new, permanent director for that ministry will be recruited and placed as soon as possible.

Please note the attached organizational chart which depicts much of this information in graphic form.

Thank you all for your continuing commitment to excellence in communications. I wish all of you the very best for 2019.

Government Communications & Public Engagement



## Zaharia, Sarah FIN:EX

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**From:** Lowe, Mike GCPE:EX  
**Sent:** December 3, 2018 3:17 PM  
**To:** Zaharia, Sarah GCPE:EX  
**Cc:** Zadravec, Don GCPE:EX; Sigouin, Melissa GCPE:EX  
**Subject:** RE: Communications Training

I believe it is compiled by HR and fed back to the facilitators (or sometimes it is provided directly to the facilitators by participants on a paper form at the training sessions.)

In this case, I've asked that feedback forms be sent out electronically following each training, and that the feedback be compiled and provided to me.

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**From:** Zaharia, Sarah GCPE:EX  
**Sent:** Monday, December 3, 2018 3:06 PM  
**To:** Lowe, Mike GCPE:EX <Mike.Lowe@gov.bc.ca>  
**Cc:** Zadravec, Don GCPE:EX <Don.Zadravec@gov.bc.ca>; Sigouin, Melissa GCPE:EX <Melissa.Sigouin@gov.bc.ca>  
**Subject:** RE: Communications Training

Where does it go?

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**From:** Lowe, Mike GCPE:EX  
**Sent:** Monday, December 3, 2018 3:05 PM  
**To:** Zaharia, Sarah GCPE:EX  
**Cc:** Zadravec, Don GCPE:EX; Sigouin, Melissa GCPE:EX  
**Subject:** RE: Communications Training

Yes, we always ask for feedback after training sessions.

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**From:** Zaharia, Sarah GCPE:EX  
**Sent:** Monday, December 3, 2018 2:47 PM  
**To:** Lowe, Mike GCPE:EX <Mike.Lowe@gov.bc.ca>  
**Cc:** Zadravec, Don GCPE:EX <Don.Zadravec@gov.bc.ca>; Sigouin, Melissa GCPE:EX <Melissa.Sigouin@gov.bc.ca>  
**Subject:** Communications Training

Hey Mike,

I was thinking about the work we are doing on training and I was wondering what our policy was around surveys? Do we ask staff to give feedback on the sessions they attend?

These ones coming up will be critical for us to understand if we are hitting the right notes for the shops.

### Sarah Zaharia

Executive Director | Economy Ministries  
Government Communications and Public Engagement  
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778.584.1258