PP Deck

- Common msgs background/refresher; content; details of commitments in Act (what does it commit us to); next steps; key areas of feedback/q's e.g., how best to engage? How to approach consult and cooperate on the three pieces (s.3, s.4, annual report)s.13; s.16
 s.13; s.16
 - s.13
- Notes from Joint Core WG
 - Discuss content of Bill 41
 - Update on action plan and work of JCWG
 - Support transparency tell them where we're at
- Meetings direct with Nations
 - o Flow/approach
 - o Ask questions

Declaration on the Rights of Indigenous Peoples Act: Updates and Next Steps

PRESENTATION TO THE FIRST NATIONS SUMMIT CHIEFS IN ASSEMBLY

FEBRUARY 13, 2020

MUSQUEAM
COMMUNITY
CENTRE,
X*MƏΘK*ƏŸƏM
(MUSQUEAM
TERRITORY)











ACKNOWLEDGEMENTS

- Acknowledge unceded lands of the x^wməθk^wəẏəm (Musqueam) where we gather today
- Acknowledge Chiefs, Leaders, Elders and Youth
- Acknowledge Deputy Minister Doug Caul and ADM Jessica Wood and staff



Background: Advancing UN Declaration

UN Declaration on the Rights of Indigenous Peoples (UN Declaration):

- Sets out the minimum standards for the survival and dignity of Indigenous peoples
- Indigenous rights are human rights in an Indigenous context
- Canada endorsed the Declaration without qualification
- BC endorsed the Declaration and committed to its implementation

The right of self-determination has a critical basis in UN Declaration and section 35 rights

- Indigenous peoples are title and rights holders, and are decision-makers with inherent jurisdiction
- This is the basis for meaningfully addressing 150 years of colonialism and achieving reconciliation



Context

Truth and Reconciliation Commission (TRC) – Call to Action 43:

 Call upon federal, provincial, territorial, and municipal governments to fully adopt and implement UNDRIP as the framework for reconciliation.

Commitment Document (2015) and Joint Agenda (2018):

- <u>Vision</u>: Jointly design and construct a principled and organized approach to implement the section 35 framework, UNDRIP, and the TRC Calls to Action in British Columbia with tangible milestones to demonstrate progress.
- <u>Concrete Action 1/Goal 1</u>: Jointly develop provincial legislation to establish UNDRIP as the foundation and coherent path for Crown-Indigenous relations and reconciliation in BC, including aligning provincial law and policy with UNDRIP and Indigenous rights.

Declaration Act: The Process

- Chiefs' resolutions (FNS, BCAFN, and UBCIC) mandated FNLC engagement with the Province in 2018 to implement UNDRIP in provincial legislation, with regular reports to and engagement with First Nations at each of the subsequent assemblies
 - Action 1/Goal 1: Commitment Document Joint Agenda (Concrete Actions)
- Collaborative process to develop an UNDRIP Bill for BC:
 - A lot of technical work, supported by political dialogue
 - Formal dialogues with leaders from business, education, political groups and civil society to discuss concepts
- Prepared a consultation draft which was reviewed by 90 under non-disclosure agreement so that chiefs and leaders could view it and inform it.
- On October 24, the Government introduced legislation to bring the UN Declaration into provincial law the *Declaration on the Rights of Indigenous Peoples Act*.
- The Act passed with unanimous support and came into force on November 28, 2019

Declaration Act: What will it do?



Confirm that UNDRIP has full application to the laws of BC.

Addresses Article 38: "States in consultation and cooperation with Indigenous peoples, shall take the appropriate measures, including legislative measures, to achieve the ends of this Declaration."



Confirm that recognition and respect for Indigenous rights is foundation for shift in relationship and implementation must be aided by a public, coherent and transparent process where all play the role.

First Nations recognized as governments representing inherent title and rights holders and not simply band councils, corporations or charitable societies or organizations under federal/provincial laws



Support predictability and range of reconciliation (social, economic, etc.).

Get out of the adversarial circumstances that perpetuate conflict.



Set a new course for public and transparent action plan, as well as government accountability to implement UNDRIP.

Provincial legal foundation for BC to work with First Nations to align law with UNDRIP.

Support implementation of existing reconciliation agreements.

Core Aspects of Declaration Act

- Confirms self-determination, non-derogation of inherent aboriginal and treaty rights and title
- Respect for diversity of Indigenous peoples, rights and territories
- The legislation mandates the government to, in consultation and cooperation with Indigenous peoples:
 - Take all measures to bring provincial laws into alignment with the Declaration
 - Develop an action plan to meet the objectives of the Declaration
 - Submit an annual report on progress to the BC legislature
- The legislation also makes space for consent-based decision making with Indigenous governing bodies and Provincial authorities on matters that directly affect Indigenous peoples



Next Steps

Alignment of Laws

- Some initial priorities have been set out through the Commitment Document.
- The Province will be consulting and cooperating with Indigenous peoples about the priorities ahead.
- Initial conversations with the FNLC are underway.



Next Steps

Development of Action Plan

- Intent is to engage with FNLC as well as directly with nations, Indigenous organizations, and Métis people to gather input on priorities and approach.
- Currently seeking Input on approach to "cooperation and collaboration" in the development of the action plan.



Next Steps

Annual Report

- The first report regarding progress on s. 3 (alignment of laws) and s. 4 (action plan) of the Act is due on or before June 30, 2020.
- The report must be prepared in consultation and cooperation with Indigenous peoples.

Ongoing outreach to business, public, environmental, education and civil society groups



Seeking Input

What are the priority areas to focus on in the alignment of laws?



Seeking Input

What are the priority areas for the action plan?



Seeking Input

What does meaningful engagement look like to you?

For further information

Maureen Buchan, BCAFN Senior Policy Advisor- maureen.buchan@bcafn.bc.ca

Colin Braker, FNS Communications Director- cbraker@fns.ca

Andrea Glickman, UBCIC Policy Director – andrea@ubcic.bc.ca

Williams, Karen IRR:EX

From:

Williams, Karen IRR:EX

Sent:

February 11, 2020 10:26 AM

To:

Arthur, Emily IRR:EX

Subject:

RE: PPT (Revised)

No sweat at all! Thanks for the update. I didn't do any heavy-lifting on these since Friday so all good.

From: Arthur, Emily IRR:EX < Emily. Arthur@gov.bc.ca>

Sent: February 11, 2020 10:19 AM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: FW: PPT (Revised)

Emily Arthur | Executive Director, Reconciliation Strategies
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation
Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca
Hi Karen,

Things started moving quickly on this yesterday afternoon. FNLC sent back the deck but directly to Doug. They're now thinking FNLC will deliver the deck and Doug and Jessica will be there for the QA. I'm gathering KMs re: Wet'su'weten for Jessica from Cam, but otherwise have been told they don't need materials for this one. We could begin to pull together SNs for the upcoming meetings, as I presume we'll stick with this deck but maybe not the approach. We can discuss with Doug and Jessica tomorrow am.

Sorry for the delay on looping you in.

Emily

From: Wood, Jessica IRR:EX < Jessica.D.Wood@gov.bc.ca >

Sent: February 10, 2020 3:29 PM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca >

Subject: Fwd: PPT (Revised)

Jessica Wood | Si Sityaawks | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

Begin forwarded message:

From: "Howie, Matthew IRR:EX" < Matthew.Howie@gov.bc.ca>

Date: February 10, 2020 at 2:24:11 PM PST

To: "Wood, Jessica IRR:EX" < Jessica.D. Wood@gov.bc.ca>

Subject: FW: PPT (Revised)

Matthew Howie

Senior Executive Assistant to
Doug Caul, Deputy Minister
Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

From: Stacey M. Edzerza Fox < smef@morganandassociates.ca>

Sent: February 10, 2020 2:15 PM

To: Caul, Doug D IRR:EX < Doug.Caul@gov.bc.ca>

Subject: PPT (Revised)
Importance: High

Doug ~

While there was effort at a joint PPT deck, our team took a look at it today and revised it (see attached).

Given there is little time before the FNS meeting, we suggest that the FNLC leads can present this, and then you and Jessica can comment on it and move into Q&A?

Or if you like this revised version, we could look at making it 'joint' (i.e. adding BC's logo).

We can discuss.

Stacey

Stacey M. Edzerza Fox, Lawyer Morgan & Associates

#703 - 100 Park Royal, West Vancouver, BC V7T 1A2

Main: 604.925.3850 / Direct: 604.925.3833 / Fax: 604-925-3823

Email: smel@morganandassociates.ca
Web: http://morganandassociates.ca

Please consider the environment before printing this email. This message and its attachments contain privileged or confidential information and is intended only for the named recipient(s). Unauthorized copying or distribution of this message is strictly prohibited. If you have received this message in error, please notify me by reply email and delete this email and all related correspondence. Thank you in advance for your cooperation.

This message was not encrypted and internet email may not be secure.

Williams, Karen IRR:EX

From:

Williams, Karen IRR:EX

Sent:

February 10, 2020 11:08 AM

To:

Arthur, Emily IRR;EX

Subject:

RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Perfect. I can move quick on the notes tomorrow. Did they decide what slides they want to do?

From: Arthur, Emily IRR:EX < Emily. Arthur@gov.bc.ca>

Sent: February 10, 2020 11:06 AM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Will do, thanks! I've updated the question slides and incorporated other feedback from Doug and Jessica but still awaiting input from FNLC. They were hoping to get it to me today.

Thanks for the agenda!

Emily

Emily Arthur | Executive Director, Reconciliation Strategies

Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Williams, Karen IRR:EX < Karen.Williams@gov.bc.ca>

Sent: February 10, 2020 10:13 AM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Great. Let me know when you've connect with FNLC on the slides themselves and the reworked 'question' slides. Once you have an updated deck, I'll rework with notes.

Assume you saw the attached too?

From: Arthur, Emily IRR:EX < Emily, Arthur@gov.bc.ca>

Sent: February 10, 2020 9:42 AM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Thanks! Agree with you re: the contacts. We'll see if FNLC flags otherwise.

Emily Arthur | Executive Director, Reconciliation Strategies

Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Sent: February 7, 2020 8:57 AM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca >

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Sounds good. We can just walk in the deck and speaking notes this afternoon. Here's the front page slide with the MIRR logo added for Colin's thoughts.

On contacts, unless DC or JW feel otherwise, my gut says we leave with FNLC contacts – as the ones with the mandates from Chiefs to do this work.

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Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

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Williams, Karen IRR:EX

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February 10, 2020 10:13 AM

To:

Arthur, Emily IRR:EX

Subject:

RE: 202-02-04_PP_FNS Chiefs_Deciaration Act Next Steps.pptx

Attachments:

Draft-February-2020-FNS-Agenda-as-at-February-5-2020.pdf

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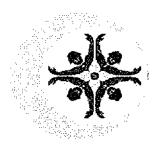
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Live on the Internet

(Except In-Camera Discussions)

First Nations Summit Meeting – February 12, 13 & 14, 2020
Broadcast from the
Musqueam Community Recreation Centre
Vancouver, BC at www.fns.bc.ca

Draft Agenda (Subject to change)

Art.	43	SURVIVAL
/37 L.	~~_	

DIGNITY

WELL-BEING

February 12, 2020:

9:00 AM Welcome/ Opening Prayer

9:05 Review of Agenda and Summit Meeting Protocol

<u>Treaty Issues (Treaties, Agreements</u> and Other Constructive Arrangements)

9:10 IN CAMERA - Report of the FNS Political Executive and Discussion

10:45 IN CAMERA – FN Treaty Negotiations Discussion *CN Forum Report – Robert Morales

11:30 <u>BC Treaty Commission:</u> Report and Discussion

CATERED LUNCH

1:00 PM Recognition and Reconciliation of Rights Policy for Treaty Negotiations in British Columbia - Overview and next steps

2:00 Update/discussion: Shared Territory/Overlap Issues re: March 2020 forum

3:00 Update: BCAFN Regional Chief Terry Teegee

 $\diamond \diamond \diamond$

February 13, 2020:

9:00 AM Welcome/ Opening Prayer

9:15 Panel Presentation on Bill 41 Implementation - Legislation re: UN Declaration on the Rights of Indigenous Peoples

 Cheryl Casimer, MIRR DM Doug Caul, ADM Jessica Wood, Kukpi7 Judy Wilson

10:15 Update: <u>Qat'muk Indigenous</u>
<u>Protected and Conserved Area</u> – Kathryn
Teneese, Ktunaxa Nation

10:35 Update: New Relationship Trust

11:05 Update/Discussion: <u>Tripartite</u>
<u>Employment, Skills and Training group</u> –
Robert Phillips

11:30 Update/Discussion: <u>BC Utilities</u>
<u>Commission Indigenous Utilities Inquiry</u> –
David Morton, Chair; Carolann Brewer,
Commissioner

CATERED LUNCH

1:00 PM Discussion: <u>Indigenous</u>
<u>Justice Strategy Detailed Review</u> - BC FN
Justice Council

2:00 Update: BIII C-92 An Act respecting First Nations, Inuit and Métis children, youth and families - Kukpi7 Wayne Christian, AFN Chiefs Committee on Child and Family Services

2:30 Update: Establishing a new fiscal relationship between First Nations and Canada - Chief David Jimmie, AFN Chiefs Committee on Fiscal Relations

3:00 FN Information Sharing Issues

3:30 Update: <u>First Nations Technology</u> Council

444

February 14, 2020:

9:00 AM Welcome/ Opening Prayer

FNS Resolutions:

9:15 Review of February 2020 First Nations Summit Draft Resolutions

10:00 Other Business



NB: As per adopted policy, all resolutions will be addressed on Friday, February 14, 2020 - Day III of the Summit meeting.

*Please Note that all times are approximate

DRAFT Agenda as of February 4, 2020

*Invites extended but Ministers unable to attend:

- Minister Bennett, CIRNA
 Minister Lametti, Attorney
 General
- Minister Fraser, MIRR

Art. 37 TREATIES

AGREEMENTS

OTHER CONSTRUCTIVE ARRANGEMENTS

Williams, Karen IRR:EX

From: Williams, Karen IRR:EX Sent: February 7, 2020 8:57 AM To: Arthur, Emily IRR:EX

Subject:

RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps,pptx Attachments: 202-02-04_PP_FNS Chiefs_Declaration Act_title slide BC logo.pptx

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Emily Arthur | Executive Director, Reconciliation Strategies Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

Declaration on the Rights of Indigenous Peoples Act:
Updates and Next
Steps

BRITISH
COLUMBIA
Ministry of
Indigenous Relations
and Reconciliation





FIRST NATIONS SUMMIT PRESENTATION TO THE FIRST NATIONS SUMMIT CHIEFS IN ASSEMBLY

FEBRUARY 13, 2020

MUSQUEAM
COMMUNITY
CENTRE,
X*MƏΘK*ƏÝƏM
(MUSQUEAM
TERRITORY)



Williams, Karen IRR:EX

From: Williams, Karen IRR:EX Sent: February 7, 2020 8:44 AM To:

Arthur, Emily IRR:EX

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Terrific! Do you want me to incorporate these changes and send to Matt so we can have it for today's discussion and then Doug/Jessica can be walked through it? Would put us ahead of schedule!

Also wondering, deck-wise, if we want to have MIRR's logo on the front slide and contact folks on the last slide? Your call, of course, just flagging. We do have access to logo if you want it.

From: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>

Sent: February 7, 2020 8:36 AM

To: Williams, Karen IRR:EX <Karen.Williams@gov.bc.ca>

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Hi Karen,

My suggested tweaks in the attached. Thanks so much for pulling this together.

I'm waiting to hear back from FNLC on changes to the deck, and a confirmation from Colin that Cheryl will co-present with Jessica and Doug for the first half of the deck (as discussed).

Emily

Emily Arthur | Executive Director, Reconciliation Strategies Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca >

Sent: February 6, 2020 4:49 PM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Subject: RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Thank you! Here's a very drafty draft start on the speaking notes – based on this deck. You'll see I highlighted where the key messages are incorporated. I'm making some assumptions about what slides the technical team will do. With your review, this could be enough to get us into a more detailed conversation with Doug and Jessica tomorrow afternoon.

From: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Sent: February 6, 2020 2:56 PM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: FW: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Here's the current version of the deck – awaiting feedback from FNLC especially to build out the key g's on the last slide.

Emily

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From: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Sent: February 6, 2020 2:39 PM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Subject: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Williams, Karen IRR:EX

From:

Williams, Karen IRR:EX

Sent:

February 6, 2020 4:49 PM

To:

Arthur, Emily IRR:EX

Subject:

RE: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

Attachments:

Speaking Notes_DM Caul_ADM Wood_FNS_Feb 13.docx

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Sent: February 6, 2020 2:39 PM

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Subject: 202-02-04_PP_FNS Chiefs_Declaration Act Next Steps.pptx

SPEAKING POINTS

Doug Caul Deputy Minister

Jessica Wood **Assistant Deputy Minister**

Ministry of Indigenous Relations and Reconciliation

First Nations Summit Chiefs Assembly "Bill 41 Panel"

Date: Thursday, February 13

Time: 9:15am

Location:

Musqueam Community Centre

6777 Salish Dr, Vancouver

BACKGROUND

Location: Musqueam Community Centre

<u>Audience</u>: First Nations Summit leadership, Chiefs, and members (100+)

Format: One hour, 20 minute presentation, then Q/A (TBD)

Fellow panellists (TBD):

- Cheryl Casimir, First Nations Summit
- Regional Chief Terry Teegee, B.C. Assembly of First Nations
- Kukpi7 Judy Wilson, Union of B.C. Indian Chiefs

Set-up/slide advancement: TBD

Territory Acknowledgment:

Musqueam

On-site contact: Colin Braker

INTRODUCTIONS/ACKNOWLEDGEMENTS

• Territory acknowledgements:

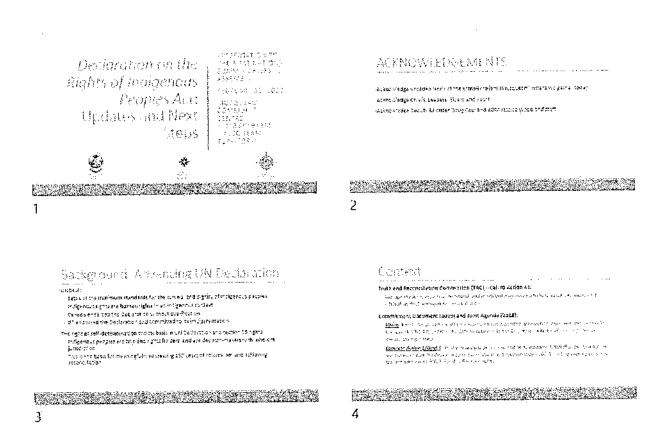
həndəminəm (Halkomelem)-speaking
 Musqueam peoples

• Acknowledge/thank:

- Thank Elder (TBD) for opening the panel in a good way.
- Acknowledge with deep respect Elders, matriarchs, Chiefs and youth participating today.
- Thank First Nations Summit for the invitation.
- o Thank (TBD) for introduction.
- Thank fellow Joint Core Working Group members for their role in the discussion.

SLIDES 1-4

o FNLC Technical Team



7/28/2020 Page 4 Confidential

SLIDE 5

Declaration Act: The Process

Chiefs' resolutions (FNS, BCAFN, and UBCIC) mandated FNLC engagement with the Province in 2018 to implement UNDRIP in provincial legislation, with regular reports to and engagement with First Nations at each of the subsequent assembles

Action I/Goal 1: Commitment Document Joint Agenda (Concrete Actions)

·Collaborative process to develop an UNDRIP Bill for BC:

· A fot of technical work, supported by political dialogue

Former dialogues with leaders from business, education, political groups and exit secrety to discuss contents.
 Prepared a consultation draft which was reviewed by 90 under non-disclosure agreement so that chiefs and leaders could view it and inform it.

On October 24, the Government introduced legislation to bring the UN Declaration into provincial law - the Declaration on the Rights of Indigenous Peoples Act.

*The Act passed with unanimous support and came into force on November 28, 2019



- In 2017, every minister in government was mandated to implement the UN Declaration on the Rights of Indigenous Peoples...
- And the Truth and Reconciliation Commission's Calls to Action...
- ... Which call on governments to implement the UN Declaration as the framework for reconciliation.
- In 2018, the Province and the First Nations Leadership Council identified legislation to implement the UN Declaration as a priority through the jointly developed and endorsed Vision and

7/28/2020

Page 5

Confidential

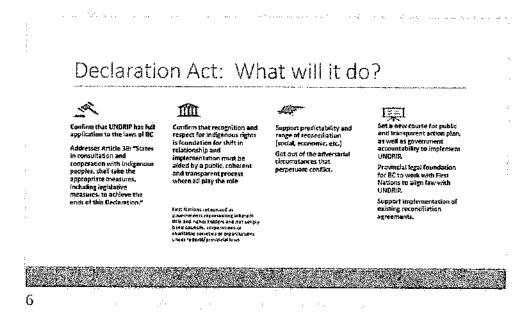
Guiding Principles, and Concrete Actions of the Commitment Document.

- The Throne Speech and Budget in 2019 also committed to advance this legislation.
- The legislation was co-developed in partnership with the First Nations Leadership Council, who were mandated through resolution by First Nations leadership in BC, and engaged Indigenous legal experts.
 - Countless hours and many policy discussions internally;
 - Set to work with FNLC;
 - Keeping Nations informed along the way.
 - Engaging with stakeholders.
- On October 24, the Government introduced legislation to bring the UN Declaration into provincial law – the Declaration on the Rights of Indigenous Peoples Act.
- The Act passed with unanimous support and came into force on November 28, 2019.

7/28/2020 Page 6 Confidential

 BC is the first jurisdiction in Canada to pass law to implement the UN Declaration.

SLIDE 6



- The legislation mandates the government to:
 - bring provincial laws into alignment with the *United Nations Declaration on the Rights of Indigenous Peoples* (UN Declaration), in consultation and cooperation with the Indigenous peoples in BC; and
 - develop an action plan to meet the objectives of the UN Declaration, in consultation and cooperation with Indigenous peoples and with transparency and accountability.

- The legislation requires annual reporting to the legislature to monitor progress, and to ensure accountability.
- In addition, it allows for flexibility for the Province and Indigenous governments to enter into agreements for decision-making between Indigenous governments and the Province on matters that directly affect Indigenous peoples.
- The legislation sets out actions on moving forward on reconciliation – from alignment of laws to the development of an action plan to achieve the objectives of the Declaration.
- It confirms that recognition and respect for Indigenous rights is foundational for a shift in relationship.
- It is a tool for bringing rules, transparency and accountability when the Province works with Indigenous governments, business and local governments on decisions affecting Indigenous rights.

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- It recognizes a broader range of Indigenous governing bodies, not limited to band councils, corporations, charitable societies or other organizations that may be established under federal or provincial laws.
- It creates new avenues for the Province and Indigenous peoples to work together – instead of investing in conflict, court cases and concessions.
- Codifies a commitment to transparency e.g. consequential amendments
- It supports the implementation of existing reconciliation agreements.
- It recognizes that implementation must be aided by a public, coherent and transparent process where all play a role.

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SLIDE 7

Core Aspects of Declaration Act

-Confirms self-determination, non-derogation of inherent aboriginal and treaty rights and title

- Respect for diversity of indigenous peoples, rights and territories
- The legislation mandates the government to, in consultation and cooperation with Indigenous nearlest
- Taxe all measures to being provincial laws into alignment with the Declaration
- Davelop an action plan to meet the objectives of the Declaration
- Submit an annual report on progress to the BC legislature
- The legislation also makes space for consent-based decision making with Indigenous bodies and Provincial authorities on matters that directly affect indigenous peoples



- The Act provides a principled human rights foundation for reconciliation, and strong and respectful government-to-government relationships between the provincial government and all Indigenous peoples.
- It does not derogate from inherent aboriginal and treaty rights and title; it is within Canada's constitutional framework.
- The Act affirms the UN Declaration as a universal international human rights instrument with application in Canadian law.

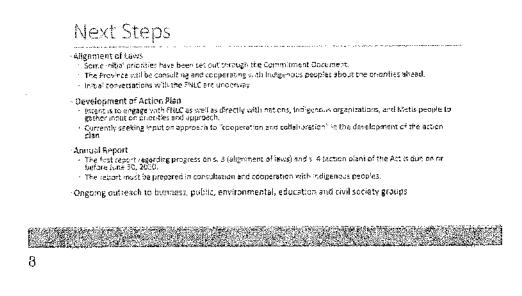
7/28/2020 Page 10 Confidential

- The Act creates a framework for reconciliation for the Province – mandating government to bring provincial laws into harmony with the UN Declaration.
- The legislation commits the Province to developing an action plan with Indigenous peoples.
- The action plan will set out how government intends to achieve the objectives of the Declaration – including setting out priorities and timelines.
- The Province and the First Nations Leadership Council have started discussions about how best to engage on development of the action plan.
- The Province will also be engaging with Métis people, treaty and non-treaty nations, and other Indigenous partners.
- The first report regarding progress on s. 3 (alignment of laws) and s. 4 (action plan) of the Act is due on or before June 30, 2020.

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- The report must be prepared in consultation and cooperation with Indigenous peoples.
- The action plan and reporting will provide transparency and accountability for the work ahead.
- In addition to these core elements, the legislation acknowledges there is a broad range of Indigenous governments.
- And provides discretion for new decision-making agreements with Indigenous governments – where decisions directly affect Indigenous peoples.

SLIDE 8



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- While the Declaration Act sets an important framework to guide reconciliation in B.C., it is enabling legislation, and does not in itself make changes to regulatory frameworks, operational decision-making, or consultation requirements. (No magic switch)
- So, now... the hard work really begins.
- Bringing provincial laws into alignment with the UN Declaration is a process that will happen over time.
- The Province will be consulting and cooperating with Indigenous peoples about the priorities ahead.
- We understand for implementation to be effective, consultation and cooperation must be inclusive, but not homogenizing, of all Indigenous peoples.
- Initial conversations between the Province and the First Nations Leadership Council are underway.
- Some initial priorities have already been set out through the Commitment Document.

7/28/2020

- We are engaging with a broad range of stakeholders and partners to ensure businesses, industry and local governments have a good understanding of the legislation.
- An open and transparent approach helps move us forward successfully.

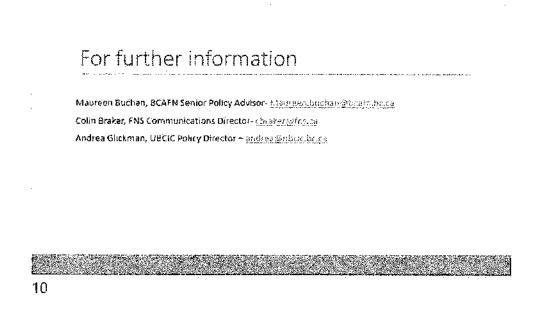
s.16

- Outline Priority Areas of Focus
- Ask for feedback on engagement
- There are many opportunities for collaboration ahead – and we are looking forward to continuing

7/28/2020 Page 14 Confidential

work with the FNLC and Indigenous communities around the province.

SLIDE 10



• Thank you.

-END-

From:

Williams, Karen IRR:EX

Sent:

February 6, 2020 1:10 PM

To:

Arthur, Emily IRR:EX

Subject:

RE: FNS Mtg - KMs and Draft PP Deck

Messy is my jam. All good. We'll get there.

From: Arthur, Emily IRR:EX < Emily. Arthur@gov.bc.ca>

Sent: February 6, 2020 1:09 PM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: RE: FNS Mtg - KMs and Draft PP Deck

Sorry. This is a messier process than I would like. I really appreciate your flexibility.

Emily Arthur | Executive Director, Reconciliation Strategies

Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From:

Williams, Karen IRR:EX

Sent:

February 6, 2020 1:08 PM

To:

Arthur, Emily IRR:EX

Subject:

RE: FNS Mtg - KMs and Draft PP Deck

Okay. I'll start notes based on that... Thanks Emily!

From: Arthur, Emily IRR:EX < Emily. Arthur@gov.bc.ca>

Sent: February 6, 2020 12:28 PM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: RE: FNS Mtg - KMs and Draft PP Deck

I think I'll switch slides 6 and 7 and maybe Doug/Jessica would start at slide 6? I'm talking to Colin this afternoon so will be able to confirm approach following that convo.

Emily

Emily Arthur | Executive Director, Reconciliation Strategies
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation
Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Sent: February 6, 2020 12:11 PM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca > Subject: RE: FNS Mtg - KMs and Draft PP Deck

Thanks for this. Definitely see the challenge with the deck. (a) It's similar to what they delivered to assemblies in October (UBCIC deck attached).

Based on this, it looks like FNLC would provide an update of how we got where we are and then Doug/Jessica would come in? Is that what Colin is thinking?

For now, I'll start writing speaking notes as if Doug/Jessica begin their role at Slide 8 – the next steps – and articulate the provincial perspective on how we go about implementing the Act and building the Action Plan.

From: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Sent: February 6, 2020 12:04 PM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: FNS Mtg - KMs and Draft PP Deck

Hi Karen,

As discussed, attached are the key common messages that have been developed with FNLC (still to be reviewed by Doug) and the very initial draft of the PP deck. I'm going to be working to slim down the decks.16

s.16 and we're going to see about adding a final slide with some discussion questions. I still have to go back and

forth with FNLC on the deck itself, but given that I'm building from their suggested deck I think we're still close in terms of focus and content.

Thanks so much for your help with the SNs. I'm really grateful for your expert brain on them. If you have any q's as you're working through them, just let me know.

Emily

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Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation
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Sent:

February 6, 2020 12:11 PM

To:

Arthur, Emily IRR:EX

Subject:

RE: FNS Mtg - KMs and Draft PP Deck

Attachments:

2019Oct3_UBCICAGA_UNDRIPLegislation_PPP.pdf

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United Nations Declaration on the Rights of Indigenous Peoples: BC Legislative Framework

PRESENTATION TO THE UNION OF BC INDIAN CHIEFS

OCTOBER 3, 2019

MUSQUEAM
COMMUNITY
CENTRE,
X*MƏΘK*ƏŸƏM
(MUSQUEAM
TERRITORY)







Background: Advancing UNDRIP

UNDRIP sets out the minimum standards for the survival and dignity of Indigenous peoples.

Indigenous rights are human rights

Self-determination is foundational for First Nations peoples

- Title and rights holders in British Columbia—First Nations—are the decision-makers and must be recognized as such to address 150 years of colonialism
- Supporting shift to relations with proper Title holders

Bill 262 was not passed despite advocacy and agreement, but the work must continue federally and in BC.

Call to Action and Mandates

TRC Calls to Action and especially Call#43

• "provincial government to fully adopt the declaration on the rights of indigenous peoples as the framework for reconciliation".

Following presentations and dialogue at years of Chiefs Council meetings and AGAs, the UBCIC Chiefs Council has provided support through resolutions for:

- The adoption of TRC and UNDRIP and to ensure that standards of the UN Declaration support First Nations self-determination in British Columbia.
- The UBCIC to engage with the Province on the Commitment Document (2015) and a provincial legislative framework to implement UNDRIP

Other recent federal and provincial legislation affirms UNDRIP (C91, C92, C69 & C68, Provincial legislation).

Consultation Bill: Process

Following direction by the Chiefs through the resolutions at BCAFN, FNS and UBCIC, the FNLC began engagement with the Province in 2018 to carry out the mandate to implement UNDRIP is provincial legislation, and made regular reports to First Nations leadership at each of the subsequent assemblies.

Now, following a collaborative process to develop an UNDRIP bill for BC—draft ready for review by the Chiefs

Bedrock to UBCIC mandate that First Nations title and rights holders decide if any Bill meets wit their respective approval and the understanding or acceptance by their governments. Political process has constraints as this is provincial legislation.

Unwinding 150 years of colonialism, with colonial approaches and denial of rights must start an be informed by the best process, respecting self-determination.

KEY IS THE ACTION PLAN ON IMPLEMENTATION in British Columbia, and shaping that by First Nations title and rights holders and their governments.

UNDRIP BC Legislation: What can it do?



onfirm that UNDRIP has full pplication to the laws of BC



Confirm that recognition and respect for Indigenous rights is foundation for shift in relationship and implementation must be aided by a public, coherent and transparent process where all play the role

First Nations recognized as governments representing inherent title and rights holders and not simply colonial band councils, provincial corporations or charitable societies or organizations as is now the case



Support predictability to get out of the adversarial process that pits First Nations in conflict.



Set a new course for public and transparent action plan and government accountability to implement UNDRIP by building upon past efforts that have not been fully realized, including confirmation of legal foundations for BC to work with First Nations to align laws.

Key Things UNDRIP Legislation Can Do

Action Plan and Reporting

Non-derogation to protect and affirm inherent aboriginal and treaty rights and title

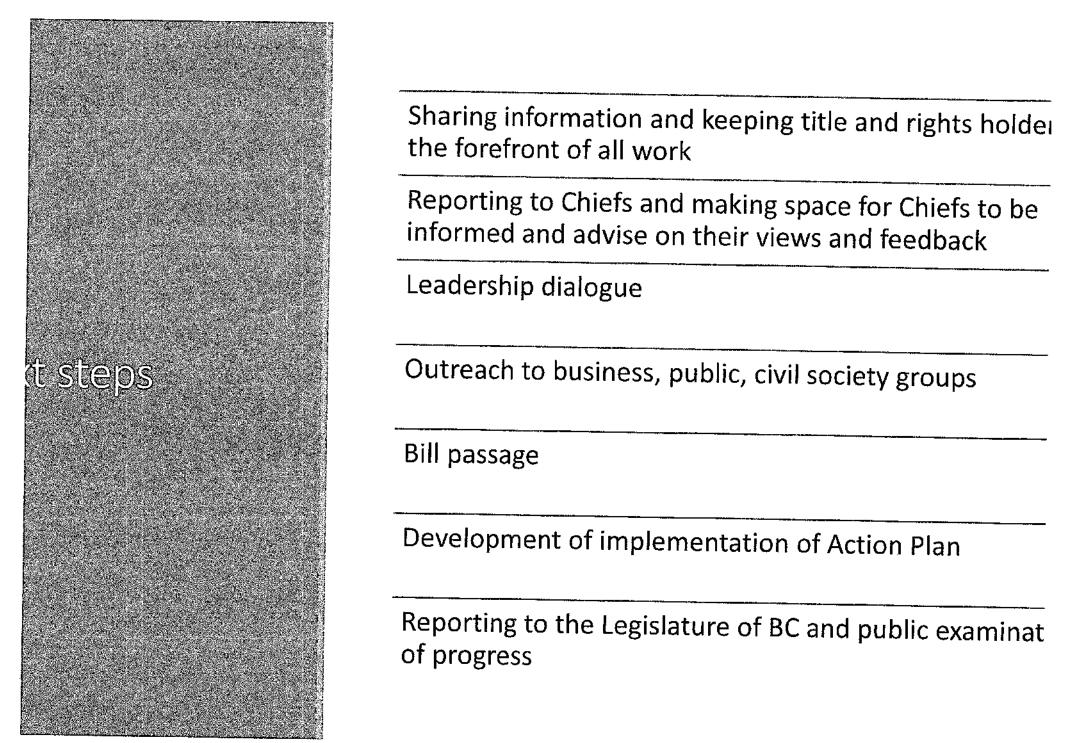
Respect for diversity of Indigenous peoples, rights and territories

Alignment of provincial laws with UNDRIP

Require Province to take all necessary measures

Making space for consent-based decision making with Indigenous governing bodies and Provincial authorities

Confirm the need to consult and cooperate (Article 38)



From:

Williams, Karen IRR:EX

Sent:

February 5, 2020 12:25 PM

To:

Arthur, Emily IRR:EX

Subject:

RE: Mar 4 BCAFN Chiefs Assembly

That sounds great. I'm actually pretty darn awesome at the finessing part. ©

From: Arthur, Emily IRR:EX < Emily. Arthur@gov.bc.ca>

Sent: February 5, 2020 12:24 PM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: RE: Mar 4 BCAFN Chiefs Assembly

I'd definitely appreciate some support on this. My brain is not doing a great job of comms stuff lately and crafting the SNs feels a bit daunting. Maybe there's a way to tag team it? Once I have a sense of the deck and key messages, maybe I could send them to you and you can see if that's enough to try to finesse some messaging around?

Emily

Emily Arthur | Executive Director, Reconciliation Strategies

Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Sent: February 5, 2020 12:20 PM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Subject: RE: Mar 4 BCAFN Chiefs Assembly

I'm here to support however you need – appreciate that these upcoming appearances are far more technical and to a different audience than the materials i've been drafting.

Attached is the latest speech I've done for Doug (for Surrey Board of Trade tomorrow), as an example of the "stump" Doug referred to.

Pull me in as you need to. If you want to note what points to hit on the slides, I can try and craft something around it — and put into the format Doug is used to.

I can also step out of the pool and let the Olympic swimmers do their thing! No ego here.

From: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca>

Sent: February 5, 2020 12:10 PM

To: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Subject: RE: Mar 4 BCAFN Chiefs Assembly

HI Karen,

I'm just working on the deck this afternoon as we've been jointly developing with FNLC tech team. How do you want to go about the speaking points?

Emily

Emily Arthur | Executive Director, Reconciliation Strategies Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily arthur@gov.bc.ca

From: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Sent: February 5, 2020 11:50 AM

To: Arthur, Emily IRR:EX < Emily.Arthur@gov.bc.ca> Subject: FW: Mar 4 BCAFN Chiefs Assembly

FYI... I'm happy to get together to chat about this when it's convenient for you.

From: Caul, Doug D IRR:EX < Doug.Caul@gov.bc.ca>

Sent: February 5, 2020 11:45 AM

To: Wood, Jessica IRR:EX < Jessica.D.Wood@gov.bc.ca>

Cc: Williams, Karen IRR:EX < Karen Williams@gov.bc.ca>; Eckardt, Dana R IRR:EX < Dana. Eckardt@gov.bc.ca>; Howie,

Matthew IRR:EX < Matthew.Howie@gov.bc.ca > Subject: Fwd: Mar 4 BCAFN Chiefs Assembly

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Matt please set a time for all of us once we have speaking points to look at.

Thanks

Doug Caul
Deputy Minister
Ministry of Indigenous Relations and Reconciliation

Begin forwarded message:

From: "Howie, Matthew IRR:EX" < Matthew.Howie@gov.bc.ca>

Date: February 4, 2020 at 2:35:27 PM PST

To: "Wood, Jessica IRR:EX" < Jessica.D. Wood@gov.bc.ca >, "Caul, Doug D IRR:EX"

<Doug.Caul@gov.bc.ca>

Subject: Mar 4 BCAFN Chiefs Assembly

I've confirmed your attendance at the BCAFN Assembly for March 4 at 10:50 - 11:40 AM.

Here's the draft agenda. Maureen asked that I not distribute this beyond you, though I've shared the details of your panel with Emily and Sharon.

Matthew Howie
Senior Executive Assistant to
Doug Caul, Deputy Minister
Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

From:

Williams, Karen IRR:EX

Sent:

February 5, 2020 12:20 PM

To:

Arthur, Emily IRR:EX

Subject:

RE: Mar 4 BCAFN Chiefs Assembly

Attachments:

Speaking Notes_DMs Caul_Krishna_Surrey BoT_Land Use

Team_RTSD_MAH_approved.docx

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Senior Executive Assistant to
Doug Caul, Deputy Minister
Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

From:

Williams, Karen IRR:EX

Sent:

February 5, 2020 11:51 AM

To:

Howie, Matthew IRR:EX

Cc:

Eckardt, Dana R IRR:EX

Subject:

RE: Mar 4 BCAFN Chiefs Assembly

Okay... I'll leave it for Emily to lead/decide as per Doug's note. I told Emily I'm here to support however I can. I think the preliminary input is wise but there won't be a speech ready (unless Emily has one).

From: Howie, Matthew IRR:EX < Matthew. Howie@gov.bc.ca>

Sent: February 5, 2020 11:49 AM

To: Williams, Karen IRR:EX <Karen.Williams@gov.bc.ca>
Co: Eckardt, Dana R IRR:EX <Dana.Eckardt@gov.bc.ca>

Subject: RE: Mar 4 BCAFN Chiefs Assembly

Emily asked for time this week to get preliminary input into the speech. I said i could book another meeting for review of draft notes next week. I can book something for Mon-Wed.

Matthew Howie
Senior Executive Assistant to
Doug Caul, Deputy Minister

Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

From: Williams, Karen IRR:EX < Karen. Williams@gov.bc.ca>

Sent: February 5, 2020 11:48 AM

To: Howie, Matthew IRR:EX < <u>Matthew.Howie@gov.bc.ca</u>> **Cc:** Eckardt, Dana R IRR:EX < <u>Dana.Eckardt@gov.bc.ca</u>>

Subject: FW: Mar 4 BCAFN Chiefs Assembly

Hi Matt,

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Karen

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Subject:

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Attachments:

2020Feb_BCAFNSCA2020_agenda_draft(v3).docx; ATT00001.htm

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Phone: 778-974-2080

Page 64 of 76 to/à Page 67 of 76

Withheld pursuant to/removed as

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Sent:

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Cc:

Eckardt, Dana R IRR:EX

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Cc: Williams, Karen IRR:EX <Karen.Williams@gov.bc.ca>; Eckardt, Dana R IRR:EX <Dana.Eckardt@gov.bc.ca>; Howie,

Matthew IRR: EX < Matthew. Howie@gov.bc.ca>
Subject: Fwd: Mar 4 BCAFN Chiefs Assembly

Hi Jessica. I will look to you and your team to work with Karen to get us ready (ie speaking points) for the upcoming summit, UBCiC and AFN assemblies. I will want to see the materials in advance so that we can discuss and revise if needed. Karen has built something of a stump speech for but it will need revisions to reflect the more detailed knowledge of these audiences (eg what's next on action plan?). I also think it would be good for us to do a tag team for the presentations, so I'm thinking that I would do a bit up front and then hand it off to you (thoughts?). And it's best that you are ready to take the whole speech in the event I need to cancel - I hope not but...

Matt please set a time for all of us once we have speaking points to look at.

Thanks

Doug Caul Deputy Minister

Ministry of Indigenous Relations and Reconciliation

Begin forwarded message:

From: "Howie, Matthew IRR:EX" < Matthew. Howie@gov.bc.ca>

Date: February 4, 2020 at 2:35:27 PM PST

To: "Wood, Jessica IRR:EX" < "Caul, Doug D IRR:EX"

<Doug.Caul@gov.bc.ca>

Subject: Mar 4 BCAFN Chiefs Assembly

I've confirmed your attendance at the BCAFN Assembly for March 4 at 10:50-11:40 AM.

Here's the draft agenda. Maureen asked that I not distribute this beyond you, though I've shared the details of your panel with Emily and Sharon.

Matthew Howie
Senior Executive Assistant to
Doug Caul, Deputy Minister
Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

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Withheld pursuant to/removed as

s.16

From: Sent: Howie, Matthew IRR:EX

-- February 4, 2020 9:25 AM

To: Cc: Arthur, Emily IRR:EX; Lum, Sharon IRR:EX Howie, Matthew IRR:EX; Williams, Karen IRR:EX

Subject:

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Attachments:

RE: All Chiefs - BCAFN; UBCIC; FNS Re: Invitation to UBCIC Chiefs Council

Hi Emily,

They've received formal invites from and RSVP'd to FNS and UBCIC. However, we haven't heard from BCAFN nor have we reached out to them yet (Doug simply told me in passing that they need to attend all three).

- > FNS is on Feb 13 at the Musqueam Community Centre. They're on the agenda for approx. 9:15 AM.
- > UBCIC is on Feb 27 at the Musqueam Community Centre. They're time isn't set yet but will be in the morning. See attached email with Andrea Glickman.
- BCAFN is Mar 4 and 5 at the Vancouver Island Conference Centre in Nanaimo. I don't know which day they'd attend. I wanted to check with Doug before I reached out to BCAFN but I'm happy to leave it to your team if you want to do so. Here's the webpage for the meeting: https://www.bcafn.ca/events-meetings/events-calendar/bcafn-16th-special-chiefs-assembly

Matthew Howie
Senior Executive Assistant to
Doug Caul, Deputy Minister
Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

From: Arthur, Emily IRR:EX < Emily. Arthur@gov.bc.ca>

Sent: February 3, 2020 3:49 PM

To: Lum, Sharon IRR:EX <Sharon.Lum@gov.bc.ca>

Cc: Howie, Matthew IRR:EX < Matthew. Howie@gov.bc.ca>

Subject: All Chiefs - BCAFN; UBCIC; FNS

Hi Sharon,

Have formal invites come in to Doug and Jessica re: attending the BCAFN, UBCIC and FNS All Chiefs? Wondering about dates of the requests as Jessica has asked me to sort out timing to ensure her and/or Doug are available.

Thanks!

Emily

Emily Arthur | Executive Director, Reconciliation Strategies
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation
Ph. 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From:

Andrea Glickman <andrea@ubcic.bc.ca>

Sent: To:

February 3, 2020 9:11 AM

Cc:

Howie, Matthew IRR:EX Lum, Sharon IRR:EX; Howie, Matthew IRR:EX

Subject:

Re: Invitation to UBCIC Chiefs Council

Morning

I'lll work on the agenda today but it will definitely be somewhere during the morning, between 9 and 12

Andrea Glickman

Policy Director

Union of B.C. Indian Chiefs

TEL: (604) 684 0231 CELL: 604) 842 2977 FAX: (604) 684 5726

EMAIL: andrea@ubcic.bc.ca WEBSITE www.ubcic.bc.ca

401 - 312 Main Street, Vancouver BC V6A-2T2

OUR LAND IS OUR FUTURE

From: Howie, Matthew IRR:EX < Matthew. Howie@gov.bc.ca>

Sent: Monday, February 3, 2020 8:49:29 AM To: Andrea Glickman <andrea@ubcic.bc.ca>

Cc: Lum, Sharon IRR:EX <Sharon.Lum@gov.bc.ca>; Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>

Subject: RE: Invitation to UBCIC Chiefs Council

Do you expect this item to open the meeting? Should we plan on Doug/Jessica being there for the first half of the day?

Matthew Howie

Senior Executive Assistant to

Doug Caul, Deputy Minister

Ministry of Indigenous Relations & Reconciliation

Phone: 778-974-2080

From: Andrea Glickman <andrea@ubcic.bc.ca>

Sent: February 3, 2020 8:38 AM

To: Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>

Cc: Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>; Lum, Sharon

IRR:EX <Sharon.Lum@gov.bc.ca>; Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>

Subject: Re: Invitation to UBCiC Chiefs Council

Wonderful, thank you very much

There will be likely 30 minutes to 60 minutes where the FNLC leads plus Jessica and/or Doug will provide an update on implementation of DRIPA and solicit input from the Chiefs

Andrea Glickman

Policy Director

Union of B.C. Indian Chiefs

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Supporting the first transfer and supporting to the supporting to From: Howie, Matthew IRR:EX < Matthew. Howie@gov.bc.ca >

Sent: Monday, February 3, 2020 8:11:56 AM To: Andrea Glickman < andrea@ubcic.bc.ca>

Cc: Caul, Doug D IRR:EX < Doug. Caul@gov.bc.ca >; Wood, Jessica IRR:EX < Jessica.D. Wood@gov.bc.ca >; Lum, Sharon

IRR:EX < Sharon.Lum@gov.bc.ca >; Howie, Matthew IRR:EX < Matthew.Howie@gov.bc.ca >

Subject: RE: Invitation to UBCIC Chiefs Council

Hi Andrea,

I spoke with Doug last week and he advised that he and/or Jessica will attend the UBCIC Chiefs Council to speak.

Are you able to provide me further details on the presentation? Thank you.

Matthew Howie Senior Executive Assistant to Doug Caul, Deputy Minister Ministry of Indigenous Relations & Reconciliation Phone: 778-974-2080

From: Andrea Glickman <andrea@ubcic.bc.ca>

Sent: January 30, 2020 1:46 PM

To: Caul, Doug D IRR:EX < Doug. Caul@gov.bc.ca >; Wood, Jessica IRR:EX < Jessica.D. Wood@gov.bc.ca >

Subject: Invitation to UBCIC Chiefs Council

Dear Doug and Jessica,

The UBCIC invites you to attend our Chiefs Council meeting the morning of February 27, with an opportunity to present on the current status of DRIPA and the Action Plan. Please let me know as soon as you can!

Thanks, Andrea

Andrea Glickman Policy Director Union of B.C. Indian Chiefs TEL: (604) 684 0231

CELL: 604) 842 2977 FAX: (604) 684 5726

EMAIL: andrea@ubcic.bc.ca WEBSITE www.ubcic.bc.ca

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