

From: [Armitage, Mark W HLTH:EX](#)
To: [Ty, Marie HLTH:EX](#)
Cc: [Homer, Geoffrey HLTH:EX](#); [Major, Tiana L HLTH:EX](#); [West, Niya HLTH:EX](#); [Stewart, Brendan HLTH:EX](#); ["Matt Prescott"; "Ena Ackerman"](#)
Subject: RE: Est GP Contract
Date: February 19, 2020 11:58:58 AM
Attachments: [Existing GP Framework 2020-02-18.docx](#)

Thanks Marie,

The pdf doc looks good. I have reviewed and finalized the word doc – see attached. Please let me know if you are comfortable with it by no later than 2:00 pm. I will then send it over to docs of bc.

Thanks

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Ty, Marie HLTH:EX
Sent: February 18, 2020 5:02 PM
To: Armitage, Mark W HLTH:EX
Cc: Homer, Geoffrey HLTH:EX ; Major, Tiana L HLTH:EX ; West, Niya HLTH:EX ; Stewart, Brendan HLTH:EX ; 'Matt Prescott' ; 'Ena Ackerman'
Subject: RE: Est GP Contract

Hi Mark. Attached the revised discussion Word document and the PPt deck.

For the Word document, the summary table has been added as well updates to reflect today's discussion [s.13](#); [s.17](#)

[s.13](#); [s.17](#) I've added comments to highlight for you the more salient additions from today's discussion; as well, Appendix 1 has been updated to reflect the current methodology.

Pls let me know if you would like additional changes or for the documents to be finalized (remove comments, pdf).

m

From: Ty, Marie HLTH:EX
Sent: February 14, 2020 4:45 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>; 'Matt Prescott' <MattP@heabc.bc.ca>; Ena Ackerman <EnaA@heabc.bc.ca>
Subject: FW: Est GP Contract

Hi Mark. Attached is an updated word document and additional PPt presentation on methodology for discussion on Tuesday.

m

From: Ty, Marie HLTH:EX
Sent: February 14, 2020 3:55 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX

<Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>

Subject: FW: Est GP Contract

Hi Mark. Draft documents attached for our meeting on Tuesday. You'll notice some outstanding questions/discussion items and the reference to **s.13; s.17**

s.13; s.17

. We're available to meet this afternoon if you would prefer.

Marie

Page 003 of 173 to/à Page 006 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Armitage, Mark W HLTH:EX](#)
To: [Ty, Marie HLTH:EX](#)
Cc: [Homer, Geoffrey HLTH:EX](#)
Subject: Re: Est GP Contract
Date: February 19, 2020 12:31:16 PM

Great. Thanks. I will finalize it and send it off.

On Feb 19, 2020, at 12:25 PM, Ty, Marie HLTH:EX wrote:

Thanks for the opportunity to review Mark. I made some edits in track changes, nothing substantive, mainly typos.

From: Armitage, Mark W HLTH:EX
Sent: February 19, 2020 11:59 AM
To: Ty, Marie HLTH:EX
Cc: Homer, Geoffrey HLTH:EX ; Major, Tiana L HLTH:EX ; West, Niya HLTH:EX ; Stewart, Brendan HLTH:EX ; 'Matt Prescott' ; 'Ena Ackerman'
Subject: RE: Est GP Contract

Thanks Marie,

The pdf doc looks good. I have reviewed and finalized the word doc – see attached. Please let me know if you are comfortable with it by no later than 2:00 pm. I will then send it over to docs of bc.

Thanks

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>
Sent: February 18, 2020 5:02 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>; 'Matt Prescott' <MattP@heabc.bc.ca>; 'Ena Ackerman' <EnaA@heabc.bc.ca>
Subject: RE: Est GP Contract

Hi Mark. Attached the revised discussion Word document and the PPT deck. For the Word document, the summary table has been added as well updates to reflect today's discussion ([s.13](#); [s.17](#))

[s.13](#); [s.17](#) . I've added comments to highlight for you the more salient additions from today's discussion; as well, Appendix 1 has been updated to reflect the current methodology. Pls let me know if you would like additional changes or for the documents to be finalized (remove comments, pdf).

m

From: Ty, Marie HLTH:EX

Sent: February 14, 2020 4:45 PM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>; 'Matt Prescott' <MattP@heabc.bc.ca>; Ena Ackerman <EnaA@heabc.bc.ca>

Subject: FW: Est GP Contract

Hi Mark. Attached is an updated word document and additional PPT presentation on methodology for discussion on Tuesday.

m

From: Ty, Marie HLTH:EX

Sent: February 14, 2020 3:55 PM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>

Subject: FW: Est GP Contract

Hi Mark. Draft documents attached for our meeting on Tuesday. You'll notice some outstanding questions/discussion items and the reference to **s.13; s.17** **s.13; s.17**. We're available to meet this afternoon if you would prefer.
Marie

From: [Armitage, Mark W HLTH:EX](#)
To: [Homer, Geoffrey HLTH:EX](#); [Major, Tiana L HLTH:EX](#); [Ty, Marie HLTH:EX](#); [West, Niya HLTH:EX](#)
Subject: FW:s.13; s.17
Date: February 5, 2020 2:52:21 PM

fyi

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: bhefford@doctorsofbc.ca

Sent: January 30, 2020 11:53 AM

To: pstraszak@doctorsofbc.ca; JAikman@doctorsofbc.ca; Armitage, Mark W HLTH:EX

Subject: FW:s.13; s.17

s.13; s.17

Dr. Brenda Hefford

T 604 638 7855 C 778 877 6501

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W HLTH:EX](#)
To: [Homer, Geoffrey HLTH:EX](#); [Ty, Marie HLTH:EX](#)
Subject: Fwd: Questions on New GP Contracts
Date: January 27, 2020 11:00:04 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hi

In light of Paul's email below, I am thinking we should add into our working papers the elements of our discussion this morning. I will find some more time for us to chat though before sending it off though. Does that make sense?

Also - Geoff - am I correct that you have [s.13](#); [s.17](#)
[s.13](#); [s.17](#)

Thanks

Mark.

Begin forwarded message:

From: "pstraszak@doctorsofbc.ca"
Date: January 27, 2020 at 9:34:55 AM PST
To: "Armitage, Mark W HLTH:EX"
Cc: "Matt Prescott (mattp@heabc.bc.ca)" , "tmacpherson@doctorsofbc.ca" ,
"JAikman@doctorsofbc.ca" , "Homer, Geoffrey HLTH:EX"
Subject: RE: Questions on New GP Contracts

Hi Mark,

Can you please advise when you'll have an outline of the contract ready? I'd like to send it to our physicians in advance of our meeting this Thursday so they have an opportunity to better prepare questions and comments.

I also imagine that our physicians will be interested in knowing how the new contract would apply to their own clinics (and perhaps some of the others we looked at earlier) so that we are in a better position to understand [s.17](#)

[s.17](#) I don't imagine that your team will be able to prepare such an analysis for next meeting, but I expect it will be important in the discussions going forward.

Thanks,

Paul

Paul Straszak, Chief Negotiator

T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Straszak, Paul

Sent: January 22, 2020 3:50 PM

To: Armitage, Mark (D) (mark.armitage@gov.bc.ca)

Cc: Matt Prescott (mattp@heabc.bc.ca) ; Macpherson, Tod ; Aikman, Jim ; Homer, Geoffrey HLTH:EX (Geoffrey.Homer@gov.bc.ca)

Subject: Questions on New GP Contracts

Hi Mark,

Thanks for taking us through the new approach to GP AP contracts you reviewed today. As discussed, the following are some questions that arose from the discussion. You'll note that some of these can be addressed in the outline document you're preparing and others might be more suitable to a group discussion.

s.13; s.17

I am sure that more questions will arise when we meet as a group with physicians. I plan to advise our CMCC physicians on the change in direction today and advise that you will be joining us for our scheduled call/meeting on January 30 at 9am. I would like to follow up as soon as possible thereafter with a confidential outline of the new contracts so that they can come better prepared for the discussion. Could you please provide me with an updated outline for distribution to our team as soon as you have finalized it.

Thanks,

Paul



Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Ty, Marie HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#); "[Matt Prescott](#)"
Subject: RE: GP AP Contract Completion date?
Date: January 9, 2020 5:15:26 PM

Ena drafted a contract and had some comments/outstanding questions that we would need to go through. Will have a look at the contract again to refresh my memory.

Geoff reviewed and provided comments on the methodology attachments [s.13](#); [s.17](#)

[s.13](#); [s.17](#)

From: Armitage, Mark W HLTH:EX
Sent: January 9, 2020 3:21 PM
To: 'Matt Prescott' ; Ty, Marie HLTH:EX
Subject: FW: GP AP Contract Completion date?

Hi.

Please see the attached email... I know we have had a bit of slow down and potentially a change of direction, but I am curious where we got to around developing the draft contract? Also, what it would take to finish it off?

I have been trying to figure out in my own mind how to meld what we have been doing, with the discussion we had yesterday.... Steve, Ted and I will be mtg. with Alan and Paul the week of the 20th to discuss the PC Comp Framework. I plan to have a call with Paul ahead of that time to give him a head's up. [s.13](#); [s.17](#)

[s.13](#); [s.17](#)

All that to say, I think we should finish the draft contract templates and I would like to know when they will be ready.

Thanks,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Marsh, Jania HLTH:EX <Jania.Marsh@gov.bc.ca>
Sent: January 9, 2020 2:51 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Anderson, Karen HLTH:EX <Karen.1.Anderson@gov.bc.ca>
Subject: GP AP Contract Completion date

Hi Mark,

Danica from Docs of BC called me today to follow up on the email below re: GP AP contract and was wondering when it will be completed for their team to review? The team is looking to book meetings, and Paul needs to know a firm date for when the contract will be completed. Can you let me know a date so I can respond.

Thanks,

Jania Marsh

Executive Coordinator
Assistant Deputy Minister's Office
Health Sector Workforce and Beneficiary Services Division
PO Box 9649, STN PROV GOVT
Victoria, BC V8W 9P4
Phone: (250) 952-2402
Cell: (778) 679-6410
Email: Jania.Marsh@gov.bc.ca

Warning: This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.

From: dhoff@doctorsofbc.ca <dhoff@doctorsofbc.ca>

Sent: January 9, 2020 1:03 PM

To: Marsh, Jania HLTH:EX <Jania.Marsh@gov.bc.ca>

Subject: FW: GP AP Contract Completion date

Importance: High

Hi Jania,

Please see the below email that I sent to Karen regarding the GP AP Contract. ☺

Danica Hoff

Senior Admin Assistant - Negotiations

T 604 638 2975 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Hoff, Danica

Sent: January 06, 2020 11:41 AM

To: Anderson, Karen HLTH:EX <Karen.1.Anderson@gov.bc.ca>

Subject: GP AP Contract Completion date

Hi Karen,

Happy New Year! I hope you enjoyed the holiday season.

I wanted to touch base regarding the GP AP contract and was wondering when it will be completed for our team to review? Our team is looking to book meetings, and Paul needs to know a firm date for when the contract will be completed. Can you please advise when this will be happening? ☺

Kind regards,

Danica Hoff

Senior Admin Assistant - Negotiations

T 604 638 2975 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Ty, Marie HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#)
Subject: Est GP contract
Date: February 10, 2020 2:43:14 PM

Hi Mark. Earlier today you mentioned some responses to Paul's e-mail. I can't seem to find your e-mail, would you mind resending to me. Thanks.

From: [Ty, Marie HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Homer, Geoffrey HLTH:EX](#); [Major, Tiana L HLTH:EX](#); [West, Niya HLTH:EX](#); [Stewart, Brendan HLTH:EX](#); ["Matt Prescott"; Ena Ackerman](#)
Subject: FW: Est GP Contract
Date: February 14, 2020 4:45:19 PM
Attachments: [s.13; s.17 Existing GP Framework 2020-02-14 GH.docx](#)
[s.13; s.17 - Established GP Contract February 2020.pdf](#)

Hi Mark. Attached is an updated word document and additional PPT presentation on methodology for discussion on Tuesday.

m

From: Ty, Marie HLTH:EX
Sent: February 14, 2020 3:55 PM
To: Armitage, Mark W HLTH:EX
Cc: Homer, Geoffrey HLTH:EX ; Major, Tiana L HLTH:EX ; West, Niya HLTH:EX ; Stewart, Brendan HLTH:EX
Subject: FW: Est GP Contract

Hi Mark. Draft documents attached for our meeting on Tuesday. You'll notice some outstanding questions/discussion items and the reference to [s.13; s.17](#)

[s.13; s.17](#) We're available to meet this afternoon if you would prefer.

Marie

Page 017 of 173 to/à Page 036 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Ty, Marie HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Homer, Geoffrey HLTH:EX](#); [Major, Tiana L HLTH:EX](#); [West, Niya HLTH:EX](#); [Stewart, Brendan HLTH:EX](#); ["Matt Prescott"; "Ena Ackerman"](#)
Subject: RE: Est GP Contract
Date: February 18, 2020 4:40:53 PM
Attachments: [s.13; s.17 - Established GP Contract February 2020.pdf](#)
[Existing GP Framework 2020-02-18.docx](#)

Hi Mark. Attached the revised discussion Word document and the PPT deck.

For the Word document, the summary table has been added as well updates to reflect today's discussion [s.13; s.17](#)

[s.13; s.17](#) I've added comments to highlight for you the more salient additions from today's discussion; as well, Appendix 1 has been updated to reflect the current methodology. Pls let me know if you would like additional changes or for the documents to be finalized (remove comments, pdf).
m

From: Ty, Marie HLTH:EX
Sent: February 14, 2020 4:45 PM
To: Armitage, Mark W HLTH:EX
Cc: Homer, Geoffrey HLTH:EX ; Major, Tiana L HLTH:EX ; West, Niya HLTH:EX ; Stewart, Brendan HLTH:EX ; 'Matt Prescott' ; Ena Ackerman
Subject: FW: Est GP Contract
Hi Mark. Attached is an updated word document and additional PPT presentation on methodology for discussion on Tuesday.
m

From: Ty, Marie HLTH:EX
Sent: February 14, 2020 3:55 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>
Subject: FW: Est GP Contract

Hi Mark. Draft documents attached for our meeting on Tuesday. You'll notice some outstanding questions/discussion items and the reference to [s.13; s.17](#)

[s.13; s.17](#) We're available to meet this afternoon if you would prefer.

Marie

Page 038 of 173 to/à Page 053 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Ty, Marie HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Homer, Geoffrey HLTH:EX](#)
Subject: FW: Est GP Contract
Date: February 19, 2020 12:25:41 PM
Attachments: [Existing GP Framework 2020-02-18.docx](#)

Thanks for the opportunity to review Mark. I made some edits in track changes, nothing substantive, mainly typos.

From: Armitage, Mark W HLTH:EX
Sent: February 19, 2020 11:59 AM
To: Ty, Marie HLTH:EX
Cc: Homer, Geoffrey HLTH:EX ; Major, Tiana L HLTH:EX ; West, Niya HLTH:EX ; Stewart, Brendan HLTH:EX ; 'Matt Prescott' ; 'Ena Ackerman'
Subject: RE: Est GP Contract

Thanks Marie,

The pdf doc looks good. I have reviewed and finalized the word doc – see attached. Please let me know if you are comfortable with it by no later than 2:00 pm. I will then send it over to docs of bc.

Thanks

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>
Sent: February 18, 2020 5:02 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>; 'Matt Prescott' <MattP@heabc.bc.ca>; 'Ena Ackerman' <EnaA@heabc.bc.ca>
Subject: RE: Est GP Contract

Hi Mark. Attached the revised discussion Word document and the PPT deck.

For the Word document, the summary table has been added as well updates to reflect today's discussion **s.13; s.17**

s.13; s.17 I've added comments to highlight for you the more salient additions from today's discussion; as well, Appendix 1 has been updated to reflect the current methodology.

Pls let me know if you would like additional changes or for the documents to be finalized (remove comments, pdf).

m

From: Ty, Marie HLTH:EX
Sent: February 14, 2020 4:45 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>; 'Matt Prescott' <MattP@heabc.bc.ca>; Ena

Ackerman <EnaA@heabc.bc.ca>

Subject: FW: Est GP Contract

Hi Mark. Attached is an updated word document and additional PPT presentation on methodology for discussion on Tuesday.

m

From: Ty, Marie HLTH:EX

Sent: February 14, 2020 3:55 PM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>

Subject: FW: Est GP Contract

Hi Mark. Draft documents attached for our meeting on Tuesday. You'll notice some outstanding questions/discussion items and the reference to **s.13; s.17**

s.13; s.17 . We're available to meet this afternoon if you would prefer.

Marie

Page 056 of 173 to/à Page 060 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Homer, Geoffrey HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#); "[Matt Prescott](#)"
Cc: [Ena Ackerman](#); [Lindsay Rodrigues](#); [Anderson, Karen HLTH:EX](#)
Subject: RE: Draft of CMCC GP AP Contract
Date: January 20, 2020 11:07:10 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

I'm good with that as well.

From: Armitage, Mark W HLTH:EX
Sent: January 20, 2020 10:44 AM
To: 'Matt Prescott' ; Homer, Geoffrey HLTH:EX
Cc: Ena Ackerman ; Lindsay Rodrigues ; Anderson, Karen HLTH:EX
Subject: RE: Draft of CMCC GP AP Contract

Hi,

11:30 am works for me,

Thanks

M

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Matt Prescott <MattP@heabc.bc.ca>
Sent: January 20, 2020 10:23 AM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>; Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>
Cc: Ena Ackerman <EnaA@heabc.bc.ca>; Lindsay Rodrigues <Lindsay.Rodrigues@heabc.bc.ca>; Anderson, Karen HLTH:EX <Karen.1.Anderson@gov.bc.ca>
Subject: FW: Draft of CMCC GP AP Contract

Geoff and Mark,
Paul's office offered Wednesday at 11:30. Does this work for you? 60 minutes should be enough if we're efficient. I'll suggest that Ena and I drive over the their office .^{s.13}
s.13

Matt

From: dhoff@doctorsofbc.ca <dhoff@doctorsofbc.ca>
Sent: Monday, January 20, 2020 9:55 AM
To: Matt Prescott <MattP@heabc.bc.ca>
Subject: RE: Draft of CMCC GP AP Contract

Hi Matt,
Would 11:30am on Wednesday work?
Kind regards,
Danica Hoff
Senior Admin Assistant - Negotiations
T 604 638 2975 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Matt Prescott <MattP@heabc.bc.ca>

Sent: January 20, 2020 9:29 AM

To: Straszak, Paul <pstraszak@doctorsofbc.ca>; Armitage, Mark (D) <mark.armitage@gov.bc.ca>

Cc: Homer, Geoffrey HLTH:EX (<Geoffrey.Homer@gov.bc.ca> <Geoffrey.Homer@gov.bc.ca>; Lindsay Rodrigues <Lindsay.Rodrigues@heabc.bc.ca>; Ackerman, Ena (D) <enaa@heabc.bc.ca>; Anderson, Karen (D) <Karen.1.anderson@gov.bc.ca>

Subject: RE: Draft of CMCC GP AP Contract

Hi Paul,

The draft is nearly complete. It would be helpful if we can find time to walk you through it. Are you available on Wednesday morning?

Thanks

Matt

Matt Prescott

Vice President, Legal Services, Negotiations & Labour Relations

HEALTH EMPLOYERS ASSOCIATION OF BC

Office: 604.714.2295

Mobile: 604.506.0007

MattP@heabc.bc.ca

heabc.bc.ca

Confidentiality notice: *The information contained in this email is confidential and may be privileged. It is intended solely for the use of the designated addressee(s). Any unauthorized viewing, disclosure, copying, distribution or use of the information contained in this email is prohibited and may be unlawful. If you have received this email in error, please reply to the sender immediately to inform them that you are not the intended recipient and delete the email from your computer system. Thank you.*

From: pstraszak@doctorsofbc.ca <pstraszak@doctorsofbc.ca>

Sent: Monday, January 20, 2020 8:22 AM

To: mark.armitage@gov.bc.ca; Matt Prescott <MattP@heabc.bc.ca>

Subject: Draft of CMCC GP AP Contract

Hi Mark/Matt,

Can you please advise when we will receive a draft copy of the GP AP contract? We scheduled time for our team next week to review the contract in order to develop a comprehensive response and I'd like to give them as much time in advance as possible to go through it.

Thanks,

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Homer, Geoffrey HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Matt Prescott](#); [Ena Ackerman](#); [Major, Tiana L HLTH:EX](#); [West, Niya HLTH:EX](#); [Ty, Marie HLTH:EX](#); [Larson, Eric HLTH:EX](#)
Subject: RE:[s.13](#); [s.17](#) in the New GP Contract Structure
Date: January 23, 2020 8:18:32 AM

I think Niya and I are in a meeting 3-4pm, but otherwise I'm free.

From: Armitage, Mark W HLTH:EX
Sent: January 23, 2020 8:18 AM
To: Homer, Geoffrey HLTH:EX
Cc: Matt Prescott ; Ena Ackerman ; Major, Tiana L HLTH:EX ; West, Niya HLTH:EX ; Ty, Marie HLTH:EX ; Larson, Eric HLTH:EX
Subject: Re:[s.13](#); [s.17](#) in the New GP Contract Structure

Thanks Geoff. I will get a call arranged for us, likely sometime later today. If there time's that don't work for you please let me know.

M

On Jan 23, 2020, at 8:04 AM, Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca> wrote:

Hi all,
I've put together a deck [s.13](#); [s.17](#)
[s.13](#); [s.17](#)

s.13; s.17

I'm happy to walk through the deck whenever.

Thanks

Geoff

From: [Homer, Geoffrey HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Ty, Marie HLTH:EX](#)
Subject: RE: Existing GP Service Contract Discussion Documents
Date: January 28, 2020 3:51:31 PM
Attachments: [Draft PC Comp Framework 01282020.docx](#)

A bit late to the party, I removed references to the index ranges because it's slightly different in the new methodology. Very minor.

From: Armitage, Mark W HLTH:EX
Sent: January 28, 2020 3:50 PM
To: Straszak, Paul
Cc: Matt Prescott (mattp@heabc.bc.ca) ; Ty, Marie HLTH:EX ; Homer, Geoffrey HLTH:EX
Subject: Existing GP Service Contract Discussion Documents

Hi Paul,

As discussed attached are the two documents we will be discussing/presenting at our mtg. on Thursday.

I am comfortable with you sharing them with your group ahead of our mtg. My request though is that we do not distribute them further; Also that you let people know I will explain both why we are proposing an alternate approach **and** will walk people through the proposed methodology in detail. If you have any questions please feel free to text or call me on my cell – **s.17**

Thanks,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

Page 066 of 173 to/à Page 069 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Homer, Geoffrey HLTH:EX](#)
To: [Ty, Marie HLTH:EX](#); [Armitage, Mark W HLTH:EX](#); ["Matt Prescott"](#)
Cc: [Major, Tiana L HLTH:EX](#)
Subject: Ruminations on the Existing GP contract
Date: January 30, 2020 7:33:23 PM

Hi folks,

I must say my thoughts on the GP contract, below, [s.13](#); [s.17](#)
[s.13](#); [s.17](#)

From: pstraszak@doctorsofbc.ca
To: [Matt Prescott](#)
Cc: [Homer, Geoffrey HLTH:EX](#); [Lindsay Rodrigues](#); enaa@heabc.bc.ca; [Anderson, Karen HLTH:EX](#); tmacpherson@doctorsofbc.ca; JAikman@doctorsofbc.ca; [Armitage, Mark W HLTH:EX](#)
Subject: RE: Draft of CMCC GP AP Contract
Date: January 20, 2020 9:50:28 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Thanks Matt - I've asked Danica to book us a conference call so you can walk us through it.

Paul

Paul Straszak, Chief Negotiator

T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Matt Prescott

Sent: January 20, 2020 9:29 AM

To: Straszak, Paul ; Armitage, Mark (D)

Cc: Homer, Geoffrey HLTH:EX (Geoffrey.Homer@gov.bc.ca) ; Lindsay Rodrigues ; Ackerman, Ena (D) ; Anderson, Karen (D)

Subject: RE: Draft of CMCC GP AP Contract

Hi Paul,

The draft is nearly complete. It would be helpful if we can find time to walk you through it. Are you available on Wednesday morning?

Thanks

Matt

Matt Prescott

Vice President, Legal Services, Negotiations & Labour Relations

HEALTH EMPLOYERS ASSOCIATION OF BC

Office: 604.714.2295

Mobile: 604.506.0007

MattP@heabc.bc.ca

heabc.bc.ca

Confidentiality notice: *The information contained in this email is confidential and may be privileged. It is intended solely for the use of the designated addressee(s). Any unauthorized viewing, disclosure, copying, distribution or use of the information contained in this email is prohibited and may be unlawful. If you have received this email in error, please reply to the sender immediately to inform them that you are not the intended recipient and delete the email from your computer system. Thank you.*

From: pstraszak@doctorsofbc.ca <pstraszak@doctorsofbc.ca>

Sent: Monday, January 20, 2020 8:22 AM

To: mark.armitage@gov.bc.ca; Matt Prescott <MattP@heabc.bc.ca>

Subject: Draft of CMCC GP AP Contract

Hi Mark/Matt,

Can you please advise when we will receive a draft copy of the GP AP contract? We scheduled time for our team next week to review the contract in order to develop a comprehensive response and I'd like to give them as much time in advance as possible to go through it.

Thanks,

Paul



Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](mailto:mattp@heabc.bc.ca); [Ty, Marie HLTH:EX](#); [Homer, Geoffrey HLTH:EX](#)
Subject: RE: Existing GP Service Contract Discussion Documents
Date: January 28, 2020 4:04:38 PM

Thanks Mark – I will pass the material and your message on to physicians and emphasize that we keep this information confidential.

Paul

Paul Straszak, Chief Negotiator

T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Armitage, Mark W HLTH:EX

Sent: January 28, 2020 3:50 PM

To: Straszak, Paul

Cc: Matt Prescott (mattp@heabc.bc.ca) ; Ty, Marie (D) ; Homer, Geoffrey HLTH:EX

Subject: Existing GP Service Contract Discussion Documents

Hi Paul,

As discussed attached are the two documents we will be discussing/presenting at our mtg. on Thursday.

I am comfortable with you sharing them with your group ahead of our mtg. My request though is that we do not distribute them further; Also that you let people know I will explain both why we are proposing an alternate approach **and** will walk people through the proposed methodology in detail.

If you have any questions please feel free to text or call me on my cell – **s.17**

Thanks,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](mailto:Matt.Prescott@mattp@heabc.bc.ca); [Homer, Geoffrey HLTH:EX](#); JAikman@doctorsofbc.ca; bhefford@doctorsofbc.ca; dhoff@doctorsofbc.ca; DR.T.LARSEN@GMAIL.COM; tmacpherson@doctorsofbc.ca; [s.22](#)
[s.22](#) pstraszak@doctorsofbc.ca; [s.22](#)
Subject: DoBC Feedback on Encounter Reporting
Date: February 5, 2020 11:48:20 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hi Mark,

Further to our discussions on a new GP AP contract, our team reviewed the material you provided to us on [s.13](#); [s.17](#) The following are comments for your

consideration in finalizing the list, which I expect will apply under the new GP AP contract we're presenting discussing:

[s.13](#); [s.17](#)

We hope this will be helpful feedback.

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Subject: RE: GP Service Contract mtg - Documents
Date: February 19, 2020 1:14:20 PM

Thanks Mark,
I'll send these out to our team members right away.

Paul

Paul Straszak, Chief Negotiator

T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Armitage, Mark W HLTH:EX

Sent: February 19, 2020 12:47 PM

To: Straszak, Paul

Cc: Ty, Marie (D) ; Homer, Geoffrey HLTH:EX ; Major, Tiana L HLTH:EX ; Ackerman, Ena (D) ; West, Niya HLTH:EX ; Matt Prescott

Subject: GP Service Contract mtg - Documents

Hi Paul,

Please find attached the two documents we will be using to guide our discussion tomorrow. In preparing them, we have attempted to respond to all of the questions your team brought forward from our last meeting.

Also, just wanted to let you know that I have invited Ena Ackerman from HEABC to attend the mtg. She will be drafting the actual contract template so thought it best that she hear the conversation first hand.

If there are any questions in the interim please let me know.

Thanks,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Cc: [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); DR.T.LARSEN@GMAIL.COM; [s.??](#); tmacpherson@doctorsofbc.ca; [s.22](#)
[s.22](#); pstraszak@doctorsofbc.ca; [s.??](#); [Homer, Geoffrey HLTH:EX](#); [Matt Prescott \(mattp@heabc.bc.ca\)](mailto:Matt.Prescott@heabc.bc.ca); [Ty, Marie HLTH:EX](#); enaa@heabc.bc.ca
Subject: Follow-up: CMCC GP AP Meeting - Feb 20, 2020
Date: February 20, 2020 4:07:22 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hi Mark,

Thanks again for the discussion today - our team felt that we're making good progress on the new contract.

To inform our next steps, the following is my understanding of key issues and decisions from today's discussion:

[s.13](#); [s.17](#)

Please advise if I've missed anything.

Following our meeting today, we completed a list of key principles we would like to see [s.13; s.17](#)

[s.13; s.17](#). As we said in the meeting, none of these principles should be new to you as they have been the subject of many of our discussions to date. We think, however, that it would be helpful to our consultations if we shared them to you. We'd be happy to elaborate further on them if you wish.

I look forward to our next meeting,

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W HLTH:EX](#)
To: ["pstraszak@doctorsofbc.ca"](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](#); [tmacpherson@doctorsofbc.ca](#); [JAikman@doctorsofbc.ca](#); [Homer, Geoffrey HLTH:EX](#); [dhoff@doctorsofbc.ca](#)
Subject: RE: Questions on New GP Contracts
Date: January 27, 2020 12:25:07 PM

That's great, thanks Paul... See you on Thursday.

Mark Armitage MPA BSW
Assistant Deputy Minister
Health Sector Workforce and Beneficiary Services Division | Ministry of Health
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

-----Original Message-----

From: [pstraszak@doctorsofbc.ca](#) <[pstraszak@doctorsofbc.ca](#)>
Sent: January 27, 2020 11:34 AM
To: Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](#)>
Cc: Matt Prescott ([mattp@heabc.bc.ca](#)) <[mattp@heabc.bc.ca](#)>; [tmacpherson@doctorsofbc.ca](#);
[JAikman@doctorsofbc.ca](#); Homer, Geoffrey HLTH:EX <[Geoffrey.Homer@gov.bc.ca](#)>; [dhoff@doctorsofbc.ca](#)
Subject: RE: Questions on New GP Contracts

Hi Mark,

We're seeking a meeting with your team at our offices beginning 9am on Thursday (I've asked our team to come for 8:30). Originally, we asked our members to call in but we've advised them to come in person if they are able to - we'd like your team in person if it is possible. Some of our members will likely call in so that option is open as well - I will ask Danica to provide you with the boardroom and call in number. Can you please advise if you and your team are able to come in person or will call in.

Thanks,
Paul

Paul Straszak, Chief Negotiator
T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 [doctorsofbc.ca](#) Happy with the service you received today?
Have a suggestion? I'd appreciate your feedback here.

-----Original Message-----

From: Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](#)>
Sent: January 27, 2020 11:07 AM
To: Straszak, Paul <[pstraszak@doctorsofbc.ca](#)>
Cc: Matt Prescott ([mattp@heabc.bc.ca](#)) <[mattp@heabc.bc.ca](#)>; Macpherson, Tod <[tmacpherson@doctorsofbc.ca](#)>;
Aikman, Jim <[JAikman@doctorsofbc.ca](#)>; Homer, Geoffrey HLTH:EX <[Geoffrey.Homer@gov.bc.ca](#)>
Subject: Re: Questions on New GP Contracts

Hi Paul,

I will send you a proposed high level contract format/structure/deliverables before end of day tomorrow. We should be able to speak to the question about how the proposed new approach compares to the existing clinics we previously looked at. With respect to Thursday, can you please confirm we are mtg. In person and when you would like us there by.

Thanks

Mark.

On Jan 27, 2020, at 9:34 AM, "pstraszak@doctorsofbc.ca" <pstraszak@doctorsofbc.ca> wrote:

Hi Mark,

Can you please advise when you'll have an outline of the contract ready? I'd like to send it to our physicians in advance of our meeting this Thursday so they have an opportunity to better prepare questions and comments.

I also imagine that our physicians will be interested in knowing how the new contract would apply to their own clinics (and perhaps some of the others we looked at earlier) so that we are in a better position to understand ^{s.17}. I don't imagine that your team will be able to prepare such an analysis for next meeting, but I expect it will be important in the discussions going forward.

Thanks,
Paul

Paul Straszak, Chief Negotiator
T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca
Happy with the service you received today? Have a suggestion? I'd appreciate your feedback here<<https://www.surveymonkey.com/r/DBVCL7T>>.

From: Straszak, Paul
Sent: January 22, 2020 3:50 PM
To: Armitage, Mark (D) (mark.armitage@gov.bc.ca) <mark.armitage@gov.bc.ca>
Cc: Matt Prescott (mattp@heabc.bc.ca) <mattp@heabc.bc.ca>; Macpherson, Tod <tmacpherson@doctorsofbc.ca>; Aikman, Jim <JAikman@doctorsofbc.ca>; Homer, Geoffrey HLTH:EX (Geoffrey.Homer@gov.bc.ca) <Geoffrey.Homer@gov.bc.ca>
Subject: Questions on New GP Contracts

Hi Mark,

Thanks for taking us through the new approach to GP AP contracts you reviewed today. As discussed, the following are some questions that arose from the discussion. You'll note that some of these can be addressed in the outline document you're preparing and others might be more suitable to a group discussion.

Questions/Issues

s.13; s.17

I am sure that more questions will arise when we meet as a group with physicians.

I plan to advise our CMCC physicians on the change in direction today and advise that you will be joining us for our scheduled call/meeting on January 30 at 9am. I would like to follow up as soon as possible thereafter with a confidential outline of the new contracts so that they can come better prepared for the discussion. Could you please provide me with an updated outline for distribution to our team as soon as you have finalized it.

Thanks,
Paul

<<https://www.doctorsofbc.ca/>>
<image001.png>

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4

<image002.png>
<<https://twitter.com/DoctorsOfBC>>
<image003.png>
<<https://www.facebook.com/bcsdoctors/>>
<image004.png>
<<https://www.instagram.com/doctorsofbc/>>
<image005.png>

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback here<<https://www.surveymonkey.com/r/DBVCL7T>>.

From: [Armitage, Mark W HLTH:EX](#)
To: ["pstraszak@doctorsofbc.ca"](#)
Cc: [JAikman@doctorsofbc.ca](#); [tmacpherson@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [Homer, Geoffrey HLTH:EX](#); [Ty, Marie HLTH:EX](#); [Matt Prescott \(mattp@heabc.bc.ca\)](#)
Subject: RE: Early feedback on new GP AP contract
Date: January 29, 2020 11:50:36 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Thanks Paul. I anticipated we would have quite a bit of discussion on both of those subjects. I/we look forward to mtg.

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: pstraszak@doctorsofbc.ca
Sent: January 29, 2020 11:48 AM
To: Armitage, Mark W HLTH:EX
Cc: JAikman@doctorsofbc.ca; tmacpherson@doctorsofbc.ca; bhefford@doctorsofbc.ca; Homer, Geoffrey HLTH:EX ; Ty, Marie HLTH:EX ; Matt Prescott (mattp@heabc.bc.ca)
Subject: Early feedback on new GP AP contract
Importance: High

Hi Mark,

In preparation for tomorrow's meeting, I'd like to advise you of some early feedback from our team.

[s.13](#); [s.17](#)

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W HLTH:EX](#)
To: ["pstraszak@doctorsofbc.ca"](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](#); [Homer, Geoffrey HLTH:EX](#); [Ty, Marie HLTH:EX](#); [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); [DR.T.LARSEN@GMAIL.COM](#); [s.22](#); [tmacpherson@doctorsofbc.ca](#); [s.22](#)
[Anderson, Karen HLTH:EX](#)
Subject: RE: CMCC GP AP Meeting - Follow up
Date: February 5, 2020 12:51:54 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hi Paul,

Thank you to you and your team as well for the discussions last week. I think your summary below captures the key areas to discuss at our next meeting and would agree a further mtg. in early March would be helpful. By cc to my admin. support, Karen Anderson, I will ask her to work with Danica to find us a date and time.

Karen – fyi

Thanks again,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: [pstraszak@doctorsofbc.ca](#)

Sent: January 30, 2020 5:00 PM

To: Armitage, Mark W HLTH:EX

Cc: Matt Prescott ([mattp@heabc.bc.ca](#)) ; Homer, Geoffrey HLTH:EX ; Ty, Marie HLTH:EX ; [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); [DR.T.LARSEN@GMAIL.COM](#); [s.22](#)

[tmacpherson@doctorsofbc.ca](#); [s.22](#)

[pstraszak@doctorsofbc.ca](#); [s.22](#)

Subject: CMCC GP AP Meeting - Follow up

Hi Mark,

Thanks very much for bringing your team across the water today to present the new contract outline to us in person.[s.17](#) and very much appreciated the outline you presented today and your openness to consider different approaches to address our challenges.

The purpose of this email is to highlight our understanding of the next steps we discussed - please advise if there are any I've missed:

[s.13](#); [s.17](#)

As we currently have only one more meeting scheduled on February 20, I propose we schedule another day in early March. I'll ask Danica to arrange for a convenient time.
Thanks
Paul



Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W HLTH:EX](#)
To: ["pstraszak@doctorsofbc.ca"](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](#); [Homer, Geoffrey HLTH:EX](#); [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); [DR.T.LARSEN@GMAIL.COM](#); [s.22](#); [tmacpherson@doctorsofbc.ca](#); [s.22](#)
Subject: RE: DoBC Feedback on [s.13](#); [s.17](#)
Date: February 5, 2020 12:56:44 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hi Paul,

Thanks for the feedback below. We will review it and plan to discuss it at our February 20th mtg.

Thanks again,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: [pstraszak@doctorsofbc.ca](#)
Sent: February 5, 2020 11:47 AM
To: [Armitage, Mark W HLTH:EX](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](#) ; [Homer, Geoffrey HLTH:EX](#) ; [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); [DR.T.LARSEN@GMAIL.COM](#); [s.22](#)
[tmacpherson@doctorsofbc.ca](#); [s.22](#)
[pstraszak@doctorsofbc.ca](#); [s.22](#)
Subject: DoBC Feedback on [s.13](#); [s.17](#)

Hi Mark,

Further to our discussions on a new GP AP contract, our team reviewed the material you provided to us on [s.13](#); [s.17](#)

The following are comments for your consideration in finalizing the list, which I expect will apply under the new GP AP contract we're presenting discussing:

[s.13](#); [s.17](#)

We hope this will be helpful feedback.

Paul



Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W HLTH:EX](#)
To: ["pstraszak@doctorsofbc.ca"](#)
Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](#); [Homer, Geoffrey HLTH:EX](#); [Ty, Marie HLTH:EX](#); [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); [DR.T.LARSEN@GMAIL.COM](#); [macpherson@doctorsofbc.ca](#); [s.22](#)
Subject: RE: CMCC GP AP - DoBC Feedback [s.13](#); [s.17](#)
Date: February 5, 2020 3:21:46 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Thanks Paul. We will review the proposition on [s.13](#); [s.17](#) and other questions and come on the 20th prepared to discuss.

Thanks again,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: [pstraszak@doctorsofbc.ca](#)

Sent: February 5, 2020 3:06 PM

To: Armitage, Mark W HLTH:EX

Cc: [Matt Prescott \(mattp@heabc.bc.ca\)](#) ; [Homer, Geoffrey HLTH:EX](#) ; [Ty, Marie HLTH:EX](#) ; [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); [DR.T.LARSEN@GMAIL.COM](#); [s.22](#)

[tmacpherson@doctorsofbc.ca](#); [s.22](#)

[pstraszak@doctorsofbc.ca](#); [s.22](#)

Subject: CMCC GP AP - DoBC Feedback - [s.13](#); [s.17](#)

Hi Mark,

As we discussed, our team met to consider [s.13](#); [s.17](#)

[s.13](#); [s.17](#)

If there are any other issues you would like us to consider in advance of the next meeting, please advise.

Thanks,

Paul



Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W.HLTH:EX](#)
To: [Ty, Marie HLTH:EX](#)
Cc: [West, Niya HLTH:EX](#)
Subject: Re: 200 GP Messaging
Date: February 13, 2020 4:17:48 PM

Thanks Marie and I'm good with the approach.

Mark

On Feb 13, 2020, at 12:58 PM, Ty, Marie HLTH:EX wrote:

Hi Mark. Primary Care has been getting feedback^{s.13}

s.13

s.13

We've been asked to

provide messaging.

The draft below messages that any adjustment arising from aligning the 200 GP contract with the Established Physician contract will be applicable to those who have already signed. Note some nuances:

s.13

Are you okay with providing such a message/commitment and if so, do you want any edits? Thanks.

- ***The Ministry has been working on the contract option for existing physicians, and we are currently in consultation with Doctors of BC. We would like to see this option available for physicians within the next few months.***
- ***We are also working to ensure that the new contract fits into a continuum alongside the contract currently available for new-to-practice physicians.***
- ***Within this context, it is possible there might be some associated adjustments made to the contract for new-to-practice physicians. Any contract updates would be made available to physicians who have already signed a contract so that practitioners are treated equitably regardless of when they signed their contract.***

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Subject: Call Today
Date: January 22, 2020 9:20:09 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hi Mark,

I'm assuming that, at the call today at noon, you'll raise the issues we discussed yesterday. I briefed Jim and Tod this morning and I'm asking them to join the meeting as well.

Thanks

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Subject: RE: Call Today
Date: January 22, 2020 9:36:00 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Thanks Mark

Paul

Paul Straszak, Chief Negotiator

T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Armitage, Mark W HLTH:EX

Sent: January 22, 2020 9:33 AM

To: Straszak, Paul

Subject: RE: Call Today

Thanks Paul and yes I had planned to continue our conversation from yesterday, with the focus being on the new to practice and existing GP contracts. To that end, I have abridged the document we looked at yesterday, as we discussed.

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: pstraszak@doctorsofbc.ca <pstraszak@doctorsofbc.ca>

Sent: January 22, 2020 9:20 AM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Subject: Call Today

Hi Mark,

I'm assuming that, at the call today at noon, you'll raise the issues we discussed yesterday. I briefed Jim and Tod this morning and I'm asking them to join the meeting as well.

Thanks

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: [Armitage, Mark W HLTH:EX](#)
To: ["pstraszak@doctorsofbc.ca"](mailto:pstraszak@doctorsofbc.ca)
Subject: RE: Call Today
Date: January 22, 2020 9:32:36 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[Draft_PC_Comp_Framework_01222020.docx](#)

Thanks Paul and yes I had planned to continue our conversation from yesterday, with the focus being on the new to practice and existing GP contracts. To that end, I have abridged the document we looked at yesterday, as we discussed.

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: pstraszak@doctorsofbc.ca

Sent: January 22, 2020 9:20 AM

To: Armitage, Mark W HLTH:EX

Subject: Call Today

Hi Mark,

I'm assuming that, at the call today at noon, you'll raise the issues we discussed yesterday. I briefed Jim and Tod this morning and I'm asking them to join the meeting as well.

Thanks

Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4



Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

Page 092 of 173

Withheld pursuant to/removed as

s.13; s.17

Page 093 of 173

Withheld pursuant to/removed as

s.17; s.13

Page 094 of 173

Withheld pursuant to/removed as

s.13; s.17

From: pstraszak@doctorsofbc.ca
To: [Armitage, Mark W HLTH:EX](#)
Cc: [JAikman@doctorsofbc.ca](#); [bhefford@doctorsofbc.ca](#); [dhoff@doctorsofbc.ca](#); DR.T.LARSEN@GMAIL.COM; [s.22](#); [tmacpherson@doctorsofbc.ca](#); [s.22](#)
[s.22](#); [Homer, Geoffrey HLTH:EX](#); [Matt Prescott](#)
[\(mattp@heabc.bc.ca\)](#); [Ty, Marie HLTH:EX](#); [enaa@heabc.bc.ca](#)
Subject: RE: Follow-up: CMCC GP AP Meeting - Feb 20, 2020
Date: February 20, 2020 4:09:06 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[CMCC GP AP - DoBC Principles for new GP AP contract \(ID 6945\).docx](#)

This time with the attachment ...

Paul

Paul Straszak, Chief Negotiator

T 604 638 2837 C 604 839 1404 TF 1 800 665 2262 doctorsofbc.ca

Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

From: Straszak, Paul

Sent: February 20, 2020 4:07 PM

To: Armitage, Mark (D) (mark.armitage@gov.bc.ca)

Cc: Aikman, Jim ; Hefford, Brenda ; Hoff, Danica ; LARSEN SOLES, TRINA Margaret (D) ; LI, JIWEI (D) ; Macpherson, Tod ; MITRA, GOLDIS (D) ; REBNER, BRUCE ANTHONY (D) ; Straszak, Paul ; THOMPSON, ADAM MATHIAS (D) ; Homer, Geoffrey HLTH:EX ; Matt Prescott (mattp@heabc.bc.ca) ; Ty, Marie (D) (Marie.Ty@gov.bc.ca) ; Ackerman, Ena (D)

Subject: Follow-up: CMCC GP AP Meeting - Feb 20, 2020

Hi Mark,

Thanks again for the discussion today - our team felt that we're making good progress on the new contract.

To inform our next steps, the following is my understanding of key issues and decisions from today's discussion:

[s.13](#); [s.17](#)

Please advise if I've missed anything.

Following our meeting today, we completed a list of key principles we would like to see reflected in s.13; s.17 s.13; s.17. As we said in the meeting, none of these principles should be new to you as they have been the subject of many of our discussions to date. We think, however, that it would be helpful to our consultations if we shared them to you. We'd be happy to elaborate further on them if you wish.

I look forward to our next meeting,
Paul

Paul Straszak

Chief Negotiator

T 604 638 2837 TF 1 800 665 2262 C 604 839 1404

115 – 1665 W Broadway Vancouver BC V6J 5A4





Happy with the service you received today? Have a suggestion? I'd appreciate your feedback [here](#).

Compensation Model Consultation Committee
New GP AP Contract
February 20, 2020

DoBC Principles for Discussion

s.13; s.17

As we review a new GP AP contract, we should consider how it addresses these principles.

From: [Homer, Geoffrey HLTH:EX](#)
To: [Armitage, Mark W HLTH:EX](#); [Ty, Marie HLTH:EX](#)
Subject: RE: Latest draft
Date: January 28, 2020 3:23:30 PM
Attachments: [s.13; s.17](#) [In The Revised E GP Contract 2020.pdf](#)

Please find an updated deck as per our earlier conversation, Mark.

Thanks

Geoff

From: Armitage, Mark W HLTH:EX
Sent: January 28, 2020 1:20 PM
To: Homer, Geoffrey HLTH:EX ; Ty, Marie HLTH:EX
Subject: FW: Latest draft
Thanks Geoff.

Just scanning the deck [s.13](#)

[s.13](#)

Thanks

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>
Sent: January 28, 2020 1:03 PM
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>; Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>
Cc: West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>
Subject: RE: Latest draft
I've attached this deck just in case.

From: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>
Sent: January 28, 2020 12:56 PM
To: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>
Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>
Subject: RE: Latest draft
Importance: High

Hi,

Thanks to everyone for pulling the information below together. I agree with the outlined approach (i.e. have accepted the edits and comments in the document), [s.13; s.17](#)

[s.13; s.17](#)

[s.13; s.17](#)

Also, agree we don't need a ppt deck for Thursday – we can simply use the attached summary.

Subject to any last revisions before 3:30 pm I will send the attached version of the document to Paul this afternoon.

Thanks again

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

From: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>

Sent: January 28, 2020 8:25 AM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>; West, Niya HLTH:EX <Niya.West@gov.bc.ca>; Major, Tiana L HLTH:EX <Tiana.Major@gov.bc.ca>; Stewart, Brendan HLTH:EX <Brendan.Stewart@gov.bc.ca>

Subject: RE: Latest draft

Apologies for the iterative e-mails, but was thinking last night that

s.13; s.17

From: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>

Sent: January 27, 2020 6:54 PM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Cc: Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>

Subject: Re: Latest draft

s.13; s.17

On Jan 27, 2020, at 6:32 PM, Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca> wrote:

Hi Mark. I've made some comments in the attached document.

Per our call this afternoon, below is a high level summary of a proposed methodology. Note that in our discussions

s.13; s.17
s.13; s.17

Page 101 of 173

Withheld pursuant to/removed as

s.13; s.17

Geoff, pls feel free to correct, add or comment.

Thanks

Marie

From: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Sent: January 27, 2020 1:52 PM

To: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>; Homer, Geoffrey HLTH:EX <Geoffrey.Homer@gov.bc.ca>

Subject: Latest draft

Hi,

Here is the latest draft of the doc. I plan to use on Thursday. I have added some info based on our conversation this morning. Please feel free to add/edit/adjust this based on your further discussions. Please get it back to me by no later than 12:00 noon on Tuesday, January 28th. If there are questions please let me know.

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

Page 103 of 173 to/à Page 110 of 173

Withheld pursuant to/removed as

s.13; s.17

Page 111 of 173

Withheld pursuant to/removed as

s.17; s.13

Page 112 of 173 to/à Page 114 of 173

Withheld pursuant to/removed as

s.13; s.17

Page 115 of 173 to/à Page 116 of 173

Withheld pursuant to/removed as

s.13; s.14; s.17

Page 117 of 173 to/à Page 154 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Homer, Geoffrey HLTH:EX](#)
To: [Ty, Marie HLTH:EX](#); [Armitage, Mark W HLTH:EX](#); [Matt Prescott \(mattp@heabc.bc.ca\)](#); [Ena Ackerman](#)
Cc: [Major, Tiana L HLTH:EX](#); [West, Niya HLTH:EX](#)
Subject: Existing GP Contract and Outstanding Consultation Issues
Date: January 16, 2020 7:35:46 AM
Attachments: [s.13; s.17](#) [for Established Primary Care Physicians - January 2020 Contract Overview.pptx](#)

Hi all,

I've gone through my meeting notes and emails from Paul, and I've created the attached slides referencing the remaining issues identified through consultation, and their treatment in the contract.

Please let me know if you have any additional issues, or edits.

Thanks

Geoff

Page 156 of 173 to/à Page 160 of 173

Withheld pursuant to/removed as

s.13; s.17

From: [Homer, Geoffrey HLTH:EX](#)
To: [Matt Prescott \(mattp@heabc.bc.ca\)](#); [Ena Ackerman](#); [Armitage, Mark W HLTH:EX](#); [Armitage, Mark W HLTH:EX](#); [Ty, Marie HLTH:EX](#)
Cc: [West, Niya HLTH:EX](#); [Major, Tiana L HLTH:EX](#)
Subject: Slide Deck on Reconciliation
Date: January 15, 2020 3:38:48 PM
Attachments: [s.13](#); [s.17](#) [r Established Primary Care Physicians - Contract Adjustments December 2019.pptx](#)

Page 162 of 173 to/à Page 173 of 173

Withheld pursuant to/removed as

s.13; s.17