

Page 01 of 85

Withheld pursuant to/removed as

s.13 ; s.17 ; s.22

Page 02 of 85 to/à Page 05 of 85

Withheld pursuant to/removed as

s.13 ; s.17

**From:** Armitage, Mark W HLTH:EX  
**To:** Ty, Marie HLTH:EX  
**Subject:** Re: Out of Hours Surcharge for Elective Surgery  
**Date:** November 27, 2020 8:04:48 PM  
**Attachments:** image001.png  
image004.png  
image005.png  
image006.png

---

Thanks and s.13

On Nov 27, 2020, at 3:33 PM, Ty, Marie HLTH:EX wrote:

FYI. Ontario has come out with after hours surgical premiums for non-emergent at higher rates than our proposed (see link). The applicable surgeries may be narrower. The team is assessing to identify differences.

---

**From:** JAikman@doctorsofbc.ca

**Sent:** November 26, 2020 3:07 PM

**To:** cinnes@doctorsofbc.ca; s.22

; Riddell, Sarah K HLTH:EX ; Ty, Marie HLTH:EX

**Subject:** Out of Hours Surcharge for Elective Surgery

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Cat, would you please add this to the Elective Surgery Surcharge agenda item. Thanks

s.15

**Jim Aikman**

**Vice President, Economics, Advocacy and Negotiations**

T 604 638 2893 TF 1 800 665 2262 C 604 351-7086

**Happy with the service you received today? Have a suggestion? I'd appreciate your feedback here.**

**Physicians: Our COVID-19 resource page is updated regularly. Find it [here](#).**

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**From:** Armitage, Mark W HLTH:EX  
**To:** "Hilary Henley"; Ty, Marie HLTH:EX  
**Subject:** RE: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan  
**Date:** November 30, 2020 3:53:20 PM

---

Thanks both.

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

-----Original Message-----

From: Hilary Henley <Hilary.Henley@heabc.bc.ca>  
Sent: November 30, 2020 3:49 PM  
To: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>; Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
Subject: RE: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Correct. It was presented to the health authorities on November 25 in WGPC, and again at PMSEC on November 26.

I contacted DBC on November 18 to offer a meeting before it was presented to the health authorities, but they scheduled the meeting for December 1. I told them it would be rolled out to the health authorities on November 25 and asked if they wanted an earlier meeting and they still picked December 1.

Hilary

-----Original Message-----

From: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>  
Sent: Monday, November 30, 2020 3:45 PM  
To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
Cc: Hilary Henley <Hilary.Henley@heabc.bc.ca>  
Subject: RE: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan

Hilary will be reviewing with the Doctors of BC, I believe on Tuesday. The intent is for information, not consultation. She presented to HAS Medical Affairs last week while I was on vacation. Hilary pls correct me if I'm off base, but HAS now have the ability to offer to anesthesiologists?

-----Original Message-----

From: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
Sent: November 30, 2020 3:32 PM  
To: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>  
Subject: RE: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan

Thanks. Please remind me, how was the anesthesiologist weekend premium going to be communicated?

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

-----Original Message-----

From: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>

Sent: November 30, 2020 2:33 PM

To: Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>

Subject: FW: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan

Importance: High

FYI - anesthesiologist response to the after hours premium for non-emergent surgeries proposal for surgeons. Note that anesthesiologists are still not aware of the Income Guarantee for Weekends.

-----Original Message-----

From: cinnes@doctorsofbc.ca <cinnes@doctorsofbc.ca>

Sent: November 27, 2020 1:18 PM

To: Riddell, Sarah K HLTH:EX <Sarah.Riddell@gov.bc.ca>

Cc: Ty, Marie HLTH:EX <Marie.Ty@gov.bc.ca>

Subject: FW: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan

Importance: High

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Sarah,

Dr. Orfaly from the Section of Anesthesiology has submitted the attached letter to Tariff. Would MSP have any concerns with inviting Dr. Orfaly to attend the December 4 meeting for this discussion?

Thanks,

Cat

Catriona Innes

Fee Guide Advisor

Economics, Advocacy and Negotiations

T 604 638 2866 TF 1 800 665 2262

-----Original Message-----

From: Roland Orfaly s.22

Sent: November 27, 2020 11:59 AM

To: Innes, Catriona <cinnes@doctorsofbc.ca>

Cc: GREGORY, BRIAN WILLIAM (D) s.22

; Brad Merriman

<economics@bcanesthesiologists.ca>

Subject: Tariff Committee (Dec 4 2020) - Out-of-Office-Hour Surcharges & BC Surgical Renewal Plan

Good morning Catriona,

It is our understanding that MSP has requested that the May 12th multi-section application submitted by the Section of General Surgery be included on the Tariff Committee agenda for next week (December 4, 2020).

On behalf of the Section of Anesthesiology, please find attached our letter of support for the May 12th application, which we would appreciate you forwarding to Committee members in advance of the meeting. We hope that the background information included in this letter helps Committee members by providing context and history about this application.

We would also request an opportunity to address the Tariff Committee on this application. Could you please advise about agenda timing for this item?

Thanks,

Roland

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Page 10 of 85 to/à Page 14 of 85

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s.13 ; s.17

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Mason, Miranda N HLTH:EX](#)  
**Cc:** [Heinze, Laura R HLTH:EX](#)  
**Subject:** RE: Public Surgical Reports - For Approval  
**Date:** December 7, 2020 8:35:09 AM  
**Attachments:** [surgical-renewal-commitment-progress-report-Sep-Oct 2020 DRAFT Dec 1 900am.docx](#)  
[image001.png](#)

---

This time with attachment

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Armitage, Mark W HLTH:EX

**Sent:** December 7, 2020 8:35 AM

**To:** Mason, Miranda N HLTH:EX

**Cc:** Heinze, Laura R HLTH:EX

**Subject:** RE: Public Surgical Reports - For Approval

Thanks Miranda. Overall the reports look good; just a couple of comments in the HHR section of the latest report for review/consideration.

If you want to discuss please let me know

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Mason, Miranda N HLTH:EX <[Miranda.Mason@gov.bc.ca](mailto:Miranda.Mason@gov.bc.ca)>

**Sent:** December 7, 2020 8:22 AM

**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>

**Cc:** Heinze, Laura R HLTH:EX <[Laura.Heinze@gov.bc.ca](mailto:Laura.Heinze@gov.bc.ca)>

**Subject:** Public Surgical Reports - For Approval

Hi Mark,

Attached are three public surgical renewal reports (Aug, Sept, Oct) for your review and sign off. Kristy and team are hoping to get these out early this week. Let me know if you have any questions.

Thanks,

Miranda

---

**Miranda Mason, MA | Executive Director |**

Health Workforce Planning & Implementation Branch | Health Sector Workforce & Beneficiary Services Division

Ministry of Health | 3-1515 Blanshard Street | Victoria, BC | V8W 3C8

P: 778-698-2190 | C: 250-896-3659 | E: [Miranda.Mason@gov.bc.ca](mailto:Miranda.Mason@gov.bc.ca)



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**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Anderson, Kristy HLTH:EX](#)  
**Cc:** [Mason, Miranda N HLTH:EX](#); [mmbank@telus.net](mailto:mmbank@telus.net); [Marchbank, Michael HLTH:EX](#); [Shaver, Julie HLTH:EX](#); [Gudaitis, Paul HLTH:EX](#)  
**Subject:** RE: s.54 that has been issued for surgical rotations  
**Date:** December 19, 2020 8:49:43 AM

---

Thanks Kristy

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Anderson, Kristy HLTH:EX  
**Sent:** December 18, 2020 1:26 PM  
**To:** Armitage, Mark W HLTH:EX  
**Cc:** Mason, Miranda N HLTH:EX ; [mmbank@telus.net](mailto:mmbank@telus.net); Marchbank, Michael HLTH:EX ; Shaver, Julie HLTH:EX ; Gudaitis, Paul HLTH:EX  
**Subject:** s.54 that has been issued for surgical rotations  
Hi Mark

Below is what we got from the HAs regarding s54 that has been issued.

#### IHA

S.54 will be provided for:

- Royal Inland - OR
- Vernon Jubilee - OR, PAR , Surgical Day Care
- Kelowna General - OR and possibly MDR

The notice will be issues early next week for Vernon Jubilee and Royal Inland.

KGH is a bit trickier so it will be issued the first week of January.

Assessment is underway of all of the smaller site rotation changes this week. If any of the smaller sites need to issue section 54 notice, they will be added to the list before the end of this week with the expectation that they will also be notified early next week.

---

#### FHA

Notice provide to BCNU & HEU for the sites that follow:

The Employer will be expanding the hours of the following operating rooms:

- Operating Room, ARH
  - Operating Room, BUH
  - Operating Room, CGH
  - Operating Room, ERH
  - Operating Room, LMH
  - Operating Room, RCH
  - Operating Room, RMH
  - Operating Room, SMH
- 

#### VCHA

The following sites have implemented a new rotation to support the additional capacity initiatives:

Site	Start Date	Section 54 Issues (Y/N)
SPH	April 1, 2021	N
MSJ	January 4, 2021	N
Squamish	April 1, 2021	N
VGH (JPOR)	January 8, 2021	N

---

**VIHA**

VIHA has given section 54 notice at VGH (the only site requiring notice) on Nov. 30.  
Please advise if you require any further information.

**Kristy Anderson**

Executive Director, Access and Wait Times  
Health Services Division, Ministry of Health  
(250) 952-3387 (desk)  
(250) 920-6324 (cell)  
[Kristy.Anderson@gov.bc.ca](mailto:Kristy.Anderson@gov.bc.ca)

Page 19 of 85 to/à Page 22 of 85

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s.13 ; s.17

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Lemmer, Nicola I AEST:EX](#)  
**Cc:** [Byres, David W HLTH:EX](#); [Prodan-Bhalla, Natasha L HLTH:EX](#)  
**Subject:** RE: s.13; s.17  
**Date:** December 30, 2020 3:19:17 PM  
**Attachments:** [image001.png](#)

---

Hi Nicola,

Thanks for your email and yes I was able to get a few days over the Christmas weekend. It was nice, but in retrospect extending the time through this week would have been better – lol. I hope you were able to get a bit of a break as well.

s.13; s.17

David is away of a couple of weeks but once I have the information I can have a discussion with Steve and our Finance team.

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Lemmer, Nicola I AEST:EX  
**Sent:** December 30, 2020 2:50 PM  
**To:** Armitage, Mark W HLTH:EX  
**Cc:** Byres, David W HLTH:EX  
**Subject:** FW:s.13; s.17

Hi Mark,

I hope you were able to get a bit of a break the past week.

s.13; s.17

Thanks,  
Nicola

---

**From:** Saewyc, Elizabeth <[elizabeth.saewyc@ubc.ca](mailto:elizabeth.saewyc@ubc.ca)>  
**Sent:** December 22, 2020 8:30 AM  
**To:** Nielsen, Melanie AEST:EX <[Melanie.Nielsen@gov.bc.ca](mailto:Melanie.Nielsen@gov.bc.ca)>  
**Subject:** FW: Proposed summary for Melanie

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Dear Melanie,

As per our discussion on Friday, we are providing a high level summary of the key milestones that

would be required to enable us to meet the September 2022 intake. I hope you have a relaxing holiday break, and I look forward to hearing more in the new year. If you have any questions, let me know.

Elizabeth

Milestone	Timeline for Completion	Requirements	Timeline dependencies	Approximate startup costs needed	Need from government
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s.13; s.17

Elizabeth M. Saewyc, PhD, RN, FSAHM, FCAHS, FAAN, FCAN  
Professor and Director, School of Nursing  
Executive Director, Stigma and Resilience Among Vulnerable Youth Centre (SARAVYC)  
University of British Columbia  
School of Nursing  
T201-2211 Wesbrook Mall  
Vancouver BC V6T 2B5 Canada  
pronouns: she | her | hers  
[elizabeth.saewyc@ubc.ca](mailto:elizabeth.saewyc@ubc.ca) @ElizabethSaewyc  
[www.nursing.ubc.ca](http://www.nursing.ubc.ca)  
[www.saravyc.ubc.ca](http://www.saravyc.ubc.ca)

Assistant to the Director: Karen Ballantyne [directors.assistant@nursing.ubc.ca](mailto:directors.assistant@nursing.ubc.ca) 604-822-7747

I acknowledge UBC is located on the unceded traditional lands of the xʷməθkʷəy̓əm (Musqueam) nation.



THE UNIVERSITY OF BRITISH COLUMBIA  
**School of Nursing**



Stigma and Resilience  
Among Vulnerable  
Youth Centre

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Twyford, Philip HLTH:EX](#); [Cross, Gordon HLTH:EX](#)  
**Cc:** [Byres, David W HLTH:EX](#); [Prodan-Bhalla, Natasha L HLTH:EX](#); [Mason, Miranda N HLTH:EX](#)  
**Subject:** FW:s.13; s.17  
**Date:** December 31, 2020 10:17:56 AM  
**Attachments:** [Executive Summary for Ministry - UBC MN-NA Dec 1 2020.docx](#)  
[image001.png](#)

---

Hi Philip and Gord,  
What follows is an email string between AEST and myself s.13; s.17  
s.13; s.17

Thanks,  
Mark  
Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Lemmer, Nicola I AEST:EX  
**Sent:** December 31, 2020 9:09 AM  
**To:** Armitage, Mark W HLTH:EX  
**Cc:** Byres, David W HLTH:EX ; Prodan-Bhalla, Natasha L HLTH:EX ; Rotgans, Trudy AEST:EX  
**Subject:** RE: s.13; s.17  
s.13; s.17

s.13; s.17 Let me know if you need anything else. Thanks.

---

**From:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Sent:** December 30, 2020 3:19 PM  
**To:** Lemmer, Nicola I AEST:EX <[Nicola.Lemmer@gov.bc.ca](mailto:Nicola.Lemmer@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>; Prodan-Bhalla, Natasha L HLTH:EX <[Natasha.Prodan-Bhalla@gov.bc.ca](mailto:Natasha.Prodan-Bhalla@gov.bc.ca)>  
**Subject:** RE:s.13; s.17

Hi Nicola,  
Thanks for your email and yes I was able to get a few days over the Christmas weekend. It was nice, but in retrospect extending the time through this week would have been better – lol. I hope you were able to get a bit of a break as well.  
s.13; s.17

David is away of a couple of weeks but once I have the information I can have a discussion with Steve and our Finance team.  
Thanks  
Mark  
Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---



**From:** Lemmer, Nicola I AEST:EX <[Nicola.Lemmer@gov.bc.ca](mailto:Nicola.Lemmer@gov.bc.ca)>  
**Sent:** December 30, 2020 2:50 PM  
**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>  
**Subject:** FW:s.13; s.17

Hi Mark,

I hope you were able to get a bit of a break the past week.

s.13; s.17

Thanks,  
Nicola

---

**From:** Saewyc, Elizabeth <[elizabeth.saewyc@ubc.ca](mailto:elizabeth.saewyc@ubc.ca)>  
**Sent:** December 22, 2020 8:30 AM  
**To:** Nielsen, Melanie AEST:EX <[Melanie.Nielsen@gov.bc.ca](mailto:Melanie.Nielsen@gov.bc.ca)>  
**Subject:** FW: Proposed summary for Melanie

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Dear Melanie,

As per our discussion on Friday, we are providing a high level summary of the key milestones that would be required to enable us to meet the September 2022 intake. I hope you have a relaxing holiday break, and I look forward to hearing more in the new year. If you have any questions, let me know.

Elizabeth

Milestone	Timeline for Completion	Requirements	Timeline dependencies	Approximate startup costs needed	Need from government
-----------	-------------------------	--------------	-----------------------	----------------------------------	----------------------

s.13; s.17

Elizabeth M. Saewyc, PhD, RN, FSAHM, FCAHS, FAAN, FCAN  
Professor and Director, School of Nursing  
Executive Director, Stigma and Resilience Among Vulnerable Youth Centre (SARAVYC)  
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[www.nursing.ubc.ca](http://www.nursing.ubc.ca)  
[www.saravyc.ubc.ca](http://www.saravyc.ubc.ca)  
Assistant to the Director: Karen Ballantyne [directors.assistant@nursing.ubc.ca](mailto:directors.assistant@nursing.ubc.ca) 604-822-7747  
I acknowledge UBC is located on the unceded traditional lands of the xʷməθkʷəy̓əm (Musqueam) nation.



THE UNIVERSITY OF BRITISH COLUMBIA  
**School of Nursing**



Stigma and Resilience  
Among Vulnerable  
Youth Centre

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Mason, Miranda N HLTH:EX](#)  
**Cc:** [Heinze, Laura R HLTH:EX](#)  
**Subject:** RE: Surgical Period Report -- P8  
**Date:** December 31, 2020 10:56:38 AM  
**Attachments:** [Surgical Period Report FY20 P8 - Final Dec 24.docx](#)

---

Hi,

Overall the report looks good; thanks for all the great work... just one point of clarity/confirmation on page 4 though – see attached. Not sure if it's a typo or if the target date is 400 Nurses by the end of 2021?

Once we have confirmed, I am comfortable with the report being submitted.

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Mason, Miranda N HLTH:EX  
**Sent:** December 29, 2020 1:54 PM  
**To:** Armitage, Mark W HLTH:EX  
**Cc:** Heinze, Laura R HLTH:EX  
**Subject:** FW: Surgical Period Report -- P8

Hi Mark,

The internal surgical workforce report for P8 is attached for your review and approval. Thank you to Laura and team for their excellent work on this!

Miranda

---

**From:** Heinze, Laura R HLTH:EX <[Laura.Heinze@gov.bc.ca](mailto:Laura.Heinze@gov.bc.ca)>  
**Sent:** December 24, 2020 9:46 AM  
**To:** Mason, Miranda N HLTH:EX <[Miranda.Mason@gov.bc.ca](mailto:Miranda.Mason@gov.bc.ca)>  
**Cc:** Hancock, Lynn HLTH:EX <[Lynn.Hancock@gov.bc.ca](mailto:Lynn.Hancock@gov.bc.ca)>; Macnaughton, Julian HLTH:EX <[Julian.Macnaughton@gov.bc.ca](mailto:Julian.Macnaughton@gov.bc.ca)>  
**Subject:** Surgical Period Report -- P8

Hi Miranda!

For your review next week The P8 surgical report. You will notice updated qualitative section at the end – thanks so much to Julian and Lynn for your work on this! We have run this by the appropriate branches for their review as well and feedback has been incorporated.

Let me know if any q's!

Tx

Laura

**Laura Heinze**

Director, Strategic Priorities, Recruitment and Reporting, Ministry of Health

778-698-7122 cell: 250-886-2833

[Laura.Heinze@gov.bc.ca](mailto:Laura.Heinze@gov.bc.ca)

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Marchbank, Michael HLTH:EX](#); [Anderson, Kristy HLTH:EX](#)  
**Cc:** [Collins, Teri HLTH:EX](#)  
**Subject:** FW: Leave - surgical nurse burned out from OCP/surgical renewal program  
**Date:** January 8, 2021 4:30:53 PM

---

Hi,

Fyi.

Perhaps we can have a bit of a chat about it at our next t. base call on Wednesday.

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Christine Sorensen <christinesorensen@bcnu.org>  
**Sent:** January 8, 2021 4:24 PM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Cc:** Donna Bouzan <DBOUZAN@bcnu.org>; Christine Sorensen <christinesorensen@bcnu.org>  
**Subject:** Leave - surgical nurse burned out from OCP/surgical renewal program

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark,

I thought you may be interested in this email from a nurse who listened to the presentation from Minister Dix and Michael Marchbank in regards to the surgical renewal program.

*The time has come for me to take a stress leave. I am no longer able to take the responsibility for the complex, surgeries that are being done electively on patients who are not medically optimized for surgery.*

*The lack of caring and blatant neglect for the patients has been terribly disturbing, disappointing, and in my view potentially harmful. It seems the emphasis is on doing as many people in a day as you can regardless of co-morbidities, age, weight, or cognitive decline. The lack of Covid testing, and Surgeons just going ahead on elective cases with known exposures, or Covid pending and not informing PACU is wrong but more importantly dangerous to other patients and staff.*

*The surgical ramp up is not allowing us to care for our patients properly. It is*

*"push, push, push." And I hear it is going up another 24%?*

*I am dealing with Moral/ethical Injury and it is awful. I know we can do better as an organization, and I can no longer be a part of the harm I see needlessly being done to unsuspecting patients. Especially our geriatric population.*

*To that end I am seeking to attempt to undo the moral traumas and mitigate the stress and anxiety that has been accumulating over the past year from my experiences in PACU*

I too am concerned that there is little attention being paid to the exhaustion being experienced by nurses who are being forced to keep up with the insane demands of the surgical renewal program.

I expect the Ministry to consider the impact on the limited number of OR specialized nurses who are trying to provide care to surgical patients in the middle of a pandemic.

I look forward to discussing this further, soon.

Best  
C

**Christine Sorensen** BSN ICD.D  
President  
BC Nurses' Union  
Pronouns: She, her, hers

**P:** 604 433 2268 Ex. 2141 | 1 800 663 9991  
**F:** 604 433 7945 | 1 888 284 2222  
**C:** 250 819 6293  
**E:** [christinesorensen@bcnu.org](mailto:christinesorensen@bcnu.org)

4060 Regent St | Burnaby, BC V5C 6P5  
[www.bcnu.org](http://www.bcnu.org)



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**We respectfully acknowledge that we live and work on the traditional and unceded territories of Indigenous Peoples.**

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Byres, David W HLTH:EX](#); [Twyford, Philip HLTH:EX](#)  
**Subject:** RE: **s.13; s.17**  
**Date:** January 11, 2021 12:05:09 PM  
**Attachments:** [image001.png](#)

---

Thanks David, we have MoH / AEST Project Board on Friday.

Philip – unless I hear otherwise I will let my counter part Nicola know that you'll be in contact with Kevin to discuss details.

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Byres, David W HLTH:EX  
**Sent:** January 11, 2021 11:52 AM  
**To:** Armitage, Mark W HLTH:EX ; Twyford, Philip HLTH:EX  
**Subject:** RE: **s.13; s.17**

Tx Mark.

If approval required from health, **s.13; s.17**

**s.13; s.17**

David

[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)

Associate Deputy Minister

C: 778-678-7264

O: 250 952-1266 | Email: [jenifer.sheppard@gov.bc.ca](mailto:jenifer.sheppard@gov.bc.ca)

---

**From:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Sent:** January 11, 2021 7:55 AM  
**To:** Twyford, Philip HLTH:EX <[Philip.Twyford@gov.bc.ca](mailto:Philip.Twyford@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>  
**Subject:** FW: **s.13; s.17**

Hi Philip,

Just looping back on this one and copying David as he is back from holidays today. Curious if you think we can cover off AEST/UBC's ask and/or whether you've had a discussion with Kevin Brewster about it?

Thanks,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Sent:** December 31, 2020 10:18 AM  
**To:** Twyford, Philip HLTH:EX <[Philip.Twyford@gov.bc.ca](mailto:Philip.Twyford@gov.bc.ca)>; Cross, Gordon HLTH:EX <[gordon.cross@gov.bc.ca](mailto:gordon.cross@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>; Prodan-Bhalla, Natasha L HLTH:EX <[Natasha.Prodan-Bhalla@gov.bc.ca](mailto:Natasha.Prodan-Bhalla@gov.bc.ca)>; Mason, Miranda N HLTH:EX <[Miranda.Mason@gov.bc.ca](mailto:Miranda.Mason@gov.bc.ca)>  
**Subject:** FW: **s.13; s.17**

Hi Philip and Gord,

What follows is an email string between AEST and myself regarding th**s.13; s.17**

**s.13; s.17**

Thanks,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

---

**From:** Lemmer, Nicola I AEST:EX <[Nicola.Lemmer@gov.bc.ca](mailto:Nicola.Lemmer@gov.bc.ca)>  
**Sent:** December 31, 2020 9:09 AM  
**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>; Prodan-Bhalla, Natasha L HLTH:EX <[Natasha.Prodan-Bhalla@gov.bc.ca](mailto:Natasha.Prodan-Bhalla@gov.bc.ca)>; Rotgans, Trudy AEST:EX <[Trudy.Rotgans@gov.bc.ca](mailto:Trudy.Rotgans@gov.bc.ca)>  
**Subject:** RE: s.13; s.17  
s.13; s.17

s.13; s.17 Let me know if you need anything else. Thanks.

---

**From:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Sent:** December 30, 2020 3:19 PM  
**To:** Lemmer, Nicola I AEST:EX <[Nicola.Lemmer@gov.bc.ca](mailto:Nicola.Lemmer@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>; Prodan-Bhalla, Natasha L HLTH:EX <[Natasha.Prodan-Bhalla@gov.bc.ca](mailto:Natasha.Prodan-Bhalla@gov.bc.ca)>  
**Subject:** RE: s.13; s.17  
Hi Nicola,  
Thanks for your email and yes I was able to get a few days over the Christmas weekend. It was nice, but in retrospect extending the time through this week would have been better – lol. I hope you were able to get a bit of a break as well.  
s.13; s.17

David is away of a couple of weeks but once I have the information I can have a discussion with Steve and our Finance team.

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Lemmer, Nicola I AEST:EX <[Nicola.Lemmer@gov.bc.ca](mailto:Nicola.Lemmer@gov.bc.ca)>  
**Sent:** December 30, 2020 2:50 PM  
**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Cc:** Byres, David W HLTH:EX <[David.Byres@gov.bc.ca](mailto:David.Byres@gov.bc.ca)>  
**Subject:** FW: Nurse Anesthetist timelines  
Hi Mark,  
I hope you were able to get a bit of a break the past week.  
s.13; s.17

Thanks,  
Nicola

---

**From:** Saewyc, Elizabeth <[elizabeth.saewyc@ubc.ca](mailto:elizabeth.saewyc@ubc.ca)>  
**Sent:** December 22, 2020 8:30 AM  
**To:** Nielsen, Melanie AEST:EX <[Melanie.Nielsen@gov.bc.ca](mailto:Melanie.Nielsen@gov.bc.ca)>  
**Subject:** FW: Proposed summary for Melanie

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Melanie,

As per our discussion on Friday, we are providing a high level summary of the key milestones that would be required to enable us to meet the September 2022 intake. I hope you have a relaxing holiday break, and I look forward to hearing more in the new year. If you have any questions, let me know.

Elizabeth

Milestone	Timeline for Completion	Requirements	Timeline dependencies	Approximate startup costs needed	Need from government
-----------	-------------------------	--------------	-----------------------	----------------------------------	----------------------

s.13; s.17

Elizabeth M. Saewyc, PhD, RN, FSAHM, FCAHS, FAAN, FCAN  
Professor and Director, School of Nursing



Executive Director, Stigma and Resilience Among Vulnerable Youth Centre (SARAVYC)

University of British Columbia

School of Nursing

T201-2211 Wesbrook Mall

Vancouver BC V6T 2B5 Canada

pronouns: she | her | hers

[elizabeth.saewyc@ubc.ca](mailto:elizabeth.saewyc@ubc.ca) @ElizabethSaewyc

[www.nursing.ubc.ca](http://www.nursing.ubc.ca)

[www.saravyc.ubc.ca](http://www.saravyc.ubc.ca)

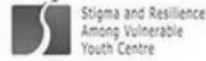
Assistant to the Director: Karen Ballantyne [directors.assistant@nursing.ubc.ca](mailto:directors.assistant@nursing.ubc.ca) 604-822-7747

I acknowledge UBC is located on the unceded traditional lands of the xʷməθkʷəy̓əm (Musqueam) nation.



THE UNIVERSITY OF BRITISH COLUMBIA

**School of Nursing**



Page 36 of 85 to/à Page 38 of 85

Withheld pursuant to/removed as

s.13 ; s.17

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** ["Roanne.Preston@ubc.ca"](mailto:Roanne.Preston@ubc.ca)  
**Cc:** [Anderson, Karen HLTH:EX](#); [Marchbank, Michael HLTH:EX](#); [Anderson, Kristy HLTH:EX](#)  
**Subject:** Anesthesia and Surgical Ramp Up  
**Date:** January 20, 2021 8:44:32 AM

---

Hi Roanne,

Thanks again for the meeting yesterday; I thought it was a good conversation and that we identified some tangible next steps.

In that context, I spoke with Michael Marchbank this morning and he is very open to attending our next meeting to address the demand and supply issues we touched on. I wanted to make sure you had Michael and Kristie's email addresses, as well as my admin. support's (Karen Anderson) for arranging the next meeting. Our preference would be to meet again within a couple of weeks.

If there are any questions in the interim please let me know.

Thank you,

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Prodan-Bhalla, Natasha L HLTH:EX](#)  
**Subject:** here you go  
**Date:** January 21, 2021 12:37:53 PM  
**Attachments:** s.13; s.17

---

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

**From:** Armitage, Mark W HLTH:EX  
**To:** "Ducie, Michael [VCH]"  
**Cc:** "Griesdale, Donald [VCH]"; "Dvorak, Marcel [VCH]"  
**Subject:** RE: Follow up  
**Date:** January 27, 2021 9:21:08 AM  
**Attachments:** s.13; s.17

---

Hi Michael,

Thanks for your email and apologies for the delay in getting back to you.

In short s.13; s.17  
s.13; s.17

s.13; s.17 I will let you know if I hear anymore but in the interim would recommend checking in with your CFO.

With respect to s.13; s.17 apologies if I missed it but have you discussed it with HEABC and my team (Joni Magill or Marie Ty)? If not, please do that and then we can have a joint meeting once they have looked at it and provided some thoughts on the proposal.

Thanks

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Ducie, Michael [VCH] <Michael.Ducie@vch.ca>  
**Sent:** January 26, 2021 9:43 AM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Cc:** Griesdale, Donald [VCH] <Donald.Griesdale@vch.ca>; Dvorak, Marcel [VCH] <Marcel.Dvorak@vch.ca>  
**Subject:** Follow up

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark

I just wanted to follow up on a couple thinks. s.13; s.17  
s.13; s.17

s.13; s.17  
s.13; s.17

If it would help

we can set up a call and invite Keith Baxter our surgeon in chief and the head of the division of vascular surgery, who can help with any questions you may have.

Thanks for your help

Michael

Michael Ducie  
Executive Director  
Physician Engagement and Contract Strategies  
Vancouver Coastal Health  
11th Floor 601 W. Broadway  
Vancouver, BC  
V5Z 4C2  
Tel: 604-875-5619  
Mobile: 604-880-3674  
Fax: 604-875-4593

Page 43 of 85 to/à Page 46 of 85

Withheld pursuant to/removed as

s.13 ; s.17

**From:** Armitage, Mark W HLTH:EX  
**To:** Brown, Stephen R HLTH:EX; Walsh, Sara M HLTH:EX; Moulton, Holly HLTH:EX; Collins, Teri HLTH:EX  
**Subject:** Fwd: s.13; s.17 DM Meeting  
**Date:** January 28, 2021 5:52:15 AM  
**Attachments:** s.13; s.17

---

Hi Stephen and Teri,

Apologies for the late materials but attached are the documents regarding nurse anesthesia that Natasha and I will be discussing with you this morning at 10:00 am.

Thanks

Mark

Begin forwarded message:

**From:** "Prodan-Bhalla, Natasha L HLTH:EX" <Natasha.Prodan-Bhalla@gov.bc.ca>  
**Date:** January 27, 2021 at 7:19:39 PM PST  
**To:** "Armitage, Mark W HLTH:EX" <Mark.Armitage@gov.bc.ca>  
**Cc:** "Anderson, Kristy HLTH:EX" <Kristy.Anderson@gov.bc.ca>, "Marchbank, Michael HLTH:EX" <Michael.Marchbank@gov.bc.ca>, mmbank@telus.net  
**Subject:** s.13; s.17 **DM Meeting**

Thanks!

Natasha

*Natasha Prodan-Bhalla, DNP, MN, NP (A), BScN*

*Chief Nurse and Professional Practice Officer*

Nursing Policy Secretariat

Health Sector Workforce and Beneficiary Services Division

Ministry of Health

PO Box 9650 Stn Prov Govt

Victoria, BC V8W 9P4

Mobile: (250) 413-7507



*Acknowledging the traditional lands on which we live, work and play*

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** ["Preston, Roanne"](#)  
**Subject:** RE: Anesthesia and Surgical Ramp Up  
**Date:** January 28, 2021 11:03:32 AM

---

Hi Roanne,

Apologies for the delay in looping back but yes, I did speak with Ronald Chapman, VP of Medicine for Northern Health and he has recommended Dr Marietjie Slabbert join the group. She is away at this time but I will invite her to join the mtg. on the 1<sup>st</sup>. Hopefully she will be able to attend.

Looking forward to our discussion next week.

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Preston, Roanne <Roanne.Preston@ubc.ca>  
**Sent:** January 21, 2021 10:42 AM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Subject:** Re: Anesthesia and Surgical Ramp Up

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark

We have added Kirk McCarroll (FPA lead for BC) and Mark Masterson (interim surgical lead IH, but an anesthesiologist who is also Chief of Staff Kelowna General) to our group. Have you had success in getting an anesthesiologist from Northern Health via your contact?

Thanks  
Roanne

---

**From:** "Armitage, Mark W HLTH:EX" <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Date:** Wednesday, January 20, 2021 at 8:44 AM  
**To:** Roanne Preston <[Roanne.Preston@ubc.ca](mailto:Roanne.Preston@ubc.ca)>  
**Cc:** "Anderson, Karen HLTH:EX" <[Karen.1.Anderson@gov.bc.ca](mailto:Karen.1.Anderson@gov.bc.ca)>, "Marchbank, Michael HLTH:EX" <[Michael.Marchbank@gov.bc.ca](mailto:Michael.Marchbank@gov.bc.ca)>, "Anderson, Kristy HLTH:EX" <[Kristy.Anderson@gov.bc.ca](mailto:Kristy.Anderson@gov.bc.ca)>  
**Subject:** Anesthesia and Surgical Ramp Up

[CAUTION: Non-UBC Email]

Hi Roanne,

Thanks again for the meeting yesterday; I thought it was a good conversation and that we identified some tangible next steps.

In that context, I spoke with Michael Marchbank this morning and he is very open to attending our next meeting to address the demand and supply issues we touched on. I wanted to make sure you had Michael and Kristie's email addresses, as well as my admin. support's (Karen Anderson) for arranging the next meeting. Our preference would be to meet again within a couple of weeks.

If there are any questions in the interim please let me know.

Thank you,

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

**From:** Armitage, Mark W HLTH:EX on behalf of Batke, Juliet [VCH]  
**To:** s.22 Umedaly, Hamed [VCH]; "Preston, Roanne"; Kim, Jim [PH]; Anaesthesia Secretary [PH]; Mohamedali, Dr. Feisal [FH]; Ruta, Tom (Dr) [VIHA]; Dhatt, Simran [FH]; Armitage, Mark W HLTH:EX; Prodan-Bhalla, Natasha L HLTH:EX; "Kirk Mccarroll"; Marchbank, Michael HLTH:EX; Anderson, Kristy HLTH:EX; Masterson, Dr. Mark [IHA]; Sweeney, Desmond (Dr) [VIHA]  
**Subject:** FW: Anesthesia and Surgical Ramp Up  
**Attachments:** AGENDA - Anesthesia and Surgical Capacity Building - 1Feb2021.docx

---

-----Original Appointment-----

From: Batke, Juliet [VCH] <juliet.batke@vch.ca>

Sent: January 21, 2021 10:22 AM

To: Batke, Juliet [VCH]; Umedaly, Hamed [VCH]; 'Preston, Roanne'; Kim, Jim [PH]; Anaesthesia Secretary [PH]; Mohamedali, Dr. Feisal [FH]; Ruta, Tom (Dr) [VIHA]; Dhatt, Simran [FH]; Armitage, Mark W HLTH:EX; Prodan-Bhalla, Natasha L HLTH:EX; 'Kirk Mccarroll'; Marchbank, Michael HLTH:EX; Anderson, Kristy HLTH:EX; Masterson, Dr. Mark [IHA]; Sweeney, Desmond (Dr) [VIHA]

Subject: Anesthesia and Surgical Ramp Up

When: February 1, 2021 4:00 PM-5:00 PM (UTC-08:00) Pacific Time (US & Canada).

Where: Zoom - Link below

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

AGENDA

<rtfimage://>

Meeting to discuss Anesthesia and Surgical Ramp Up – agenda to follow.

Join Zoom Meeting

**s.15; s.17**

Meeting ID: **s.15; s.17**

Password: **s.15;**

One tap mobile

**s.15; s.17**

Dial by your location

**s.15; s.17** Canada

**s.15; s.17** Canada Toll-free

Meeting ID: **s.15; s.17**

Juliet Batke MHSc, CHE

Regional Lead, Regional Surgical Program

Vancouver Coastal Health

mobile 604 813 5265

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Prodan-Bhalla, Natasha L HLTH:EX](#)  
**Subject:** RE: Consistent messaging needed - from TRU  
**Date:** January 31, 2021 7:53:53 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

---

Hi Natasha,

Given the discussion with the DM this past week<sup>s.13; s.17</sup>  
s.13; s.17

Please add this item to our 1:1 agenda to discuss this week

Thanks

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Prodan-Bhalla, Natasha L HLTH:EX <Natasha.Prodan-Bhalla@gov.bc.ca>  
**Sent:** January 19, 2021 7:45 PM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Subject:** FW: Consistent messaging needed - from TRU

See below from TRU on<sup>s.13; s.17</sup>  
s.13; s.17

N

**Natasha Prodan-Bhalla, DNP, MN/NP, BScN**  
**Chief Nurse and Professional Practice Officer**  
**Nursing Policy Secretariat**  
Health Sector Workforce and Beneficiary Services  
PO Box 9639 STN PROV GOVT

Victoria, BC, V8W 9P1  
Mobile: 250-413-7507

---

**From:** Saunders, Manna HLTH:EX <[Manna.Saunders@gov.bc.ca](mailto:Manna.Saunders@gov.bc.ca)>  
**Sent:** January 19, 2021 4:06 PM  
**To:** Prodan-Bhalla, Natasha L HLTH:EX <[Natasha.Prodan-Bhalla@gov.bc.ca](mailto:Natasha.Prodan-Bhalla@gov.bc.ca)>  
**Subject:** FYI: Consistent messaging needed - from TRU

FYI – below is the message re <sup>s.13;</sup><sub>s.17</sub> from TRU.

tel. (250) 952-2160 | email: [manna.saunders@gov.bc.ca](mailto:manna.saunders@gov.bc.ca)

---

**From:** Toplak, Erin HLTH:EX <[Erin.Toplak@gov.bc.ca](mailto:Erin.Toplak@gov.bc.ca)>  
**Sent:** January 19, 2021 3:15 PM  
**To:** Solomon, Carolyn HLTH:EX <[Carolyn.Solomon@gov.bc.ca](mailto:Carolyn.Solomon@gov.bc.ca)>  
**Cc:** Saunders, Manna HLTH:EX <[Manna.Saunders@gov.bc.ca](mailto:Manna.Saunders@gov.bc.ca)>; Manuel, Vanessa HLTH:EX <[Vanessa.Manuel@gov.bc.ca](mailto:Vanessa.Manuel@gov.bc.ca)>; Cramb, Lorrie HLTH:EX <[Lorrie.Cramb@gov.bc.ca](mailto:Lorrie.Cramb@gov.bc.ca)>  
**Subject:** RE: Consistent messaging needed

Hi Carolyn,

Thanks for sharing this. This is a message we (AHPS and AEST) received from our stakeholder at TRU:

s.13; s.17

Perhaps a quick meeting to discuss?

Erin

---

**From:** Solomon, Carolyn HLTH:EX <[Carolyn.Solomon@gov.bc.ca](mailto:Carolyn.Solomon@gov.bc.ca)>  
**Sent:** January 18, 2021 2:51 PM  
**To:** Toplak, Erin HLTH:EX <[Erin.Toplak@gov.bc.ca](mailto:Erin.Toplak@gov.bc.ca)>  
**Cc:** Saunders, Manna HLTH:EX <[Manna.Saunders@gov.bc.ca](mailto:Manna.Saunders@gov.bc.ca)>; Manuel, Vanessa HLTH:EX <[Vanessa.Manuel@gov.bc.ca](mailto:Vanessa.Manuel@gov.bc.ca)>; Cramb, Lorrie HLTH:EX <[Lorrie.Cramb@gov.bc.ca](mailto:Lorrie.Cramb@gov.bc.ca)>  
**Subject:** RE: Consistent messaging needed

Hi Erin – Thanks for reaching out <sup>s.13;</sup> s.17

Let me know if this meets your needs and thanks for your support!  
Carolyn

Carolyn Solomon  
Manager, Nursing Policy Secretariat | Health Sector Workforce and Beneficiary Services  
Division  
| BC Ministry of Health | 1515 Blanshard Street, PO Box 9650 Stn Prov Govt | Victoria BC,  
V8W 9P4 |  
Cell: 250.216.8754



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---

**From:** Toplak, Erin HLTH:EX <[Erin.Toplak@gov.bc.ca](mailto:Erin.Toplak@gov.bc.ca)>  
**Sent:** January 18, 2021 1:58 PM  
**To:** Solomon, Carolyn HLTH:EX <[Carolyn.Solomon@gov.bc.ca](mailto:Carolyn.Solomon@gov.bc.ca)>  
**Cc:** Saunders, Manna HLTH:EX <[Manna.Saunders@gov.bc.ca](mailto:Manna.Saunders@gov.bc.ca)>; Manuel, Vanessa HLTH:EX <[Vanessa.Manuel@gov.bc.ca](mailto:Vanessa.Manuel@gov.bc.ca)>; Cramb, Lorrie HLTH:EX <[Lorrie.Cramb@gov.bc.ca](mailto:Lorrie.Cramb@gov.bc.ca)>  
**Subject:** Consistent messaging needed

Hi Carolyn,  
Hope you had an enjoyable weekend!  
I am wondering if there is a communication plan for t<sup>s.13; s.17</sup>. Emails  
have started to come our way and I am concerned that incorrect information is  
circulating. <sup>s.13; s.17</sup>  
<sup>s.13; s.17</sup> Would you be able

to provide some language for us to use when asked questions?

Warm regards,  
Erin

**Erin Toplak, MA-IS, RRT**

Senior Policy Analyst, Allied Health Policy Secretariat  
Health Sector Workforce and Beneficiary Services  
Ministry of Health | 3 - 1, 1515 Blanshard St, Victoria, BC V8W 3C8  
PO Box 9650 STN PROV GOVT Victoria BC V8W 9P4  
Tel: 250.419.8599

*Nothing will ever be attempted if all possible objections must first be overcome.*

- *Samuel Johnson*



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**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Williams, Ben \(Dr\)](#)  
**Cc:** [Lara Acheson](#); [Hilary Henley](#); [XT:Fennell, Sharon HLTH:IN](#)  
**Subject:** RE: Ltr to MArmitage January 13 2021.pdf  
**Date:** January 31, 2021 8:23:34 AM  
**Attachments:** [Ltr to MArmitage January 13 2021.pdf](#)

---

Hi Ben,

Thanks for your letter and apologies for the delay in replying. s.13; s.17  
s.13; s.17

If there is anything you need from me please let me know.

Thanks

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Fennell, Sharon <Sharon.Fennell@viha.ca>  
**Sent:** January 13, 2021 8:18 AM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Cc:** Williams, Ben (Dr) <Ben.Williams@viha.ca>  
**Subject:** Ltr to MArmitage January 13 2021.pdf

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Good Morning Mark

Please find attached correspondence from Dr. Williams for your review and approval.

Kind regards

Sharon Fennell | Island Health | Executive Assistant to  
Dr. Ben Williams, Vice President Medicine, Quality and Chief Medical Executive,  
Dr. Ian Thompson, Executive Medical Director, Medical and Academic Affairs  
Laura Nielsen, Executive Director, Medical and Academic Affairs &  
Kelly Murphy, Corporate Consultant, Medical and Academic Affairs

Telephone: 1-250-519-1867 | Email: [Sharon.Fennell@viha.ca](mailto:Sharon.Fennell@viha.ca)

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Prodan-Bhalla, Natasha L HLTH:EX](#)  
**Cc:** s.22 ; [Anderson, Kristy HLTH:EX](#)  
**Subject:** RE: s.13; s.17; s.22  
**Date:** February 1, 2021 7:56:51 AM  
**Attachments:** s.13; s.17; s.22

---

Thanks Natasha, the ppt deck looks good to me. One small changes suggested – see slide 19...  
Would like to include the word “target” in the title of project timeline.

Thanks

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Prodan-Bhalla, Natasha L HLTH:EX <Natasha.Prodan-Bhalla@gov.bc.ca>  
**Sent:** January 31, 2021 9:50 PM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Cc:** s.22 ; Anderson, Kristy HLTH:EX <Kristy.Anderson@gov.bc.ca>  
**Subject:** s.13; s.17; s.22  
**Importance:** High

Hi Mark:

Please find the presentation for s.13; s.17; s.22 ; tomorrow. Let me know if you want anything removed. I tried to give a broad overview of where we are at and engage them in some key considerations.

Thanks  
N

**Natasha Prodan-Bhalla, DNP, MN/NP, BScN**  
**Chief Nurse and Professional Practice Officer**  
**Nursing Policy Secretariat**  
Health Sector Workforce and Beneficiary Services  
PO Box 9639 STN PROV GOVT  
Victoria, BC, V8W 9P1  
Mobile: 250-413-7507

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Howatson, Evan HLTH:EX](#); [Prodan-Bhalla, Natasha L HLTH:EX](#)  
**Subject:** FW: Message from a nurse - burnt out and exiting  
**Date:** February 7, 2021 8:27:20 AM

---

fyi

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Christine Sorensen <[christinesorensen@bcnu.org](mailto:christinesorensen@bcnu.org)>  
**Sent:** February 1, 2021 3:43 PM  
**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>; Brown, Stephen R HLTH:EX <[Stephen.Brown@gov.bc.ca](mailto:Stephen.Brown@gov.bc.ca)>  
**Cc:** Prodan-Bhalla, Natasha L HLTH:EX <[Natasha.Prodan-Bhalla@gov.bc.ca](mailto:Natasha.Prodan-Bhalla@gov.bc.ca)>; Donna Bouzan <[DBOUZAN@bcnu.org](mailto:DBOUZAN@bcnu.org)>; Christine Sorensen <[christinesorensen@bcnu.org](mailto:christinesorensen@bcnu.org)>  
**Subject:** Message from a nurse - burnt out and exiting

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark and Stephen

I am getting more emails like this as this pandemic goes on. In over 10+ years in BCNU Leadership, I have rarely received these but now I am being sent them almost daily. Nurses are exhausted, burnt out and feeling completely unsupported by the Health Authorities and government. The recent outbreak at RIH is a disaster and the nursing shortage in the North is very concerning. Nurses are not able to meet their practice standards and the moral distress that this is causing is significant. I leave this for you to take forward as you see fit.

I am entering my fourteenth year in nursing. Eight of those were spent as an LPN mainly with medical and surgical care where I was very content with my career, a factor which motivated me to pursue a degree as a Registered Nurse. I am in my sixth year as an RN and I am now making an exit plan. I have worked in Emergency care the entire time as an RN, until recently where I moved to a less intense area of this specialty care, due to apathy, burnout and hopelessness for the well-being of patients in this department and for patient care as a whole. Pre-pandemic health care was on the brink of collapse, now it has collapsed yet nobody outside hospital doors will know it.

You know, for nurses -in the ER anyway, - it isn't the traumas or traumatic situations that come through our doors. It's not the gore, the blood, fractured skulls, broken bones, broken hearts, or the tragic stories that break us. It is the work conditions, the complete disconnect of our employers at the higher levels and the ethical burnout because we simply cannot meet our practice standards. What has destroyed the love for my job is the politics, the absolute ignorance and ineptitude of how decisions are made in care delivery by the government and these health authorities whom have free reign to get away with what would be considered criminal, were it to happen in the public eye. I honestly feel nurses are at the point of rebellion

Regards

C

**Christine Sorensen** BSN ICD.D  
President  
BC Nurses' Union  
Pronouns: She, her, hers

**P:** 604 433 2268 Ex. 2141 | 1 800 663 9991  
**F:** 604 433 7945 | 1 888 284 2222  
**C:** 250 819 6293  
**E:** [christinesorensen@bcnu.org](mailto:christinesorensen@bcnu.org)

4060 Regent St | Burnaby, BC V5C 6P5  
[www.bcnu.org](http://www.bcnu.org)



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**We respectfully acknowledge that we live and work on the traditional and unceded territories of Indigenous Peoples.**

**From:** Armitage, Mark W HLTH:EX  
**To:** "Preston, Roanne [CWBC]"  
**Subject:** RE:s.13; s.17  
**Date:** February 8, 2021 9:59:46 AM

---

Hi Roanne,

Thanks for your email and apologies for the delay in replying. In short, s.13; s.17  
s.13; s.17

Also, while I have you, it would be good to arrange our next meeting so that we can continue the discussion(s). Do you have a date/time set for the next meeting?

Thanks

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Preston, Roanne [CWBC] <rpreston@cw.bc.ca>  
**Sent:** February 2, 2021 11:13 AM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>  
**Subject:** s.13; s.17

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark

I know the process for s.13; s.17

and appreciate the complexity.

That said, s.13; s.17  
s.13; s.17

Thanks  
Roanne

**Roanne Preston MD FRCPC**

Professor and Head

Department of Anesthesiology, Pharmacology & Therapeutics

Faculty of Medicine

The University of British Columbia

11202 DHCC 2775 Laurel St. | Vancouver | V5Z1M9

Phone 604\_-875-4111 x 23032

[roanne.preston@ubc.ca](mailto:roanne.preston@ubc.ca)

EA:Katharine Garcia, [katharine.garcia@ubc.ca](mailto:katharine.garcia@ubc.ca)

UBC E-mail Signature



**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Mason, Miranda N HLTH:EX](#)  
**Subject:** FW: HEABC Recruitment Solutions - Q3 Report  
**Date:** February 16, 2021 8:13:33 AM  
**Attachments:** image001.png  
image002.png  
image003.png  
image004.png  
image005.png  
image006.png  
HEABC RS Q3 FY20-21.pdf

---

Hi Miranda,

I hope you had a nice weekend.

If you don't mind, when you review this can you please let me know if there is anything significant that I should be paying attention to.

Thanks

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

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**From:** Audra Fediurek <Audra.Fediurek@heabc.bc.ca>  
**Sent:** February 15, 2021 1:12 PM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>; Mason, Miranda N HLTH:EX <Miranda.Mason@gov.bc.ca>; Brown, Kevin HLTH:EX <Kevin.Brown@gov.bc.ca>; Maclaren, Joanne HLTH:EX <Joanne.Maclaren@gov.bc.ca>; Prodan-Bhalla, Natasha L HLTH:EX <Natasha.Prodan-Bhalla@gov.bc.ca>; Frechette, Rod HLTH:EX <Rod.Frechette@gov.bc.ca>; Stewart, Sharon A HLTH:EX <Sharon.Stewart@gov.bc.ca>  
**Cc:** Michael McMillan <Michael.McMillan@heabc.bc.ca>; Tracy Devenish <Tracyd@locumsruralbc.ca>; Elizabeth Williams <Elizabethw@healthmatchbc.org>; Carlos Ealdama <Carlos.Ealdama@heabc.bc.ca>; Sarina Corsi <Sarina.Corsi@cachwr.bc.ca>; Mary Chinni <MaryC@prabc.ca>  
**Subject:** HEABC Recruitment Solutions - Q3 Report

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hello All,

We are pleased to share the HEABC Recruitment Solutions Q3 report for FY 2020-2021, which outlines the activities and outcomes for Recruitment Solutions and each of its constituent programs for the third quarter of the fiscal year.

Included within the report are details on the BC Healthcare Virtual Career Fair, which took place in November 2020. The event, which reflects the virtualization of recruitment due to COVID-19, was a collaborative effort from staff across HEABC, regional Health Authorities, FNHA, regulatory bodies and others.



This report covers:

- 1) Health Match BC, including:
  - a. Physician, Nursing and Allied Health Recruitment,
  - b. Primary Care Networks,
  - c. Surgical Strategy,
  - d. PnP, and
  - e. Choose2Care (HCAs)
- 2) Locums for Rural BC
- 3) Practice Ready Assessment BC
- 4) The BC Care Aide & Community Health Worker Registry, and
- 5) The BC Healthcare Virtual Career Fair

Please don't hesitate to reach out with any questions. We hope everyone is doing well and staying safe and healthy.

Best Regards,  
Audra

**Audra Fediurek, B.Sc., MBA**  
Executive Director, Recruitment Solutions  
**HEALTH EMPLOYERS ASSOCIATION OF BC**  
Direct: 604.714.2269  
[Audra.Fediurek@heabc.bc.ca](mailto:Audra.Fediurek@heabc.bc.ca)

[heabc.bc.ca](http://heabc.bc.ca)  




**Divisions of HEABC Recruitment Solutions**

[Health Match BC](#)     

[Locums for Rural BC](#)   

[Practice Ready Assessment - BC](#)

[BC Care Aide & Community Health Worker Registry](#)

[BC Health Care Assistants - Choose2Care](#)   

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**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** ["Lara Acheson"; Hilary Henley; Ty, Marie HLTH:EX](#)  
**Subject:** RE: MoH/HEABC response to BCCH Anaesthesia proposal  
**Date:** February 17, 2021 8:29:41 AM

---

Great, thanks.

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Lara Acheson <[lara.Acheson@heabc.bc.ca](mailto:lara.Acheson@heabc.bc.ca)>  
**Sent:** February 17, 2021 8:29 AM  
**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>; Hilary Henley <[Hilary.Henley@heabc.bc.ca](mailto:Hilary.Henley@heabc.bc.ca)>; Ty, Marie HLTH:EX <[Marie.Ty@gov.bc.ca](mailto:Marie.Ty@gov.bc.ca)>  
**Subject:** Re: MoH/HEABC response to BCCH Anaesthesia proposal

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark

My understanding is that there is a meeting this morning with HEABC and the MOH to review the offer. I'll follow up and get back to you.la

---

**From:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Sent:** Wednesday, February 17, 2021 8:00 AM  
**To:** Hilary Henley; Ty, Marie HLTH:EX  
**Cc:** Lara Acheson  
**Subject:** FW: MoH/HEABC response to BCCH Anaesthesia proposal

Hi Hilary and Marie,

I received the attached email from Susan Wannamaker at PHSA yesterday. Are either of you able to shed any light on where things are at? Any chance reviewing the draft contract can be expedited?

Please let me know.

Thanks

Mark

Mark Armitage MPA BSW

Assistant Deputy Minister

Health Sector Workforce and Beneficiary Services Division | Ministry of Health

1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Wannamaker, Susan [PHSA] <[susan.wannamaker@phsa.ca](mailto:susan.wannamaker@phsa.ca)>

**Sent:** February 16, 2021 2:03 PM

**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>

**Cc:** Davidson, Jana [CWBC] <[jxdavidson@cw.bc.ca](mailto:jxdavidson@cw.bc.ca)>; XT:Hans, Unita HLTH:IN <[unita.hans@phsa.ca](mailto:unita.hans@phsa.ca)>

**Subject:** MoH/HEABC response to BCCH Anaesthesia proposal

**Importance:** High

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Mark

Hope all is well.

As you know we are pushing very hard to complete the Anesthesia negotiations at BC Children's with a focused timeline to complete this work by March 1. Of note, this completion date has been highlighted to both the Ministry program leadership as well as the PHSA board. The completion of this contract is critical to support advancing increased surgical capacity.

Our team has just let me know that the MoH (members from your team) and HEABC may not have an update with respect to their review of the BCCH Anaesthetist's proposal by this Thursday which is when we are scheduled to meet. We had reorganized a meeting from last week to this week to facilitate additional time for MoH and HEABC to review the proposal.

I am writing to request your support to enable the review of the proposal by your team and HEABC to be prioritized to support maintaining our meeting for this week.

I appreciate your follow up and your assistance with this.

Cheers

Susan

**WARNING:** This email originated **outside of HEABC**. **DO NOT CLICK** links or attachments unless you recognize the sender's email address, name and know the content is safe.

Page 68 of 85 to/à Page 74 of 85

Withheld pursuant to/removed as

s.13 ; s.17

**From:** [Armitage, Mark W HLTH:EX](#)  
**To:** [Stewart, Sharon A HLTH:EX](#); [Collins, Teri HLTH:EX](#)  
**Subject:** RE: MRI Tech training Update  
**Date:** February 4, 2021 12:21:38 PM

---

Thanks Sharon.

Teri – let us know if you have questions.

Mark

Mark Armitage MPA BSW  
Assistant Deputy Minister  
Health Sector Workforce and Beneficiary Services Division | Ministry of Health  
1515 Blanshard St., Victoria, B.C. | T: 250-952-3519

---

**From:** Stewart, Sharon A HLTH:EX <Sharon.Stewart@gov.bc.ca>  
**Sent:** February 4, 2021 10:52 AM  
**To:** Armitage, Mark W HLTH:EX <Mark.Armitage@gov.bc.ca>; Collins, Teri HLTH:EX <Teri.Collins@gov.bc.ca>  
**Subject:** MRI Tech training Update

Hi Teri, here is the update on the MRI Tech training, I've also provided updates on other factors that impact supply we are working on. FYI, our team has been working with Carolyn Rudden on this.

#### **MRI Tech Training Update**

- Our TB submission requested funding to create an additional 12 grads/year (currently 30 grads/year with 10 seats funded through AEST and the remaining seats funded through alternate sources e.g. employer sponsored, self funded)
- MoH and AEST had been working with BCIT to look at the feasibility of developing a cohort-based diploma for high school graduates (first place discipline program) in addition to the second-discipline certificate for health care providers (the existing MRI Tech program at BCIT is an advanced certification for an experienced medical imaging professional - typically Sonographers and Med Rad Techs). This approach would improve supply of MRI Techs in BC and reduce recruitment from other priority health professions.
  - BCIT initially identified having a program for 2023, but they are currently working on developing a first discipline program, with an estimated start date of September 2022
  - The Ministry is trying to get this timeline moved up to January 2022, if not sooner. *Additional funding would be required to support the expedited timelines*

- Ministry staff met with AEST on February 1, 2021, to discuss the need to increase the supply of MRI Techs. AEST has a meeting with BCIT on February 8 to discuss the following:
  - If additional funding is available to support MRI Tech education, how much would BCIT need to expedite the MRI direct entry training?
  - How long would this take, and what would the anticipated start date be?
  - How many could they train in a cohort, assuming clinical capacity is not an issue?
  - How long would it take to train these students, and are there options to expediate (i.e. a fast-track option)?
- Ministry staff will have a follow-up meeting with AEST after their discussion with BCIT (Carolyn will be involved)

In addition to training, there are other issues we are trying to address.

### **Clinical Placements**

- BCIT reports that there are limited clinical placements and are hesitant to expand their current number of seats on that basis. HA directors believe this is not an issue and that they can accommodate more students given the need for more supply.
- Ministry staff are working with AEST, PHSA and BCIT to establish a more transparent placement process using HSPnet. The goal is to resolve some placement process unknowns in order to increase student capacity at BCIT.
- There are some reports of BC sites taking NAIT students. If expansion is going to go forward with the BCIT program, BCIT students will need priority (as outlined in the BC Student Practice Guidelines).
  - Ministry staff will meet with PHSA later this week to determine next steps for the development of a new placement process through HSPnet and bring together the two sectors for a conversation shortly thereafter.

### **# grads entering the BC health care system**

The HA's have identified that the number of annual BCIT grads do not seem to line up with the number of grads entering into the system. There could be several reasons for this, including the grads do not pass the certification exam with the Canadian Association of Medical Radiological Technologists (CAMRT), or they are choosing not to go into the roll upon graduation. BCIT reports that MRI positions that are available to new grads are largely part-time, and/or undesirable shifts (i.e. evenings and weekends). It is believed that graduates of the BC MRI Tech program who already have full-time positions from their first discipline are reluctant to accept MRI tech jobs because of this and may not be working in the field. We are working with Carolyn to get better information to help inform HHR

planning.

---

**From:** Collins, Teri HLTH:EX <[Teri.Collins@gov.bc.ca](mailto:Teri.Collins@gov.bc.ca)>  
**Sent:** February 1, 2021 10:20 AM  
**To:** Armitage, Mark W HLTH:EX <[Mark.Armitage@gov.bc.ca](mailto:Mark.Armitage@gov.bc.ca)>  
**Subject:** HHR




Hi there, couple things for you....





- 1) You mentioned at Exec that you have a new HHR Strategy – any chance you'd share?
- 2) Could I get an update on progress made on increasing training for MRI Techs?



Teri Collins, MA  
Assistant Deputy Minister  
Health Services Division  
Ministry of Health - Ph: 250-952-2569 / Mobile: 250-216-2218



Template a: HSD -Key Commitments

Commitment	Lead	Support	Documents and or update
Ensure the COVID-19 fall and winter preparedness plan is implemented successfully, including ... providing a new <b>Hospital at Home</b> program so patients can get safe care while in the comfort of their homes.	CRHEM/ HSD (HSB)		 a - Key commitment timeline HSD Hospit s.13; s.17
Move forward a staffing retention strategy that provides workers in long-term care and assisted living with “levelled up wages” even after the pandemic ends, and restore provincial standards for wages, benefits, and working conditions.	HSWBSD	HSD	HSWBSD preparing
<b>Work toward eliminating multi-bed rooms in health authority-owned long-term care facilities, giving seniors more dignity.</b>	HSD (SSB)	FCS/ supported by HSIAR	 a - Key commitment timeline HSD multi t <b>Input provided by Capital – Kirk Eaton</b>
<b>Support delivery of better care to seniors by private operators of long-term care homes by making them more accountable for the public funding they receive.</b>	HSD (SSB)	FCS	 08 a - HSD Key commitment timelin

<b>Improve and expand publicly funded home care to provide better care and help with daily living so that people can stay in their own homes for as long as is safely possible, receiving care from a more stable group of care aides.</b>	<b>HSD (SSB)</b>	<b>HSWBS/ FCS</b>	 09 a - HSD Key commitment timeline
<b>Work with rural and Indigenous communities to ensure the success of our rural collaborative framework to deliver more immediate and culturally safe care closer to home.</b>	<b>HSD (PSB/HSB)</b>	<b>OIH</b>	 HSD A - Rural framework.docx
Where possible and appropriate, transition long-term care aides, housekeeping, and dietary hospital workers back into the public health care system.	HSWBSD	<b>HSD</b>	<b>HSWBSD preparing</b>
<b>Seek to further reduce wait times by optimizing surgical and diagnostic space and teams, and add additional MRI scanners where they are needed most, so B.C. can keep pace with the demand for new surgeries and diagnostic scans</b>	<b>HSD</b>	<b>FCS</b>	 HSD A - Surgical Diagnostic Services
<b>Make British Columbia a leader in the full continuum of cancer care by launching a 10-year cancer action plan.</b>	<b>HSD (PSB)</b>		 HSD A - 10-year cancer action plan_C s.13; s.17
Implement a comprehensive health care human resources strategy, expanding training in all fields of health care and improving the province's credential recognition process and licensing so that people trained in other countries can more quickly and easily provide their skills and knowledge here in B.C.	HSWBSD	<b>HSD</b>	<b>HSWBSD preparing</b>
<b>Support the work of the Minister of Mental Health and Addictions to improve B.C.'s response to the opioid crisis across the full continuum of care: prevention, harm reduction, safe prescription medications, treatment and recovery, including transferring the</b>	<b>MMHA</b>	<b>HSD (MHSU)</b>	<b>MMHA preparing</b>

oversight of recovery homes and other private treatment providers to the Ministry of Mental Health and Addictions.			
Support the work of the Minister of Mental Health and Addictions to provide an increased level of support – including more access to nurses and psychiatrists – for B.C.'s most vulnerable by developing Complex Care housing.	MMHA	HSD/PCD	MMHA preparing
Support the work of the Attorney General and Minister responsible for Housing to address the needs of people experiencing homelessness, including those living in encampments.	AG/MMHA	HSD	AG preparing
Support the Minister of Health's work to hire 7,000 new health care workers in long-term care and assisted living, ensuring the Health Career Access Program provides quality care for seniors and new opportunities for workers who lost their jobs in other sectors due to COVID-19.	HSWBSD	HSD	HSWBSD preparing
Engage non-profit providers to support the Minister of Health in our government's plan to build more public care homes, including new public beds, to keep seniors safer, healthier and more comfortable.	HSD (SSB)	FCS	 07 a - HSD Key commitment timeline
With support from the Minister of Public Safety and Solicitor General, lead work with community groups and the B.C. Seniors Advocate to develop a made-in-B.C. Silver Alert system to help assist first responders in locating missing seniors, particularly those with dementia and Alzheimer's disease.	HSD (SSB)		 a - Key commitment timeline HSD Silver /

Template – Preliminary Timeline for Key Ministry Commitments/Initiatives

(please do not include items where your ministry plays a supporting role but is not the lead – please keep to one page)

Initiative: Surgical/Diagnostic Services

2020 Mandate Letter:	<ul style="list-style-type: none"> <li>- Seek to further reduce wait times by optimizing surgical and diagnostic space and teams, and add additional MRI scanners where they are needed most, so B.C. can keep pace with the demand for new surgeries and diagnostic scans.</li> <li>- Work to reduce wait times and implement province-wide co-ordination to manage and actively monitor waitlists. This work was done under the BC Surgical and Diagnostic Imaging Strategy (the Strategy).</li> </ul>
2017 Mandate Letter:	
Proposed scope – brief summary	<ul style="list-style-type: none"> <li>- The Surgical Renewal Plan (SRP) aims to increase surgical capacity to address postponed surgeries from the first wave of COVID-19 and to meet the growing demand for surgery. Three key components are: focusing on patients, increasing surgeries, and increasing essential personnel.</li> <li>- The Strategy’s goals for medical imaging (MI) services are to provide faster and easier access; to improve appropriateness and standardization; and to improve accountability and monitoring. The gastrointestinal (GI) endoscopy component has two goals: to improve appropriate access; and to improve patient experience.</li> </ul>
Previous direction provided by Cabinet and its Committees for this initiative.	
Is legislation required? If yes, describe.	s.12; s.13; s.17
Is additional funding required beyond the ministry’s base budget allocation?	
Please provide preliminary estimates for annual costs over a 3-year period.	
Identify existing \$\$ allocations and/or funding for “like”/existing programs	
Additional Cabinet committee direction	
Proposed schedule (recommended approach based on existing resources)	
Is an accelerated schedule feasible with additional resources?	
Implications if initiative is delayed?	
Is timing contingent on other initiatives?	
Notes/flags	

**From:** [Twyford, Philip HLTH:EX](#)  
**To:** [Cross, Gordon HLTH:EX](#); [Eaton, Kirk HLTH:EX](#)  
**Cc:** [Herron, Marisa HLTH:EX](#)  
**Subject:** FW: s.13; s.17  
**Date:** February 21, 2021 7:27:20 AM  
**Attachments:** [image003.png](#)  
s.13; s.17

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FYI

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**From:** Donna Lommer  
**Date:** Friday, February 19, 2021 at 2:41 PM  
**To:** Philip Twyford  
**Cc:** "XT:HLTH Weir, Sylvia"  
**Subject:** Fwd:s.13; s.17

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Philip for your awareness.

Donna Lommer  
"Every Person Matters"

Begin forwarded message:

**From:** "Rode, Tim"  
**Date:** February 19, 2021 at 2:32:38 PM PST  
**To:** "Rudden, Carolyn HLTH:EX (Carolyn.Rudden@gov.bc.ca)" , [teri.collins@gov.bc.ca](mailto:teri.collins@gov.bc.ca)  
**Cc:** "Lommer, Donna"  
**Subject:** s.13; s.17

Hi Carolyn and Teri,  
Please find attached s.13; s.17  
s.13; s.17

Thanks,

**Tim Rode** | Program Director, Medical Imaging | Interior Health | Ph: 250-868-5200, ext 12461 Cell: 250-864-1683

**From:** Twyford, Philip HLTH:EX  
**To:** Collins, Teri HLTH:EX; Anderson, Kristy HLTH:EX  
**Cc:** Cross, Gordon HLTH:EX  
**Subject:** Re: VCH MRI  
**Date:** December 16, 2020 4:43:27 PM

---

I will approve s.17 finance this purchase. VCH is  
requesting the s.17 and we will respond with an approval.

---

**From:** Teri Collins

**Date:** Wednesday, December 16, 2020 at 4:42 PM

**To:** "Anderson, Hlth:Ex"

**Cc:** Philip Twyford

**Subject:** VCH MRI

Philip has advised he will send VCH a note to indicate he will approve s.17 for the MRI  
purchase.

Teri Collins, MA

Assistant Deputy Minister

Health Services Division

Ministry of Health - Ph: 250-952-2569 / Mobile: 250-216-2218

**From:** [Twyford, Philip HLTH:EX](#)  
**To:** [Collins, Teri HLTH:EX](#)  
**Cc:** [Cross, Gordon HLTH:EX](#); [Eaton, Kirk HLTH:EX](#)  
**Subject:** FW: CMI MRI Acquisition  
**Date:** December 14, 2020 6:56:47 AM  
**Attachments:** [SBAR MRI Proposal Nov 20 Final.docx](#)  
[CMI Proposal July 2020 V3.xlsx](#)  
**Importance:** High

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s.13; s.17

Philip

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**From:** Teri Collins

**Date:** Sunday, December 13, 2020 at 7:34 PM

**To:** Philip Twyford , Peter Pokorny

**Subject:** FW: CMI MRI Acquisition

Please see attached/below – we are meeting with VCH Monday.

VCH is ready to go with acquisition of MRI site/units, s.17

s.17

t

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**From:** Rudden, Carolyn HLTH:EX

**Sent:** December 9, 2020 3:59 PM

**To:** Collins, Teri HLTH:EX ; Anderson, Kristy HLTH:EX

**Cc:** Wiman, Holly HLTH:EX

**Subject:** FW: CMI MRI Acquisition

**Importance:** High

Hi,

As discussed, resending with the background documents and the costs in the table below in preparation of our discussions with VCHA next Monday.

Cheers, Carolyn

Description	s.17
MRI scanner and suite acquisition	
IT/Networking and PACS integration	
Building improvements, misc equipment	
Radiologist workstations, PCs, printer	

PM, implementation, misc	s.13; s.17
<b>Total</b>	

**From:** Winnig, Ken [PHSA] <[ken.winnig@phsa.ca](mailto:ken.winnig@phsa.ca)>

**Sent:** November 30, 2020 7:55 AM

**To:** Rudden, Carolyn HLTH:EX <[Carolyn.Rudden@gov.bc.ca](mailto:Carolyn.Rudden@gov.bc.ca)>

**Subject:** CMI MRI Acquisition

**Importance:** High

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hello Carolyn

VCH has reached agreement with the owner for the acquisition of the CMI MRI.

VCH is looking for commitment of acquisition and start-up costs from MOH so the transaction can proceed.

As discussed this MRI is in very good condition and the acquisition represents very good value for investment and provides much need capacity in LMMI.

Please let me know the next steps as we look to finalizing this purchase.

Thanks,

*Ken Winnig*

*Executive Director, Medical Imaging*

*Provincial Health Services Authority*

*Office: 604 875 8241*

*Mobile:s.15*

*601- West Broadway*

*Vancouver BC V5Z 4C2*

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