

**From:** Twyford, Philip HLTH:EX  
**Sent:** February 22, 2021 2:33 PM  
**To:** Grubestic, Lisa HLTH:EX  
**Cc:** Herron, Marisa HLTH:EX; Chandler, Breanna HLTH:EX  
**Subject:** Re: Finance Meeting Tomorrow re: IPS?

i have time from 10 to 10:30 if that works. Marisa can work with you to set this up.

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**From:** "Grubestic, Lisa HLTH:EX"  
**Date:** Monday, February 22, 2021 at 2:27 PM  
**To:** Philip Twyford  
**Cc:** Marisa Herron , Breanna Chandler  
**Subject:** Finance Meeting Tomorrow re: IPS?

Good Afternoon Philip,

Is there any chance you could be available for this discussion tomorrow from **930am – 1030am** or **3:00pm-4:00pm** please? Unfortunately, it is the only day Dawn has time this week or next and she is hoping to have the meeting sooner than later.

Thanks so much,  
Lisa

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**From:** Thomas, Dawn HLTH:EX  
**Sent:** February 16, 2021 12:30 PM  
**To:** Twyford, Philip HLTH:EX  
**Cc:** Grubestic, Lisa HLTH:EX  
**Subject:** FW: Cultural Safety and Anti-Indigenous Racism Repository

Hello Phillip,

Please see the notes below. **s.13; s.17**  
**s.13; s.17**

I'd like to ask Lisa to set up some time for you, Breanna and I to meet **s.13; s.17**  
**s.13; s.17**

Is there someone from your team that could assist someone from my team on this projection?

Thank you Phillip and looking forward to connecting.

Take care,

**Dawn Thomas**, Acting Associate Deputy Minister  
Aa ap waa iik  
Ministry of Health

Cell: 250-886-8742, Land line 250-419-8612

[Dawn.thomas@gov.bc.ca](mailto:Dawn.thomas@gov.bc.ca)

---

**From:** Chandler, Breanna HLTH:EX <[Breanna.Chandler@gov.bc.ca](mailto:Breanna.Chandler@gov.bc.ca)>

**Sent:** February 16, 2021 12:26 PM

**To:** Thomas, Dawn HLTH:EX <[Dawn.Thomas@gov.bc.ca](mailto:Dawn.Thomas@gov.bc.ca)>

**Subject:** RE: Cultural Safety and Anti-Indigenous Racism Repository

s.13; s.17

I think a discussion with Phillip on process and targeted timelines (and opportunities) might be helpful to have in the immediate future.

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**From:** Thomas, Dawn HLTH:EX <[Dawn.Thomas@gov.bc.ca](mailto:Dawn.Thomas@gov.bc.ca)>

**Sent:** February 16, 2021 12:15 PM

**To:** Chandler, Breanna HLTH:EX <[Breanna.Chandler@gov.bc.ca](mailto:Breanna.Chandler@gov.bc.ca)>

**Subject:** FW: Cultural Safety and Anti-Indigenous Racism Repository

Hello,

s.13

Thank you

**Dawn Thomas**, Acting Associate Deputy Minister

Aa ap waa iik

Ministry of Health

Cell: 250-886-8742, Land line 250-419-8612

[Dawn.thomas@gov.bc.ca](mailto:Dawn.thomas@gov.bc.ca)

---

**From:** Harmony Johnson <[harmony@nohotout.ca](mailto:harmony@nohotout.ca)>

**Sent:** February 16, 2021 12:12 PM

**To:** Thomas, Dawn HLTH:EX <[Dawn.Thomas@gov.bc.ca](mailto:Dawn.Thomas@gov.bc.ca)>

**Subject:** Re: Cultural Safety and Anti-Indigenous Racism Repository

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

s.13; s.17

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**From:** Thomas, Dawn HLTH:EX <[Dawn.Thomas@gov.bc.ca](mailto:Dawn.Thomas@gov.bc.ca)>

**Date:** Tuesday, February 16, 2021 at 12:07 PM

**To:** Harmony Johnson <[harmony@nohotout.ca](mailto:harmony@nohotout.ca)>

**Subject:** FW: Cultural Safety and Anti-Indigenous Racism Repository

Thoughts?<sup>s.13</sup>

**Dawn Thomas**, Acting Associate Deputy Minister  
Aa ap waa iik  
Ministry of Health  
Cell: 250-886-8742, Land line 250-419-8612  
[Dawn.thomas@gov.bc.ca](mailto:Dawn.thomas@gov.bc.ca)

---

**From:** Margo Greenwood <[Margo.Greenwood@unbc.ca](mailto:Margo.Greenwood@unbc.ca)>  
**Sent:** February 13, 2021 9:04 PM  
**To:** Harmony Johnson <[harmonyjjohnson@gmail.com](mailto:harmonyjjohnson@gmail.com)>; Thomas, Dawn HLTH:EX <[Dawn.Thomas@gov.bc.ca](mailto:Dawn.Thomas@gov.bc.ca)>  
**Cc:** Teri Delaney <[Teri.Delaney@unbc.ca](mailto:Teri.Delaney@unbc.ca)>  
**Subject:** Cultural Safety and Anti-Indigenous Racism Repository

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Greetings to you both:

I trust you are both well, and not too overworked! I come bearing good news and hope that you will see it that way as well. Of course, I also have a query. <sup>s.13</sup>

<sup>s.13; s.17</sup>

I look forward to your response.

Sincerely,  
Margo

**From:** Twyford, Philip HLTH:EX  
**Sent:** February 17, 2021 6:41 AM  
**To:** Cross, Gordon HLTH:EX; Eaton, Kirk HLTH:EX; Klotz, Peter HLTH:EX  
**Cc:** Herron, Marisa HLTH:EX; Harrison, Kerri HLTH:EX  
**Subject:** FW: Action Required: Due Feb 26 - Letter of Mutual Accountability 2021-22  
**Attachments:** FNHA-MoH Letter of Mutual Accountability 2021-22 Final Draft (track changes).docx; FNHA-MoH Letter of Mutual Accountability 2021-22 Final Draft (clean).docx

For your review and comments please with proposed changes back to Marisa for consideration,

thanks

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**From:** Breanna Chandler  
**Date:** Tuesday, February 16, 2021 at 4:52 PM  
**To:** Ted Patterson , Teri Collins , Ian Rongve , Lorie Hrycuik , Mitch Moneo , "Barclay, Corrie A HLTH:EX" , Martin Wright , Philip Twyford , Mark Armitage , "Ackenhusen, Mary HLTH:EX" , "Wood, Susan D HLTH:EX"  
**Cc:** "Thomas, Dawn HLTH:EX" , "Miramontes, Lara HLTH:EX"  
**Subject:** Action Required: Due Feb 26 - Letter of Mutual Accountability 2021-22

Good afternoon ADMs,

As we near fiscal year end, it provides us a time to reflect on the past year and of course plan for the upcoming one through the development of the 2021-22 FNHA-MoH Letter of Mutual Accountability. Edits are **due back to Breanna by Friday, February 26**. I have attached here a first draft that has been collaboratively drafted between FNHA and MoH teams, based on direction from senior leadership. You will note that it has been reframed to reflect the realities we all have faced last year and will continue to face next year, and highlights four key priorities:

- 1) Declaration on the Rights of Indigenous Peoples Act
- 2) Anti-Racism, Cultural Humility and Cultural Safety
- 3) COVID-19 Response
- 4) Overdose Response

We have followed this up with additional key collaborative priorities, but you will note that they have been elevated to a higher level. Respective teams can of course bring these actions to a more granular level as you need. This includes:

- 1) Primary Care
- 2) Mental Health and Wellness
- 3) Data, Information and Evaluation
- 4) Performance Measurement and Monitoring.

We ask the ADMs and VPs across the two organizations work collaboratively in the review of your respective materials, and please provide any edits back to [Breanna.Chandler@gov.bc.ca](mailto:Breanna.Chandler@gov.bc.ca) by Friday, February 26.

Once we received your respective edits and input, we will be advancing the next draft to the DM and CEO for their review and approval prior to advancing to the Minister and Board Chair for approval and sign-off. Thank you all for your support in this process,

**Breanna Chandler**

Executive Director | Office of Indigenous Health | Ministry of Health

PO Box 9646 | Stn Prov Govt BC | Victoria, B.C. V8W 9P1 | Tel: 250-952-1821 Cel: 250-217-0530

**Administrative Support: April Smith | 778-974-6119 | [April.A.Smith@gov.bc.ca](mailto:April.A.Smith@gov.bc.ca)**

*I would like to acknowledge with respect the Esquimalt and Songhees Nations on whose land I am grateful to work and play.*

**From:** Twyford, Philip HLTH:EX  
**Sent:** February 10, 2021 6:54 AM  
**To:** Cross, Gordon HLTH:EX; Perri, Maria A HLTH:EX  
**Subject:** Fwd: Year-End Funding Request  
**Attachments:** image002.png; MNBC BC Ministry of Health Year-End Funding Request.pdf

FYI

Begin forwarded message:

**From:** "Brown, Stephen R HLTH:EX"  
**Date:** February 10, 2021 at 06:13:48 PST  
**To:** "Twyford, Philip HLTH:EX"  
**Cc:** "Pokorny, Peter HLTH:EX"  
**Subject:** FW: Year-End Funding Request

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**From:** Daniel Fontaine  
**Sent:** January 29, 2021 3:41 PM  
**To:** Brown, Stephen R HLTH:EX  
**Cc:** Tanya Davoren ; Paulette Flamond ; Ismith  
**Subject:** Year-End Funding Request

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Stephen,  
s.13; s.17

Sincerely,  
**Daniel Fontaine**  
Deputy Minister

Follow us on **WWW.MNBC.CA**  
#107 – 5668 192 Street, Surrey, BC V3S 2V7  
Ph: 604-557-5851/ TF: 1-800-940-1150

**From:** Twyford, Philip HLTH:EX  
**Sent:** December 24, 2020 10:33 AM  
**To:** Murray, Heather HLTH:EX  
**Cc:** Klotz, Peter HLTH:EX  
**Subject:** Re: s.14

s.14

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**From:** Heather Murray  
**Date:** Thursday, December 24, 2020 at 10:16 AM  
**To:** Philip Twyford  
**Cc:** Peter Klotz  
**Subject:** FW: s.14

Hi Philip,

s.14

Thanks, Heather

s.14

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Withheld pursuant to/removed as

s.14



**From:** Twyford, Philip HLTH:EX  
**Sent:** December 24, 2020 11:09 AM  
**To:** Murray, Heather HLTH:EX  
**Cc:** Klotz, Peter HLTH:EX  
**Subject:** Re:s.14

s.14

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**From:** Heather Murray  
**Date:** Thursday, December 24, 2020 at 10:33 AM  
**To:** Philip Twyford  
**Cc:** Peter Klotz  
**Subject:** FW: s.14

Hi Philip,

s.14

Thanks, Heather

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s.14

Page 13 of 25 to/à Page 17 of 25

Withheld pursuant to/removed as

s.14

**From:** Twyford, Philip HLTH:EX  
**Sent:** December 23, 2020 2:31 PM  
**To:** Murray, Heather HLTH:EX; Klotz, Peter HLTH:EX  
**Cc:** Ranta, Michelle HLTH:EX  
**Subject:** Re: s.14

s.14

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**From:** Heather Murray  
**Date:** Wednesday, December 23, 2020 at 2:12 PM  
**To:** Philip Twyford , Peter Klotz  
**Cc:** Michelle Ranta  
**Subject:** RE: s.14

s.14

Thanks and let me know if you need any additional information. Heather

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**From:** Heather Murray <[Heather.Murray@gov.bc.ca](mailto:Heather.Murray@gov.bc.ca)>  
**Date:** Wednesday, December 23, 2020 at 12:02 PM  
**To:** Philip Twyford <[Philip.Twyford@gov.bc.ca](mailto:Philip.Twyford@gov.bc.ca)>, Peter Klotz <[Peter.Klotz@gov.bc.ca](mailto:Peter.Klotz@gov.bc.ca)>  
**Subject:** FW:s.14

s.14

Thanks, Heather

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s.14

Page 19 of 25 to/à Page 20 of 25

Withheld pursuant to/removed as

s.14

**From:** Twyford, Philip HLTH:EX  
**Sent:** December 18, 2020 1:08 PM  
**To:** Ranta, Michelle HLTH:EX  
**Subject:** Re: APPROVAL REQUESTED: RUSH For FCS Review/Approval (Due EOD Today) re: Key Commitments - Scoping Template

approved

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**From:** Michelle Ranta  
**Date:** Friday, December 18, 2020 at 1:07 PM  
**To:** Philip Twyford  
**Subject:** APPROVAL REQUESTED: RUSH For FCS Review/Approval (Due EOD Today) re: Key Commitments - Scoping Template

Hi Philip,

Please see attached for your review, as noted below, both Peter and Gord have reviewed them and made some minor edits where required.

Of Note: 3 of these as “scoping templates” do not contain financial information, however, their “timeline templates.”

Thank you kindly,  
Michelle

**Michelle Ranta**

Manager, Divisional Operations | Office of the Assistant Deputy Minister | Finance and Corporate Services | Ministry of Health  
Telephone: 778-698-7811 | Cell: 250-893-6702 | [Email: Michelle.Ranta@gov.bc.ca](mailto:Michelle.Ranta@gov.bc.ca)

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**From:** Klotz, Peter HLTH:EX  
**Sent:** December 18, 2020 1:00 PM  
**To:** Ranta, Michelle HLTH:EX  
**Cc:** Cross, Gordon HLTH:EX  
**Subject:** RE: RUSH For FCS Review/Approval (Due EOD Today) re: Key Commitments - Scoping Template

Hi – Just a few minor edits. There is no financial information in the document. I don’t recall seeing this document earlier so I can’t comment on any financials that may have been in the document.

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**From:** Cross, Gordon HLTH:EX <[gordon.cross@gov.bc.ca](mailto:gordon.cross@gov.bc.ca)>  
**Sent:** December 18, 2020 12:47 PM  
**To:** Ranta, Michelle HLTH:EX <[Michelle.Ranta@gov.bc.ca](mailto:Michelle.Ranta@gov.bc.ca)>; Klotz, Peter HLTH:EX <[Peter.Klotz@gov.bc.ca](mailto:Peter.Klotz@gov.bc.ca)>  
**Subject:** RE: RUSH For FCS Review/Approval (Due EOD Today) re: Key Commitments - Scoping Template  
**Importance:** High

Hi – the same typo in the cancer plan document that was previously identified and corrected, has been corrected again (see new file with track changes).

I reviewed the rural strategy and hospital at home documents and note they no longer contain any financial information.

I have re-attached the first versions I reviewed where I included financial information. Since there has not really been any direction about what should go in these documents (or not), I am not sure what I am supposed to be "reviewing" ....

Happy to discuss .... Thanks...

Gordon Cross  
Executive Director  
Regional Grants & Decision Support  
Ministry of Health  
(250) 952-1120  
[gordon.cross@gov.bc.ca](mailto:gordon.cross@gov.bc.ca)

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**From:** Ranta, Michelle HLTH:EX <[Michelle.Ranta@gov.bc.ca](mailto:Michelle.Ranta@gov.bc.ca)>  
**Sent:** December 18, 2020 8:38 AM  
**To:** Cross, Gordon HLTH:EX <[gordon.cross@gov.bc.ca](mailto:gordon.cross@gov.bc.ca)>; Klotz, Peter HLTH:EX <[Peter.Klotz@gov.bc.ca](mailto:Peter.Klotz@gov.bc.ca)>  
**Subject:** FW: RUSH For FCS Review/Approval (Due EOD Today) re: Key Commitments - Scoping Template  
**Importance:** High

Good morning Gord and Peter,

Please find attached additional key commitments scoping materials for your review. These were just reviewed and approved by AssDM Byres, however, we will still need to review and approve. As noted below, it is yet another rush, the DMO requests them back today so that Stephen can review over the weekend. If you could please get these back to my by 2pm today so I can get Philip to review before sending back up to the DMO. If I'm not mistaken, I have noted who the documents should be reviewed by below.

- Cancer Care - Gord
- Hospital at Home - Gord
- Rural Framework - Gord
- Anti-Racism Initiatives – Peter?

Thank you kindly,  
Michelle

**Michelle Ranta**

Manager, Divisional Operations | Office of the Assistant Deputy Minister | Finance and Corporate Services | Ministry of Health  
Telephone: 778-698-7811 | Cell: 250-893-6702 | Email: [Michelle.Ranta@gov.bc.ca](mailto:Michelle.Ranta@gov.bc.ca)

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**From:** Murray, Heather HLTH:EX <[Heather.Murray@gov.bc.ca](mailto:Heather.Murray@gov.bc.ca)>  
**Sent:** December 18, 2020 8:33 AM  
**To:** Ranta, Michelle HLTH:EX <[Michelle.Ranta@gov.bc.ca](mailto:Michelle.Ranta@gov.bc.ca)>  
**Cc:** Andrachuk, Andrea HLTH:EX <[Andrea.Andrachuk@gov.bc.ca](mailto:Andrea.Andrachuk@gov.bc.ca)>; Sheppard, Jenifer A HLTH:EX <[Jenifer.Sheppard@gov.bc.ca](mailto:Jenifer.Sheppard@gov.bc.ca)>

**Subject:** RUSH For FCS Review/Approval (Due EOD Today) re: Key Commitments - Scoping Template

**Importance:** High

Hi Michelle,

As discussed, following the final Commitment templates being completed (for reference these are on the DMO S/P site under SET meeting materials.

<https://hlth.sp.gov.bc.ca/sites/HLTH4/DMO/ExecComm/Meetings/layouts/15/start.aspx#/Meeting%20Materials>, we are now working on four of these commitments into a c-Template on scoping:

- Cancer Care
- Hospital at Home
- Rural Framework
- Anti-Racism Initiatives

Our deadline for the scoping documents is Dec 21<sup>st</sup> to Central, therefore, hoping to have FCS review/approval by end of day today. These have been approved by HSD and David Byres.

Thanks, Heather

Thanks,

**Heather Murray** | A/Senior Manager  
Office of the Associate Deputy Ministers  
Ministry of Health

P: 250-952-2879

C: 250-415-5856

email: [heather.murray@gov.bc.ca](mailto:heather.murray@gov.bc.ca)

**From:** Twyford, Philip HLTH:EX  
**Sent:** December 1, 2020 2:29 PM  
**To:** Byres, David W HLTH:EX  
**Cc:** Cross, Gordon HLTH:EX; Pokorny, Peter HLTH:EX; Ranta, Michelle HLTH:EX  
**Subject:** Re: In Plain Sight: Addressing indigenous specific racism

David;

Thank you for sharing the report, it was a very interesting read, and unfortunately many of the themes are similar to those I saw in MCFD.

s.13

Thanks,

Philip

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**From:** David Byres  
**Date:** Monday, November 30, 2020 at 11:30 AM  
**To:** "Ackenhusen, Mary HLTH:EX" , Mark Armitage , "Barclay, Corrie A HLTH:EX" , Stephen Brown , Teri Collins , "Helmuth, Antje HLTH:EX" , Lorie Hrycuik , "Lawrie, Hannah GCPE:EX" , Mitch Moneo , Holly Moulton , Ted Patterson , Peter Pokorny , Ian Rongve , Philip Twyford , "Wood, Susan D HLTH:EX" , Martin Wright  
**Cc:** Heather Murray  
**Subject:** In Plain Sight: Addressing indigenous specific racism

Please find links below to both the summary and the full report:

<https://engage.gov.bc.ca/app/uploads/sites/613/2020/11/In-Plain-Sight-Summary-Report.pdf>

<https://engage.gov.bc.ca/app/uploads/sites/613/2020/11/In-Plain-Sight-Full-Report.pdf>



**David Byres, DNP, RN, FCAN, CHE**  
**Associate Deputy Minister, Clinical Leadership**  
Ministry of Health  
PO Box 9650 Stn Prov Govt  
Victoria, BC V8W 9P4  
**Cellular (778) 678-7264**  
**Assistant:** Jenifer Sheppard **Phone:** 250 952-1266