

Guidelines for Selection of Candidates for Medical Inspector Appointments

Inspectors appointed under the *Medicare Protection Act* inspect medical records to assess compliance with the Payment Schedule, the Act and the Regulations. Inspectors are appointed by the Audit and Inspection Committee.

Conditions of Appointment for Practitioners

Candidates must:

- have a minimum of five years' experience in the applicable speciality
- be an active registrant with the College of Physicians and Surgeons of British Columbia
- have practices which fall within the accepted standards of the profession or generally designated by the Patterns of Practice Committee (POPC)
- be supportive of the policies and principles of the POPC, and licensing body
- have the ability to exercise sound judgement
- have an understanding and knowledge of the MSC payment schedule
- not be subject to in circumstances which could give rise to a conflict of interest

Inspectors are required to:

- sign a three year contract, with possible extension, with the Ministry of Health
- attend an orientation and training session
- maintain confidentiality and independence at all times as required by section 49 of the Act
- work as part of a team while on-site
- attend on-site audit, which may include travel and stay at accommodations outside the Medical Inspector's city (length varies from three to five days)
- inspect medical records, make determinations about compliance with the Payment Schedule, and flag any quality of care concerns
- have an "exit interview" with the Auditee to clear any unanswered questions or to obtain explanations of billing issues
- review and sign final audit reports
- act as a witness before a panel established under the Act, if necessary.

Compensation:

- Medical Inspectors will be paid an hourly rate derived from the hourly equivalent of the British Columbia Medical Association's sessional rate for medical practitioners or specialists
- Inspectors will also receive compensation for eligible travel expenses

From: Stewart, Juanne [<mailto:jstewart@doctorsofbc.ca>]
Sent: Wednesday, April 17, 2019 11:34 AM
To: Starkey, Vanessa HLTH:EX
Subject: RE: new rates

Hi Vanessa,

As promised, I wanted to communicate the new rates now that the PMA has been ratified.

Please be advised of the new Sessional rates effective April 1/19:

GP hourly – \$144.88

Specialist hourly – \$170.89

Mileage rate - \$ 0.55/km

Let me know if you have any questions. Thanks!

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).



Juanne Stewart

Finance Administrator

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APC RANGES

			SERVICE RATES				0.5%
	TYPE	PRAC CODE	PRACTICE CATEGORY ¹	10/11 MIN	10/11 MAX	10/11 + 0.5%	1112 Gen Lift
GP	GP	GPDSCB	General Practice - Defined Scope B	\$167,711	\$209,639	\$210,687	\$1,048
	GP	GPDSCA	General Practice - Defined Scope A	\$174,975	\$218,719	\$219,813	\$1,094
	GP	GPFSPB	General Practice - Full Scope (Non-JSC Community)	\$179,839	\$224,799	\$225,923	\$1,124
	GP	GPFSCA	General Practice - Full Scope A	\$190,068	\$237,585	\$238,773	\$1,188
	GP	GPFSAA	General Practice - Full Scope (Rural) - Area A				
	GP	GPFSAB	General Practice - Full Scope (Rural) - Area B				
	GP	GPFSAC	General Practice - Full Scope (Rural) - Area C				
	GP	HSPLST	Hospitalists	\$179,839	\$224,799	\$225,923	\$1,124
	NOT AN APSA RATE	CLNFW	Clinical Fellow				
MHO	MHO	MEDHOA	Community Medicine/Public Health Area A	\$168,141	\$190,667	\$191,620	\$953
	MHO	MEDHOB	Community Medicine/Public Health Area B	\$190,667	\$210,176	\$211,227	\$1,051
	MHO	MEDHOC	Community Medicine/Public Health Area C	\$203,655	\$233,785	\$234,954	\$1,169
	MHO	MEDHOD	Community Medicine/Public Health Area D	\$233,785	\$254,569	\$255,842	\$1,273
MED SPECIALTIES	MED SP	GENPDD	General Paediatrics (Defined Scope)	\$185,574	\$231,967	\$233,127	\$1,160
	MED SP	GENPED	General Paediatrics	\$205,655	\$257,069	\$258,354	\$1,285
	MED SP	PSYCHM	Psychiatry	\$207,855	\$259,819	\$261,118	\$1,299
	MED SP	PSYCHF	Forensic Psychiatry	\$222,405	\$278,006	\$279,396	\$1,390
	MED SP	PHYMED	Physical Medicine	\$205,655	\$257,069	\$258,354	\$1,285
	MED SP	NEUROL	Neurology	\$220,670	\$275,837	\$277,216	\$1,379
	MED SP	DERMAL	Dermatology	\$220,670	\$275,837	\$277,216	\$1,379
	MED SP	INTMED	Internal Medicine	\$221,627	\$277,034	\$278,419	\$1,385
	MED SP	MEDGEN	Medical Genetics	\$227,182	\$283,977	\$285,397	\$1,420
	MED SP	SUBPED	Sub-specialty Paediatrics	\$227,182	\$283,977	\$285,397	\$1,420
	MED SP	SUBINB	Sub-specialty Internal Medicine B	\$227,182	\$283,977	\$285,397	\$1,420
	MED SP	SUBINA	Sub-specialty Internal Medicine	\$235,182	\$293,977	\$295,447	\$1,470
	MED SP	ANAEST	Anaesthesia	\$271,728	\$339,660	\$341,358	\$1,698
	MED SP	CRITCL	Critical Care	\$269,242	\$336,553	\$338,236	\$1,683
	MED SP	CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	\$0	\$0	\$0	\$0
	MED SP	HEMONC	Haematology/Oncology	\$290,086	\$362,608	\$364,421	\$1,813
	MED SP	MEDONC	Medical Oncology	\$290,086	\$362,608	\$364,421	\$1,813
	MED SP	RADONC	Radiation Oncology	\$290,086	\$362,608	\$364,421	\$1,813
DIAGNOSTIC	DIAGNOSTIC	PATHGY	Laboratory Medicine	\$263,966	\$329,958	\$331,608	\$1,650
	DIAGNOSTIC	RADIGY	Radiology	\$272,833	\$341,041	\$342,746	\$1,705
	DIAGNOSTIC	RADIPD	Pediatric Radiology	\$305,415	\$381,769	\$383,678	
	DIAGNOSTIC	NUCMED	Nuclear Medicine	\$0			
	SURGICAL SPECIATLY	OTOLSG	Otolaryngology	\$280,842	\$351,052	\$352,807	\$1,755

APC RANGES

SURGICAL SPECIALTY	SURGICAL SPECIALLY	ORTHSG	Orthopaedic Surgery	\$280,842	\$351,052	\$352,807	\$1,755
	SURGICAL SPECIALLY	UROLSG	Urology	\$280,842	\$351,052	\$352,807	\$1,755
	SURGICAL SPECIALLY	OPTHSG	Ophthalmology	\$280,842	\$351,052	\$352,807	\$1,755
	SURGICAL SPECIALLY	PLACSG	Plastic Surgery	\$280,842	\$351,052	\$352,807	\$1,755
	SURGICAL SPECIALLY	PLACVS	Plastic Surgery at VGH/SPH	\$0	\$0	\$0	\$0
	SURGICAL SPECIALLY	OBYSG	Obstetrics/Gynecology	\$280,842	\$351,052	\$352,807	\$1,755
	SURGICAL SPECIALLY	GENLSG	General Surgery	\$280,842	\$351,052	\$352,807	\$1,755
	SURGICAL SPECIALLY	GYONSG	Gynecological Oncology	\$298,164	\$372,705	\$374,569	\$1,864
	SURGICAL SPECIALLY	MATFSG	Maternal Fetal Medicine	\$288,164	\$360,205	\$362,006	\$1,801
	SURGICAL SPECIALLY	GLONSG	General Surgical Oncology	\$298,164	\$372,705	\$374,569	\$1,864
	SURGICAL SPECIALLY	SORTSG	Orthopedic Surgery (Enhanced Scope)	\$371,146	\$463,933	\$466,253	\$2,320
	SURGICAL SPECIALLY	NEURSG	Neurosurgery	\$371,146	\$463,933	\$466,253	\$2,320
	SURGICAL SPECIALLY	VASCSG	Vascular Surgery	\$371,146	\$463,933	\$466,253	\$2,320
	SURGICAL SPECIALLY	CARDSG	Cardiac Surgery	\$371,146	\$463,933	\$466,253	\$2,320
	SURGICAL SPECIALLY	THORSG	Thoracic Surgery	\$371,146	\$463,933	\$466,253	\$2,320
ER	ER	EMENHB	Emergency Medicine (Non-Hospital Based)	\$190,500	\$238,125	\$239,316	\$1,191
	ER	EMEMGP	Emergency Medicine Area A	\$228,684	\$251,277	\$252,533	\$1,256
	ER	EMEMSP	Emergency Medicine Area B	\$251,277	\$285,510	\$286,938	\$1,428

Notes:

1 Practice Category name changes, effective April 1, 2017, as per Consensus Decision of the Allocation Committee (AC) - April 27, 2017:

General Practice - Full Scope B to General Practice - Full Scope (Non-JSC Community)

Practice Category name changes, effective April 1, 2011 - March 31, 2017 as per the Settlement Agreement with Respect to GP Defined Scope A, signed January 20, 2017

General Practice - Defined Scope B to "GP Defined Scope"

General Practice - Defined Scope B & General Practice - Full Scope B to "GP"

General Practice - Full Scope A, Areas A, B & C to "GP Full Scope (Rural) - Areas A, B & C"

Practice Category name changes, effective October 20, 2017 as per the Practice Categories Provincial Dispute Settlement Agreement signed October 20, 2017

Subspecialty Orthopedic Surgery to Orthopedic Surgery (Enhanced Scope)

2 ESD increase effective first pay period after Feb 1, 2016 for all services provided after that date.

3 ESD increase effective first pay period after Feb 1, 2017 for all services provided after that date.

4 2016-17 rates for the GP Full Scope (Rural) practice category were adjusted to reflect a new 2016-17 rate as per **Consensus Decision of the Allocation Committee (AC) - April 27, 2017**

5 Adjusted Lab Medicine Rates from 2012-13 to 2014-15 as at 2016-04-06

6 ESD increase effective first pay period after Feb 1, 2018 for all services provided after that date.

7 Practice Category name change, effective April 1, 2018, as per Consensus Decision of the Allocation Committee (AC) - May 2, 2018

MHO Area A to Community Medicine/Public Health Area A

MHO Area B to Community Medicine/Public Health Area B

MHO Area C to Community Medicine/Public Health Area C

MHO Area D to Community Medicine/Public Health Area D

2019-01-31

APC RANGES

\$7M	2011/12			0.50%	\$4M	2012/13			0.50%	\$10M	2013
1112 Range Adj	Min	Max	1112 % Increase	1213 Gen Lift	1213 Range Adj	Min	Max	1213 % Increase	1314 Gen Lift	1314 Range Adj	Min
\$0	\$168,550	\$210,687	0.50%	\$1,053	\$0	\$169,392	\$211,740	0.50%	\$1,059	\$0	\$170,239
\$9,110	\$183,138	\$228,923	4.67%	\$1,145	\$3,357	\$186,740	\$233,425	1.97%	\$1,167	\$8,393	\$194,388
\$3,000	\$183,138	\$228,923	1.83%	\$1,145	\$3,357	\$186,740	\$233,425	1.97%	\$1,167	\$8,393	\$194,388
\$8,085	\$197,486	\$246,858	3.90%								
				\$1,234	\$8,817	\$205,527	\$256,909	NEW	\$1,285	\$22,041	\$224,188
				\$1,234	\$6,405	\$203,598	\$254,497	NEW	\$1,272	\$16,014	\$217,426
				\$1,234	\$3,393	\$201,188	\$251,485	NEW	\$1,257	\$8,483	\$208,980
\$3,000	\$183,138	\$228,923	1.83%	\$1,145	\$3,357	\$186,740	\$233,425	1.97%	\$1,167	\$8,393	\$194,388
\$11,383	\$177,760	\$203,003	6.47%	\$1,015	\$3,357	\$165,900	\$207,375	2.15%	\$1,037	\$8,393	\$173,444
\$10,973	\$203,003	\$222,200	5.72%	\$1,111	\$3,357	\$181,335	\$226,668	2.01%	\$1,133	\$8,394	\$188,956
\$11,158	\$210,674	\$246,112	5.27%	\$1,231	\$8,761	\$204,883	\$256,104	4.06%	\$1,281	\$21,967	\$223,481
\$7,500	\$246,112	\$263,342	3.45%	\$1,317	\$8,761	\$218,736	\$273,420	3.83%	\$1,367	\$21,967	\$237,403
\$0	\$186,502	\$233,127	0.50%	\$1,166	\$7,141	\$193,148	\$241,434	3.56%	\$1,207	\$17,858	\$208,399
\$10,000	\$214,683	\$268,354	4.39%	\$1,342	\$7,323	\$221,615	\$277,019	3.23%	\$1,385	\$18,350	\$237,404
\$12,750	\$219,094	\$273,868	5.41%	\$1,369	\$5,740	\$224,781	\$280,977	2.60%	\$1,405	\$14,372	\$237,404
\$13,643	\$234,431	\$293,039	5.41%	\$1,465	\$6,428	\$240,746	\$300,932	2.69%	\$1,505	\$16,072	\$254,807
\$10,000	\$214,683	\$268,354	4.39%	\$1,342	\$7,323	\$221,615	\$277,019	3.23%	\$1,385	\$18,350	\$237,404
\$3,697	\$224,730	\$280,913	1.84%	\$1,405	\$7,762	\$232,064	\$290,080	3.26%	\$1,450	\$19,504	\$248,828
\$3,697	\$224,730	\$280,913	1.84%	\$1,405	\$7,762	\$232,064	\$290,080	3.26%	\$1,450	\$19,504	\$248,828
\$2,501	\$224,736	\$280,920	1.40%	\$1,405	\$3,713	\$228,831	\$286,038	1.82%	\$1,430	\$9,286	\$237,404
\$2,500	\$230,318	\$287,897	1.38%	\$1,439	\$5,757	\$236,074	\$295,093	2.50%	\$1,475	\$14,466	\$248,828
\$2,500	\$230,318	\$287,897	1.38%	\$1,439	\$5,757	\$236,074	\$295,093	2.50%	\$1,475	\$14,466	\$248,828
\$2,500	\$230,318	\$287,897	1.38%	\$1,439	\$5,757	\$236,074	\$295,093	2.50%	\$1,475		
\$12,500	\$246,358	\$307,947	4.75%	\$1,540		\$247,589	\$309,486	0.50%	\$1,547		\$248,828
\$6,894	\$278,602	\$348,252	2.53%	\$1,741	\$0	\$279,994	\$349,993	0.50%	\$1,750	\$0	\$281,394
\$0	\$270,589	\$338,236	0.50%	\$1,691	\$0	\$271,942	\$339,927	0.50%	\$1,700	\$0	\$273,301
\$338,236	\$270,589	\$338,236		\$1,691	\$23,060	\$290,390	\$362,987	NEW	\$1,815	\$25,125	\$311,942
\$7,100	\$297,217	\$371,521	2.46%	\$1,858	\$0	\$298,703	\$373,379	0.50%	\$1,867	\$0	\$300,196
\$7,100	\$297,217	\$371,521	2.46%	\$1,858	\$0	\$298,703	\$373,379	0.50%	\$1,867	\$0	\$300,196
\$7,100	\$297,217	\$371,521	2.46%	\$1,858	\$0	\$298,703	\$373,379	0.50%	\$1,867	\$0	\$300,196
\$5,000	\$269,286	\$336,608	2.02%	\$1,683	\$0	\$270,633	\$338,291	0.50%	\$1,691	\$0	\$271,986
\$0	\$274,197	\$342,746	0.50%	\$1,714	\$7,142	\$281,282	\$351,602	2.58%	\$1,758	\$17,858	\$296,974
	\$306,943	\$383,678				\$318,447	\$398,096				\$330,069
\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075

APC RANGES

\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075
\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075
\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075
\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075
\$352,807	\$282,246	\$352,807		\$1,764	\$118,825	\$378,717	\$473,396	NEW	\$2,367	\$17,857	\$394,896
\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075
\$0	\$282,246	\$352,807	0.50%	\$1,764	\$0	\$283,656	\$354,571	0.50%	\$1,773		\$285,075
\$12,500	\$309,655	\$387,069	3.85%	\$1,935	\$0	\$311,204	\$389,004	0.50%	\$1,945	\$0	\$312,760
\$0	\$289,605	\$362,006	0.50%	\$1,810	\$7,197	\$296,810	\$371,013	2.49%	\$1,855	\$18,081	\$312,759
\$12,500	\$309,655	\$387,069	3.85%	\$1,935	\$0	\$311,204	\$389,004	0.50%	\$1,945	\$0	\$312,760
\$0	\$373,002	\$466,253	0.50%	\$2,331	\$0	\$374,867	\$468,584	0.50%	\$2,343	\$0	\$376,741
\$0	\$373,002	\$466,253	0.50%	\$2,331	\$0	\$374,867	\$468,584	0.50%	\$2,343	\$0	\$376,741
\$0	\$373,002	\$466,253	0.50%	\$2,331	\$0	\$374,867	\$468,584	0.50%	\$2,343	\$0	\$376,741
\$0	\$373,002	\$466,253	0.50%	\$2,331	\$0	\$374,867	\$468,584	0.50%	\$2,343	\$0	\$376,741
\$0	\$373,002	\$466,253	0.50%	\$2,331	\$125,972	\$475,645	\$594,556	27.52%	\$2,973	\$28,572	\$500,881
\$0.00	\$191,453	\$239,316	0.50%	\$1,197		\$192,409	\$240,512	0.50%	\$1,203		\$193,371
\$7,576	\$235,603	\$260,109	3.51%	\$1,301	\$1,896	\$238,308	\$263,306	1.23%	\$1,317	\$4,741	\$243,317
\$7,566	\$260,109	\$294,504	3.15%	\$1,473	\$1,908	\$263,306	\$297,885	1.15%	\$1,489	\$4,773	\$269,364

APC RANGES

3/14		0.0%	\$0M	2014/15			0.50%	\$0M	2015/16		
Max	1314 % Increase	1415 Gen Lift	1415 Range Adj	Min	Max	1415 % Increase	1516 Gen Lift	1516 Range Adj	Min	Max	1516 % Increase
\$212,799	0.50%	\$0	\$0	\$170,239	\$212,799	0.00%	\$1,064	\$0	\$171,090	\$213,863	0.50%
\$242,985	4.10%	\$0	\$0	\$194,388	\$242,985	0.00%	\$1,215	\$0	\$195,360	\$244,200	0.50%
\$242,985	4.10%	\$0	\$0	\$194,388	\$242,985	0.00%	\$1,215	\$0	\$195,360	\$244,200	0.50%
\$280,235	9.08%	\$0	\$0	\$224,188	\$280,235	0.00%	\$1,401	\$0	\$225,309	\$281,636	0.50%
\$271,783	6.79%	\$0	\$0	\$217,426	\$271,783	0.00%	\$1,359	\$0	\$218,514	\$273,142	0.50%
\$261,225	3.87%	\$0	\$0	\$208,980	\$261,225	0.00%	\$1,306	\$0	\$210,025	\$262,531	0.50%
\$242,985	4.10%	\$0	\$0	\$194,388	\$242,985	0.00%	\$1,215	\$0	\$195,360	\$244,200	0.50%
\$216,805	4.55%	\$0	\$0	\$173,444	\$216,805	0.00%	\$1,084	\$0	\$174,311	\$217,889	0.50%
\$236,195	4.20%	\$0	\$0	\$188,956	\$236,195	0.00%	\$1,181	\$0	\$189,901	\$237,376	0.50%
\$279,352	9.08%	\$0	\$0	\$223,481	\$279,352	0.00%	\$1,397	\$0	\$224,599	\$280,748	0.50%
\$296,754	8.53%	\$0	\$0	\$237,403	\$296,754	0.00%	\$1,484	\$0	\$238,590	\$298,238	0.50%
\$260,499	7.90%	\$0	\$0	\$208,399	\$260,499	0.00%	\$1,302	\$0	\$209,441	\$261,802	0.50%
\$296,754	7.12%	\$0	\$0	\$237,404	\$296,754	0.00%	\$1,484	\$0	\$238,591	\$298,238	0.50%
\$296,754	5.62%	\$0	\$0	\$237,404	\$296,754	0.00%	\$1,484	\$0	\$238,591	\$298,238	0.50%
\$318,509	5.84%	\$0	\$0	\$254,807	\$318,509	0.00%	\$1,593	\$0	\$256,081	\$320,101	0.50%
\$296,754	7.12%	\$0	\$0	\$237,404	\$296,754	0.00%	\$1,484	\$0	\$238,591	\$298,238	0.50%
\$311,034	7.22%	\$0	\$0	\$248,828	\$311,034	0.00%	\$1,555	\$0	\$250,072	\$312,590	0.50%
\$311,034	7.22%	\$0	\$0	\$248,828	\$311,034	0.00%	\$1,555	\$0	\$250,072	\$312,590	0.50%
\$296,754	3.75%	\$0	\$0	\$237,404	\$296,754	0.00%	\$1,484	\$0	\$238,591	\$298,238	0.50%
\$311,034	5.40%	\$0	\$0	\$248,828	\$311,034	0.00%	\$1,555	\$0	\$250,072	\$312,590	0.50%
\$311,034	5.40%	\$0	\$0	\$248,828	\$311,034	0.00%	\$1,555	\$0	\$250,072	\$312,590	0.50%
\$311,034	0.50%	\$0	\$0	\$248,828	\$311,034	0.00%	\$1,555	\$0	\$250,072	\$312,590	0.50%
\$351,743	0.50%	\$0	\$0	\$281,394	\$351,743	0.00%	\$1,759	\$0	\$282,801	\$353,502	0.50%
\$341,627	0.50%	\$0	\$0	\$273,301	\$341,627	0.00%	\$1,708	\$0	\$274,668	\$343,335	0.50%
\$389,927	7.42%	\$0	\$0	\$311,942	\$389,927	0.00%	\$1,950	\$0	\$313,501	\$391,877	0.50%
\$375,246	0.50%	\$0	\$0	\$300,196	\$375,246	0.00%	\$1,876	\$0	\$301,697	\$377,122	0.50%
\$375,246	0.50%	\$0	\$0	\$300,196	\$375,246	0.00%	\$1,876	\$0	\$301,697	\$377,122	0.50%
\$375,246	0.50%	\$0	\$0	\$300,196	\$375,246	0.00%	\$1,876	\$0	\$301,697	\$377,122	0.50%
\$339,982	0.50%	\$0	\$0	\$271,986	\$339,982	0.00%	\$1,700	\$2,531	\$275,370	\$344,213	1.24%
\$371,218	5.58%	\$0	\$0	\$296,974	\$371,218	0.00%	\$1,856	\$0	\$298,459	\$373,074	0.50%
\$412,587				\$343,241	\$429,051				\$344,957	\$431,196	0.50%
\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%

APC RANGES

\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%
\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%
\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%
\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%
\$493,620	4.27%	\$0	\$0	\$394,896	\$493,620	0.00%	\$2,468	\$0	\$396,870	\$496,088	0.50%
\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%
\$356,343	0.50%	\$0	\$0	\$285,075	\$356,343	0.00%	\$1,782	\$0	\$286,500	\$358,125	0.50%
\$390,949	0.50%	\$0	\$0	\$312,760	\$390,949	0.00%	\$1,955	\$0	\$314,323	\$392,904	0.50%
\$390,949	5.37%	\$0	\$0	\$312,759	\$390,949	0.00%	\$1,955	\$0	\$314,323	\$392,904	0.50%
\$390,949	0.50%	\$0	\$0	\$312,760	\$390,949	0.00%	\$1,955	\$0	\$314,323	\$392,904	0.50%
\$470,927	0.50%	\$0	\$0	\$376,741	\$470,927	0.00%	\$2,355		\$378,625	\$473,281	0.50%
\$470,927	0.50%	\$0	\$0	\$376,741	\$470,927	0.00%	\$2,355		\$378,625	\$473,281	0.50%
\$470,927	0.50%	\$0	\$0	\$376,741	\$470,927	0.00%	\$2,355		\$378,625	\$473,281	0.50%
\$470,927	0.50%	\$0	\$0	\$376,741	\$470,927	0.00%	\$2,355		\$378,625	\$473,281	0.50%
\$626,101	5.31%	\$0	\$0	\$500,881	\$626,101	0.00%	\$3,131		\$503,385	\$629,231	0.50%
\$241,714	0.50%	\$0	\$0	\$193,371	\$241,714	0.00%	\$1,209	\$0	\$194,338	\$242,923	0.50%
\$269,364	2.30%	\$0	\$0	\$243,317	\$269,364	0.00%	\$1,347		\$244,534	\$270,710	0.50%
\$304,147	2.10%	\$0	\$0	\$269,364	\$304,147	0.00%	\$1,521		\$270,710	\$305,667	0.50%

APC RANGES

2015/16 ESD ²			0.50%	\$9M	2016/17			2016/17 ESD ³			0.50%
Min	Max	1516 ESD Increase	1617 Gen Lift	1617 Range Adj	Min	Max	1617 % Increase	Min	Max	1617 ESD Increase	1617 Gen Lift
\$171,860	\$214,825	0.45%	\$1,074	\$0	\$172,719	\$215,899	0.50%	\$173,324	\$216,655	0.35%	
\$196,239	\$245,299	0.45%	\$1,226	\$4,232	\$200,606	\$250,757	2.23%	\$201,308	\$251,635	0.35%	
\$196,239	\$245,299	0.45%	\$1,226	\$4,232	\$200,606	\$250,757	2.23%	\$201,308	\$251,635	0.35%	
			\$0								
\$226,322	\$282,903	0.45%	\$1,415	\$5,000	\$231,454	\$289,318	2.27%	\$232,265	\$290,331	0.35%	\$1,415
\$219,497	\$274,371	0.45%	\$1,372	\$4,232	\$223,980	\$279,975	2.04%	\$224,764	\$280,955	0.35%	\$1,372
\$210,970	\$263,712	0.45%	\$1,319	\$4,232	\$215,410	\$269,263	2.10%	\$216,164	\$270,205	0.35%	\$1,319
\$196,239	\$245,299	0.45%	\$1,226	\$4,232	\$200,606	\$250,757	2.23%	\$201,308	\$251,635	0.35%	
\$175,096	\$218,870	0.45%	\$1,094	\$0	\$175,971	\$219,964	0.50%	\$176,587	\$220,734	0.35%	
\$190,755	\$238,444	0.45%	\$1,192	\$0	\$191,709	\$239,636	0.50%	\$192,380	\$240,475	0.35%	
\$225,609	\$282,011	0.45%	\$1,410	\$0	\$226,737	\$283,421	0.50%	\$227,530	\$284,413	0.35%	
\$239,664	\$299,580	0.45%	\$1,498	\$0	\$240,862	\$301,078	0.50%	\$241,706	\$302,132	0.35%	
\$210,384	\$262,980	0.45%	\$1,315	\$0	\$211,436	\$264,295	0.50%	\$212,176	\$265,220	0.35%	
\$239,664	\$299,580	0.45%	\$1,498	\$0	\$240,862	\$301,078	0.50%	\$241,706	\$302,132	0.35%	
\$239,664	\$299,580	0.45%	\$1,498	\$0	\$240,862	\$301,078	0.50%	\$241,706	\$302,132	0.35%	
\$257,233	\$321,541	0.45%	\$1,608	\$0	\$258,519	\$323,149	0.50%	\$259,424	\$324,280	0.35%	
\$239,664	\$299,580	0.45%	\$1,498	\$7,054	\$246,506	\$308,132	2.85%	\$247,368	\$309,210	0.35%	
\$251,198	\$313,997	0.45%	\$1,570	\$7,054	\$258,097	\$322,621	2.75%	\$259,000	\$323,750	0.35%	
\$251,198	\$313,997	0.45%	\$1,570	\$0	\$252,454	\$315,567	0.50%	\$253,337	\$316,671	0.35%	
\$239,664	\$299,580	0.45%	\$1,498	\$7,054	\$246,506	\$308,132	2.85%	\$247,368	\$309,210	0.35%	
\$251,198	\$313,997	0.45%	\$1,570	\$0	\$252,454	\$315,567	0.50%	\$253,337	\$316,671	0.35%	
\$251,198	\$313,997	0.45%	\$1,570	\$0	\$252,454	\$315,567	0.50%	\$253,337	\$316,671	0.35%	
			\$0	\$0							
\$251,198	\$313,997	0.45%	\$1,570	\$9,405	\$259,978	\$324,972	3.50%	\$260,887	\$326,109	0.35%	
\$284,074	\$355,093	0.45%	\$1,775	\$0	\$285,494	\$356,868	0.50%	\$286,494	\$358,117	0.35%	
\$275,904	\$344,880	0.45%	\$1,724	\$7,086	\$282,952	\$353,690	2.55%	\$283,942	\$354,928	0.35%	
\$314,912	\$393,640	0.45%	\$1,968	\$9,448	\$324,045	\$405,056	2.90%	\$325,179	\$406,474	0.35%	
\$303,055	\$378,819	0.45%	\$1,894	\$7,086	\$310,239	\$387,799	2.37%	\$311,325	\$389,156	0.35%	
\$303,055	\$378,819	0.45%	\$1,894	\$7,086	\$310,239	\$387,799	2.37%	\$311,325	\$389,156	0.35%	
\$303,055	\$378,819	0.45%	\$1,894	\$7,086	\$310,239	\$387,799	2.37%	\$311,325	\$389,156	0.35%	
\$276,610	\$345,762	0.45%	\$1,729	\$7,086	\$283,662	\$354,577	2.55%	\$284,654	\$355,818	0.35%	
\$299,802	\$374,753	0.45%	\$1,874	\$4,724	\$305,081	\$381,351	1.76%	\$306,149	\$382,686	0.35%	
\$346,509	\$433,136	0.45%	\$2,166	\$0	\$348,242	\$435,302	0.50%	\$349,461	\$436,826	0.35%	
					\$324,102	\$405,128		\$325,237	\$406,546	0.35%	
\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%	

APC RANGES

\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%
\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%
\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%
\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%
\$398,656	\$498,320	0.45%	\$2,492	\$0	\$400,650	\$500,812	0.50%	\$402,052	\$502,565	0.35%
\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%
\$287,790	\$359,737	0.45%	\$1,799	\$0	\$289,229	\$361,536	0.50%	\$290,241	\$362,801	0.35%
\$315,738	\$394,672	0.45%	\$1,973	\$0	\$317,316	\$396,645	0.50%	\$318,426	\$398,033	0.35%
\$315,738	\$394,672	0.45%	\$1,973	\$0	\$317,316	\$396,645	0.50%	\$318,426	\$398,033	0.35%
\$315,738	\$394,672	0.45%	\$1,973	\$0	\$317,316	\$396,645	0.50%	\$318,426	\$398,033	0.35%
\$380,329	\$475,411	0.45%	\$2,377	\$0	\$382,230	\$477,788	0.50%	\$383,568	\$479,460	0.35%
\$380,329	\$475,411	0.45%	\$2,377	\$0	\$382,230	\$477,788	0.50%	\$383,568	\$479,460	0.35%
\$380,329	\$475,411	0.45%	\$2,377	\$0	\$382,230	\$477,788	0.50%	\$383,568	\$479,460	0.35%
\$380,329	\$475,411	0.45%	\$2,377	\$0	\$382,230	\$477,788	0.50%	\$383,568	\$479,460	0.35%
\$505,650	\$632,063	0.45%	\$3,160	\$0	\$508,178	\$635,223	0.50%	\$509,957	\$637,446	0.35%
\$195,213	\$244,016	0.45%	\$1,220	\$0	\$196,189	\$245,236	0.50%	\$196,875	\$246,094	0.35%
\$245,634	\$271,928	0.45%	\$1,360	\$5,000	\$250,862	\$278,288	2.34%	\$251,741	\$279,262	0.35%
\$271,928	\$307,043	0.45%	\$1,535	\$5,000	\$278,288	\$313,578	2.13%	\$279,262	\$314,676	0.35%

APC RANGES

\$9M	2016/17 UPDATED ⁴			2016/17 ESD ^{3,4} UPDATED			0.50%	\$8M	2017/18		
1617 Range Adj	Min	Max	1617 % Increase	Min	Max	1617 ESD Increase	1718 Gen Lift	1718 Range Adj	Min	Max	1718 % Increase
							\$1,083	\$0	\$174,190	\$217,738	0.50%
							\$1,258	\$3,900	\$205,434	\$256,793	2.05%
							\$1,258	\$15,174	\$214,454	\$268,067	6.53%
\$8,559	\$234,302	\$292,877	3.53%	\$235,122	\$293,902	0.35%	\$1,470	\$9,141	\$243,610	\$304,513	3.61%
\$7,678	\$226,737	\$283,421	3.30%	\$227,530	\$284,413	0.35%	\$1,422	\$3,324	\$231,327	\$289,159	1.67%
\$7,534	\$218,052	\$272,565	3.36%	\$218,815	\$273,519	0.35%	\$1,368	\$1,477	\$221,091	\$276,364	1.04%
							\$1,258	\$3,900	\$205,434	\$256,793	2.05%
							\$1,104	\$0	\$177,470	\$221,838	0.50%
							\$1,202	\$0	\$193,342	\$241,677	0.50%
							\$1,422	\$0	\$228,668	\$285,835	0.50%
							\$1,511	\$0	\$242,914	\$303,643	0.50%
							\$1,326	\$10,000	\$221,237	\$276,546	4.27%
							\$1,511	\$0	\$242,914	\$303,643	0.50%
							\$1,511	\$0	\$242,914	\$303,643	0.50%
							\$1,621	\$1,839	\$262,192	\$327,740	1.07%
							\$1,546	\$0	\$248,605	\$310,756	0.50%
							\$1,619	\$0	\$260,295	\$325,369	0.50%
							\$1,583	\$7,115	\$260,295	\$325,369	2.75%
							\$1,546	\$0	\$248,605	\$310,756	0.50%
							\$1,583	\$7,115	\$260,295	\$325,369	2.75%
							\$1,583	\$7,115	\$260,295	\$325,369	2.75%
							\$1,631	\$0	\$262,192	\$327,740	0.50%
							\$1,791	\$4,707	\$291,692	\$364,615	1.81%
							\$1,775	\$4,199	\$288,722	\$360,902	1.68%
							\$2,032	\$4,199	\$330,164	\$412,705	1.53%
							\$1,946	\$0	\$312,882	\$391,102	0.50%
							\$1,946	\$0	\$312,882	\$391,102	0.50%
							\$1,946	\$0	\$312,882	\$391,102	0.50%
							\$1,779	\$5,433	\$290,424	\$363,030	2.03%
							\$1,913	\$6,503	\$312,882	\$391,102	2.20%
							\$2,184	\$0	\$351,208	\$439,010	0.50%
							\$2,033	\$0	\$326,863	\$408,579	0.50%
							\$1,814	\$0	\$291,692	\$364,615	0.50%

APC RANGES

					\$1,814	\$0	\$291,692	\$364,615	0.50%
					\$1,814	\$0	\$291,692	\$364,615	0.50%
					\$1,814	\$0	\$291,692	\$364,615	0.50%
					\$1,814	\$0	\$291,692	\$364,615	0.50%
					\$2,513	\$23,000	\$422,462	\$528,078	5.08%
					\$1,814	\$0	\$291,692	\$364,615	0.50%
					\$1,814	\$0	\$291,692	\$364,615	0.50%
					\$1,990	\$0	\$320,018	\$400,023	0.50%
					\$1,990	\$0	\$320,018	\$400,023	0.50%
					\$1,990	\$0	\$320,018	\$400,023	0.50%
					\$2,397	\$0	\$385,486	\$481,857	0.50%
					\$2,397	\$0	\$385,486	\$481,857	0.50%
					\$2,397	\$0	\$385,486	\$481,857	0.50%
					\$2,397	\$0	\$385,486	\$481,857	0.50%
					\$3,187	\$0	\$512,506	\$640,633	0.50%
					\$1,230	\$0	\$197,859	\$247,324	0.50%
					\$1,396	\$3,233	\$255,586	\$283,891	1.66%
					\$1,573	\$3,233	\$283,891	\$319,482	1.53%

APC RANGES

\$8M	2017/18 UPDATED			2017/18 ESD ¹			0.50%	\$8M	2018/19		
1718 Range Adj	Min	Max	1718 % Increase	Min	Max	1718 ESD Increase	1819 Gen Lift	1819 Range Adj	Min	Max	1819 % Increase
\$16,736	\$187,579	\$234,474	8.22%	\$188,330	\$235,412	0.40%	\$1,177	\$0	\$189,271	\$236,589	0.50%
	\$205,434	\$256,793	2.05%	\$206,256	\$257,820	0.40%	\$1,289	\$5,450	\$211,647	\$264,559	2.61%
	\$214,454	\$268,067	6.53%	\$215,311	\$269,139	0.40%	\$1,346	\$9,000	\$223,588	\$279,485	3.84%
	\$243,610	\$304,513	3.61%	\$244,585	\$305,731	0.40%	\$1,529	\$3,000	\$248,208	\$310,260	1.48%
	\$231,327	\$289,159	1.67%	\$232,253	\$290,316	0.40%	\$1,452	\$8,700	\$240,374	\$300,468	3.50%
	\$221,091	\$276,364	1.04%	\$221,975	\$277,469	0.40%	\$1,387	\$13,000	\$233,485	\$291,856	5.19%
	\$205,434	\$256,793	2.05%	\$206,256	\$257,820	0.40%	\$1,289	\$5,450	\$211,647	\$264,559	2.61%
	\$177,470	\$221,838	0.50%	\$178,180	\$222,725	0.40%	\$1,114	\$0	\$179,071	\$223,839	0.50%
	\$193,342	\$241,677	0.50%	\$194,115	\$242,644	0.40%	\$1,213	\$0	\$195,086	\$243,857	0.50%
	\$228,668	\$285,835	0.50%	\$229,582	\$286,978	0.40%	\$1,435	\$0	\$230,730	\$288,413	0.50%
	\$242,914	\$303,643	0.50%	\$243,886	\$304,858	0.40%	\$1,524	\$0	\$245,106	\$306,382	0.50%
	\$221,237	\$276,546	4.27%	\$222,122	\$277,652	0.40%	\$1,388	\$8,500	\$230,032	\$287,540	3.56%
	\$242,914	\$303,643	0.50%	\$243,886	\$304,858	0.40%	\$1,524	\$13,330	\$255,770	\$319,712	4.87%
	\$242,914	\$303,643	0.50%	\$243,886	\$304,858	0.40%	\$1,524	\$13,330	\$255,770	\$319,712	4.87%
	\$262,192	\$327,740	1.07%	\$263,241	\$329,051	0.40%	\$1,645	\$0	\$264,557	\$330,696	0.50%
	\$248,605	\$310,756	0.50%	\$249,599	\$311,999	0.40%	\$1,560	\$0	\$250,847	\$313,559	0.50%
	\$260,295	\$325,369	0.50%	\$261,336	\$326,670	0.40%	\$1,633	\$9,900	\$270,562	\$338,203	3.53%
	\$260,295	\$325,369	2.75%	\$261,336	\$326,670	0.40%	\$1,633	\$9,900	\$270,562	\$338,203	3.53%
	\$248,605	\$310,756	0.50%	\$249,599	\$311,999	0.40%	\$1,560	\$6,153	\$255,770	\$319,712	2.47%
	\$260,295	\$325,369	2.75%	\$261,336	\$326,670	0.40%	\$1,633	\$9,900	\$270,562	\$338,203	3.53%
	\$260,295	\$325,369	2.75%	\$261,336	\$326,670	0.40%	\$1,633	\$9,900	\$270,562	\$338,203	3.53%
	\$262,192	\$327,740	0.50%	\$263,241	\$329,051	0.40%	\$1,645	\$7,507	\$270,562	\$338,203	2.78%
	\$291,692	\$364,615	1.81%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%
	\$293,956	\$367,445	3.53%	\$295,132	\$368,915	0.40%	\$1,845	\$0	\$296,608	\$370,760	0.50%
	\$335,398	\$419,248	3.14%	\$336,740	\$420,925	0.40%	\$2,105	\$0	\$338,424	\$423,030	0.50%
	\$312,882	\$391,102	0.50%	\$314,133	\$392,666	0.40%	\$1,963	\$3,564	\$318,554	\$398,193	1.41%
	\$312,882	\$391,102	0.50%	\$314,133	\$392,666	0.40%	\$1,963	\$3,564	\$318,554	\$398,193	1.41%
	\$312,882	\$391,102	0.50%	\$314,133	\$392,666	0.40%	\$1,963	\$3,564	\$318,554	\$398,193	1.41%
	\$290,424	\$363,030	2.03%	\$291,586	\$364,482	0.40%	\$1,822	\$9,000	\$300,243	\$375,304	2.97%
	\$312,882	\$391,102	2.20%	\$314,133	\$392,666	0.40%	\$1,963	\$3,564	\$318,554	\$398,193	1.41%
	\$351,208	\$439,010	0.50%	\$352,613	\$440,766	0.40%	\$2,204	\$5,450	\$358,736	\$448,420	1.74%
	\$326,863	\$408,579	0.50%	\$328,170	\$410,213	0.40%	\$2,051	\$0	\$329,811	\$412,264	0.50%
	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%

APC RANGES

	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%
	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%
	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%
	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%
	\$422,462	\$528,078	5.08%	\$424,152	\$530,190	0.40%	\$2,651	\$0	\$426,273	\$532,841	0.50%
	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$5,450	\$298,682	\$373,353	1.99%
	\$291,692	\$364,615	0.50%	\$292,858	\$366,073	0.40%	\$1,830	\$0	\$294,322	\$367,903	0.50%
\$6,543	\$325,253	\$406,566	2.14%	\$326,554	\$408,192	0.40%	\$2,041	\$0	\$328,186	\$410,233	0.50%
\$6,543	\$325,253	\$406,566	2.14%	\$326,554	\$408,192	0.40%	\$2,041	\$0	\$328,186	\$410,233	0.50%
\$6,543	\$325,253	\$406,566	2.14%	\$326,554	\$408,192	0.40%	\$2,041	\$0	\$328,186	\$410,233	0.50%
	\$385,486	\$481,857	0.50%	\$387,027	\$483,784	0.40%	\$2,419	\$0	\$388,962	\$486,203	0.50%
	\$385,486	\$481,857	0.50%	\$387,027	\$483,784	0.40%	\$2,419	\$0	\$388,962	\$486,203	0.50%
	\$385,486	\$481,857	0.50%	\$387,027	\$483,784	0.40%	\$2,419	\$0	\$388,962	\$486,203	0.50%
	\$385,486	\$481,857	0.50%	\$387,027	\$483,784	0.40%	\$2,419	\$0	\$388,962	\$486,203	0.50%
	\$512,506	\$640,633	0.50%	\$514,557	\$643,196	0.40%	\$3,216	\$0	\$517,130	\$646,412	0.50%
	\$197,859	\$247,324	0.50%	\$198,650	\$248,313	0.40%	\$1,242	\$5,450	\$204,004	\$255,005	2.69%
	\$255,586	\$283,891	1.66%	\$256,608	\$285,027	0.40%	\$1,425	\$5,450	\$262,251	\$291,902	2.41%
	\$283,891	\$319,482	1.53%	\$285,027	\$320,760	0.40%	\$1,604	\$5,450	\$291,902	\$327,814	2.20%

APC RANGES

	2018/19 Updated			2018/19 ESD*				2019/20		
1819 Range Adj	Min	Max	1819 % Increase	Min	Max	1819 ESD Increase	1920 Gen Lift	Min	Max	1819 ESD Increase
\$0	\$189,271	\$236,589	0.00%	\$190,690	\$238,363	0.75%	\$1,192	\$191,644	\$239,555	0.50%
\$0	\$211,647	\$264,559	0.00%	\$213,234	\$266,543	0.75%	\$1,333	\$214,301	\$267,876	0.50%
\$0	\$223,588	\$279,485	0.00%	\$225,265	\$281,581	0.75%	\$1,408	\$226,391	\$282,989	0.50%
\$0	\$248,208	\$310,260	0.00%	\$250,070	\$312,587	0.75%	\$1,563	\$251,320	\$314,150	0.50%
\$0	\$240,374	\$300,468	0.00%	\$242,178	\$302,722	0.75%	\$1,514	\$243,389	\$304,236	0.50%
\$0	\$233,485	\$291,856	0.00%	\$235,236	\$294,045	0.75%	\$1,470	\$236,412	\$295,515	0.50%
\$0	\$211,647	\$264,559	0.00%	\$213,234	\$266,543	0.75%	\$1,333	\$214,301	\$267,876	0.50%
\$5,104	\$183,154	\$228,943	2.28%	\$184,528	\$230,660	0.75%	\$1,153	\$185,450	\$231,813	0.50%
\$5,560	\$199,534	\$249,417	2.28%	\$201,030	\$251,288	0.75%	\$1,256	\$202,035	\$252,544	0.50%
\$6,575	\$235,990	\$294,988	2.28%	\$237,760	\$297,200	0.75%	\$1,486	\$238,949	\$298,686	0.50%
\$7,000	\$250,706	\$313,382	2.28%	\$252,586	\$315,732	0.75%	\$1,579	\$253,849	\$317,311	0.50%
\$493	\$230,426	\$288,033	0.17%	\$232,154	\$290,193	0.75%	\$1,451	\$233,315	\$291,644	0.50%
\$548	\$256,208	\$320,260	0.17%	\$258,130	\$322,662	0.75%	\$1,613	\$259,420	\$324,275	0.50%
\$548	\$256,208	\$320,260	0.17%	\$258,130	\$322,662	0.75%	\$1,613	\$259,420	\$324,275	0.50%
\$0	\$264,557	\$330,696	0.00%	\$266,541	\$333,176	0.75%	\$1,666	\$267,874	\$334,842	0.50%
\$0	\$250,847	\$313,559	0.00%	\$252,729	\$315,911	0.75%	\$1,580	\$253,993	\$317,491	0.50%
\$580	\$271,026	\$338,783	0.17%	\$273,059	\$341,324	0.75%	\$1,707	\$274,425	\$343,031	0.50%
\$580	\$271,026	\$338,783	0.17%	\$273,059	\$341,324	0.75%	\$1,707	\$274,425	\$343,031	0.50%
\$548	\$256,208	\$320,260	0.17%	\$258,130	\$322,662	0.75%	\$1,613	\$259,420	\$324,275	0.50%
\$580	\$271,026	\$338,783	0.17%	\$273,059	\$341,324	0.75%	\$1,707	\$274,425	\$343,031	0.50%
\$580	\$271,026	\$338,783	0.17%	\$273,059	\$341,324	0.75%	\$1,707	\$274,425	\$343,031	0.50%
\$580	\$271,026	\$338,783	0.17%	\$273,059	\$341,324	0.75%	\$1,707	\$274,425	\$343,031	0.50%
\$580	\$271,026	\$338,783	0.17%	\$273,059	\$341,324	0.75%	\$1,707	\$274,425	\$343,031	0.50%
\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%
\$0	\$296,608	\$370,760	0.00%	\$298,833	\$373,541	0.75%	\$1,868	\$300,327	\$375,409	0.50%
\$0	\$338,424	\$423,030	0.00%	\$340,962	\$426,203	0.75%	\$2,131	\$342,667	\$428,334	0.50%
\$683	\$319,101	\$398,876	0.17%	\$321,494	\$401,868	0.75%	\$2,009	\$323,102	\$403,877	0.50%
\$683	\$319,101	\$398,876	0.17%	\$321,494	\$401,868	0.75%	\$2,009	\$323,102	\$403,877	0.50%
\$683	\$319,101	\$398,876	0.17%	\$321,494	\$401,868	0.75%	\$2,009	\$323,102	\$403,877	0.50%
\$643	\$300,758	\$375,947	0.17%	\$303,014	\$378,767	0.75%	\$1,894	\$304,529	\$380,661	0.50%
\$683	\$319,101	\$398,876	0.17%	\$321,494	\$401,868	0.75%	\$2,009	\$323,102	\$403,877	0.50%
\$769	\$359,351	\$449,189	0.17%	\$362,046	\$452,558	0.75%	\$2,263	\$363,857	\$454,821	0.50%
\$0	\$329,811	\$412,264	0.00%	\$332,285	\$415,356	0.75%	\$2,077	\$333,946	\$417,433	0.50%
\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%

APC RANGES

\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%
\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%
\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%
\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%
\$0	\$426,273	\$532,841	0.00%	\$429,470	\$536,837	0.75%	\$2,684	\$431,617	\$539,521	0.50%
\$640	\$299,194	\$373,993	0.17%	\$301,438	\$376,798	0.75%	\$1,884	\$302,946	\$378,682	0.50%
\$0	\$294,322	\$367,903	0.00%	\$296,530	\$370,662	0.75%	\$1,853	\$298,012	\$372,515	0.50%
\$0	\$328,186	\$410,233	0.00%	\$330,648	\$413,310	0.75%	\$2,067	\$332,302	\$415,377	0.50%
\$0	\$328,186	\$410,233	0.00%	\$330,648	\$413,310	0.75%	\$2,067	\$332,302	\$415,377	0.50%
\$0	\$328,186	\$410,233	0.00%	\$330,648	\$413,310	0.75%	\$2,067	\$332,302	\$415,377	0.50%
\$0	\$388,962	\$486,203	0.00%	\$391,880	\$489,850	0.75%	\$2,449	\$393,839	\$492,299	0.50%
\$0	\$388,962	\$486,203	0.00%	\$391,880	\$489,850	0.75%	\$2,449	\$393,839	\$492,299	0.50%
\$0	\$388,962	\$486,203	0.00%	\$391,880	\$489,850	0.75%	\$2,449	\$393,839	\$492,299	0.50%
\$0	\$388,962	\$486,203	0.00%	\$391,880	\$489,850	0.75%	\$2,449	\$393,839	\$492,299	0.50%
\$0	\$517,130	\$646,412	0.00%	\$521,008	\$651,260	0.75%	\$3,256	\$523,613	\$654,516	0.50%
\$437	\$204,354	\$255,442	0.17%	\$205,886	\$257,358	0.75%	\$1,287	\$206,916	\$258,645	0.50%
\$500	\$262,701	\$292,402	0.17%	\$264,671	\$294,595	0.75%	\$1,473	\$265,994	\$296,068	0.50%
\$562	\$292,402	\$328,376	0.17%	\$294,595	\$330,839	0.75%	\$1,654	\$296,068	\$332,493	0.50%

APC RANGES

			SALARY RATES				0.5%	\$7M
	TYPE	PRAC CODE	PRACTICE CATEGORY ¹	10/11 MIN	10/11 MAX	1011 + 0.5%	1112 Gen Lift	1112 Range Adj
GP	GP	GPDSCB	General Practice - Defined Scope B	\$149,742	\$187,178	\$188,114	\$936	\$0
	GP	GPDSCA	General Practice - Defined Scope A	\$156,660	\$195,825	\$196,804	\$979	\$7,592
	GP	GPFSBP	General Practice - Full Scope (Non-JSC Community)	\$160,570	\$200,713	\$201,717	\$1,004	\$2,679
	GP	GPFSCA	General Practice - Full Scope A	\$169,704	\$212,129	\$213,190	\$1,061	\$7,219
	GP	GPFSAA	General Practice - Full Scope (Rural) - Area A					
	GP	GPFSAB	General Practice - Full Scope (Rural) - Area B					
	GP	GPFSAC	General Practice - Full Scope (Rural) - Area C					
	GP	HSPLST	Hospitalists	\$160,570	\$200,713	\$201,717	\$1,004	\$2,679
	NOT AN APSA RATE	CLNFLW	Clinical Fellow					
MHO	MHO	MEDHOA	Community Medicine/Public Health Area A	\$150,126	\$170,238	\$171,089	\$851	\$10,164
	MHO	MEDHOB	Community Medicine/Public Health Area B	\$170,238	\$187,657	\$188,595	\$938	\$9,798
	MHO	MEDHOC	Community Medicine/Public Health Area C	\$181,835	\$208,737	\$209,781	\$1,044	\$9,962
	MHO	MEDHOD	Community Medicine/Public Health Area D	\$208,737	\$227,294	\$228,430	\$1,136	\$6,697
MED SPECIALTIES	MED SP	GENPDD	General Paediatrics (Defined Scope)	\$165,690	\$207,113	\$208,149	\$1,036	\$0
	MED SP	GENPED	General Paediatrics	\$183,621	\$229,526	\$230,674	\$1,148	\$8,928
	MED SP	PSYCHM	Psychiatry	\$185,585	\$231,981	\$233,141	\$1,160	\$11,384
	MED SP	PSYCHF	Forensic Psychiatry	\$198,576	\$248,220	\$249,461	\$1,241	\$12,181
	MED SP	PHYMED	Physical Medicine	\$183,621	\$229,526	\$230,674	\$1,148	\$8,928
	MED SP	NEUROL	Neurology	\$197,026	\$246,283	\$247,514	\$1,231	\$3,301
	MED SP	DERMAL	Dermatology	\$197,026	\$246,283	\$247,514	\$1,231	\$3,301
	MED SP	INTMED	Internal Medicine	\$197,882	\$247,352	\$248,589	\$1,237	\$2,232
	MED SP	MEDGEN	Medical Genetics	\$202,841	\$253,551	\$254,819	\$1,268	\$2,232
	MED SP	SUBPED	Sub-specialty Paediatrics	\$202,841	\$253,551	\$254,819	\$1,268	\$2,232
	MED SP	SUBINB	Sub-specialty Internal Medicine B	\$202,841	\$253,551	\$254,819	\$1,268	\$2,232
	MED SP	SUBINA	Sub-specialty Internal Medicine	\$209,983	\$262,479	\$263,791	\$1,312	\$11,162
	MED SP	ANAEST	Anaesthesia	\$242,614	\$303,268	\$304,784	\$1,516	\$6,155
	MED SP	CRITCL	Critical Care	\$240,395	\$300,494	\$301,996	\$1,502	\$0
	MED SP	CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	\$240,395	\$300,494	\$301,996	\$1,502	\$0
	MED SP	HEMONC	Haematology/Oncology	\$259,006	\$323,757	\$325,376	\$1,619	\$6,339
	MED SP	MEDONC	Medical Oncology	\$259,006	\$323,757	\$325,376	\$1,619	\$6,339
	MED SP	RADONC	Radiation Oncology	\$259,006	\$323,757	\$325,376	\$1,619	\$6,339
DIAGNOSTIC	DIAGNOSTIC	PATHGY	Laboratory Medicine	\$235,684	\$294,605	\$296,078	\$1,473	\$4,465
	DIAGNOSTIC	RADIGY	Radiology	\$243,601	\$304,501	\$306,024	\$1,523	\$0
	DIAGNOSTIC	RADIPD	Pediatric Radiology	\$272,693	\$340,866	\$342,570		
	DIAGNOSTIC	NUCMED	Nuclear Medicine					
	SURGICAL SPECIATLY	OTOLSG	Otolaryngology	\$250,750	\$313,438	\$315,005	\$1,567	\$0

APC RANGES

SURGICAL SPECIALTY	SURGICAL SPECIATLY	ORTHSG	Orthopaedic Surgery	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	UROLSG	Urology	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	OPTHSG	Ophthalmology	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	PLACSG	Plastic Surgery	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	PLACVS	Plastic Surgery at VGH/SPH	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	OBGYSG	Obstetrics/Gynecology	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	GENLSG	General Surgery	\$250,750	\$313,438	\$315,005	\$1,567	\$0
	SURGICAL SPECIATLY	GYONSG	Gynecological Oncology	\$266,218	\$332,772	\$334,436	\$1,664	\$11,161
	SURGICAL SPECIATLY	MATFSG	Maternal Fetal Medicine	\$257,290	\$321,612	\$323,220	\$1,608	\$0
	SURGICAL SPECIATLY	GLONSG	General Surgical Oncology	\$266,218	\$332,772	\$334,436	\$1,664	\$11,161
	SURGICAL SPECIATLY	SORTSG	Orthopedic Surgery (Enhanced Scope)	\$331,381	\$414,226	\$416,297	\$2,071	\$0
	SURGICAL SPECIATLY	NEURSG	Neurosurgery	\$331,381	\$414,226	\$416,297	\$2,071	\$0
	SURGICAL SPECIATLY	VASCSG	Vascular Surgery	\$331,381	\$414,226	\$416,297	\$2,071	\$0
	SURGICAL SPECIATLY	CARDSG	Cardiac Surgery	\$331,381	\$414,226	\$416,297	\$2,071	\$0
	SURGICAL SPECIATLY	THORSG	Thoracic Surgery	\$331,381	\$414,226	\$416,297	\$2,071	\$0
ER	ER	EMENHB	Emergency Medicine (Non-Hospital Based)	\$170,121	\$212,651	\$213,714	\$1,063	\$0
	ER	EMEMGP	Emergency Medicine Area A	\$204,182	\$224,354	\$225,476	\$1,122	\$6,764
	ER	EMEMSP	Emergency Medicine Area B	\$224,354	\$254,920	\$256,195	\$1,275	\$6,755

Notes:

1 Practice Category name changes, effective April 1, 2017, as per Consensus Decision of the Allocation Committee (AC) - April 27, 2017:

General Practice - Full Scope B to General Practice - Full Scope (Non-JSC Community)

Practice Category name changes, effective April 1, 2011 - March 31, 2017 as per the Settlement Agreement with Respect to GP Defined Scope A, signed January 20, 2017

General Practice - Defined Scope B to "GP Defined Scope"

General Practice - Defined Scope B & General Practice - Full Scope B to "GP"

General Practice - Full Scope A, Areas A, B & C to "GP Full Scope (Rural) - Areas A, B & C"

Practice Category name changes, effective October 20, 2017 as per the Practice Categories Provincial Dispute Settlement Agreement signed October 20, 2017

Subspecialty Othopedic Surgery to Othopedic Surgery (Enhanced Scope)

2 ESD increase effective first pay period after Feb 1, 2016 for all services provided after that date.

3 ESD increase effective first pay period after Feb 1, 2017 for all services provided after that date.

4 2016-17 rates for the GP Full Scope (Rural) practice category were adjusted to reflect a new 2016-17 rate as per Consensus Decision of the Allocation Committee (AC) - April 27, 2017

5 Adjusted Lab Medicine Rates from 2012-13 to 2014-15 as at 2016-04-06

6 ESD increase effective first pay period after Feb 1, 2018 for all services provided after that date.

7 Practice Category name change, effective April 1, 2018, as per Consensus Decision of the Allocation Committee (AC) - May 2, 2018

MHO Area A to Community Medicine/Public Health Area A

MHO Area B to Community Medicine/Public Health Area B

MHO Area C to Community Medicine/Public Health Area C

MHO Area D to Community Medicine/Public Health Area D

APC RANGES

2011/12			0.50%	\$4M	2012/13			0.50%	\$10M	2013/14	
Min	Max	1112 % Increase	1213 Gen Lift	1213 Range Adj	Min	Max	1213 % Increase	1314 Gen Lift	1314 Range Adj	Min	Max
\$150,491	\$188,114	0.50%	\$941		\$151,243	\$189,054	0.50%	\$945	\$0	\$151,999	\$189,999
\$163,517	\$204,396	4.38%	\$1,022	\$2,997	\$166,732	\$208,415	1.97%	\$1,042	\$7,494	\$173,561	\$216,951
\$163,517	\$204,396	1.83%	\$1,022	\$2,997	\$166,732	\$208,415	1.97%	\$1,042	\$7,494	\$173,561	\$216,951
\$176,327	\$220,409	3.90%									
			\$1,102	\$7,872	\$183,506	\$229,383		\$1,147	\$19,680	\$200,168	\$250,210
			\$1,102	\$5,719	\$181,784	\$227,230		\$1,136	\$14,297	\$194,131	\$242,663
			\$1,102	\$3,029	\$179,632	\$224,540		\$1,123	\$7,574	\$186,589	\$233,237
\$163,517	\$204,396	1.83%	\$1,022	\$2,997	\$166,732	\$208,415	1.97%	\$1,042	\$7,494	\$173,561	\$216,951
\$158,714	\$181,253	6.47%	\$906	\$2,997	\$148,125	\$185,156	2.15%	\$926	\$7,494	\$154,861	\$193,576
\$181,253	\$198,393	5.72%	\$992	\$2,998	\$161,906	\$202,383	2.01%	\$1,012	\$7,493	\$168,711	\$210,888
\$188,102	\$219,743	5.27%	\$1,099	\$7,822	\$182,932	\$228,664	4.06%	\$1,143	\$19,614	\$199,537	\$249,421
\$219,743	\$235,127	3.45%	\$1,176	\$7,822	\$195,300	\$244,125	3.83%	\$1,221	\$19,613	\$211,967	\$264,959
\$166,519	\$208,149	0.50%	\$1,041	\$6,376	\$172,453	\$215,566	3.56%	\$1,078	\$15,944	\$186,071	\$232,588
\$191,682	\$239,602	4.39%	\$1,198	\$6,538	\$197,870	\$247,338	3.23%	\$1,237	\$16,384	\$211,967	\$264,959
\$195,620	\$244,525	5.41%	\$1,223	\$5,124	\$200,698	\$250,872	2.60%	\$1,254	\$12,833	\$211,967	\$264,959
\$209,314	\$261,642	5.41%	\$1,308	\$5,740	\$214,952	\$268,690	2.69%	\$1,343	\$14,350	\$227,506	\$284,383
\$191,682	\$239,602	4.39%	\$1,198	\$6,538	\$197,870	\$247,338	3.23%	\$1,237	\$16,384	\$211,967	\$264,959
\$200,652	\$250,815	1.84%	\$1,254	\$6,931	\$207,200	\$259,000	3.26%	\$1,295	\$17,414	\$222,167	\$277,709
\$200,652	\$250,815	1.84%	\$1,254	\$6,931	\$207,200	\$259,000	3.26%	\$1,295	\$17,414	\$222,167	\$277,709
\$200,657	\$250,821	1.40%	\$1,254	\$3,316	\$204,313	\$255,391	1.82%	\$1,277	\$8,291	\$211,967	\$264,959
\$205,641	\$257,051	1.38%	\$1,285	\$5,140	\$210,781	\$263,476	2.50%	\$1,317	\$12,916	\$222,167	\$277,709
\$205,641	\$257,051	1.38%	\$1,285	\$5,140	\$210,781	\$263,476	2.50%	\$1,317	\$12,916	\$222,167	\$277,709
\$205,641	\$257,051	1.38%	\$1,285	\$5,140	\$210,781	\$263,476	2.50%	\$1,317	\$12,916	\$222,167	\$277,709
\$219,962	\$274,953	4.75%	\$1,375		\$221,062	\$276,327	0.50%	\$1,382	\$0	\$222,167	\$277,709
\$248,751	\$310,939	2.53%	\$1,555	\$0	\$249,995	\$312,494	0.50%	\$1,562	\$0	\$251,245	\$314,056
\$241,597	\$301,996	0.50%	\$1,510	\$0	\$242,805	\$303,506	0.50%	\$1,518	\$0	\$244,019	\$305,024
\$241,597	\$301,996	0.50%	\$1,510	\$20,590	\$259,276	\$324,096	7.32%	\$1,620	\$22,433	\$278,519	\$348,149
\$265,372	\$331,715	2.46%	\$1,659	\$0	\$266,699	\$333,374	0.50%	\$1,667	\$0	\$268,033	\$335,041
\$265,372	\$331,715	2.46%	\$1,659	\$0	\$266,699	\$333,374	0.50%	\$1,667	\$0	\$268,033	\$335,041
\$265,372	\$331,715	2.46%	\$1,659	\$0	\$266,699	\$333,374	0.50%	\$1,667	\$0	\$268,033	\$335,041
\$240,434	\$300,543	2.02%	\$1,503	\$0	\$241,637	\$302,046	0.50%	\$1,509	\$0	\$242,844	\$303,555
\$244,819	\$306,024	0.50%	\$1,530	\$6,377	\$251,145	\$313,931	2.58%	\$1,570	\$15,944	\$265,156	\$331,445
\$274,056	\$342,570				\$284,354	\$355,443				\$294,705	\$368,381
\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164

APC RANGES

\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164
\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164
\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164
\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164
\$252,004	\$315,005	0.50%	\$1,575	\$106,095	\$338,140	\$422,675	34.18%	\$2,113	\$15,944	\$352,586	\$440,732
\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164
\$252,004	\$315,005	0.50%	\$1,575		\$253,265	\$316,581	0.50%	\$1,583	\$0	\$254,531	\$318,164
\$276,478	\$345,597	3.85%	\$1,728	\$0	\$277,860	\$347,325	0.50%	\$1,737	\$0	\$279,250	\$349,062
\$258,576	\$323,220	0.50%	\$1,616	\$6,425	\$265,009	\$331,261	2.49%	\$1,656	\$16,145	\$279,249	\$349,062
\$276,478	\$345,597	3.85%	\$1,728	\$0	\$277,860	\$347,325	0.50%	\$1,737	\$0	\$279,250	\$349,062
\$333,038	\$416,297	0.50%	\$2,081	\$0	\$334,703	\$418,378	0.50%	\$2,092	\$0	\$336,376	\$420,470
\$333,038	\$416,297	0.50%	\$2,081	\$0	\$334,703	\$418,378	0.50%	\$2,092	\$0	\$336,376	\$420,470
\$333,038	\$416,297	0.50%	\$2,081	\$0	\$334,703	\$418,378	0.50%	\$2,092	\$0	\$336,376	\$420,470
\$333,038	\$416,297	0.50%	\$2,081	\$0	\$334,703	\$418,378	0.50%	\$2,092	\$0	\$336,376	\$420,470
\$333,038	\$416,297	0.50%	\$2,081	\$112,476	\$424,683	\$530,854	27.52%	\$2,654	\$25,511	\$447,215	\$559,019
\$170,971	\$213,714	0.50%	\$1,069		\$171,794	\$214,743	0.48%	\$1,074		\$172,653	\$215,816
\$210,360	\$232,240	3.51%	\$1,161	\$1,694	\$212,775	\$235,095	1.23%	\$1,175	\$4,233	\$217,248	\$240,503
\$232,240	\$262,950	3.15%	\$1,315	\$1,704	\$235,095	\$265,969	1.15%	\$1,330	\$4,260	\$240,503	\$271,559

APC RANGES

	0.0%	\$0M	2014/15			0.50%	\$0M	2015/16			2015/16
1314 % Increase	1415 Gen Lift	1415 Range Adj	Min	Max	1415 % Increase	1516 Gen Lift	1516 Range Adj	Min	Max	1516 % Increase	Min
0.50%	\$0	\$0	\$151,999	\$189,999	0.00%	\$950	\$0	\$152,759	\$190,949	0.50%	\$153,446
4.10%	\$0	\$0	\$173,561	\$216,951	0.00%	\$1,085		\$174,428	\$218,035	0.50%	\$175,214
4.10%	\$0	\$0	\$173,561	\$216,951	0.00%	\$1,085		\$174,428	\$218,035	0.50%	\$175,214
9.08%	\$0	\$0	\$200,168	\$250,210	0.00%	\$1,251	\$0	\$201,169	\$251,461	0.50%	\$202,074
6.79%	\$0	\$0	\$194,131	\$242,663	0.00%	\$1,213	\$0	\$195,101	\$243,877	0.50%	\$195,979
3.87%	\$0	\$0	\$186,589	\$233,237	0.00%	\$1,166	\$0	\$187,522	\$234,403	0.50%	\$188,366
4.10%	\$0	\$0	\$173,561	\$216,951	0.00%	\$1,085		\$174,428	\$218,035	0.50%	\$175,214
4.55%	\$0	\$0	\$154,861	\$193,576	0.00%	\$968	\$0	\$155,635	\$194,544	0.50%	\$156,336
4.20%	\$0	\$0	\$168,711	\$210,888	0.00%	\$1,054		\$169,554	\$211,943	0.50%	\$170,317
9.08%	\$0	\$0	\$199,537	\$249,421	0.00%	\$1,247	\$0	\$200,535	\$250,668	0.50%	\$201,437
8.53%	\$0	\$0	\$211,967	\$264,959	0.00%	\$1,325	\$0	\$213,027	\$266,284	0.50%	\$213,986
7.90%	\$0	\$0	\$186,071	\$232,588	0.00%	\$1,163	\$0	\$187,001	\$233,751	0.50%	\$187,843
7.12%	\$0	\$0	\$211,967	\$264,959	0.00%	\$1,325	\$0	\$213,027	\$266,284	0.50%	\$213,986
5.62%	\$0	\$0	\$211,967	\$264,959	0.00%	\$1,325	\$0	\$213,027	\$266,284	0.50%	\$213,986
5.84%	\$0	\$0	\$227,506	\$284,383	0.00%	\$1,422	\$0	\$228,644	\$285,805	0.50%	\$229,672
7.12%	\$0	\$0	\$211,967	\$264,959	0.00%	\$1,325	\$0	\$213,027	\$266,284	0.50%	\$213,986
7.22%	\$0	\$0	\$222,167	\$277,709	0.00%	\$1,389	\$0	\$223,278	\$279,098	0.50%	\$224,283
7.22%	\$0	\$0	\$222,167	\$277,709	0.00%	\$1,389	\$0	\$223,278	\$279,098	0.50%	\$224,283
3.75%	\$0	\$0	\$211,967	\$264,959	0.00%	\$1,325	\$0	\$213,027	\$266,284	0.50%	\$213,986
5.40%	\$0	\$0	\$222,167	\$277,709	0.00%	\$1,389	\$0	\$223,278	\$279,098	0.50%	\$224,283
5.40%	\$0	\$0	\$222,167	\$277,709	0.00%	\$1,389	\$0	\$223,278	\$279,098	0.50%	\$224,283
0.50%	\$0	\$0	\$222,167	\$277,709	0.00%	\$1,389	\$0	\$223,278	\$279,098	0.50%	\$224,283
0.50%	\$0	\$0	\$251,245	\$314,056	0.00%	\$1,570	\$0	\$252,501	\$315,626	0.50%	\$253,638
0.50%	\$0	\$0	\$244,019	\$305,024	0.00%	\$1,525	\$0	\$245,239	\$306,549	0.50%	\$246,343
7.42%	\$0	\$0	\$278,519	\$348,149	0.00%	\$1,741	\$0	\$279,912	\$349,890	0.50%	\$281,171
0.50%	\$0	\$0	\$268,033	\$335,041	0.00%	\$1,675	\$0	\$269,373	\$336,716	0.50%	\$270,585
0.50%	\$0	\$0	\$268,033	\$335,041	0.00%	\$1,675	\$0	\$269,373	\$336,716	0.50%	\$270,585
0.50%	\$0	\$0	\$268,033	\$335,041	0.00%	\$1,675	\$0	\$269,373	\$336,716	0.50%	\$270,585
0.50%	\$0	\$0	\$242,844	\$303,555	0.00%	\$1,518	\$2,260	\$245,866	\$307,333	1.24%	\$246,973
5.58%	\$0	\$0	\$265,156	\$331,445	0.00%	\$1,657	\$0	\$266,481	\$333,102	0.50%	\$267,681
			\$306,464	\$383,081				\$307,997	\$384,996	0.50%	\$309,383
0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955

APC RANGES

0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955
0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955
0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955
0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955
4.27%	\$0	\$0	\$352,586	\$440,732	0.00%	\$2,204	\$0	\$354,348	\$442,936	0.50%	\$355,943
0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955
0.50%	\$0	\$0	\$254,531	\$318,164	0.00%	\$1,591	\$0	\$255,804	\$319,755	0.50%	\$256,955
0.50%	\$0	\$0	\$279,250	\$349,062	0.00%	\$1,745	\$0	\$280,646	\$350,807	0.50%	\$281,909
5.37%	\$0	\$0	\$279,249	\$349,062	0.00%	\$1,745	\$0	\$280,646	\$350,807	0.50%	\$281,909
0.50%	\$0	\$0	\$279,250	\$349,062	0.00%	\$1,745	\$0	\$280,646	\$350,807	0.50%	\$281,909
0.50%	\$0	\$0	\$336,376	\$420,470	0.00%	\$2,102		\$338,058	\$422,573	0.50%	\$339,579
0.50%	\$0	\$0	\$336,376	\$420,470	0.00%	\$2,102		\$338,058	\$422,573	0.50%	\$339,579
0.50%	\$0	\$0	\$336,376	\$420,470	0.00%	\$2,102		\$338,058	\$422,573	0.50%	\$339,579
0.50%	\$0	\$0	\$336,376	\$420,470	0.00%	\$2,102		\$338,058	\$422,573	0.50%	\$339,579
5.31%	\$0	\$0	\$447,215	\$559,019	0.00%	\$2,795	\$0	\$449,451	\$561,814	0.50%	\$451,474
0.50%	\$0	\$0	\$172,653	\$215,816	0.00%	\$1,079	\$0	\$173,516	\$216,895	0.50%	\$174,297
2.30%	\$0	\$0	\$217,248	\$240,503	0.00%	\$1,203	\$0	\$218,334	\$241,706	0.50%	\$219,317
2.10%	\$0	\$0	\$240,503	\$271,559	0.00%	\$1,358	\$0	\$241,706	\$272,917	0.50%	\$242,793

APC RANGES

6 ESD ²		0.50%	\$9M	2016/17			2016/17 ESD ³			0.50%	\$9M
Max	1516 ESD Increase	1617 Gen Lift	1617 Range Adj	Min	Max	1617 % Increase	Min	Max	1617 ESD Increase	1617 Gen Lift	1617 Range Adj
\$191,808	0.45%	\$959	\$0	\$154,214	\$192,767	0.50%	\$154,754	\$193,442	0.35%		
\$219,017	0.45%	\$1,095	\$3,778	\$179,112	\$223,890	2.22%	\$179,739	\$224,674	0.35%		
\$219,017	0.45%	\$1,095	\$3,778	\$179,112	\$223,890	2.22%	\$179,739	\$224,674	0.35%		
		\$0	\$0								
\$252,592	0.45%	\$1,263	\$4,465	\$206,656	\$258,320	2.27%	\$207,379	\$259,224	0.35%	\$1,263	\$7,642
\$244,974	0.45%	\$1,225	\$3,779	\$199,982	\$249,978	2.04%	\$200,682	\$250,853	0.35%	\$1,225	\$6,855
\$235,457	0.45%	\$1,177	\$3,779	\$192,330	\$240,413	2.10%	\$193,003	\$241,254	0.35%	\$1,177	\$6,728
\$219,017	0.45%	\$1,095	\$3,778	\$179,112	\$223,890	2.22%	\$179,739	\$224,674	0.35%		
		\$0	\$0								
\$195,420	0.45%	\$977		\$157,117	\$196,396	0.50%	\$157,667	\$197,084	0.35%		
\$212,896	0.45%	\$1,064		\$171,169	\$213,961	0.50%	\$171,768	\$214,710	0.35%		
\$251,796	0.45%	\$1,259		\$202,443	\$253,054	0.50%	\$203,152	\$253,940	0.35%		
\$267,482	0.45%	\$1,337		\$215,056	\$268,820	0.50%	\$215,809	\$269,761	0.35%		
\$234,804	0.45%	\$1,174	\$0	\$188,782	\$235,978	0.50%	\$189,443	\$236,804	0.35%		
\$267,482	0.45%	\$1,337		\$215,056	\$268,820	0.50%	\$215,809	\$269,761	0.35%		
\$267,482	0.45%	\$1,337		\$215,056	\$268,820	0.50%	\$215,809	\$269,761	0.35%		
\$287,090	0.45%	\$1,435		\$230,821	\$288,526	0.50%	\$231,629	\$289,536	0.35%		
\$267,482	0.45%	\$1,337	\$6,299	\$220,094	\$275,118	2.85%	\$220,864	\$276,080	0.35%		
\$280,354	0.45%	\$1,402	\$6,298	\$230,443	\$288,054	2.75%	\$231,250	\$289,063	0.35%		
\$280,354	0.45%	\$1,402	\$0	\$225,405	\$281,756	0.50%	\$226,194	\$282,742	0.35%		
\$267,482	0.45%	\$1,337	\$6,299	\$220,094	\$275,118	2.85%	\$220,864	\$276,080	0.35%		
\$280,354	0.45%	\$1,402	\$0	\$225,405	\$281,756	0.50%	\$226,194	\$282,742	0.35%		
\$280,354	0.45%	\$1,402	\$0	\$225,405	\$281,756	0.50%	\$226,194	\$282,742	0.35%		
		\$0	\$0								
\$280,354	0.45%	\$1,402	\$8,398	\$232,123	\$290,154	3.50%	\$232,935	\$291,169	0.35%		
\$317,047	0.45%	\$1,585	\$0	\$254,906	\$318,632	0.50%	\$255,798	\$319,747	0.35%		
\$307,929	0.45%	\$1,540	\$6,326	\$252,636	\$315,795	2.55%	\$253,520	\$316,900	0.35%		
\$351,464	0.45%	\$1,757	\$8,436	\$289,326	\$361,657	2.90%	\$290,338	\$362,923	0.35%		
\$338,231	0.45%	\$1,691	\$6,327	\$276,999	\$346,249	2.37%	\$277,969	\$347,461	0.35%		
\$338,231	0.45%	\$1,691	\$6,327	\$276,999	\$346,249	2.37%	\$277,969	\$347,461	0.35%		
\$338,231	0.45%	\$1,691	\$6,327	\$276,999	\$346,249	2.37%	\$277,969	\$347,461	0.35%		
\$308,716	0.45%	\$1,544	\$6,327	\$253,270	\$316,587	2.55%	\$254,156	\$317,695	0.35%		
\$334,601	0.45%	\$1,673	\$4,218	\$272,394	\$340,492	1.76%	\$273,347	\$341,684	0.35%		
\$386,729	0.45%	\$1,934	\$0	\$310,930	\$388,663	0.50%	\$312,018	\$390,023	0.35%		
		\$0		\$289,377	\$361,721		\$290,390	\$362,988	0.35%		
\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%		

APC RANGES

\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%
\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%
\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%
\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%
\$444,929	0.45%	\$2,225	\$0	\$357,723	\$447,154	0.50%	\$358,975	\$448,719	0.35%
\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%
\$321,194	0.45%	\$1,606	\$0	\$258,240	\$322,800	0.50%	\$259,143	\$323,929	0.35%
\$352,386	0.45%	\$1,762		\$283,318	\$354,147	0.50%	\$284,310	\$355,387	0.35%
\$352,386	0.45%	\$1,762		\$283,318	\$354,147	0.50%	\$284,310	\$355,387	0.35%
\$352,386	0.45%	\$1,762		\$283,318	\$354,147	0.50%	\$284,310	\$355,387	0.35%
\$424,474	0.45%	\$2,122	\$0	\$341,277	\$426,596	0.50%	\$342,471	\$428,089	0.35%
\$424,474	0.45%	\$2,122	\$0	\$341,277	\$426,596	0.50%	\$342,471	\$428,089	0.35%
\$424,474	0.45%	\$2,122	\$0	\$341,277	\$426,596	0.50%	\$342,471	\$428,089	0.35%
\$424,474	0.45%	\$2,122	\$0	\$341,277	\$426,596	0.50%	\$342,471	\$428,089	0.35%
\$564,342	0.45%	\$2,822		\$453,730	\$567,163	0.50%	\$455,318	\$569,148	0.35%
\$217,871	0.45%	\$1,089		\$175,169	\$218,961	0.50%	\$175,782	\$219,727	0.35%
\$242,793	0.45%	\$1,214	\$4,464	\$223,984	\$248,471	2.34%	\$224,769	\$249,341	0.35%
\$274,146	0.45%	\$1,371	\$4,463	\$248,471	\$279,980	2.13%	\$249,341	\$280,961	0.35%

APC RANGES

2016/17 UPDATED ⁴			2016/17 ESD ^{3,4} UPDATED			0.50%	\$8M	2017/18			\$8M
Min	Max	1617 % Increase	Min	Max	1617 ESD Increase	1718 Gen Lift	1718 Range Adj	Min	Max	1718 % Increase	1718 Range Adj
						\$967	\$0	\$155,527	\$194,409	0.50%	\$14,943
						\$1,123	\$3,482	\$183,423	\$229,279	2.05%	
						\$1,123	\$13,549	\$191,477	\$239,346	6.53%	
\$209,198	\$261,497	3.53%	\$209,930	\$262,413	0.35%	\$1,296	\$8,178	\$217,510	\$271,887	3.61%	
\$202,443	\$253,054	3.30%	\$203,152	\$253,940	0.35%	\$1,254	\$2,984	\$206,542	\$258,178	1.67%	
\$194,690	\$243,362	3.36%	\$195,370	\$244,213	0.35%	\$1,206	\$1,335	\$197,403	\$246,754	1.04%	
						\$1,123	\$3,482	\$183,423	\$229,279	2.05%	
						\$985		\$158,456	\$198,070	0.50%	
						\$1,074		\$172,626	\$215,783	0.50%	
						\$1,270	\$0	\$204,168	\$255,210	0.50%	
						\$1,349	\$0	\$216,888	\$271,110	0.50%	
						\$1,184	\$8,928	\$197,533	\$246,916	4.27%	
						\$1,349	\$0	\$216,888	\$271,110	0.50%	
						\$1,349	\$0	\$216,888	\$271,110	0.50%	
						\$1,448	\$1,641	\$234,100	\$292,625	1.07%	
						\$1,380		\$221,969	\$277,461	0.50%	
						\$1,445	\$0	\$232,406	\$290,508	0.50%	
						\$1,414	\$6,352	\$232,406	\$290,508	2.75%	
						\$1,380		\$221,969	\$277,461	0.50%	
						\$1,414	\$6,352	\$232,406	\$290,508	2.75%	
						\$1,414	\$6,352	\$232,406	\$290,508	2.75%	
						\$1,456	\$0	\$234,100	\$292,625	0.50%	
						\$1,599	\$4,203	\$260,439	\$325,549	1.81%	
						\$1,585	\$3,749	\$257,787	\$322,234	1.68%	\$5,842
						\$1,815	\$3,749	\$294,790	\$368,487	1.53%	\$5,842
						\$1,737	\$0	\$279,358	\$349,198	0.50%	
						\$1,737	\$0	\$279,358	\$349,198	0.50%	
						\$1,737	\$0	\$279,358	\$349,198	0.50%	
						\$1,588	\$4,851	\$259,307	\$324,134	2.03%	
						\$1,708	\$5,806	\$279,358	\$349,198	2.20%	
						\$1,950	\$0	\$313,578	\$391,973	0.50%	
						\$1,815	\$0	\$291,842	\$364,803	0.50%	
						\$1,620	\$0	\$260,439	\$325,549	0.50%	

APC RANGES

				\$1,620	\$0	\$260,439	\$325,549	0.50%	
				\$1,620	\$0	\$260,439	\$325,549	0.50%	
				\$1,620	\$0	\$260,439	\$325,549	0.50%	
				\$1,620	\$0	\$260,439	\$325,549	0.50%	
				\$2,244	\$20,535	\$377,198	\$471,498	5.08%	
				\$1,620	\$0	\$260,439	\$325,549	0.50%	
				\$1,620	\$0	\$260,439	\$325,549	0.50%	
				\$1,777		\$285,730	\$357,163	0.50%	\$5,842
				\$1,777		\$285,730	\$357,163	0.50%	\$5,842
				\$1,777		\$285,730	\$357,163	0.50%	\$5,842
				\$2,140	\$0	\$344,183	\$430,229	0.50%	
				\$2,140	\$0	\$344,183	\$430,229	0.50%	
				\$2,140	\$0	\$344,183	\$430,229	0.50%	
				\$2,140	\$0	\$344,183	\$430,229	0.50%	
				\$2,846	\$0	\$457,595	\$571,994	0.50%	
				\$1,099		\$176,660	\$220,825	0.50%	
				\$1,247	\$2,886	\$228,202	\$253,474	1.66%	
				\$1,405	\$2,886	\$253,474	\$285,252	1.53%	

APC RANGES

2017/18 UPDATED			2017/18 ESD ¹			0.50%	\$8M	2018/19			
Min	Max	1718 % Increase	Min	Max	1718 ESD Increase	1819 Gen Lift	1819 Range Adj	Min	Max	1819 % Increase	1819 Range Adj
\$167,482	\$209,352	8.22%	\$168,151	\$210,189	0.40%	\$1,051	\$0	\$168,992	\$211,240	0.50%	\$0
\$183,423	\$229,279	2.05%	\$184,157	\$230,196	0.40%	\$1,151	\$4,866	\$188,970	\$236,213	2.61%	\$0
\$191,477	\$239,346	6.53%	\$192,242	\$240,303	0.40%	\$1,202	\$8,035	\$199,632	\$249,540	3.84%	\$0
\$217,510	\$271,887	4.88%	\$218,379	\$272,974	0.40%	\$1,365	\$2,679	\$221,614	\$277,018	1.48%	\$0
\$206,542	\$258,178	2.92%	\$207,369	\$259,211	0.40%	\$1,296	\$7,768	\$214,620	\$268,275	3.50%	\$0
\$197,403	\$246,754	2.28%	\$198,192	\$247,740	0.40%	\$1,239	\$11,607	\$208,469	\$260,586	5.19%	\$0
\$183,423	\$229,279	2.05%	\$184,157	\$230,196	0.40%	\$1,151	\$4,866	\$188,970	\$236,213	2.61%	\$0
\$158,456	\$198,070	0.50%	\$159,090	\$198,862	0.40%	\$994	\$0	\$159,885	\$199,856	0.50%	\$4,557
\$172,626	\$215,783	0.50%	\$173,317	\$216,646	0.40%	\$1,083	\$0	\$174,183	\$217,729	0.50%	\$4,965
\$204,168	\$255,210	0.50%	\$204,984	\$256,230	0.40%	\$1,282	\$0	\$206,010	\$257,512	0.50%	\$5,870
\$216,888	\$271,110	0.50%	\$217,756	\$272,195	0.40%	\$1,360	\$0	\$218,844	\$273,555	0.50%	\$6,250
\$197,533	\$246,916	4.27%	\$198,323	\$247,904	0.40%	\$1,240	\$7,588	\$205,386	\$256,732	3.56%	\$440
\$216,888	\$271,110	0.50%	\$217,756	\$272,195	0.40%	\$1,361	\$11,901	\$228,366	\$285,457	4.87%	\$489
\$216,888	\$271,110	0.50%	\$217,756	\$272,195	0.40%	\$1,361	\$11,901	\$228,366	\$285,457	4.87%	\$489
\$234,100	\$292,625	1.07%	\$235,037	\$293,796	0.40%	\$1,468	\$0	\$236,211	\$295,264	0.50%	\$0
\$221,969	\$277,461	0.50%	\$222,857	\$278,571	0.40%	\$1,392	\$0	\$223,970	\$279,963	0.50%	\$0
\$232,406	\$290,508	0.50%	\$233,336	\$291,670	0.40%	\$1,458	\$8,839	\$241,574	\$301,967	3.53%	\$518
\$232,406	\$290,508	2.75%	\$233,336	\$291,670	0.40%	\$1,458	\$8,839	\$241,574	\$301,967	3.53%	\$518
\$221,969	\$277,461	0.50%	\$222,857	\$278,571	0.40%	\$1,393	\$5,493	\$228,366	\$285,457	2.47%	\$489
\$232,406	\$290,508	2.75%	\$233,336	\$291,670	0.40%	\$1,458	\$8,839	\$241,574	\$301,967	3.53%	\$518
\$232,406	\$290,508	2.75%	\$233,336	\$291,670	0.40%	\$1,458	\$8,839	\$241,574	\$301,967	3.53%	\$518
\$234,100	\$292,625	0.50%	\$235,037	\$293,796	0.40%	\$1,469	\$6,702	241,574	301,967	2.78%	\$518
\$260,439	\$325,549	1.81%	\$261,481	\$326,851	0.40%	\$1,634	\$0	262,788	328,485	0.50%	\$0
\$262,461	\$328,076	3.53%	\$263,510	\$329,388	0.40%	\$1,648	\$0	264,829	331,036	0.50%	\$0
\$299,463	\$374,329	3.14%	\$300,661	\$375,826	0.40%	\$1,879	\$0	302,164	377,705	0.50%	\$0
\$279,358	\$349,198	0.50%	\$280,476	\$350,595	0.40%	\$1,753	\$3,181	284,423	355,529	1.41%	\$610
\$279,358	\$349,198	0.50%	\$280,476	\$350,595	0.40%	\$1,753	\$3,181	284,423	355,529	1.41%	\$610
\$279,358	\$349,198	0.50%	\$280,476	\$350,595	0.40%	\$1,753	\$3,181	284,423	355,529	1.41%	\$610
\$259,307	\$324,134	2.03%	\$260,344	\$325,430	0.40%	\$1,627	\$8,036	\$268,074	\$335,093	2.97%	\$574
\$279,358	\$349,198	2.20%	\$280,476	\$350,595	0.40%	\$1,753	\$3,181	\$284,423	\$355,529	1.41%	\$610
\$313,578	\$391,973	0.50%	\$314,833	\$393,541	0.40%	\$1,968	\$4,866	\$320,300	\$400,375	1.74%	\$687
\$291,842	\$364,803	0.50%	\$293,010	\$366,262	0.40%	\$1,831	\$0	\$294,474	\$368,093	0.50%	\$0
\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$0	\$262,788	\$328,485	0.50%	\$0

APC RANGES

\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$0	\$262,788	\$328,485	0.50%	\$0
\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$0	\$262,788	\$328,485	0.50%	\$0
\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$0	\$262,788	\$328,485	0.50%	\$0
\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$0	\$262,788	\$328,485	0.50%	\$0
\$377,198	\$471,498	5.08%	\$378,707	\$473,384	0.40%	\$2,367	\$0	\$380,601	\$475,751	0.50%	\$0
\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$4,866	\$266,681	\$333,351	1.99%	\$571
\$260,439	\$325,549	0.50%	\$261,481	\$326,851	0.40%	\$1,634	\$0	\$262,788	\$328,485	0.50%	\$0
\$290,404	\$363,005	2.14%	\$291,566	\$364,457	0.40%	\$1,822	\$0	\$293,023	\$366,279	0.50%	\$0
\$290,404	\$363,005	2.14%	\$291,566	\$364,457	0.40%	\$1,822	\$0	\$293,023	\$366,279	0.50%	\$0
\$290,404	\$363,005	2.14%	\$291,566	\$364,457	0.40%	\$1,822	\$0	\$293,023	\$366,279	0.50%	\$0
\$344,183	\$430,229	0.50%	\$345,560	\$431,950	0.40%	\$2,160	\$0	\$347,288	\$434,110	0.50%	\$0
\$344,183	\$430,229	0.50%	\$345,560	\$431,950	0.40%	\$2,160	\$0	\$347,288	\$434,110	0.50%	\$0
\$344,183	\$430,229	0.50%	\$345,560	\$431,950	0.40%	\$2,160	\$0	\$347,288	\$434,110	0.50%	\$0
\$344,183	\$430,229	0.50%	\$345,560	\$431,950	0.40%	\$2,160	\$0	\$347,288	\$434,110	0.50%	\$0
\$457,595	\$571,994	0.50%	\$459,426	\$574,282	0.40%	\$2,872	\$0	\$461,723	\$577,154	0.50%	\$0
\$176,660	\$220,825	0.50%	\$177,366	\$221,708	0.40%	\$1,109	\$4,866	\$182,146	\$227,683	2.69%	\$390
\$228,202	\$253,474	1.66%	\$203,590	\$254,488	0.40%	\$1,272	\$4,867	\$234,153	\$260,627	2.41%	\$446
\$253,474	\$285,252	1.53%	\$254,488	\$286,393	0.40%	\$1,432	\$4,866	\$260,627	\$292,691	2.20%	\$502

APC RANGES

2018/19 Updated			2018/19 ESD*			0.50%	2019/20		
Min	Max	1819 % Increase	Min	Max	1819 ESD Increase	1920 Gen Lift	Min	Max	1819 Gen Lift
\$168,992	\$211,240	0.00%	\$170,259	\$212,824	0.75%	\$1,064	\$171,110	\$213,888	0.50%
\$188,970	\$236,213	0.00%	\$190,388	\$237,985	0.75%	\$1,190	\$191,340	\$239,175	0.50%
\$199,632	\$249,540	0.00%	\$201,130	\$251,412	0.75%	\$1,257	\$202,135	\$252,669	0.50%
\$221,614	\$277,018	0.00%	\$223,277	\$279,096	0.75%	\$1,395	\$224,393	\$280,491	0.50%
\$214,620	\$268,275	0.00%	\$216,230	\$270,288	0.75%	\$1,351	\$217,311	\$271,639	0.50%
\$208,469	\$260,586	0.00%	\$210,032	\$262,540	0.75%	\$1,313	\$211,082	\$263,853	0.50%
\$188,970	\$236,213	0.00%	\$190,388	\$237,985	0.75%	\$1,190	\$191,340	\$239,175	0.50%
\$163,530	\$204,413	2.28%	\$164,757	\$205,946	0.75%	\$1,030	\$165,581	\$206,976	0.50%
\$178,155	\$222,694	2.28%	\$179,491	\$224,364	0.75%	\$1,122	\$180,389	\$225,486	0.50%
\$210,706	\$263,382	2.28%	\$212,286	\$265,357	0.75%	\$1,327	\$213,347	\$266,684	0.50%
\$223,844	\$279,805	2.28%	\$225,523	\$281,904	0.75%	\$1,410	\$226,650	\$283,313	0.50%
\$205,738	\$257,172	0.17%	\$207,281	\$259,101	0.75%	\$1,296	\$208,317	\$260,396	0.50%
\$228,757	\$285,946	0.17%	\$230,473	\$288,091	0.75%	\$1,440	\$231,625	\$289,531	0.50%
\$228,757	\$285,946	0.17%	\$230,473	\$288,091	0.75%	\$1,440	\$231,625	\$289,531	0.50%
\$236,211	\$295,264	0.00%	\$237,983	\$297,479	0.75%	\$1,487	\$239,173	\$298,966	0.50%
\$223,970	\$279,963	0.00%	\$225,650	\$282,063	0.75%	\$1,410	\$226,779	\$283,474	0.50%
\$241,988	\$302,485	0.17%	\$243,803	\$304,754	0.75%	\$1,524	\$245,022	\$306,278	0.50%
\$241,988	\$302,485	0.17%	\$243,803	\$304,754	0.75%	\$1,524	\$245,022	\$306,278	0.50%
\$228,757	\$285,946	0.17%	\$230,473	\$288,091	0.75%	\$1,440	\$231,625	\$289,531	0.50%
\$241,988	\$302,485	0.17%	\$243,803	\$304,754	0.75%	\$1,524	\$245,022	\$306,278	0.50%
\$241,988	\$302,485	0.17%	\$243,803	\$304,754	0.75%	\$1,524	\$245,022	\$306,278	0.50%
241,988	302,485	0.17%	\$243,803	\$304,754	0.75%	\$1,524	\$245,022	\$306,278	0.50%
262,788	328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%
264,829	331,036	0.00%	\$266,815	\$333,519	0.75%	\$1,668	\$268,150	\$335,187	0.50%
302,164	377,705	0.00%	\$304,430	\$380,538	0.75%	\$1,903	\$305,953	\$382,441	0.50%
284,911	356,139	0.17%	\$287,049	\$358,811	0.75%	\$1,794	\$288,483	\$360,604	0.50%
284,911	356,139	0.17%	\$287,049	\$358,811	0.75%	\$1,794	\$288,483	\$360,604	0.50%
284,911	356,139	0.17%	\$287,049	\$358,811	0.75%	\$1,794	\$288,483	\$360,604	0.50%
\$268,534	\$335,667	0.17%	\$270,548	\$338,185	0.75%	\$1,691	\$271,901	\$339,876	0.50%
\$284,911	\$356,139	0.17%	\$287,049	\$358,811	0.75%	\$1,794	\$288,483	\$360,604	0.50%
\$320,850	\$401,062	0.17%	\$323,256	\$404,070	0.75%	\$2,020	\$324,872	\$406,090	0.50%
\$294,474	\$368,093	0.00%	\$296,683	\$370,854	0.75%	\$1,854	\$298,166	\$372,708	0.50%
\$262,788	\$328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%

APC RANGES

\$262,788	\$328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%
\$262,788	\$328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%
\$262,788	\$328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%
\$262,788	\$328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%
\$380,601	\$475,751	0.00%	\$383,455	\$479,319	0.75%	\$2,397	\$385,372	\$481,715	0.50%
\$267,138	\$333,922	0.17%	\$269,142	\$336,427	0.75%	\$1,682	\$270,487	\$338,109	0.50%
\$262,788	\$328,485	0.00%	\$264,758	\$330,948	0.75%	\$1,655	\$266,082	\$332,603	0.50%
\$293,023	\$366,279	0.00%	\$295,222	\$369,027	0.75%	\$1,845	\$296,698	\$370,872	0.50%
\$293,023	\$366,279	0.00%	\$295,222	\$369,027	0.75%	\$1,845	\$296,698	\$370,872	0.50%
\$293,023	\$366,279	0.00%	\$295,222	\$369,027	0.75%	\$1,845	\$296,698	\$370,872	0.50%
\$347,288	\$434,110	0.00%	\$349,893	\$437,366	0.75%	\$2,187	\$351,642	\$439,553	0.50%
\$347,288	\$434,110	0.00%	\$349,893	\$437,366	0.75%	\$2,187	\$351,642	\$439,553	0.50%
\$347,288	\$434,110	0.00%	\$349,893	\$437,366	0.75%	\$2,187	\$351,642	\$439,553	0.50%
\$347,288	\$434,110	0.00%	\$349,893	\$437,366	0.75%	\$2,187	\$351,642	\$439,553	0.50%
\$461,723	\$577,154	0.00%	\$465,186	\$581,482	0.75%	\$2,907	\$467,511	\$584,389	0.50%
\$182,458	\$228,073	0.17%	\$183,827	\$229,784	0.75%	\$1,149	\$184,746	\$230,933	0.50%
\$234,554	\$261,073	0.17%	\$236,314	\$263,031	0.75%	\$1,315	\$237,495	\$264,346	0.50%
\$261,073	\$293,193	0.17%	\$263,031	\$295,392	0.75%	\$1,477	\$264,346	\$296,869	0.50%

SESSIONAL RATES

FISCAL	GP	SP	FORENSIC	
			GP	SP
2006-07	376.77	444.45	408.69	482.77
2007-08	384.31	453.34	416.86	492.43
2008-09	392.00	462.41	425.20	502.28
2009-10	403.76	476.28	437.96	517.35
2010-11	405.78	478.66	440.15	519.94
2011-12	407.81	481.05	442.35	522.54
2012-13	409.85	483.46	444.56	542.02
2013-14	411.90	485.88	446.78	587.58
2014-15	411.90	485.88	446.78	729.17
2015-16	435.90	514.19	472.81	729.17
2015-16*	437.86	516.50	474.94	732.45
2016-17	440.05	519.08	477.31	736.11
2016-17*	441.59	520.90	478.98	738.69
2017-18*	443.80	523.50	481.37	742.38
2017-18	463.99	547.32	503.27	776.16
2017-18**	465.85	549.51	505.28	779.26
2018-19	468.18	552.26	507.81	783.16
2018-19**	471.69	556.40	511.62	789.03
2019-20	474.05	559.18	514.18	792.98
2019-20**	507.23	598.32	550.17	792.98

SESSIONAL RATE INCREASES

FISCAL	GP	SP	FORENSIC	
			GP	SP
2006-07	8.34%	8.34%	8.34%	8.34%
2007-08	2.00%	2.00%	2.00%	2.00%
2008-09	2.00%	2.00%	2.00%	2.00%
2009-10	3.00%	3.00%	3.00%	3.00%
2010-11	0.50%	0.50%	0.50%	0.50%
2011-12	0.50%	0.50%	0.50%	0.50%
2012-13	0.50%	0.50%	0.50%	3.73%
2013-14	0.50%	0.50%	0.50%	8.41%
2014-15	0.00%	0.00%	0.00%	24.10%
2015-16	5.8%	5.8%	5.8%	0.0%
2015-16*	0.45%	0.45%	0.45%	0.45%
2016-17	0.50%	0.50%	0.50%	0.50%
2016-17*	0.35%	0.35%	0.35%	0.35%
2017-18	0.50%	0.50%	0.50%	0.50%
2017-18	4.55%	4.55%	4.55%	4.55%
2017-18**	0.40%	0.40%	0.40%	0.40%
2018-19	0.50%	0.50%	0.50%	0.50%
2018-19	0.75%	0.75%	0.75%	0.75%
2019-20	0.50%	0.50%	0.50%	0.50%
2019-21	7.00%	7.00%	7.00%	0.00%

Note

One session is equivalent to 3.5 hours

2012-13 Forensic SP rate retroactively increased from \$525.15 to \$542.02

2013-14 Forensic SP rate retroactively increased from \$527.78 to \$587.58

2014-15 MCFD Provincial - Maples Adolescent Centre Forensic SP rate = \$530.42 and PHSA Forensic SP rate = \$729.17

2014-15 PMA one-time payment of 0.5% does not impact sessional rates

2015-16	Rate increase consists of 0.5% general lift and \$4.5M PMA funds resulting in an additional 5.3% increase
2015-16	MCFD Maples Adolescent Centre Forensic SP rate increased to \$729.17
2015-16*	ESD Increase of 0.45% Effective February 1, 2016
2016-17	General Lift of 0.5% effective April 1, 2016
2016-17*	ESD Increase of 0.35% Effective February 1, 2017
2017-18*	Includes General Lift of 0.5%
2017-18	Includes \$4.5 PMA increase effective April 1, 2017 resulting in a 4.55% increase
2017-18**	ESD Increase of 0.4% Effective February 1, 2018
2018-19	General Lift of 0.5% effective April 1, 2018
2018-19**	ESD Increase of 0.75% Effective February 1, 2019
2019-20	General Lift of 0.5% effective April 1, 2019
2019-20**	Sessional Increase of 7.00% from newest agreed PMA Effective April 1, 2019

APPENDIX 1 - Group 2 Rates EXPENSES FOR CONTRACTORS

The following are allowable expenses for contractors. All expenses must be paid by the contractor. Expenses cannot be direct billed to the ministry except in unusual circumstances (in these cases a special clause must be included in the contract). Original receipts must be submitted with the expense claim (when receipts are required) but photocopies of receipts will be accepted if the contractor requires the original for another purpose (e.g., to claim for GST credits).

Travel Expenses

The contractor must be outside their headquarters area (32 kilometres from where they ordinarily perform their duties) to be eligible to claim travel, meal and accommodation expenses.

1. Meal Allowances:

Effective March 29, 2009, the following meal allowances can be claimed which must not exceed \$49.00 per day (receipts are not required):

Breakfast only	\$22.00	claim if travel starts before 7:00 a.m. or ends after 7:00 a.m.
Lunch only	\$22.00	claim if travel starts before 12:00 noon or ends after 12:00 noon.
Dinner only	\$28.50	claim if travel starts before 6:00 p.m. or ends after 6:00 p.m.
Breakfast and lunch only	\$30.00	see above
Breakfast and dinner only	\$36.50	see above
Lunch and dinner only	\$36.50	see above
Full day	\$49.00	

2. Mileage Rates When Using Private Vehicle:

Effective April 1, 2019 the private mileage allowance is \$.55 per kilometre (receipts are not required). This rate can be claimed when using a private vehicle for travel. It is intended to cover costs of gas and maintenance.

3. Taxi and Parking:

Taxi and parking charges will be reimbursed if receipts/copies of receipts are provided. Tips identified separately on taxi receipts cannot be claimed.

4. Car Rentals:

Approved car rental agencies and the maximum rates for each community are listed at <http://www2.gov.bc.ca/gov/content/governments/services-for-government/bc-bid-resources/goods-and-services-catalogue/daily-vehicle-rentals>. Other agencies are to be used only when these agencies cannot supply vehicles or when renting a vehicle outside BC. Contractors should ask for the government rate. Receipts/copies of receipts are required. PAI (personal accident insurance) will not be reimbursed. CDW/LDW (collision/loss damage waiver) will be reimbursed only when renting from a company not on the approved list for the specific community or when renting outside BC.

5. Accommodation:

a) **Hotel/motel** (Receipt/copy of receipt and proof of payment required).

Approved hotels and the maximum rates that may be claimed for rooms and supplementary items (e.g., parking) are listed in the [Accommodation Guide](#). Rates may vary between summer, winter and shoulder seasons.

Only the single government rate will be reimbursed.

The "number in party" identified on the receipt must show only one person.

Process for Selecting Accommodation:

- Select the most cost-effective hotel from the accommodation guide that meets your business requirements.
- Ensure the expectations of the ministry expense authority are clarified (through the contract manager) regarding the price of accommodation before travel takes place.
- Ensure the rates charged by the hotel for the room and supplementary charges are at or below the rates quoted in the accommodation guide.

If the contractor cannot stay at any of the hotels listed in the guide due to an exceptional or emergency situation, pre-approval must be obtained from the ministry expense authority and attached to the expense claim. This approval should be obtained through the contract manager.

b) **Private lodging** (receipts are not required):

\$32.28 per night may be claimed when private lodging is arranged (e.g., staying with friends).

6. Airfare:

Economy airfare only will be reimbursed. Receipts/copies of receipts and proof of payment are required.

7. Miscellaneous Travel Expenses:

Laundry, gratuities, portage and personal phone calls cannot be claimed. Ferry charges and highway tolls can be claimed if supported by an original receipt. Other miscellaneous expenses incurred when travelling (e.g., courier and photocopying charges) can also be claimed if supported by a receipt/copy of receipt.

8. Out-of-Province Travel:

When B.C. contractors are required to travel out-of-province, a Travel Authorization form approved by the ministry director must accompany the expense claim.

Other Expenses

1. Business Expenses (e.g., all costs associated with meetings, including business and guest meals):

Claims for business expenses must be accompanied by an approved Business Expense Approval form (which should be completed by the ministry, not the contractor).

2. GST:

When receipts are submitted for reimbursement, they should be adjusted to deduct the embedded GST. A contractor with a GST registration number can claim input tax credits from Canada Revenue Agency.

3. Miscellaneous Expenses (e.g. business telephone/fax calls, newspapers, etc.):

Miscellaneous expenses will be paid if supported by original receipts and in our opinion are necessarily incurred by you in providing the service. Contact the contract manager before incurring any miscellaneous expenses.

JOB TITLE: Senior Auditor FO24	CHIPS POS NUM:
BRANCH / REGION / DISTRICT Audit and Investigations Branch	DIVISION Financial and Corporate Services
SUPERVISORS TITLE Audit Manager	CHIPS POS NUM 73618

PROGRAM

The Audit and Investigations Branch (AIB), part of the Financial and Corporate Services Division, is responsible for the Billing Integrity Program. The Billing Integrity Program monitors, audits and investigates billing patterns and practices of medical and health care practitioners to detect and deter inappropriate and incorrect billing of the Medical Services Plan (MSP). The Billing Integrity Program develops and analyses practitioner's profiles, monitors trends, conducts audits, and seeks recovery of inappropriately paid monies in accordance with legislation. More information can be found here: <http://www2.gov.bc.ca/gov/content/health/practitioner-professional-resources/msp/billing-integrity-program>

JOB OVERVIEW

The Senior Auditor is responsible for planning, organizing, and conducting specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP).

MAJOR ACCOUNTABILITIES

Required:

- Independently plan, conduct, coordinate and lead a team for specialized audits of complex medical and health care practitioners; private clinics, funded agencies and other claimants receiving payments from the Ministry of Health to ensure compliance with the *Medicare Protection Act*, and other provincial statutes.
- Conduct the financial component of audits by examining auditee's financial information, touring facility, performing extensive analysis of billing data, researching the *Medical Service Commission Payment Schedule* with application to the auditee's speciality.
- Develop audit plans, working papers, programs and schedules including setting objectives, goals, standards, and performance expectations for approval by the Audit Manager.
- Conduct interviews with auditee, other medical professionals, institutional departments and facilities. Review and assess risk factors relating to the auditee's management and system controls, accounting practices and operations.
- Prepare and review audit working papers, supporting documentation, and audit reports for completeness and accuracy to audit evidence, legislation, auditing practices and standards.
- Discusses audit findings with the Audit Manager, BIP Medical Consultant, Legal Services Branch Lawyers and auditee and/or their legal representative
- Write audit reports for submission to the Audit Manager describing the scope of the audit, type of practice, audit findings, significant issues, observations and recommendation including identify patterns of non-compliance and areas for potential additional investigation.

- Undertake special projects, reviews and investigations across the Ministry that require advanced knowledge of electronic audit and/or statistical sampling techniques.
- Contribute to the development and maintenance of the Billing Integrity Program policies and procedures manual, audit manual, and audit programs.
- Monitor the implementation status of recommendations contained in various audit reports.
- Attend mediations and formal hearings to give evidence under oath as required. Testify at formal hearings on issues arising from the audits.
- Acts as an audit team leader for new auditors, including training, mentoring, providing feedback and advice to ensure office standards are met.

JOB REQUIREMENTS

In order to be considered for this position, applicants must clearly indicate that they have the following:

- Minimum of an undergraduate degree in a related field (e.g: commerce), plus three years audit and/or accounting experience, including experience working with accounting principles, auditing standards, information technology and management auditing; OR an equivalent combination of **post-secondary** education and experience.
- Experience in Microsoft Excel completing complex analysis of large volumes of raw data.

Preference may be given to applicants who:

- Are currently enrolled in a professional designation program.
- Have completed CIA or CFE certification.

Proviso:

- Valid BC Class 5 Driver's Licence.
- Willingness to conduct occasional field work which includes travel within the province.
- Successful completion of security screening requirements of the BC Public Service, which includes a criminal records check.

In order to be considered for this position, applicants may need to demonstrate their knowledge, skills and abilities in the following areas:

Knowledge:

- Statistical sampling techniques and extractive audit procedures utilizing advanced business intelligence tools.
- MSP and Ministry policies, procedures, statutes, protocols, fee schedules, and contracts.
- *Medicare Protection Act* and Regulations.
- Principles of common law, administrative law, administrative fairness, due process, and natural justice.
- *FIOPP Act* as it relates to information and records management.
- Rules of evidence, admissibility of evidence, and requirements for disclosure.

Skills/Abilities:

- Excellent time management skills, interpersonal skills, verbal and written communications skills, including the ability to make effective presentations to diverse groups.
- Ability to interpret and apply complex legislation, regulations, policies and procedures.
- Ability to plan, research, analyse, verify, and evaluate complex facts and cases, identify options and recommend appropriate courses of action.

- Ability to use computer applications to enter/retrieve data and produce/edit a variety of effective reports.
- Ability to use Microsoft Excel to complete complex analysis of large volumes of raw data.
- Ability to work independently and effectively with multiple projects and assignments with limited supervision.
- Ability to establish and maintain credibility with auditee in a potentially adversarial environment using tact, persuasiveness, and diplomacy.

BEHAVIOURAL COMPETENCIES

- **Planning, Organizing, and Coordination** involves proactively planning, establishing priorities and allocating resources. It is expressed by developing and implementing increasingly complex plans. It also involves monitoring and adjusting work to accomplish goals and deliver to the organization's mandate.
- **Analytical Thinking** is the ability to comprehend a situation by breaking it down into its components and identifying key or underlying complex issues. It implies the ability to systematically organize and compare the various aspects of a problem or situation, and determine cause-and-effect relationships ("if...then...") to resolve problems in a sound, decisive manner. Checks to ensure the validity or accuracy of all information.
- **Teamwork and Cooperation** is the ability to work co-operatively within diverse teams, work groups and across the organization to achieve group and organizational goals. It includes the desire and ability to understand and respond effectively to other people from diverse backgrounds with diverse views.
- **Results Orientation** is a concern for surpassing a standard of excellence. The standard may be one's own past performance (striving for improvement); an objective measure (achievement orientation); challenging goals that one has set; or even improving or surpassing what has already been done (continuous improvement). Thus, a unique accomplishment also indicates a Results Orientation.
- **Leadership** a desire to lead others, including diverse teams. Leadership is generally, but not always, demonstrated from a position of formal authority. The "team" here should be understood broadly as any group with which the person interacts regularly.
- **Service Orientation** implies a desire to identify and serve customers/clients, who may include the public, co-workers, other branches/divisions, other ministries/agencies, other government organizations, and non-government organizations. It means focusing one's efforts on discovering and meeting the needs of the customer/client.

Location – Victoria
Salary Range - **\$61,665.45 - \$70,367.02** annually
Regular Full Time
Ministry/Organization BC Public Service / Health
Ministry Branch / Division Billing Integrity Program

**Senior Auditor
Financial Officer R24**

An eligibility list may be established.

The Audit and Investigations Branch (AIB), part of the Finance and Corporate Services Division, is responsible for the Billing Integrity Program. The Billing Integrity Program monitors, audits and investigates billing patterns and practices of medical and health care practitioners to detect and deter inappropriate and incorrect billing of the Medical Services Plan (MSP). The Billing Integrity Program develops and analyses practitioner's profiles, monitors trends, conducts audits, and seeks recovery of inappropriately paid monies in accordance with legislation.

The Billing Integrity Program works closely with the Ministry of Attorney General in pursuing recovery of overpayments. The Billing Integrity Program monitors MSP payments and, in compliance with the legislation, routinely provides information and statistical data to various health regulatory bodies and associations. For more information on the Billing Integrity Program, please visit: <http://www2.gov.bc.ca/gov/content/health/practitioner-professional-resources/msp/billing-integrity-program>.

In the Senior Auditor role, you are responsible for planning, organizing, and conducting specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP). The nature of the work consists of managing and leading specialized audits of complex medical and health care financial information. Your investigative mind and skill in data analysis will aid you in generating strong audit reports and contribute to the provision of healthcare in British Columbia.

If you are an effective communicator with advanced analysis skills, we encourage you to apply to this challenging and rewarding opportunity.

The capital of British Columbia, [Victoria](#) is a beautiful city, with beautiful beaches and harbours, and a variety of provincial parks to explore. Located on Vancouver Island, Victoria offers a bustling downtown scene and has a wide range of restaurants and entertainment venues.

The BC Public Service is an award winning employer and offers employees competitive benefits, amazing learning opportunities and a chance to engage in rewarding work with exciting career development opportunities. For more information, please see [What We Offer](#).

The BC Public Service is committed to creating a [diverse workplace](#) to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

For complete details about this opportunity, including accountabilities, please refer to the attached job profile. For specific position related enquiries, please contact [BIP Director](#). **DO NOT SEND YOUR APPLICATION TO THIS EMAIL ADDRESS.** For more information about how to complete your job application, add/edit your resume and for more useful tips when applying for jobs, please refer to the [Your](#)

[Job Application](#) page on the MyHR website.

NOTE: Applications will be accepted until 11:00 pm Pacific Standard Time on the closing date of the competition.

Job Requirements:

In order to be considered for this position, your application must clearly demonstrate how you meet the education and experience as outlined below:

- Minimum of an undergraduate degree in a related field (e.g: commerce), plus three years audit and/or accounting experience, including experience working with accounting principles, auditing standards, information technology and management auditing; OR an equivalent combination of post-secondary education and experience.
- Experience in Microsoft Excel completing complex analysis of large volumes of raw data.

Preference may be given to applicants who:

- Are currently enrolled in a professional designation program.
- Have completed CIA or CFE certification.

PROVISOS:

- Valid BC Class 5 Driver's Licence.
- Willingness to conduct occasional field work which includes travel within the province.

Applicants selected to move forward in the hiring process may be assessed on the Knowledge, Skills, Abilities and Competencies as outlined in the attached Job Profile located in the Additional Information section at the bottom of the posting.

A Criminal Record Check (CRC) will be required.

APPLICATION REQUIREMENTS:

Cover Letter: YES - A cover letter is required as part of your application. The content and/or format of your cover letter may be evaluated as part of the assessment process.

Resume: YES - Ensure your resume includes your educational accomplishments, employment history including start and end dates (month and year) of your employment, and any relevant information that relates to the job to which you are applying.

Questionnaire: YES - As part of the application process, you will be prompted to complete an online questionnaire to demonstrate how you meet the job requirements.

BC Public Service - Job Opportunities

November 3, 2017

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FO 24R - Senior Auditor

Requisition #: 45805
Department: Ministry of Health
Ministry Branch / Division: Billing Integrity Program, Audit and Investigations Branch, Finance and Corporate Services
Close: 2017-11-24
Location: Victoria
Multiple Locations:
Job Type: Regular Full Time
Category: Finance
Job Profile: [FO24_Senior_Auditor.docx](#)
Job Summary:
Senior Auditor
Financial Officer 24R
Salary \$60,531.87 - \$69,104.56 annually
Multiple positions may be available

An eligibility list may be established.

The Audit and Investigations Branch (AIB), part of the Finance and Corporate Services Division, is responsible for the Billing Integrity Program. A fast paced, dynamic environment, the successful candidate will be ready to hit the ground running.

The Senior Auditor is responsible for planning, organizing, directing and evaluating the specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP) and the Ministry of Health in order to evaluate adherence to the Medicare Protection Act; MSP, and Ministry policies, procedures, statutes, protocols, fee schedules, and contracts. Your tact, diplomacy and professionalism aid you in establishing and maintaining credibility with clients in a potentially adversarial environment.

Opportunities for overtime will likely be available as a result of the travel related to this position.

The BC Public Service is an award winning employer and offers employees competitive benefits, amazing learning opportunities and a chance to engage in rewarding work with exciting career development opportunities. For more information, please see [What We Offer](#).

This is your opportunity to live in one of the most beautiful regions in British Columbia and work for the BC Public Service. We offer a healthy work/life balance, excellent benefits and [much more](#).

With over 200 different occupations available in 280 communities across the province, we offer exciting opportunities for your career. Come be a part of the **BC Public Service**, a Top 100 Employer that embraces diversity, health and career growth. For more information, please see [What We Offer](#).

If you are a leader in financial processes who thrives in a fast paced and high-volume work environment, we look forward to receiving your application.

For full description of accountabilities and qualifications (education and experience), please review the attached job profile.

To learn more about this opportunity, please contact Evan.Machin@gov.bc.ca. **DO NOT APPLY TO THIS EMAIL ADDRESS.** For more information about how to create or update your profile, please refer to the "How to Apply" section below.

NOTE: Applications will be accepted until 11:59 pm Pacific Time on the closing date of the competition.

Qualifications:

In order to be considered for this position, your application must clearly demonstrate how you meet the [education and experience](#) as outlined below:

- An undergraduate degree, and/or professional designation, such as a CPA, CFE, CIA or current enrolment in one of these professional designation programs.
- Minimum of three years audit and/or accounting experience.
- Possession of a valid BC Class 5 Driver's Licence.
- Willingness to conduct field work which includes travel within the province.

Applicants selected to move forward in the hiring process may be assessed on the Knowledge, Skills, Abilities and Competencies as outlined in the attached Job Profile.

A Criminal Record Check (CRC) will be required.

APPLICATION REQUIREMENTS:

Cover letter required: YES - A cover letter is required as part of your application. The content and/or format of your cover letter may be evaluated as part of the assessment process.

Resume required: YES - Prior to submitting your application for this opportunity, update your resume profile by using the copy and paste function to add your resume. Your resume must provide detailed information about your education and experience including the job related responsibilities and the month(s) and year(s) for your education and for each job in your employment history.

DIVERSITY AND INCLUSION

The BC Public Service is committed to creating a diverse workplace to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

HOW TO APPLY

Unless otherwise specified in the posting above, only applications submitted using the BC Public Service Job Opportunities website will be accepted.

IMPORTANT:

- Please ensure that you have already created or updated your profile to include your current contact information and updated resume before clicking the Submit Your Profile button below. *No changes can be made after you submit your profile.*

To create a profile, click on "Create Profile" at the top of this page.

To update an existing profile, click "Career Centre Login" at the top of this page.

For information on troubleshooting or to review our Frequently Asked Questions, please visit our [Application Process](#) page.

If you are still experiencing technical problems, or have problems submitting your resume/cover letter, please email BCPSA.Hiring.Centre@gov.bc.ca

- After submitting your profile, you will be taken to the Cover Letter page where you can add your cover letter. If a cover letter is not required for this competition, select "SKIP" on the following screen to continue with your application.
- As part of your application process you will be prompted to fill out a brief set of questions which must be completed in order for your application to be considered. For some competitions you may be prompted to fill out a questionnaire that is relevant to the specific position, so please allow time should this be a requirement. You will not be able to go back at a later time to complete the questionnaire after submitting your resume and (if required) your cover letter.

By submitting your profile, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

[Submit Your Profile](#)

[Disclaimer](#) [Privacy Policy](#) [Accessibility](#) [Copyright](#) [Help](#)



Requisition 41268 Draft Posting

Posting Title: FO 24R - Senior Auditor

Job Summary:

Senior Auditor

Financial Officer 24R

Salary: \$60,230.80 - \$68,760.70 annually

5 positions available

An eligibility list may be established.

Apply your health care policy and auditing experience to this dynamic leadership opportunity

The Audit and Investigations Branch (AIB), part of the Finance and Corporate Services Division, is responsible for the Billing Integrity Program. A fast paced, dynamic environment, the successful candidate will be ready to hit the ground running.

The Senior Auditor is responsible for planning, organizing, directing and evaluating the specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP) and the Ministry of Health in order to evaluate adherence to the Medicare Protection Act; MSP, and Ministry policies, procedures, statutes, protocols, fee schedules, and contracts. Your tact, diplomacy and professionalism aid you in establishing and maintaining credibility with clients in a potentially adversarial environment.

If you are a leader in financial processes who thrives in a fast paced and high-volume work environment, we look forward to receiving your application.

For full description of accountabilities and qualifications (education and experience), please review the attached job profile.

To learn more about this opportunity, please contact Evan.Machin@gov.bc.ca. **DO NOT APPLY TO THIS EMAIL ADDRESS.** For more information about how to create or update your profile, please refer to the "How to Apply" section below.

NOTE: Applications will be accepted until 11:59 pm Pacific Time on the closing date of the competition.

Job Qualifications:

In order to be considered for this position, your application must clearly demonstrate how you meet the education and experience as outlined below:

- An undergraduate degree, and/or professional designation, such as a CPA, CFE, CIA or current enrolment in one of these professional designation programs.
- Minimum of three years audit and/or accounting experience.
- Advanced Microsoft Excel skills.
- Possession of a valid BC Class 5 Driver's Licence.
- Willingness to conduct field work which includes travel within the province.

Applicants selected to move forward in the hiring process may be assessed on the Knowledge, Skills, Abilities and Competencies as outlined in the attached Job Profile.

A Criminal Record Check (CRC) will be required.

APPLICATION REQUIREMENTS:

Cover letter required: YES - A cover letter is required as part of your application. The content and/or format of your cover letter may be evaluated as part of the assessment process.

Resume required: YES - Prior to submitting your application for this opportunity, update your resume profile by using the copy and paste function to add your resume. **Your resume must provide detailed information about your education and experience including the job related responsibilities and the month(s) and year(s) for your education and for each job in your employment history.**

REQ 39045 Draft Posting

Position Details

Req #:	39045
Position Number:	00000000
Ministry ADM:	
Hiring Manager:	Chantelle Jones
Position Classification:	Financial Officer 24R
Ministry / Organization:	BC026 - Ministry of Health
Ministry Branch / Division:	Billing Integrity Program, Audit and Investigations Branch, Finance and Corporate Services
Full/Part Time:	Full-time
Employee Class (not posted):	Regular Full Time
Job Type (displayed on posting):	Regular Full Time
Temporary End Date:	
FTE:	4
Location:	Victoria
Multiple Locations:	
Salary Plan:	
Job Grade:	
Union Code:	GEU

Position Options & Status

Posting Title: FO 24R - Senior Auditor (TMA)
Job Profile: FO24 Senior Auditor TMA Job Profile 715D.docx
Requisition Image:
Job Summary:
Senior Auditor
Salary:

An eligibility list may be established.

Apply your health care policy and auditing experience to this dynamic leadership opportunity

The Audit and Investigations Branch (AIB), part of the Finance and Corporate Services Division, is responsible for the Billing Integrity Program. A fast paced, dynamic environment, the successful candidate will be ready to hit the ground running.

The Senior Auditor (Billing Integrity Program) is responsible for planning, organizing, directing and evaluating the specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP) and the Ministry of Health in order to evaluate adherence to the Medicare Protection Act; MSP, and Ministry policies, procedures, statutes, protocols, fee schedules, and contracts. Your tact, diplomacy and professionalism aid you in establishing and maintaining credibility with clients in a potentially adversarial environment.

If you are a leader in financial processes who thrives in a fast paced and high-volume work environment, we look forward to receiving your application.

For full description of accountabilities and qualifications (education and experience), please review the attached job profile.

To learn more about this opportunity, please contact Evan.Machin@gov.bc.ca. DO NOT APPLY TO THIS EMAIL ADDRESS. For more information about how to create or update your profile, please refer to the "How to Apply" section below.

NOTE: Applications will be accepted until 11:59 pm Pacific Time on the closing date of the competition.

Job Qualifications:

In order to be considered for this position, your application must clearly demonstrate how you meet the education and experience as outlined in the attached Job Profile.

Applicants selected to move forward in the hiring process may be assessed on the Knowledge, Skills, Abilities and Competencies as outlined in the attached Job Profile.

A Criminal Record Check will be required.

APPLICATION REQUIREMENTS:

Cover letter required: YES - A cover letter is required as part of your application. (**Optional** - Clearly identify how you meet the education and experience necessary for this position. The content and/or format of your cover letter may be evaluated as part of the assessment process.)

Questionnaire required: NO - the comprehensive questionnaire will be used for screening of required qualifications (education, experience, designations, etc). **Note:** Your resume, submitted through your online profile, may be used to support the information you provide in your questionnaire.

IMPORTANT: The online questionnaire cannot be saved and will time out after 60 minutes. You will need to complete the questionnaire and submit your application within 60 minutes or you will lose any information you have entered. If you require more time to prepare your responses, copy the questions and prepare your responses outside of the system and paste them into the online questionnaire when you are ready to apply. Further instructions are provided in the questionnaire and are also available on the Resources for Applicant page on MyHR.

Comments Hiring Manager: Chantelle Jones Secondary Contact Name: Evan Machin CRM# 170125-000435
(Internal use only):

Job Status: Pending

Category: Finance

DIVERSITY AND INCLUSION

The BC Public Service is committed to creating a diverse workplace to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

HOW TO APPLY

Unless otherwise specified in the posting above, only applications submitted using the BC Public Service Job Opportunities website will be accepted.

IMPORTANT:

- Please ensure that you have already created or updated your profile to include your current contact information and updated resume before clicking the Submit Your Profile button below. *No changes can be made after you submit your profile.*

To create a profile, click on "Create Profile" at the top of this page.

To update an existing profile, click "Career Centre Login" at the top of this page.

For information on troubleshooting or to review our Frequently Asked Questions, please visit our Application Process page.

If you are still experiencing technical problems, or have problems submitting your resume/cover letter, please email BCPSA.Hiring.Centre@gov.bc.ca

- After submitting your profile, you will be taken to the Cover Letter page where you can add your cover letter. If a cover letter is not required for this competition, select "SKIP" on the following screen to continue with your application.
- As part of your application process you will be prompted to fill out a brief set of questions which must be completed in order for your application to be considered. For some competitions you may be prompted to fill out a questionnaire that is relevant to the specific position, so please allow time should this be a requirement. You will not be able to go back at a later time to complete the questionnaire after submitting your resume and (if required) your cover letter.

By submitting your profile, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Submit Your Profile

REQ 36250 Draft Posting and Questionnaire

Posting Title: FO 24R - Senior Auditor

Job Profile: FO24 Senior Auditor Profile Non designated Profile 89E5.docx

Requisition

Image:

Job Summary:

Senior Auditor

Salary: \$59,449.17 - \$67,894.79 annually

*Successful applicants external to government will start at the base of the salary range.

An eligibility list may be established.

Apply your health care policy and auditing experience to this dynamic leadership opportunity

The Audit and Investigations Branch (AIB), part of the Financial and Corporate Services Division, is responsible for the Billing Integrity Program. A fast paced, dynamic environment, the successful candidate will be ready to hit the ground running.

The Senior Auditor (Billing Integrity Program) is responsible for planning, organizing, directing and evaluating the specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP) and the Ministry of Health in order to evaluate adherence to the Medicare Protection Act; MSP, and Ministry policies, procedures, statutes, protocols, fee schedules, and contracts. Your tact, diplomacy and professionalism aid you in establishing and maintaining credibility with clients in a potentially adversarial environment.

If you are a leader in financial processes who thrives in a fast paced and high-volume work environment, we look forward to receiving your application.

For complete details on the requirements of this position, please review the attached job description. To learn more about this opportunity, please contact Gayle.Wilson@gov.bc.ca. **DO NOT APPLY TO THIS EMAIL.** For more information about how to create or update your profile, please refer to the **How to Apply** section below.

Job Qualifications:

In order to be considered for this position, your resume must clearly show that you meet the Education & Experience requirements as outlined in the attached Job Description/Profile.

Applicants selected to move forward in the hiring process may be assessed on the Knowledge, Skills, Abilities and Competencies as outlined in the attached Job Description/Profile.

A Criminal Record Check will be required. Incumbents must possess and maintain a valid BC driver's licence.

APPLICATION REQUIREMENTS

Cover letter required: NO - Do not submit a cover letter with your application as it will not be reviewed. Please select "SKIP" on the cover letter screen to continue with your application.

Questionnaire required: YES - the comprehensive questionnaire will be used for screening of required qualifications (education, experience, designations, etc). **Note:** Your resume, submitted through your online profile, may be used to support the information you provide in your questionnaire.

IMPORTANT: The online questionnaire cannot be saved and will time out after 60

minutes. You will need to complete the questionnaire and submit your application within 60 minutes or you will lose any information you have entered. If you require more time to prepare your responses, copy the questions and prepare your responses outside of the system and paste them into the online questionnaire when you are ready to apply. Further instructions are provided in the questionnaire and are also available on the [Apply for the Job](#) page on MyHR.

Action	Number	Question
	1	<p>You are about to apply for a position with the BC Public Service. Have you updated your resume profile to clearly demonstrate how you meet the qualifications? If NOT, click Career Centre to access and edit your profile. </p> <p><input type="radio"/> Yes, I confirm</p>
	2	<p>Are you currently employed by the Province of British Columbia? (see info button) </p> <p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p>
	3	<p>If you answered "Yes" to the question above, which of the following best describes your current status as an employee of the Province of British Columbia: </p> <p><input type="radio"/> Regular full time or part time government employee</p> <p><input type="radio"/> Auxiliary government employee with less than 210 hours</p> <p><input type="radio"/> Auxiliary government employee with more than 210 hours</p> <p><input type="radio"/> Other – see info button</p> <p><input type="radio"/> None of the above – I am not a government employee</p>
	4	<p>If you are a current or former BC Public Service employee, information concerning your past work performance may be collected from any public body within the BC Public Service for consideration in assessing your application for this opportunity.</p> <p><input type="radio"/> Yes, I agree</p> <p><input type="radio"/> No, I do not agree</p> <p><input type="radio"/> I am not a current or former BC Public Service employee</p>
	5	<p>In the following section you will be required to provide complete, but concise responses in plain text format. Responses should be succinct – up to 10 lines or 200 words. Responses such as "see my CV" are unacceptable. Click the "i" for more information </p> <p><input type="radio"/> Yes, I understand</p>
	6	<p>The Online Questionnaire cannot be saved and will time out after 60 minutes. You must complete the questionnaire and submit your application within 60 minutes or</p> <p><input type="radio"/> Yes, I understand</p>

you will lose any information you have entered. Click the "I" for more information. 



7

Please select the option(s) that best describe your education (select all that apply):



- ☐ I have a CIA or CFE designation
- ☐ I have an undergraduate degree
- ☐ None of the above



8

Are you currently enrolled in a related professional designation program?



- ☐ Yes
- ☐ No





9

Please select the option(s) that best describe your experience (select all that apply):




- ☐ I have and at least three years' audit experience
- ☐ I have at least three years' experience with advanced knowledge of accounting principles, auditing standards, information technology and management auditing
- ☐ None of the above

Action	Match Type	Value to match against	Score	Knock In/Out
<input checked="" type="checkbox"/> 	Answer contains	None of the above	0	Knock-Out (automatic fail--score disregarded)
 Add Additional Answer Values				




10

Please describe WHEN (including duration), WHERE and HOW you obtained your education and experience described in the previous questions: 



11

Please describe WHEN (including duration), WHERE and HOW you obtained your experience interpreting and applying legislation, regulations, policies and procedures to determine an appropriate course of action: 



12

Please describe **WHEN** (including duration), **WHERE** and **HOW** you obtained your experience in statistical sampling techniques and extractive audit procedures utilizing advanced software packages such as Audit Command Language (ACL):



13

Please describe **WHEN**, **WHERE** and **HOW** you obtained your experience using Microsoft Office Suite and including Excel:



14

Do you possess a valid BC driver's license?

- ☐ Yes
- ☐ No

Action	Match Type	Value to match against	Score	Knock In/Out
	Answer exactly matches	No	0	Knock-Out (automatic fail--score disregarded)



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 July
21,
2011

FIN OFF 24R - Senior Auditor

Requisition #: 5776
Department: Ministry of Health
Ministry Branch / Division: Billing Integrity Program
Close: 2011-08-11
Location: Victoria
Job Type: Temporary Assignment (TA)
Temporary End Date: 2012-03-30
Category: Finance
Job Profile: 5776_6940_Senior_Auditor_JD_REVISED_final_1.docx
Job Summary:

Senior Auditor

Salary \$56,055.99 - \$64,052.10 annually

Temporary Assignments until March 30, 2012 - Two positions (one position may become permanent)

Apply your health care policy expertise to this dynamic leadership opportunity

The Audit and Investigations Branch (AIB), part of the Financial and Corporate Services Division, is responsible for the Billing Integrity Program and the Investigations Unit.

As the Auditor, Billing Integrity Program, you are responsible for the specialized audits of medical and health care practitioners and other claimants/agencies receiving payments from the Medical Services Plan (MSP) and the Ministry of Health Services. Skilled at interpreting provincial statutes, you evaluate adherence to the Medical Services Plan, the *Medicare Protection Act* and Ministry policies, fee schedules, and contracts. Your tact, diplomacy and professionalism aid you in establishing and maintaining credibility with clients in a potentially adversarial environment. If you are leader in financial processes who thrives in a fast-paced, high-volume work environment, then this is the challenge for you.

Regular employees must have their supervisor's approval prior to applying on the temporary assignment.

For complete details on this opportunity, please review the attached job description. Applications may be considered for other similar current and future vacancies, including permanent and/or temporary positions in various locations. A criminal record check will be required.

Only applications submitted using the BC Public Service Recruitment System on this website will be accepted.

I certify that all information submitted is true, complete and correct. I understand that any information provided by me in my application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate me from further consideration for employment or may result in my

dismissal.

Qualifications:

To be considered for this position your resume must clearly demonstrate that you have the following:

A professional accounting designation (CA, CGA or CMA) and three years audit experience; or an undergraduate degree and five years experience (preference will go to candidates currently enrolled in a professional designation program) or an equivalent combination of education and experience.

Further experience requirements of the position include excellent oral and written communication skills, interpersonal skills and an ability to meet deadlines and objectives with limited supervision

Valid driver's licence in good standing required

Applicants who move forward in the process may be assessed on the following criteria:

Knowledge:

Advanced knowledge of accounting principles, auditing standards, information technology and management auditing;

Comprehensive knowledge of statistical sampling techniques and extractive audit procedures utilizing advanced software packages such as Audit Command Language (ACL);

Comprehensive knowledge of MSP and Ministry policies, procedures, statutes, protocols, fee schedules, and contracts;

Comprehensive knowledge of the Medicare Protection Act and Regulations;

Knowledge of the theories and principles of common law, administrative law, administrative fairness, due process, and natural justice;

Working knowledge of the principles and practices of the FIOPP Act as it relates to information and records management; and,

Knowledge of rules of evidence, admissibility of evidence, and requirements for disclosure.

Skills/Abilities:

Ability to interpret and apply the Medicare Protection Act and other related provincial statutes;

Ability to reference, interpret, and apply legislation, regulations, policies and procedures to determine an appropriate course of action;

Ability to audit to obtain accurate, complex, and relevant information;

Excellent verbal and written communications skills, interpersonal skills;

Ability to meet deadlines and objectives with limited supervision;

Ability to establish and maintain credibility with auditee in a potentially adversarial environment using tact, persuasiveness, and diplomacy;

Ability to research, analyze, verify, and evaluate information and situations, identify options and recommend appropriate courses of action;

Ability to use computer applications to enter/retrieve data and produce/edit a variety of effective reports and documents; and,

Demonstrated planning and analytical skills.

Competencies:

Service Orientation; Results Orientation; Teamwork and Cooperation; Leadership; Planning, Organizing, and Coordination; Analytical Thinking; Improving Operations.

Recruiter Assigned:

Bev Wendt - Bev.Wendt@gov.bc.ca

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