

HTH-2023-30883

Request Details:

Records regarding how many professional health care staff were employed prior to October 2021 (nurses, paramedics, doctors) and how many remained employed after the March 24th, 2022 deadline of having to be vaccinated against covid? This includes nurses, paramedics, and doctors. And of the employed nurses, paramedics and doctors, how many have just the two required doses against covid compared to the number of having the required two doses and minimum of one booster? These numbers I seek are for British Columbia only. (Date Range for Record Search: From 9/1/2021 To 6/4/2022) Date Format is MM/DD/YYYY

Request Response:

The estimated total number of public sector health care workers as of April 1, 2021, was 216,020. As of April 1, 2022, it was 222,921.

Approximately, 2,500 employees were terminated due to non-compliance with the Hospital and Community COVID-19 Vaccination Status Information and Preventive Measures order.

Nurse Practitioners (Practising and Provisional) in BCCNM (as of Oct 27, 2021)

Year	Month*	RegistrantGroup	RegistrantType	RegistrantClass	Count
2021	September	NP	Current	Practising NP/ Provisional NP	751
2021	October	NP	Current	Practising NP/ Provisional NP	768

*The count is a snapshot in time of current practising and

Purpose

This document presents select demographics on British Columbia's nursing and midwife population¹, including registration status and geographic area. The intent of the report is to provide data informing health human resource planning during the 2021 COVID-19 pandemic. The following profiles are provided as of September 29, 2021:

- 1) the current nursing and midwife population, including overall changes per month
- 2) nurses who have returned to practicing registration (reinstatements) and reinstatement applications in progress, including overall changes per month
- 3) employed nurse student registrants
- 4) nurses holding temporary emergency registration
- 5) Non-complex nurse registration applications in progress

Current Nursing and Midwife Population

Current Nursing and Midwife Population Overview

Designation	Class	Change by Month	Total
LPN	Practicing = 13,981	+45	14,838
	Non-Practicing = 353	-1	
	Provisional = 282	+78	
	Temp. Emergency = 222	+8	
NP	Practicing = 680	-1	779
	Non-Practicing = 27	+1	
	Provisional = 70	+13	
	Temp. Emergency = 2	+1	
LGN	Practicing = 19	0	20
	Non-Practicing = 1	0	
	Provisional = 0	0	
	Temp. Emergency = 0	0	
RN	Practicing = 41,931	+289	44,784
	Non-Practicing = 1,266	+7	
	Provisional = 551	-34	
	Temp. Emergency = 1036	+60	
RPN	Practicing = 3,129	+27	3,313
	Non-Practicing = 98	+1	

¹ "Nurse" refers to all BCCNM registrants, including: licensed practical nurses, nurse practitioners, registered nurses, registered psychiatric nurses, licensed graduate nurses, employed student nurses, and employed student psychiatric nurses.

Designation	Class	Change by Month	Total
Midwives	Provisional = 70	-9	472
	Temp. Emergency = 16	+1	
	Practicing = 318	+8	
	Non-Practicing = 84	+1	
	Provisional = 23	-5	
	Student Midwife = 38	0	
	Temp. Emergency = 9	0	
ESN	Practicing = 1060	+60	1060
ESPN	Practicing = 68	+1	68
Grand Total			64,862

Note: Provisional status is granted to registrants needing to meet outstanding requirements, including students who have successfully completed a nursing education program and are awaiting an exam.

Employed Student Registrants

Employed Student Registrants' (ESR) are nursing students enrolled in an entry-level registered nursing, or registered psychiatric education program in BC and employed by a health authority in the ESN/ESPN role.

Health Authority	Total by Designation	Total
Fraser	ESN = 388 ESPN = 28	416
First Nations	ESN = 0 ESPN = 0	0
Interior	ESN = 179 ESPN = 2	181
Island Health	ESN = 124 ESPN = 1	125
Northern Health	ESN = 128 ESPN = 1	129
Providence	ESN = 36 ESPN = 4	40
PHSA	ESN = 18 ESPN = 1	19
Vancouver Coastal	ESN = 177 ESPN = 31	208
Other	ESN = 7 ESPN = 0	10
Grand Total		1128

Reinstatements

This table provides statistics related to nurses applying for reinstatement (includes non-practicing to practising class and former registrants seeking practicing class) who reinstated to practicing registration and reinstatement applications in progress since April 1, 2020.

Applications Granted - April 1 2020 to present	Applications granted since last report	Reinstatement applications in progress
Practicing LPN = 419	+26	156
Practicing NP = 42	0	6
Practicing RN = 1,874	+82	350
Practicing RPN = 129	+7	20
Grand Total = 2,464	= 115	= 532

Reinstated registrations are also included in the Current Nursing and Midwife Population Overview Table.

Temporary Emergency Registration

Temporary emergency registration is available to current non-practicing and former registrants who meet the hour requirements, as well as nurses holding practicing registration in other Canadian provinces and Territories and the armed forces.

Geographic Area ²	Total by Designation	Total by Area
Lower Mainland - Coastal	LPN = 7	126
	NP = 0	
	RN = 117	
	RPN = 2	
Lower Mainland - Fraser	LPN = 12	189
	NP = 0	
	RN = 169	
	RPN = 8	
Interior	LPN = 15	133
	NP = 0	
	RN = 115	
	RPN = 3	
Vancouver Island	LPN = 13	185
	NP = 1	
	RN = 170	
	RPN = 1	

² Geographic area is estimated based on self-reported information provided at registration.

Geographic Area ²	Total by Designation	Total by Area
North	LPN = 3	22
	NP = 0	
	RN = 19	
	RPN = 0	
Out of Province	LPN = 172	621
	NP = 1	
	RN = 446	
	RPN = 2	
Grand Total		1,276

New Applicants

The table below provides data on non-complex³ applications for registration in progress as of September 29, 2021.

Applicant Class	Applicant Type	Total
Practicing LPN	BC Graduate = 422	640
	Can Graduate = 16	
	Can Applicant = 202	
Practicing RN	BC Graduate = 550	1172
	Can Graduate = 104	
	Can Applicant = 518	
Practicing RPN	BC Graduate = 91	98
	Can Graduate = 1	
	Can Applicant = 6	
Practicing NP	BC Graduate = 9	11
	Can Graduate = 1	
	Can Applicant = 1	
Employed Student Registrant	ESN = 174	192
	ESPN = 18	
Grand Total		2,578

³ Non-complex applications include those submitted for practicing or employed student registration by graduates of nursing education programs in BC or Canada's provinces and territories and nurses registered in other Canadian provinces and territories.

Purpose

This document presents select demographics on British Columbia's nursing and midwife population¹, including registration status and geographic area. The intent of the report is to provide data informing health human resource planning during the 2021 COVID-19 pandemic. The following profiles are provided as of December, 2021:

- 1) the current nursing and midwife population, including overall changes per month
- 2) nurses who have returned to practicing registration (reinstatements) and reinstatement applications in progress, including overall changes per month
- 3) employed nurse student registrants
- 4) nurses holding temporary emergency registration
- 5) Non-complex nurse registration applications in progress

Current Nursing and Midwife Population

Current Nursing and Midwife Population Overview

Designation	Class	Change by Month	Total
LPN	Practicing = 14,349	+50	15,230
	Non-Practicing = 360	-1	
	Provisional = 179	+15	
	Temp. Emergency = 342	+24	
NP	Practicing = 785	+102	824
	Non-Practicing = 26	0	
	Provisional = 12	-87	
	Temp. Emergency = 1	0	
LGN	Practicing = 19	0	20
	Non-Practicing = 1	0	
	Provisional = 0	0	
	Temp. Emergency = 0	0	
RN	Practicing = 42,549	-136	45,532
	Non-Practicing = 1,292	-2	
	Provisional = 458	+59	
	Temp. Emergency = 1233	+57	
RPN	Practicing = 3,201	+6	3,384
	Non-Practicing = 96	-1	

¹ "Nurse" refers to all BCCNM registrants, including: licensed practical nurses, nurse practitioners, registered nurses, registered psychiatric nurses, licensed graduate nurses, employed student nurses, and employed student psychiatric nurses.

Designation	Class	Change by Month	Total
Midwives	Provisional = 69	+54	483
	Temp. Emergency = 18	+1	
	Practicing = 339	+9	
	Non-Practicing = 89	0	
	Provisional = 3	-22	
	Student Midwife = 43	+1	
	Temp. Emergency = 9	0	
ESN	Practicing = 1095	-30	1095
ESPN	Practicing = 18	-57	18
Grand Total			66,612

Note: Provisional status is granted to registrants needing to meet outstanding requirements, including students who have successfully completed a nursing education program and are awaiting an exam.

Employed Student Registrants

Employed Student Registrants' (ESR) are nursing students enrolled in an entry-level registered nursing, or registered psychiatric education program in BC and employed by a health authority in the ESN/ESPN role.

Health Authority	Total by Designation	Total
Fraser	ESN = 382 ESPN = 15	397
First Nations	ESN = 0 ESPN = 0	0
Interior	ESN = 189 ESPN = 1	190
Island Health	ESN = 158 ESPN = 1	159
Northern Health	ESN = 127 ESPN = 2	129
Providence	ESN = 32 ESPN = 1	33
PHSA	ESN = 14 ESPN = 1	15
Vancouver Coastal	ESN = 182 ESPN = 23	205
Other	ESN = 11 ESPN = 0	11
Grand Total		1,139

Reinstatements

This table provides statistics related to nurses applying for reinstatement (includes non-practicing to practising class and former registrants seeking practicing class) who reinstated to practicing registration and reinstatement applications in progress since April 1, 2020.

Applications Granted - April 1 2020 to present	Applications granted since last report	Reinstatement applications in progress
Practicing LPN = 465	+17	160
Practicing NP = 46	+1	6
Practicing RN = 2,074	+49	312
Practicing RPN = 142	+2	21
Grand Total = 2,727	= 69	= 499

Reinstated registrations are also included in the Current Nursing and Midwife Population Overview Table.

Temporary Emergency Registration

Temporary emergency registration is available to current non-practicing and former registrants who meet the hour requirements, as well as nurses holding practicing registration in other Canadian provinces and Territories and the armed forces.

Geographic Area ²	Total by Designation	Total by Area
Lower Mainland - Coastal	LPN = 8	124
	NP = 0	
	RN = 114	
	RPN = 2	
Lower Mainland - Fraser	LPN = 13	190
	NP = 0	
	RN = 169	
	RPN = 8	
Interior	LPN = 16	132
	NP = 0	
	RN = 113	
	RPN = 3	
Vancouver Island	LPN = 12	189
	NP = 0	
	RN = 176	
	RPN = 1	

² Geographic area is estimated based on self-reported information provided at registration.

Geographic Area ²	Total by Designation	Total by Area
North	LPN = 3	24
	NP = 0	
	RN = 21	
	RPN = 0	
Out of Province	LPN = 290	936
	NP = 1	
	RN = 641	
	RPN = 4	
Grand Total		1,595

New Applicants

The table below provides data on non-complex³ applications for registration in progress as of December 30, 2021.

Applicant Class	Applicant Type	Total
Practicing LPN	BC Graduate = 314	513
	Can Graduate = 17	
	Can Applicant = 182	
Practicing RN	BC Graduate = 598	1141
	Can Graduate = 85	
	Can Applicant = 458	
Practicing RPN	BC Graduate = 130	136
	Can Graduate = 0	
	Can Applicant = 6	
Practicing NP	BC Graduate = 1	2
	Can Graduate = 0	
	Can Applicant = 1	
Employed Student Registrant	ESN = 193	208
	ESPN = 15	
Grand Total		2000

³ Non-complex applications include those submitted for practicing or employed student registration by graduates of nursing education programs in BC or Canada's provinces and territories and nurses registered in other Canadian provinces and territories.

Purpose

This document presents select demographics on British Columbia's nursing and midwife population¹, including registration status and geographic area. The intent of the report is to provide data informing health human resource planning during the 2022 COVID-19 pandemic. The following profiles are provided as of February 28, 2022:

- 1) the current nursing and midwife population, including overall changes per month
- 2) nurses who have returned to practicing registration (reinstatements) and reinstatement applications in progress, including overall changes per month
- 3) employed nurse student registrants
- 4) nurses holding temporary emergency registration
- 5) Non-complex nurse registration applications in progress

Current Nursing and Midwife Population

Current Nursing and Midwife Population Overview

Designation	Class	Change by Month	Total
LPN	Practicing = 14,600	+88	15,520
	Non-Practicing = 359	+4	
	Provisional = 132	-28	
	Temp. Emergency = 429	+45	
NP	Practicing = 801	+1	842
	Non-Practicing = 24	0	
	Provisional = 16	0	
	Temp. Emergency = 1	0	
LGN	Practicing = 19	0	20
	Non-Practicing = 1	0	
	Provisional = 0	0	
	Temp. Emergency = 0	0	
RN	Practicing = 43,132	+290	46,243
	Non-Practicing = 1,289	+6	
	Provisional = 379	-157	
	Temp. Emergency = 1443	+82	
RPN	Practicing = 3,214	+4	3,452
	Non-Practicing = 94	-1	

¹ "Nurse" refers to all BCCNM registrants, including: licensed practical nurses, nurse practitioners, registered nurses, registered psychiatric nurses, licensed graduate nurses, employed student nurses, and employed student psychiatric nurses.

Designation	Class	Change by Month	Total
Midwives	Provisional = 126	+9	485
	Temp. Emergency = 18	0	
	Practicing = 334	+2	
	Non-Practicing = 100	0	
	Provisional = 1	-1	
	Student Midwife = 41	0	
	Temp. Emergency = 9	+1	
ESN	Practicing = 1009	-13	1009
ESPN	Practicing = 30	-2	30
Grand Total			67,601

Note: Provisional status is granted to registrants needing to meet outstanding requirements, including students who have successfully completed a nursing education program and are awaiting an exam.

Employed Student Registrants

Employed Student Registrants' (ESR) are nursing students enrolled in an entry-level registered nursing, or registered psychiatric education program in BC and employed by a health authority in the ESN/ESPN role.

Health Authority	Total by Designation	Total
Fraser	ESN = 318 ESPN = 10	328
First Nations	ESN = 0 ESPN = 0	0
Interior	ESN = 188 ESPN = 0	188
Island Health	ESN = 172 ESPN = 0	172
Northern Health	ESN = 128 ESPN = 0	128
Providence	ESN = 23 ESPN = 1	24
PHSA	ESN = 8 ESPN = 0	8
Vancouver Coastal	ESN = 158 ESPN = 18	176
Other	ESN = 14 ESPN = 1	15
Grand Total		1,039

Reinstatements

This table provides statistics related to nurses applying for reinstatement (includes non-practicing to practising class and former registrants seeking practicing class) who reinstated to practicing registration and reinstatement applications in progress since April 1, 2020.

Applications Granted - April 1 2020 to present	Applications granted since last report	Reinstatement applications in progress
Practicing LPN = 501	+21	173
Practicing NP = 52	+2	2
Practicing RN = 2,222	+67	337
Practicing RPN = 156	+8	21
Grand Total = 2,931	= 98	= 533

Reinstated registrations are also included in the Current Nursing and Midwife Population Overview Table.

Temporary Emergency Registration

Temporary emergency registration is available to current non-practicing and former registrants who meet the hour requirements, as well as nurses holding practicing registration in other Canadian provinces and Territories and the armed forces.

Geographic Area ²	Total by Designation	Total by Area
Lower Mainland - Coastal	LPN = 9	127
	NP = 0	
	RN = 116	
	RPN = 2	
Lower Mainland - Fraser	LPN = 16	193
	NP = 0	
	RN = 169	
	RPN = 8	
Interior	LPN = 15	131
	NP = 0	
	RN = 113	
	RPN = 3	
Vancouver Island	LPN = 13	196
	NP = 0	
	RN = 182	
	RPN = 1	

² Geographic area is estimated based on self-reported information provided at registration.

Geographic Area ²	Total by Designation	Total by Area
North	LPN = 5	29
	NP = 0	
	RN = 24	
	RPN = 0	
Out of Province	LPN = 376	1220
	NP = 1	
	RN = 839	
	RPN = 4	
Grand Total		1,896

New Applicants

The table below provides data on non-complex³ applications for registration in progress as of January 31, 2022.

Applicant Class	Applicant Type	Total
Practicing LPN	BC Graduate = 243	428
	Can Graduate = 16	
	Can Applicant = 169	
Practicing RN	BC Graduate = 705	1169
	Can Graduate = 64	
	Can Applicant = 400	
Practicing RPN	BC Graduate = 156	162
	Can Graduate = 2	
	Can Applicant = 4	
Practicing NP	BC Graduate = 1	2
	Can Graduate = 0	
	Can Applicant = 1	
Employed Student Registrant	ESN = 389	418
	ESPN = 29	
Grand Total		2,179

³ Non-complex applications include those submitted for practicing or employed student registration by graduates of nursing education programs in BC or Canada's provinces and territories and nurses registered in other Canadian provinces and territories.

Current NP Registrants - Overview

Last updated:
01/06/2022 12:14:13 PM

Total Current NPs

808

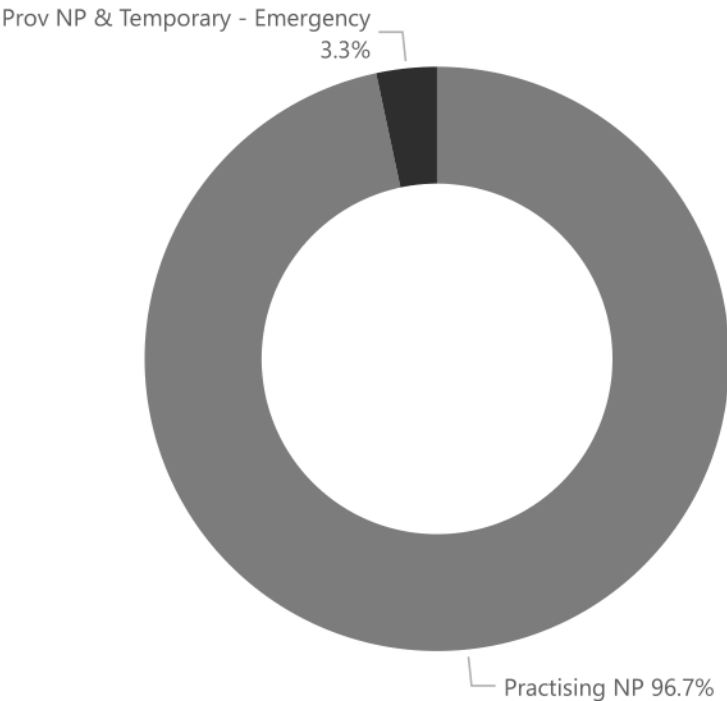
Current NPs by Practising Status

Registrant Group	Count of Regn ID
<input type="checkbox"/> NP	808
Practising NP	781
Prov NP & Temporary - Emergency	27
Total	808

Nursing Class Distribution

Registrant Class

- Practising NP
- Prov NP & Temporary - Emergency



Summary prepared by Peter Rudiak-Gould, Senior Policy Analyst, Nursing Policy Secretariat

May 12, 2023

File name	Summary of information that may be relevant to FOI HTH-2023-30883
BCCNM NP list 2021-11-16	<p>777 Nurse Practitioners were actively registered with the BC College of Nurses and Midwives as of Nov 16, 2021.</p> <p>Of those, 741 were working in BC.</p>
Provider and Location Registry data extract 2022-03-23	<p>15,230 Licensed Practical Nurses were actively registered with the BC College of Nurses and Midwives as of March 23, 2022.</p> <p>45,877 Registered Nurses were actively registered with the BC College of Nurses and Midwives as of March 23, 2022.</p> <p>821 Nurse Practitioners were actively registered with the BC College of Nurses and Midwives as of March 23, 2022.</p> <p>14,312 physicians (medical doctors) were actively were actively registered with the BC College of Nurses and Midwives as of March 23, 2022.</p>

Current Registrants Breakdown by Type of Registration

Group	Registrant Class	Num of Registrant
LPN	Non-prac LPN	437
LPN	Practising LPN	13729
LPN	Prov LPN	141
LPN	Temporary - Emergency	544
NP	Non-prac NP	23
NP	Practising NP	782
NP	Prov NP	21
NP	Temporary - Emergency	< 10
RN	ESN	395
RN	LGN	16
RN	Non-prac RN	1348
RN	Practising RN	41055
RN	Prov RN	521
RN	Temporary - Emergency	1851
RPN	ESPN	15
RPN	Non-prac RPN	101
RPN	Practising RPN	3166
RPN	Prov RPN	73
RPN	Temporary - Emergency	20
RM	Non-prac RM	89
RM	Practising RM	327
RM	Prov RM	< 10
RM	Student midwife	79
RM	Temporary (Emergency)	< 10

Data as of May 1, 2022

BCCNM does not provide aggregate data for numbers less than 10. This is to ensure that we minimize any chance of individuals being identified where there are small populations.

Current Nurses - Breakdown by Health Authority

Group	Registrant Class	First Nations Health Authority	Fraser Health Authority	Interior Health Authority	Island Health Authority	Northern Health Authority	Other	Private Employer	Providence Health Care	Provincial Health Services Authority	Self-Employed	Vancouver Coastal Health Authority
LPN	Non-prac LPN	<10	66	62	33	12	72	84	<10	<10	<10	39
LPN	Practising LPN	60	3110	2200	1892	668	937	2361	332	218	76	1702
LPN	Prov LPN	<10	16	15	18	<10	<10	24	0	0	0	<10
LPN	Temporary - Emergent	0	0	0	<10	0	70	14	<10	<10	<10	<10
NP	Non-prac NP	0	<10	<10	0	<10	<10	0	0	<10	0	<10
NP	Practising NP	0	139	88	91	36	76	74	21	66	65	123
NP	Prov NP	0	<10	0	<10	0	<10	<10	0	<10	0	<10
NP	Temporary - Emergent	0	0	0	0	0	0	0	0	0	0	0
RN	ESN	0	177	<10	69	31	0	0	10	<10	0	51
RN	Non-prac RN	<10	186	125	99	37	340	96	32	55	16	125
RN	Practising RN	226	9557	5779	6519	1951	2530	2386	1927	2841	254	6696
RN	Prov RN	0	84	44	44	<10	<10	<10	<10	11	0	47
RN	Temporary - Emergent	<10	27	14	28	<10	216	19	0	<10	0	13
RPN	ESPN	0	<10	0	<10	0	0	0	0	<10	0	<10
RPN	Non-prac RPN	0	22	12	<10	<10	23	0	0	<10	<10	18
RPN	Practising RPN	<10	956	399	<10	<10	232	89	152	368	12	546
RPN	Prov RPN	0	18	<10	<10	<10	<10	<10	<10	<10	0	11
RPN	Temporary - Emergent	0	0	<10	0	0	<10	0	0	0	0	<10

Data as of May 1, 2022

Notes:

Health Authority breakdown is based on the health authority of a registrant's primary employer in recent 2 years.

There are >3000 nurses absent from above table who do not have a primary employer work record.

For Midwives, we cannot provide breakdown by Health Authority as a midwife could have multiple hospital privileges across various health authorities on our file, and we cannot pinpoint which health authority a midwife mostly worked in.

BCCNM does not provide aggregate data for numbers less than 10. This is to ensure that we minimize any chance of individuals being identified where there are small populations.