

## **Article 2 Participation**

- 2.1. The Participant shall participate in the Return of Service Program, and will complete the Return of Service, subject to the terms of this Contract.

## **Article 3 Program Costs**

- 3.1 The Province will pay the Faculty of Medicine of the University of British Columbia for the costs of the Participant's Postgraduate Medical Education. The projected payments by the Province for each year of the Participant's Postgraduate Medical Education are as set out in the table below. For greater certainty, the repayment amount as identified in Article 4 and Schedule 1 is fixed at the amounts set out below for each year of the Participant's Postgraduate Medical Education.

<b>COST PER ANNUM PER FTE</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>
IMG-Stream Participant	\$114,533	\$114,541	114,525	114,548	114,570

## **Article 4 Repayment on Termination**

- 4.1 In the event that this Contract is terminated for any reason before the Participant has completed the Postgraduate Medical Education Program and the Return of Service in full, the Participant will pay to the Province the sum of the payments made by the Province for their Postgraduate Medical Education at UBC, plus any interest incurred on that amount from the date the Participant first signed this Contract (the "Repayment Amount").
- 4.2 The interest referred to in Article 4.1 will be at the Prime rate as it is announced from time to time by the Canadian Imperial Bank of Commerce on Canadian dollar commercial loans.
- 4.3 As of the date of first signing this Contract, the Participant warrants and represents to the Province, and acknowledges and confirms that the Province is relying upon such warranties and representations in entering into the Contract, that:
- (a) The Participant has every intention to complete the Return of Service in full and has no knowledge of any material fact or matter not disclosed to the Province that might prevent the Participant from completing the Return of Service in full as contemplated by this Contract; and
  - (b) The Participant accepts and acknowledges that the Province will suffer losses if the Participant does not complete the Return of Service in full.

**SUE PORTER- KPMG REQUEST FOR DETERMINATION OF SINGLE RATE RECOVERY FOR RETURN OF SERVICE****Data generated June 22, 2006****Costs:IMGs in ROS Contracts**

	Cost	Per Resident	Unit	2006/07	Unit	2007/08	Unit	2008/09	Unit	2009/10	Unit	2010/11
Weighted Salary, benefits, stipends	63,083	Resident FTE	21	1,324,743	33	2,081,739	40.5	2,554,862	46.5	2,933,360	52.5	3,311,858
Clinical teaching - didactic	2,600	Resident FTE	21	54,600	33	85,800	40.5	105,300	46.5	120,900	52.5	136,500
Clinical teaching - with patient care IMG Y3-Y	3,400	Resident FTE	0		0		4.5	15,300	10.5	36,700	16.5	56,100
Clinical teaching - with patient care IMG Y1	5,100		15	76,500	18	91,800	18	91,800	18	91,800	18	91,800
Clinical teaching - with patient care IMG Y2	4,250		6	25,500	15	63,750	18	76,500	18	76,500	18	76,500
Resident Activity	1,800	Resident FTE	21	37,800	33	59,400	40.5	72,900	46.5	83,700	52.5	94,500
Program Director stipend & admin support	6,478	Resident FTE	21	136,038	33	213,774	40.5	262,359	46.5	301,227	52.5	340,095
Distributed training- residents (per PGY1)	9,000	Resident FTE	18	162,000	18	162,000	18	162,000	18	162,000	18	162,000
Site Directors - Distributed Training facilities	420,000	site	1	420,000	1	420,000	1	420,000	1	420,000	1	420,000
IMG Assessment	390,500	year	1	390,500	1	390,500	1	390,500	1	390,500	1	390,500
Administration- Postgrad office	142,800	year	1	142,800	1	142,800	1	142,800	1	142,800	1	142,800
Capacity Development	6,601	Resident FTE	21	138,621	33	217,833	40.5	267,341	46.5	306,947	52.5	346,553
<b>TOTAL</b>				<b>2,909,102</b>		<b>3,929,396</b>		<b>4,561,662</b>		<b>5,066,434</b>		<b>5,569,206</b>
<b>Cost per IMG resident FTE</b>			<b>24</b>	<b>121,213</b>	<b>36</b>	<b>109,150</b>	<b>42</b>	<b>108,611</b>	<b>48</b>	<b>105,551</b>	<b>54</b>	<b>103,133</b>
<b>Five year average of cost per IMG resident</b>	<b>109,524</b>											

**DETERMINATION OF THE RECOVERY RATE OF \$108,000 PER IMG PER YEAR**

The recovery rate was determined June 2006 based on the above line item calculations.

The actual cost per resident FTE for 2006/2007= \$121,213

**Five year average cost per IMG resident is \$109,524**

A single rate recovery of \$108,000 per IMG per year is for simplicity.

**Ministry of Health  
UBC Faculty of Medicine Postgraduate Medical Education Program  
IMG Expenditure Per FTE**

	2015/2016				2016/17				2017/18				2018/19				2019/20			
Residents Open	1,247.00			126	1,283.00			134	1,304.00			134	1,311.00			134	1,311.00			134
Resident Additions PGY 1-6	36.00			96	21.00			104	7.00			104	-			104	-			104
Residents Close	1,283.00				1,304.00				1,311.00				1,311.00				1,311.00			
Expenditures	FTE	Unit Cost	Total Cost/FTE	Total Cost	FTE	Unit Cost	Total Cost/FTE	Total Cost	FTE	Unit Cost	Total Cost/FTE	Total Cost	FTE	Unit Cost	Total Cost/FTE	Total Cost	FTE	Unit Cost	Total Cost/FTE	Total Cost
Salary, Benefits, Stipends - Residents			70,157	8,839,796			70,181	9,404,267			70,191	9,405,590			70,193	9,405,803			70,193	9,405,803
Resident Training Expenditures																				
Clinical Teaching (didactic) - Scheduled	126.00	1,833	1,833	230,958	134.00	1,833	1,833	245,622	134.00	1,833	1,833	245,622	134.00	1,833	1,833	245,622	134.00	1,833	1,833	245,622
Clinical Teaching - with patient care	126.00	5,002	5,002	630,252	134.00	5,002	5,002	670,268	134.00	5,002	5,002	670,268	134.00	5,002	5,002	670,268	134.00	5,002	5,002	670,268
Clinical Teaching (with patient care) - IMG PGY1	58.00	2,501	2,501	145,058	58.00	2,501	2,501	145,058	58.00	2,501	2,501	145,058	58.00	2,501	2,501	145,058	58.00	2,501	2,501	145,058
Clinical Teaching (with patient care) - IMG PGY2	50.00	1,251	1,251	62,525	58.00	1,251	1,251	72,529	58.00	1,251	1,251	72,529	58.00	1,251	1,251	72,529	58.00	1,251	1,251	72,529
Resident Activity	126.00	1,800	1,800	226,800	134.00	1,800	1,800	241,200	134.00	1,800	1,800	241,200	134.00	1,800	1,800	241,200	134.00	1,800	1,800	241,200
Program Director Stipend & Administration Support	126.00	6,478	6,478	816,228	134.00	6,478	6,478	868,052	134.00	6,478	6,478	868,052	134.00	6,478	6,478	868,052	134.00	6,478	6,478	868,052
Site Director - Distributed Training			1,154	145,347			1,135	152,086			1,129	151,274			1,129	151,274			1,129	151,274
Site Director - FP Distributed Training	96.00	5,500	5,500	528,000	104.00	5,500	5,500	572,000	104.00	5,500	5,500	572,000	104.00	5,500	5,500	572,000	104.00	5,500	5,500	572,000
Distributed Training - Residents	126.00	2,500	2,500	315,000	134.00	2,500	2,500	335,000	134.00	2,500	2,500	335,000	134.00	2,500	2,500	335,000	134.00	2,500	2,500	335,000
IMG Assessment	1.00	702,900	5,579	702,900	1.00	781,000	5,828	781,000	1.00	781,000	5,828	781,000	1.00	781,000	5,828	781,000	1.00	781,000	5,828	781,000
Administration - PGME Office			1,406	177,197			1,404	188,194			1,418	189,997			1,439	192,847			1,461	195,740
Returning Residents			702	88,398			702	94,043			702	94,056			702	94,058			702	94,058
IMG-BC Evaluation	1.00	306,000	2,429	306,000	1.00	306,000	2,284	306,000	1.00	306,000	2,284	306,000	1.00	306,000	2,284	306,000	1.00	306,000	2,284	306,000
Clinical Placement Liaison Office			168	21,213			166	22,196			165	22,078			165	22,078			165	22,078
Support for Faculty of Medicine			3,173	399,802			3,122	418,339			3,105	416,105			3,105	416,105			3,105	416,105
AV/IT - maintain/refresh			2,901	365,528			2,854	382,475			2,839	380,433			2,839	380,433			2,839	380,433
<b>Total Projected Expenditures</b>				14,001,002				14,898,329				14,896,263				14,899,327				14,902,220
<b>Total Funding to UBC - FoM</b>				14,001,002				14,898,329				14,896,263				14,899,327				14,902,220
Less:																				
Net Projected Expenditure to Min. of Health				14,001,002				14,898,329				14,896,263				14,899,327				14,902,220
<b>Total Cost Per FTE</b>			114,533				114,541				114,525				114,548				114,570	

Assumptions:

1. Ministry funding to UBC does not include the PAR agreement increases. Namely, 5.5% over the 5 year agreement.
2. Total cost per FTE = total cost divided by amount per "residents open." "Resident open" is per row number 5.