

Health Career Access Program (HCAP)  
Response to FOI Request: 292-30/HTH-2021-10838

**Request:** *For the Health Career Access Program, please provide the number of applications received, approved, and rejected.*

**Response:**

***HCAP Participant Expression of Interest: Current Status (Feb 26, 2021)***

Hiring Process Overview:

- Individuals may express interest in HCAP by completing a web form at <https://www2.gov.bc.ca/gov/content/economic-recovery/work-in-health-care> or by applying to an internal or external hiring competition linked to the program
- Names of interested individuals, email addresses and phone numbers are communicated to participating employers through a secure employer portal based on their geographic location and region(s) of interest
- Regional health authorities or other employers contact participants to engage in a formal hiring process
- HCAP is employer driven, and an offer of employment from a participating employer is a pre-requisite to formal entry into the program

Participant Expressions of Interest Received ( <a href="https://www2.gov.bc.ca/gov/content/economic-recovery/work-in-health-care">https://www2.gov.bc.ca/gov/content/economic-recovery/work-in-health-care</a> )	13,417
Participants unreachable or requesting withdrawal	3,553
Participants hired under HCAP as Health Care Support Workers	640
Participants in the hiring process or showing as available in the HCAP employer database	9,224