

Blackie, Doug HLTH:EX

From: Wilmer, Brett D HLTH:EX
Sent: Friday, December 12, 2014 3:26 PM
To: Walker, Sandra HLTH:EX
Subject: RE: For review/approval -- end of year accomplishment NR

Thanks Sandra, much appreciated.

From: Walker, Sandra HLTH:EX
Sent: Friday, December 12, 2014 1:58 PM
To: Wilmer, Brett D HLTH:EX
Subject: RE: For review/approval -- end of year accomplishment NR

Hi, Brett.

As Health Match is the provincial recruiting agency, their numbers are probably quite accurate.

As I mentioned the Joint Standing Committee on Rural Issues, under the RPs4BC initiative identified 20 difficult to recruit to positions in RSA communities and have filled 17 of the positions (see below).

Community	Specialty
Terrace	Anaesthesia
Chetwynd	GP
Bella Coola	GP
Hazelton	GP
Clearwater	GP
Princeton	GP
Nakusp	GP
Princeton	GP
Port Hardy	GP
Galiano	GP
Tofino	GP
Clearwater	GP
Fort St. John	General Surgery
Pemberton	GP
Pemberton	GP
Cranbrook	Anaesthesia
Burns Lake	GP

Please let me know if you require anything further.

Thanks.

Sandra

Sandra Walker
Senior Manager, Physician Compensation
Health Sector Workforce Division
Ministry of Health
PO Box 9649 Stn Prov Govt
Victoria BC V8W 9P4
Phone: (250) 952-3559 Fax: (250) 952-3486

From: Wilmer, Brett D HLTH:EX
Sent: Friday, December 12, 2014 1:28 PM
To: Walker, Sandra HLTH:EX
Subject: FW: For review/approval -- end of year accomplishment NR

Hi Sandra as discussed I'm trying to answer:

In 2014, health authorities hired X new doctors, bringing the provincial total to X. This includes X spaces filled in rural or remote areas, or in hard-to-fill specialties, such as X.

The attached document (I just received it) looks to have some of that info – is this consistent with what you were referring to?

Thanks!

Brett Wilmer, Director Research and Analysis, Health Sector Workforce Division
Ministry of Health: 3-2, 1515 Blanshard St, Victoria BC, V8W 3C8 | Ph: 250 952-3145 | brett.wilmer@gov.bc.ca

From: Murray, Heather HLTH:EX
Sent: Friday, December 12, 2014 1:06 PM
To: Wilmer, Brett D HLTH:EX; Wong, Bonnie Y HLTH:EX
Cc: Conner, Daryl HLTH:EX; Brown, Kevin HLTH:EX
Subject: RE: For review/approval -- end of year accomplishment NR

Hi Brett,

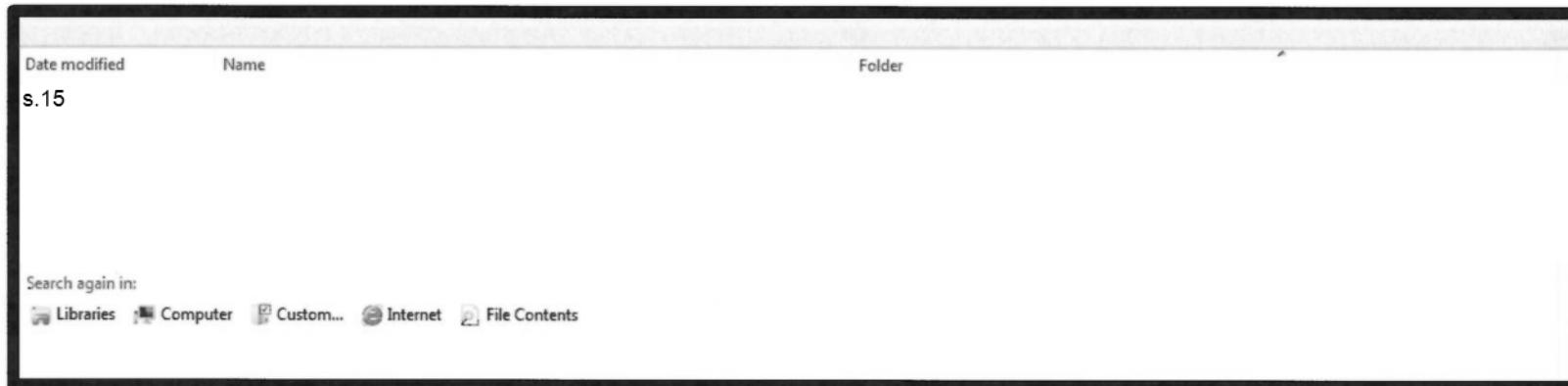
Attached is a response from Kevin Brown's area to another GCPE request recently. Would this be helpful?

Kevin is also reviewing this NR document so copying him on this. Thx, H.

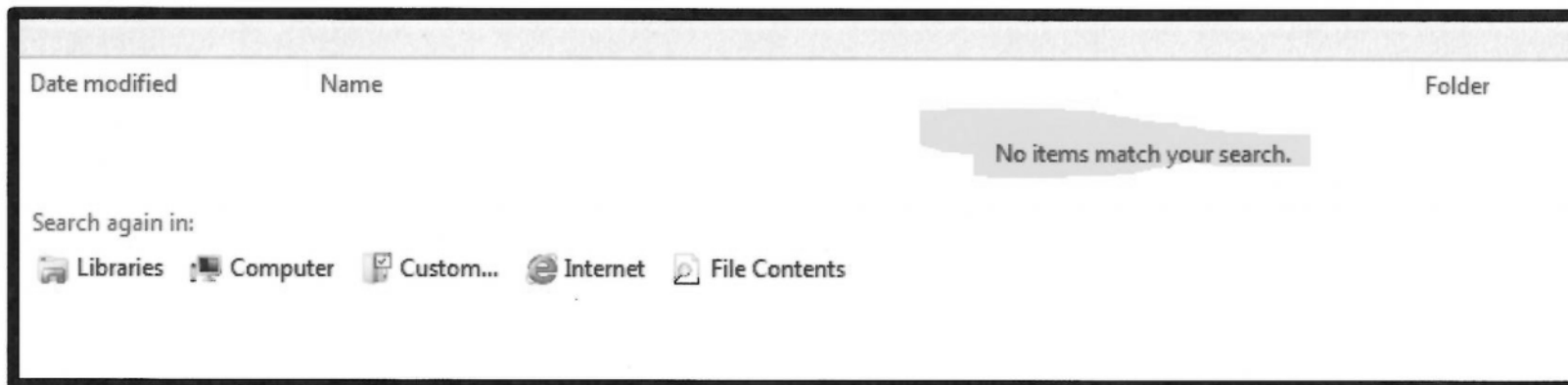
From: Wilmer, Brett D HLTH:EX
Sent: Friday, December 12, 2014 12:57 PM
To: Wong, Bonnie Y HLTH:EX

Keyword = Tofino, Search Date = 2015/07/02

“PHYSICIANS” LAN:



“CLINICAL” LAN:



CLIFF:

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HEALTH MATCH BC
PHYSICIANS REFERRED AND VACANCIES FILLED - January 1 to December 31, 2014

Island Health	FIRST QUARTER January 1 - March 31, 2014				SECOND QUARTER April 1 - June 30, 2014				THIRD QUARTER July 1 - September 30, 2014				FOURTH QUARTER October 1 - December 31, 2014				Total				
	Vacancies	Permanent	Locum	Total	Vacancies	Permanent	Locum	Total	Vacancies	Permanent	Locum	Total	Vacancies	Permanent	Locum	Total	Vacancies	Permanent	Locum	Total	
Alert Bay	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Campbell River	4	1	0	1	2	0	0	0	2	0	1	1	1	9	4	0	4	17	5	1	6
Comox	1	0	0	0	4	0	0	0	3	0	0	0	0	6	0	0	0	14	0	0	0
Cortes Island	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Courtenay	3	0	0	0	3	0	0	0	3	0	0	0	0	2	0	0	0	11	0	0	0
Cumberland	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
Duncan	2	0	1	1	2	0	0	0	4	0	0	0	0	2	0	0	0	10	0	1	1
Gabriola Island	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Galliano Island	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ladysmith	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Lake Cowichan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mill Bay	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nanaimo	12	2	2	4	4	3	1	4	8	2	1	3	4	4	0	1	1	28	7	5	12
Oyster River	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Parkville	2	0	0	0	1	0	0	0	0	0	0	0	0	3	0	0	6	0	0	0	0
Pender Island	0	0	0	0	1	0	0	0	1	0	1	1	0	1	0	1	2	1	2	1	2
Port Alberni	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	3	0	0	0	0
Port Hardy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Port McNeill	1	0	0	0	2	0	0	0	2	0	1	1	1	4	1	1	2	9	1	2	3
Quadra Island	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualicum Beach	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	1	0	1
Saanich	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saanichton	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	3	0	0	0	0
Salt Spring Island	0	1	0	1	0	0	0	0	1	0	0	0	0	1	0	0	2	1	0	1	1
Shawnigan Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sidney	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	3	0	0	0	0
Sooke	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0
Tofino	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	1	1	3	0	1	1
Ucluelet	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Victoria	11	0	0	0	24	1	3	4	12	0	1	1	1	16	1	1	2	63	2	5	7
TOTAL	39	4	3	7	48	4	4	8	41	4	5	9	9	51	7	4	11	179	19	16	35

As per Rural Subsidiary Agreement

(5) Number of Family Practitioner/General Practitioner vacanci

3) Total number of referrals (Family Practitioner/Specialists) referred to all health authorities.

77) Total number of observations returned from all requests made (11)

(14) Total number of physicians referred, from all referrals made (17)

33) Number of physicians who were referred in this quarter for the first time.

(2) Number of New Musicians We formed (never referred out to now)

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**HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCY REPORT
JANUARY 1 to MARCH 31, 2015**

	YEAR TO DATE - Q1 January 1 - March 31, 2015				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
INTERIOR HEALTH - PROVINCIAL CENTRE					
Kamloops	40	4	10%	11	28%
Anesthesiology	1	0	0%	0	0%
Dermatology	2	0	0%	2	100%
Emergency Medicine	2	0	0%	2	100%
Family Practitioner/General Practitioner	23	1	4%	3	13%
General	21	1	5%	3	14%
Hospitalist	2	0	0%	0	0%
Internal Medicine	5	1	20%	1	20%
Cardiology	2	0	0%	0	0%
Gastroenterology	1	0	0%	0	0%
General Internal Medicine	1	0	0%	1	100%
Geriatric Medicine	1	1	100%	0	0%
Medical Microbiology	1	1	100%	0	0%
Physical Medicine and Rehabilitation	2	0	0%	2	100%
Psychiatry	3	1	33%	1	33%
Adult	1	1	100%	0	0%
General	1	0	0%	0	0%
Geriatric Psychiatry	1	0	0%	1	100%
Vascular Surgery	1	0	0%	0	0%
Kelowna	18	3	17%	7	39%
Administration	1	0	0%	0	0%
Dermatology	2	1	50%	1	50%
Family Practitioner/General Practitioner	6	0	0%	4	67%
Emergency	1	0	0%	1	100%
General	5	0	0%	3	60%
Internal Medicine	4	0	0%	1	25%
Cardiology	2	0	0%	0	0%
General Internal Medicine	2	0	0%	1	50%
Neurology	1	0	0%	1	100%
Physical Medicine and Rehabilitation	2	2	100%	0	0%
General	1	1	100%	0	0%
Physiatry	1	1	100%	0	0%
Psychiatry	1	0	0%	0	0%
Public Health and Preventive Medicine	1	0	0%	0	0%
INTERIOR HEALTH PROVINCIAL CENTRE TOTAL	58	7	12%	18	31%

	YEAR TO DATE - Q1 January 1 - March 31, 2015				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
ISLAND HEALTH - RURAL CENTRE					
Campbell River **	15	0	0%	1	7%
Anesthesiology	1	0	0%	0	0%
Diagnostic Radiology	1	0	0%	0	0%
Emergency Medicine	2	0	0%	0	0%
Family Practitioner/General Practitioner	10	0	0%	1	10%
Psychiatry	1	0	0%	0	0%
Cobble Hill	1	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%
Comox **	6	3	50%	0	0%
Family Practitioner/General Practitioner	4	1	25%	0	0%
General	3	1	33%	0	0%
Geriatric	1	0	0%	0	0%
Psychiatry	2	2	100%	0	0%
Cortes Island **	1	0	0%	1	100%
Family Practitioner/General Practitioner	1	0	0%	1	100%
Courtenay **	6	1	17%	2	33%
Family Practitioner/General Practitioner	6	1	17%	2	33%
Duncan **	7	2	29%	3	43%
Anesthesiology	1	0	0%	0	0%
Dermatology	1	0	0%	1	100%
Family Practitioner/General Practitioner	4	1	25%	2	50%
Pediatrics	1	1	100%	0	0%
Gold River **	1	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%
Ladysmith **	1	1	100%	0	0%
Family Practitioner/General Practitioner	1	1	100%	0	0%
Parksville **	6	0	0%	3	50%
Family Practitioner/General Practitioner	5	0	0%	2	40%
Psychiatry	1	0	0%	1	100%
Port Alberni **	4	1	25%	0	0%
Family Practitioner/General Practitioner	2	0	0%	0	0%
Internal Medicine	1	0	0%	0	0%
Psychiatry	1	1	100%	0	0%
Port Hardy **	1	0	0%	1	100%
Family Practitioner/General Practitioner	1	0	0%	1	100%
Port McNeill **	1	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%
Qualicum Beach **	2	0	0%	0	0%
Family Practitioner/General Practitioner	2	0	0%	0	0%
Saanich	1	0	0%	0	0%
Internal Medicine	1	0	0%	0	0%
Salt Spring Island **	1	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%
Sidney	3	0	0%	1	33%
Family Practitioner/General Practitioner	3	0	0%	1	33%
Sooke **	1	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%
Tofino **	2	0	0%	0	0%
Family Practitioner/General Practitioner	2	0	0%	0	0%
ISLAND HEALTH RURAL CENTRE TOTAL	60	8	13%	12	20%

	YEAR TO DATE - Q1 January 1 - March 31, 2015				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
ISLAND HEALTH - REGIONAL CENTRE					
Nanaimo	22	2	9%	10	45%
Anesthesiology	1	0	0%	0	0%
Dermatology	1	0	0%	1	100%
Emergency Medicine	2	0	0%	2	100%
Family Practitioner/General Practitioner	10	1	10%	6	60%
General	9	1	11%	6	67%
Hospitalist	1	0	0%	0	0%
General Surgery	1	0	0%	0	0%
Internal Medicine	1	1	100%	0	0%
Neurology	1	0	0%	0	0%
Obstetrics/Gynecology	3	0	0%	0	0%
Orthopaedic Surgery	1	0	0%	0	0%
Psychiatry	1	0	0%	1	100%
Saanichton	1	0	0%	0	0%

Blackie, Doug HLTH:EX

From: Brown, Kevin HLTH:EX
Sent: Thursday, January 8, 2015 6:54 AM
To: McLachlan, Debbie HLTH:EX; Blackie, Doug HLTH:EX; Siu, Raeleen HLTH:EX; Clarke, Paul HLTH:EX; Swan, Rebecca HLTH:EX
Subject: Fwd: Snadden/Avery - family doctor shortage

As per yesterday, see below

Begin forwarded message:

From: "Anderson, Kristy GCPE:EX" <Kristy.Anderson@gov.bc.ca>
Date: January 7, 2015 at 9:28:52 PM PST
To: "Patterson, Ted HLTH:EX" <Ted.Patterson@gov.bc.ca>, "Brown, Kevin HLTH:EX" <Kevin.Brown@gov.bc.ca>, "Frechette, Rod HLTH:EX" <Rod.Frechette@gov.bc.ca>
Subject: FW: Snadden/Avery - family doctor shortage

Here is the transcript.

Kristy Anderson

Manager, Media Relations – Ministry of Health

Government Communications and Public Engagement

(250) 952-3387

(cell) s.17

Kristy.Anderson@gov.bc.ca

From: tno@gov.bc.ca [<mailto:tno@gov.bc.ca>]

Sent: Wednesday, January 7, 2015 6:22 PM

Subject: CBU: Snadden/Avery - family doctor shortage

CBU (CBC Vancouver)

CBC Almanac

06-Jan-2015 12:33

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Page 09 to/à Page 14

Withheld pursuant to/removed as

s.3