

**From:** [Spencer, Brad GCPE:EX](#)  
**To:** [Leslie, Lisa GCPE:EX](#); [Leslie, Sean GCPE:EX](#)  
**Cc:** [Paulson, Dave GCPE:EX](#); [Cascaden, Lori R GCPE:EX](#)  
**Subject:** FW: Final - FW: Minister's statement on November Labour Force Survey results  
**Date:** December 4, 2020 10:13:21 AM  
**Attachments:** [2020JERI0040-002005.pdf](#)  
[KMQA Nov LFS 04Dec 2020 FINAL.docx](#)

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Final LFS statement and KMQA.

I can share audio clips of MRKs interviews if you are interested.

-----Original Message-----

From: McKill, Colin GCPE:EX <Colin.McKill@gov.bc.ca>  
Sent: December 4, 2020 10:07 AM  
To: Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
Cc: Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; GCPE Editorial Services <GCPEWES@Victorial.gov.bc.ca>  
Subject: Final - FW: Minister's statement on November Labour Force Survey results

Thanks Dave. Final attached, going at 10:10.

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Please refer to the files attached to this email. The following is the summary of the News Release

Permalink: <https://news.gov.bc.ca/23360>

News ID: NEWS-23360

NR Number: 2020JERI0040-002005

NR Type: Statement

State: Planned

Planned Release Date: December 4, 2020 at 10:10 am

Media Distribution Lists: BUSIN\_BUSINESS, CCM\_ALL CULTURAL COMMUNITY, COVID, LEGIS\_PRESS GALLERY, MEDIA, PROVI\_PROVINCE WIDE

Lead Organization: Ministry of Jobs, Economic Recovery and Innovation

Headline: Minister's statement on November Labour Force Survey results

This email was auto-generated.

For Immediate Release

2020JERI0040-002005

Dec. 4, 2020

Ministry of Jobs, Economic Recovery and Innovation

STATEMENT

Minister's statement on November Labour Force Survey results

VICTORIA - Ravi Kahlon, Minister of Jobs, Economy Recovery and Innovation, has issued the following statement on the release of Statistics Canada's Labour Force Survey for November 2020:

"From the outset of this pandemic, our government understood that the key to building a foundation of a strong recovery is a strong public health response focused on keeping people safe.

"The Labour Force Survey for November showed B.C.'s economy continuing its upward swing, with another 23,900 jobs gained throughout the province.

"Since the pandemic's most severe impact on the economy in April, B.C. has had substantial job growth for seven consecutive months, bringing our total employment to 98.5% of pre-pandemic levels. This is the highest job recovery rate of any of Canada's four largest provinces.

"Additionally, B.C.'s unemployment rate has fallen to 7.1%, well below the national average of 8.5%.

"However, we know there are businesses still struggling and it's going to be many months before vaccines can get to everyone in British Columbia. Until then, we are focused on building a foundation of recovery that works for everyone in this province.

"B.C.'s recovery plan includes funding and measures to strengthen health care, create good jobs and opportunities for people, and help businesses come back stronger.

"Thousands of B.C. businesses will receive direct supports from the various measures outlined in our economic recovery plan.

"These supports provide direct funding to hard-hit communities and businesses, making it easier for them to invest in the people and capital they need."

Learn More:

For information on services and benefits available to help people and businesses through the pandemic, visit: [www.gov.bc.ca/COVIDgovernmentbenefits](http://www.gov.bc.ca/COVIDgovernmentbenefits)

For non-health related information, including financial, child care and education supports, travel, transportation and essential service information, visit: [www.gov.bc.ca/Covid-19](http://www.gov.bc.ca/Covid-19) Or call 1 888 COVID19 (1 888 268-4319) between 7:30 a.m. and 8 p.m. (Pacific time), seven days a week.

Contact:

Ministry of Jobs, Economic Recovery and Innovation Media Relations  
778 698-7771

Connect with the Province of B.C. at: <http://news.gov.bc.ca/connect>

**From:** [Meehan, Patrick JEDC:EX](#)  
**To:** [Spencer, Brad GCPE:EX](#); [Smith, Jimmy GCPE:EX](#)  
**Cc:** [Monroe, Danielle JEDC:EX](#)  
**Subject:** FW: STMT MRK Nov LFS 04Dec 2020\_V5.docx  
**Date:** December 4, 2020 9:49:26 AM  
**Attachments:** [STMT MRK Nov LFS 04Dec 2020\\_V5.docx](#)

---

MRK has signed off on the statement, good to go

---

**From:** Monroe, Danielle JEDC:EX <[Danielle.Monroe@gov.bc.ca](mailto:Danielle.Monroe@gov.bc.ca)>  
**Sent:** December 4, 2020 9:30 AM  
**To:** Kahlon, Ravi JERI:EX <[Ravi.Kahlon@gov.bc.ca](mailto:Ravi.Kahlon@gov.bc.ca)>  
**Cc:** Meehan, Patrick JEDC:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>  
**Subject:** STMT MRK Nov LFS 04Dec 2020\_V5.docx

Hi Minister, can you please review this statement for approval or edits? Thank you.

**Danielle Monroe**

Senior Ministerial Advisor to  
The Honourable Ravi Kahlon  
Minister of Jobs, Economic Recovery and Innovation  
C: [250-889-0834](tel:250-889-0834)  
Sent from my iPhone

**From:** [Spencer, Brad GCPE:EX](#)  
**To:** [Monroe, Danielle JEDC:EX](#); [Meehan, Patrick JEDC:EX](#); [Smith, Jimmy GCPE:EX](#)  
**Cc:** [Cascaden, Lori R GCPE:EX](#)  
**Subject:** FW: TRANSLATION FOR UPLOAD - Minister's statement on November Labour Force Survey results  
**Date:** December 4, 2020 10:29:36 AM  
**Attachments:** [STMT MRK Nov LFS 04Dec 2020 Chinese FINAL3.pdf](#)

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FYI Not sure if the minister knows this but we have the in-shop ability to put the LFS statement out in Chinese too.

Punjabi could be an option too if we had someone on our team with those language skills.

---

**From:** Chang, Johann GCPE:EX <[Johann.Chang@gov.bc.ca](mailto:Johann.Chang@gov.bc.ca)>  
**Sent:** December 4, 2020 10:25 AM  
**To:** GCPE Editors <[GCPEEDIT@Victoria1.gov.bc.ca](mailto:GCPEEDIT@Victoria1.gov.bc.ca)>  
**Cc:** Paulson, Dave GCPE:EX <[Dave.Paulson@gov.bc.ca](mailto:Dave.Paulson@gov.bc.ca)>; Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Subject:** TRANSLATION FOR UPLOAD - Minister's statement on November Labour Force Survey results

Hello editors,

Here's the Traditional Chinese translation of this morning's STMT on Labour Force Survey.

Would you mind uploading this?

Thanks!

**Johann Chang 曾宇恆 | Senior Public Affairs Officer**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
Office: 778 698-7771  
Mobile: 604 313-0638  
[johann.chang@gov.bc.ca](mailto:johann.chang@gov.bc.ca)

**From:** Paulson, Dave GCPE:EX  
**To:** Spencer, Brad GCPE:EX; Smith, Jimmy GCPE:EX  
**Subject:** LFS-STMT  
**Date:** December 4, 2020 8:42:17 AM  
**Attachments:** STMT MRK Nov LFS 04Dec 2020 V4.docx

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Here's the latest version of the statement, incorporating Jimmy's changes to the KMs.  
I'll run this by program for review while you have a look.  
Aiming to have this to editors around 9.

**Dave Paulson**

Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
250 213-2089 (mobile)

**From:** [Cocco, Angelo JEDC:EX](#)  
**To:** [Paulson, Dave GCPE:EX](#); [Young, Kerry JEDC:EX](#)  
**Cc:** [Spencer, Brad GCPE:EX](#)  
**Subject:** RE: FORE REVIEW: LFS statement  
**Date:** December 4, 2020 8:49:40 AM  
**Attachments:** [STMT MRK Nov LFS 04Dec 2020 V4 - AC.docx](#)

---

Hi Dave –

It looks good, but one comment (may or may not be sufficiently relevant) in the attached regarding the timing of LFS reference period and when restrictions were put in place

---

**From:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Sent:** December 4, 2020 8:45 AM  
**To:** Cocco, Angelo JEDC:EX <Angelo.Cocco@gov.bc.ca>; Young, Kerry JEDC:EX <Kerry.Young@gov.bc.ca>  
**Cc:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Subject:** FORE REVIEW: LFS statement

Angelo, Kerry,  
Here's the Minister's statement for quick review.  
Thanks.  
d

**Dave Paulson**  
Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
250 213-2089 (mobile)

**From:** [Spencer, Brad GCPE:EX](#)  
**To:** [Plecas, Bobbi JEDC:EX](#); [Little, Christine JEDC:EX](#)  
**Cc:** [Cameron, Tara D IGRS:EX](#)  
**Subject:** RE: FYI minister's statement on the LFS scheduled for tomorrow morning  
**Date:** December 4, 2020 9:30:30 AM  
**Attachments:** [STMT MRK Nov LFS 04Dec 2020 V5.docx](#)

---

FYI: this is the near complete version of the LFS statement.

It goes to the MO next and then to the editors by 940

No need to reply unless there is something you want to change.

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 3, 2020 5:19 PM  
**To:** Plecas, Bobbi JEDC:EX <[Bobbi.Plecas@gov.bc.ca](mailto:Bobbi.Plecas@gov.bc.ca)>; Little, Christine JEDC:EX <[Christine.Little@gov.bc.ca](mailto:Christine.Little@gov.bc.ca)>  
**Cc:** Cameron, Tara D IGRS:EX <[Tara.Cameron@gov.bc.ca](mailto:Tara.Cameron@gov.bc.ca)>  
**Subject:** FYI minister's statement on the LFS scheduled for tomorrow morning

Hi Bobbi

FYI: There will be a MRK statement going out tomorrow morning on the monthly LFS report.

We start working on it at 8am and aim to have it out the door by 10am.

It's a collaborative effort with AEST, Christine's team, the MO, and my team. It will look something like the attached.

I will share the new statement with you in the morning when we have it close to a final.

Take care  
Brad

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

**From:** [Spencer, Brad GCPE:EX](#)  
**To:** [Pope, Naomi AEST:EX](#)  
**Cc:** [Leslie, Sean GCPE:EX](#); [Paulson, Dave GCPE:EX](#)  
**Subject:** RE: LFS reference period  
**Date:** December 3, 2020 12:41:36 PM

---

OK thanks

---

**From:** Pope, Naomi AEST:EX <Naomi.Pope@gov.bc.ca>  
**Sent:** December 3, 2020 12:23 PM  
**To:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Leslie, Sean GCPE:EX <Sean.Leslie@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Subject:** RE: LFS reference period

Hi Brad,

Stats Can just confirmed that is was Sunday November 8 to Saturday November 14.

Usually it is the week with the 15th in it, but this time it was slightly earlier!

Naomi

**Naomi Pope, PhD**

Director, Labour Market Information & Immigration Analysis  
Workforce Innovation and Division Responsible for Skills Training  
Ministry of Advanced Education, Skills and Training  
[Naomi.Pope@gov.bc.ca](mailto:Naomi.Pope@gov.bc.ca) **Tel: 250 508-1358**

---

**From:** Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Sent:** December 3, 2020 12:20 PM  
**To:** Pope, Naomi AEST:EX <[Naomi.Pope@gov.bc.ca](mailto:Naomi.Pope@gov.bc.ca)>  
**Cc:** Leslie, Sean GCPE:EX <[Sean.Leslie@gov.bc.ca](mailto:Sean.Leslie@gov.bc.ca)>; Paulson, Dave GCPE:EX <[Dave.Paulson@gov.bc.ca](mailto:Dave.Paulson@gov.bc.ca)>  
**Subject:** LFS reference period

Hi Naomi

Can you confirm the reference period. Was it November 8<sup>th</sup> to November 14<sup>th</sup>

Thanks  
Brad

**Brad Spencer | Communications Director**

Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)



[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

**From:** [Paulson, Dave GCPE:EX](#)  
**To:** [Smith, Jimmy GCPE:EX](#); [Spencer, Brad GCPE:EX](#)  
**Cc:** [Monroe, Danielle JEDC:EX](#)  
**Subject:** RE: LFS-STMT  
**Date:** December 4, 2020 9:25:10 AM

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Merci!

---

**From:** Smith, Jimmy GCPE:EX <[Jimmy.Smith@gov.bc.ca](mailto:Jimmy.Smith@gov.bc.ca)>  
**Sent:** December 4, 2020 9:25 AM  
**To:** Paulson, Dave GCPE:EX <[Dave.Paulson@gov.bc.ca](mailto:Dave.Paulson@gov.bc.ca)>; Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Cc:** Monroe, Danielle JEDC:EX <[Danielle.Monroe@gov.bc.ca](mailto:Danielle.Monroe@gov.bc.ca)>  
**Subject:** RE: LFS-STMT

Apologies

James Smith  
Issues Manager  
250.882.2892

---

**From:** Paulson, Dave GCPE:EX <[Dave.Paulson@gov.bc.ca](mailto:Dave.Paulson@gov.bc.ca)>  
**Sent:** December 4, 2020 9:24 AM  
**To:** Smith, Jimmy GCPE:EX <[Jimmy.Smith@gov.bc.ca](mailto:Jimmy.Smith@gov.bc.ca)>; Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Cc:** Monroe, Danielle JEDC:EX <[Danielle.Monroe@gov.bc.ca](mailto:Danielle.Monroe@gov.bc.ca)>  
**Subject:** RE: LFS-STMT

Not attached...

---

**From:** Smith, Jimmy GCPE:EX <[Jimmy.Smith@gov.bc.ca](mailto:Jimmy.Smith@gov.bc.ca)>  
**Sent:** December 4, 2020 9:24 AM  
**To:** Paulson, Dave GCPE:EX <[Dave.Paulson@gov.bc.ca](mailto:Dave.Paulson@gov.bc.ca)>; Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Cc:** Monroe, Danielle JEDC:EX <[Danielle.Monroe@gov.bc.ca](mailto:Danielle.Monroe@gov.bc.ca)>  
**Subject:** RE: LFS-STMT

Small edits from issues. Good to go from our end.  
Minister to sign off?

James Smith  
Issues Manager  
250.882.2892

---

**From:** Paulson, Dave GCPE:EX <[Dave.Paulson@gov.bc.ca](mailto:Dave.Paulson@gov.bc.ca)>

**Sent:** December 4, 2020 8:42 AM

**To:** Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>; Smith, Jimmy GCPE:EX  
<[Jimmy.Smith@gov.bc.ca](mailto:Jimmy.Smith@gov.bc.ca)>

**Subject:** LFS-STMT

Here's the latest version of the statement, incorporating Jimmy's changes to the KMs.

I'll run this by program for review while you have a look.

Aiming to have this to editors around 9.

**Dave Paulson**

Government Communications and Public Engagement

Ministry of Jobs, Economic Recovery and Innovation

250 356-7959

250 213-2089 (mobile)

**From:** [Spencer, Brad GCPE:EX](#)  
**To:** [Joshi, Shruti GCPE:EX](#)  
**Cc:** [Cascaden, Lori R GCPE:EX](#)  
**Subject:** RE: Punjabi translation  
**Date:** December 4, 2020 10:43:15 AM  
**Attachments:** [STMT MRK Nov LFS 04Dec 2020 FINAL.docx](#)

---

Here you go

---

**From:** Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>  
**Sent:** December 4, 2020 10:41 AM  
**To:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Subject:** Punjabi translation

Hi Brad,

I would like to get the labour force survey translated into Punjabi. it wont be done until Monday, but considering we have a SA Minister, it might get a better pick up in the SA publications next week. And therefore could you please send me a word document.

Thanks

**Shruti Prakash Joshi | Director**

Community and Media Relations

Government Communications & Public Engagement

Tel: 778-587-4521

**From:** [Paulson, Dave GCPE:EX](#)  
**To:** [GCPE Editors](#)  
**Cc:** [Spencer, Brad GCPE:EX](#)  
**Subject:** STMT prep: JERI-96846  
**Date:** December 4, 2020 9:46:41 AM  
**Attachments:** [STMT MRK Nov LFS 04Dec 2020 FINAL.docx](#)

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Hi editors,

Can you pls prep the attached STMT for provincewide release at 10 a.m.?

JERI-96846.

Thanks,

Dave

**Dave Paulson**

Government Communications and Public Engagement

Ministry of Jobs, Economic Recovery and Innovation

250 356-7959

250 213-2089 (mobile)

## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 2:58 PM  
**To:** Meehan, Patrick JERI:EX  
**Cc:** Monroe, Danielle JERI:EX; Paulson, Dave GCPE:EX; Smith, Jimmy GCPE:EX  
**Subject:** RE: KMQA with new data  
**Attachments:** KMQA Nov LFS 04Dec 2020\_FINALp.m..docx

**Importance:** High

Hi Patrick

I added one new Q to address this unanticipated question. (approved by FIN)

s.13

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 7:14 AM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Cc:** Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Subject:** KMQA with new data

Dave has the new data in this updated KMQA.

For your revisions Jimmy.

\*working on updating the regional info sheets for the Kelowna and Kamloops interviews

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement

778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## **Smith, Jimmy GCPE:EX**

---

**From:** Meehan, Patrick JERI:EX  
**Sent:** December 4, 2020 2:30 PM  
**To:** Spencer, Brad GCPE:EX  
**Cc:** Paulson, Dave GCPE:EX; Smith, Jimmy GCPE:EX  
**Subject:** RE: LFS-opposition tweet and statement

Thanks! I'll mention it to MRK prior to the Zussman interview

---

**From:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Sent:** December 4, 2020 2:28 PM  
**To:** Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
**Cc:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Subject:** FW: LFS-opposition tweet and statement

The Opposition's angle on LFS.

<https://twitter.com/BCLiberalCaucus/status/1334984778974593025>



Page 17 of 52 to/à Page 18 of 52

Withheld pursuant to/removed as

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## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 2:28 PM  
**To:** Meehan, Patrick JERI:EX  
**Cc:** Paulson, Dave GCPE:EX; Smith, Jimmy GCPE:EX  
**Subject:** FW: LFS-opposition tweet and statement

The Opposition's angle on LFS.

<https://twitter.com/BCLiberalCaucus/status/1334984778974593025>

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Page 20 of 52

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## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 2:07 PM  
**To:** Smith, Jimmy GCPE:EX  
**Subject:** new Q for LFS KMQA

Are you comfortable adding this to the LFS KMQA before the Zussman interview? I have not run it by program yet.

s.13

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

---

**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 4, 2020 11:48 AM  
**To:** Howlett, Tim GCPE:EX  
**Subject:** FW: Labour Force Survey - November 2020  
**Attachments:** Advice for Minister\_LFS\_Nov2020.pdf

James Smith  
Issues Manager  
250.882.2892

---

**From:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Sent:** December 4, 2020 7:34 AM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>; Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>  
**Cc:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>  
**Subject:** FW: Labour Force Survey - November 2020

Hi Patrick,

Share this version of the LFS Highlights report with the minister

Brad

---

**From:** Pope, Naomi AEST:EX <Naomi.Pope@gov.bc.ca>  
**Subject:** Labour Force Survey - November 2020

Good Morning,

Here are the Labour Force Survey Highlights for November 2020, and the briefing is attached:

- The November results released today reflect conditions during the survey reference week of November 8-14<sup>th</sup>.
  - On Nov 7<sup>th</sup> there were restrictions applied to the Fraser and the Vancouver Coastal Health Regions, limiting socialization between households, restricting gatherings and advising against non-essential travel. These restrictions were extended across the Province on Nov 19<sup>th</sup>.
  - Additional measures were implemented on November 23<sup>rd</sup> for high-intensity fitness activities, along with the mandatory mask requirement for indoor spaces. Any impacts from these would not appear in the November 2020 Labour Force Survey as they were implemented after the survey reference week.
- The recovery in BC continued at a slower pace in November with employment increasing by 23,900 (1.0%), building on strong gains in September (54,800) and October (33,500). Employment in November was 37,400 (-1.5%) below pre-COVID (February 2020) levels.
- Employment levels were still lower than the same time last year: there were 46,800 fewer people employed in British Columbia in November 2020 than in November 2019.

- There were strong gains in full-time (+42,100) coupled with losses part-time (-18,200) employment in November. Full-time employment remains lower than one year ago, down 59,800, whereas part-time work (+13,000) has increased from one year ago.
- Employment for men increased by 26,500 and employment for women decreased by 2,600. Although men experienced employment gains in November, they still have a higher unemployment rate (7.9%) than women (6.3%).
  - Compared to one year ago, employment for women in November 2020 was down 21,300, while employment for men was down 25,500.
- The number of unemployed declined by -10.5% (-22,600) in November, remaining up 57,900 from one year ago. **The unemployment rate fell for the sixth consecutive month, down 0.9 percentage points in November to 7.1%**, but is still 2.1 percentage points above the February unemployment rate.
  - BC's unemployment rate (7.1%) is below Canada's (8.5%).
- Youth (age 15-24) employment increased by 5,300 in November, building on the moderate gains in October (5,000). The youth unemployment rate decreased by 1.5 percentage points, to 14.1% in November from a peak of 29% in May and June, yet it is still up 5 percentage points since February.
- Sectors that had been hard hit by the Pandemic were leading the gains in November: Accommodation and food services (+7,300), Transportation and warehousing (+6,300), Wholesale and retail trade (+6,200) and Construction (+5,700). Sectors leading the losses were Manufacturing (-4,700), Information, culture and recreation (-4,400), and Agriculture (-2,300).
  - Cumulative employment losses since February 2020 in the sectors are led by Construction (-34,400), Wholesale and Retail Trade (-26,600), Other services (except public administration) (-11,900) and Transportation and warehousing (-7,600).

#### Canada:

- In November, employment rose by 62,000 (0.3%), following an increase of 2.31 million between May and September after the drop of over three million in March and April.
- The unemployment rate was 8.5% in November, a drop of 0.4 percentage points from the previous month (8.9%). In February, prior to the COVID-19 economic shutdown, the unemployment rate was 5.6%.

#### Naomi Pope, PhD.

Director, Labour Market Information & Immigration Analysis  
 Workforce Innovation and Division Responsible for Skills Training  
 Ministry of Advanced Education and Skills Training  
[Naomi.Pope@gov.bc.ca](mailto:Naomi.Pope@gov.bc.ca) Tel: 250 508-1358

## Smith, Jimmy GCPE:EX

---

**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 4, 2020 11:47 AM  
**To:** Pope, Naomi AEST:EX  
**Subject:** Expanded info on sectors

Hey Naomi,  
I'm wondering if you have some expanded information on which sectors are lagging being in terms of job recovery. As discussed the percentages in the Y/Y numbers can be misleading.

The question we want to have more info on is, with B.C. at 98.5% of February employment numbers, what sectors are further behind and how much do they need to recover before they're back to pre-pandemic levels.

Hoping to have some info for PO by end of day, if that's possible.

Thank you!

James Smith  
Issues Manager  
250.882.2892

## Smith, Jimmy GCPE:EX

---

**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 4, 2020 11:24 AM  
**To:** Spencer, Brad GCPE:EX  
**Cc:** Meehan, Patrick JERI:EX; Monroe, Danielle JERI:EX  
**Subject:** Re: media interview debrief

It was a strange angle as no one agrees that we're out of the woods, so I'm not too concerned. But he handled well

James Smith  
Issue Manager

On Dec 4, 2020, at 11:23 AM, Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)> wrote:

The minister sounded like he has been on the LFS file for a year.

One question we did not anticipate is "if we have regained most of the jobs why do we even need to spend public money on economic recovery"

We can draft some KMs  
s.13

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)



## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 10:30 AM  
**To:** Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX; Smith, Jimmy GCPE:EX  
**Cc:** Cascaden, Lori R GCPE:EX  
**Subject:** FW: TRANSLATION FOR UPLOAD - Minister's statement on November Labour Force Survey results  
**Attachments:** STMT MRK Nov LFS 04Dec 2020\_Chinese\_FINAL3.pdf

FYI Not sure if the minister knows this but we have the in-shop ability to put the LFS statement out in Chinese too.

Punjabi could be an option too if we had someone on our team with those language skills.

---

**From:** Chang, Johann GCPE:EX <Johann.Chang@gov.bc.ca>  
**Sent:** December 4, 2020 10:25 AM  
**To:** GCPE Editors <GCPEEDIT@Victoria1.gov.bc.ca>  
**Cc:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Subject:** TRANSLATION FOR UPLOAD - Minister's statement on November Labour Force Survey results

Hello editors,

Here's the Traditional Chinese translation of this morning's STMT on Labour Force Survey.

Would you mind uploading this?

Thanks!

**Johann Chang 曾宇恆 | Senior Public Affairs Officer**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
Office: 778 698-7771  
Mobile: 604 313-0638  
[johann.chang@gov.bc.ca](mailto:johann.chang@gov.bc.ca)

## Smith, Jimmy GCPE:EX

---

**From:** Paulson, Dave GCPE:EX  
**Sent:** December 4, 2020 9:25 AM  
**To:** Smith, Jimmy GCPE:EX; Spencer, Brad GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX  
**Subject:** RE: LFS-STMT

Merci!

---

**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 4, 2020 9:25 AM  
**To:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>  
**Subject:** RE: LFS-STMT

Apologies

James Smith  
Issues Manager  
250.882.2892

---

**From:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Sent:** December 4, 2020 9:24 AM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>  
**Subject:** RE: LFS-STMT

Not attached...

---

**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 4, 2020 9:24 AM  
**To:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>  
**Subject:** RE: LFS-STMT

Small edits from issues. Good to go from our end.  
Minister to sign off?

James Smith  
Issues Manager  
250.882.2892

---

**From:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Sent:** December 4, 2020 8:42 AM  
**To:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Subject:** LFS-STMT

Here's the latest version of the statement, incorporating Jimmy's changes to the KMs.

I'll run this by program for review while you have a look.  
Aiming to have this to editors around 9.

**Dave Paulson**

Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
250 213-2089 (mobile)

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**From:** Paulson, Dave GCPE:EX  
**Sent:** December 4, 2020 9:24 AM  
**To:** Smith, Jimmy GCPE:EX; Spencer, Brad GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX  
**Subject:** RE: LFS-STMT

Not attached...

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250.882.2892

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**Sent:** December 4, 2020 9:25 AM  
**To:** Paulson, Dave GCPE:EX; Spencer, Brad GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX  
**Subject:** RE: LFS-STMT  
**Attachments:** STMT MRK Nov LFS 04Dec 2020\_V5.docx

Apologies

James Smith  
Issues Manager  
250.882.2892

---

**From:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Sent:** December 4, 2020 9:24 AM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>  
**Subject:** RE: LFS-STMT

Not attached...

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**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 4, 2020 9:24 AM  
**To:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
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Issues Manager  
250.882.2892

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**Dave Paulson**  
Government Communications and Public Engagement

Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
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**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 4, 2020 9:24 AM  
**To:** Paulson, Dave GCPE:EX; Spencer, Brad GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX  
**Subject:** RE: LFS-STMT

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Minister to sign off?

James Smith  
Issues Manager  
250.882.2892

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**From:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Sent:** December 4, 2020 8:42 AM  
**To:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
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**Dave Paulson**  
Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
250 213-2089 (mobile)

## **Smith, Jimmy GCPE:EX**

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 9:10 AM  
**To:** Meehan, Patrick JEDC:EX  
**Cc:** Monroe, Danielle JEDC:EX; Smith, Jimmy GCPE:EX; Paulson, Dave GCPE:EX  
**Subject:** regional info sheets  
**Attachments:** Success Stories Kamloops area Nov LFS.docx; Success Stories Kelowna area Nov LFS.docx

Here are two regional info sheets covering Kamloops and Kelowna

We were not able to get a city- specific unemployment number for Kamloops this week – so the minister can refer to the regional number



## Smith, Jimmy GCPE:EX

---

**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 4, 2020 9:06 AM  
**To:** Howlett, Tim GCPE:EX  
**Subject:** FW: LFS-STMT  
**Attachments:** STMT MRK Nov LFS 04Dec 2020\_V4.docx

James Smith  
Issues Manager  
250.882.2892

---

**From:** Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Sent:** December 4, 2020 8:42 AM  
**To:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Subject:** LFS-STMT

Here's the latest version of the statement, incorporating Jimmy's changes to the KMs.  
I'll run this by program for review while you have a look.  
Aiming to have this to editors around 9.

**Dave Paulson**  
Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
250 213-2089 (mobile)

## **Smith, Jimmy GCPE:EX**

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**From:** Paulson, Dave GCPE:EX  
**Sent:** December 4, 2020 8:42 AM  
**To:** Spencer, Brad GCPE:EX; Smith, Jimmy GCPE:EX  
**Subject:** LFS-STMT  
**Attachments:** STMT MRK Nov LFS 04Dec 2020\_V4.docx

Here's the latest version of the statement, incorporating Jimmy's changes to the KMs.  
I'll run this by program for review while you have a look.  
Aiming to have this to editors around 9.

### **Dave Paulson**

Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
250 356-7959  
250 213-2089 (mobile)

## Smith, Jimmy GCPE:EX

---

**From:** Paulson, Dave GCPE:EX  
**Sent:** December 4, 2020 8:05 AM  
**To:** Smith, Jimmy GCPE:EX; Spencer, Brad GCPE:EX  
**Cc:** Meehan, Patrick JEDC:EX; Monroe, Danielle JEDC:EX  
**Subject:** RE: KMQA with new data

Thanks Jimmy

---

**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 4, 2020 7:56 AM  
**To:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Cc:** Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Subject:** RE: KMQA with new data

My edits

James Smith  
Issues Manager  
250.882.2892

---

**From:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Sent:** December 4, 2020 7:14 AM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Cc:** Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Subject:** KMQA with new data

Dave has the new data in this updated KMQA.

For your revisions Jimmy.

\*working on updating the regional info sheets for the Kelowna and Kamloops interviews

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

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**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 4, 2020 7:56 AM  
**To:** Spencer, Brad GCPE:EX  
**Cc:** Meehan, Patrick JEDC:EX; Monroe, Danielle JEDC:EX; Paulson, Dave GCPE:EX  
**Subject:** RE: KMQA with new data  
**Attachments:** KMQA Nov LFS 04Dec 2020\_V7 - JS.docx

My edits

James Smith  
Issues Manager  
250.882.2892

---

**From:** Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Sent:** December 4, 2020 7:14 AM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Cc:** Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>  
**Subject:** KMQA with new data

Dave has the new data in this updated KMQA.

For your revisions Jimmy.

\*working on updating the regional info sheets for the Kelowna and Kamloops interviews

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 7:37 AM  
**To:** Smith, Jimmy GCPE:EX  
**Subject:** self employed in the LFS

Jimmy

Useful insight on how self employed people are the most impacted by the pandemic.

British Columbia	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-
Public sector	464.2	463.4	457.7	444.9	463.9	467.6	464.5	468	492.3	48
Private sector	1,625.50	1,625.00	1,491.00	1,236.90	1,289.90	1,384.40	1,457.10	1,479.40	1,515.50	1,556
Self-employed	455.9	450.6	458	460.8	432.1	452	452.6	442	436.4	43

## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 7:14 AM  
**To:** Smith, Jimmy GCPE:EX  
**Cc:** Meehan, Patrick JEDC:EX; Monroe, Danielle JEDC:EX; Paulson, Dave GCPE:EX  
**Subject:** KMQA with new data  
**Attachments:** KMQA Nov LFS 04Dec 2020\_V7.docx

Dave has the new data in this updated KMQA.

For your revisions Jimmy.

\*working on updating the regional info sheets for the Kelowna and Kamloops interviews

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

---

**From:** Monroe, Danielle JEDC:EX  
**Sent:** December 4, 2020 7:10 AM  
**To:** Spencer, Brad GCPE:EX  
**Cc:** Smith, Jimmy GCPE:EX; Meehan, Patrick JEDC:EX; Paulson, Dave GCPE:EX  
**Subject:** Re: Labour Force Survey Estimates for October 2020 - released November 6, 2020 - Summary Highlights

This is much better news than I expected.

### Danielle Monroe

Senior Ministerial Advisor to  
The Honourable Ravi Kahlon  
Minister of Jobs, Economic Recovery and Innovation  
C: [250-889-0834](tel:250-889-0834)  
Sent from my iPhone

On Dec 4, 2020, at 6:47 AM, Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca> wrote:

Here is the early version of the highlights report.

A final PDF version will come a bit later – that will be the one to share with the minister for the briefing call

But looks like November was another month of steady moderate recovery

---

**From:** Storen, Jackie JEDC:EX <Jackie.Storen@gov.bc.ca>  
**Sent:** December 4, 2020 6:45 AM  
**To:** Little, Christine JEDC:EX <Christine.Little@gov.bc.ca>  
**Cc:** Albrecht, Christine JEDC:EX <Christine.Albrecht@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Cocco, Angelo JEDC:EX <Angelo.Cocco@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Prouten, James JEDC:EX <James.Prouten@gov.bc.ca>  
**Subject:** Labour Force Survey Estimates for October 2020 - released November 6, 2020 - Summary Highlights

Good morning,

The LFS Estimates for November 2020 were released this morning, a summary is attached, more details will be sent later this morning.

NOTE: The reference week is November 8<sup>th</sup> to November 14<sup>th</sup>

### HIGHLIGHTS:

- BC had 23,900 more jobs in November when compared to October, this was an increase of 1.0% on a month over month basis;

- Total employment (2,501,700) in October now stands at 98.5% of it's pre-pandemic level in February;
- The unemployment rate is now 7.1%, down 0.9 percentage points from October (8.0%);

Thank-you,

Jackie

**Jacqueline Storen**

Director, BC Stats

Ministry of Jobs, Economic Development and Competitiveness

Phone: 250.216.2291 | Email: [jackie.storen@gov.bc.ca](mailto:jackie.storen@gov.bc.ca)

Web: [www.bcstats.gov.bc.ca](http://www.bcstats.gov.bc.ca) | Twitter: @BCStats

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<LFS\_202011.pptx>



## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 4, 2020 6:47 AM  
**To:** Smith, Jimmy GCPE:EX; Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX  
**Cc:** Paulson, Dave GCPE:EX  
**Subject:** FW: Labour Force Survey Estimates for October 2020 - released November 6, 2020 - Summary Highlights  
**Attachments:** LFS\_202011.pptx

Here is the early version of the highlights report.

A final PDF version will come a bit later – that will be the one to share with the minister for the briefing call

But looks like November was another month of steady moderate recovery

---

**From:** Storen, Jackie JEDC:EX <Jackie.Storen@gov.bc.ca>  
**Sent:** December 4, 2020 6:45 AM  
**To:** Little, Christine JEDC:EX <Christine.Little@gov.bc.ca>  
**Cc:** Albrecht, Christine JEDC:EX <Christine.Albrecht@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Cocco, Angelo JEDC:EX <Angelo.Cocco@gov.bc.ca>; Paulson, Dave GCPE:EX <Dave.Paulson@gov.bc.ca>; Prouten, James JEDC:EX <James.Prouten@gov.bc.ca>  
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- Total employment (2,501,700) in October now stands at 98.5% of it's pre-pandemic level in February;
- The unemployment rate is now 7.1%, down 0.9 percentage points from October (8.0%);

Thank-you,

Jackie

**Jacqueline Storen**  
Director, BC Stats  
Ministry of Jobs, Economic Development and Competitiveness  
Phone: 250.216.2291 | Email: [jackie.storen@gov.bc.ca](mailto:jackie.storen@gov.bc.ca)  
Web: [www.bcstats.gov.bc.ca](http://www.bcstats.gov.bc.ca) | Twitter: @BCStats

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## Smith, Jimmy GCPE:EX

---

**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 4, 2020 6:42 AM  
**To:** Spencer, Brad GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX  
**Subject:** First read of LFS

Here's my first take on the LFS numbers for BC:

+23,900 jobs

Despite additional restrictions put in place in the lower mainland in November

FT 42,100

PT -18,200

Unemployment fell by almost a whole percent to from 8.0% in October to 7.1% in November - well below the national average of 8.5%

In Vancouver the unemployment rate fell to 7.4%

Job gains in November is the 7th consecutive months of job creation. This brought BC's employment to 98.5% of pre-pandemic levels.

(Quebec 97.5, Ontario 96.7, Alberta 95.1)

James Smith  
Issue Manager

## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 3, 2020 4:56 PM  
**To:** Meehan, Patrick JEDC:EX; Monroe, Danielle JEDC:EX; Smith, Jimmy GCPE:EX  
**Cc:** Cascaden, Lori R GCPE:EX  
**Subject:** LFS supplemental reference materials  
**Attachments:** Federal government supports for business list Dec 03 2020.docx; Stronger BC IN JEDC Initiatives - 3DEC2020\_FINAL .docx; QA\_Small and Medium-sized Business Grants - 3DEC2020\_FINAL.docx

The LFS KMQA will be the primary reference material for the minister tomorrow. It is usually over to you as a FINAL by 8am – 8:15am

Here are some supplemental reference materials

1. List of Fed business supports
2. Stronger BC IN – has a brief summary of all JERI project and a list of other ministry projects
3. Small biz grant QA

I've also pasted some KMs on the tourism sector below.

I am trying not to over-whelm the minister with notes, but let us know if you want anything else.

Brad

s.13

**Brad Spencer | Communications Director**

Ministry of Jobs, Economic Recovery and Innovation

Government Communications and Public Engagement

778 974-3546 (office)

250 213-8637 (mobile)

[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 3, 2020 3:36 PM  
**To:** Smith, Jimmy GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX; Paulson, Dave GCPE:EX  
**Subject:** RE: LFS draft STMT and KMs  
**Attachments:** KMQA Nov LFS 04Dec 2020\_V7.docx

Hi Jimmy

Here is an updated KMQA.

This version covers Qs on the impact on women and on visible minorities.

For updating in the morning.

Regards  
Brad

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 2, 2020 5:19 PM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Cc:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>  
**Subject:** LFS draft STMT and KMs

Hi Jimmy

Go ahead and make your revisions to this version of the statement.

We have a few more lines to add to the KMQA. Will return the updated version to you tomorrow.

Brad

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 3, 2020 12:01 PM  
**To:** Smith, Jimmy GCPE:EX; Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX  
**Subject:** RE: Tech jobs in Vancouver

Some recommendations from program

Here is what we found:

- The international trade Business Intelligence Team ran reports in their various tools and did not find red flags for any of the companies listed

s.13

---

**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 1, 2020 4:37 PM  
**To:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Subject:** Tech jobs in Vancouver

Ahead of LFS this Friday flagging this story that just came across my twitter feed.

<https://dailyhive.com/vancouver/vancouver-companies-hiring-december>

Brad, can we check these companies for any flags?<sup>s.13</sup>

s.13

Can we also arrange a call (maybe tomorrow) to discuss the plan for LFS?

Cheers!

James Smith  
Issues Manager  
250.882.2892



## Smith, Jimmy GCPE:EX

---

**From:** Spencer, Brad GCPE:EX  
**Sent:** December 2, 2020 5:19 PM  
**To:** Smith, Jimmy GCPE:EX  
**Cc:** Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX  
**Subject:** LFS draft STMT and KMs  
**Attachments:** STMT MRK Nov LFS 04Dec 2020\_V3.docx; KMQA Nov LFS 04Dec 2020\_V2.docx

Hi Jimmy

Go ahead and make your revisions to this version of the statement.

We have a few more lines to add to the KMQA. Will return the updated version to you tomorrow.

Brad

**Brad Spencer | Communications Director**  
Ministry of Jobs, Economic Recovery and Innovation  
Government Communications and Public Engagement  
778 974-3546 (office)  
250 213-8637 (mobile)  
[brad.spencer@gov.bc.ca](mailto:brad.spencer@gov.bc.ca)

## Smith, Jimmy GCPE:EX

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**From:** Smith, Jimmy GCPE:EX  
**Sent:** December 1, 2020 4:52 PM  
**To:** Monroe, Danielle JEDC:EX; Meehan, Patrick JEDC:EX; Spencer, Brad GCPE:EX  
**Subject:** RE: Tech jobs in Vancouver

That'd be great

James Smith  
Issues Manager  
250.882.2892

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**From:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>  
**Sent:** December 1, 2020 4:51 PM  
**To:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>; Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Subject:** RE: Tech jobs in Vancouver

Thanks for the flag Jimmy.

How about we all connect tomorrow at 2:00?

**Danielle Monroe**  
Senior Ministerial Advisor to  
The Honourable Ravi Kahlon  
Minister of Jobs, Economic Recovery and Innovation  
C: 250-889-0834

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**From:** Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Sent:** December 1, 2020 4:37 PM  
**To:** Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Meehan, Patrick JEDC:EX <Patrick.Meehan@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
**Subject:** Tech jobs in Vancouver

Ahead of LFS this Friday flagging this story that just came across my twitter feed.  
<https://dailyhive.com/vancouver/vancouver-companies-hiring-december>

Brad, can we check these companies for any flags?<sup>s.13</sup>  
s.13

Can we also arrange a call (maybe tomorrow) to discuss the plan for LFS?

Cheers!

James Smith  
Issues Manager

250.882.2892