

## BULLETS

**DATE:** February 1, 2021

**PREPARED FOR:** Jessica Wood, Assistant Deputy Minister, Ministry of Indigenous Relations and Reconciliation

**REGARDING:** Participation as a virtual panelist on The Indian Residential School History and Dialogue Centre's Dialogue on Implementing UNDRIP Through Canada's Bill C-15.

### SUMMARY:

- ADM Wood has been invited to participate in a virtual dialogue hosted by The Indian Residential School History and Dialogue Centre (IRSHDC) at UBC on Thursday, February 4, 2021, see Attachment 1 - Agenda.
- The dialogue is free to the public. The half day session on Zoom will be recorded and posted to the IRSHDC website.
- ADM Wood will be on Panel 2: Expert Perspectives, which will be chaired by Dr Roshan Danesh.
- Each panelist will have 10 minutes to share thoughts and reflections on the implementation of the UN Declaration through Bill C-15; ADM Wood will be second to present during Panel 2.
- Other panelists include:
  - Doug White (Kwulasultun), QC., Chair of the BC First Nations Justice Council;
  - Dr. Sheryl Lightfoot, Canada Research Chair of Global Indigenous Rights and Politics and Senior Advisor to the President on Indigenous Affairs at UBC; and
  - Professor Brad Morse, former Dean of Law at the Faculty of Law at Thompson Rivers University.
- Following the panelist presentations, there will be approximately 30 minutes for questions and discussion, which will be reviewed by staff prior to being posted in the public box and then read out to the panelists by Dr Danesh.

### Additional Background:

- Minister Murray Rankin is confirmed as a panelist earlier in the program – Panel 1: Political Perspectives.
- Other Panel 1 participants include: Chief Perry Bellegarde, National Chief of the Assembly of First Nations, Honourable David Lametti, Minister of Justice and AG of Canada, Honourable Carolyn Bennett, Minister of Crown-Indigenous Relations, and Chief Don Tom, Tsartlip First Nation and Vice-President of the Union of BC Indian Chiefs.

### KEY MESSAGES:

#### B.C. Government's Commitments

- British Columbia has committed to transform its approach to reconciliation through the implementation of the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission of Canada: Calls to Action and case law – and based on the recognition of the inherent rights of First Nations; each Ministry's mandate letter includes this commitment.

- The COVID-19 pandemic has called on all of us to step up and work together. There are examples of this in Indigenous communities throughout the province and the pandemic brings home how important it is that we work together – a principle at the foundation of the Declaration Act.
- There is a great deal of work ahead as we implement the Declaration Act and move reconciliation with Indigenous peoples forward.
- We remain committed to this work and to making progress, together with Indigenous peoples, for our children, grandchildren and all the generations to come.

**ATTACHMENTS:**

Attachment 1 – Agenda

Attachment 2 – ADM Speaking Notes

Attachment 3 – BC's Commitments: Declaration Act Implementation

**PREPARED BY:**

Vanessa Muzzin, Senior Advisor, Intergovernmental Relations and Stakeholder Engagement



**Reminder**, ADM Wood has up to 10 minutes to present the B.C. perspective, some of which may have been covered by Minister Rankin, earlier in the program, on Panel 1.

### **Background on the Act**

- Note that B.C.'s Declaration Act came into force November 28, 2019; now over a year since it passed unanimously in the Legislative Assembly.
- Communications and engagement with, Indigenous and non-Indigenous partners, stakeholders and local governments were critical to the successful passage of the Declaration Act.
- Describe all of BC's commitments to implementing the UN Declaration:
  - Mandate letters – in 2017, and again, following the recent election in October, renewed mandate letters to all members of the executive council
  - Draft 10 Principles
  - Commitments Document – Concrete Actions
  - Treaty-related
  - Declaration Act
  - Throne and Budget speeches.
- Describe Minister's Mandate Letter direction:
  - Secretariat – develop an approach by the end of 2021 to coordinate government's reconciliation efforts and to ensure new legislation and policies are consistent with the Declaration Act;
  - Directed each Cabinet Minister to remain focused on creating opportunities for Indigenous peoples to be full partners in our economy and providing a clear and sustainable path for everyone to work toward lasting reconciliation;
  - Deliver the action plan required under the Declaration Act in collaboration with Indigenous peoples; and
  - Working with the Attorney General and Minister responsible for Housing, lead work to bring the federal government to the table to match our funding to build much-needed housing for Indigenous peoples both on and off reserve.

### **Successes and Challenges:**

- Describe co-development process with FNLC tech team.
- Describe cross-gov't approach in co-development drafting process: a working group ("tech team") was established with technical staff and leadership from MIRR, MAG and FNLC; there were months of cross-government work and ADM/DM and Cabinet Committees.
- Describe challenges: frustration was expressed with the limitations and restrictions in legislative drafting process.
- Communications and engagement with stakeholders, partners and local governments were critical to the successful passage of the Declaration Act.
- Describe successes - We have taken significant steps to build a strong foundation for implementing the Declaration Act:
  - We have made major investments in important priorities like language revitalization, gaming revenue sharing, Indigenous housing on- and off-reserve.
  - We have implemented a new K-12 curriculum that ensures all children in B.C. are taught about Indigenous culture and history and changed child welfare laws to better support families to stay safely together.
  - We have made progress on our commitment to address the over-representation of Indigenous peoples in the criminal justice system.
- We know we didn't please everyone; attempt was to be as transparent as possible in the time available.
- Given the chance to do it again, would have tried for additional time to allow for broader discussion/transparency.
- This is generational work to change the function and machinery of the systems, integral to supporting the health and function of Indigenous governments.
- Describe how the COVID-19 pandemic has called on all of us to step up and work together.
- We continue to implement the Declaration Act, including
  - prepare and implement an action plan,
  - annual reporting, first annual report, published on June 30, 2020

- alignment of laws, under section 3 – to ensure that Indigenous peoples are directly involved and have the opportunity to influence any legislation that interests/impacts them.
- Sections 6 and 7 of the Declaration Act were built to facilitate government entering into shared decision-making agreements with Indigenous Nations and groups.
- There are many examples in B.C. of how working together has benefits for First Nations, business and industry and the Province.
- These include: (*highlight a few for reference*)
  - Progress on commitment to address the over-representation of Indigenous peoples in the criminal justice system - working in partnership with the Provincial Court, local First Nations and the local chartered Métis association, in December govt announced the opening of the Williams Lake Indigenous Court – the seventh dedicated Indigenous Court in British Columbia. An eighth Indigenous Court will open in Hazelton this year. The Province's independent prosecution service also recently announced new and revised policies for Crown counsel after consultation with BC First Nations Justice Council, Métis Nation BC and BC Corrections, to combat over-representation of Indigenous peoples as part of their Indigenous Justice Framework.
  - In addition, three Indigenous justice centres have been created in Merritt, Prince George and Prince Rupert in partnership with the BC First Nations Justice Council. These centres are part of a broader BC First Nations Justice Strategy that was launched in March 2020; to improve access to justice and offering culturally appropriate legal advice and supports to ensure better outcomes for local Indigenous communities.
  - Landmark reconciliation agreement between the shíshálh Nation near Sechelt, and the B.C. government, that recognizes and respects Aboriginal title and rights and begins new work together on shared decision-making and modernizing land use planning, promoting economic opportunity; and
  - The Klappan Plan, a land-use agreement signed in 2019, the Tahltan Nation and B.C. government are working together in new



ways to protect and manage the Sacred Headwaters and respect the Nation's rights in the Klappan Valley.

### **Federal legislation:**

- Acknowledge the recent introduction of Bill C-15 on December 3 by Minister David Lametti, sets out a framework for the federal government's full and effective implementation of the United Nations Declaration including similarities with respect to the approach (consultation) and content (laws of Canada consistent with the Declaration, action plan, annual report, etc).
- B.C. is supportive in principle; we have not seen any negative impacts on BC Law from the current draft.
- Acknowledging that there is potential for further changes that could happen through committee debate; we are watching with interest.
- We look forward to continuing to work with our federal colleagues once the bill is passed, to further support active reconciliation.

- Introduce self –

- thank the Indian Residential Scholl History and Dialogue Centre for hosting us today, and for carrying on the work of survivors and honouring the Truth and Reconciliation Calls to Action for all state to adopt UNDRIP as the framework for Reconciliation

I think this is the most compelling opportunity to make advancement in relation to human rights in this country since contact. The most meaningful advancement on race relations/ Indigenous Rights and national unity since the sisters of the constitution act of 1982, and by that I'm referring to the celebrated charter of rights and freedom and the neglected Section 35.

I believe this is the hope of that promise coming to fruition. For BC this is a modern and functional example of legal pluralism. It affirms that Indigenous Peoples exist, that we have rights and those rights have a meaning and place within our modern law and society. Something always maintained in our Indigenous legal traditions and practices.

SHOULD BILL C-15 be successful:

The beauty and rarity of honour of the crown.

Should Canada be successful in their endeavor to pass a law of similar foundations, that the exercise of federal and provincial alignment of our laws with the UN Declaration will lead to the most transformative

Taking the foundation of Indigenous Law, a respect for our shared humanity as a foundation for that law, and

Why? We have a province that



### **Annual Report**

- On June 30, 2020, B.C. submitted the first annual report for the *Declaration on the Rights of Indigenous Peoples Act*.
- The 2019-20 annual report outlines progress made towards alignment of laws and development of the action plan during the reporting period (November 28, 2019 – March 31, 2020); the report also highlights collaborative initiatives with Indigenous partners.
- Engagement was undertaken which outlined the planned approach for the first annual report and gathered input on the direction and scope.

### **Action Plan**

- The action plan must be developed in consultation and cooperation with Indigenous peoples.
- It is to be a strategic, provincial scale document that prioritizes government actions to implement the objectives of the UN Declaration with tangible actions.

### **Alignment of Laws**

- The process to achieve legislative alignment will be done with Indigenous peoples.
- As laws are modified or built, they will be aligned with the UN Declaration.
- For existing laws, which B.C. laws to change first will be determined in partnership with Indigenous peoples; changes will take time.

### **Indigenous Governing Bodies**

- The term 'Indigenous governing body' has been introduced recently in Canada, both in provincial legislation in B.C. (in the Declaration Act) and in federal (child and family) legislation.
- The intent of the term is to enable Indigenous people to form representative bodies, in order to create and normalize relationships with Crown governments, outside of the colonially- imposed constructs.
- Key aspect of IGB is that they are authorized to act on behalf of section 35 rights-holders, by those rights-holders. They are not authorized by government or another external entity.
- This legislation does not define the legal status of the Indigenous governing body, including the rights, powers, capacities, immunities etc.

### **Secretariat**

- A key commitment highlighted in the Minister's mandate letter is the establishment of a Secretariat to improve Indigenous input on provincial policy and legislation.
- The Secretariat will coordinate government's reconciliation efforts and ensure new laws and policies are consistent with the *Declaration on the Rights of Indigenous Peoples Act*.
- Our goal is to bring a proposal forward for Cabinet to create and establish a dedicated Secretariat by the end of 2021.
- We look forward to working with our Indigenous partners as we develop the plan to create a dedicated Secretariat.

**Speaking Notes  
for**

**Jessica Wood  
Assistant Deputy Minister  
Ministry of Indigenous Relations and Reconciliation**

**Metro Vancouver Indigenous Relations Committee**

**Live Zoom Meeting**

**February 4, 2021  
1:00pm to 1:45pm**

## Information for Assistant Deputy Minister

### Event:

ADM Wood will provide introductory comments and lead a presentation to the Metro Vancouver Indigenous Relations Committee (Committee) on February 4, 2021. See Attachment 1 – Background on Indigenous Relations Committee Attachment 2 – IR Committee Membership and TOR. The presentation will be part of a closed Committee meeting session (not open to the public); and is the first Committee meeting of the year.

The Committee members have requested a similar presentation that RTSD provided at the Katzie treaty table in June, as well as any updates since the Declaration Act passed including those of relevance and interest to local government.

**Date & Time:** February 4, 2021 / 1:00 pm to 1:45 pm

### Call details:

- Zoom format – see invite in ADM Wood's calendar for link to meeting
- ADM and staff are asked to join the meeting 5 minutes prior for a tech check
- The Committee Chair will provide a few words of welcome, to the first Committee meeting of the year, which will start as an open meeting, before closing the meeting (in camera) for the province's presentation
- The PowerPoint will be shared with everyone from Debbie's computer.

### MIRR attendees:

- Jessica Wood, ADM, RTSD
- Richard Grieve, ED, LAP
- Debbie Smollett, Director, IGRSE (*will run the PowerPoint*)

### Audience:

Metro Vancouver's Indigenous Relations Committee comprised of eleven locally-elected officials from across the Metro Vancouver region plus an additional three observers – one each from the neighbouring regional districts: Squamish-Lillooet, Sunshine Coast and Fraser Valley. The Committee is chaired by Director Mary-Ann Booth, Mayor, District of West Vancouver.

### Moderator/MC:

- Director Mary-Ann Booth, Mayor, District of West Vancouver (Moderator)
- Sav Dhaliwal, Board Chair, Metro Vancouver Regional District will offer a few words of introduction of the meeting

### Format:

- 30 minutes in total has been allocated on the Committee's meeting agenda:
  - 10 – 15 minutes for the presentation, and
  - 10 – 15 minutes will be allocated for Q & A after the presentation
- See Attachment 3 – ADM Speaking Notes and Attachment 4 – Declaration Act PowerPoint

### Attachments:

1. Background – Indigenous Relations Committee
2. IR Committee Membership and TOR
3. ADM Speaking Notes
4. Declaration Act PowerPoint

## **Indigenous Relations Committee**

The Metro Vancouver Indigenous Relations Committee is a standing Committee established by the Metro Vancouver Board Chair to help to provide information, advice, and support on treaty negotiations and Indigenous relations to the Metro Vancouver Board and its membered jurisdictions.

## **Cultural Planning and Co-Operation Agreements**

On February 18, 2020, Tsleil-Waututh Nation and Metro Vancouver signed a co-operation agreement that will protect and enhance Belcarra Regional Park for the benefit and enjoyment of present and future generations while raising public awareness of the Tsleil-Waututh Nation's cultural history with the area.

### **Mary-Ann Booth, Mayor, District of West Vancouver Metro Vancouver Regional District, Director**

Mary-Ann has been appointed by her Council to the Board of Directors of Metro Vancouver, is the Chair of the Indigenous Relations Committee and serves on the Intergovernmental & Finance and the Mayors' Committees.

A long-time resident of West Vancouver, Mary-Ann Booth has worked in municipal government for over a decade and brings experience, vision and passion to her new role as West Vancouver's mayor. Serving on Council from 2011–2018, she was also a school trustee with the West Vancouver Board of Education from 2005–2011, the last three years as Chair.

Holding both Commerce and Law degrees from the University of British Columbia, Mary-Ann practised law for almost 20 years, including positions as a civil litigator, business law lecturer, Provincial crown prosecutor and in-house counsel.



### **Sav Dhaliwal, Councillor, City of Burnaby Metro Vancouver Regional District Board Chair**

Sav was first elected to Burnaby Council in November 2002 and is now serving his sixth consecutive term as a Councillor. Prior to serving on Council, Sav served with a number of not-for-profit organizations in Burnaby.

Sav and his wife, Cheryl, have lived in Burnaby for over 40 years. They are the proud grandparents of four young children.





## Attachment 2 – Metro Vancouver Indigenous Relations Committee Membership and Terms of Reference

### Membership

Mayor (C)	Booth	Mary-Ann	District of West Vancouver
Chief (VC)	Baird	Ken	Tsawwassen First Nation
Councillor	Annis	Linda	City of Surrey
Councillor	Boyle	Christine	City of Vancouver
Councillor	Ferguson	Steve	Township of Langley
Councillor	Hanson	Jim	District of North Vancouver
Councillor	Hocking	David	Bowen Island Municipality
Councillor	Kanakos	Jeannie	City of Delta
Mayor	McLaughlin	Ron	Village of Lions Bay
Councillor	Meadus	Chelsa	City of Maple Ridge
Councillor	Zarrillo	Bonita	City of Coquitlam
<i>Non-Voting Members</i>			
To be determined			Fraser Valley Regional District
Chair	Rainbow	Tony	Squamish-Lillooet Regional District
Director	Tize	Andreas	Sunshine Coast Regional District

### Terms of Reference

The Indigenous Relations Committee is the standing committee of the Metro Vancouver Board that provides advice and recommendations on policies, plans, programs, budgets and issues related to treaty negotiations and the broader Indigenous Relations function.

### Committee Responsibilities

Within the scope of the Board Strategic Plan, First Nations Strategy, and Metro Vancouver Financial Plan, the Committee provides guidance and oversight to staff on the implementation of the annual work plans and business plans that govern the Indigenous Relations service. Among its responsibilities, the Committee is responsible for:

- Understanding and providing advice on the implications for Metro Vancouver of First Nations' land claims, interests, and rights and titles, as well as on the implications for Metro Vancouver of decisions taken by the courts, and positions or initiatives taken of other orders of government;
- Initiating and engaging in programs and activities that strengthen relationships between Metro Vancouver and First Nations within the region, and between member municipalities and First Nations; and
- Advancing reconciliation strategies.

Over the course of its work, the Indigenous Relations Committee may, from time to time, convene a pan-municipal discussion to address specific local issues.

### Committee Membership and Meetings

The Chair, Vice-Chair and members are appointed annually by the Chair of the Metro Vancouver Board, including representation from jurisdictions outside Metro Vancouver who shall be non-voting members. The Committee meets quarterly and holds special meetings as required. A quorum of 50% plus one of the Committee membership is required to conduct Committee business.

### Committee Management

The Committee Chair, or in the absence of the Chair, the Vice-Chair, is the chief spokesperson on matters of public interest within the Committee's purview. For high-profile issues, the role of spokesperson rests with the Metro Vancouver Board Chair or Vice-Chair. On technical matters or in cases where an initiative is still at the staff proposal level, the Chief Administrative Officer or a senior staff member is the appropriate chief spokesperson. Where necessary and practical, the Board Chair, Committee Chair and Chief Administrative Officer confer to determine the most appropriate representative to speak.



**SLIDE 1 – Intro / cover slide**

- Introduce yourself, Richard Grieve (Exec Lead, Legislative Alignment and Process unit) and the Ministry

**SLIDE 2 - United Nations Declaration on the Rights of Indigenous Peoples**

- Describe background of the UN Declaration.
- Note that the UN Declaration establishes a universal framework of minimum standards for the survival, dignity, well-being and rights of Indigenous peoples around the world.
- The UN Declaration was written for the world
  - *it is important to acknowledge the “situation of Indigenous peoples” – or the context within which Indigenous peoples live – when implementing it*
  - *This includes variation in how Indigenous rights are promoted and implemented*
  - *E.g. section 35 of the Constitution Act.*
- TRC calls on all governments to fully adopt and implement the UN Declaration as the framework for reconciliation.
- Acknowledge recent introduction of Bill C-15 on December 3 by Minister David Lametti, which sets out a framework for the federal government’s full and effective implementation of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including similarities with respect to the approach (consultation) and content (laws of Canada consistent with the Declaration, action plan, annual report, etc).

**SLIDE 3 – B.C.’s Commitments**

- Describe all of BC’s commitments to implementing the UN Declaration
  - Mandate letters – in 2017, and again, following the recent election in October, renewed mandate letters to all members of the executive council
  - Draft 10 Principles
  - Commitments Document – Concrete Actions
  - Treaty-related
  - Declaration Act
  - Throne and Budget speeches.
- Describe the new Government’s commitments:
  - Bring forward for cabinet consideration a plan to create a dedicated Secretariat by the end of 2021 to coordinate government’s reconciliation efforts and to ensure new

legislation and policies are consistent with the Declaration on the Rights of Indigenous Peoples Act.

- Directed each Cabinet Minister to remain focused on creating opportunities for Indigenous peoples to be full partners in our economy and providing a clear and sustainable path for everyone to work toward lasting reconciliation.
- MIRR's Minister is mandated to deliver the action plan required under the *Declaration on the Rights of Indigenous Peoples Act* in collaboration with Indigenous peoples; and with support from the Attorney General and Minister responsible for Housing, lead work to bring the federal government to the table to match our funding to build much-needed housing for Indigenous peoples both on and off reserve.
- Describe how the COVID-19 pandemic has called on all of us to step up and work together.
- Acknowledge seeing relationships growing at the local level between local governments and Indigenous communities (e.g. co-operation agreement with Tsleil-Waututh Nation that will protect and enhance Belcarra Regional Park).
- There are also many examples of the growing number of successful economic development collaborations and partnerships between First Nations and local governments, while highlighting lessons learned and key steps to success which are available on the UBCM page under Pathways to Collaboration.
- Note that the MOU between the province and UBCM provides an important framework for Provincial and local government engagement between the Province and UBCM on First Nations and Indigenous relations matters.

#### **SLIDE 4 – Secretariat**

- We have committed to improve Indigenous input on provincial policy and legislation through the establishment of a new dedicated Secretariat.
- The Secretariat will coordinate government's reconciliation efforts and ensure new laws and policies are consistent with the *Declaration on the Rights of Indigenous Peoples Act*.
- The mandate commitment is to bring forward for Cabinet consideration a plan to create a dedicated Secretariat by the end of 2021.
- We look forward to working with our Indigenous partners as we develop the plan to create a dedicated Secretariat.

**[TURN IT OVER TO RICHARD for SLIDES 5, 6 and 7 – back to Jessica for slide 8]**

#### **SLIDE 8 – Action Plan**

- The government must prepare and implement an action plan to achieve the objectives of the UN Declaration.
- This work is currently underway, and a significant focus for my team.
- It also involves cross Ministry work, and representatives from nearly all Ministries are supporting this work. (highlight Champions Table)
- The action plan is proposed to be a strategic, provincial scale document that prioritizes government actions on policy, legislation and practice over time.
- The action plan will not include all reconciliation work with Indigenous partners underway across government; there are many initiatives in progress that contribute to reconciliation and the commitments in mandate letters and to Indigenous peoples.
- This work can and should continue regardless of whether it is included in the action plan.

#### **SLIDE 9 – Annual Report**

- Annual reporting is required on progress made towards alignment of laws and development and implementation of the action plan.
- Describe the content of the first annual report, which was published on June 30, 2020.
- B.C. has made important progress working together with Indigenous peoples to implement the UN Declaration since the first annual report.

#### **SLIDE 10 – Agreements**

- Sections 6 and 7 of the Declaration Act were built to facilitate government entering into shared decision-making agreements with Indigenous Nations and groups.
- There is interest from Indigenous Nations in sections 6 and 7.
- The Province is doing some preparatory work to determine how best provide clarity and understanding with implementing these sections in partnership with Indigenous Nations.

- At this point, we are interested in understanding Indigenous interests in shared decision-making.
- The Province has started to engage directly with Nations to ask for specific sector or topic areas, or decision types, that are of interest with respect to section 7.
- There are many examples in B.C. of how working together has benefits for First Nations, business and industry and the Province.
- Some examples to highlight:
  - Progress on commitment to address the over-representation of Indigenous peoples in the criminal justice system - working in partnership with the Provincial Court, local First Nations and the local chartered Métis association, in December govt announced the opening of the Williams Lake Indigenous Court – the seventh dedicated Indigenous Court in British Columbia. An eighth Indigenous Court will open in Hazelton this year. The Province’s independent prosecution service also recently announced new and revised policies for Crown counsel after consultation with BC First Nations Justice Council, Métis Nation BC and BC Corrections, to combat over-representation of Indigenous peoples as part of their Indigenous Justice Framework.
  - In addition, three Indigenous justice centres have been created in Merritt, Prince George and Prince Rupert in partnership with the BC First Nations Justice Council. These centres are part of a broader BC First Nations Justice Strategy that was launched in March 2020; to improve access to justice and offering culturally appropriate legal advice and supports to ensure better outcomes for local Indigenous communities.
  - Landmark reconciliation agreement between the shíshálh Nation near Sechelt, and the B.C. government, that recognizes and respects Aboriginal title and rights and begins new work together on shared decision-making and modernizing land use planning, promoting economic opportunity; and
  - The Klappan Plan, a land-use agreement signed in 2019, the Tahltan Nation and B.C. government are working together in new ways to protect and manage the Sacred Headwaters and respect the Nation’s rights in the Klappan Valley.

## SLIDE 11 – Resources

- Contact info and links for reference

## QUESTIONS/DISCUSSION



**Speaking Notes  
for**

**Jessica Wood  
Assistant Deputy Minister  
Ministry of Indigenous Relations and Reconciliation**

**First Nations Education Steering Committee  
Speaker Series**

**Live Zoom Meeting**

**February 19, 2021  
1:00 pm to 2:00 pm**



## **Information for Assistant Deputy Minister**

### **Event:**

- The First Nations Education Steering Committee (FNESC) will be hosting an online Speaker Series to provide an opportunity for learning, sharing, and dialogue to address significant topics in First Nations education.
- ADM Wood has been invited to speak about BC's Declaration Act as part of the FNESC Speaker Series on February 19, 2021 (see event overview attached). This is the second of the 2021 speakers series.
- The event will be attended by approximately 150 registrants including educators and administrators from BC K-12 First Nations schools, public/independent schools, public school districts, and as well as education partner organizations will be invited to attend.
- The Speaker Series is part of FNESC's efforts to build capacity within the BC education system in regard to issues including Indigenous rights and anti-Indigenous racism, in alignment with the 57<sup>th</sup> Call to Action of the Truth and Reconciliation Commission of Canada.

**Date & Time:** February 19, 2021 / 1:00 pm – 2:00 pm; request to log on at 12:45pm for a tech check

### **Call details:**

- Zoom format – see invite in ADM Wood's calendar for link to meeting

### **Moderator/MC:**

- Jo Chrona, Curriculum Manager for the First Nations Education Steering Committee (FNESC), will be hosting the session, and she will introduce ADM Wood, guide the session, and manage the Q&A period, with support from FNESC staff.

### **Q & A Format**

- 30 minutes will be allocated for Q & A after the session.

## Event Overview:



**SPEAKER SERIES**  
Learning, sharing, and dialogue  
in First Nations education

**Si Sityaawks JESSICA WOOD**  
Assistant Deputy Minister,  
Reconciliation Transformation  
and Strategies Division,  
Ministry of Indigenous Relations  
and Reconciliation  
**Feb. 19, 2021**

fnesec



### Si Sityaawks Jessica Wood

**February 19, 2021**

**1:00 pm to 2:00 pm PST**

How will we rise to the challenge of transforming K-12 schools and other public institutions, consistent with BC's *Declaration on the Rights of Indigenous Peoples Act* and Calls to Action of the Truth and Reconciliation Commission of Canada?

Join us on February 19th to hear from Jessica Wood, Assistant Deputy Minister with the Ministry of Indigenous Relations and Reconciliation. Known as Si Sityaawks (Woman who creates change), Jessica is leading BC's cross ministry work to adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission of Canada's Calls to Action, and learnings from the relevant case law such as the Tsilhqot'in decision. As part of this transformation she has led, in collaboration with the First Nations Leadership Council, the development of legislation to implement the UN Declaration in provincial law. BC's *Declaration on the Rights of Indigenous Peoples Act* received Royal Assent in November of 2019. Now her Division is leading the development of the provincial Action Plan to support the Act's implementation.

## Speaking Notes:

### Intro

- Simgiyet – Sigidim hanaak, ganahl guba- wil- sawk
- Si Sityaawks Dibayu
- Introduce self, role at ministry, communities I am from
- Thank FNEC and Deborah Jeffrey for the invitation and to Jo Chrona for facilitating the discussion following my opening remarks.
- Include a high-level overview of the Division's cross Ministry work to implement Declaration Act and the roles of all Ministers and Ministries, as a whole of government approach.
  - While I and my team lead the work for the province, everyone has a responsibility.

### United Nations Declaration on the Rights of Indigenous Peoples

Describe background of the UN Declaration.

- UN Declaration on the Rights of Indigenous Peoples establishes a universal framework of minimum standards for the survival, dignity, well-being and rights of Indigenous peoples globally.
- The UN Declaration was written because the Universal Declaration of Human Rights, omitted the existence of Indigenous Peoples and their related rights.
- International instrument adopted by the United Nations in 2007 after almost 25 years of deliberations by UN members and Indigenous groups – many Indigenous leaders here in BC were involved.
- Enshrines the rights that “constitute the minimum standards for the survival, dignity and well-being of the Indigenous peoples in the world”
- Acknowledges “situation of Indigenous peoples” varies in the world and regional particularities and historical and cultural backgrounds should be considered

### So why is it important?

- In 1982 there were amendments to the constitution – both section 35 and the charter of rights and freedoms were added. And we as a country wrapped ourselves in the charter and left section 35 as an empty box and 25 years of court precedents has told us that is not true, but litigation for the recognition of basic human rights of indigenous peoples should not be so.

- In 2015, Truth and Reconciliation Commission of Canada called upon all governments to fully adopt and implement the UN Declaration as the framework for reconciliation
- And as such leads us to the important acknowledgement that the “situation of Indigenous peoples” – or the context within which we as Indigenous peoples live matters – when striving to implement it
- This includes variation in how Indigenous rights are promoted and implemented (e.g. section 35 of the Constitution Act).
- TRC calls on all governments to fully adopt and implement the UN Declaration as the framework for reconciliation.
- And governments of all levels are now taking note – municipal governments like Courtenay comox, the city of Vancouver and now and the federal government.
- Acknowledge recent introduction of Bill C-15 on December 3 by Minister David Lametti

## **B.C.’s Commitments**

- Describe all of BC’s commitments to implementing the UN Declaration
  - Mandate letters – in 2017, and again, following the recent election in October, renewed mandate letters to all members of the executive council
  - Draft 10 Principles
  - Commitments Document – Concrete Actions
  - Treaty-related
  - Declaration Act
  - Throne and Budget speeches.
- Describe the new Government’s commitments:
- **All Ministers** - for lasting and meaningful reconciliation, are directed to remain focused on creating opportunities for Indigenous peoples to be full partners in our economy and providing a clear and sustainable path for everyone to work towards lasting reconciliation
- **Minister of Indigenous Relations and Reconciliation**
- In collaboration with Indigenous partners, deliver the action plan required under the *Declaration on the Rights of Indigenous Peoples Act* (Declaration Act) to build strong relationships based on recognition and implementation of the inherent rights of Indigenous peoples protected in Canada’s constitution



- Bring forward for Cabinet consideration a plan to create a dedicated Secretariat by the end of 2021 to coordinate government's reconciliation efforts and to ensure new legislation and policies are consistent with the Declaration Act
  - Directed each Cabinet Minister to remain focused on creating opportunities for Indigenous peoples to be full partners in our economy and providing a clear and sustainable path for everyone to work toward lasting reconciliation.

## Declaration Act

- co-developed with Indigenous peoples – primarily legal experts assigned by the FNLC and facilitated through resolutions received directly from their memberships
- Describe challenges: frustration was expressed with the limitations and restrictions in legislative drafting process.
- Note that the Declaration Act came into force November 28, 2019, with support from all sides of the house.
- Communications and engagement with Indigenous nations, partners, local governments and stakeholders were critical to the successful passage of the Declaration Act.
- **Describe successes** - We have taken significant steps to build a strong foundation for implementing the objectives outlined in the UN Declaration.
- We have made major investments in important priorities like language revitalization, gaming revenue sharing, Indigenous housing on- and off-reserve.
- We have implemented a new K-12 curriculum that ensures all children in B.C. are taught about Indigenous culture and history and changed child welfare laws to better support families to stay safely together.
- Acknowledge that Article 14 in the Declaration outlines the rights and standards of education for Indigenous peoples; These are fundamental rights and go beyond the Indigenous rights already recognized in the Canadian Constitution; They are the kind of rights we all expect to have in the course of our daily lives.
- BC is first jurisdiction in Canada and one of the first in the world to pass such a law.
- B.C. supports the proposed federal legislation which is similar to Bill C-262 and aligns with BC's legislation



## Action Plan

- The government must prepare and implement an action plan to achieve the objectives of the UN Declaration.
- This work is currently underway, in consultation and cooperation with Indigenous peoples, which is a significant focus for my team.
- It also involves cross Ministry work, and representatives from nearly all Ministries are supporting this work. (highlight Champions Table)
- The action plan is proposed to be a strategic, provincial scale document that prioritizes government actions on policy, legislation and practice over time.
- The action plan will not include all reconciliation work with Indigenous partners underway across government; there are many initiatives in progress that contribute to reconciliation and the commitments in mandate letters and to Indigenous peoples.
- This work can and should continue regardless of whether it is included in the action plan.
- To ensure transparency, government has committed to submitting it's progress through an annual report.

## Education lens

- So, I've talked about where we find ourselves today – and a little overview of how we find ourselves here but You're really here to dig into a simple question:
- **How do we rise to the challenge of transforming K-12 schools and other public institutions, consistent with BC's Declaration on the Rights of Indigenous Peoples Act and the TRC Calls to Action?**
- I could speak to how Government remains committed to working in partnership with Indigenous communities to support systemic change within the education system to better address the needs, cultures, histories, languages and perspectives of Indigenous students.
- I could talk about the completion rate for schools – but I don't want to talk about the incremental progress, because that to me is not the goal.
- The six-year school completion rate, over the past two years, is at historically high levels for Indigenous students: 69.4%, up 8% since 2013-14.
- And while it would be tempting to focus on the colonial and institutional barriers that are fraught with anti-indigenous racism I don't actually want to give it any

more oxygen. I want to starve it of air. I want that system to eat it's only hungry self out of existence, I don't want to allow colonialism and racism to perform it's primary function of distractions.

### **I want to talk about is Indigenous Excellence and the pursuit of it**

- For instance - I am not interested in raising graduation rates to be better than what they are – I am not interested in helping Indigenous learners and teachers being the “same” as everyone else. I am interested in Indigenous Excellence. To strive to the fulsomeness of our talent and potential. To lead graduation rates, to be over 100% so that those that were not afforded the opportunity to graduate, have the option to do so now.

### **I want to discuss the recruitment, retention and promotion of Indigenous educators**

- I am very privileged to be in the spaces I am, and I know that. I am reminded of it daily in the institutions I work in, both government and academic. There simply isn't a lot of others in fellowship and executive positions.
- We do not recognize the excellence of our educators, our elders, and we do not
- Education is a key part of our emancipation ; and a core tenant of our ADAAK – our sacred laws. And the respect for knowledge transmission and iterative learning and teaching methods is so important.
- I appreciate the allies in the system, - the non-Indigenous peoples who contribute to the advancement of Indigenous Rights and excellence in Education and I call on you to ensure that you continue to put yourselves out of work – to hold that space for Indigenous peoples to occupy as active allies
- And I want to say that Indigenous educators, can lead whole regions and communities. And while the need for you is in our communities, your pursuit of excellence will benefit the whole province.

I want to touch on curriculum and the role of educators as being the authors of the future.

- Reconciliation is about many things.
  - But it is ultimately about truth and justice – and each one of you has the opportunity to do something in your realm of influence and responsibility to teach and support the learnings of the UN Declaration. For Indigenous Peoples to learn about from the youngest of ages about consent, agency, and their own humanity and the beauty in that and the importance to understand it.
  - What I learned in school was that I was a historic relic. That I came from a conquered people – un people sauvage to quote one of my teachers – I was not empowered to learn about my Nation in any way that was appropriate, that didn't instill shame.
  - My children went through school learning about "Curious Columbus" and railing against the untruths they were faced with at school that were contrary to everything we taught them about themselves at home. This should not be.

**I believe BC we have incredible leadership: particularly through the incredible work of FNESC and others to ensure**

- Leading the way as the only jurisdiction in Canada with a tripartite agreement that ensures an equitable education for First Nations students, no matter where they live.
- Invested \$3.1 million towards Indigenous teacher training seats and curriculum development at B.C. universities.
- Highlights of other initiatives (may want to highlight a few) undertaken by government:
  - Introduced a new professional standard that requires teachers to commit to truth, reconciliation and healing.
  - Designated one, non-instructional day for teachers to focus on Indigenous student achievement.
  - Invested \$3.1 million towards Indigenous teacher training seats and curriculum development at B.C. universities.
  - Created a \$50 million fund in partnership with the First Peoples' Cultural Council to support Indigenous language revitalization.
  - Invested \$190,000 to support the development of 18 First Nations languages in the curriculum, with more in development. We are also committed to moving to full course offerings in Indigenous languages.



- Built new Indigenous-focused courses into the new B.C. Graduation Program.
- Signed the First Nations Children and Youth in Care Protocol committing the Province and First Nations to work together improve the educational outcomes and well-being of Indigenous children and youth in care, and former youth in care.
- Working with community partners and Indigenous organizations regarding improving anti-racism in schools.

For those Indigenous educators in the audience today

- Thank you. Thank you pursuing a safer space and context.
- Thank you for teaching our languages in schools
- Thank you for taking care of our children in a context of safety and empowerment –
- Thank you for keeping them safer during this pandemic
- Thank you for holding each other up
- For interrupting the cycles of oppression that have interrupted our connections to ourselves, our lands, our families, our languages, our villages, our nations , our economies, our pedagogies, and our own teachings.

But we don't ever have enough time in these forums so in closing I'd like to

- pose 1 challenge
- 2 questions
- and one reminder.

The challenge I have for you is to read the declaration, often. It will reveal new things to you as you do. To teach about it, to explore our shared humanity with your learners and colleagues.

### **My first Question is:**

- What do you believe should be included in the provincial action plan to support the implementation of UNDRIP for k-12?

### **Second Question is:**



- In less than one generation we have gone from Residential schools to Indigenous run schools, from rights denial to rights recognition – what does transformation mean to you?

**One reminder:**

You are in the centre of hope. You are with our next generations of leaders and minds that will guide the implementation of the Act. The work we did in the past few years will go on to have a life of it's own, and do work we have never even contemplated and those in your care will be the ones to do it. Help them be equipped to do so. To pursue excellence.

Hamiyaa.

I look forward to the discussion.

- Action plan priorities, including: legal pluralism (i.e. Indigenous, Provincial, Federal orders of law), emergency management, COVID
  - Regional Chief Terry Teegee also listed: legislation outlined in the Commitment Document (environmental assessment, child welfare, forestry), Health Act (i.e. racism in the healthcare system), Police Act
- Grand Chief Stewart Phillip wants to better emphasize the Self-Determination theme (i.e. “should be first”)
- Success of the September 9<sup>th</sup> FNO virtual session, including ministry participation
- FNLC’s interest in receiving written submissions from FNs and FNOs to inform the action plan
- Passing of Resolution 2020-20-20 – Regarding Implementation of the *Declaration on the Rights of Indigenous Peoples Act*:

Page 02 of 27

Withheld pursuant to/removed as

s.13 ; s.14 ; s.15

Page 03 of 27

Withheld pursuant to/removed as

s.13 ; s.14



## FW: JCWG December draft agenda and September ROD

---

From: Wood, Jessica IRR:EX [s.15](#)  
s.15

To: Grieve, Richard IRR:EX

Sent: December 9, 2020 3:44:26 PM PST

Received: December 9, 2020 3:44:26 PM PST

Attachments: 2020-12-14 JCWG Meeting Agenda DRAFT V1.docx, Objectives, outcomes, actions Dec 8 (JCWG).docx, Concrete Actions scorecard (draft for JCWG).docx

FYI -

---

**From:** Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>  
**Sent:** December 9, 2020 9:12 AM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Subject:** FW: JCWG December draft agenda and September ROD

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** Harmony Johnson [s.22](#) >  
**Sent:** December 9, 2020 8:09 AM  
**To:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** Re: JCWG December draft agenda and September ROD

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Thanks Sara.

The RoD looks good. Here is a draft agenda with additional detail as requested on Friday's call. Look forward to your input.

On the action plan, we are comfortable using the document that Emily shared in September, inclusive of Roshan's edits, as a basis for a draft action plan. I haven't created a clean copy but if you think it would be useful to do that for JCWG, easy enough.

Additionally we have prepared some analysis which I have enclosed here. Given that the action plan is to speak to the 'objectives' of the Declaration, I have pulled together some draft objectives, and tied those to the draft outcomes from Roshan's earlier draft, and draft actions which are pulled from engagement with FNOs and First Nations, resolutions, the NDP platform, and Concrete Actions. Note that there are fewer categories in the attached file, related to my earlier comment about my difficulty differentiating between a couple of the themes. It seemed easier to work with this summary file than try to embed this into the other document for now. Obviously a rolling draft with many areas requiring further development. FNLC team could speak to this at JCWG.

You will also see that we added an agenda item on advancing other concrete actions. This is connected in some ways to the action plan obviously, but also should help identify other priorities we can advance now, given that they are already established commitments. I had worked up this dashboard several months ago to try and wrap my own mind around where things are at. Team thought it would be a useful document to support a JCWG conversation about where we are at, how we may prioritize some areas of work, and identify pieces to be identified in the action plan. Take a look and let me know your thoughts. We could just present this as an FNLC contribution to support discussion or create as a joint doc to present on Monday if you'd like.

Finally I really don't have a sense of where the C&F and forestry work is at, and if there are any incoming documents for those. I will be trying to track some information down.

Let me know if you have any other documents you're tracking for Monday.

Thanks  
Harmony

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**From:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Date:** Friday, December 4, 2020 at 11:40 AM  
**To:** Harmony Johnson <[s.22](mailto:s.22)>  
**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** JCWG December draft agenda and September ROD

Hi Harmony,

Attached is the JCWG December draft agenda as well as the September ROD with your track changes accepted and comments addressed.

Thanks,

Sara Pye (she/her)  
Director, Cross-Government Alignment  
Reconciliation Strategies Branch  
Ministry of Indigenous Relations and Reconciliation  
(250) 883-3672  
[sara.pye@gov.bc.ca](mailto:sara.pye@gov.bc.ca)

## Declaration Act reference material

---

From: Wood, Jessica IRR:EX <s.15>  
s.15  
To: Caul, Doug D IRR:EX  
Cc: French, Shawna IRR:EX  
Bcc: Grieve, Richard IRR:EX  
Sent: December 9, 2020 5:17:22 PM PST  
Received: December 9, 2020 5:17:22 PM PST  
Attachments: s.13; s.14  
s.13; s.14 Overview of the Declaration Act.pptx

Hi Doug ,

As requested,

Please find attached

1. the current (generic) ppt we are using  
s.13; s.14

s.13; s.14

Other resources include the declaration act website with the info sheets for sectors and the annual report.  
<https://declaration.gov.bc.ca/>

If this includes all that you were references, Shawna can we upload to Core sharepoint with these provisos?

Hamiyaa,

Jessica.

---

**From:** Grieve, Richard IRR:EX <[Richard.Grieve@gov.bc.ca](mailto:Richard.Grieve@gov.bc.ca)>  
**Sent:** December 8, 2020 2:44 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** RE: Declaration Act reference material

s.12; s.13

s.12; s.13

Regards,  
Richard

**From:** "Caul, Doug D IRR:EX" <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>  
**Date:** December 8, 2020 at 1:12:43 PM PST  
**To:** "Melles, Jennifer IRR:EX" <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>, "Balcaen, Trish L IRR:EX" <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>, "Wood, Jessica IRR:EX" <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** "Plank, Sarah GCPE:EX" <[Sarah.Plank@gov.bc.ca](mailto:Sarah.Plank@gov.bc.ca)>, "Boyd, Wes CSNR:EX" <[Wes.Boyd@gov.bc.ca](mailto:Wes.Boyd@gov.bc.ca)>, "French, Shawna IRR:EX" <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>  
**Subject:** Declaration Act reference material

s.13; s.14

Next week we will dive into the action plan (emerging content and the who, what and when of the “in consultation and cooperation” efforts) and the process preparation for the section 7 “policy” work.

Thanks all.  
DC

Regards,

Doug Caul  
Deputy Minister  
Ministry of Indigenous Relations and Reconciliation



## FW: 2 RTSD - Action Plan - Key commitment timeline - ADM Approved

---

From: Wood, Jessica IRR:EX <s.15 s.15>  
To: Arthur, Emily IRR:EX  
Cc: Bonfield, Tania IRR:EX  
Sent: December 9, 2020 6:12:38 PM PST  
Received: December 9, 2020 6:12:38 PM PST  
Attachments: 2 RTSD - Action Plan - Key commitments at-a-glance template - ADM Approved.docx, 2 RTSD - Action Plan - Key commitment timeline - ADM Approved.docx  
Fyi -

---

**From:** Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>  
**Sent:** December 9, 2020 6:09 PM  
**To:** French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
**Cc:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Subject:** 2 RTSD - Action Plan - Key commitment timeline - ADM Approved

Here is this one. Jessica – I made changes to simplify this and reflect discussion with MMR.

Need shading in at a glance doc

DC

## FW: Declaration Act reference material - CORE

---

From: Wood, Jessica IRR:EX <<sup>s.15</sup>  
<sup>s.15</sup>  
To: Palmer, Melanie IRR:EX  
Cc: French, Shawna IRR:EX, Fuller, Michelle IRR:EX, Caul, Doug D IRR:EX  
Sent: December 11, 2020 2:41:43 PM PST  
Received: December 11, 2020 2:41:43 PM PST  
Attachments: <sup>s.13; s.14</sup>  
<sup>s.13; s.14</sup> Overview of the Declaration Act.pptx

Hi Melanie – I touched base with Doug. I believe this is what he was looking for to be shared for CORE to dig into before our conversation.

<sup>s.13; s.14</sup>

Jessica.

---

**From:** Wood, Jessica IRR:EX  
**Sent:** December 9, 2020 5:17 PM  
**To:** Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>  
**Cc:** French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
**Subject:** Declaration Act reference material

Hi Doug ,

As requested,

Please find attached

1. the current (generic) ppt we are using

<sup>s.13; s.14</sup>

<sup>s.13; s.14</sup>

Other resources in include the declaration act website with the info sheets for sectors and the annual report.  
<https://declaration.gov.bc.ca/>

If this includes all that you were references, Shawna can we upload to Core sharepoint with these provisos?

Hamiyaa,

Jessica.

---

**From:** Grieve, Richard IRR:EX <[Richard.Grieve@gov.bc.ca](mailto:Richard.Grieve@gov.bc.ca)>  
**Sent:** December 8, 2020 2:44 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** RE:s.13; s.14

s.13; s.14

**From:** "Caul, Doug D IRR:EX" <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>  
**Date:** December 8, 2020 at 1:12:43 PM PST  
**To:** "Melles, Jennifer IRR:EX" <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>, "Balcaen, Trish L IRR:EX" <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>, "Wood, Jessica IRR:EX" <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** "Plank, Sarah GCPE:EX" <[Sarah.Plank@gov.bc.ca](mailto:Sarah.Plank@gov.bc.ca)>, "Boyd, Wes CSNR:EX" <[Wes.Boyd@gov.bc.ca](mailto:Wes.Boyd@gov.bc.ca)>, "French, Shawna IRR:EX" <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>  
**Subject:** Declaration Act reference material

s.13; s.14

Next week we will dive into the action plan (emerging content and the who, what and when of the “in consultation and cooperation” efforts) and the process preparation for the section 7 “policy” work.

Thanks all.  
DC

Regards,

Doug Caul  
Deputy Minister  
Ministry of Indigenous Relations and Reconciliation

## NROD Action Plan Engagement Support

---

From: Wood, Jessica IRR:EX <s.15  
s.15

To: Balcaen, Trish L IRR:EX

Cc: McCarthy, Tom IRR:EX, Arthur, Emily IRR:EX, Lawson, Robert IRR:EX, Parhar, Tejindar IRR:EX, Smollett, Debbie IRR:EX

Sent: January 5, 2021 1:27:07 PM PST

Received: January 5, 2021 1:27:07 PM PST

Attachments: Proposed Reponsive Action for DRIPA Action Plan V5 - Dec 9.docx

Hi Trish,

It was good to connect yesterday morning on next steps for engagement with Nations on the action plan. As discussed, rather than working through negotiations tables, NROD staff will assist with setting up calls with identified Nations to help facilitate these discussions. They will act as the entry point and be present to ensure as table specific things come up, they are able to address, or take note.

Having said that, once we get down to scheduling – we may circle back for added support as it may take more than 1 meeting. So to move forward I would like to confirm which Nations will be engaged and who is on point in NROD. I have put a chart together below, please provide any comments and we will get to work. We will identify names for RTSD as the meetings are schedule. The lead is of course Emily, but as we get scheduled we can fill in more names as to whom will attend from RTSD.

s.12; s.13



In addition and as we discussed, it would help to ensure we are doing our best to reflect the interests and perspectives of Nations directly.

s.13; s.16

**My ask of you is:** Could direct the Natural Resources policy team to support this work in a similar way? Given the tight timelines and constraints, it would be very helpful. Our two policy teams could work together to develop a chart or other product that identifies potential Action Plan priorities based on items raised at tables, what this might entail (e.g. policy shift, legislative amendment, etc.), how it fits within the Action Plan themes, what degree of support this has from Indigenous partners, what the position of the relevant line agency is, etc.

If you are agreeable, we could ask Robert Leece/Emily and Karen/Robert Lawson to work through the best approach based on this direction.

Thanks,

Jessica Wood  
*Si Sityaawks*  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division  
Ministry of Indigenous Relations and Reconciliation

## Tech Team Meeting - potentially Jan 20

---

From: Wood, Jessica IRR:EX s.15  
s.15

To: Caul, Doug D IRR:EX

Cc: Arthur, Emily IRR:EX, Grieve, Richard IRR:EX, Howie, Matthew IRR:EX

Sent: January 13, 2021 1:32:54 PM PST

Received: January 13, 2021 1:32:55 PM PST

Attachments: Action Plan Sample Action Comparison BC FNLC.docx, Objectives, outcomes, actions Dec 8 (from FNLC).docx, 2021-01-08 AP\_sample draft.docx

Hi Doug,

So far we've only been able to get time with you on Friday to discuss materials and approach for the tech team meeting. We are trying for something later today or tomorrow, but in the meantime we are kickstarting this via email.

### MEETING LOGISTICS:

We are working with Harmony to transition the scheduled JCWG meeting, to a tech team to help advance some of the key pieces of work related to the Declaration Act. We are awaiting confirmation from Harmony that the LC is amenable on the approach. Roshan and METL have agreed to attend, working on the rest. Will get back to you asap that this doesn't create an issue.

### Purpose of Tech Team Meeting:

- Alignment of laws: Spring Session & interim measures
- Secretariat discussion (FNLC will submit their own proposal later this week)
- Action Plan – way forward.

The meeting would be scheduled for up to 2 hours, and we have some options for how best to focus the conversation.

#### 1. Alignment of Laws

- Focus of discussion: proposed interim process
- Considerations:
  - We have until March 1<sup>st</sup> until the first legislation is introduced  
s.13; s.16
  - Our Indigenous partners are interested in what will be introduced and the opportunity to change legislation they believe need correction  
s.12; s.13; s.16
- Steps required to enable this discussion:
  - Determine ability to have access to 2021 program and when (understanding is that program has not been finalized yet)
  - Open a dialogue with our Indigenous partners regarding the spring session (FNLC, MTA, Métis)  
s.13; s.16

## 1. Secretariat

- Focus of Discussion:
  - FNLC tech team is planning to provide us with their perspective on approach to the secretariat this Friday (January 15).
  - We could have an initial discussion about the document and next steps for internal review of the doc
- Materials:
  - Incoming document from FNLC

## 2. Action Plan

- Focus of Discussion:
  - Update on next steps internally (end of Ph1 engagement; review of input received (including actions identified by FNLC; identification of potential actions; circulation of consultation draft)
  - Confirm that all ministries have received the sample actions, with actions relevant to their mandate highlighted, for consideration in internal analysis process
  - Commitment to regroup on consultation draft once we have an early version with sample actions.

s.13

- Materials:
  - At the last JCWG, **FNLC tabled a “Rolling Draft” document** that outlined proposed options under the identified priority areas. (attached)

s.13

- To support the **analysis between the two documents** (attached):  
A comparison table of actions outlined in our internal working draft and FNLC’s proposed actions from their “rolling draft”.

s.13

Jessica.

## Fwd: Tech Team Meeting - potentially Jan 20

---

From: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
To: Arthur, Emily IRR:EX, Pye, Sara IRR:EX  
Sent: January 18, 2021 9:15:45 AM PST  
Received: January 18, 2021 9:15:46 AM PST  
Attachments: Objectives, outcomes, actions Dec 8 (from FNLC).docx, 2021-01-08 AP\_sample draft.docx, Action Plan Sample Action Comparison BC FNLC.docx, ATT00003.htm, ATT00002.htm, ATT00001.htm

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

Begin forwarded message:

**From:** "Caul, Doug D IRR:EX" <Doug.Caul@gov.bc.ca>  
**Date:** January 18, 2021 at 8:12:36 AM PST  
**To:** "Wood, Jessica IRR:EX" <Jessica.D.Wood@gov.bc.ca>  
**Cc:** "Arthur, Emily IRR:EX" <Emily.Arthur@gov.bc.ca>, "Grieve, Richard IRR:EX" <Richard.Grieve@gov.bc.ca>, "Howie, Matthew IRR:EX" <Matthew.Howie@gov.bc.ca>  
**Subject: Re: Tech Team Meeting - potentially Jan 20**

Hi Jessica. I had a look at these materials. They look good. I suggest incorporating the changes Roshan recommended and then send the materials to the FNLC tech team for the Wednesday meeting. You may also want to add a note on the front page that the materials haven't been reviewed or approved internally and that we continue to have discussions with Metis Nation Bc and our modern treaty partners which will also influence the action plan. Or something to that effect.

Thanks. Good work all.

Dc

Doug Caul  
Deputy Minister  
Ministry of Indigenous Relations and Reconciliation

On Jan 13, 2021, at 1:32 PM, Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca> wrote:

Hi Doug,

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s.13; s.16

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## 2. Action Plan

- Focus of Discussion:
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  - Confirm that all ministries have received the sample actions, with actions relevant to their mandate highlighted, for consideration in internal analysis process
  - Commitment to regroup on consultation draft once we have an early version with sample actions.

s.13

- Materials:
  - At the last JCWG, **FNLC tabled a “Rolling Draft” document** that outlined proposed options under the identified priority areas. (attached)

s.13

- To support the **analysis between the two documents** (attached):  
A comparison table of actions outlined in our internal working draft and FNLC’s proposed actions from their “rolling draft”.

We need to figure out how you want to approach the topic areas and what materials we

s.13

Jessica.

## 2021-01-20 BC Draft Action Plan with Sample Actions

---

From: Wood, Jessica IRR:EX <s.15  
s.15  
To: Pye, Sara IRR:EX  
Cc: Arthur, Emily IRR:EX, Fuller, Michelle IRR:EX  
Sent: January 18, 2021 5:38:01 PM PST  
Received: January 18, 2021 5:38:01 PM PST  
Attachments: 2020-01-20 FNLC-BC Sample Action Comparison Table.docx, 2021-01-20 JCWG  
December Follow-up Meeting Agenda.docx, 2021-01-20 BC Draft Action Plan with  
Sample Actions.docx

I've made some edits to each. The agenda will need to be cleaned up – but you can see what I've done.

s.13

Once these are cleaned up, send back to myself, Doug and Roshan, so that we can all agree and get to Harmony in the AM.

Thanks for your work on this!!!!

The discussion on the workshop will be verbal (no materials) and I've taken out specific reference to the spring session as we have cabinet that AM that may change the direction we take the discussion

Jessica.

## 2021-01-20 BC Draft Action Plan with Sample Actions

---

From: Wood, Jessica IRR:EX <s.15  
s.15

To: Pye, Sara IRR:EX

Sent: January 18, 2021 6:17:09 PM PST

Received: January 18, 2021 6:17:10 PM PST

Attachments: 2021-01-20 BC Draft Action Plan with Sample Actions.docx

## FW: AP - Next Steps and Supporting Docs

---

From: Wood, Jessica IRR:EX <s.15  
s.15  
To: Caul, Doug D IRR:EX  
Cc: Howie, Matthew IRR:EX  
Sent: January 20, 2021 6:56:40 PM PST  
Received: January 20, 2021 6:56:41 PM PST  
Attachments: 4. Draft Action Plan\_Jan2021.docx

Hi Doug,

Given the work we have to do to narrow the focus of the actions,

The team has amended a draft without the actions and would like to be able to share it with champions, and potentially the alliance to be able to further the conversation and the work to advance their inputs.

Can we talk about the approach, if you have concerns?

Jessica.

From: Wood, Jessica IRR:EX s.15  
s.15

To: Arthur, Emily IRR:EX

Cc: Pye, Sara IRR:EX, Fuller, Michelle IRR:EX

Sent: January 20, 2021 9:14:44 PM PST

Received: January 20, 2021 9:14:45 PM PST

Attachments: 2021-01-19 s.12; s.13  
(003).docx

FOR DM DRAFT

Hey so I'm drafting an email to Doug and so far I have the approval path – good approved. , and the membership/ structure of the AD Hoc DMs.

s.12; s.13

When I get to the proposed timeline and development process, I am missing the part where we develop/ release a consultation draft. I may be reading this incorrectly, but that isn't clear to me in the document where that pivot point/ milestone is. I don't understand the choice of red font and it may be late But I'm not following how to read this, I started making edits, but it's not coming clear to me. I think we can run through this in the am and get clear.

Jessica.



## Action Plan - Executive assignments

---

From: Wood, Jessica IRR:EX <[s.15](#)>  
[s.15](#)

To: McNish, James IRR:EX

Sent: January 21, 2021 7:25:30 PM PST

Received: January 21, 2021 7:25:30 PM PST

Attachments: 2021-01-21 [s.12](#); [s.13](#) docx

Here is the document that lists our implementation structure.

The main interest for you will be the ADMs Reconciliation Table and who is listed there per ministry as responsible for leading their ministries participation in the Action Plan.

Jessica.

## Draft Action Plan with Sample Actions\_2021-01-18.pdf

---

From: Wood, Jessica IRR:EX <s.15  
s.15

To: Lawson, Robert IRR:EX

Cc: Fuller, Michelle IRR:EX

Sent: January 26, 2021 12:36:02 PM PST

Received: January 26, 2021 12:36:02 PM PST

Attachments: Draft Action Plan with Sample Actions\_2021-01-18.pdf

## 2021-01-18 Draft Action Plan with Sample Actions

---

From: Wood, Jessica IRR:EX s.15  
s.15  
To: Caul, Doug D IRR:EX  
Cc: Howie, Matthew IRR:EX, French, Shawna IRR:EX  
Sent: February 8, 2021 1:45:07 PM PST  
Received: February 8, 2021 1:45:07 PM PST  
Attachments: 2021-01-18 Draft Action Plan with Sample Actions.docx

Hi Doug,

In prep for MMR discussion tomorrow, Here is the draft action plan that we pulled together for the last meeting with the FNLC tech team – with the proviso that we’re ripping it apart based on current feedback from a number of inputs, LC, nations etc – to try and get it to its next iteration.

s.13

Hamiyaa,

J.

## FW: action 2

---

From: Wood, Jessica IRR:EX s.15  
s.15  
To: Pye, Sara IRR:EX  
Sent: February 11, 2021 1:05:36 PM PST  
Received: February 11, 2021 1:05:37 PM PST  
Attachments: Action 2.docx

---

**From:** Roshan Danesh s.22  
**Sent:** February 11, 2021 9:02 AM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca> s.22  
**Subject:** action 2

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi - here is some quick thoughts on action 2. Note the caveat at the top. I free-wheeled a bit (to much perhaps).  
Roshan

## 2021-02-04 Draft AP Intro Sections\_v3 (1)

---

From: Wood, Jessica IRR:EX s.15  
s.15

To: Caul, Doug D IRR:EX

Cc: Howie, Matthew IRR:EX, Fuller, Michelle IRR:EX

Sent: February 16, 2021 8:59:05 AM PST

Received: February 16, 2021 8:59:06 AM PST

Attachments: 2021-02-04 Draft AP Intro Sections\_v3 (1).docx

This is the next- non vetted draft of the action plan... you can see us starting to wrestle with some of the more challenging and progressive input.

s.13

Jessica.



## 2021-02-19 Consultation Draft Action Plan\_v1\_colour coded

---

From: Wood, Jessica IRR:EX s.15  
s.15

To: Caul, Doug D IRR:EX

Cc: French, Shawna IRR:EX, Howie, Matthew IRR:EX, Fuller, Michelle IRR:EX, Bonfield, Tania IRR:EX

Sent: February 19, 2021 2:43:15 PM PST

Received: February 19, 2021 2:43:15 PM PST

Attachments: 2021-02-19 Consultation Draft Action Plan\_v1\_colour coded.docx

For mondyas mandate check in

Page 01 of 85

Withheld pursuant to/removed as

s.13 ; s.14 ; s.15

Page 02 of 85 to/à Page 03 of 85

Withheld pursuant to/removed as

s.13 ; s.14

## Re: Action Plan - EA

---

From: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
To: Bouris, Stephanie IRR:EX  
Cc: Pye, Sara IRR:EX, Arthur, Emily IRR:EX  
Sent: December 16, 2020 4:17:27 PM PST  
Received: December 16, 2020 4:17:27 PM PST

Thanks everyone.

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

On Dec 16, 2020, at 4:04 PM, Bouris, Stephanie IRR:EX <[Stephanie.Bouris@gov.bc.ca](mailto:Stephanie.Bouris@gov.bc.ca)> wrote:

Hi Jessica,  
The [Analysis of Known Indigenous Priorities](#), available in the “Key Documents for ADMs” folder on the ADM SharePoint summarizes the early identified priorities. I confirmed that Scott Bailey & James Mack both have access to the SharePoint.

Please also find attached the updated Engagement 101 which might provide a bit of a road map and timelines.

Thank you,  
Steph

---

**From:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Sent:** December 16, 2020 3:53 PM  
**To:** Bouris, Stephanie IRR:EX <[Stephanie.Bouris@gov.bc.ca](mailto:Stephanie.Bouris@gov.bc.ca)>  
**Cc:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Subject:** FW: Action Plan - EA

Hi Steph – can you forward to Jessica, as requested below?

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: **s.22** | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** December 16, 2020 3:52 PM  
**To:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Cc:** Bonfield, Tania IRR:EX <[Tania.Bonfield@gov.bc.ca](mailto:Tania.Bonfield@gov.bc.ca)>  
**Subject:** RE: Action Plan - EA

Could I also get the research document from the early days where you all did the analysis of what they had already heard?

Thanks,

Jessica.

---

**From:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Sent:** December 16, 2020 3:50 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Bonfield, Tania IRR:EX <[Tania.Bonfield@gov.bc.ca](mailto:Tania.Bonfield@gov.bc.ca)>  
**Subject:** RE: Action Plan - EA

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: s.22 | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** December 16, 2020 3:44 PM  
**To:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Cc:** Bonfield, Tania IRR:EX <[Tania.Bonfield@gov.bc.ca](mailto:Tania.Bonfield@gov.bc.ca)>  
**Subject:** RE: Action Plan - EA

He sent me a text asking me about timelines and the following:

"I'm really looking for a roadmap to feel confident in the plan, seeing clearly that we are meeting intentions and ensuring we are adequately / appropriately weaving together a range of engagement work we are planning. (I'm unclear, remind me when you said a draft of the action plan is coming to ADMs and when is the final going to cabinet)"

I have let him know that we are aiming for the end of fiscal for launch BUT that I had not shared any hard dates with ADMs about his timing question.

Send me everything you can that will help me support him.

j./

---

**From:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Sent:** December 16, 2020 3:41 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Bonfield, Tania IRR:EX <[Tania.Bonfield@gov.bc.ca](mailto:Tania.Bonfield@gov.bc.ca)>  
**Subject:** RE: Action Plan - EA

Sure. Scott is the rep on the ADM Committee, and Amy is the Champions rep (with Lindsay Walton as an alternate). Do you have more detail as to what he means by "obligations under the action plan"? That would help inform materials.

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: s.22 | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

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**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** December 16, 2020 3:39 PM  
**To:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Cc:** Bonfield, Tania IRR:EX <[Tania.Bonfield@gov.bc.ca](mailto:Tania.Bonfield@gov.bc.ca)>  
**Subject:** Action Plan - EA

Scott Bailey has asked for 15 minutes this week to understand his obligations under the action plan.

Any materials you can flip me that I can help wrap his head around this would be helpful, including the name of the EA Champion and rep on the ADM Committee.

Thanks,

Jessica.

<Indigenous Engagement Approach 101\_Dec 2020 update.docx>



## RE: NROD Action Plan Engagement Support

---

From: Wood, Jessica IRR:EX <[s.15](#)>  
s.15  
To: Arthur, Emily IRR:EX  
Sent: January 8, 2021 2:05:10 PM PST  
Received: January 8, 2021 2:05:11 PM PST  
Nope. [s.13](#); [s.16](#)

Jessica.

---

**From:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Sent:** January 8, 2021 2:03 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Subject:** RE: NROD Action Plan Engagement Support

So no preference on your end which (or how many) of the calls you lead?

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** January 8, 2021 2:02 PM  
**To:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Cc:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>; Smollett, Debbie IRR:EX <[Debbie.Smollett@gov.bc.ca](mailto:Debbie.Smollett@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Parhar, Tejindar IRR:EX <[Tejindar.Parhar@gov.bc.ca](mailto:Tejindar.Parhar@gov.bc.ca)>  
**Subject:** RE: NROD Action Plan Engagement Support

They set them up, we lead them. Put me in where you need me.

j.

---

**From:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Sent:** January 8, 2021 1:59 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>; Smollett, Debbie IRR:EX <[Debbie.Smollett@gov.bc.ca](mailto:Debbie.Smollett@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Parhar, Tejindar IRR:EX <[Tejindar.Parhar@gov.bc.ca](mailto:Tejindar.Parhar@gov.bc.ca)>  
**Subject:** FW: NROD Action Plan Engagement Support  
**Importance:** High

Hi Jessica,

I'm hoping to settle who should lead these calls. Could you take a look again at the table below and let us know which of the calls you would like to lead and we can assign the rest within RTSD?

Thanks in advance!

Emily

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** January 5, 2021 1:27 PM  
**To:** Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** McCarthy, Tom IRR:EX <[Tom.McCarthy@gov.bc.ca](mailto:Tom.McCarthy@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>; Parhar, Tejindar IRR:EX <[Tejindar.Parhar@gov.bc.ca](mailto:Tejindar.Parhar@gov.bc.ca)>; Smollett, Debbie IRR:EX <[Debbie.Smollett@gov.bc.ca](mailto:Debbie.Smollett@gov.bc.ca)>  
**Subject:** NROD Action Plan Engagement Support

Hi Trish,

It was good to connect yesterday morning on next steps for engagement with Nations on the action plan. As discussed, rather than working through negotiations tables, NROD staff will assist with setting up calls with identified Nations to help facilitate these discussions. They will act as the entry point and be present to ensure as table specific things come up, they are able to address, or take note.

Having said that, once we get down to scheduling – we may circle back for added support as it may take more than 1 meeting. So to move forward I would like to confirm which Nations will be engaged and who is on point in NROD. I have put a chart together below, please provide any comments and we will get to work. We will identify names for RTSD as the meetings are schedule. The lead is of course Emily, but as we get scheduled we can fill in more names as to whom will attend from RTSD.

s.12; s.13

In addition and as we discussed, it would help to ensure we are doing our best to reflect the interests and perspectives of Nations directly.

s.13; s.16

**My ask of you is:** Could direct the Natural Resources policy team to support this work in a similar way? Given the tight timelines and constraints, it would be very helpful. Our two policy teams could work together to develop a chart or other product that identifies potential Action Plan priorities based on items raised at tables, what this might entail (e.g. policy shift, legislative amendment, etc.), how it fits within the Action Plan themes, what degree of support this has from Indigenous partners, what the position of the relevant line agency is, etc.

If you are agreeable, we could ask Robert Leece/Emily and Karen/Robert Lawson to work through the best approach based on this direction.

Thanks,

Jessica Wood  
*Si Sityaawks*  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division  
Ministry of Indigenous Relations and Reconciliation

## RE: APPROVAL: MO MTG Advice Request: 50950 - Fw: Letter on behalf of Chief Dr. Robert Joseph and Karen Joseph

---

From: Wood, Jessica IRR:EX <sup>s.15</sup>  
<sup>s.15</sup>  
To: McCarley, Mariah IRR:EX  
Cc: Fuller, Michelle IRR:EX, Hynds, Rowan IRR:EX  
Sent: January 8, 2021 3:46:10 PM PST  
Received: January 8, 2021 3:46:10 PM PST

I have modified the advice as follows, Jessica:

s.13

---

**From:** McCarley, Mariah IRR:EX <Mariah.McCarley@gov.bc.ca>  
**Sent:** January 8, 2021 12:24 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Cc:** Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Hynds, Rowan IRR:EX <Rowan.Hynds@gov.bc.ca>  
**Subject:** APPROVAL: MO MTG Advice Request: 50950 - Fw: Letter on behalf of Chief Dr. Robert Joseph and Karen Joseph

Hi Jessica,

Following up on the below, pls.

Thanks!

### **Mariah McCarley**

Correspondence Unit Team Lead | Correspondence Unit  
Deputy Minister's Office  
Ministry of Indigenous Relations and Reconciliation  
[Mariah.McCarley@gov.bc.ca](mailto:Mariah.McCarley@gov.bc.ca) | 250-880-5799

---

**From:** IRR Correspondence Unit IRR:EX  
**Sent:** December 11, 2020 4:07 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** APPROVAL: MO MTG Advice Request: 50950 - Fw: Letter on behalf of Chief Dr. Robert Joseph and Karen Joseph

Hi Jessica,

Seeking approval on the below advice provided by Emily Arthur.

s.13

Thanks!

**Mariah McCarley**

Correspondence Unit Team Lead | Correspondence Unit  
Deputy Minister's Office  
Ministry of Indigenous Relations and Reconciliation  
[Mariah.McCarley@gov.bc.ca](mailto:Mariah.McCarley@gov.bc.ca) | 250-880-5799

---

**From:** Rankin.MLA, Murray <[Murray.Rankin.MLA@leg.bc.ca](mailto:Murray.Rankin.MLA@leg.bc.ca)>  
**Sent:** December 9, 2020 6:10 PM  
**To:** Minister, IRR IRR:EX <[IRR.Minister@gov.bc.ca](mailto:IRR.Minister@gov.bc.ca)>  
**Subject:** 50950 - Fw: Letter on behalf of Chief Dr. Robert Joseph and Karen Joseph

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

For your information and response.

Lucy Mears, CA to  
Murray Rankin, MLA  
Oak Bay-Gordon Head

---

**From:** Karen Joseph <[karen.joseph@reconciliationcanada.ca](mailto:karen.joseph@reconciliationcanada.ca)>  
**Sent:** Saturday, November 28, 2020 12:24 AM  
**To:** Rankin.MLA, Murray <[Murray.Rankin.MLA@leg.bc.ca](mailto:Murray.Rankin.MLA@leg.bc.ca)>  
**Subject:** Letter on behalf of Chief Dr. Robert Joseph and Karen Joseph

Dear Honourable Murray Rankin,

See attached letter on behalf of Chief Dr. Robert Joseph and Karen Joseph regarding advancing reconciliation in British Columbia and the proposed Reconciliation Secretariat.

Sincerely,

Karen Joseph



Page 11 of 85

Withheld pursuant to/removed as

s.13 ; s.14 ; s.15

Page 12 of 85 to/à Page 14 of 85

Withheld pursuant to/removed as

s.13 ; s.14

Page 15 of 85

Withheld pursuant to/removed as

s.12 ; s.13 ; s.14

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**From:** Zacharuk, Christina PREM:EX <[Christina.Zacharuk@gov.bc.ca](mailto:Christina.Zacharuk@gov.bc.ca)>  
**Sent:** December 16, 2020 12:22 PM  
**To:** Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>  
**Cc:** Miller, Amy PREM:EX <[Amy.Miller@gov.bc.ca](mailto:Amy.Miller@gov.bc.ca)>; Kristianson, Eric PREM:EX <[Eric.Kristianson@gov.bc.ca](mailto:Eric.Kristianson@gov.bc.ca)>; Shortt, Amanda PREM:EX <[Amanda.Shortt@gov.bc.ca](mailto:Amanda.Shortt@gov.bc.ca)>  
**Subject:** Primer for Cabinet

s.12; s.13

Thanks, CZ

Page 17 of 85

Withheld pursuant to/removed as

s.13 ; s.14 ; s.15

Page 18 of 85 to/à Page 19 of 85

Withheld pursuant to/removed as

s.13 ; s.14



## FW: Question re: Declaration Act Priorities

---

From: Wood, Jessica IRR:EX <s.15 s.15>  
To: Arthur, Emily IRR:EX  
Sent: January 12, 2021 10:56:22 AM PST  
Received: January 12, 2021 10:56:23 AM PST

Would it be useful to circulate some questions & answers to ADMs as a whole?

I feel like we keep saying the same things.

---

From: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>  
Sent: January 12, 2021 9:16 AM  
To: Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca>  
Cc: Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca>; Pye, Sara IRR:EX <Sara.Pye@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
Subject: RE: Question re: Declaration Act Priorities

Hi Denise,

Thanks for reaching out. Responses to your questions below. Also happy to have a call with you and Francesca, if easier.

Emily

Emily Arthur (she/her) | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: s.22 Email: emily.arthur@gov.bc.ca <mailto:emily.arthur@gov.bc.ca>

---

From: Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca <mailto:Denise.Devenny@gov.bc.ca> >  
Sent: January 12, 2021 8:54 AM  
To: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca <mailto:Jessica.D.Wood@gov.bc.ca> >; Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca <mailto:Emily.Arthur@gov.bc.ca> >  
Cc: Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca <mailto:Francesca.Wheler@gov.bc.ca> >  
Subject: Question re: Declaration Act Priorities

Hi Jessica and Emily. I had a question for you regarding the development of the Declaration Act priorities. FNLC has been working through the TWG and the sub-committees to develop the priorities. Some of them are quite broad that they are putting forward.

I had a couple of questions:

s.13

I am hoping that you can provide some clarity on these questions. Happy to have further conversation on this as well if that is more helpful.

Denise Devenny | Assistant Deputy Minister  
Partnership and Indigenous Engagement Division  
Ministry of Children and Family Development  
Phone: 778-698-4956

## RE: UPDATE and DECISION: Declaration Act Engagement Funding

---

From: Wood, Jessica IRR:EX <s.15 s.15>

To: Pye, Sara IRR:EX, Melles, Jennifer IRR:EX

Cc: Klassen Jeffery, Victoria IRR:EX, Arthur, Emily IRR:EX, Fuller, Michelle IRR:EX, Vanduyvenvoorde, Emma IRR:EX

Sent: January 12, 2021 12:28:29 PM PST

Received: January 12, 2021 12:28:30 PM PST

s.12; s.13

J.

---

**From:** Pye, Sara IRR:EX <Sara.Pye@gov.bc.ca>

**Sent:** January 12, 2021 11:17 AM

**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>; Melles, Jennifer IRR:EX <Jennifer.Melles@gov.bc.ca>

**Cc:** Klassen Jeffery, Victoria IRR:EX <Victoria.KlassenJeffery@gov.bc.ca>; Arthur, Emily IRR:EX

<Emily.Arthur@gov.bc.ca>; Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Vanduyvenvoorde, Emma IRR:EX <Emma.Vanduyvenvoorde@gov.bc.ca>

**Subject:** UPDATE and DECISION:s.12; s.13; s.17

Hi Jessica and Jennifer,

**Update:**

s.12; s.13; s.16; s.17

Curious to hear your thoughts.

We are working with and will continue to communicate with SPID staff accordingly.

Thanks,

Sara Pye (she/her)  
Director, Cross-Government Alignment  
Reconciliation Strategies Branch  
Ministry of Indigenous Relations and Reconciliation

(250) 883-3672  
[sara.pye@gov.bc.ca](mailto:sara.pye@gov.bc.ca)

## RE: Question re: Declaration Act Priorities

---

From: Wood, Jessica IRR:EX [s.15](#)  
[s.15](#)  
To: Devenny, Denise MCF:EX  
Sent: January 12, 2021 5:23:18 PM PST  
Received: January 12, 2021 5:23:18 PM PST

Hi Denise,

Do you have a quick sec?

Jessica.

---

From: Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca>  
Sent: January 12, 2021 4:43 PM  
To: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>  
Cc: Wheler, Francesca M MCF:EX <Francesca.Wheeler@gov.bc.ca>; Pye, Sara IRR:EX <Sara.Pye@gov.bc.ca>;  
Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
Subject: RE: Question re: Declaration Act Priorities

Thank you Emily. This is very helpful.

Denise

---

From: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca <mailto:Emily.Arthur@gov.bc.ca> >  
Sent: January 12, 2021 9:16 AM  
To: Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca <mailto:Denise.Devenny@gov.bc.ca> >  
Cc: Wheler, Francesca M MCF:EX <Francesca.Wheeler@gov.bc.ca <mailto:Francesca.Wheeler@gov.bc.ca> >; Pye,  
Sara IRR:EX <Sara.Pye@gov.bc.ca <mailto:Sara.Pye@gov.bc.ca> >; Wood, Jessica IRR:EX  
<Jessica.D.Wood@gov.bc.ca <mailto:Jessica.D.Wood@gov.bc.ca> >  
Subject: RE: Question re: Declaration Act Priorities

Hi Denise,

Thanks for reaching out. Responses to your questions below. Also happy to have a call with you and Francesca, if easier.

Emily

Emily Arthur (she/her) | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca) <mailto:emily.arthur@gov.bc.ca>

---

From: Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca <mailto:Denise.Devenny@gov.bc.ca> >  
Sent: January 12, 2021 8:54 AM  
To: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca <mailto:Jessica.D.Wood@gov.bc.ca> >; Arthur, Emily  
IRR:EX <Emily.Arthur@gov.bc.ca <mailto:Emily.Arthur@gov.bc.ca> >

Cc: Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca <mailto:Francesca.Wheler@gov.bc.ca> >  
Subject: Question re: Declaration Act Priorities

Hi Jessica and Emily. I had a question for you regarding the development of the Declaration Act priorities. FNLC has been working through the TWG and the sub-committees to develop the priorities. Some of them are quite broad that they are putting forward.

I had a couple of questions:

s.13

I am hoping that you can provide some clarity on these questions. Happy to have further conversation on this as well if that is more helpful.

Denise Devenny | Assistant Deputy Minister  
Partnership and Indigenous Engagement Division  
Ministry of Children and Family Development  
Phone: 778-698-4956



## RE: Meeting - action plan etc

---

From: Wood, Jessica IRR:EX <s.15  
s.15>  
To: Howie, Matthew IRR:EX, Caul, Doug D IRR:EX  
Cc: Fuller, Michelle IRR:EX  
Sent: January 13, 2021 10:16:31 AM PST  
Received: January 13, 2021 10:16:31 AM PST

You can pause at the moment on booking anything.

I'm working with Harmony about cancelling the January JCWG. She hasn't confirmed yet.

We are hoping to book the small group at that time that JCWG was scheduled,  
(just pursuing some diplomacy)

If I could check in with you at the end of the day that would be helpful.

Thanks,

Jessica.

-----Original Message-----

From: Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>  
Sent: January 13, 2021 8:56 AM  
To: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>; Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>  
Cc: Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>  
Subject: RE: Meeting - action plan etc

To be clear, you mean that you no longer need the call Doug asked me to book with the two of you, Mary Ellen, Roshan, Stacey, and Harmony? All four of them will join the Jan 20, 1-3 PM call, which was previously the full JCWG? I had heard back from all of them except Mary Ellen and was looking to book it prior to the JCWG call.

Assuming this is the plan, did you see my email re: the Mary Ellen call to you the other day? Stacey noted that no one from BCAFN was represented in the group Doug requested and she recommended including Merle Alexander.

Matthew Howie  
Senior Executive Assistant to  
Doug Caul, Deputy Minister  
Ministry of Indigenous Relations & Reconciliation  
Phone: 778-974-2080

-----Original Message-----

From: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
Sent: January 12, 2021 3:16 PM  
To: Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>; Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>  
Subject: RE: Meeting - action plan etc

s.12; s.13; s.16

J.

-----Original Message-----

From: Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>

Sent: January 12, 2021 3:07 PM

To: Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>

Subject: Meeting - action plan etc

Matt - Jessica will be in touch to set up a meeting with her team reps and me to get a status update on the action plan, alignment of laws and secretariat and to prepare for a meeting with FNLC technical representatives on same topics.

Please invite Roshan as well.

Jessica will attempt to insert the meeting with the FNLC tech team on January 20 instead of the JCWG (which would be cancelled).

Thanks

Dc

Doug Caul

Deputy Minister

Ministry of Indigenous Relations and Reconciliation

## **FRom RD on the action plan**

---

From: Jessica.D.Wood@gov.bc.ca, Wood, Jessica IRR:EX  
<Jessica.D.Wood@gov.bc.ca>  
To: Emily Arthur <Emily.Arthur@gov.bc.ca>, Sara Pye <Sara.Pye@gov.bc.ca>,  
Arthur, Emily IRR:EX, Pye, Sara IRR:EX  
Sent: January 15, 2021 1:15:43 PM PST  
Received: January 15, 2021 1:15:44 PM PST

s.13

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies  
Division | Ministry of Indigenous Relations and Reconciliation

## FW: Proposed agenda Tech team - wed

---

From: Wood, Jessica IRR:EX ~~s.15~~  
s.15

To: Pye, Sara IRR:EX  
Sent: January 18, 2021 5:39:05 PM PST  
Received: January 18, 2021 5:39:05 PM PST  
Please incorpoeate dougs suggesitons

---

**From:** Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>  
**Sent:** January 18, 2021 5:33 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Subject:** RE: Proposed agenda Tech team - wed

Thanks Jessica - Minor suggestion. Change in order and sub-bullet

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** January 18, 2021 5:04 PM  
**To:** Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>  
**Subject:** Proposed agenda Tech team - wed

Here is what I am proposing. We can infer “next steps” for each line. I’m removing the “spring session” as a bulleted  
s.13

J

s.13

## FW: FOR REVIEW/APPROVAL: JCWG Meeting Materials

---

From: Wood, Jessica IRR:EX **s.15**

To: Arthur, Emily IRR:EX, Pye, Sara IRR:EX

Cc: Fuller, Michelle IRR:EX

Sent: January 19, 2021 6:31:07 PM PST

Received: January 19, 2021 6:31:07 PM PST

Added backpocket bullets for the meeting tomorrow on IGB

Jessica.

---

**From:** Balcaen, Trish L IRR:EX <Trish.Balcaen@gov.bc.ca>

**Sent:** January 19, 2021 12:17 PM

**To:** Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>

**Cc:** McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

**Subject:** RE: FOR REVIEW/APPROVAL: JCWG Meeting Materials

Thanks Doug

**s.13**

T

---

**From:** Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>

**Sent:** January 18, 2021 8:30 PM

**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>

**Subject:** Re: FOR REVIEW/APPROVAL: JCWG Meeting Materials

Trish. I know we discussed last Friday but is this done as far as you're concerned. What is the audience again? Roll out - Table set? And if it's to be released what is the timing?

Dc

Doug Caul

Deputy Minister

Ministry of Indigenous Relations and Reconciliation

On Jan 18, 2021, at 6:58 PM, Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)> wrote:

Hi Doug,

I'm not in the loop on the IGB materials, assuming you are - and can speak to it if the tech team raises it?

Jessica.

---

**From:** Roshan Danesh [s.22](#)  
**Sent:** January 18, 2021 6:53 PM  
**To:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>; Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Subject:** Re: FOR REVIEW/APPROVAL: JCWG Meeting Materials

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Thanks -

I don't have specific comments on the documents

[s.13](#)

thx

roshan

On Mon, Jan 18, 2021 at 6:27 PM Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)> wrote:

Hi Doug and Roshan,

Attached are materials for the JCWG meeting on Wednesday January 20 (Jessica has reviewed), including:

- Agenda – Doug's feedback incorporated
- Draft Action Plan – Doug's and Roshan's feedback incorporated (see "Please Note" section on page 1 and Jessica's comment on page 3)
- FNLC-BC Action Comparison Table

The FNLC Secretariat Concept Paper is forthcoming from Stacey.

**Please confirm if you are comfortable with us sharing these documents with Harmony, aiming for tomorrow AM.**

Thanks,



Sara Pye (she/her)  
Director, Cross-Government Alignment  
Reconciliation Strategies Branch  
Ministry of Indigenous Relations and Reconciliation  
(250) 883-3672  
[sara.pye@gov.bc.ca](mailto:sara.pye@gov.bc.ca)

--

Dr. Roshan Danesh, QC  
B.A. (McGill), LL.B (Victoria), S.J.D. (Harvard)  
s.22

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## RE: AP - Next Steps and Supporting Docs

---

From: Wood, Jessica IRR:EX <s.15  
s.15>  
To: Arthur, Emily IRR:EX  
Cc: Fuller, Michelle IRR:EX, Pye, Sara IRR:EX  
Sent: January 20, 2021 8:29:40 PM PST  
Received: January 20, 2021 8:29:40 PM PST

I am good with all of this.

Well done,

Jessica.

---

**From:** Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>  
**Sent:** January 19, 2021 5:00 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Cc:** Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Pye, Sara IRR:EX <Sara.Pye@gov.bc.ca>  
**Subject:** AP - Next Steps and Supporting Docs  
**Importance:** High

Hi Jessica,

In follow up to our call last week, we have made some revisions to the workplan. Pulling from that document (not attached), we have formulated some materials:

- For Champions/ADMs:
  - A process summary document to help Champions/ADM Rec table to understand the timeline; key inputs/outputs; the role of Champions, Ministries and the sector subgroups; and, the approval path
- For Doug:
  - Visual workplan along with the process summary document, including identification of key decision points (in red font), including:  
s.13

We have an important Champions meeting on Thursday where we'll be supporting transition from Ph1 engagement to ministry- and sector subgroup-led analysis of feedback and identification of proposed actions. s.13  
s.13

Emily

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: **s.22** | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

## Action Plan - Sharing early drafts- NDA?

---

From: Wood, Jessica IRR:EX <s.15  
s.15

To: Melles, Jennifer IRR:EX

Cc: Arthur, Emily IRR:EX, Pye, Sara IRR:EX, Donaldson, Nedinska IRR:EX, Kelly, Susan M IRR:EX, Fuller, Michelle IRR:EX

Sent: January 21, 2021 11:12:25 AM PST

Received: January 21, 2021 11:12:25 AM PST

Hi Jennifer,

In considering good relationships with some of the partners you are working with, we need to decide collectively,  
s.13; s.16

Happy to discuss 1:1, or with our teams.

Jessica.

## Draft Action Plan

---

From: Wood, Jessica IRR:EX ~~s.15~~  
s.15

To: Arthur, Emily IRR:EX, Pye, Sara IRR:EX  
Cc: Fuller, Michelle IRR:EX  
Sent: January 21, 2021 5:46:52 PM PST  
Received: January 21, 2021 5:46:52 PM PST

I was able to speak with Doug.  
He said he can look at the pathway document, the timeline etc tomorrow.

The version without the actions is approved to share with Champions, under confidence

You can let them know that we are working on creating some consistency of formatting for the actions if you like .

Jessica.

## RE: Action Plan - Sharing early drafts- NDA?

---

From: Wood, Jessica IRR:EX <[s.15](#)>  
[s.15](#)

To: Melles, Jennifer IRR:EX

Cc: Arthur, Emily IRR:EX, Pye, Sara IRR:EX, Donaldson, Nedinska IRR:EX, Kelly, Susan M IRR:EX, Fuller, Michelle IRR:EX, Berkhout, Juanita IRR:EX, Vanduyvenvoorde, Emma IRR:EX

Sent: January 25, 2021 10:12:11 AM PST

Received: January 25, 2021 10:12:12 AM PST

[s.13](#)

I will ask Michelle to set it up.

Jessica.

---

**From:** Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>

**Sent:** January 25, 2021 10:10 AM

**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>; Donaldson, Nedinska IRR:EX <[Nedinska.Donaldson@gov.bc.ca](mailto:Nedinska.Donaldson@gov.bc.ca)>; Kelly, Susan M IRR:EX <[Susan.Kelly@gov.bc.ca](mailto:Susan.Kelly@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Berkhout, Juanita IRR:EX <[Juanita.Berkhout@gov.bc.ca](mailto:Juanita.Berkhout@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>

**Subject:** RE: Action Plan - Sharing early drafts- NDA?

Thanks Jessica, I would appreciate a conversation with our teams on this. We have committed at a few of the tables that there would be a consultative draft that we would be sharing so a clear process and path for how best to accomplish that would be greatly appreciated.

*Jennifer*

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Sent:** January 21, 2021 11:12 AM

**To:** Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>

**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>; Donaldson, Nedinska IRR:EX <[Nedinska.Donaldson@gov.bc.ca](mailto:Nedinska.Donaldson@gov.bc.ca)>; Kelly, Susan M IRR:EX <[Susan.Kelly@gov.bc.ca](mailto:Susan.Kelly@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>

**Subject:** Action Plan - Sharing early drafts- NDA?

Hi Jennifer,

In considering good relationships with some of the partners you are working with, we need to decide collectively,  
[s.13](#); [s.16](#)

[s.13](#)



Happy to discuss 1:1, or with our teams.

Jessica.

Page 39 of 85

Withheld pursuant to/removed as

s.13 ; s.14 ; s.15

Page 40 of 85

Withheld pursuant to/removed as

s.13 ; s.14 ; s.22

## Documents for Reference

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From: Wood, Jessica IRR:EX **s.15**  
**s.15**

To: Rankin, Murray IRR:EX  
Sent: February 1, 2021 6:04:16 PM PST  
Received: February 1, 2021 6:04:17 PM PST  
A'ma'sai Minister,

I wanted to share the documents I referenced that came up in discussion at our tech team meeting and that will be **s.12; s.13**

1. The [2014 UN Outcomes document](#) to inform development of the action plan
2. The [Supreme Court of Canada Should Have Recognized UNDRIP in Mikisew Cree Nation v. Canada](#) article written by Sarah Morales

Let me know if you have any questions,

Hamiyaa,

Jessica Wood  
*Si Sityaawks*  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division  
Ministry of Indigenous Relations and Reconciliation

Cell **s.22** – Office (778) 974-2081  
Executive Assistant Michelle Fuller – [michelle.fuller@gov.bc.ca](mailto:michelle.fuller@gov.bc.ca)

## Reference Documents

---

From: Wood, Jessica IRR:EX <sup>s.15</sup>  
s.15

To: Pinette, Celia IRR:EX, McNish, James IRR:EX

Sent: February 1, 2021 6:05:26 PM PST

Received: February 1, 2021 6:05:27 PM PST

Hi James, Celia –

I wanted to share the documents I referenced that came up in discussion at our tech team meeting and that will be  
s.12; s.13 These are for reference -

1. The [2014 UN Outcomes document](#) to inform development of the action plan
2. The [Supreme Court of Canada Should Have Recognized UNDRIP in Mikisew Cree Nation v. Canada](#) article written by Sarah Morales

Let me know if you have any questions,

Jessica Wood  
Si Sityaawks  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division  
Ministry of Indigenous Relations and Reconciliation

## RE: Moosehide follow up

---

From: Wood, Jessica IRR:EX <s.15 s.15>  
To: French, Shawna IRR:EX, Pinette, Celia IRR:EX  
Cc: Melles, Jennifer IRR:EX  
Sent: February 2, 2021 5:18:47 PM PST  
Received: February 2, 2021 5:18:48 PM PST

Thanks Shawna, that sounds good!

Jessica.

-----Original Message-----

From: French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
Sent: February 2, 2021 4:56 PM  
To: Pinette, Celia IRR:EX <Celia.Pinette@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
Cc: Melles, Jennifer IRR:EX <Jennifer.Melles@gov.bc.ca>  
Subject: RE: Moosehide follow up

Hi Celia,

I'll let Jessica jump in as the expert, but it would probably be good if this question/request went from our MO to the PSSG MO in an effort to encourage their participation in the action plan. I know RTSD is working across govt, but coming from the MO might help elevate the awareness/importance of participation. Does that sound ok? Jessica, I hope that's ok?

Thanks,

Shawna French  
Executive Director, Executive Operations Deputy Ministers Office Ministry of Indigenous Relations & Reconciliation

\*\*\*\*\*

5th Floor - 2957 Jutland  
Victoria BC  
Phone: 778 974-2096  
Cell: s.22  
mailto: Shawna.French@gov.bc.ca

-----Original Message-----

From: Pinette, Celia IRR:EX <Celia.Pinette@gov.bc.ca>  
Sent: February 2, 2021 4:40 PM  
To: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
Cc: French, Shawna IRR:EX <Shawna.French@gov.bc.ca>; Melles, Jennifer IRR:EX <Jennifer.Melles@gov.bc.ca>  
Subject: Moosehide follow up

Hi Jessica,

Just a note:

Following the Moosehide meeting with MMR, MMR would like to ensure that 22.2, as it relates to the impact of



Moosehide and what they have accomplished/ what they are doing, is reflected in the Action Plan as a deliverable in terms of that component of DRIPA.

Take care,  
Celia

Sent from my iPhone

## Re: VNFC statement to MIRR, Declaration Act

---

From: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
To: Melles, Jennifer IRR:EX  
Cc: Kelly, Susan M IRR:EX, Parenteau, Rob G IRR:EX  
Sent: February 3, 2021 4:49:59 PM PST  
Received: February 3, 2021 4:49:59 PM PST

Ok thanks - s.12; s.13

J.

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

On Feb 3, 2021, at 4:43 PM, Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)> wrote:

s.12; s.13

Sent from my iPhone

On Feb 3, 2021, at 11:04 AM, Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)> wrote:

Also to flag, we should be clear about what you mean by consultation draft - Because we're using that to mean a very specific version of the document, that is cabinet approved, s.12; s.13 Do you mean the interim draft of themes?

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

On Feb 3, 2021, at 9:41 AM, Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)> wrote:

Thank you Susan. I think we would want to have the consultation draft for the next discussion with this group, let's stay close to Emily and team and find a time that fits into the next phase of the action plan development, please.

Kind regards,  
Jennifer

---

**From:** Kelly, Susan M IRR:EX <[Susan.Kelly@gov.bc.ca](mailto:Susan.Kelly@gov.bc.ca)>  
**Sent:** February 3, 2021 9:21 AM  
**To:** Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Parenteau, Rob G IRR:EX <[Rob.Parenteau@gov.bc.ca](mailto:Rob.Parenteau@gov.bc.ca)>  
**Subject:** FW: VNFC statement to MIRR, Declaration Act

FYI.

We will be looking for a time to meet with them in late February or March and will try to find a time that will work for everyone.

Susan

---

**From:** Parenteau, Rob G IRR:EX <[Rob.Parenteau@gov.bc.ca](mailto:Rob.Parenteau@gov.bc.ca)>  
**Sent:** February 2, 2021 7:08 PM  
**To:** 'Ron Rice' <[ron.r@vnfc.ca](mailto:ron.r@vnfc.ca)>  
**Cc:** 'Tanya Clarmont' <[tanya.c@vnfc.ca](mailto:tanya.c@vnfc.ca)>; Kelly, Susan M IRR:EX <[Susan.Kelly@gov.bc.ca](mailto:Susan.Kelly@gov.bc.ca)>; Mashon, Carl IRR:EX <[Carl.Mashon@gov.bc.ca](mailto:Carl.Mashon@gov.bc.ca)>; Gale, Stuart IRR:EX <[Stuart.Gale@gov.bc.ca](mailto:Stuart.Gale@gov.bc.ca)>  
**Subject:** FW: VNFC statement to MIRR, Declaration Act

Hello Ron...thank you for the much anticipated submission from the Greater Victoria Urban Indigenous Community Leadership Table ...over the next few days we will take time to review and absorb the contents of the document. With respect to your request to meet with MIRR leadership I can say that our ADM's are more than willing to meet and look forward to that opportunity....Their staff will be looking for available times to meet at the earliest convenience .

**From:** Ron Rice <[ron.r@vnfc.ca](mailto:ron.r@vnfc.ca)>  
**Date:** January 29, 2021 at 3:37:44 PM PST  
**To:** "Parenteau, Rob G IRR:EX" <[Rob.Parenteau@gov.bc.ca](mailto:Rob.Parenteau@gov.bc.ca)>, "Gale, Stuart IRR:EX" <[Stuart.Gale@gov.bc.ca](mailto:Stuart.Gale@gov.bc.ca)>, "Wood, Jessica IRR:EX" <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** "Kelly, Susan M IRR:EX" <[Susan.Kelly@gov.bc.ca](mailto:Susan.Kelly@gov.bc.ca)>, "[Carl.Mashon@gov.bc.ca](mailto:Carl.Mashon@gov.bc.ca)" <[Carl.Mashon@gov.bc.ca](mailto:Carl.Mashon@gov.bc.ca)>, "Lubarski, Liane X IRR:EX" <[Liane.X.Lubarski@gov.bc.ca](mailto:Liane.X.Lubarski@gov.bc.ca)>, "Melles, Jennifer IRR:EX" <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>, Tanya Clarmont <[tanya.c@vnfc.ca](mailto:tanya.c@vnfc.ca)>, "Turkington, Derek IRR:EX" <[Derek.Turkington@gov.bc.ca](mailto:Derek.Turkington@gov.bc.ca)>  
**Subject:** VNFC statement to MIRR, Declaration Act

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Good afternoon all. I hope you are well and safe:

Please find attached a "Statement to MIRR regarding the Inaugural Action Plan to BC's Declaration Act". This Statement is being presented by the Victoria Native Friendship Centre on behalf of the Greater Victoria Urban Indigenous Community Leadership Table.

MIRR first approached VNFC in August 2020 to see if we could organize an opportunity for MIRR to present to those representing Victoria's urban Indigenous community about *BC's Declaration Act*. Unfortunately there are no systems in place to speak with urban Indigenous people in an organized way, and there are no designated "leaders" of the urban Indigenous community. What VNFC could do though, is reach out to those in leadership roles who have long supported our urban Indigenous community and who would feel comfortable engaging with the government to listen on behalf of the community.

The group that formed and met with MIRR felt it was imperative that an official submission to the Province be issued with regards to urban Indigenous inclusion in the development and implementation of *BC's Declaration Act Action Plan*. The attached Statement represents the collaborative efforts of this group, who are choosing to share the name Greater Victoria Urban Indigenous Community Leadership Table (Our Table). The VNFC is proud to support Our Table and the amazing work they are doing.

On behalf of Our Table, we formally request a meeting with MIRR senior officials in February 2021, to advocate for our Statement and the content and to further our relationship building in hopes of being able to continue the work of Our Table in the next fiscal year. The sooner we are able to set a date, the more accommodating it will be for our Table members to participate.

If you have any questions, please feel free to reach out to me or project lead Tanya Clarmont, cc this message. We look forward to hearing from you.

Sincerely,

Ron Rice

**Ron Rice – Wush'q | Executive Director**  
| **Victoria Native Friendship Centre** | Office:  
250 384 3211 ext. 2316 | Fax: 250 384  
1586 |

**1969-2019 VNFC Celebrating  
50 Years of service**

"I respectfully acknowledge the territory of the Lekwungan Peoples on whose land I live, work and play."

**CONFIDENTIALITY NOTICE:** This communication is from Victoria Native Friendship Centre and is for the sole use of the intended recipient or recipients and may contain confidential and privileged information. Any unauthorized review, use, disclosure, distribution or other dissemination of this communication and/or the information contained therein is strictly prohibited. If you are not the intended recipient of this communication, please contact the sender and destroy all copies of the original communication.

## **Presentations on Declaration Act & Section 3**

---

From: Wood, Jessica IRR:EX <[s.15](#)>  
[s.15](#)

To: Caul, Doug D IRR:EX

Cc: Howie, Matthew IRR:EX, Fuller, Michelle IRR:EX, French, Shawna IRR:EX, Bonfield, Tania IRR:EX

Sent: February 4, 2021 3:49:38 PM PST

Received: February 4, 2021 3:49:38 PM PST

Hey Doug,

I just presented the deck [s.16](#) and touched base about the Declaration Act / Action Plan with ADMCNR and Eamon asked if I could come and present at FLNROD Exec. We have a lot of presentation requests right now, SDPR, FLNROD one coming from Parks etc. I'd like to support it but I'm definitely feeling the demand and how we handle this....

Something to touch base on next week please.

[s.13](#)

I look forward to your thoughts on this.

Hamiyaa,

Jessica Wood  
*Si Sityaawks*  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division  
Ministry of Indigenous Relations and Reconciliation

Cell [s.22](#) - Office (778) 974-2081  
Executive Assistant Michelle Fuller – [michelle.fuller@gov.bc.ca](mailto:michelle.fuller@gov.bc.ca)

## Draft of the Action Plan

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From: Wood, Jessica IRR:EX **s.15**  
**s.15**

To: Arthur, Emily IRR:EX

Cc: Pye, Sara IRR:EX, Fuller, Michelle IRR:EX

Sent: February 8, 2021 1:33:13 PM PST

Received: February 8, 2021 1:33:13 PM PST

Hi, the last draft of the Action Plan that we had pulled together with draft actions, Doug wants to share with MMR for his thoughts again.

I realize we are in the midst of reworking it, but let's use the last one for this interim discussion. Can you flip to me? I will - be using it for my meeting with MMR tomorrow with Doug as we check in on Mandate progress.

The last version we share with DC will do.

Thanks,

Jessica.



## RE: agenda?

---

From: Wood, Jessica IRR:EX [s.15](#)  
[s.15](#)

To: Klassen Jeffery, Victoria IRR:EX, Lawson, Robert IRR:EX  
Sent: February 10, 2021 2:25:19 PM PST  
Received: February 10, 2021 2:25:19 PM PST

[s.13](#)

---

**From:** Klassen Jeffery, Victoria IRR:EX <Victoria.KlassenJeffery@gov.bc.ca>  
**Sent:** February 10, 2021 2:14 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>; Lawson, Robert IRR:EX <Robert.Lawson@gov.bc.ca>  
**Subject:** RE: agenda?

[s.13](#)

Cheers - Tori

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** February 10, 2021 2:12 PM  
**To:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>  
**Subject:** agenda?

tori

## **RE: Comments by Noon Thurs: UBCM Executive Meeting Agenda - FOR ACTION**

---

From: Wood, Jessica IRR:EX <[s.15](#)>  
s.15

To: Parhar, Tejindar IRR:EX  
Cc: Arthur, Emily IRR:EX  
Sent: February 10, 2021 5:28:10 PM PST  
Received: February 10, 2021 5:28:11 PM PST

s.13; s.16

---

**From:** Parhar, Tejindar IRR:EX <[Tejindar.Parhar@gov.bc.ca](mailto:Tejindar.Parhar@gov.bc.ca)>  
**Sent:** February 10, 2021 4:47 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** FW: Comments by Noon Thurs: UBCM Executive Meeting Agenda - FOR ACTION

Jessica,

FYI- see Debbie's note below, updated messaging on the Declaration act with input from RSB. No concerns as its pretty straightforward high level messaging for their Minister. Wanted to ensure you were aware of this request as Muni staff are looking for comment by noon tomorrow.

TJ

---

**From:** Smollett, Debbie IRR:EX <[Debbie.Smollett@gov.bc.ca](mailto:Debbie.Smollett@gov.bc.ca)>  
**Sent:** February 10, 2021 4:40 PM  
**To:** Parhar, Tejindar IRR:EX <[Tejindar.Parhar@gov.bc.ca](mailto:Tejindar.Parhar@gov.bc.ca)>  
**Subject:** FW: Comments by Noon Thurs: UBCM Executive Meeting Agenda - FOR ACTION

FYI and approval – Minister Osbourne is participating at an upcoming UBCM Exec meeting, and our colleagues have prepared some supporting bullets that speak to the Declaration Act. We've updated with input from RSB as per below – updates from us in red.

### **Response Bullets:**

- The Province is committed to implementing the *Declaration Act* and to address key themes including self-determination.
- The Act requires government, in consultation and cooperation with Indigenous peoples to:
  - Ensure new and existing laws are consistent with the UN Declaration
  - Develop and implement an action plan to achieve the objectives of the UN Declaration
  - Monitor progress through public annual reporting.
- It also enables new decision-making agreements between B.C. and Indigenous governing bodies on decisions that directly affect Indigenous peoples (s. 6 & 7)
- The Province appreciates UBCM's interest and expects to release to Nations, a consultation draft of the action plan as a next step. We will continue to keep our partners informed, including UBCM, as we implement the Declaration Act.
- A key part of reconciliation is supporting self-determination s.16
- The Province acknowledges and applauds the work local governments are doing at the local level to build relationships with the First Nation and Indigenous peoples to advance meaningful reconciliation s.16

---

**From:** Mueller, Brent MAH:EX <[Brent.Mueller@gov.bc.ca](mailto:Brent.Mueller@gov.bc.ca)>  
**Sent:** February 10, 2021 3:07 PM  
**To:** Porter, Dianna MAH:EX <[Dianna.Porter@gov.bc.ca](mailto:Dianna.Porter@gov.bc.ca)>; Smollett, Debbie IRR:EX <[Debbie.Smollett@gov.bc.ca](mailto:Debbie.Smollett@gov.bc.ca)>  
**Subject:** Comments by Noon Thurs: UBCM Executive Meeting Agenda - FOR ACTION  
**Importance:** High

Hi there –Minister Osborne will be attending the next quarterly UBCM Executive meeting next week and one of topics will be the *Declaration Act*.

I have prepared these draft bullets in response to the request below (scroll down).

Looking for your input/feedback by Noon tomorrow.

Cheers ~ Brent

**Topic: UBCM continued to support UNDRIP and would like to re-state their desire for local governments to be included in community conversations.**

**Response Bullets:**

- The Province is committed to implementing the *Declaration Act* and aligning laws with the UN Declaration to address key themes including self-determination.
  - The Province appreciates UBCM's interest and there will be upcoming opportunities for engagement on a draft plan.
- A key part of reconciliation is self-determination which includes being able to collaborate with your neighbours and participate in decisions that affect your community.
- The Province acknowledges and applauds the work local governments are doing at the local level to build relationships with the First Nation and Indigenous neighbours.
- There are many examples of collaborative relationship development between Indigenous governing bodies and leadership with local government representatives, and there are also programs in place to further facilitate these dialogues.
- The Province/Ministry continues to encourage local and indigenous governments to build relationships and work together to enhance outcomes.
- Many local governments and Indigenous governments are working together in the spirit of achieving reconciliation through mutual understanding and collaboration.
- The Province and Civic Info in partnership with UBCM built an online data base to track relationship building examples for everyone to learn from. We encourage local governments to contact the Ministry to share their examples to help us build the database.

---

**From:** Blore, Lori A MAH:EX <[Lori.Blore@gov.bc.ca](mailto:Lori.Blore@gov.bc.ca)>  
**Sent:** February 9, 2021 9:21 AM  
**To:** Brooks, Jessica MAH:EX <[Jessica.Brooks@gov.bc.ca](mailto:Jessica.Brooks@gov.bc.ca)>; Bedford, Brian MAH:EX <[Brian.Bedford@gov.bc.ca](mailto:Brian.Bedford@gov.bc.ca)>; Grant, Sean MAH:EX <[Sean.Grant@gov.bc.ca](mailto:Sean.Grant@gov.bc.ca)>; Dann, Michelle MAH:EX <[Michelle.Dann@gov.bc.ca](mailto:Michelle.Dann@gov.bc.ca)>; Mueller, Brent MAH:EX <[Brent.Mueller@gov.bc.ca](mailto:Brent.Mueller@gov.bc.ca)>; Woodward, Kara M MAH:EX <[Kara.Woodward@gov.bc.ca](mailto:Kara.Woodward@gov.bc.ca)>; Starkl-Moser, Miriam MAH:EX <[Miriam.Starklmoser@gov.bc.ca](mailto:Miriam.Starklmoser@gov.bc.ca)>

**Cc:** Schmidt, Birgit MAH:EX <[Birgit.Schmidt@gov.bc.ca](mailto:Birgit.Schmidt@gov.bc.ca)>; Marotz, Nicola MAH:EX <[Nicola.Marotz@gov.bc.ca](mailto:Nicola.Marotz@gov.bc.ca)>

**Subject:** UBCM Executive Meeting Agenda - FOR ACTION

**Importance:** High

Good morning,

Minister Osborne will be attending the next quarterly UBCM Executive meeting next week. Could you please provide brief bullets in the MBN for the topic that has been identified under your name (in red)?

There is a tight turnaround on this – end of day Thursday please.

[Q:\MINISTRY REQUESTS\UBCM EXECUTIVE MEETINGS\2021 UBCM Executive Meetings\MBN UBCM Executive meeting February 19 2021.docx](#)

Thanks kindly,

**Lori Gould-Blore, MRD**

Senior Project Management Analyst  
Operations and Client Relations Unit – Local Government Division  
Ministry of Municipal Affairs  
4<sup>th</sup> Floor, 800 Johnson Street, Victoria, BC  
Office: 250-952-1670  
Mobile: 250-882-0327  
Email: [lori.blore@gov.bc.ca](mailto:lori.blore@gov.bc.ca)

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## Re: FOR DOUG'S INFO/DIRECTION: JCWG Annotated Agenda

---

From: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
To: Caul, Doug D IRR:EX  
Cc: Howie, Matthew IRR:EX, Pye, Sara IRR:EX, Arthur, Emily IRR:EX  
Sent: February 12, 2021 8:52:36 AM PST  
Received: February 12, 2021 8:52:36 AM PST

s.13; s.14

s.13; s.14

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies  
Division | Ministry of Indigenous Relations and Reconciliation

On Feb 12, 2021, at 8:41 AM, Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca> wrote:

Good morning all.

- I didn't see the draft in my e approvals yesterday but will look this morning.

s.13; s.16

Doug Caul  
Deputy Minister  
Ministry of Indigenous Relations and Reconciliation

On Feb 11, 2021, at 6:59 PM, Wood, Jessica IRR:EX  
<Jessica.D.Wood@gov.bc.ca> wrote:

Hi Doug,



A couple of questions from the team to help us land the JCWG meeting prebrief tomorrow and need your input. Can you review the annotated agenda for the February 16 JCWG meeting and answer the following q's?

Of particular note for you:

s.13; s.16

Pending direction from Doug on some of those questions, we will finalize the annotated agenda and materials then circulate to pre-brief participants ASAP before the 1:00pm pre-brief tomorrow.

Thanks,

Sara Pye (she/her)  
Director, Cross-Government Alignment  
Reconciliation Strategies Branch  
Ministry of Indigenous Relations and Reconciliation  
(250) 883-3672  
[sara.pye@gov.bc.ca](mailto:sara.pye@gov.bc.ca)

<2021-02-16 JCWG Meeting Annotated Agenda DRAFT v2.docx>

## RE: First Nations Summit QA: Alignment of laws question

---

From: Wood, Jessica IRR:EX **s.15**  
**s.15**

To: Binder, Stephen GCPE:EX, Plank, Sarah GCPE:EX, Balcaen, Trish L IRR:EX  
Cc: Vanduyvenvoorde, Emma IRR:EX, Fuller, Michelle IRR:EX, Venn, Tania GCPE:EX  
Sent: February 17, 2021 1:05:11 PM PST  
Received: February 17, 2021 1:05:11 PM PST  
Attachments: image001.jpg

**s.13; s.16**

- We are developing appropriate processes and protocols to involve Indigenous peoples in work to align future legislation with the UN Declaration

**s.13; s.16**

J.

---

**From:** Binder, Stephen GCPE:EX <Stephen.Binder@gov.bc.ca>  
**Sent:** February 17, 2021 12:57 PM  
**To:** Plank, Sarah GCPE:EX <Sarah.Plank@gov.bc.ca>; Balcaen, Trish L IRR:EX <Trish.Balcaen@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Cc:** Vanduyvenvoorde, Emma IRR:EX <Emma.Vanduyvenvoorde@gov.bc.ca>; Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Venn, Tania GCPE:EX <Tania.Venn@gov.bc.ca>  
**Subject:** RE: First Nations Summit QA: Alignment of laws question

Hi all,

Here's the QA we'd like to add on the alignment of laws. Any thoughts?

### 1. What is the status of the work to align laws to the UN Declaration?

**s.13**

- In one of the first priorities for legislative review and alignment is already underway through the work to modernize B.C.'s Police Act includes looking at changes to ensure consistency with the UN Declaration.
- We are developing appropriate processes and protocols to involve Indigenous peoples in work to align future legislation with the UN Declaration.
- Broader engagement with Indigenous peoples on this work will be undertaken as we move further.



- My ministry has started engagement with First Nations, modern treaty nations, Métis people and the First Nations Leadership Council regarding the action plan and has started hearing feedback about priority areas for legislative amendment.

Stephen

---

**From:** Plank, Sarah GCPE:EX <[Sarah.Plank@gov.bc.ca](mailto:Sarah.Plank@gov.bc.ca)>

**Sent:** February 17, 2021 12:22 PM

**To:** Binder, Stephen GCPE:EX <[Stephen.Binder@gov.bc.ca](mailto:Stephen.Binder@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>; Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Cc:** Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Venn, Tania GCPE:EX <[Tania.Venn@gov.bc.ca](mailto:Tania.Venn@gov.bc.ca)>

**Subject:** RE: First Nations Summit QA: Alignment of laws question

s.13; s.16

Thanks,  
Sarah.

---

**From:** Binder, Stephen GCPE:EX <[Stephen.Binder@gov.bc.ca](mailto:Stephen.Binder@gov.bc.ca)>

**Sent:** Wednesday, February 17, 2021 12:08 PM

**To:** Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>; Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Cc:** Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Plank, Sarah GCPE:EX <[Sarah.Plank@gov.bc.ca](mailto:Sarah.Plank@gov.bc.ca)>; Venn, Tania GCPE:EX <[Tania.Venn@gov.bc.ca](mailto:Tania.Venn@gov.bc.ca)>

**Subject:** First Nations Summit QA: Alignment of laws question

Hi both,

Just wondered if you still felt this was an adequate answer s.16

1. **What can you share about the new secretariat that will help to align provincial laws and policies with the Declaration Act?**

- s.12; s.13

- 
- 
- 

Many thanks,

Stephen

**Stephen Binder** | Senior Public Affairs Officer

Ministry of Indigenous Relations & Reconciliation

Government Communications and Public Engagement

C: 778-677-2174



## RE: Feb 18 meeting with MMR & MLA Olsen

---

From: Wood, Jessica IRR:EX [s.15](#)  
[s.15](#)

To: Arthur, Emily IRR:EX  
Sent: February 17, 2021 1:16:18 PM PST  
Received: February 17, 2021 1:16:18 PM PST  
All good –

[s.13](#)

J.

---

**From:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Sent:** February 17, 2021 1:15 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Subject:** RE: Feb 18 meeting with MMR & MLA Olsen

I'm sorry for missing this.

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** February 17, 2021 4:14 PM  
**To:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** RE: Feb 18 meeting with MMR & MLA Olsen

Bullets for Action Plan – Thanks to Emily for pulling these together.

### Action Plan

- Work on the action plan is underway in consultation and cooperation with Indigenous peoples.
- Working across government, we are completing early engagement with individual First Nations, Treaty Nations, Métis Nation BC, the First Nations Leadership Council, and urban Indigenous coalitions on priorities for the action plan.
- The plan will be provincial in scope, combining a strategic vision for the work ahead with tangible actions to assist progress.
- We are aiming to release a consultation draft of the action plan in Spring 2021, and a final action plan by Summer 2021 to support transparency and integrity of the process for further input from Indigenous Peoples.

---

**From:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>  
**Sent:** February 11, 2021 2:35 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>

**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>  
**Subject:** RE: Feb 18 meeting with MMR & MLA Olsen

You're all off the hook. Doug advised he'll be MMR's sole staff support on this call.

Matthew Howie  
Senior Executive Assistant to  
Doug Caul, Deputy Minister  
Ministry of Indigenous Relations & Reconciliation  
Phone: 778-974-2080

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** February 11, 2021 11:06 AM  
**To:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** RE: Feb 18 meeting with MMR & MLA Olsen

Email works, thank you!

J.

---

**From:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>  
**Sent:** February 11, 2021 10:10 AM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>  
**Subject:** RE: Feb 18 meeting with MMR & MLA Olsen

Hi Jessica,

s.13

Matthew Howie  
Senior Executive Assistant to  
Doug Caul, Deputy Minister  
Ministry of Indigenous Relations & Reconciliation  
Phone: 778-974-2080

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** February 10, 2021 9:27 PM  
**To:** Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>; Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>; French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** RE: Feb 18 meeting with MMR & MLA Olsen

Hi,

I'm happy to have myself or Emily Arthur attend re: the Action Plan depending on availability.  
Matt will you be assigning materials through e-approvals? Or are you already steps ahead of my question already?

Thanks.

Jessica.

---

**From:** Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>  
**Sent:** February 7, 2021 5:32 PM  
**To:** Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>; Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>; Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** Re: Feb 18 meeting with MMR & MLA Olsen

Thanks Trish. Already gathering materials for the property tax piece -  
Matt, Emma will be reaching out to you for a bit more context, we will likely need to bring in a tax expert from finance depending on the level of info MLA Olsen is after.

Jennifer

Sent from my iPhone

On Feb 7, 2021, at 5:11 PM, Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)> wrote:

Hi Matt

Thanks for this

A couple suggestions in red below

---

**From:** Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>  
**Sent:** February 5, 2021 1:30 PM  
**To:** Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>; Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>; Balcaen, Trish L IRR:EX <[Trish.Balcaen@gov.bc.ca](mailto:Trish.Balcaen@gov.bc.ca)>  
**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>; Vanduyvenvoorde, Emma IRR:EX <[Emma.Vanduyvenvoorde@gov.bc.ca](mailto:Emma.Vanduyvenvoorde@gov.bc.ca)>; Giesbrecht, Lisa C IRR:EX <[Lisa.Giesbrecht@gov.bc.ca](mailto:Lisa.Giesbrecht@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** Feb 18 meeting with MMR & MLA Olsen



Hi everyone,

MLA Olsen has requested a meeting with Minister Rankin to discuss a handful of topics (in case you weren't aware, we no longer schedule monthly meetings, as CASA no longer exists). MO has scheduled this meeting for **Thurs, Feb 18, 11:15 AM – 12:00 PM** either at MMR's office or via Zoom.

s.13

MO has asked for staff support and materials. Who should attend and who should prepare materials? Can we use any existing materials?

To all of you, please note this meeting conflicts with the CSNR leader cohort program's group 4 presentation (Paul Carey's group, which is covering "Promoting Empowerment and Leadership at all Levels"). Hoping that, at least, Doug and Trish are willing to skip the MLA Olsen meeting to stay on for Paul's presentation. 😊

Matthew Howie  
Senior Executive Assistant to  
Doug Caul, Deputy Minister  
Ministry of Indigenous Relations & Reconciliation  
Phone: 778-974-2080

## RE: NROD Actions

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From: Wood, Jessica IRR:EX [s.15](#)  
[s.15](#)

To: Arthur, Emily IRR:EX  
Cc: Fuller, Michelle IRR:EX, Pye, Sara IRR:EX  
Sent: February 17, 2021 2:11:03 PM PST  
Received: February 17, 2021 2:11:04 PM PST

Ok, how do you want to go about it?

Have these been explored with Doug?

J.

---

**From:** Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>  
**Sent:** February 17, 2021 2:10 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Cc:** Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Pye, Sara IRR:EX <Sara.Pye@gov.bc.ca>  
**Subject:** NROD Actions  
**Importance:** High

[s.13](#)

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** McCarthy, Tom IRR:EX <[Tom.McCarthy@gov.bc.ca](mailto:Tom.McCarthy@gov.bc.ca)>  
**Sent:** February 17, 2021 1:01 PM  
**To:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Cc:** Leece, Robert IRR:EX <[Robert.Leece@gov.bc.ca](mailto:Robert.Leece@gov.bc.ca)>  
**Subject:** FW: draft email re Action Plan

Sara –

Sorry this is so late!! Thoughts from Robert and I obo NROD.

Note that the very last line would require review/input/approval/collaboration from FLNRORD.

[s.13](#)



Page 65 of 85

Withheld pursuant to/removed as

s.13 ; s.16

## RE: Meeting for MMR

---

From: Wood, Jessica IRR:EX [s.15](#)  
s.15

To: Arthur, Emily IRR:EX, French, Shawna IRR:EX  
Cc: Bonfield, Tania IRR:EX  
Sent: February 18, 2021 10:12:59 AM PST  
Received: February 18, 2021 10:12:59 AM PST

Hi –

[s.12](#); [s.13](#)

Jessica.

---

**From:** Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>  
**Sent:** February 17, 2021 5:03 PM  
**To:** French, Shawna IRR:EX <Shawna.French@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Cc:** Bonfield, Tania IRR:EX <Tania.Bonfield@gov.bc.ca>  
**Subject:** RE: Meeting for MMR

Just noting that discussions are underway at the staff level on exactly this.

**Emily Arthur (she/her)** | Executive Director, Reconciliation Strategies  
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation  
Ph: 778-974-4702 | Cell: [s.22](#) | Email: [emily.arthur@gov.bc.ca](mailto:emily.arthur@gov.bc.ca)

---

**From:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>  
**Sent:** February 17, 2021 7:59 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Bonfield, Tania IRR:EX <[Tania.Bonfield@gov.bc.ca](mailto:Tania.Bonfield@gov.bc.ca)>  
**Subject:** Meeting for MMR

Hi Jessica,

I don't know if you're aware, but MMR met with MoS Chen today and [s.12](#); [s.13](#)  
[s.12](#); [s.13](#) I'm sure you're ALL over this! But it was mentioned to me  
so I thought I would pass it along 😊

Thanks,

*Shawna French*

Executive Director, Executive Operations  
Deputy Ministers Office  
Ministry of Indigenous Relations & Reconciliation  
\*\*\*\*\*  
5th Floor - 2957 Jutland  
Victoria BC  
Phone: 778 974-2096



## RE: Engagement on Action Plan

---

From: Wood, Jessica IRR:EX <s.15  
s.15

To: Hume, David CITZ:EX  
Sent: February 18, 2021 12:15:32 PM PST  
Received: February 18, 2021 12:15:32 PM PST  
Hi David,

Thanks for following up – we’ve just received some clarity on timelines this week, so will be better prepared to move forward.s.12; s.13  
s.12; s.13

If your team wants to reach out to Emily Arthur and Sara Pye that would be helpful – . I’m happy to connect next week as well.

J.

---

**From:** Hume, David CITZ:EX <David.Hume@gov.bc.ca>  
**Sent:** February 18, 2021 12:06 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Subject:** Engagement on Action Plan

Hey there—wanted to touch down as I know there is lots moving on developing the consultation draft. Was wondering how we’re considering broader public engagement about what’s there?

I don’t have a sense of the plan there, and the team tells me we’ve been on hold over the last while anticipating direction.

Thanks in advance for your thoughts...

D.

David Hume  
Assistant Deputy Minister – Government Digital Experience Division (GDX)  
Province of British Columbia | Ministry of Citizens’ Services  
+1 250 589 9043 | [david.hume@gov.bc.ca](mailto:david.hume@gov.bc.ca) | @dbhume | he/him/his

## Mandate letter check in next week

---

From: Wood, Jessica IRR:EX <s.15  
s.15

To: Caul, Doug D IRR:EX

Cc: Bonfield, Tania IRR:EX, French, Shawna IRR:EX, Howie, Matthew IRR:EX

Bcc: Arthur, Emily IRR:EX

Sent: February 19, 2021 12:52:08 PM PST

Received: February 19, 2021 12:52:09 PM PST

Hi –

s.12; s.13; s.22

Jessica.

## Following up with DMs? Action Plan

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From: Wood, Jessica IRR:EX [s.15](#)  
[s.15](#)

To: Caul, Doug D IRR:EX

Cc: Arthur, Emily IRR:EX, Howie, Matthew IRR:EX, Fuller, Michelle IRR:EX

Sent: February 19, 2021 4:42:32 PM PST

Received: February 19, 2021 4:42:32 PM PST

Hi Doug,

I understand you didn't get a chance to speak to the Action Plan today at DMC. If you wanted to send out an email as [s.12](#); [s.13](#)

As an FYI –

[s.12](#); [s.13](#)

Jessica.

## URGENT: ONA - Action Plan Engagement

---

From: Jessica.D.Wood@gov.bc.ca, Wood, Jessica IRR:EX  
<Jessica.D.Wood@gov.bc.ca>  
To: Alexandra Banford <Alexandra.Banford@gov.bc.ca>, Banford, Alexandra R  
IRR:EX  
Cc: Emily Arthur <Emily.Arthur@gov.bc.ca>, Sara Pye <Sara.Pye@gov.bc.ca>,  
Michelle IRR:EX Fuller <Michelle.Fuller@gov.bc.ca>, Arthur, Emily IRR:EX, Pye,  
Sara IRR:EX, Fuller, Michelle IRR:EX  
Sent: February 22, 2021 4:34:57 PM PST  
Received: February 22, 2021 4:34:57 PM PST

Hi Alexandra -

I've heard that ONA would like to be engaged on the Action Plan. Can you assist us in getting something set up asap please? [s.13](#); [s.16](#)

Thanks so much -

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies  
Division | Ministry of Indigenous Relations and Reconciliation



## Touch Base?

---

From: Wood, Jessica IRR:EX s.15  
s.15

To: 'rmcphee@castlemaingroup.com'  
Sent: February 23, 2021 3:13:37 PM PST  
Received: February 23, 2021 3:13:37 PM PST  
Hi Rob –

I hope you are well, and keeping healthy during this incredibly tough time.

You may be sick of the province by now, but I wanted to reach out and see if you would be open for a quick call and touch base, and if you think Tahltan would be interested in participating in the Action plan.

My cell is below, and I am free most evenings - or I could have my EA set us up a time.

Let me know,

Jessica Wood  
*Si Sityaawks*  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division  
Ministry of Indigenous Relations and Reconciliation

Cell s.22 – Office (778) 974-2081  
Executive Assistant Michelle Fuller – [michelle.fuller@gov.bc.ca](mailto:michelle.fuller@gov.bc.ca)

## Re: PP Secretariat - Invite to Core & Action Plan

---

From: Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
To: Caul, Doug D IRR:EX  
Cc: French, Shawna IRR:EX  
Sent: February 24, 2021 12:53:17 PM PST  
Received: February 24, 2021 12:53:17 PM PST  
Yes!

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

On Feb 24, 2021, at 12:38 PM, Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca> wrote:

s.12; s.13

DC

---

**From:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Sent:** February 24, 2021 12:19 PM  
**To:** Caul, Doug D IRR:EX <Doug.Caul@gov.bc.ca>; French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
**Subject:** PP Secretariat - Invite to Core & Action Plan

Hi Doug –

I just had a good meeting with Paul Squires regarding their Secretariat and a touch base on the action plan. Couple of things to note:

s.12; s.13

2. **I'd like to extend an invitation to Donna and Paul to come to CORE** for them to discuss how the Secretariat is forming and what it's functions are. (It would be good if we do this soon). They are looking forward to coming to talk to us and share more about their roles and how our ministry may interact and can expect and the differences between them and cab ops. **Doug if you agree then Shawna – can I ask for you to reach out to Donna Sandford and Paul Squires for some Core Dates?**

s.12; s.13

Let me know if you have any questions,

Jessica Wood  
*Si Sityaawks*  
Assistant Deputy Minister  
Reconciliation Transformation & Strategies Division



## RE: FOR URGENT REVIEW: Media response - Canadian Press - Declaration Act implementation

---

From: Wood, Jessica IRR:EX <sup>s.15</sup>  
<sup>s.15</sup>

To: Cowan, Cale GCPE:EX

Cc: Fuller, Michelle IRR:EX, Plank, Sarah GCPE:EX, Venn, Tania GCPE:EX, Hudson, Kimberley GCPE:EX

Sent: February 24, 2021 3:00:56 PM PST

Received: February 24, 2021 3:00:57 PM PST

s.13; s.16

---

**From:** Cowan, Cale GCPE:EX <Cale.Cowan@gov.bc.ca>

**Sent:** February 24, 2021 12:24 PM

**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>

**Cc:** Fuller, Michelle IRR:EX <Michelle.Fuller@gov.bc.ca>; Plank, Sarah GCPE:EX <Sarah.Plank@gov.bc.ca>; Venn, Tania GCPE:EX <Tania.Venn@gov.bc.ca>; Hudson, Kimberley GCPE:EX <Kimberley.Hudson@gov.bc.ca>

**Subject:** FOR URGENT REVIEW: Media response - Canadian Press - Declaration Act implementation

**Importance:** High

Hi, Jessica.

A draft media response for your review and approval. All comes from previous materials, so hopefully this is just a quick look.

Has been shared with Richard, Robert, Emily and Sara, who have reviewed.

Thanks,

Cale

=====

Cale Cowan  
Public Affairs Officer  
Government Communications and Public Engagement  
Ministry of Indigenous Relations and Reconciliation  
250-356-7324 o  
250-812-4510 c

### Reporter

Brenna Owen, Reporter

Canadian Press (BC Bureau)

[brenna.owen@thecanadianpress.com](mailto:brenna.owen@thecanadianpress.com)

604-492-1164 c: 613-650-7641

**Deadline** Wednesday, February 24, 2021 5:00 PM

### Request

(Reporter has also contacted EMLI regarding mining law reform)

Reporter seeking information about Declaration Act's implementation and has the following questions:

First, DRIPA includes "the development of an action plan and regular reporting to monitor progress." I've taken a look at the 2019/20 annual report and noticed the following on p. 14: "Initial steps on the alignment of laws with the UN Declaration has involved early discussion with the First Nations Leadership Council to set out the government's legislative priorities and to discuss how to gather input from First Nations on their priority areas for legislative development or amendment." I see in the same annual report that engagement on the action plan began in February 2020, and it was set to be "released before the end of the year."

\* Did I miss the release of the action plan, is it available yet?

\* If not, why the delay? Is there a rough timeline for when this action plan and/or priority areas for reform will be identified and/or publicly released?

\* Can you tell me whether mining laws (for example, the Mineral Tenure Act and the current process for staking exploration claims, which does not require free, prior and informed consent of an affected First Nation) are among priority areas in discussion?

The annual report also notes: "Due to COVID-19, the spring legislative sessions was interrupted, which caused some delays in the initial work."

\* What can you tell me about how the pandemic has affected the timeline for DRIPA/UNDRIP implementation in B.C.?

The B.C. NDP's 2020 election platform also included a commitment to create "a dedicated Secretariat to ensure new legislation and policies are consistent with the UN Declaration on the Rights of Indigenous Peoples."

\* What progress has been made since the election to create this Secretariat and/or is there a timeline for completing that process?

## **Recommendation Background**

### **STATEMENT FROM MINISTER:**

"There is no doubt that the collective attention during the past year has been on COVID-19 response. The pandemic is placing new and exceptional demands on all governments, communities and families. But despite challenges from the pandemic, we are continuing to work together with Indigenous partners to implement the work required under the Declaration on the Rights of Indigenous Peoples Act.

"We are currently engaging with Indigenous Nations, peoples and organizations to develop the action plan, which will reflect Indigenous priorities and outline strategic government action moving forward. This is an important item in my mandate letter, one I am committed to achieving in consultation and co-operation with Indigenous peoples. We want to make sure we get it right, and are taking the time needed for true collaboration. We expect to have a consultation draft for feedback this spring, and a final action plan this year.

"The process of aligning B.C. laws to the UN Declaration will take time. Government has had initial discussions with First Nations, modern treaty nations, Métis people and the First Nations Leadership Council regarding initial priority areas for legislative amendment. Broader engagement with Indigenous peoples on this work will be undertaken as we move further ahead.

"We are in the early stages of research and development to develop a secretariat to support coordination of government's reconciliation efforts and work on aligning new legislation and policies with the

Declaration Act. This includes conversation with Indigenous peoples. We expect to have a proposed approach for the secretariat this year."



## RE: Prep for next weekly mandate meeting

---

From: Wood, Jessica IRR:EX <[s.15](#)>  
[s.15](#)

To: Caul, Doug D IRR:EX

Cc: French, Shawna IRR:EX, Melles, Jennifer IRR:EX, Howie, Matthew IRR:EX

Sent: February 24, 2021 3:38:24 PM PST

Received: February 24, 2021 3:38:24 PM PST

[s.12](#); [s.13](#)

Jessica.

---

**From:** Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>

**Sent:** February 24, 2021 3:11 PM

**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>;  
Howie, Matthew IRR:EX <[Matthew.Howie@gov.bc.ca](mailto:Matthew.Howie@gov.bc.ca)>

**Subject:** RE: Prep for next weekly mandate meeting

Thanks Jessica, and I do know everyone is flat out. We need to plan for the next mandate meeting, so I'm looking for clarity:

- Will we have a new draft of the secretariat submission on Friday, or shall we plan to discuss the version we provided to MMR on Monday?
- I would like to discuss the next iteration of the action plan with the minister next week, meaning we send it to him in advance (Friday)

In addition, Shawna, Trish has the first draft of the section 7 guidance that I may include in the agenda (TBC once I review). And let's have the min response to the FNLC concept paper on the secretariat ready for the meeting.

Thanks  
DC

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**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Sent:** February 24, 2021 12:29 PM

**To:** Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)>

**Cc:** French, Shawna IRR:EX <[Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)>; Melles, Jennifer IRR:EX <[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)>

**Subject:** Re: Prep for next weekly mandate meeting

**Jessica Wood** | *Si Sityaawks* | Assistant Deputy Minister | Reconciliation Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation

On Feb 24, 2021, at 12:21 PM, Caul, Doug D IRR:EX <[Doug.Caul@gov.bc.ca](mailto:Doug.Caul@gov.bc.ca)> wrote:

Hi Jessica. Just checking in on items for next one of these meetings:

[s.12](#); [s.13](#)



And... what is the status of the 's.12; s.13

Under development. Richard is completely occupied on the Spring session - I won't have an update this week. We are ok on that with cab oops etc for now.

Thanks  
Dc

Doug Caul  
Deputy Minister  
Ministry of Indigenous Relations and Reconciliation

## RE: Engagements with Nations

---

From: Wood, Jessica IRR:EX [s.15](#)  
[s.15](#)

To: Pye, Sara IRR:EX

Cc: Klassen Jeffery, Victoria IRR:EX, Fuller, Michelle IRR:EX, Lawson, Robert IRR:EX, Arthur, Emily IRR:EX, Bouris, Stephanie IRR:EX

Sent: February 25, 2021 9:55:35 PM PST

Received: February 25, 2021 9:55:35 PM PST

[s.13](#); [s.16](#)

Victoria, my contact is Khelsilem [khelsilem@squamish.net](mailto:khelsilem@squamish.net) if you need to use it.

He is spokesperson for Squamish and can help us set it up. Make sure NROD and CITZ stay in the know that we are doing this meeting.

Hamiyaa,

Jessica

---

**From:** Wood, Jessica IRR:EX

**Sent:** February 24, 2021 7:36 PM

**To:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>

**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Bouris, Stephanie IRR:EX <[Stephanie.Bouris@gov.bc.ca](mailto:Stephanie.Bouris@gov.bc.ca)>

**Subject:** RE: Engagements with Nations

[s.13](#); [s.16](#)

Jessica.

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**From:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>

**Sent:** February 24, 2021 1:15 PM

**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>

**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Bouris, Stephanie IRR:EX <[Stephanie.Bouris@gov.bc.ca](mailto:Stephanie.Bouris@gov.bc.ca)>

**Subject:** RE: Engagements with Nations

Hi Jessica,

[s.13](#); [s.16](#)

Thanks,  
Sara

---

**From:** Pye, Sara IRR:EX  
**Sent:** February 23, 2021 1:27 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** RE: Engagements with Nations

1. Sorry – same update for both Nations; will distinguish moving forward.
- 2-4. You bet. Please stay tuned.

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**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** February 23, 2021 1:23 PM  
**To:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** RE: Engagements with Nations

Thank you.

s.13; s.16

Jessica.

---

**From:** Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Sent:** February 23, 2021 1:16 PM  
**To:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>; Lawson, Robert IRR:EX <[Robert.Lawson@gov.bc.ca](mailto:Robert.Lawson@gov.bc.ca)>; Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>  
**Subject:** RE: Engagements with Nations

Hi Jessica,

s.13; s.16

Thanks,  
Sara

---

**From:** Wood, Jessica IRR:EX <[Jessica.D.Wood@gov.bc.ca](mailto:Jessica.D.Wood@gov.bc.ca)>  
**Sent:** February 23, 2021 10:52 AM  
**To:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** RE: Engagements with Nations

s.13; s.16

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**From:** Wood, Jessica IRR:EX  
**Sent:** February 23, 2021 10:51 AM  
**To:** Arthur, Emily IRR:EX <[Emily.Arthur@gov.bc.ca](mailto:Emily.Arthur@gov.bc.ca)>; Pye, Sara IRR:EX <[Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)>  
**Cc:** Klassen Jeffery, Victoria IRR:EX <[Victoria.KlassenJeffery@gov.bc.ca](mailto:Victoria.KlassenJeffery@gov.bc.ca)>; Fuller, Michelle IRR:EX <[Michelle.Fuller@gov.bc.ca](mailto:Michelle.Fuller@gov.bc.ca)>  
**Subject:** Engagements with Nations  
**Importance:** High

Hi –

Checking in on:

s.13; s.16

j.

RE: **s.12; s.13**

- Update

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From: Wood, Jessica IRR:EX **s.15**  
**s.15**

To: Hume, David CITZ:EX  
Cc: Fuller, Michelle IRR:EX  
Sent: March 1, 2021 2:51:29 PM PST  
Received: March 1, 2021 2:51:30 PM PST

Thanks so much David

- We are working 4 weeks into timeline – look forward to the discussion.
- Michelle Fuller is my ea (cc'd here) who can assist with booking on my end.

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**From:** Hume, David CITZ:EX <David.Hume@gov.bc.ca>  
**Sent:** March 1, 2021 1:58 PM  
**To:** Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>  
**Subject:** FW: Declaration Act Engagement - Update  
Thanks David –

---

**From:** Seiterle, Dominic CITZ:EX <[Dominic.Seiterle@gov.bc.ca](mailto:Dominic.Seiterle@gov.bc.ca)>  
**Sent:** February 26, 2021 8:04 AM  
**To:** Hume, David CITZ:EX <[David.Hume@gov.bc.ca](mailto:David.Hume@gov.bc.ca)>  
**Cc:** Twynstra, Tanya L CITZ:EX <[Tanya.Twynstra@gov.bc.ca](mailto:Tanya.Twynstra@gov.bc.ca)>  
**Subject:** **s.12; s.13** - Update

Hi David-  
**s.13; s.16; s.17**

Get in touch, if you have any questions.  
Cheers,  
Dominic

---

**From:** Seiterle, Dominic CITZ:EX  
**Sent:** February 18, 2021 10:33 AM  
**To:** Hume, David CITZ:EX <[David.Hume@gov.bc.ca](mailto:David.Hume@gov.bc.ca)>  
**Cc:** Twynstra, Tanya L CITZ:EX <[Tanya.Twynstra@gov.bc.ca](mailto:Tanya.Twynstra@gov.bc.ca)>  
**Subject:** RE: DRIPA Action Plan

Hi David-  
s.13

DS

---

**From:** Hume, David CITZ:EX <[David.Hume@gov.bc.ca](mailto:David.Hume@gov.bc.ca)>  
**Sent:** February 18, 2021 10:20 AM  
**To:** Seiterle, Dominic CITZ:EX <[Dominic.Seiterle@gov.bc.ca](mailto:Dominic.Seiterle@gov.bc.ca)>  
**Cc:** Twynstra, Tanya L CITZ:EX <[Tanya.Twynstra@gov.bc.ca](mailto:Tanya.Twynstra@gov.bc.ca)>  
**Subject:** DRIPA Action Plan

Hey there—was wondering if we’ve heard from Emily lately on the DRIPA Action Plan engagement process?

I know there is a consultation draft in the mix right now. Have we heard from them about a public component? I don’t think I saw anything in the dashboard. Maybe I missed it?

Thanks!

D.

David Hume  
Assistant Deputy Minister – Government Digital Experience Division (GDX)  
Province of British Columbia | Ministry of Citizens’ Services  
+1 250 589 9043 | [david.hume@gov.bc.ca](mailto:david.hume@gov.bc.ca) | @dbhume | he/him/his



## RE: Upcoming Items

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From: French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
To: Finkel, Paul PREM:EX  
Sent: March 5, 2021 12:59:34 PM PST  
Received: March 5, 2021 12:59:35 PM PST

s.12; s.13

### *Shawna French*

Executive Director, Executive Operations  
Deputy Ministers Office  
Ministry of Indigenous Relations & Reconciliation  
\*\*\*\*\*

5th Floor - 2957 Jutland

Victoria BC

Phone: 778 974-2096

Cell: s.22

[mailto: Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)

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**From:** Finkel, Paul PREM:EX <Paul.Finkel@gov.bc.ca>  
**Sent:** March 5, 2021 12:57 PM  
**To:** French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
**Subject:** Upcoming Items

Hi Shawna, please let me know if this does not match your records. Thanks.

Paul Finkel | Executive Director | Cabinet Operations  
Room 049 | 617 Government St. | Victoria, BC | V8W 9V1  
778-974-5077

## Action Plan

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From: French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
To: Finkel, Paul PREM:EX  
Cc: Howie, Matthew IRR:EX  
Sent: March 11, 2021 1:27:03 PM PST  
Received: March 11, 2021 1:27:03 PM PST

Hi Paul,

s.12; s.13

Thanks,

*Shawna French*

Executive Director, Executive Operations  
Deputy Ministers Office  
Ministry of Indigenous Relations & Reconciliation  
\*\*\*\*\*

5th Floor - 2957 Jutland

Victoria BC

Phone: 778 974-2096

Cell: s ??

[mailto: Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)

## RE: Upcoming Items

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From: French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
To: Finkel, Paul PREM:EX  
Sent: March 15, 2021 11:59:00 AM PDT  
Received: March 15, 2021 11:59:00 AM PDT

s.12; s.13

Thanks,

*Shawna French*

Executive Director, Executive Operations  
Deputy Ministers Office  
Ministry of Indigenous Relations & Reconciliation  
\*\*\*\*\*

5th Floor - 2957 Jutland  
Victoria BC  
Phone: 778 974-2096  
Cell: 604 974-2096  
<mailto:Shawna.French@gov.bc.ca>

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**From:** Finkel, Paul PREM:EX <Paul.Finkel@gov.bc.ca>  
**Sent:** March 15, 2021 11:56 AM  
**To:** French, Shawna IRR:EX <Shawna.French@gov.bc.ca>  
**Subject:** Upcoming Items

Hi Shawna, please let me know if this does not match your records. Thanks.

Paul Finkel | Executive Director | Cabinet Operations  
Room 049 | 617 Government St. | Victoria, BC | V8W 9V1  
778-974-5077