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**Quarterly Meeting of the Minister's Advisory Council on Indigenous Women**  
**March 15-16, 2018**  
**Victoria, BC**  
**Traditional Territory of the Lekwungen Speaking Peoples**

	<b>Day 1</b>	<b>Day 2</b>
<b>Date</b>	Thursday, March 15, 2018	Friday, March 16, 2018
<b>Time</b>	8:00am-4:30pm	8:00am-4:30pm
<b>Building</b>	Parliament Buildings, Oak Room #303	Parliament Buildings, Oak Room #303
<b>Address</b>	501 Belleville Street Victoria, BC	501 Belleville Street Victoria, BC

Eric Huang, Research and Policy Analyst, PSSG

**MACIW Attendees:**

Chastity Davis, Chair  
 Barbara Ward-Burkitt, Vice Chair  
 Lorna Williams, Member, Elder Representative  
 Linda Thomas, Member  
 Sarah Robinson, Member  
 Coreen (Yakawilas) Child, Member  
 Paulette Flamond, Member  
 Raven Lacerte, Member, Youth Representative  
 Dawne Mowbray, Secretariat

**Guests: March 15, 2018**

Stephanie Papik, Priorities & Accountability Office (PAO)  
 Allison Bond, Deputy Minister, Children and Family Development (CFD)  
 Cheryl May, Assistant Deputy Minister, CFD  
 Sarah Gosman, A/Director, CFD  
 Honourable Scott Fraser, Minister, MIRR  
 Jolleen Dick, Executive Assistant to Honourable Scott Fraser  
 Nathan Braun, Executive Project Director, Environmental Assessment Office (EAO)  
 Erin McGuigan, Project Assessment Officer, EAO  
 Lucie Vallieres, Senior Policy Analyst, Policing & Security Branch, Public Safety and Solicitor General (PSSG)  
 Jenni Bard, Program Manager, Policing & Security Branch, PSSG

**Day 1 – Thursday, March 15, 2018**

MACIW Meeting – March 15-16, 2018

**MIRR Staff:**

Doug Caul, Deputy Minister  
 Laurel Nash, Assistant Deputy Minister  
 May Mah-Paulson, Chief Negotiator  
 Juanita Berkhout, A/ Executive Director  
 Sara Pye, Director

**Aboriginal Youth Interns:**

Ricky Watts, Aboriginal Youth Intern, MIRR  
 Rise Kirby, Aboriginal Youth Intern, MIRR

**Guests: March 16, 2018**

Monica Cox, Executive Director, First Nations Coordination Unit, Emergency Management BC (EMBC)  
 Emily Dicken, Director, First Nations Coordination Unit, EMBC  
 Neilane Mayhew, Associate Deputy Minister, Mental Health and Addictions (MHA)  
 Mary Sue Maloughney, Assistant Deputy Minister, MHA  
 Greg Perrins, Director of Strategic Initiatives, MHA  
 Danielle Jerowsky, Aboriginal Youth Intern, MHA  
 Carol Bellringer, Auditor General, Office of the Auditor General (OAG)  
 Jessie Giles, Indigenous Relations Manager, OAG  
 Matthew Monchak, Aboriginal Youth Intern, OAG

Time	Item	Speaker	Details	Document
8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:00am	Welcome Preparation for Day 1	Chastity, MACIW	<ul style="list-style-type: none"> <li>Opening prayer</li> <li>Review and approval of March agenda, October minutes, and December minutes</li> <li>Review of December action items</li> <li>Review of day's advisory sessions and briefing notes</li> </ul>	<ul style="list-style-type: none"> <li>March Agenda</li> <li>December Minutes</li> <li>October Minutes</li> <li>Briefing notes</li> </ul>
9:00am-10:00am	Priorities and Accountability Office, Deputy Minister's Office	Stephanie Papik	<ul style="list-style-type: none"> <li>Implementation of UNDRIP</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> </ul>
10:00am-10:15am	Break			
10:15am-11:15am	Ministry of Children and Family Development	Allison Bond, Cheryl May, Sarah Gosman	<ul style="list-style-type: none"> <li>Seeking MACIW's advice for upcoming legislative amendment and policy change</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>One-pager</li> </ul>
11:15am-11:30am	Working Lunch and Advisory Session Preparation	Chastity, MACIW	<ul style="list-style-type: none"> <li>Review of Working Lunch Agenda</li> </ul>	<ul style="list-style-type: none"> <li>Working Lunch Agenda</li> </ul>
11:30am-1:00pm	Working Lunch Meeting (meal provided) with Minister Fraser – Oak Room			<ul style="list-style-type: none"> <li>Working Lunch Agenda</li> </ul>
1:00pm-1:15pm	Break			
1:15pm-3:00pm	Environmental Assessment Office	Nathan Braun, Erin McGuigan	<ul style="list-style-type: none"> <li>Indigenous Gender-Based Analysis and implementation within Environmental Assessment practices</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>PowerPoint</li> </ul>
3:00pm-3:15pm	Break			
3:15pm-4:15pm	Ministry of Public Safety and Solicitor General	Lucie Vallieres, Jenni Bard, Eric Huang	<ul style="list-style-type: none"> <li>Discussion on Missing Women Commission of Inquiry (MWCI) recommendations regarding policing standards to promote equality</li> <li>Advice on Indigenous engagement</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>2018 Status Update MWCI</li> <li>Provincial Policing Standards</li> </ul>
4:15pm-4:25pm	Summary of Day 1	Chastity	<ul style="list-style-type: none"> <li>Summarize advice and action items</li> </ul>	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		
5:15pm	Dinner (TBD)			

#### Day 2 – Friday, March 16, 2018

Time	Item	Speaker	Details	Document
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8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:30am	Welcome Preparation for Day 2	Chastity	<ul style="list-style-type: none"> <li>Opening remarks</li> <li>Review of day's advisory sessions and briefing notes</li> </ul>	<ul style="list-style-type: none"> <li>Briefing notes</li> </ul>
9:30am-10:30am	Emergency Management BC	Monica Cox, Emily Dicken	<ul style="list-style-type: none"> <li>Discussion on Indigenous women's experience of wildfires and floods</li> <li>Advice on planning, preparedness, response, recovery</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>PowerPoint</li> <li>DISC/EMBC Agreement</li> </ul>
10:30am-10:45am	Break			
10:45am-11:00am	Advisory Session Preparation	Chastity, MACIW	<ul style="list-style-type: none"> <li>Ministry of Mental Health and Addictions</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> </ul>
11:00am-12:00pm	Ministry of Mental Health and Addictions	Neilane Mayhew, Mary Sue Maloughney , Greg Perrins, Danielle Jerowsky	<ul style="list-style-type: none"> <li>Discussion of and advice on <i>B.C.'s Mental Health and Substance Use Strategy</i>, its alignment with <i>A Path Forward</i>, and collaboration with Indigenous stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>PowerPoint</li> </ul>
12:00pm-1:00pm	Lunch (meal provided) – Parliamentary Dining Room			
1:00pm-3:00pm	Office of the Auditor General	Carol Bellringer, Jessie Giles, Matthew Monchak	<ul style="list-style-type: none"> <li>Discussion on the Office of the Auditor General</li> <li>Advice on the development of the Indigenous Relations Strategy</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>Performance Audit Coverage Plan</li> <li>Annual Report</li> </ul>
3:00pm-3:15pm	Break			
3:15pm-4:00pm	MACIW Business	MACIW	<ul style="list-style-type: none"> <li>Discussion of outstanding updates</li> <li>Direction to Secretariat</li> </ul>	
4:00pm-4:15pm	MACIW In-camera Session	MACIW		
4:15pm-4:25pm	Summary of Day 2	Chastity	<ul style="list-style-type: none"> <li>Summarize advice and action items</li> </ul>	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		

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4:15pm-4:25pm	Summary of Day 1	Chastity	<ul style="list-style-type: none"> <li>◦ Summarize advice and action items</li> </ul>	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		
5:15pm	Dinner (TBD)			

## Day 2 – Friday, March 16, 2018

Time	Item	Speaker	Details	Document
8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:30am	Welcome Preparation for Day 2	Chastity	<ul style="list-style-type: none"> <li>◦ Opening remarks</li> <li>◦ Review of day's advisory sessions and briefing notes</li> </ul>	◦ Briefing notes
9:30am-10:30am	Emergency Management BC	Monica Cox, Emily Dicken	<ul style="list-style-type: none"> <li>◦ Discussion on Indigenous women's experience of wildfires and floods</li> <li>◦ Advice on planning, preparedness, response, recovery</li> </ul>	<ul style="list-style-type: none"> <li>◦ Briefing note</li> <li>◦ PowerPoint</li> <li>◦ DISC/EMBC Agreement</li> </ul>
10:30am-10:45am	Break			
10:45am-11:00am	Advisory Session Preparation	Chastity, MACIW	◦ Ministry of Mental Health and Addictions	◦ Briefing note
11:00am-12:00pm	Ministry of Mental Health and Addictions	Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky	◦ Discussion of and advice on <i>B.C.'s Mental Health and Substance Use Strategy</i> , its alignment with <i>A Path Forward</i> , and collaboration with Indigenous stakeholders	<ul style="list-style-type: none"> <li>◦ Briefing note</li> <li>◦ PowerPoint</li> </ul>
12:00pm-1:00pm	Lunch (meal provided) – Parliamentary Dining Room			
1:00pm-3:00pm	Office of the Auditor General	Carol Bellringer, Jessie Giles, Matthew Monchak	<ul style="list-style-type: none"> <li>◦ Discussion on the Office of the Auditor General</li> <li>◦ Advice on the development of the Indigenous Relations Strategy</li> </ul>	<ul style="list-style-type: none"> <li>◦ Briefing note</li> <li>◦ Performance Audit Coverage Plan</li> <li>◦ Annual Report</li> </ul>
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4:00pm-4:15pm	MACIW In-camera Session	MACIW		
4:15pm-4:25pm	Summary of Day 2	Chastity	◦ Summarize advice and action items	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		

### **MACIW Quarterly Meeting March 15-16, 2018**

#### **Items to consider:**

- Office of the Auditor General request for advice from MACIW – email January 4/5 (sent Request form) – available March 15 all day and March 16 afternoon.
- Sent inquiries to MO and PO - MSF and Premier Horgan
- EAO – Erin and Nathan March 15, 1-2:30pm (tentatively booked)
- Contacted Stephanie Papik re. presenting at a MACIW meeting about her role in the Priorities and Accountability Department regarding UNDRIP implementation. Chastity onboard with having her at QM meeting
- Contacted Monica Cox – emergency preparedness
- Contacted Neilane – Ministry of Mental Health and Addictions

#### **MACIW business :**

- Determine issues to discuss with MTRAN (Kevin Richter, ADM) coming to June or September quarterly meeting (IGBA advocacy)
- Dawne will make time on the March quarterly meeting agenda for the UNDRIP/TRC brainstorm
- Dawne will add to March quarterly meeting agenda:
  - Review/approval of October minutes
  - Review Annual Report Draft
  - Determine dates for fall quarterly meeting and separate retreat(which will include developing a strategic plan for MACIW)
  -

**Minister's Advisory Council on Aboriginal Women  
Quarterly Meeting Minutes**

October 12-13, 2017

Victoria, BC

Traditional Territory of the Lekwungen Speaking Peoples

**Action Items**

- Dawne will send follow-up letters (with MACAW notebooks) to:
  - o Ingrid Schmidt and Rebecca Wortzman
  - o Doug Caul
  - o Ravi Kahlon
  - o Kurt Sandstrom
  - o Taryn Walsh
  - o Emily Arthur and Patti Boyle
- Sara will develop a funding proposal for beyond 2017-18, including MACAW operations and Giving Voice.
- Dawne will set up meeting between Chastity and Ministers of Environment and Climate Change Strategy (ENV) and Indigenous Relations and Reconciliation (IRR).
- Dawne will continue researching IGBA and provide an update at the next quarterly meeting.
- Dawne will add "Discuss strategic direction (e.g. Taking Action vs. Strategic Plan)" and "Discuss vacant MACAW position" to next quarterly meeting agenda.
- Dawne will circulate draft candidate list to MACAW for suggestions.
- Dawne will give a MACAW pin to Doug.
- Dawne will circulate the letter from Minister Scott Fraser to Doug Caul to MACAW.
- Sarah Robinson will attend the BC Human Rights Commission Indigenous workshop in Victoria.
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- Dawne will invite Jody Royce Lyon (Director, Indigenous Initiatives & Engagement) to a future MACAW quarterly meeting.
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- MACAW will identify a representative to be involved in the Indigenous Justice Strategy planning process.
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- Dawne will set time aside during the next MACAW quarterly meeting to answer further questions from Emily regarding FILU's next phase of outreach and awareness raising activities.
- Dawne will set up coffee with Emily/Patti for Chastity regarding cultural awareness and how to work best with our allies.
- Dawne will send a follow-up letter to Emily and Patti and include question about whether FILU can support families who receive letters regarding inmate release or parole.
- Dawne will invite Minister Fraser for a meet-and-greet lunch on November 30, 2017.
- Dawne will send Doodle Poll to MACAW regarding quarterly meetings in the first half of 2018.
- Dawne will contact Bradley Dick regarding Aboriginal Youth Interns supporting quarterly meetings.
- Dawne will send everyone follow-up letters and notebooks.

**October 12, 2017**  
**8:30am-4:00pm**

**Participants**

**Council:** Chastity Davis, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Raven Lacerte, Paulette Flamond, Sarah Robinson

**Staff:** Doug Caul, Sara Pye, Rachel Holmes (am), Dawne Mowbray, May Mah-Paulson (pm)

**Regrets**

**Council:** Karen Joseph, Lorna Williams

**Welcome and Opening Prayer**

8:30am-9:00am

- Welcome and opening prayer
- Review and approve October agenda and June minutes

**Attachments**

- October Agenda
- June Minutes

**Discussion**

- If we addressed violence against Indigenous women, we would have empowered and healthy Indigenous women.
- October Agenda and June Minutes were approved.

**Action Items**

→ N/A

**MIRR/MACAW Business**

9:00am-10:00am

- Updates from MACAW members
- Updates from Secretariat
  - Young Indigenous Leaders Symposium + follow-up letters
- Updates from MIRR
  - Budget + MACAW/MACIW

**Attachments**

- Monthly Reports
- Follow-up Letters
- Expense Claim

**Discussion**

**Updates from MACAW members**

- As per a June recommendation to MIRR, Chastity is now on the Cross-Ministry Industrial Camps Working Group and Tools and Resources Sub-Committee.
- Political changes indicate the importance of relationship building with current government.
- Opportunities exist to Indigenize the Ending Violence Association of BC's "Be more than a Bystander" program, and to collaborate with the Native Court workers Association about a toolkit.
- The Prince George Native Friendship Centre supported many Indigenous people during the summer wildfires; emergency processes must be sensitive to the trauma-informed needs of Indigenous people.

**Updates from MIRR**

- MACAW's budget for 2017-18 is being administered by the Ministry of Indigenous Relations and Reconciliation (MIRR) and the New Relationship Trust (NRT).
- Current budget matters include securing sustainable funding for MACAW operations and Giving Voice.
- A Decision Note has been prepared for Minister Scott Fraser regarding MACAW's desire to have its name changed to the Minister's Advisory Council on Indigenous Women.

**Action Items**

- Dawne will set up meeting between Chastity and Ministers of Environment and Climate Change Strategy (ENV) and Indigenous Relations and Reconciliation (IRR).
- Sara will develop a funding proposal for beyond 2017-18, including MACAW operations and Giving Voice.

**Break**



<p>2:00pm-3:30pm</p> <p>Joined by Doug Caul</p> <ul style="list-style-type: none"> <li>- Government's Mandate (i.e. adopt + implement UNDRIP/TRC/Tsilhqot'in)</li> <li>- MIRR's Mandate (i.e. vision for reconciliation)</li> <li>- Role of MACAW</li> </ul>	<ul style="list-style-type: none"> <li>- Minister Fraser's mandate letter</li> <li>- Summary of Mandate letters re. Indigenous women</li> </ul>
<p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>- MACAW is helping facilitate the cultural shift required in government.</li> <li>- Ministries are looking to MIRR for guidance on how to implement the United Nations Declaration on the Rights of Indigenous People (UNDRIP), the Truth and Reconciliation Commission (TRC) Calls to Action, and Supreme Court decisions.</li> <li>- MACAW's vision is to see "ending violence against Indigenous women and children" in mandate letters.</li> <li>- A letter from Minister Scott Fraser to Doug Caul provides ministry staff additional clarity on government's objectives for a new approach to working with all Indigenous people in BC.</li> </ul> <p>s.13; s.16</p>	
<p><b>Action Items</b></p> <ul style="list-style-type: none"> <li>→ Dawne will send a follow-up letter to Doug.</li> <li>→ Dawne will give a MACAW pin to Doug.</li> <li>→ Dawne will circulate the letter from Minister Scott Fraser to Doug Caul to MACAW.</li> </ul>	

October 13, 2017  
8:30am-4:00pm

# **Participants**

**Council:** Chastity Davis, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child (via teleconference),

**Staff:** Sara Pye, Dawne Mowbray, Rachel Holmes, May Mah-Paulson

# **Regrets**

**Council:** Lorna Williams, Karen Joseph, Barb Ward-Burkitt

# **Opening Remarks**

8:30am-9:00am

- Review and preparation for day's meetings

# **Attachments**

- N/A

# **Discussion**

- N/A

# **Action Items**

- N/A

# **BC Human Rights Commission**

9:00am-10:00am

Joined by Ravi Kahlon, Linda Canham, Kyle Risby

- Engage on the re-establishment of the BC Human Rights Commission

# **Attachments**

- PowerPoint
- Poster

# **Discussion**

- The former BC Human Rights Commission (Commission) was dismantled in 2002.
- Now, fifteen years later, the Ministry of Attorney General is engaging communities, to determine a mandate and scope of work for the re-establishment of the Commission.
- The current process for filing a human rights complaint is: a person lodges a complaint with the Human Rights Tribunal based in Vancouver, the Tribunal reviews and adjudicates complaints, and the Tribunal pursues the issue further if necessary.
- The Commission has proposed keeping the Tribunal model, and building supports to make this process more accessible.
- Legal assistance is available in Vancouver; however, one gap already identified is that outside of the lower mainland there is no in-person Commission access for people needing help.
- Indigenous women in particular have limited access to the Commission.
- The goal is to act proactively rather than reactively by examining systematic issues, and the Commission is looking to UNDRIP as guidance.
- Education is important and the Commission is examining ways to inform the public about their human rights and if/how to file a complaint.
- The Human Rights Commission cannot change law although reporting structure mechanisms can be put in place to give more power to the Commission.
- Access to internet is an issue for many Indigenous people and communities.
- One strategy being considered is to locate human rights resources next to related service organizations such as an ombudsman, Native Friendship Centres, and Native Courtworkers
  - Friendship Centres attract many urban Indigenous people; this may be a natural location for justice services, as a trust-based relationship is already established.

s.13; s.16

<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Dawne will send follow-up letter to Ravi Kahlon.</li> <li>→ Sarah Robinson will attend the BC Human Rights Commission Indigenous workshop in Victoria.</li> <li>→ Barb Ward-Burkitt will participate in a one-on-one BC Human Rights Commission meeting in Prince George.</li> </ul>	
<b>Break</b> 10:00am-10:15am	
<b>Indigenous Justice Strategy + National Inquiry</b> 10:15am-12:00pm Joined by Kurt Sandstrom and Taryn Walsh <ul style="list-style-type: none"> <li>- Update on the National Inquiry</li> <li>- Memorandum of Understanding (MOU) on Indigenous Justice Strategy</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- MOU on Indigenous Justice Strategy</li> <li>- PowerPoint</li> <li>- News Release</li> </ul>
<b>Discussion</b> <u>National Inquiry</u> <ul style="list-style-type: none"> <li>- Taryn Walsh provided an update on the National Inquiry including a review of the terms of the Inquiry. She indicated that there were three phases: <ul style="list-style-type: none"> <li>- Community (Family/Survivor) Hearings; the first was held in Smithers, September 2017</li> <li>- Institutional Hearings (governments, police agencies, service providers, Indigenous communities/groups); to commence following Family Hearings.</li> <li>- Expert panels; the first was Indigenous Law and Decolonizing Perspectives in August, 2017. Information is available here: <a href="http://www.mmiwg-ffada.ca/en/start-the-healing/expert-panel-hearings/">http://www.mmiwg-ffada.ca/en/start-the-healing/expert-panel-hearings/</a></li> </ul> </li> <li>- Minister Farnworth from Public Safety and Solicitor General (PSSG) is now the lead on the National Inquiry for the Province of British Columbia, rather than the Minister of Attorney General (AG); Minister Farnworth would like to meet with MACAW and other Indigenous women to hear stories and broaden his scope of understanding.</li> <li>- BC has been granted standing as a party to Inquiry to enable the province to make comprehensive written and oral submissions and fully participate in the Inquiry.</li> <li>- Guidance for the work of MMIWG National Inquiry comes from the Commissioner's Indigenous advisors.</li> <li>- The Family Information Liaison Unit has Indigenous coordinators experienced in culturally-safe and trauma-informed services.</li> </ul> <u>MOU on Indigenous Justice Strategy</u> <ul style="list-style-type: none"> <li>- The joint goal of the MOU between the BC Aboriginal Justice Council and the AG and PSSG is to transform the way Indigenous people interact with and are treated in the justice system. By developing an Indigenous Justice Strategy, the proponents aim to: <ul style="list-style-type: none"> <li>- Promote reconciliation with Indigenous people;</li> <li>- Decrease the overrepresentation of Indigenous people in the justice system;</li> <li>- Address violence against Indigenous people, especially women and girls;</li> <li>- Improve access to justice and justice services for Indigenous people;</li> <li>- Design services for Indigenous people that are culturally relevant and appropriate.</li> </ul> </li> </ul>	

s.13

#### Action Items

- Dawne will invite Jody Royce Lyon (Director, Indigenous Initiatives & Engagement) to a future MACAW quarterly meeting.
- Dawne will invite Catherine Talbott to a future MACAW quarterly meeting.
- MACAW will identify a representative to be involved in the Indigenous Justice Strategy planning process.

#### Lunch

12:00pm-1:00pm

#### Family Information Liaison Unit (FILU)

1:00pm-2:00pm

Joined by Emily Arthur and Patti Boyle

- Update on the FILU

#### Attachments

- Pamphlet

#### Discussion

- Emily and Patti noted that Jody Royce Lyon is the new Director, Indigenous Initiatives & Engagement. Jody is a cultural advisor, providing strategic guidance and support to inform Branch and Ministry engagement and consultation with Indigenous people.
- Jody is working with the FILU team to support important engagement, outreach, and awareness at the community level, as well as the Justice & Safety Programs to support victim service delivery in existing and new First Nations Courts.
- FILU provides “one stop information service”, facilitating requests for case-specific and general information related to the loss of loved one(s) and connecting families with local services and supports to promote healing and wellness.
- FILU is doing inter-jurisdictional work to connect families who live apart. It is embedded within existing services in each province. In BC it is within the provincial victim services branch, and located in PG which is intended to be a mobile team.
- FILU is currently receiving funding until March 31, 2019; this may be extended if the National Inquiry mandate is extended.
- FILU is providing information to MACAW on trauma-informed training for how to work with families.
- FILU receives referrals from the Inquiry and during community visits worked with the Inquiry team to assist family members. The Commission is doing intakes over the phone and has a referral and information form to send people to the appropriate provincial FILU.
- Phase 2 of the FILU process is focused on outreach and to have a community presence as they build relationships.

**Action Items**

- Dawne will invite Jody Royce Lyon (Director, Indigenous Initiatives & Engagement) to future MACAW meeting (as per Kurt and Taryn's suggestion as well).
- FILU will provide information of trauma-informed training to MACAW (Dawne will follow up with Emily).
- FILU will follow-up with PSSG to see if support to families receiving annual letters can be provided by victim services (Dawne will follow up with Emily).
- Dawne will contact Paulette regarding wellness conference details in Fort St. John in April 2018.
- Dawne will set time aside during the next MACAW quarterly meeting to answer further questions from Emily regarding FILU's next phase of outreach and awareness raising activities.
- Dawne will set up coffee with Emily/Patti for Chastity regarding cultural awareness and how to work best with our allies.
- Dawne will send a follow-up letter to Emily and Patti and include question about whether FILU can support families who receive letters regarding inmate release or parole.

**MACAW Discussion**

2:15pm-2:45pm

- Debrief guest presentations
- Review of Day 2
- Opportunity for MACAW to discuss other matters
- Opportunity for Secretariat to seek direction

**Attachments**

- N/A

**Discussion**

- The next MACAW quarterly meeting is November 30 to December 1, 2017 in Victoria.
- MACAW wishes to meet with Minister Fraser when possible.
- MACAW wishes to invite Aboriginal Youth Interns to support quarterly meetings (as per previous meetings).

**Action Items**

- Dawne will invite Minister Fraser for a meet-and-greet lunch on November 30, 2017.
- Dawne will send Doodle Poll to MACAW regarding quarterly meetings in the first half of 2018.
- Dawne will contact Bradley Dick regarding Aboriginal Youth Interns supporting quarterly meetings.
- Dawne will send everyone follow-up letters and notebooks.

**Adjourned**

3:30pm

**Minister's Advisory Council on Aboriginal Women  
Quarterly Meeting Minutes**

October 12-13, 2017

Victoria, BC

Traditional Territory of the Lekwungen Speaking Peoples

**Action Items**

- Dawne will send follow-up letters (with MACAW notebooks) to:
  - o Ingrid Schmidt and Rebecca Wortzman
  - o Doug Caul
  - o Ravi Kahlon
  - o Kurt Sandstrom
  - o Taryn Walsh
  - o Emily Arthur and Patti Boyle
- Sara will develop a funding proposal for beyond 2017-18, including MACAW operations and Giving Voice.
- Dawne will set up meeting between Chastity and Ministers of Environment and Climate Change Strategy (ENV) and Indigenous Relations and Reconciliation (IRR).
- Dawne will continue researching IGBA and provide an update at the next quarterly meeting.
- Dawne will add "Discuss strategic direction (e.g. Taking Action vs. Strategic Plan)" and "Discuss vacant MACAW position" to next quarterly meeting agenda.
- Dawne will circulate draft candidate list to MACAW for suggestions.
- Dawne will give a MACAW pin to Doug.
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<p align="center"><b>October 12, 2017</b> <b>8:30am-4:00pm</b></p>	
<p><b>Participants</b>  <b>Council:</b> Chastity Davis, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Raven Lacerte, Paulette Flamond, Sarah Robinson  <b>Staff:</b> Doug Caul, Sara Pye, Rachel Holmes (am), Dawne Mowbray, May Mah-Paulson (pm)  <b>Regrets</b>  <b>Council:</b> Karen Joseph, Lorna Williams</p>	
<p><b>Welcome and Opening Prayer</b>  8:30am-9:00am</p> <ul style="list-style-type: none"> <li>- Welcome and opening prayer</li> <li>- Review and approve October agenda and June minutes</li> </ul>	<p><b>Attachments</b></p> <ul style="list-style-type: none"> <li>- October Agenda</li> <li>- June Minutes</li> </ul>
<p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>- If we addressed violence against Indigenous women, we would have empowered and healthy Indigenous women.</li> <li>- October Agenda and June Minutes were approved.</li> </ul>	
<p><b>Action Items</b>  → N/A</p>	
<p><b>MIRR/MACAW Business</b>  9:00am-10:00am</p> <ul style="list-style-type: none"> <li>- Updates from MACAW members</li> <li>- Updates from Secretariat <ul style="list-style-type: none"> <li>- Young Indigenous Leaders Symposium + follow-up letters</li> </ul> </li> <li>- Updates from MIRR <ul style="list-style-type: none"> <li>- Budget + MACAW/MACIW</li> </ul> </li> </ul>	<p><b>Attachments</b></p> <ul style="list-style-type: none"> <li>- Monthly Reports</li> <li>- Follow-up Letters</li> <li>- Expense Claim</li> </ul>
<p><b>Discussion</b>  <u>Updates from MACAW members</u></p> <ul style="list-style-type: none"> <li>- As per a June recommendation to MIRR, Chastity is now on the Cross-Ministry Industrial Camps Working Group and Tools and Resources Sub-Committee.</li> </ul> <p>s.13; s.16</p>	
<p><u>Updates from MIRR</u></p> <ul style="list-style-type: none"> <li>- MACAW's budget for 2017-18 is being administered by the Ministry of Indigenous Relations and Reconciliation (MIRR) and the New Relationship Trust (NRT).</li> <li>- Current budget matters include securing sustainable funding for MACAW operations and Giving Voice.</li> <li>- A Decision Note has been prepared for Minister Scott Fraser regarding MACAW's desire to have its name changed to the Minister's Advisory Council on Indigenous Women.</li> </ul>	
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<p><b>Break</b></p>	

10:00am-10:15am	
<b>Indigenous Gender-Based Analysis (IGBA)</b> 10:15am-12:00pm Joined by Ingrid Schmidt and Rebecca Wortzman <ul style="list-style-type: none"> <li>- Presentation: What is IGBA?</li> <li>- Discussion: <ul style="list-style-type: none"> <li>o IGBA Workshop/Roundtable</li> <li>o Alternatives and funding</li> </ul> </li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- IGBA Notes</li> <li>- PowerPoint</li> <li>- FemNorthNet Policy Impact Paper</li> </ul>
<b>Discussion</b> <ul style="list-style-type: none"> <li>- Dawne gave a PowerPoint presentation on IGBA.</li> <li>- Women need to be empowered to come to the table and one way is to provide training and investment in women before a natural resource proponent comes in.</li> <li>- Ingrid and Rebecca gave an update on the Cross-Ministry Industrial Work Camps Working Group, which now includes Indigenous representation (i.e. MACIW, Lake Babine Nation, Nak'azdli Whut'en), as per MACAW's advice.</li> <li>- A scan of BC legislation regarding industrial camps revealed a patchwork of regulations and indicates the need to develop decision making criteria regarding resource development camps.</li> <li>- Priority areas of work include considering regulatory process changes, determining resources and supports for camps and communities, creating anticipatory steps and identifying proactive questions to ask at the community level; and determining applicable training and support for communities.</li> <li>- Ensuing discussion:</li> </ul>	
s.13	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Dawne will continue researching IGBA and provide an update at the next quarterly meeting.</li> </ul>	
<b>Lunch</b> 12:00pm-1:00pm	
<b>MACAW Business</b> 1:00pm-1:45pm <ul style="list-style-type: none"> <li>- Review draft Annual Report</li> <li>- Discuss strategic direction (e.g. Taking Action vs. Strategic Plan)</li> <li>- Discuss vacant MACAW position</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- Draft Annual Report</li> </ul>
<b>Discussion</b> <ul style="list-style-type: none"> <li>- The Annual Report is accepted by MACAW with few edits required.</li> <li>- "Discuss strategic direction (e.g. Taking Action vs. Strategic Plan)" and "Discuss vacant MACAW position" are deferred.</li> </ul>	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Dawne will add "Discuss strategic direction (e.g. Taking Action vs. Strategic Plan)" and "Discuss vacant MACAW position" to next quarterly meeting agenda.</li> <li>→ Dawne will circulate draft candidate list to MACAW for suggestions</li> </ul>	
<b>Government Mandates and Reconciliation</b>	<b>Attachments</b>

<p>2:00pm-3:30pm</p> <p>Joined by Doug Caul</p> <ul style="list-style-type: none"> <li>- Government's Mandate (i.e. adopt + implement UNDRIP/TRC/Tsilhqot'in)</li> <li>- MIRR's Mandate (i.e. vision for reconciliation)</li> <li>- Role of MACAW</li> </ul>	<ul style="list-style-type: none"> <li>- Minister Fraser's mandate letter</li> <li>- Summary of Mandate letters re. Indigenous women</li> </ul>
<p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>- MACAW is helping facilitate the cultural shift required in government.</li> <li>- Ministries are looking to MIRR for guidance on how to implement the United Nations Declaration on the Rights of Indigenous People (UNDRIP), the Truth and Reconciliation Commission (TRC) Calls to Action, and Supreme Court decisions.</li> <li>- MACAW's vision is to see "ending violence against Indigenous women and children" in mandate letters.</li> <li>- A letter from Minister Scott Fraser to Doug Caul provides ministry staff additional clarity on government's objectives for a new approach to working with all Indigenous people in BC.</li> </ul> <p>s.13; s.16</p>	
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October 13, 2017 8:30am-4:00pm	
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<b>Opening Remarks</b> 8:30am-9:00am - Review and preparation for day's meetings	<b>Attachments</b> - N/A
<b>Discussion</b> - N/A	
<b>Action Items</b> → N/A	
<b>BC Human Rights Commission</b> 9:00am-10:00am Joined by Ravi Kahlon, Linda Canham, Kyle Risby - Engage on the re-establishment of the BC Human Rights Commission	<b>Attachments</b> - PowerPoint - Poster
<b>Discussion</b> <ul style="list-style-type: none"> <li>- The former BC Human Rights Commission (Commission) was dismantled in 2002.</li> <li>- Now, fifteen years later, the Ministry of Attorney General is engaging communities, to determine a mandate and scope of work for the re-establishment of the Commission.</li> <li>- The current process for filing a human rights complaint is: a person lodges a complaint with the Human Rights Tribunal based in Vancouver, the Tribunal reviews and adjudicates complaints, and the Tribunal pursues the issue further if necessary.</li> <li>- The Commission has proposed keeping the Tribunal model, and building supports to make this process more accessible.</li> <li>- Legal assistance is available in Vancouver; however, one gap already identified is that outside of the lower mainland there is no in-person Commission access for people needing help.</li> <li>- Indigenous women in particular have limited access to the Commission.</li> <li>- The goal is to act proactively rather than reactively by examining systematic issues, and the Commission is looking to UNDRIP as guidance.</li> <li>- Education is important and the Commission is examining ways to inform the public about their human rights and if/how to file a complaint.</li> <li>- The Human Rights Commission cannot change law although reporting structure mechanisms can be put in place to give more power to the Commission.</li> <li>- Access to internet is an issue for many Indigenous people and communities.</li> <li>- One strategy being considered is to locate human rights resources next to related service organizations such as an ombudsman, Native Friendship Centres, and Native Courtworkers <ul style="list-style-type: none"> <li>- Friendship Centres attract many urban Indigenous people; this may be a natural location for justice services, as a trust-based relationship is already established.</li> </ul> </li> </ul>	

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<b>Indigenous Justice Strategy + National Inquiry</b> 10:15am-12:00pm Joined by Kurt Sandstrom and Taryn Walsh <ul style="list-style-type: none"> <li>- Update on the National Inquiry</li> <li>- Memorandum of Understanding (MOU) on Indigenous Justice Strategy</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- MOU on Indigenous Justice Strategy</li> <li>- PowerPoint</li> <li>- News Release</li> </ul>
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s.13

s.13; s.16

**Action Items**

- Dawne will invite Jody Royce Lyon (Director, Indigenous Initiatives & Engagement) to a future MACAW quarterly meeting.
- Dawne will invite Catherine Talbott to a future MACAW quarterly meeting.
- MACAW will identify a representative to be involved in the Indigenous Justice Strategy planning process.

**Lunch**

12:00pm-1:00pm

**Family Information Liaison Unit (FILU)**

1:00pm-2:00pm

Joined by Emily Arthur and Patti Boyle

- Update on the FILU

**Attachments**

- Pamphlet

**Discussion**

- Emily and Patti noted that Jody Royce Lyon is the new Director, Indigenous Initiatives & Engagement. Jody is a cultural advisor, providing strategic guidance and support to inform Branch and Ministry engagement and consultation with Indigenous people.
- Jody is working with the FILU team to support important engagement, outreach, and awareness at the community level, as well as the Justice & Safety Programs to support victim service delivery in existing and new First Nations Courts.
- FILU provides “one stop information service”, facilitating requests for case-specific and general information related to the loss of loved one(s) and connecting families with local services and supports to promote healing and wellness.
- FILU is doing inter-jurisdictional work to connect families who live apart. It is embedded within existing services in each province. In BC it is within the provincial victim services branch, and located in PG which is intended to be a mobile team.
- FILU is currently receiving funding until March 31, 2019; this may be extended if the National Inquiry mandate is extended.
- FILU is providing information to MACAW on trauma-informed training for how to work with families.
- FILU receives referrals from the Inquiry and during community visits worked with the Inquiry team to assist family members. The Commission is doing intakes over the phone and has a referral and information form to send people to the appropriate provincial FILU.
- Phase 2 of the FILU process is focused on outreach and to have a community presence as they build relationships.

s.13

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**Action Items**

- Dawne will invite Jody Royce Lyon (Director, Indigenous Initiatives & Engagement) to future MACAW meeting (as per Kurt and Taryn's suggestion as well).
- FILU will provide information of trauma-informed training to MACAW (Dawne will follow up with Emily).
- FILU will follow-up with PSSG to see if support to families receiving annual letters can be provided by victim services (Dawne will follow up with Emily).
- Dawne will contact Paulette regarding wellness conference details in Fort St. John in April 2018.
- Dawne will set time aside during the next MACAW quarterly meeting to answer further questions from Emily regarding FILU's next phase of outreach and awareness raising activities.
- Dawne will set up coffee with Emily/Patti for Chastity regarding cultural awareness and how to work best with our allies.
- Dawne will send a follow-up letter to Emily and Patti and include question about whether FILU can support families who receive letters regarding inmate release or parole.

**MACAW Discussion**

2:15pm-2:45pm

- Debrief guest presentations
- Review of Day 2
- Opportunity for MACAW to discuss other matters
- Opportunity for Secretariat to seek direction

**Attachments**

- N/A

**Discussion**

- The next MACAW quarterly meeting is November 30 to December 1, 2017 in Victoria.
- MACAW wishes to meet with Minister Fraser when possible.
- MACAW wishes to invite Aboriginal Youth Interns to support quarterly meetings (as per previous meetings).

**Action Items**

- Dawne will invite Minister Fraser for a meet-and-greet lunch on November 30, 2017.
- Dawne will send Doodle Poll to MACAW regarding quarterly meetings in the first half of 2018.
- Dawne will contact Bradley Dick regarding Aboriginal Youth Interns supporting quarterly meetings.
- Dawne will send everyone follow-up letters and notebooks.

**Adjourned**

3:30pm

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

November 30 – December 1, 2017

Victoria, BC

Traditional Territory of the Lekwungen Speaking Peoples

**Action Items**

- Dawne will invite Minister Simpson to a future MACIW quarterly meeting in 2018.
- Dawne will send a follow-up letter to Minister Simpson.
- Dawne will follow-up with Minister Fraser's office regarding MACIW meeting with Minister Donaldson (FLNR).
- Chastity will follow-up with Karen Joseph.
- Sara will share Inuit contacts for MACIW's consideration.
- Dawne will work with Chastity, Barb, and Lorna to confirm MACIW's nominations.
- Dawne will re-send letter from Minister Fraser to Doug Caul to MACIW.
- Dawne and Sara will determine protocol for inviting Premier Horgan to a future MACIW meeting.
- Dawne will ask Chastity for recommendations with regards to meditation in Victoria.
- Dawne will ask May for recommendations with regards to leadership development.
- Dawne will make time on the March quarterly meeting agenda for the UNDRIP/TRC brainstorm.
- Dawne will send an email to Lorna regarding her availability for March and June meetings.
- Dawne will send MACIW's response to the FILU questions to Emily Arthur.
- Dawne will send follow-up letter to Greg Steves; CC Minister Robinson.
- Dawne will add Shane Ramsey, CEO of BC Housing, and Margaret Pfoh, Executive Director of AHMA to the list of potential guests for 2018.
- Dawne will send a follow-up letter to Rachel Holmes.
- Dawne will circulate the Federal Housing Strategy to MACIW.
- Dawne will send a follow-up thank you to Linda Ross and Christina Hull.
- Dawne will add "Review/approval of October minutes" to March quarterly meeting agenda.
- Chastity will follow-up regarding strategic planning and self-care with Dawne, Sara, and Laurel
- Dawne will arrange meetings for Chastity with Ministers prior to MACIW meetings
- Dawne will invite Neilane Mayhew (MMHA) to the March 2018 MACIW quarterly meeting.
- Dawne will contact EDU, AG, and PSSG regarding attending the next 2018 MACIW quarterly meeting

**November 30, 2017**  
**8:30am-4:00pm**

**Participants**

**Council:** Chastity Davis, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Raven Lacerte, Paulette Flamond, Sarah Robinson

**Staff:** Doug Caul, Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Caitlin Bird (Intern)

**Regrets**

**Council:** Karen Joseph, Lorna Williams

**Welcome**

8:30am-9:00am

- Opening prayer
- Opening remarks
- Approval of agenda
- Preparation for meeting with Minister Simpson

**Attachments**

- December agenda

**Discussion**

- Chastity led an opening meditation and shared her teachings on heart-centered leadership.
- Agenda was approved.

**Action Items**

→ N/A

**Poverty Reduction Strategy**

9:00am-9:45am

Joined by Honourable Shane Simpson, Molly Harrington, and Leah Squance

- Poverty Reduction Strategy: Discussion-based presentation

**Attachments**

- N/A

**Discussion**

- Minister Simpson has been mandated to "Design and implement a province-wide poverty-reduction strategy with legislated targets and timelines."
- Minister Simpson has appointed 27 people to his Advisory Forum on Poverty Reduction, who bring a broad range of expertise to their roles, and will provide their insights and guidance as the Poverty Reduction Strategy is developed.
- The forum members represent multiple sectors, including poverty advocates, people with lived experience, Indigenous people, academics and experts, along with representatives of the labour and business communities.
- Five of the forum members are Indigenous.
- The First Nations Leadership Council and Métis Nation British Columbia are involved as well.
- There will be a federal Point-in-Time Homeless count in March/April 2018.
- The BC Non-Profit Housing Association is implementing a Youth Homeless Count in Metro Vancouver, April 2018.

s.13

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**Action Items**

- Dawne will invite Minister Simpson to a future MACIW quarterly meeting in 2018.
- Dawne will send a follow-up letter to Minister Simpson.

**Break**

9:45am-10:00am

**MACIW Business**

10:00am-11:00am

- Updates from Secretariat and MACIW
- Determine names to put forth to Minister for 10th MACIW position
- Preparation for Minister Fraser

**Attachments**

- List of candidates

**Discussion**Chastity's Meeting with Minister Fraser and Minister Heyman

- Chastity met with Minister Fraser (Indigenous Relations and Reconciliation (IRR)) and Minister Heyman (Environment and Climate Change Strategy (ENV)) on November 29, 2018 to discuss opportunities to reduce the risk of natural resource development on Indigenous women and communities through the application of Indigenous Gender Based Analysis (IGBA).

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s.13; s.22

**Action Items**

- Dawne will follow-up with Minister Fraser's office regarding MACIW meeting with Minister Donaldson (FLNR).
- Chastity will follow-up with Karen Joseph.
- Sara will share Inuit contacts for MACIW's consideration.
- Dawne will work with Chastity, Barb, and Lorna to confirm MACIW's nominations.

**Meeting with Minister Scott Fraser**

11:00am-12:00pm

Joined by Honourable Scott Fraser (11:00am-11:30am). Doug Caul (11:00am-12:00pm), and Jonathan Sas

- Introductions, Direction, UNDRIP, 10th MACIW position

**Attachments**

- Session Agenda

**Discussion (Minister Fraser)**

- Minister Fraser wants to work with MACIW on UNDRIP and TRC implementation and has an open door policy for news, approaches, or ideas.
- Minister Fraser will help coordinate meetings between MACIW and other ministers/ministries to facilitate an Indigenous women's to be applied across government ministries.
- Minister Fraser is aware that MACIW does not have ongoing funding, but staff members are working on a budget proposal.
- Minister Fraser gave Doug Caul instructions through a letter to have open conversations with Indigenous people, communities, and organizations.

s.13

- MACIW expressed an interest in meeting with Premier John Horgan.

**Discussion (Doug Caul)**

- The response to the new government's mandate at the Deputy Minister level is encouraging, with high reception, interest, and discussion regarding implementing UNDRIP and TRC.
- The Federal Government's document, *10 Principles Respecting the Government of Canada's Relationship with Indigenous Peoples*, provides an example of moving toward reconciliation.

**Action Items**

- Dawne will re-send letter from Minister Fraser to Doug Caul to MACIW.
- Dawne and Sara will determine protocol for inviting Premier Horgan to a future MACIW meeting.

**Lunch with Minister Scott Fraser**

12:00pm-1:30pm

**MACIW Business**

1:30pm-2:30pm

- Continuation from morning session

**Attachments**

- N/A

**Discussion**

s.13

s.13; s.22	
<ul style="list-style-type: none"> <li>- It was suggested that MACIW identify which UNDRIP Articles and TRC Calls to Action align with MACIW's work, and to remind each guest which Article(s) and/or Call(s) to Action are relevant to the context of the meeting.</li> <li>- Next meetings are March 15-16, 2018 (Victoria) and June 14-15, 2018 (TBD, possibly in Vancouver).</li> </ul>	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Dawne will ask Chastity for recommendations with regards to meditation in Victoria.</li> <li>→ Dawne will ask May for recommendations with regards to leadership development.</li> <li>→ Dawne will make time on the March quarterly meeting agenda for the UNDRIP/TRC brainstorm.</li> <li>→ Dawne will send an email to Lorna regarding her availability for March and June meetings.</li> </ul>	
<b>Providing Feedback to the Family Information Liaison Unit</b> 2:30pm-4:00pm <ul style="list-style-type: none"> <li>- Responding to questions asked by FILU in follow up to the October quarterly meeting</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- PowerPoint and Questions</li> </ul>
<b>Discussion</b> <b>PSSG Questions for MACIW</b> <ol style="list-style-type: none"> <li>1) Any key considerations or suggestions to support next phase of outreach and awareness raising activities (e.g., agencies to partner with; recommended approaches)?</li> <li>2) What are the key considerations for ensuring families feel well supported at the community-level?</li> <li>3) How might we best work together to ensure that families of MMIWG have access to and are well served by the BC FILU?</li> <li>4) Could MACIW identify champions/community leaders in areas across the province that FILU could connect in with and partner with to build awareness of and support access to the FILU?</li> </ol>	
<b>MACIW Responses for PSSG</b> s.13	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Dawne will send MACIW's response to the FILU questions to Emily Arthur.</li> </ul>	

**December 1, 2017**  
**8:30am-4:00pm**

**Participants**

**Council:** Chastity Davis, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** Sara Pye, Dawne Mowbray, Juanita Berkhout, May Mah-Paulson, Salsa Manuel (intern)

**Regrets**

**Council:** Lorna Williams, Karen Joseph

**Welcome**

9:00am-9:45am

Joined by Greg Steves, Associate Deputy Minister  
 (on behalf of Minister Robinson)

- Opening remarks
- Preparation for Indigenous Housing sessions

**Attachments**

- N/A

**Discussion**

- Meeting the needs for on- and off-reserve housing, transition housing, and housing large enough for families is a commitment that requires more than just government funding.
- Community partnerships with other stakeholders (First Nations, private developers, local communities, federal government) and the nature of and ways to develop successful partnerships are being considered.
- The BC Homeless Count will provide baseline data.
- The Federal Government's National Housing Strategy does not have a large focus on homelessness.
- The Federal Government is developing an Indigenous Housing Strategy.
- The Canada Mortgage and Housing Corporation (CMHC) has been invited to assist with Indigenous housing in BC.
- The Federal Government usually leads Indigenous housing initiatives (i.e. on-reserve), however the Provincial Government recognizes that they need to take action to address the housing needs in BC.
- Affordable housing is a focus in the upcoming budget.
- Housing Partnerships in BC Conference that is planned December 7-8, 2017 in Vancouver will be seeking input from Indigenous leaders and organizations.

s.13

s.13

**Action Items**

- Dawne will send follow-up letter to Greg Steves; CC Minister Robinson.
- Dawne will add Shane Ramsey, CEO of BC Housing, and Margaret Pfoh, Executive Director of AHMA to the list of potential guests for 2018.

**Reconciliation Transformation and Strategies**

9:45am–10:45am

Joined by Rachel Holmes

**Attachments**

- N/A

**Discussion**

- Jessica Wood is the new Assistant Deputy Minister of MIRR's new Reconciliation Transformation and Strategies Division.
- The division is intended to provide leadership and guidance on:
  - Province's reconciliation vision
  - Province's review of policies, programs, and legislation with respect to UNDRIP and TRC.
  - Ministries' mandates as they pertain to Indigenous commitments.
- First Nations and Indigenous organizations need resources to be able to engage and partner with government in making the changes associated with implementing UNDRIP, TRC, and court decisions.
- Aligning ministries will be important to ensure cohesiveness between policies and programs (e.g. poverty reduction, housing, mental health and addictions).
- An advisory council is being created, although an engagement strategy has not been created yet.

s.13

**Action Items**

- Dawne will send a follow-up letter to Rachel Holmes.

**Housing for Indigenous People**

10:45am–11:30am

Joined by Linda Ross and Christina Hull

- Indigenous Housing in BC and Canada – overview and present initiatives

**Attachments**

- Gimme Shelter Workshop Brochure
- Siem Lelum Urban Village Brochure

**Discussion**

- Because of government changes in the 1990s, subsidies ended and as mortgages matured, properties were sold off these properties cannot be retrieved.
- The new Federal Housing Strategy has earmarked \$40B, but \$20B has to be matched by the Province of BC.
- The new Federal Housing Strategy does include Indigenous women, but there is hope for more focus in the upcoming Indigenous Housing Strategy.

s.13

**Action Items**

- Dawne will circulate the Federal Housing Strategy to MACIW.
- Dawne will send a follow-up thank you to Linda Ross and Christina Hull.

**Lunch**

12:00pm-1:30pm

**MACIW Business and Strategic Planning**

1:00pm-1:30pm

- Review/approval October minutes
- Setting priority protocol for future meetings & suggested speakers
- Action Plan and Strategic Plan Any matters or new items Members wish to discuss
- Opportunity for Secretariat to seek direction

**Attachments**

- October minutes
- Action items
- Mandate alignment with MACIW
- Action Plan
- Strategic Plan

**Discussion**

- The review/approval of October minutes was deferred to March quarterly meeting.
- The priorities for the next meeting are:
  - Ministry of Mental Health and Addictions (e.g. Neilane Mayhew)
  - Ministry of Education
  - Ministry of Attorney General
  - Ministry of Public Safety and Solicitor General
  - (Housing – mentioned elsewhere, but not here)
  - (Poverty Reduction – mentioned elsewhere, but not here)
- MACIW would like the format of a strategic planning meeting to be:
  - Day 1 - strategic planning
  - Day 2 - training/self-care
- The Moose Hide Provincial Gathering and Day of Fasting will take place February 15, 2018.
- The National Inquiry Commission is holding a BC Hearing in Vancouver, April 4-8, 2018

**Action Items**

- Dawne will add “Review/approval of October minutes” to March quarterly meeting agenda.
- Chastity will follow-up regarding strategic planning and self-care with Dawne, Sara, and Laurel
- Dawne will arrange meetings for Chastity with Ministers prior to MACIW meetings
- Dawne will invite Neilane Mayhew (MMHA) to the March 2018 MACIW quarterly meeting.
- Dawne will contact EDU, AG, and PSSG regarding attending the next 2018 MACIW quarterly meeting.

**MACIW In-Camera Session**

1:30pm-2:00pm

**Attachments**

- N/A

**Discussion**

- N/A

**Action Items**

- N/A

**Closing Ceremony**

2:00pm

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

November 30 – December 1, 2017

Victoria, BC

Traditional Territory of the Lekwungen Speaking Peoples

**Action Items**

- Dawne will invite Minister Simpson to a future MACIW quarterly meeting in 2018.
- Dawne will send a follow-up letter to Minister Simpson.
- Dawne will follow-up with Minister Fraser's office regarding MACIW meeting with Minister Donaldson (FLNR).
- Chastity will follow-up with Karen Joseph.
- Sara will share Inuit contacts for MACIW's consideration.
- Dawne will work with Chastity, Barb, and Lorna to confirm MACIW's nominations.
- Dawne will re-send letter from Minister Fraser to Doug Caul to MACIW.
- Dawne and Sara will determine protocol for inviting Premier Horgan to a future MACIW meeting.
- Dawne will ask Chastity for recommendations with regards to meditation in Victoria.
- Dawne will ask May for recommendations with regards to leadership development.
- Dawne will make time on the March quarterly meeting agenda for the UNDRIP/TRC brainstorm.
- Dawne will send an email to Lorna regarding her availability for March and June meetings.
- Dawne will send MACIW's response to the FILU questions to Emily Arthur.
- Dawne will send follow-up letter to Greg Steves; CC Minister Robinson.
- Dawne will add Shane Ramsey, CEO of BC Housing, and Margaret Pfoh, Executive Director of AHMA to the list of potential guests for 2018.
- Dawne will send a follow-up letter to Rachel Holmes.
- Dawne will circulate the Federal Housing Strategy to MACIW.
- Dawne will send a follow-up thank you to Linda Ross and Christina Hull.
- Dawne will add "Review/approval of October minutes" to March quarterly meeting agenda.
- Chastity will follow-up regarding strategic planning and self-care with Dawne, Sara, and Laurel
- Dawne will arrange meetings for Chastity with Ministers prior to MACIW meetings
- Dawne will invite Neilane Mayhew (MMHA) to the March 2018 MACIW quarterly meeting.
- Dawne will contact EDU, AG, and PSSG regarding attending the next 2018 MACIW quarterly meeting

**November 30, 2017  
8:30am-4:00pm**

**Participants**

**Council:** Chastity Davis, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Raven Lacerte, Paulette Flamond, Sarah Robinson

**Staff:** Doug Caul, Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Caitlin Bird (Intern)

**Regrets**

**Council:** Karen Joseph, Lorna Williams

**Welcome**

8:30am-9:00am

- Opening prayer
- Opening remarks
- Approval of agenda
- Preparation for meeting with Minister Simpson

**Attachments**

- December agenda

**Discussion**

- Chastity led an opening meditation and shared her teachings on heart-centered leadership.
- Agenda was approved.

**Action Items**

→ N/A

**Poverty Reduction Strategy**

9:00am-9:45am

Joined by Honourable Shane Simpson, Molly Harrington, and Leah Squance

- Poverty Reduction Strategy: Discussion-based presentation

**Attachments**

- N/A

**Discussion**

- Minister Simpson has been mandated to "Design and implement a province-wide poverty-reduction strategy with legislated targets and timelines."
- Minister Simpson has appointed 27 people to his Advisory Forum on Poverty Reduction, who bring a broad range of expertise to their roles, and will provide their insights and guidance as the Poverty Reduction Strategy is developed.
- The forum members represent multiple sectors, including poverty advocates, people with lived experience, Indigenous people, academics and experts, along with representatives of the labour and business communities.
- Five of the forum members are Indigenous.
- The First Nations Leadership Council and Métis Nation British Columbia are involved as well.
- There will be a federal Point-in-Time Homeless count in March/April 2018.
- The BC Non-Profit Housing Association is implementing a Youth Homeless Count in Metro Vancouver, April 2018.

s.13

**Action Items**

- Dawne will invite Minister Simpson to a future MACIW quarterly meeting in 2018.
- Dawne will send a follow-up letter to Minister Simpson.

**Break**

9:45am-10:00am

**MACIW Business**

10:00am-11:00am

- Updates from Secretariat and MACIW
- Determine names to put forth to Minister for 10th MACIW position
- Preparation for Minister Fraser

**Attachments**

- List of candidates

**Discussion**Chastity's Meeting with Minister Fraser and Minister Heyman

- Chastity met with Minister Fraser (Indigenous Relations and Reconciliation (IRR)) and Minister Heyman (Environment and Climate Change Strategy (ENV)) on November 29, 2018 to discuss opportunities to reduce the risk of natural resource development on Indigenous women and communities through the application of Indigenous Gender Based Analysis (IGBA).

s.13

s.13; s.22

#### Action Items

- Dawne will follow-up with Minister Fraser's office regarding MACIW meeting with Minister Donaldson (FLNR).
- Chastity will follow-up with Karen Joseph.
- Sara will share Inuit contacts for MACIW's consideration.
- Dawne will work with Chastity, Barb, and Lorna to confirm MACIW's nominations.

#### Meeting with Minister Scott Fraser

11:00am-12:00pm

Joined by Honourable Scott Fraser (11:00am-11:30am). Doug Caul (11:00am-12:00pm), and Jonathan Sas

- Introductions, Direction, UNDRIP, 10th MACIW position

#### Attachments

- Session Agenda

#### Discussion (Minister Fraser)

- Minister Fraser wants to work with MACIW on UNDRIP and TRC implementation and has an open door policy for news, approaches, or ideas.
- Minister Fraser will help coordinate meetings between MACIW and other ministers/ministries to facilitate an Indigenous women's to be applied across government ministries.
- Minister Fraser is aware that MACIW does not have ongoing funding, but staff members are working on a budget proposal.
- Minister Fraser gave Doug Caul instructions through a letter to have open conversations with Indigenous people, communities, and organizations.

s.13

- MACIW expressed an interest in meeting with Premier John Horgan.

#### Discussion (Doug Caul)

- The response to the new government's mandate at the Deputy Minister level is encouraging, with high reception, interest, and discussion regarding implementing UNDRIP and TRC.
- The Federal Government's document, *10 Principles Respecting the Government of Canada's Relationship with Indigenous Peoples*, provides an example of moving toward reconciliation.

#### Action Items

- Dawne will re-send letter from Minister Fraser to Doug Caul to MACIW.
- Dawne and Sara will determine protocol for inviting Premier Horgan to a future MACIW meeting.

#### Lunch with Minister Scott Fraser

12:00pm-1:30pm

#### MACIW Business

1:30pm-2:30pm

- Continuation from morning session

#### Attachments

- N/A

#### Discussion

s.13

s.13; s.22

- It was suggested that MACIW identify which UNDRIP Articles and TRC Calls to Action align with MACIW's work, and to remind each guest which Article(s) and/or Call(s) to Action are relevant to the context of the meeting.
- Next meetings are March 15-16, 2018 (Victoria) and June 14-15, 2018 (TBD, possibly in Vancouver).

#### Action Items

- Dawne will ask Chastity for recommendations with regards to meditation in Victoria.
- Dawne will ask May for recommendations with regards to leadership development.
- Dawne will make time on the March quarterly meeting agenda for the UNDRIP/TRC brainstorm.
- Dawne will send an email to Lorna regarding her availability for March and June meetings.

#### Providing Feedback to the Family Information Liaison Unit

2:30pm-4:00pm

- Responding to questions asked by FILU in follow up to the October quarterly meeting

#### Attachments

- PowerPoint and Questions

#### Discussion

##### PSSG Questions for MACIW

- 1) Any key considerations or suggestions to support next phase of outreach and awareness raising activities (e.g., agencies to partner with; recommended approaches)?
- 2) What are the key considerations for ensuring families feel well supported at the community-level?
- 3) How might we best work together to ensure that families of MMIWG have access to and are well served by the BC FILU?
- 4) Could MACIW identify champions/community leaders in areas across the province that FILU could connect in with and partner with to build awareness of and support access to the FILU?

##### MACIW Responses for PSSG

s.13

#### Action Items

- Dawne will send MACIW's response to the FILU questions to Emily Arthur.

December 1, 2017  
8:30am-4:00pm

**Participants**

**Council:** Chastity Davis, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** Sara Pye, Dawne Mowbray, Juanita Berkhout, May Mah-Paulson, Salsa Manuel (intern)

**Regrets**

**Council:** Lorna Williams, Karen Joseph

**Welcome**

9:00am-9:45am

Joined by Greg Steves, Associate Deputy Minister  
(on behalf of Minister Robinson)

- Opening remarks
- Preparation for Indigenous Housing sessions

**Attachments**

- N/A

**Discussion**

- Meeting the needs for on- and off-reserve housing, transition housing, and housing large enough for families is a commitment that requires more than just government funding.
- Community partnerships with First Nations and other stakeholders (First Nations, private developers, local communities, federal government) and the nature of and ways to develop successful partnerships are being considered.
- The BC Homeless Count will provide baseline data.
- The Federal Government's National Housing Strategy does not have a large focus on homelessness.
- The Federal Government is developing an Indigenous Housing Strategy.
- The Canada Mortgage and Housing Corporation (CMHC) has been invited to assist with Indigenous housing in BC.
- The Federal Government usually leads Indigenous housing initiatives (i.e. on-reserve), however the Provincial Government recognizes that they need to take action to address the housing needs in BC.
- Affordable housing is a focus in the upcoming budget.
- Housing Partnerships in BC Conference that is planned December 7-8, 2017 in Vancouver will be seeking input from Indigenous leaders and organizations.

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s.13

#### Action Items

- Dawne will send follow-up letter to Greg Steves; CC Minister Robinson.
- Dawne will add Shane Ramsey, CEO of BC Housing, and Margaret Pfoh, Executive Director of AHMA to the list of potential guests for 2018.

#### Reconciliation Transformation and Strategies

9:45am–10:45am

Joined by Rachel Holmes

#### Attachments

- N/A

#### Discussion

- Jessica Wood is the new Assistant Deputy Minister of MIRR's new Reconciliation Transformation and Strategies Division.
- The division is intended to provide leadership and guidance on:
  - Province's reconciliation vision
  - Province's review of policies, programs, and legislation with respect to UNDRIP and TRC.
  - Ministries' mandates as they pertain to Indigenous commitments.
- First Nations and Indigenous organizations need resources to be able to engage and partner with government in making the changes associated with implementing UNDRIP, TRC, and court decisions.
- Aligning ministries will be important to ensure cohesiveness between policies and programs (e.g. poverty reduction, housing, mental health and addictions).
- An advisory council is being created, although an engagement strategy has not been created yet.

s.13

#### Action Items

- Dawne will send a follow-up letter to Rachel Holmes.

#### Housing for Indigenous People

10:45am–11:30am

Joined by Linda Ross and Christina Hull

- Indigenous Housing in BC and Canada – overview and present initiatives

#### Attachments

- Gimme Shelter Workshop Brochure
- Siem Lelum Urban Village Brochure

#### Discussion

- Because of government changes in the 1990s, subsidies ended and as mortgages matured, properties were sold off these properties cannot be retrieved.
- The new Federal Housing Strategy has earmarked \$40B, but \$20B has to be matched by the Province of BC.
- The new Federal Housing Strategy does include Indigenous women, but there is hope for more focus in the upcoming Indigenous Housing Strategy.

**Action Items**

- Dawne will circulate the Federal Housing Strategy to MACIW.
- Dawne will send a follow-up thank you to Linda Ross and Christina Hull.

**Lunch**

12:00pm-1:30pm

**MACIW Business and Strategic Planning**

1:00pm-1:30pm

- Review/approval October minutes
- Setting priority protocol for future meetings & suggested speakers
- Action Plan and Strategic Plan Any matters or new items Members wish to discuss
- Opportunity for Secretariat to seek direction

**Attachments**

- October minutes
- Action items
- Mandate alignment with MACIW
- Action Plan
- Strategic Plan

**Discussion**

- The review/approval of October minutes was deferred to March quarterly meeting.
- The priorities for the next meeting are:
  - Ministry of Mental Health and Addictions (e.g. Neilane Mayhew)
  - Ministry of Education
  - Ministry of Attorney General
  - Ministry of Public Safety and Solicitor General
  - (Housing – mentioned elsewhere, but not here)
  - (Poverty Reduction – mentioned elsewhere, but not here)
- MACIW would like the format of a strategic planning meeting to be:
  - Day 1 - strategic planning
  - Day 2 - training/self-care
- The Moose Hide Provincial Gathering and Day of Fasting will take place February 15, 2018.
- The National Inquiry Commission is holding a BC Hearing in Vancouver, April 4-8, 2018

**Action Items**

- Dawne will add “Review/approval of October minutes” to March quarterly meeting agenda.
- Chastity will follow-up regarding strategic planning and self-care with Dawne, Sara, and Laurel
- Dawne will arrange meetings for Chastity with Ministers prior to MACIW meetings
- Dawne will invite Neilane Mayhew (MMHA) to the March 2018 MACIW quarterly meeting.
- Dawne will contact EDU, AG, and PSSG regarding attending the next 2018 MACIW quarterly meeting.

**MACIW In-Camera Session**

1:30pm-2:00pm

**Attachments**

- N/A

**Discussion**

- N/A

**Action Items**

- N/A

**Closing Ceremony**

2:00pm



## ADVISORY SESSION BULLETS

**DATE:** March 15, 2018

**ORGANIZATION:** Office of the Premier

**ATTENDING:** Stephanie Papik, Director, Priorities and Accountability Office (PAO),  
Deputy Ministers Office

**TOPIC:** The role of the Priorities and Accountability Office regarding the  
implementation of the United Declaration on Rights of Indigenous People  
(UNDRIP)

**BACKGROUND:**

- The PAO is a newly formed office. It is an office that the New Democrat Party (NDP) has created in other provinces when they form government. The PAO is mandated to work with Ministers, Deputy Ministers, and ministry staff to ensure that government delivers on the commitments were made in the NDP platform, the Confidence and Supply Agreement with the Green Caucus, and includes implementing UNDRIP, the Truth and Reconciliation Commission Calls to Action and the Tsilhqot'in Supreme Court Decision.

s.13

**SUPPLEMENTAL MATERIALS:**

- n/a

**\*\*\*PLEASE KEEP CONTENT TO ONE PAGE\*\*\***

**Prepared By:**

Stephanie Papik, Director  
Stephanie.Papik@gov.bc.ca, (250) 213-1434

**For more information, please contact:**

Dawne Mowbray, Secretariat to MACIW  
Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424



Minister's Advisory Council  
on Indigenous Women

ADVISORY SESSION BULLETS

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## ADVISORY SESSION BULLETS

**DATE:** March, 15, 2018

**ORGANIZATION:** Ministry of Children and Family Development

**ATTENDING:** Allison Bond, Deputy Minister  
Cheryl May, Assistant Deputy Minister, Policy and Legislation  
Sarah Gosman, A/Director, Child Welfare Policy

**TOPIC:** A discussion of proposed legislative amendments to the *Child, Family and Community Service Act* that are currently under consideration.

**BACKGROUND:**

- The Ministry of Children and Family Development (MCFD) is considering several proposals to amend the CFCSA.
- The amendments will give MCFD the ability, through legislation, to build a more collaborative approach to child protection with Indigenous communities.
- The intent of these amendments is to ensure our commitment to reconciliation is supported by the legislation that guides our work with Indigenous children and families.

**QUESTION(S):**

- Feedback on the presentation of the proposed legislative amendments.

**SUPPLEMENTAL MATERIALS:**

- MCFD one pager

**Prepared By:**

Jana Harley, Senior Policy Analyst  
Jana.Harley@gov.bc.ca, (250) 812-0949

**For more information, please contact:**

Dawne Mowbray, Secretariat to MACIW

Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424

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These changes reflect comments and concerns that we've heard from our Indigenous partners through various tables, engagements, caucus sessions and consultations. The proposals are also in line with Grand Chief Ed John's recommendations regarding a more collaborative approach to child welfare and improved information sharing.

Concerns we have heard include:

- The desire for Indigenous communities to be involved early and often when there is a child protection matter involving their children;
- The lack of options for keeping Indigenous children at home or in their community when there is a child protection concern;
- The need for greater information sharing between the ministry and Indigenous communities;
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The proposed changes will serve as an interim step towards addressing the concerns we have heard by:

- Enabling the routine involvement of Indigenous communities in child welfare matters prior to a child's removal;
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- Enabling MCFD to refer child protection reports to an Indigenous government, if an Indigenous government has laws regarding child protection.

The proposals align with the objectives of UNDRIP, the Truth and Reconciliation Commission Calls to Action and the Métis Nation Relationship Accord II.

.../2

The proposed amendments are responsive to the following Grand Chief Ed John recommendations:

- **Recommendation 6** – MCFD to regularly provide a list of all their children who are under a custody order to each First Nation.
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- **Recommendation 44** – MCFD regional offices provide quarterly progress updates to Indigenous communities on permanency plans for each child.
- **Recommendation 50** – MCFD commit to legislative amendments in order to provide support for customary care.
- **Recommendation 70** – The Province offer legislative support to Indigenous communities that have developed, or are seeking to develop, strong community-driven initiatives.
- **Recommendation 71** - The Province amend the CFCSA to provide additional least disruptive measures.

For further information on the proposed changes, please contact:

Sarah Gosman  
A/Director, Child Welfare Policy  
[Sarah.Gosman@gov.bc.ca](mailto:Sarah.Gosman@gov.bc.ca)



Minister's Advisory Council  
on Indigenous Women

ADVISORY SESSION BULLETS

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Prepared By:

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on Indigenous Women

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## Working Lunch Meeting Agenda

Thursday, March 15, 2018  
11:30am – 1:00pm  
Parliament Buildings Oak Room #303  
Victoria, British Columbia

1. Vision for MACIW
2. Incorporating the Indigenous women's lens across government
3. Ending violence against Indigenous women and girls
4. Resources for MACIW

## Working Lunch Meeting Agenda

Thursday, March 15, 2018

11:00am – 1:30pm (TBC)

Parliament Buildings Oak Room #303  
Victoria, British Columbia (BC)

**Commented [NLI1]:** This should be covered in the bnote so we don't need an annotated agenda

### Participants:

Honourable John Horgan, Premier of British Columbia

Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation

Minister's Advisory Council on Indigenous Women (MACIW): Chastity Davis (Chair), Barb Ward-Burkitt (Vice-Chair), Lorna Williams (Member, Elder Representative), Raven Lacerte (Member, Youth Representative), Coreen Child, Linda Thomas, Paulette Flamond, Sarah Robinson

Ministry of Indigenous Relations and Reconciliation (MIRR): Doug Caul, Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Ricky Watts

**Commented [NLI2]:** Dawne is the secretariat so should be listed with MACIW

**Commented [NLI3]:** Include as part of the regular agenda

### Discussion Points:

#### 1. Vision for MACIW

- *MACIW was created in 2011 under the former government, and recognizes that with a new government, new Minister, and new mandate, the purpose, roles, objectives, and priorities of MACIW need to be revisited.*

#### Key Messages:

- *As the Province moves forward with implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Truth and Reconciliation Commission (TRC) Calls to Action, we will be drawing upon MACIW members' knowledge and experience for guidance.*
- *I look forward to working with MACIW to determine a shared vision regarding the future purpose, roles, objectives, and priorities of MACIW.*

**Commented [NLI4]:** When was the last time they reviewed the TOR? This should be covered in the bnote

**Commented [NLI5]:** Minister wants to strengthen the role of the council key messages in the bnote should reflect this

#### 2. Incorporating the Indigenous women's lens across government

- *MACIW notes it is very important that the voices of Indigenous women are not only heard, but incorporated into decision-making.*
- *MACIW suggests collaboratively developing an approach to ensure that gender equity, particularly for Indigenous women, is woven throughout government's work (e.g. strategies on poverty reduction, mental health and addictions, industrial camps, rural development, etc.).*
- *MACIW acknowledges that BC does not have a Minister Responsible for the Status of Women.*

**Commented [NLI6]:** Are these comments a result of the discussion they had last Friday? If so this information should be in the discussion portion of the bnote

**Commented [NLI7]:** Do they want this...I would say yes so be clear about what they feel their role should be key message should reflect we have Mitzi Dean and MSF will facilitate a discussion with her.

**Key Messages:**

- *The Province will continue to find opportunities to draw on the expertise of MACIW members to help ensure Indigenous women in BC fulfill their potential.*
- *The Premier recently appointed Mitzi Dean as Parliamentary Secretary for Gender Equity, who serves under Minister of Finance Carole James and is responsible for:*
  - *ensuring gender equity is reflected in government budgets, policies and programs;*
  - *co-ordinating cross-government action on gender issues, including gender violence, gender equality and women's economic empowerment;*
  - *tracking progress on the National Inquiry into Missing and Murdered Indigenous Women;*
  - *liaising with feminist and women's organizations; and,*
  - *promoting gender equity and leadership at senior levels in the public and private sector.*

**3. Ending violence against Indigenous women and girls**

- *MACIW notes that despite the Province's commitment to stopping violence against Indigenous women and girls, the mandate letters and Throne Speech are nearly silent regarding this topic of utmost importance to MACIW.*
  - *PSSG Mandate Letter: "Increase annual funding to support women who experience domestic violence, sexual assault and other crimes."*
  - *Throne Speech: "Transition housing for women and children fleeing violence will see investment by government."*

**Key Messages:**

- *The Province is committed to creating a legacy of safety for Indigenous women in BC by working to change the systemic issues that lead to violence.*
- *In June 2014, the Province signed the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls with the First Nations Leadership Council and Métis Nation BC, which was facilitated by MACIW.*
- *The Province is working with the BC Aboriginal Justice Council to increase access to justice for Indigenous people in BC, focused on priority areas of reconciliation, over-representation, violence against Indigenous women and girls, engagement, access to services, and cultural relevance.*
- *Budget 2018 includes:*
  - *\$2 million to support the Moose Hide Campaign and emphasize BC's ongoing commitment to end violence against women and children.*
  - *\$18 million over the next three years to better meet the demand for programs and services such as counselling, outreach, and crisis support for women and children who experience domestic violence, sexual assault and other crimes.*

**Commented [NLI8]:** Ask them if we should revisit the mou as they facilitated it and get their advice (key message)

**Commented [NLI9]:** Linda is on the council I believe so MACIW will be familiar with the status of the work...need to highlight Linda's participation and influence

**Commented [NLI10]:** This needs to be in a table of what resources are going to reduce violence...need to be more specific

#### 4. Resources for MACIW

- *MACIW has been funded on a year-to-year basis, with no commitment to permanent funding.*
- *MACIW is currently supported full-time by a temporary Secretariat (until March 31, 2018) and part-time by permanent MIRR staff.*
- *If the purpose, roles, objectives, and priorities of MACIW expand, the capacity for MACIW – including financial and human resources – must expand as well.*

##### Key Messages:

- *I am pleased to say that MIRR has secured \$400,000 per year for the next two years (2018-19 and 2019-20) to support MACIW.*
- *This includes \$200,000 per year for operations, as well as \$200,000 per year for Giving Voice.*
- *Depending on the future vision of MACIW, additional resources may be available subject to approvals.*

**Commented [NLI11]:** Good key message but we need to tighten this up. Secretariat will be in house so we are covering that cost including travel, and adding to the existing year to year funding of x. this 400 k per year for the next two years will support MACIW playing a bigger role in reducing violence or whatever the path will be. We should also be clear there may be more of a time commitment, this is reflected in the compensation, so we expect other council members will have more profile and accountability.

## **Working Lunch Meeting Agenda**

**Thursday, March 15, 2018  
11:30am – 1:00pm  
Parliament Buildings Oak Room #303  
Victoria, British Columbia**

### **Exploratory Questions for Minister Fraser's Consideration**

#### **1. Vision for MACIW**

- **Goal:** Higher profile of MACIW, as well as clearer roles and processes.
  - **Question:** What practical ways can MACIW advise government (i.e. Minister Fraser, MIRR, other ministries)?
  - **Question:** What are some mechanisms to raise MACIW's profile publicly?
- **Goal:** Greater connection to community.
  - **Question:** How can we enhance communication and collaboration between community and MACIW?
- **Goal:** Renewed mandate/terms of reference.
  - **Question:** What would we like to collectively achieve through a joint strategic planning process?
  - **Question:** What does MACIW think about all members continuing their respective appointment terms for another year (i.e. for consistency and continuity)?

#### **2. Incorporating the Indigenous women's lens across government**

- **Goal:** Elevated voices of Indigenous women.
  - **Question:** How can we support the empowerment of Indigenous women and ensure their voices are heard?
  - **Question:** Based on a renewed mandate/terms of reference, does MACIW have any ideas now on how to evolve its role?

#### **3. Ending violence against Indigenous women and girls**

- **Goal:** Re-visiting the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls
  - **Question:** What is MACIW's perspective on the current MOU?
  - **Question:** What is MACIW's advice regarding the process to re-visit the MOU?

#### **4. Resources for MACIW**

- **Goal:** To adequately resource MACIW for the next two years (note: confirmed \$400K per year for FY19 and FY20).
  - **Question:** Based on MACIW's renewed mandate/terms of reference, does MACIW have any initial thoughts on future resourcing needs?

### **Working Lunch Meeting Agenda**

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- 1. Vision for MACIW**
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- 3. Ending violence against Indigenous women and girls**
- 4. Resources for MACIW**



## ADVISORY SESSION BULLETS

**DATE:** March 15, 2018

**ORGANIZATION:** BC Environmental Assessment Office

**ATTENDING:** Nathan Braun, Executive Project Director;  
Erin McGuigan, Project Assessment Officer

**TOPIC:** Indigenous Women and Environmental Assessment

### BACKGROUND:

- The Environmental Assessment Office's (EAO) role is to administer the Environmental Assessment (EA) process as set out in the British Columbia (BC) Environmental Assessment Act.
- EAs are conducted for major projects. The Reviewable Project Regulation sets out thresholds such as area and production volume, which are used to identify reviewable projects. Smaller projects, such as standalone worker camps, are not subject to EAs under the BC Environmental Assessment Act.
- The Premier of British Columbia has mandated the Minister of Environment and Climate Change Strategy (Minister George Heyman) to "Revitalize the Environmental Assessment process... to ensure the legal rights of First Nations are respected, and the public's expectation of a strong, transparent process is met." This means achieving the following objectives:
  - Enhancing public confidence and meaningful participation;
  - Advancing reconciliation by implementing the standards set out in UNDRIP, the Truth and Reconciliation Calls to Actions, and the Tsilhqot'in decision in the context of EA; and
  - Protecting the environment and supporting sustainable development.
- The EAO is currently engaging with First Nations and key stakeholders regarding a revitalization EA process. More information on revitalization is available here: <http://www.eao.gov.bc.ca/revitalization/>

### QUESTION(S):

- How can a revitalized EA process best ensure that the voices and concerns of Indigenous women are adequately heard and brought into the assessments of major projects?
- As a part of EA revitalization, the EAO is seeking to organize a workshop with Indigenous women's organizations to discuss changes and opportunities. Do you have any advice on this approach, who should be engaged and or what may be discussed?

### SUPPLEMENTAL MATERIALS:

- Powerpoint presentation

### Prepared By:

Erin McGuigan, Project Assessment Officer  
Erin.McGuigan@gov.bc.ca, (778) 698-9296

### For more information, please contact:

Dawne Mowbray, Secretariat to MACIW

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Minister's Advisory Council  
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SUPPLEMENTAL MATERIALS:

- Powerpoint presentation

Prepared By:

Erin McGuigan, Project Assessment Officer  
Erin.McGuigan@gov.bc.ca, (778) 698-9296

**For more information, please contact:**

Dawne Mowbray, Secretariat to MACIW

Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424

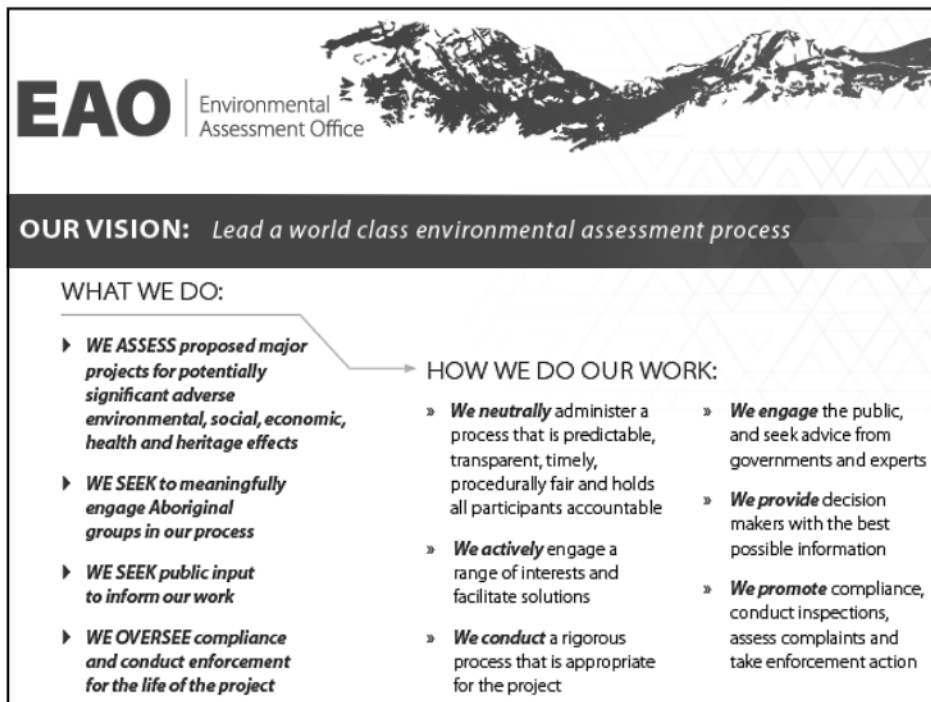
**Indigenous Women and Environmental Assessment**  
*presentation for the*  
*Ministers Advisory Council on Indigenous Women*

**Nathan Braun and Erin McGuigan**  
**March 15, 2018**



## Outline

1. Environmental Assessment (EA) and the Environmental Assessment Office (EAO)
2. How EAO got here
3. EA Revitalization
4. Engaging Indigenous women in EA Revitalization and in EAs

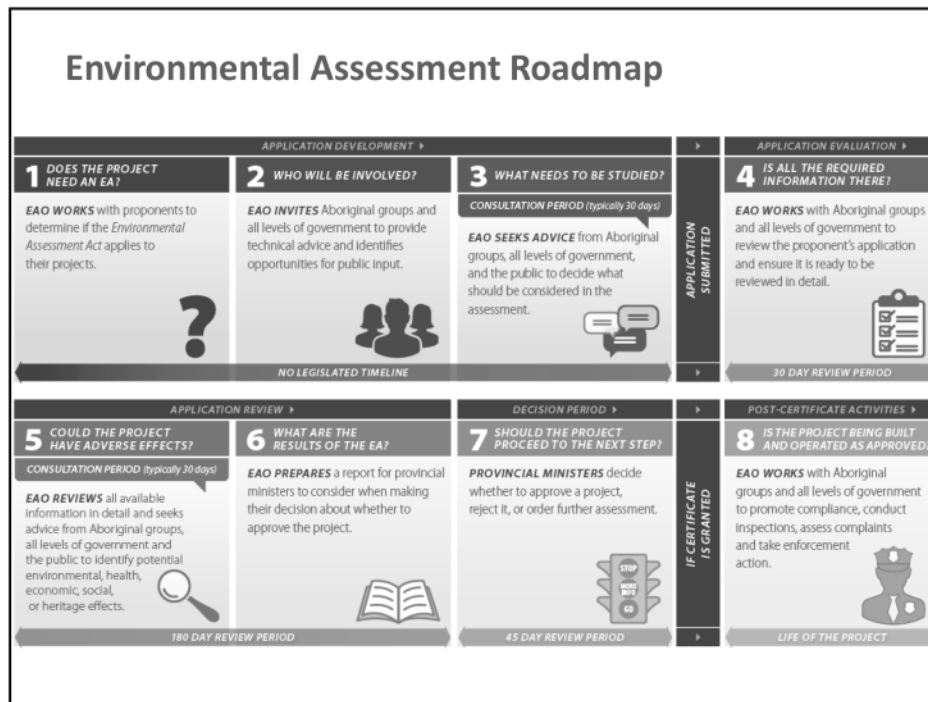


## What is an Environmental Assessment?

Comprehensive assessment of a proposed major project to identify:

1. potential adverse environmental, economic, health, heritage and social effects, including cumulative effects
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Results in well-informed and timely decision-making that supports sustainable development



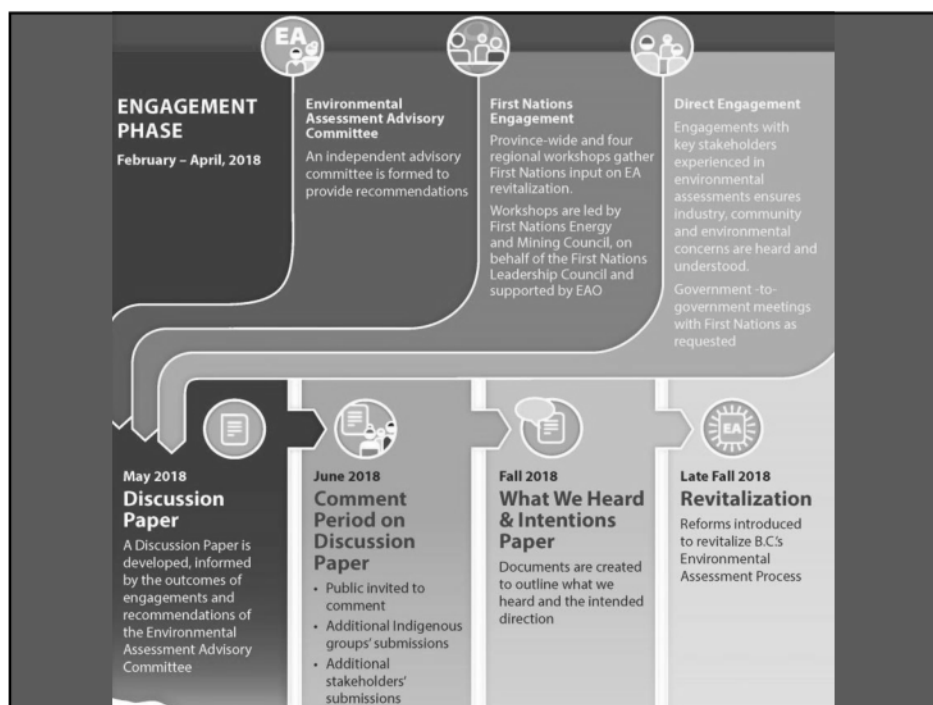
### The Premier of British Columbia has mandated the Minister of Environment and Climate Change Strategy (Minister George Heyman) to:

*“Revitalize the Environmental Assessment process  
 ... to ensure the legal rights of First Nations are respected, and the public's expectation of a strong, transparent process is met.”*

## Objectives of Revitalization

The EA revitalization process will result in legislative change that:

- Enhances public confidence and meaningful participation
- Advances reconciliation by implementing the standards set out in UNDRIP, the TRC Calls to Actions, and the *Tsilhqot'in* decision in the context of EA
- Protects the environment and supports sustainable development



### Revitalization Early Considerations: Reconciliation

- UNDRIP
- Role of First Nations in EAs
- Consideration of traditional knowledge
- Understanding impacts and benefits to First Nations
- Funding
- Decision making
- Monitoring, compliance and enforcement
- One project; one process

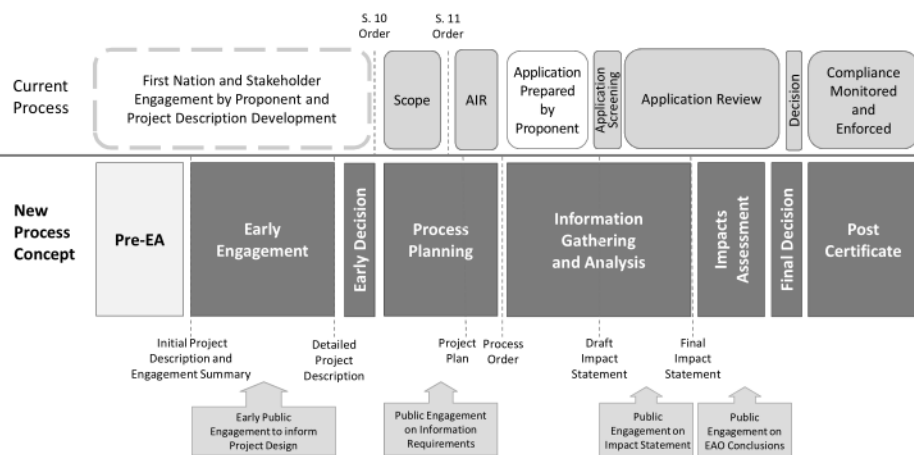
### Revitalization Early Considerations: Public Confidence

- Meaningful engagement
- Ability to inform project design
- Clarity of process/ one project; one process
- Capacity to participate
- Rigor of process
- Environmental protection
- Ability to influence EA decisions
- Transparent decision making

## Revitalization Early Considerations: Protect Environment and Support Sustainable Development

- Process competitiveness and certainty
- Clear requirements for success
- Solutions oriented
- Predictable and consistent timelines
- Regulatory process costs
- One project one process
- Compliance and enforcement

## Proposed EA Process



## Social Impact Assessment Tools: Context

- **Multiple drivers**
  - Recognized room for improvement
  - LNG in the north
  - Impacts of industrial development on Indigenous communities
- **A unique challenge**
  - No single agency responsible for the range of effects
  - Limited legislation and regulation
  - EAO is a regulator

## Social Impact Assessment Guidance: Objective

*...develop EA tools to ensure companies are clearly setting out a contextually appropriate, thorough and feasible approach to assessing the potential socio-economic effects of a proposed project and to identifying effective mitigations.*

## Questions

- How can a revitalized EA process best ensure that the voices and concerns of Indigenous women are adequately heard and brought into the assessments of major projects?
- As a part of EA revitalization, the EAO is seeking to organize a workshop with Indigenous women's organizations to discuss changes and opportunities. Do you have any advice on this approach, who should be engaged and or what may be discussed?

## Next Steps

- EA Revitalization continued engagement
- Guidance for Social Impact Assessment
- ?



Minister's Advisory Council  
on Indigenous Women

### ADVISORY SESSION BULLETS

DATE: March 15, 2018

ORGANIZATION: BC Environmental Assessment Office

ATTENDING: Nathan Braun, Executive Project Director;  
Erin McGuigan, Project Assessment Officer

TOPIC: Indigenous Women and Environmental Assessment

#### BACKGROUND:

- The Environmental Assessment Office's (EAO) role is to administer the Environmental Assessment (EA) process as set out in the British Columbia (BC) Environmental Assessment Act.
- EAs are conducted for major projects. The Reviewable Project Regulation sets out thresholds such as area and production volume, which are used to identify reviewable projects. Smaller projects, such as standalone worker camps, are not subject to EAs under the BC Environmental Assessment Act.
- The Premier of British Columbia has mandated the Minister of Environment and Climate Change Strategy (Minister George Heyman) to "Revitalize the Environmental Assessment process... to ensure the legal rights of First Nations are respected, and the public's expectation of a strong, transparent process is met." This means achieving the following objectives:
  - Enhancing public confidence and meaningful participation;
  - Advancing reconciliation by implementing the standards set out in UNDRIP, the Truth and Reconciliation Calls to Actions, and the Tsilhqot'in decision in the context of EA; and
  - Protecting the environment and supporting sustainable development.
- The EAO is currently engaging with First Nations and key stakeholders regarding a revitalization EA process. More information on revitalization is available here: <http://www.eao.gov.bc.ca/revitalization/>

#### QUESTION(S):

- How can a revitalized EA process best ensure that the voices and concerns of Indigenous women are adequately heard and brought into the assessments of major projects?
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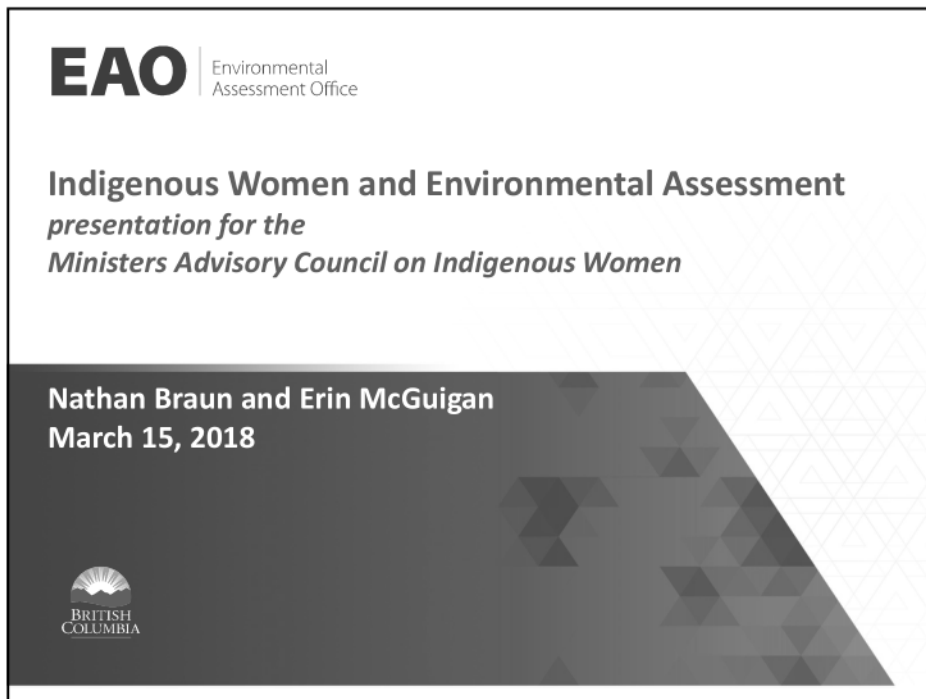
#### Prepared By:

Erin McGuigan, Project Assessment Officer  
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**EAO** | Environmental Assessment Office


**Indigenous Women and Environmental Assessment**  
*presentation for the*  
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**Nathan Braun and Erin McGuigan**  
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 **BRITISH COLUMBIA**

## Outline

1. Environmental Assessment (EA) and the Environmental Assessment Office (EAO)
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**OUR VISION:** *Lead a world class environmental assessment process*

**WHAT WE DO:**

- ▶ ***WE ASSESS*** proposed major projects for potentially significant adverse environmental, social, economic, health and heritage effects
- ▶ ***WE SEEK*** to meaningfully engage Aboriginal groups in our process
- ▶ ***WE SEEK*** public input to inform our work
- ▶ ***WE OVERSEE*** compliance and conduct enforcement for the life of the project

**HOW WE DO OUR WORK:**

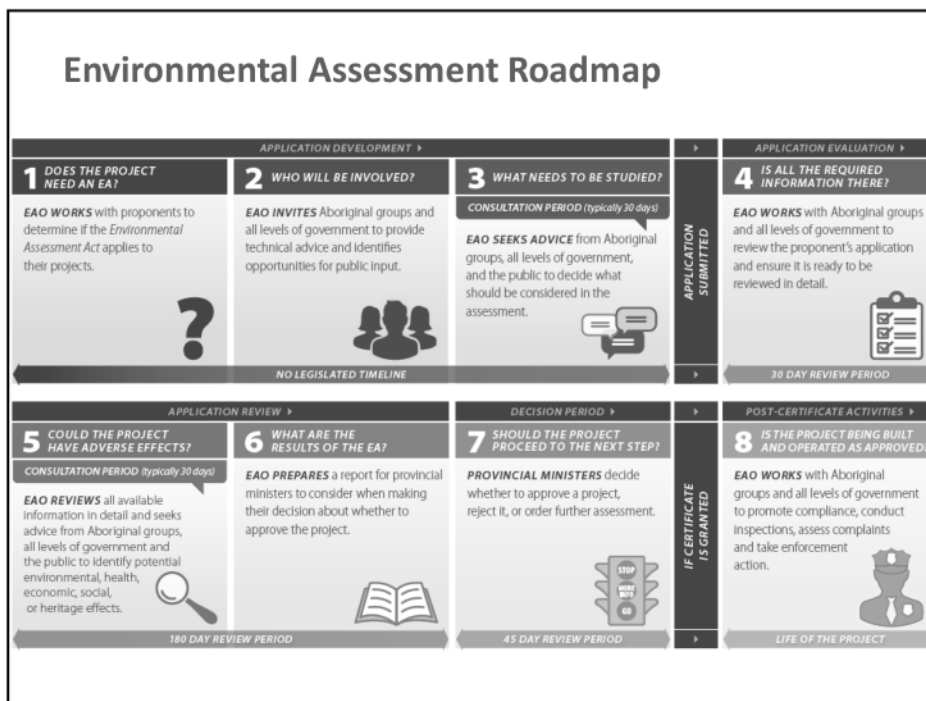
- » ***We neutrally*** administer a process that is predictable, transparent, timely, procedurally fair and holds all participants accountable
- » ***We actively*** engage a range of interests and facilitate solutions
- » ***We conduct*** a rigorous process that is appropriate for the project
- » ***We engage*** the public, and seek advice from governments and experts
- » ***We provide*** decision makers with the best possible information
- » ***We promote*** compliance, conduct inspections, assess complaints and take enforcement action

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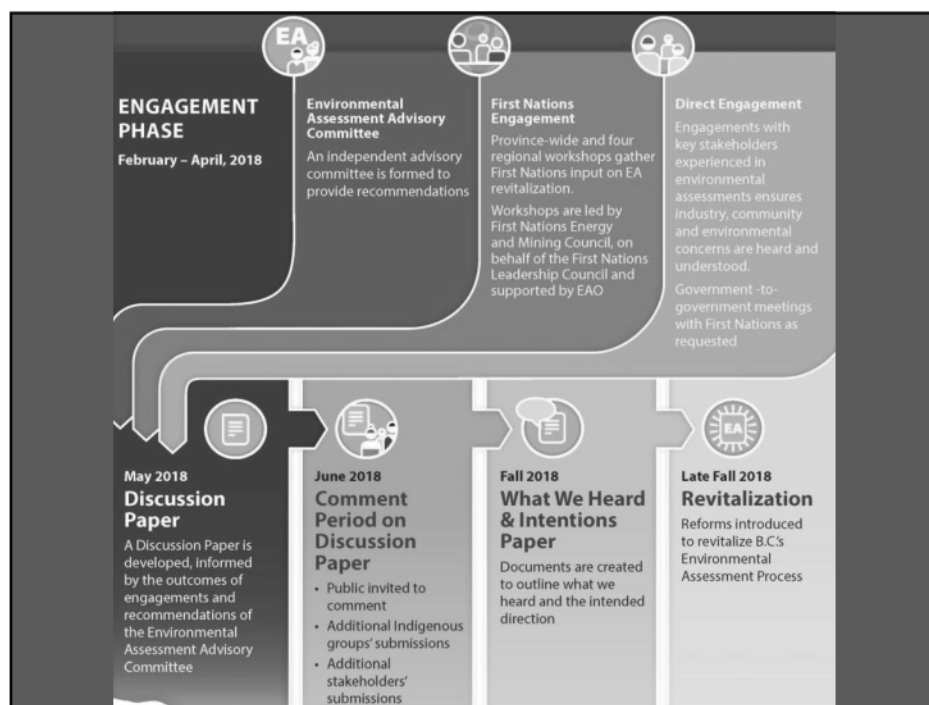
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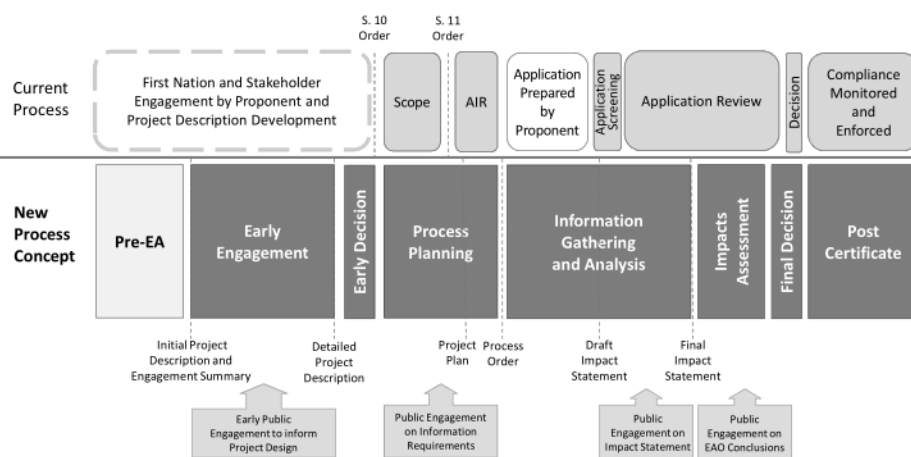
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- EA Revitalization continued engagement
- Guidance for Social Impact Assessment
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## ADVISORY SESSION BULLETS

**DATE:** March 15-16, 2018

**ORGANIZATION:** Standards and Evaluation Unit, Policing and Security Branch, Ministry of Public Safety and Solicitor General

**ATTENDING:** Jenni Bard, Director  
Lucie Vallieres, Senior Policy Analyst  
Eric Huang, Research and Policy Analyst

**TOPIC:** Public engagement on the development of Provincial Policing Standards to promote unbiased policing

**BACKGROUND:**

- Under the authority of the *Police Act*, the director of police services may create standards, called *BC Provincial Policing Standards*, which are binding on police agencies. More recently, guiding principles also accompany standards.
- Since 2014, and in response to the *Missing Women Commission of Inquiry*, the *Police Act* now includes “the promotion of unbiased policing and law enforcement service delivery” as a new topic for standards.
- The Policing and Security Branch will develop standards and guiding principles for police relating to equality-promoting recommendations from the MWCI.
- To further inform their development, an online engagement process starting mid-March will invite input on key issues that should be considered in the development of provincial policing standards to promote unbiased policing.

**QUESTION(S):**

- What would be effective outreach for this project? What would be effective approach to promote or encourage input from First Nations or Indigenous peoples?
- What key issues would you like us to consider as we develop these standards and guiding principles?

**SUPPLEMENTAL MATERIALS:**

- Description of *Provincial Policing Standards*.
- More information about this project.
- *2018 Status Update* report in response to the MWCI (available [here](#))

**Prepared By:**

Lucie Vallieres, Sr. Policy Analyst, Standards and Evaluation Unit  
[Lucie.vallieres@gov.bc.ca](mailto:Lucie.vallieres@gov.bc.ca), (604) 660-0933

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Minister's Advisory Council  
on Indigenous Women

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The purpose of this project is to develop *Provincial Policing Standards* to promote unbiased policing in BC. Once in place, the standards will provide a basis against which police agencies' policies and practices in relation to vulnerable groups may be assessed and monitored.

We want to consider a broad range of viewpoints on this subject. Beginning in March, we will be conducting an online engagement process to support the development of these *provincial policing standards*. Specifically, this project relates to two Missing Women Commission of Inquiry (MWCI) equality-promoting recommendations, including:

- **4.1 'Equality Audits'** - equality audits of police forces in British Columbia with a focus on police duty to protect marginalized and Aboriginal women from violence; and
- **4.2 'Standards to promote equality'** - provincial standard establishing that police officers have a general and binding duty to promote equality and to refrain from discriminatory policing.

The MWCI made other recommendations related to ensuring equality in the delivery of policing services and supporting effective police responses to vulnerable individuals with an emphasis on Indigenous women:

- **4.9 'Support for intimidated witnesses'** - guidelines to facilitate and support vulnerable and intimidated witnesses by all actors within the criminal justice system based on the best practices identified by the Commission through its review of protocols and guidelines existing in other jurisdictions.
- **4.10 'Performance standards'** - That police forces integrate into training, performance standards, and performance measurement the ability of police officers to develop and maintain community relationships, particularly with vulnerable members of the community who are often at risk of being treated unequally in the delivery of public services.
- **4.12 'Training'** - That police officers be required to undergo mandatory and ongoing experiential and interactive training concerning vulnerable community members:
  - Active engagement in overcoming biases, rather than more passive sensitivity training (sometimes called anti-oppression training);
  - More intensive and ongoing training in the history and current status of Aboriginal peoples in the province and in the specific community, particularly with respect to the ongoing effects of residential schools and the child welfare system;
  - Training and resources to make prevention of violence against Aboriginal women a genuine priority;
  - Training to ensure an understanding of violence against women in a range of settings including family violence, child sexual exploitation and violence against women in the sex trade; in particular, the scenarios used in police training should incorporate issues of cultural sensitivity and violence against women; and
  - Training in recognizing the special needs of vulnerable individuals and how to meet those needs, including recognition of a higher standard of care owed by the police to these individuals.



## PROVINCIAL POLICING STANDARDS

### BC's Provincial Policing Standards.

Under section 40 of the *Police Act*, the director is responsible for establishing standards for police as well as inspecting and reporting on the quality of policing and law enforcement service delivery.

Currently, under Section 40 (1) (a.1) of the *Act*, the director can establish standards respecting the following:

- Use of force
- Places of detention
- Equipment and supplies used in relation to policing and law enforcement
- Training (including IIO personnel)
- Cooperation between the IIO and the police
- The collection, disclosure and analysis of information relating to administration, management or programs of, or related to, policing and law enforcement
- Cooperation and coordination amongst police forces in relation to investigations involving missing persons, complex and/or serious crimes
- Principles, practices and strategies to be used in investigations involving missing persons, complex and/or serious crimes
- The promotion of unbiased policing
- Community consultation regarding the priorities, goals and objectives for policing and law enforcement

To date, a number of binding provincial policing standards have been developed by Police Services Division (British Columbia Provincial Policing Standards or BCPPS). The BCPPS are normally drafted following consultation with a variety of stakeholders. The Advisory Committee on Provincial Policing Standards (ACOPPS) is consulted as a key part of the standards' development process. ACOPPS membership includes representatives from: BC Association of Municipal Chiefs of Police, RCMP, Justice Institute of BC, Pacific Regional Training Centre, RCMP Staff Relations, BC Police Association, Union of BC Municipalities, BC Civil Liberty Association, Union of BC Indian Chiefs, and BC Association of Police Boards.

As per s. 6.5 of *Provincial Police Service Agreement* signed in 2012, which enshrines key principles that support a higher level of accountability, the provincial government expects the RCMP in BC to harmonize standards or procedures to be substantially similar to or exceed the comparable professional police standard or procedure applicable to all other police services in the British Columbia.

The BCPPS are generally addressed to a chief constable, chief officer, or commissioner, a police board, or a municipality. They are binding on whom they are addressed after the minister has approved them and they are published on the Ministry Website. Several standards are currently in effect. They are available online at: <https://www2.gov.bc.ca/gov/content/justice/criminal-justice/policing-in-bc/policing-standards> .

BCPPS set the minimum that must be done. Police agencies must meet, but may choose to exceed, a provincial standard in policy or in practice. Because the BCPPS are binding on whom they are addressed, they are written in a certain way (as opposed to a best practice or guideline for example). Further, a requirement placed on entities, must be fair, achievable, appropriate for different contexts and policing environments, and within their authority and control to achieve compliance.



Minister's Advisory Council  
on Indigenous Women

ADVISORY SESSION BULLETS

**DATE:** March 15-16, 2018

**ORGANIZATION:** Standards and Evaluation Unit, Policing and Security Branch, Ministry of Public Safety and Solicitor General

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## ADVISORY SESSION BULLETS

**DATE:** March 16, 2018

**ORGANIZATION:** Emergency Management BC, Ministry of Public Safety and Solicitor General

**ATTENDING:** Emily Dicken Director, First Nations Coordination Unit  
Monica Cox, Executive Director First Nations Coordination Unit

**TOPIC:** Indigenous emergency management in BC and the role of Indigenous women in building community resilience

### BACKGROUND:

- Emergency Management BC (EMBC) has recently entered into an agreement with Indigenous Services Canada to provide enhanced emergency management services to First Nations communities
- To guide implementation of this agreement, over the past year the province has been engaging First Nations communities to make improvements to emergency management services and supports
- During this same time period the province experience the worst flooding and wildfires in its history and First Nations communities were disproportionately impacted by these events.

### QUESTION(S):

- **We would like to share the feedback we received from First Nations communities and get MACIW's feedback on EMBC's proposed improvement plans.**
- **We would also like to share what we have learned from First Nations communities in regards to the role of Indigenous women in emergency management and get MACIW's feedback on how EMBC can support Indigenous women in building community resilience within an emergency management context.**

### SUPPLEMENTAL MATERIALS:

- Powerpoint presentation
- Copy of DISC/EMBC Agreement

**\*\*\*PLEASE KEEP CONTENT TO ONE PAGE\*\*\***

### Prepared By:

Monica Cox, Executive Director, First Nations Coordination, EMBC  
Monica.Cox@gov.bc.ca, (250) 888-3140

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Minister's Advisory Council  
on Indigenous Women

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### For more information, please contact:

Dawne Mowbray, Secretariat to MACIW

Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424



Minister's Advisory Council  
on Indigenous Women

### ADVISORY SESSION BULLETS

DATE: March 16, 2018

ORGANIZATION: Emergency Management BC, Ministry of Public Safety and Solicitor General

ATTENDING: Emily Dicken Director, First Nations Coordination Unit  
Monica Cox, Executive Director First Nations Coordination Unit

TOPIC: Indigenous emergency management in BC and the role of Indigenous women in building community resilience

BACKGROUND:

- Emergency Management BC (EMBC) has recently entered into an agreement with Indigenous Services Canada to provide enhanced emergency management services to First Nations communities
- To guide implementation of this agreement, over the past year the province has been engaging First Nations communities to make improvements to emergency management services and supports
- During this same time period the province experience the worst flooding and wildfires in its history and First Nations communities were disproportionately impacted by these events.

QUESTION(S):

- We would like to share the feedback we received from First Nations communities and get MACIW's feedback on EMBC's proposed improvement plans.
- We would also like to share what we have learned from First Nations communities in regards to the role of Indigenous women in emergency management and get MACIW's feedback on how EMBC can support Indigenous women in building community resilience within an emergency management context.

SUPPLEMENTAL MATERIALS:

- Powerpoint presentation
- Copy of DISC/EMBC Agreement

\*\*\*PLEASE KEEP CONTENT TO ONE PAGE\*\*\*

Prepared By:

Monica Cox, Executive Director, First Nations Coordination, EMBC  
Monica.Cox@gov.bc.ca, (250) 888-3140

**For more information, please contact:**

Dawne Mowbray, Secretariat to MACIW

Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424



Minister's Advisory Council  
on Indigenous Women

## ADVISORY SESSION BULLETS

**DATE:** March, 16, 2018

**ORGANIZATION:** Ministry of Mental Health and Addictions

**ATTENDING:** Neilane Mayhew, Associate Deputy Minister and Greg Perrins, Senior Director

**TOPIC:** Introduction to the Ministry of Mental Health and Addictions (MMHA) with a focus on: informing the Minister's Advisory Council on Indigenous Women (MACIW) of the roles and responsibilities of the MMHA; update on where the MMHA is at with regards to the Mental Health and Addictions Strategy; and, to establish a working partnership between MMHA and the MACIW.

### BACKGROUND:

- MMHA is mandated to develop a Mental Health and Addiction Strategy that will transform the current Mental Health and Addiction System for the whole province.
- This strategy will be developed in partnership with Indigenous peoples and organizations, internal and external stakeholders including (but not limited to): front line and first responders; people and families with lived experiences; and communities and individuals.
- MMHA is working with Indigenous organizations, communities and individual partners to learn how to best weave Indigenous perspectives into the overarching plan, as well as how to best address the unique challenges faced by Indigenous Peoples that prevent them from living mentally well and supported lives.
- Following the release of the Representative for Children and Youth Report *Missing Pieces: Joshua's Story*, the MMHA is working with partners to develop a Child and Youth Mental Health and Addiction Plan that will work in parallel with the overarching Mental Health and Addiction Strategy. This plan will include children and youth ages 0-25, and incorporate the mental wellness of the pre-natal and postpartum population.

### QUESTION(S):

- Does the Council have any advice for how the MMHA should be engaging with Indigenous organization, communities, and individuals?
- How should MMHA engage with the Council moving forward?
- What advice does the Council have for MMHA to guide us in our work and to best serve the needs of Indigenous women and girls?

### SUPPLEMENTAL MATERIALS:

- PowerPoint Deck (to be submitted)

### Prepared By:

Danielle Jerowsky, Aboriginal Youth Intern  
Danielle.Jerowsky@gov.bc.ca, (778)-698-5371

### For more information, please contact:

Dawne Mowbray, Secretariat to MACIW  
Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424



Minister's Advisory Council  
on Indigenous Women

ADVISORY SESSION BULLETS

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## Minister's Advisory Council on Indigenous Women

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# Ministry of Mental Health and Addictions

Minister's Advisory Council on Indigenous Women  
Members

Friday, March 16, 2018



1

A black and white photograph of a dense forest with tall, straight trees and thick undergrowth. The text "Welcome and Acknowledgments" is overlaid in white.

## Welcome and Acknowledgments

## Intentions for today

1. Provide Ministry update
2. Ramp up the conversation
3. Continue in partnership



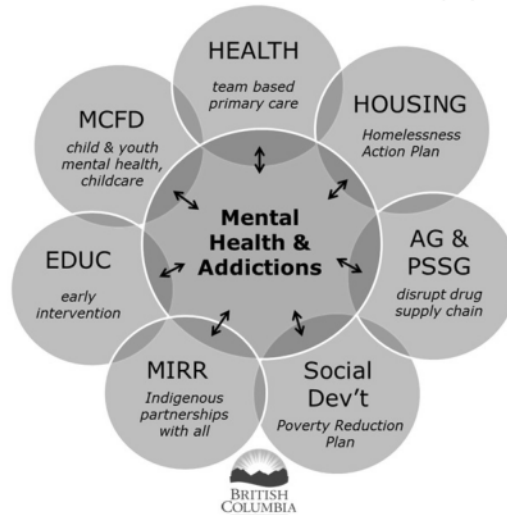
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## Ministry of Mental Health and Addictions

- Fully adopt and implement UNDRIP and TRC
- Develop immediate response to the overdose crisis
- Create a mental-health and addiction strategy
- Create a Child and Youth Mental Health and Addictions Plan
- Mental Health and Addiction Strategy and Child and Youth Plan will incorporate an Indigenous Perspective
- Develop Indigenous and First Nations plans in partnership with Indigenous and First Nations peoples

4

## Whole-of-Government Approach



5

## Mental Health and Addiction Strategy Development



6

## Significance of Previous Work

MMHA will build on and incorporate existing foundational work

- MOU: Regarding Stopping Violence Against Aboriginal Women and Girls
- Transformative Change Accord
- Métis Nation Relationship Accord II
- A Path Forward
- MOU: Ten-Year Social Determinants Strategy
- UNDRIP and TRC Calls to Action

7

## A Path Forward and MMHA



Source: A Path Forward: BC First Nations and Aboriginal People's Mental Wellness and Substance Use – 10 Year Plan (2013)

8

## Partnering for Change

The current system  
needs to be  
improved to better  
work for First  
Nations and  
Indigenous women  
and girls



- Indigenous Women have unique mental health and wellness needs
- Committed to working collaboratively with Indigenous women
- How we should we engage you moving forward?



# Ministry of Mental Health and Addictions

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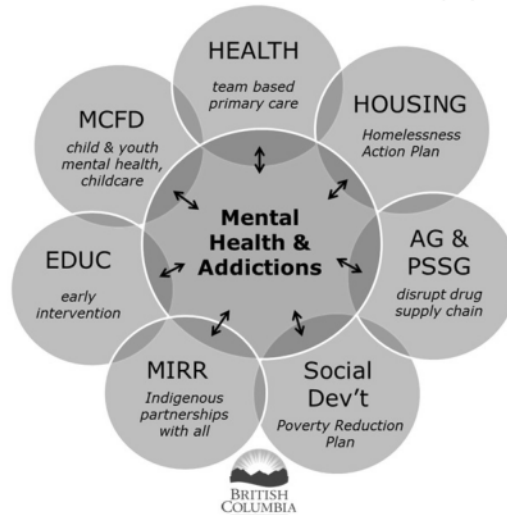
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9

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# Ministry of Mental Health and Addictions

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Minister's Advisory Council on Indigenous Women  
Members

Friday, March 16, 2018





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# Intentions for today

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  2. Ramp up the conversation
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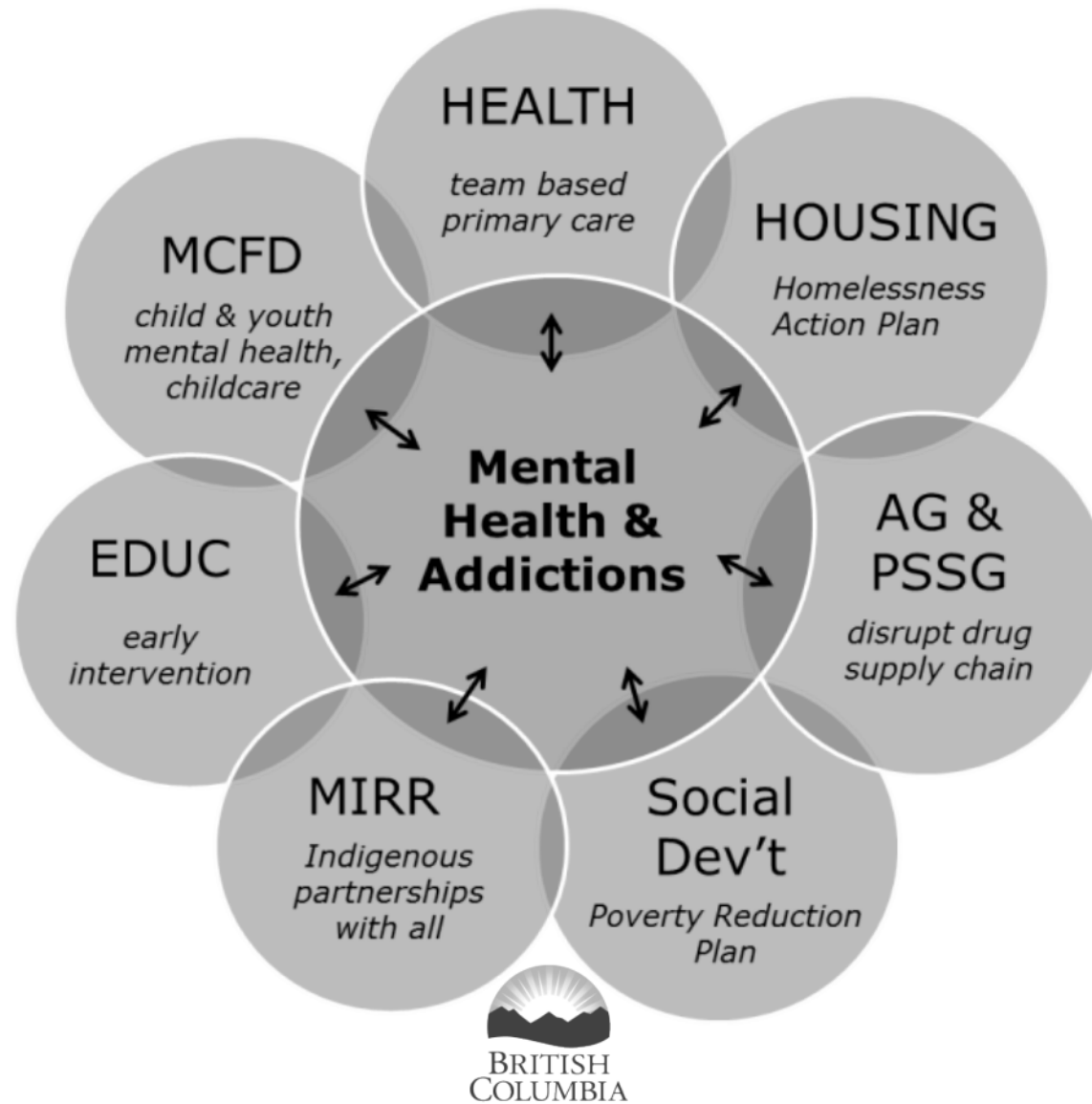


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# Ministry of Mental Health and Addictions

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# Whole-of-Government Approach



# Mental Health and Addiction Strategy Development

## **Engagement**

March - June  
2018

## **Validation**

June - September  
2018

## **Completion**

October - November

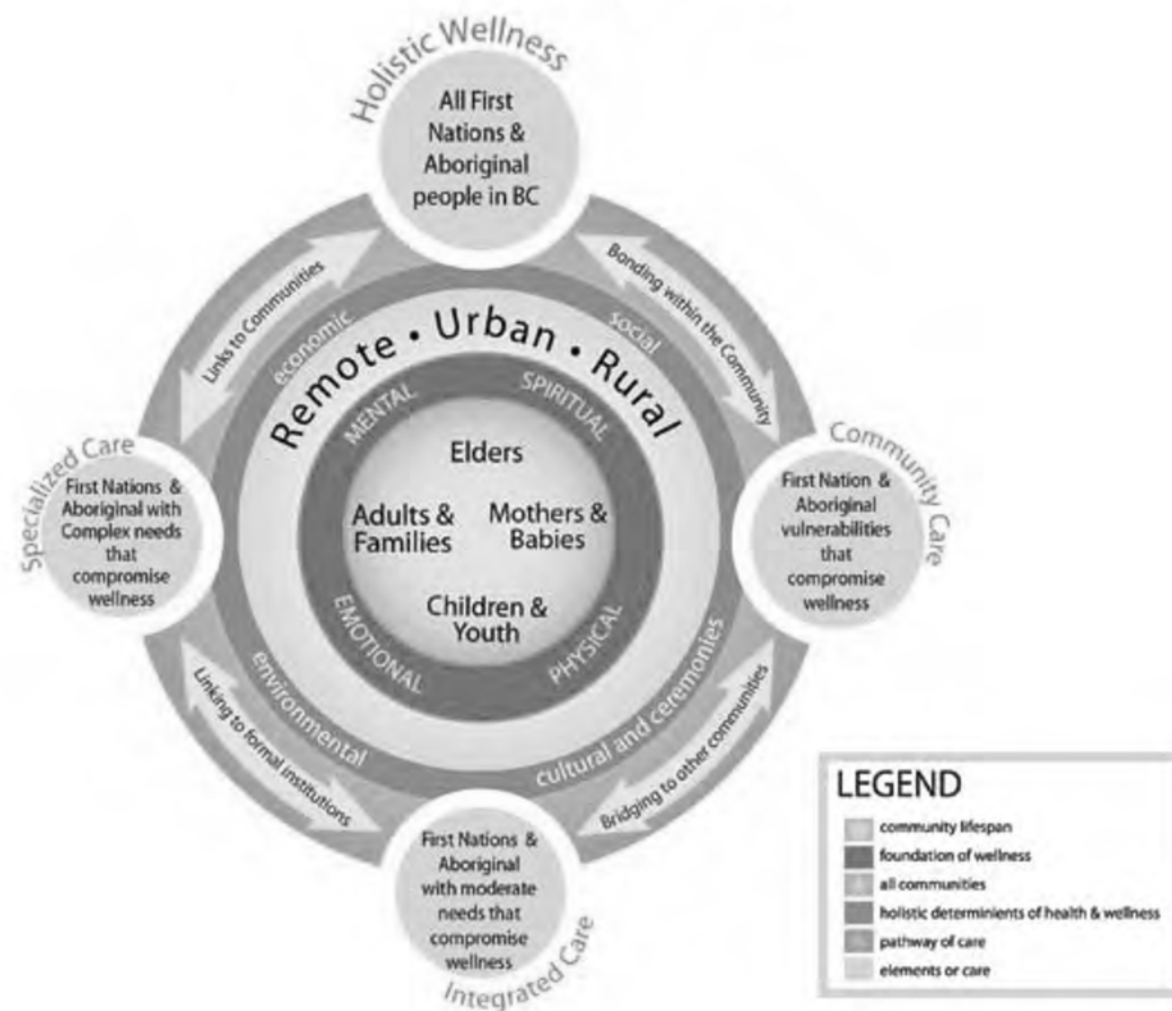


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- Indigenous Women have unique mental health and wellness needs
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Minister's Advisory Council  
on Indigenous Women

### ADVISORY SESSION BULLETS

DATE: March 15, 2018

ORGANIZATION: Office of the Premier

ATTENDING: Stephanie Papik, Director, Priorities and Accountability Office (PAO), Deputy Ministers Office

TOPIC: The role of the Priorities and Accountability Office regarding the implementation of the United Declaration on Rights of Indigenous People (UNDRIP)

BACKGROUND:

- The PAO is a newly formed office. It is an office that the New Democrat Party (NDP) has created in other provinces when they form government. The PAO is mandated to work with Ministers, Deputy Ministers, and ministry staff to ensure that government delivers on the commitments were made in the NDP platform, the Confidence and Supply Agreement with the Green Caucus, and includes implementing UNDRIP, the Truth and Reconciliation Commission Calls to Action and the Tsilhqot'in Supreme Court Decision.

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SUPPLEMENTAL MATERIALS:

- n/a

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Prepared By:

Stephanie Papik, Director

Stephanie.Papik@gov.bc.ca, (250) 213-1434

**For more information, please contact:**

Dawne Mowbray, Secretariat to MACIW

Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424



Minister's Advisory Council  
on Indigenous Women

## ADVISORY SESSION BULLETS

**DATE:** March 7, 2018

**ORGANIZATION:** Minister Farnworth's Office

**ATTENDING:** Minister Farnworth, Deputy Minister, Chastity Davis

**TOPIC:** Cannabis Legalization in BC

### BACKGROUND:

- In preparation for the federal government's legalization of non-medical cannabis in July 2018, B.C. has made a number of decisions about what our provincial regulatory framework will look like.
- Here is a link to the current decisions made:  
<https://www2.gov.bc.ca/gov/content/safety/public-safety/cannabis>
- Here is a link to the retail framework:  
[https://news.gov.bc.ca/files/Cannabis\\_Private\\_Retail\\_Licensing\\_Guide.pdf](https://news.gov.bc.ca/files/Cannabis_Private_Retail_Licensing_Guide.pdf)

### QUESTION(S):

- We are consulting with Minister's advisory council to solicit feedback on the legalization of non medical cannabis in BC
- Is the council hearing any feedback from their stakeholders that they would like to share with the Minister?

### SUPPLEMENTAL MATERIALS:

[https://news.gov.bc.ca/files/Cannabis\\_Private\\_Retail\\_Licensing\\_Guide.pdf](https://news.gov.bc.ca/files/Cannabis_Private_Retail_Licensing_Guide.pdf)  
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### Prepared By:

Nimmi Takkar, SR MA  
Nimmi.takkar@gov.bc.ca, (250) 387-6739

### For more information, please contact:

Dawne Mowbray, Secretariat to MACIW  
Email: [Dawne.Mowbray@gov.bc.ca](mailto:Dawne.Mowbray@gov.bc.ca) Office: (778) 698-9719 | Cell: (250) 893-5424



Minister's Advisory Council  
on Indigenous Women

ADVISORY SESSION BULLETS

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ATTENDING: Minister Farnworth, Deputy Minister, Chastity Davis

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Prepared By:

Nimmi Takkar, SR MA

Nimmi.takkar@gov.bc.ca, (250) 387-6739

**For more information, please contact:**

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Nimmi Takkar, SR MA

Nimmi.takkar@gov.bc.ca, (250) 387-6739

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**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

March 15-16, 2018  
Victoria, BC  
Territory of the Lekwungen Speaking Peoples

**Action Items**

- Send follow-up letter to Stephanie Papik.
- Send follow-up letter to MCFD.
- Send follow-up letter to Minister Fraser.
- Send follow-up letter to Erin McGuigan and Nathan Braun.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.
- Send follow-up letter to Monica Cox and Emily Dicken.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.
- Send follow up letter to Carol Bellringer, Jessie Giles, and Matthew Monchak.
  
- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.
- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Lucie and Sara to send online engagement information to MACIW: MACIW to share with networks and participate if willing/able.
- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Sara will send IGBA information to OAG.

March 15, 2018  
8:30am-4:00pm

#### Participants

**Council:** Chastity Davis, Lorna Williams, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Paulette Flamond, Sarah Robinson

**Staff:** Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Anne-Marie Sam, Jolleen Dick

#### Regrets

**Council:** Raven Lacerte

#### Welcome

8:30am-9:15am

- Welcome
- Opening Prayer
- Approval of Agenda and Minutes
- Preparation for Day 1

#### Attachments

- March Agenda
- December Minutes
- October Minutes
- Briefing Notes for all sessions

#### Discussion

- Overview of sessions and Briefing Notes
- Reminder of role of MACIW: "We are here to advise government."
- Anne-Marie shared her work with Industrial camps on behalf of communities experiencing impacts of natural resource development.
- Jolleen Dick shared her efforts in reconciliation in Port Alberni and working with Minister Fraser.
- The October and December minutes were approved, pending one amendment to the December minutes, along with the current meeting Agenda.

#### Action Items

- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.

#### Priorities and Accountability Office

9:15am-10:00am

Joined by Stephanie Papik

- Implementation of UNDRIP
- Inuit presence in BC

#### Attachments

- Briefing Note

#### Discussion

- The role of the Priorities and Accountability Office (PAO) is to work with Ministers, Deputy Ministers, and ministry staff to ensure UNDRIP, the Truth and Reconciliation Commission (TRC), and the Tsilhqot'in decision are being implemented in legislation, policy, and programs. This includes reviewing Cabinet submissions.
- Currently, the focus for implementation is on the natural resource sector; Stephanie holds the Land file; Leila Farmer holds the Indigenous Relations file.

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- The BC Cabinet is considering adopting the Principles Respecting the Government of Canada's Relationship with Indigenous Peoples developed by the federal government.
- The PAO is working with Jessica Wood (Assistant Deputy Minister, Reconciliation Transformation and Strategies Division) to determine how to implement and educate government staff about UNDRIP.

**Action Items**

- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Send follow-up letter to Stephanie Papik.

**Break**

10:00am-10:15am

**Proposed legislative amendments to the *Child, Family and Community Service Act***

10:15am-11:15am

Joined by Allison Bond, Cheryl May, Sarah Gosman

**Attachments**

- Briefing Note
- One Pager

**Discussion**

- The Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people to make changes to legislation and policy to improve the lives of Indigenous children and families.
- There are inconsistencies between policy, forms, and the *Child, Family and Community Service Act*, prompting the need for amendments to the Act. The inconsistency of rules across MCFD has opened doors to discriminatory treatment of families and children.

<b>Action Items</b> → Send follow-up letter to MCFD.	
<b>Working Lunch and Advisory Session Preparation</b> 11:15am-11:30am	Attachment - Working Lunch Agenda
<b>Meeting with Honourable Scott Fraser</b> 11:30am-1:00pm Joined by Honourable Scott Fraser, Jonathan Sas, Doug Caul - Introductions, Review of vision for MACIW, Strategy for Action	Attachments - Working Lunch Agenda
<b>Discussion:</b> s.13; s.16	

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- Minister Fraser confirmed a budget of \$400K per year for the next two years (2018-19 and 2019-2020).

#### Action Items

- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Send follow-up letter to Minister Fraser.

#### Revitalization of Environment Assessment Processes

1:15pm-3:00pm

Joined by Nathan Braun, Erin McGuigan

- Indigenous Gender-Based Analysis and implementation within Environmental Assessment practices.

#### Attachments

- Briefing Notes
- PowerPoint

#### Discussion

##### Background

- The Environmental Assessment Office (EAO) reports to Minister of Environment and Climate Change Strategy; the *Environmental Assessment Act* provides the EAO's mandate.
- The Act does not directly mention Indigenous peoples, yet EAO work does impact Aboriginal rights and title.
- The EAO assesses proposed major projects for potentially significant adverse environmental, social, economic, health, and heritage effects, as required by the *Environmental Assessment Act*.
- Under "heritage" are paleontology, archaeology, and cultural history. There is capacity funding available to support the community in ascertaining information they may need.

##### Workshop

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#### Environmental Assessment Process

- See PowerPoint slides for outline of EA structure and processes. Of note - Slide 12: Proposed EA Process which proposes early engagement and striving for consensus: build on relationships and ongoing consensus.
- Environmental Assessment Office User Guide was released in January 2018 and is the most current overview of BC environmental assessments.

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#### Action Items

- Send follow-up letter to Erin McGuigan and Nathan Braun.

#### Break

3:00pm-3:15pm

#### Ministry of Public Safety and Solicitor General: Standards and Evaluation Unit

3:15pm-4:15pm

Joined by Lucie Vallieres, Jenni Bard, Eric Huang

- Discussion on Missing Women Commission of Inquiry (MWCI) recommendations regarding policing standards to promote equality.
- Advice on Indigenous engagement

#### Attachments

- Briefing Note
- 2018 Status update MWCI
- Provincial Policing Standards

#### Discussion

- Refer to handouts for details
- To comply with the *Police Act* which says, "the promotion of unbiased policing and law enforcement services," two recommendations are being implemented: 4.1 Equality audits and 4.2 Standards to promote equality.
- Standards and policy on equality are being developed; online and in-person engagement to guide the content regarding equality are in-progress.

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#### Action Items

- Lucie and Sara to send online engagement information to MACIW: MACIW to share with networks and participate if willing/able.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.

DRAFT

March 16, 2018  
8:30am-4:45pm

### Participants

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**Staff:** May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Rise Kirby (AYIP intern), Ricky Watts (AYIP intern)

### Welcome

8:30am-9:40am

- Welcome
- Preparation for Day 2

### Attachments

- N/A

### Discussion

- Introductions and welcome of AYIP interns
- The Ministry of Mental Health and Addictions is creating a mental health and addictions strategy. It s.13
- 
- 

### Emergency Management BC

9:40am-10:45am

Joined by Monica Cox, Emily Dicken

- Discussion on Indigenous women's experience of wildfires and floods
- Advice on planning, preparedness, response, recovery

### Attachments

- Briefing note
- PowerPoint
- DISC/EMBC Agreement

### Discussion

- Indigenous Services Canada (ISC) (formerly Indigenous and Northern Affairs Canada) is responsible for on-reserve emergency management. Emergency Management BC has been working directly with ISC and has entered into a 10 year bi-lateral agreement with them. Prior to this, ISC's approach was hands-off funding to communities. EMBC is, in effect, a contract service provider, but has no mandate for services on-reserve: the Emergency Preparation Coordinator position in each community is not funded by ISC.
- EMBC has a mobile support team for communities, but it is not comprised of Indigenous people.
- Risk identification (Hazard Risk Vulnerability Analysis Toolkit) is specific to each community.
- A Province and Partners Response Review is being prepared and can be shared with MACIW when it is complete.
- See PowerPoint for details of EMBC mandate and actions, and engagement session themes. First Nation communities were disproportionately impacted by the 2017 flooding and wildfires:
  - Rural communities are challenged by insurance policies resulting in limited or absence of fire/flood protection.
  - Centres that were set up for displaced people were not conducive to safety and created triggers.
  - Forest fuel was not cleared consistently and created increased risk of fire.
  - Indigenous women experienced increased violence and abuse.

**How can EMBC support Indigenous women more effectively?**

s.13

**Action Items**

- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Send follow-up letter to Monica Cox and Emily Dicken.

**Break**

10:45am-11:00am

**Ministry of Mental Health and Addictions**

11:00am-12:00pm

Joined by Neilane Mayhew, Mary Sue Maloughney,  
Greg Perrins, Danielle Jerowsky

- Discussion of and advice on BC's Mental Health and Substance Use Strategy, its alignment with A Path Forward, and Indigenous collaboration

**Attachments**

- Briefing Note
- PowerPoint

- s.13; s.16

**Context:**

- The Ministry of Mental Health and Addictions (MHA) was formed in 2017 to develop a cross-ministry mental health and addictions strategy and monitor implementation, and to respond to the opioid crisis; it is not a service delivery ministry.
- MHA intends to coordinate a “whole of government approach to mental health and addictions” (i.e. ensure that relevant ministries are working together strategically).
- See PowerPoint for overview of MHA mandate and strategy
- MHA is incorporating an Indigenous lens in their mental health and addiction strategy and developing Indigenous and First Nations plans in partnership with Indigenous and First Nations people; implementation of this strategy will begin October 2019
- MHA is undertaking targeted in-person engagement (e.g. service providers) as well as broader online engagement.
- This work builds on existing key documents (see PowerPoint) which includes the MOU Regarding Stopping Violence Against Aboriginal Women and Girls

**Discussion:**

- s.13

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- s.13

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#### Action Items

- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.

#### Lunch

12:00pm-1:00pm

s.3

s.3

<b>Break</b> 3:00pm-3:15pm	
<b>MACIW Business</b> 3:15pm-4:15pm	Attachments:
<b>Discussion</b> - s.22	

<p>s.22 Dawne was acknowledged for her role and efforts as Secretariat.</p> <ul style="list-style-type: none"> <li>- Further discussion ensued regarding MACIW appointments, composition of MACIW, and CABRO protocol.</li> <li>- The Minister would like a collaborative process around these decisions.</li> <li>- The June meeting agenda will be developed collaboratively.</li> </ul>
<p><b>Action Items</b></p> <p>→ N/A</p>
<p><b>MACIW In-Camera Session</b></p> <p>4:15pm-4:45pm</p>
<p><b>Closing Ceremony</b></p> <p>4:45pm</p>

DRAFT

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

March 15-16, 2018  
Victoria, BC  
Territory of the Lekwungen Speaking Peoples

**Action Items**

- Send follow-up letter to:
  - Stephanie Papik;
  - Allison Bond, Cheryl May, and Sarah Gosman;
  - Minister Fraser;
  - Erin McGuigan and Nathan Braun;
  - Lucie Vallieres, Jenni Bard, and Eric Huang;
  - Monica Cox and Emily Dicken;
  - Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky; and,
  - Carol Bellringer, Jessie Giles, and Matthew Monchak.
- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.
- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving ~~indigenous~~ Indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Sara will send IGBA information to OAG.

March 15, 2018  
8:30am-4:00pm

**Participants**

**Council:** Chastity Davis, Lorna Williams, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Paulette Flamond, Sarah Robinson

**Staff:** Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Anne-Marie Sam, Jolleen Dick

**Regrets**

**Council:** Raven Lacerte

**Welcome**

8:30am-9:15am

- Welcome
- Opening Prayer
- Approval of Agenda and Minutes
- Preparation for Day 1

**Attachments**

- March Agenda
- December Minutes
- October Minutes
- Briefing Notes for all sessions

**Discussion**

- Overview of sessions and Briefing Notes
- Reminder of role of MACIW: "We are here to advise government."
- Anne-Marie shared her work with Industrial camps on behalf of communities experiencing impacts of natural resource development.
- Jolleen Dick shared her efforts in reconciliation in Port Alberni and working with Minister Fraser.
- The October and December minutes were approved, pending one amendment to the December minutes, along with the current meeting Agenda.

**Action Items**

- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.

**Priorities and Accountability Office**

9:15am-10:00am

Joined by Stephanie Papik

- Implementation of UNDRIP
- Inuit presence in BC

**Attachments**

- Briefing Note

**Discussion**

- The ~~role~~ intent of the Priorities and Accountability Office (PAO) is to work with Ministers, Deputy Ministers, and ministry staff to ensure UNDRIP, the Truth and Reconciliation Commission (TRC), and the Tsilhqot'in decision are being implemented in legislation, policy, and programs. This includes reviewing Cabinet submissions.
- Currently, the focus for implementation is on the natural resource sector; Stephanie holds the Land file; Leila Farmer holds the Indigenous Relations file.

s.13

s.13

- The BC Cabinet is considering adopting the Principles Respecting the Government of Canada's Relationship with Indigenous Peoples developed by the federal government.
- The PAO is working with Jessica Wood (Assistant Deputy Minister, Reconciliation Transformation and Strategies Division) to determine how to implement and educate government staff about UNDRIP.

s.13

#### Action Items

- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Send follow-up letter to Stephanie Papik.

#### Break

10:00am-10:15am

#### Proposed legislative amendments to the Child, Family and Community Service Act

10:15am-11:15am

Joined by Allison Bond, Cheryl May, Sarah Gosman

#### Attachments

- Briefing Note
- One Pager

#### Discussion

- The Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people to make changes to legislation and policy to improve the lives of Indigenous children and families.
- There are inconsistencies between policy, forms, and the *Child, Family and Community Service Act*, prompting the need for amendments to the Act. The inconsistency of rules across MCFD has opened doors to discriminatory treatment of families and children.

s.13

**Commented [SR1]:** I know these were stated in meeting, but they read like they're pulled straight off the government website. Suggest either removing or putting something like "MCFD's intent is to blab bla bla" since they are MACIW's minutes and not gov'ts. E.g. if you asked an Indigenous community what MCFD's role is you would get a very different answer.

s.13

**Action Items**

→ Send follow-up letter to Allison Bond, Cheryl May, and Sarah Gosman.

**Working Lunch and Advisory Session Preparation**

11:15am-11:30am

Attachment

- Working Lunch Agenda

**Meeting with Honourable Scott Fraser**

11:30am-1:00pm

Joined by Honourable Scott Fraser,  
Jonathan Sas, Doug Caul

Attachments

- Working Lunch Agenda

- Introductions, Review of vision for MACIW, Strategy for Action

**Discussion:**

s.13; s.16

s.13; s.16

s.13

- Minister Fraser confirmed a budget of \$400K per year for the next two years (2018-19 and 2019-2020).

**Action Items**

- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.

→ Send follow-up letter to Minister Fraser.

**Revitalization of Environment  
Assessment Processes**

1:15pm-3:00pm

Joined by Nathan Braun, Erin  
McGuigan

- Indigenous Gender-Based  
Analysis and implementation  
within Environmental Assessment  
practices.

**Attachments**

- Briefing Notes
- PowerPoint

**Discussion**

- The Environmental Assessment Office (EAO) reports to Minister of Environment and Climate Change Strategy; the *Environmental Assessment Act* provides the EAO's mandate.
- The Act does not directly mention Indigenous peoples, yet EAO work does impact Aboriginal rights and title.
- The EAO assesses proposed major projects for potentially significant adverse environmental, social, economic, health, and heritage effects, as required by the *Environmental Assessment Act*.
- Under "heritage" are paleontology, archaeology, and cultural history. There is capacity funding available to support the community in ascertaining information they may need.

s.13

- See PowerPoint slides for outline of EA structure and processes. Of note - Slide 12: Proposed EA Process which proposes early engagement and striving for consensus: build on relationships and ongoing consensus.
- Environmental Assessment Office User Guide was released in January 2018 and is the most current overview of BC environmental assessments.

s.13

s.13

#### Action Items

→ Send follow-up letter to Erin McGuigan and Nathan Braun.

#### Break

3:00pm-3:15pm

#### Ministry of Public Safety and Solicitor General: Standards and Evaluation Unit

3:15pm-4:15pm

Joined by Lucie Vallieres, Jenni  
Bard, Eric Huang

- Discussion on Missing Women  
Commission of Inquiry (MWCI)  
recommendations regarding  
policing standards to promote  
equality.
- Advice on Indigenous engagement

#### Attachments

- Briefing Note
- 2018 Status update MWCI
- Provincial Policing Standards

#### Discussion

- To comply with the *Police Act* which says, "the promotion of unbiased policing and law enforcement services," two recommendations are being implemented: 4.1 Equality audits and 4.2 Standards to promote equality.
- Standards and policy on equality are being developed; online and in-person engagement to guide the content regarding equality are in-progress.

s.13

s.13

**Action Items**

- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.

**Summary and Closing of the Day**

4:15pm-4:30pm

**Adjourn**

4:30pm

March 16, 2018  
8:30am-4:45pm

**Participants**

**Council:** Chastity Davis, Lorna Williams, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Rise Kirby (AYIP intern), Ricky Watts (AYIP intern)

**Welcome**

8:30am-9:40am

- Welcome
- Preparation for Day 2

**Attachments**

- N/A

**Discussion**

- Introductions and welcome of AYIP interns
- The Ministry of Mental Health and Addictions is creating a mental health and addictions strategy.s13

s.13

s.3

**Emergency Management BC**

9:40am-10:45am

Joined by Monica Cox, Emily Dicken

- Discussion on Indigenous women's experience of wildfires and floods
- Advice on planning, preparedness, response, recovery

**Attachments**

- Briefing note
- PowerPoint
- DISC/EMBC Agreement

**Discussion**

- Indigenous Services Canada (ISC) (formerly Indigenous and Northern Affairs Canada) is responsible for on-reserve emergency management. Emergency Management BC has been working directly with ISC and has entered into a 10 year bi-lateral agreement with them. Prior to this, ISC's approach was hands-off funding to communities. EMBC is, in effect, a contract service provider, but has no mandate for services on-reserve: the Emergency Preparation Coordinator position in each community is not funded by ISC.
- EMBC has a mobile support team for communities, but it is not comprised of Indigenous people.
- Risk identification (Hazard Risk Vulnerability Analysis Toolkit) is specific to each community.
- A Province and Partners Response Review is being prepared and can be shared with MACIW when it is complete.
- First Nation communities were disproportionately impacted by the 2017 flooding and wildfires:

Commented [SR4]: Hired by who?

- Rural communities are challenged by insurance policies resulting in limited or absence of fire/flood protection.
- Centres that were set up for displaced people were not conducive to safety and created triggers of residential school experiences (e.g. dorm beds in gymnasiums)→
- Forest fuel was not cleared consistently and created increased risk of fire.
- Indigenous women experienced increased violence and abuse.

s.13

#### Action Items

- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Send follow-up letter to Monica Cox and Emily Dicken.

#### Break

10:45am-11:00am

#### Ministry of Mental Health and Addictions

11:00am-12:00pm

Joined by Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky

- Discussion of and advice on BC's Mental Health and Addictions Strategy, its alignment with A Path Forward,

#### Attachments

- Briefing Note
- PowerPoint

and Indigenous collaboration
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s.13;s.16

- The Ministry of Mental Health and Addictions (MHA) was formed in 2017 to develop a cross-ministry mental health and addictions strategy and monitor implementation, and to respond to the opioid crisis; it is not a service delivery ministry.
- MHA intends to coordinate a "whole of government approach to mental health and addictions" (i.e. ensure that relevant ministries are working together strategically).
- See PowerPoint for overview of MHA mandate and strategy
- MHA is working to incorporateing an Indigenous lens in their mental health and addiction strategy and developing Indigenous and First Nations plans in partnership with Indigenous and First Nations people; implementation of this strategy will begin October 2019
- MHA is undertaking targeted in-person engagement (e.g. service providers) as well as broader online engagement.
- This work builds on existing key documents (see PowerPoint) which includes the MOU Regarding Stopping Violence Against Aboriginal Women and Girls
- Working towards transformation, MHA is looking at the coordination and integration of services, identifying gaps within or between services.
- We need to understand actual gaps in services (i.e. where services do not exist) versus gaps in connections to services (i.e. where services exist, but people are not utilizing them).

s.3

**Action Items**

- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving Indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.

**Lunch**

12:00pm-1:00pm

s.3

Page 232 of 393

Withheld pursuant to/removed as

s.3

s.3

**Break**

3:00pm-3:15pm

**MACIW Business**

3:15pm-4:15pm

Attachments:

**Discussion**

- s.22

s.22

i; Dawne was acknowledged for her

role and efforts as Secretariat.

- Further discussion ensued regarding MACIW appointments, composition of MACIW, and CABRO protocol.
- The Minister would like a collaborative process around these decisions.
- The June meeting agenda will be developed collaboratively.

**Action Items**

→ N/A

**MACIW In-Camera Session**

4:15pm-4:45pm

**Adjourn**

4:45pm

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

March 15-16, 2018  
Victoria, BC

Traditional Territory of the Lekwungen Speaking Peoples

**Action Items**

DRAFT

March 15, 2018 8:30am-4:00pm	
<b>Participants</b> <b>Council:</b> Chastity Davis, Lorna Williams, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Paulette Flamond, Sarah Robinson <b>Staff:</b> Doug Caul, Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Anne-Marie Sam, Jolleen Dick <b>Regrets</b> <b>Council:</b> Raven Lacerte	
<b>Welcome</b> 8:30am-9:15am <ul style="list-style-type: none"> <li>- Welcome</li> <li>- Opening Prayer</li> <li>- Approval of Agenda and Minutes</li> <li>- Preparation for Day 1</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- March Agenda</li> <li>- December Minutes</li> <li>- October Minutes</li> <li>- Briefing Notes for all sessions</li> </ul>
<b>Discussion</b> <ul style="list-style-type: none"> <li>- Overview of sessions and Briefing Notes</li> <li>- Reminder of role of MACIW: "We are here to advise government."</li> <li>- Anne-Marie shared her work with Industrial camps on behalf of communities experiencing impacts of natural resource development.</li> <li>- Jolleen Dick shared her efforts in reconciliation in Port Alberni and working with Minister Fraser.</li> <li>- The minutes for October and December minutes were approved, pending one amendment to the December minutes, along with the current meeting Agenda.</li> </ul>	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ June 2018 meeting: Plan for sessions a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.</li> </ul>	
<b>Role of Priorities and Accountability Office</b> 9:15am-10:00am Joined by Stephanie Papik <ul style="list-style-type: none"> <li>- Implementation of UNDRIP</li> <li>- Inuit presence in BC, UNDRIP</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- Briefing Note</li> </ul>
<b>Discussion</b> <ul style="list-style-type: none"> <li>- The role of the Priorities &amp; Accountability Office (PAO) is to work with Ministers, Deputy Ministers, and ministry staff to ensure the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the Truth &amp; Reconciliation Commission (TRC) Committee's 94 Calls to Action (TRC), and the Tsilhqot'in decision are being implemented in legislation, policy, and programs; this includes reviewing Cabinet submissions.</li> <li>- Currently, the focus for implementation is on the natural resource sector; Stephanie holds the Land file; Leila Farmer holds the Indigenous Relations file, s portfolio incorporates the Indigenous file.</li> <li>- The Inuit voice does not have a platform to be heard in BC. There is no representative Inuit organization in BC; Inuit Tapiriit Kanatami is the National Indigenous Organization, but does not have a strong presence in BC.</li> </ul>	
s.13 <ul style="list-style-type: none"> <li>- The BC Cabinet has approved is considering adopting the Principles Respecting the Government of Canada's Relationship with Indigenous Peoples developed by the federal government.</li> <li>- The PAO is working with Jessica Wood (Assistant Deputy Minister, Reconciliation Transformation</li> </ul>	

**Commented [PSA1]:** Since he didn't attend the majority of the day, I think it's more accurately captured as "joined by" in the MSF meeting (below).

**Commented [PSA2]:** Dawne, could you please make sure Sarah's request is captured, then save each record as a Final PDF? Thanks!

s.13

**Commented [PSA4]:** The message from Doug during the all-staff was that they have been presented but not approved. So I'd prefer to use his key message.

<p>and Strategies Division) to determine how to implement and educate government staff about UNDRIP.</p>	
s.13	
<p><b>Action Items</b></p> <ul style="list-style-type: none"> <li>→ Stephanie Papik will send information about resource materials.</li> <li>→ Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.</li> <li>→ Send follow-up letter to Stephanie Papik.</li> </ul>	
<p><b>Break</b> 10:00am-10:15am</p>	
<p><b>Proposed legislative amendments to the <i>Child, Family and Community Service Act</i></b> 10:15am-11:15am Joined by Allison Bond, Cheryl May, Sarah Gosman</p>	<p><b>Attachments</b></p> <ul style="list-style-type: none"> <li>- Briefing Note</li> <li>- One Pager—MCFD</li> </ul>
<p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>- The Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people to make changes to legislation and policy to improve the lives of Indigenous children and families.</li> <li>- There are inconsistencies between policy, forms, and the <i>Child, Family and Community Service Act</i>, prompting the need for amendments to the Act.</li> </ul>	
s.13	
<p><b>Action Items</b></p> <ul style="list-style-type: none"> <li>→ Send follow-up letter to MCFD.</li> </ul>	
<p><b>Working Lunch and Advisory Session Preparation</b> 11:15am-11:30am</p>	<p><b>Attachment</b></p> <ul style="list-style-type: none"> <li>- Working Lunch Agenda</li> </ul>
<p><b>Meeting with Honourable Scott Fraser</b> 11:30am-1:00pm</p>	<p><b>Attachments</b></p> <ul style="list-style-type: none"> <li>- Working Lunch Agenda</li> </ul>

s.13

**Commented [PSA6]:** It's not clear to me why some are grouped (Issues discussed) and others are separate bullets. I think it would be most clear if you had a full-sentence bullet on each "key message" which could be reflected in the follow up letter. Some of mine were:

s.13

Joined by Honourable Scott Fraser, Jonathan Sas, Doug Caul	
- Introductions, Review of vision for MACIW, Strategy for Action	

s.13; s.16

- Minister Fraser confirmed a budget of \$400K per year for the next two years (2018-19 and 2019-20).
- Ideas for greater involvement: (Sara, I have this comment but no further info)

**Commented [PSA11]:** I'm not sure what else you're looking for.

<p>_____</p>	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Invite Minister Fraser to June's strategic session.</li> <li>→ Sara and Chastity to develop documents concerning MOU <u>and Terms of Reference</u> prior to <u>the June strategic planning session</u> <u>quarterly meeting</u>.</li> <li>→ Send follow-up letter to Minister Fraser.</li> </ul>	
<b>Revitalization of Environment Assessment Processes</b> 1:15pm-3:00pm Joined by Nathan Braun, Erin McGuigan <ul style="list-style-type: none"> <li>- <u>Indigenous Gender-Based Analysis</u></li> <li>- <u>and implementation within</u></li> <li>- <u>Environmental Assessment</u></li> <li>- <u>practices</u> What is the environmental assessment (EA) process? How could IGBA be incorporated into the EA process?</li> </ul>	<b>Attachments</b> <ul style="list-style-type: none"> <li>- Briefing Notes</li> <li>- PowerPoint</li> </ul>
<b>Discussion</b> <ul style="list-style-type: none"> <li>- The Environmental Assessment Office (EAO) reports to Minister of Environment and Climate Change Strategy; the <i>Environmental Assessment Act</i> provides the EAO's mandate.</li> <li>- The Act does not directly mention Indigenous peoples, yet EAO work does impact Aboriginal rights and title.</li> <li>- The EAO assesses proposed major projects for potentially significant adverse environmental, social, economic, health, and heritage effects, as required by the <i>Environmental Assessment Act</i>.</li> <li>- Under "heritage" are paleontology, archaeology, and cultural history. There is capacity funding available to support the community in ascertaining information they may need.</li> </ul> <p>s.13</p> <ul style="list-style-type: none"> <li>- <u>Environmental Assessment Office User Guide</u> was released in January 2018 and is the most current overview of BC environmental assessments.</li> <li>- See PowerPoint slides for outline of EA structure and processes. Of note - Slide 12: Proposed EA Process which proposes early engagement and striving for consensus: build on relationships and ongoing consensus.</li> </ul> <p>s.13</p>	
<b>Action Items</b> <ul style="list-style-type: none"> <li>→ Send follow-up letter to Erin McGuigan and Nathan Braun</li> </ul>	
<b>Break</b>	

Commented [PSA12]: I believe you've revised this content!

3:00pm-3:15pm	
<b>Ministry of Public Safety and Solicitor General: Standards and Evaluation Unit</b> 3:15pm-4:15pm Joined by Lucie Vallieres, Jenni Bard, Eric Huang - <del>Implementation of two Oppal Inquiry</del> <del>recommendations</del> <u>Discussion on Missing Women Commission of Inquiry (MWCI)</u> <del>recommendations regarding policing</del> <del>standards to promote equality</del> - <u>Advice on Indigenous engagement</u>	Attachments - Briefing <del>note</del> <u>Note</u> - 2018 Status update MWCI - Provincial Policing Standards
<b>Discussion</b> - Refer to handouts for details. - To comply with the Act which says, "the promotion of unbiased policing and law enforcement services," two recommendations are being implemented: 4.1 Equality audits and 4.2 Standards to promote equality. - Standards and policy on equality are being developed; online and in-person engagement to guide the content <u>regarding</u> equality are in-progress. s.13	
<b>Action Items</b> → Lucie and Dawne to send online engagement information to MACIW; MACIW to share with networks and participate if willing/able. → Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.	
<b>Summary and Closing of the Day</b> 4:15pm-4:30pm	

Commented [PSA13]: Which Act?

March 16, 2018  
8:30am-4:45pm

**Participants**

**Council:** Chastity Davis, Lorna Williams, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Rise Kirby (AYIP intern), Ricky Watts (AYIP intern)

**Welcome**

8:30am-9:40am

- Welcome
- Preparation for Day 2

**Attachments**

- N/A

**Discussion**

- Introductions and welcome of AYIP interns.

s.13

Commented [PSA14]: I didn't hear this term being used?

**Action Items**

**Emergency Management BC**

9:40am-10:45am

Joined by Monica Cox, Emily Dicken

- Ways that EMBC can support Indigenous women more effectively
- Discussion on Indigenous women's experience of wildfires and floods
- Advice on planning, preparedness, response, recovery

**Attachments**

- Briefing note
- PowerPoint
- DISC/EMBC Agreement

**Discussion**

- Indigenous Services Canada (ISC) (formerly Indigenous and Northern Affairs Canada) is responsible for on-reserve emergency management. Emergency Management BC has been working directly with ISC-ISC and has entered into a 10 year bi-lateral agreement with them. Prior to this, ISC's approach was hands-off funding to communities. EMBC is, in effect, a contract service provider, but has no mandate for services on-reserve; however, the Emergency Preparation Coordinator position in each community is not funded by ISC.
- EMBC has a mobile support team for communities, but it is not comprised of Indigenous people.
- Risk identification (Hazard Risk Vulnerability Analysis Toolkit) is specific to each community.
- A Province and Partners Response Review is being prepared and can be shared with MACIW when

it's complete.

- See PowerPoint for details of EMBC mandate and actions, and engagement session themes.
- First Nation communities were disproportionately impacted by the 2017 flooding and wildfires:
  - Rural communities are challenged by insurance policies resulting in limited or absence of fire/flood protection, yet EMBC program assumes this safety net exists for people.
  - Centres that were set up for displaced people were not conducive to safety and created triggers.
  - Forest fuel was not cleared consistently and created increased risk of fire.
  - Indigenous women experienced increased violence and abuse.
- Develop a more (Indigenous) inclusive approach to emergency management as well as better communication and information sharing from those who live and hold Traditional Knowledge about environmental and social structures.
- **How can EMBC support Indigenous women more effectively?**

s.13

**Commented [PSA15]:** Should this be captured as a sub-bullet below?

#### Action Items

- EMBC to share Province and Partners Response Review with MACIW when it's complete.
- Send follow-up letter to Monica Cox and Emily Dicken.

#### Break

10:45am-11:00am

#### Ministry of Mental Health and Addictions

11:00am—12:00pm

Joined by Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky

- Mental health and addictions strategy developmentDiscussion of and advice on BC's Mental Health and Substance Use Strategy, its alignment with A Path Forward, and Indigenous collaboration

#### Attachments

- Briefing Note
- PowerPoint

#### Discussion

s.13

**Commented [PSA16]:** Not sure why there are two discussion headings (here and further below)?

#### Context:

- The Ministry of Mental Health and Addictions (MHA) was formed in 2017 to develop a cross-ministry mental health and addictions strategy and policy and monitor implementation, and to

Page 242 of 393 to/à Page 244 of 393

Withheld pursuant to/removed as

s.3

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

March 15-16, 2018

Victoria, BC

Territory of the Lekwungen Speaking Peoples

**Action Items**

- Send follow-up letter to Stephanie Papik.
- Send follow-up letter to Allison Bond, Cheryl May, and Sarah Gosman.
- Send follow-up letter to Minister Fraser.
- Send follow-up letter to Erin McGuigan and Nathan Braun.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.
- Send follow-up letter to Monica Cox and Emily Dicken.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.
- Send follow up letter to Carol Bellringer, Jessie Giles, and Matthew Monchak.
  
- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.
- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Sara will send IGBA information to OAG.

March 15, 2018  
8:30am-4:00pm

### Participants

**Council:** Chastity Davis, Lorna Williams, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Paulette Flamond, Sarah Robinson

**Staff:** Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Anne-Marie Sam, Jolleen Dick

### Regrets

**Council:** Raven Lacerte

### **Welcome**

8:30am-9:15am

- Welcome
- Opening Prayer
- Approval of Agenda and Minutes
- Preparation for Day 1

### **Attachments**

- March Agenda
- December Minutes
- October Minutes
- Briefing Notes for all sessions

### **Discussion**

- Overview of sessions and Briefing Notes
- Reminder of role of MACIW: "We are here to advise government."
- Anne-Marie shared her work with Industrial camps on behalf of communities experiencing impacts of natural resource development.
- Jolleen Dick shared her efforts in reconciliation in Port Alberni and working with Minister Fraser.
- The October and December minutes were approved, pending one amendment to the December minutes, along with the current meeting Agenda.

### **Action Items**

- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.

### **Priorities and Accountability Office**

9:15am-10:00am

Joined by Stephanie Papik

- Implementation of UNDRIP
- Inuit presence in BC

### **Attachments**

- Briefing Note

### **Discussion**

- The role of the Priorities and Accountability Office (PAO) is to work with Ministers, Deputy Ministers, and ministry staff to ensure UNDRIP, the Truth and Reconciliation Commission (TRC), and the Tsilhqot'in decision are being implemented in legislation, policy, and programs. This includes reviewing Cabinet submissions.
- Currently, the focus for implementation is on the natural resource sector; Stephanie holds the Land file; Leila Farmer holds the Indigenous Relations file.

s.13

s.13

- The BC Cabinet is considering adopting the Principles Respecting the Government of Canada's Relationship with Indigenous Peoples developed by the federal government.
- The PAO is working with Jessica Wood (Assistant Deputy Minister, Reconciliation Transformation and Strategies Division) to determine how to implement and educate government staff about UNDRIP.

s.13

#### Action Items

- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Send follow-up letter to Stephanie Papik.

#### Break

10:00am-10:15am

#### Proposed legislative amendments to the *Child, Family and Community Service Act*

10:15am-11:15am

Joined by Allison Bond, Cheryl May, Sarah Gosman

#### Attachments

- Briefing Note
- One Pager

#### Discussion

- The Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people to make changes to legislation and policy to improve the lives of Indigenous children and families.
- There are inconsistencies between policy, forms, and the *Child, Family and Community Service Act*, prompting the need for amendments to the Act. The inconsistency of rules across MCFD has opened doors to discriminatory treatment of families and children.

s.13

s.13

**Action Items**

→ Send follow-up letter to Allison Bond, Cheryl May, and Sarah Gosman.

**Working Lunch and Advisory Session Preparation**

11:15am-11:30am

Attachment

- Working Lunch Agenda

**Meeting with Honourable Scott Fraser**

11:30am-1:00pm

Joined by Honourable Scott Fraser,  
Jonathan Sas, Doug Caul

- Introductions, Review of vision  
for MACIW, Strategy for Action

Attachments

- Working Lunch Agenda

**Discussion:**

s.13; s.16

- Minister Fraser confirmed a budget of \$400K per year for the next two years (2018-19 and 2019-2020).

**Action Items**

- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Send follow-up letter to Minister Fraser.

**Revitalization of Environment****Attachments**

<p><b>Assessment Processes</b>  1:15pm-3:00pm  Joined by Nathan Braun, Erin McGuigan</p> <ul style="list-style-type: none"> <li>- Indigenous Gender-Based Analysis and implementation within Environmental Assessment practices.</li> </ul>	<ul style="list-style-type: none"> <li>- Briefing Notes</li> <li>- PowerPoint</li> </ul>
<p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>- The Environmental Assessment Office (EAO) reports to Minister of Environment and Climate Change Strategy; the <i>Environmental Assessment Act</i> provides the EAO's mandate.</li> <li>- The Act does not directly mention Indigenous peoples, yet EAO work does impact Aboriginal rights and title.</li> <li>- The EAO assesses proposed major projects for potentially significant adverse environmental, social, economic, health, and heritage effects, as required by the <i>Environmental Assessment Act</i>.</li> <li>- Under "heritage" are paleontology, archaeology, and cultural history. There is capacity funding available to support the community in ascertaining information they may need.</li> </ul>	
<p>s.13</p>	
<ul style="list-style-type: none"> <li>- See PowerPoint slides for outline of EA structure and processes. Of note - Slide 12: Proposed EA Process which proposes early engagement and striving for consensus: build on relationships and ongoing consensus.</li> <li>- <u>Environmental Assessment Office User Guide</u> was released in January 2018 and is the most current overview of BC environmental assessments.</li> </ul>	
<p>s.13</p>	

**Action Items**

→ Send follow-up letter to Erin McGuigan and Nathan Braun.

**Break**

3:00pm-3:15pm

**Ministry of Public Safety and  
Solicitor General: Standards and  
Evaluation Unit**

3:15pm-4:15pm

Joined by Lucie Vallieres, Jenni  
Bard, Eric Huang

- Discussion on Missing Women  
Commission of Inquiry (MWCI)  
recommendations regarding  
policing standards to promote  
equality.
- Advice on Indigenous engagement

**Attachments**

- Briefing Note
- 2018 Status update MWCI
- Provincial Policing Standards

**Discussion**

- To comply with the *Police Act* which says, "the promotion of unbiased policing and law enforcement services," two recommendations are being implemented: 4.1 Equality audits and 4.2 Standards to promote equality.
- Standards and policy on equality are being developed; online and in-person engagement to guide the content regarding equality are in-progress.

s.13

**Action Items**

- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.

**Summary and Closing of the Day**

4:15pm-4:30pm

**Adjourn**

4:30pm

March 16, 2018  
8:30am-4:45pm

### **Participants**

**Council:** Chastity Davis, Lorna Williams, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Rise Kirby (AYIP intern), Ricky Watts (AYIP intern)

### **Welcome**

8:30am-9:40am

- Welcome
- Preparation for Day 2

### **Attachments**

- N/A

### **Discussion**

- Introductions and welcome of AYIP interns
- The Ministry of Mental Health and Addictions is creating a mental health and addictions strategy. s.13
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### **Emergency Management BC**

9:40am-10:45am

Joined by Monica Cox, Emily Dicken

- Discussion on Indigenous women's experience of wildfires and floods
- Advice on planning, preparedness, response, recovery

### **Attachments**

- Briefing note
- PowerPoint
- DISC/EMBC Agreement

### **Discussion**

- Indigenous Services Canada (ISC) (formerly Indigenous and Northern Affairs Canada) is responsible for on-reserve emergency management. Emergency Management BC has been working directly with ISC and has entered into a 10 year bi-lateral agreement with them. Prior to this, ISC's approach was hands-off funding to communities. EMBC is, in effect, a contract service provider, but has no mandate for services on-reserve: the Emergency Preparation Coordinator position in each community is not funded by ISC.
- EMBC has a mobile support team for communities, but it is not comprised of Indigenous people.
- Risk identification (Hazard Risk Vulnerability Analysis Toolkit) is specific to each community.
- A Province and Partners Response Review is being prepared and can be shared with MACIW when it is complete.
- First Nation communities were disproportionately impacted by the 2017 flooding and wildfires:

- Rural communities are challenged by insurance policies resulting in limited or absence of fire/flood protection.
- Centres that were set up for displaced people were not conducive to safety and created triggers.
- Forest fuel was not cleared consistently and created increased risk of fire.
- Indigenous women experienced increased violence and abuse.

s.13

#### Action Items

- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Send follow-up letter to Monica Cox and Emily Dicken.

#### Break

10:45am-11:00am

#### Ministry of Mental Health and Addictions

11:00am-12:00pm

Joined by Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky

- Discussion of and advice on BC's Mental Health and Substance Use Strategy, its alignment with A Path Forward, and Indigenous collaboration

#### Attachments

- Briefing Note
- PowerPoint

s.13

- The Ministry of Mental Health and Addictions (MHA) was formed in 2017 to develop a cross-ministry mental health and addictions strategy and monitor implementation, and to respond to the opioid crisis; it is not a service delivery ministry.
- MHA intends to coordinate a "whole of government approach to mental health and addictions" (i.e. ensure that relevant ministries are working together strategically).
- See PowerPoint for overview of MHA mandate and strategy
- MHA is incorporating an Indigenous lens in their mental health and addiction strategy and developing Indigenous and First Nations plans in partnership with Indigenous and First Nations people; implementation of this strategy will begin October 2019
- MHA is undertaking targeted in-person engagement (e.g. service providers) as well as broader online engagement.
- This work builds on existing key documents (see PowerPoint) which includes the MOU Regarding Stopping Violence Against Aboriginal Women and Girls

s.13

#### **Action Items**

- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.

**Lunch**

12:00pm-1:00pm

s.3

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s.3

-4:15pm

**session**

22

Dawne was acknowledged for her role and efforts as Secretariat.

Further discussion ensued regarding MACIW appointments, CABRO protocol.

The Minister would like a collaborative process around these decisions.

The June meeting agenda will be developed collaboratively.

**Items**

N/A

**In-Camera Session**

-4:45pm

**n**

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

March 15-16, 2018

Victoria, BC

Territory of the Lekwungen Speaking Peoples

**Action Items**

- Send follow-up letter to:
  - Stephanie Papik;
  - Allison Bond, Cheryl May, and Sarah Gosman;
  - Minister Fraser;
  - Erin McGuigan and Nathan Braun;
  - Lucie Vallieres, Jenni Bard, and Eric Huang;
  - Monica Cox and Emily Dicken;
  - Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky; and,
  - Carol Bellringer, Jessie Giles, and Matthew Monchak.
- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.
- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Sara will send IGBA information to OAG.

March 15, 2018  
8:30am-4:00pm

### Participants

**Council:** Chastity Davis, Lorna Williams, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Paulette Flamond, Sarah Robinson

**Staff:** Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Anne-Marie Sam, Jolleen Dick

### Regrets

**Council:** Raven Lacerte

### **Welcome**

8:30am-9:15am

- Welcome
- Opening Prayer
- Approval of Agenda and Minutes
- Preparation for Day 1

### **Attachments**

- March Agenda
- December Minutes
- October Minutes
- Briefing Notes for all sessions

### **Discussion**

- Overview of sessions and Briefing Notes
- Reminder of role of MACIW: "We are here to advise government."
- Anne-Marie shared her work with Industrial camps on behalf of communities experiencing impacts of natural resource development.
- Jolleen Dick shared her efforts in reconciliation in Port Alberni and working with Minister Fraser.
- The October and December minutes were approved, pending one amendment to the December minutes, along with the current meeting Agenda.

### **Action Items**

- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.

### **Priorities and Accountability Office**

9:15am-10:00am

Joined by Stephanie Papik

- Implementation of UNDRIP
- Inuit presence in BC

### **Attachments**

- Briefing Note

### **Discussion**

- The role of the Priorities and Accountability Office (PAO) is to work with Ministers, Deputy Ministers, and ministry staff to ensure UNDRIP, the Truth and Reconciliation Commission (TRC), and the Tsilhqot'in decision are being implemented in legislation, policy, and programs. This includes reviewing Cabinet submissions.
- Currently, the focus for implementation is on the natural resource sector; Stephanie holds the Land file; Leila Farmer holds the Indigenous Relations file.

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s.13

- The BC Cabinet is considering adopting the Principles Respecting the Government of Canada's Relationship with Indigenous Peoples developed by the federal government.
- The PAO is working with Jessica Wood (Assistant Deputy Minister, Reconciliation Transformation and Strategies Division) to determine how to implement and educate government staff about UNDRIP.

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#### Action Items

- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Send follow-up letter to Stephanie Papik.

#### Break

10:00am-10:15am

#### Proposed legislative amendments to the *Child, Family and Community Service Act*

10:15am-11:15am

Joined by Allison Bond, Cheryl May, Sarah Gosman

#### Attachments

- Briefing Note
- One Pager

#### Discussion

- The Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people to make changes to legislation and policy to improve the lives of Indigenous children and families.
- There are inconsistencies between policy, forms, and the *Child, Family and Community Service Act*, prompting the need for amendments to the Act. The inconsistency of rules across MCFD has opened doors to discriminatory treatment of families and children.

s.13

s.13

**Action Items**

→ Send follow-up letter to Allison Bond, Cheryl May, and Sarah Gosman.

**Working Lunch and Advisory Session Preparation**

11:15am-11:30am

Attachment

- Working Lunch Agenda

**Meeting with Honourable Scott Fraser**

11:30am-1:00pm

Joined by Honourable Scott Fraser,  
Jonathan Sas, Doug Caul

- Introductions, Review of vision for MACIW, Strategy for Action

Attachments

- Working Lunch Agenda

**Discussion:**

s.13; s.16

- Minister Fraser confirmed a budget of \$400K per year for the next two years (2018-19 and 2019-2020).

**Action Items**

- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Send follow-up letter to Minister Fraser.

**Revitalization of Environment**

**Assessment Processes**

1:15pm-3:00pm

**Attachments**

- Briefing Notes
- PowerPoint

Joined by Nathan Braun, Erin McGuigan

- Indigenous Gender-Based Analysis and implementation within Environmental Assessment practices.

## Discussion

- The Environmental Assessment Office (EAO) reports to Minister of Environment and Climate Change Strategy; the *Environmental Assessment Act* provides the EAO's mandate.
- The Act does not directly mention Indigenous peoples, yet EAO work does impact Aboriginal rights and title.
- The EAO assesses proposed major projects for potentially significant adverse environmental, social, economic, health, and heritage effects, as required by the *Environmental Assessment Act*.
- Under "heritage" are paleontology, archaeology, and cultural history. There is capacity funding available to support the community in ascertaining information they may need.

s.13

- See PowerPoint slides for outline of EA structure and processes. Of note - Slide 12: Proposed EA Process which proposes early engagement and striving for consensus: build on relationships and ongoing consensus.
- Environmental Assessment Office User Guide was released in January 2018 and is the most current overview of BC environmental assessments.

s.13

s.13

#### Action Items

→ Send follow-up letter to Erin McGuigan and Nathan Braun.

#### Break

3:00pm-3:15pm

#### Ministry of Public Safety and Solicitor General: Standards and Evaluation Unit

3:15pm-4:15pm

Joined by Lucie Vallieres, Jenni  
Bard, Eric Huang

- Discussion on Missing Women  
Commission of Inquiry (MWCI)  
recommendations regarding  
policing standards to promote  
equality.
- Advice on Indigenous engagement

#### Attachments

- Briefing Note
- 2018 Status update MWCI
- Provincial Policing Standards

#### Discussion

- To comply with the *Police Act* which says, "the promotion of unbiased policing and law enforcement services," two recommendations are being implemented: 4.1 Equality audits and 4.2 Standards to promote equality.
- Standards and policy on equality are being developed; online and in-person engagement to guide the content regarding equality are in-progress.

s.13

**Action Items**

- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.

**Summary and Closing of the Day**

4:15pm-4:30pm

**Adjourn**

4:30pm

March 16, 2018  
8:30am-4:45pm

### **Participants**

**Council:** Chastity Davis, Lorna Williams, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Rise Kirby (AYIP intern), Ricky Watts (AYIP intern)

### **Welcome**

8:30am-9:40am

- Welcome
- Preparation for Day 2

### **Attachments**

- N/A

### **Discussion**

- Introductions and welcome of AYIP interns
- The Ministry of Mental Health and Addictions is creating a mental health and addictions strategy. s.13

s.13

### **Emergency Management BC**

9:40am-10:45am

Joined by Monica Cox, Emily Dicken

- Discussion on Indigenous women's experience of wildfires and floods
- Advice on planning, preparedness, response, recovery

### **Attachments**

- Briefing note
- PowerPoint
- DISC/EMBC Agreement

### **Discussion**

- Indigenous Services Canada (ISC) (formerly Indigenous and Northern Affairs Canada) is responsible for on-reserve emergency management. Emergency Management BC has been working directly with ISC and has entered into a 10 year bi-lateral agreement with them. Prior to this, ISC's approach was hands-off funding to communities. EMBC is, in effect, a contract service provider, but has no mandate for services on-reserve: the Emergency Preparation Coordinator position in each community is not funded by ISC.
- EMBC has a mobile support team for communities, but it is not comprised of Indigenous people.
- Risk identification (Hazard Risk Vulnerability Analysis Toolkit) is specific to each community.
- A Province and Partners Response Review is being prepared and can be shared with MACIW when it is complete.
- First Nation communities were disproportionately impacted by the 2017 flooding and wildfires:

- Rural communities are challenged by insurance policies resulting in limited or absence of fire/flood protection.
- Centres that were set up for displaced people were not conducive to safety and created triggers.
- Forest fuel was not cleared consistently and created increased risk of fire.
- Indigenous women experienced increased violence and abuse.

s.13

#### Action Items

- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Send follow-up letter to Monica Cox and Emily Dicken.

#### Break

10:45am-11:00am

#### Ministry of Mental Health and Addictions

11:00am-12:00pm

Joined by Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky

- Discussion of and advice on BC's Mental Health and Addictions Strategy, its alignment with A Path Forward, and Indigenous collaboration

#### Attachments

- Briefing Note
- PowerPoint

- The Ministry of Mental Health and Addictions (MHA) was formed in 2017 to develop a cross-ministry mental health and addictions strategy and monitor implementation, and to respond to the opioid crisis; it is not a service delivery ministry.
- MHA intends to coordinate a "whole of government approach to mental health and addictions" (i.e. ensure that relevant ministries are working together strategically).
- See PowerPoint for overview of MHA mandate and strategy
- MHA is incorporating an Indigenous lens in their mental health and addiction strategy and developing Indigenous and First Nations plans in partnership with Indigenous and First Nations people; implementation of this strategy will begin October 2019
- MHA is undertaking targeted in-person engagement (e.g. service providers) as well as broader online engagement.
- This work builds on existing key documents (see PowerPoint) which includes the MOU Regarding Stopping Violence Against Aboriginal Women and Girls

s.13

## Action Items

- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.

**Lunch**

12:00pm-1:00pm

s.3

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Withheld pursuant to/removed as

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s.3

<b>Break</b> 3:00pm-3:15pm	
<b>MACIW Business</b> 3:15pm-4:15pm	Attachments:
<b>Discussion</b> _ s.22; s.3 s.22; s.3 Dawne was acknowledged for her role and efforts as Secretariat. <ul style="list-style-type: none"><li>- Further discussion ensued regarding MACIW appointments, composition of MACIW, and CABRO protocol.</li><li>- The Minister would like a collaborative process around these decisions.</li><li>- The June meeting agenda will be developed collaboratively.</li></ul>	
<b>Action Items</b> → N/A	
<b>MACIW In-Camera Session</b> 4:15pm-4:45pm	
<b>Adjourn</b> 4:45pm	

**Minister's Advisory Council on Indigenous Women  
Quarterly Meeting Minutes**

March 15-16, 2018

Victoria, BC

Territory of the Lekwungen Speaking Peoples

**Action Items**

- Send follow-up letter to:
  - Stephanie Papik;
  - Allison Bond, Cheryl May, and Sarah Gosman;
  - Minister Fraser;
  - Erin McGuigan and Nathan Braun;
  - Lucie Vallieres, Jenni Bard, and Eric Huang;
  - Monica Cox and Emily Dicken;
  - Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky; and,
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March 15, 2018  
8:30am-4:00pm

### Participants

**Council:** Chastity Davis, Lorna Williams, Barb Ward-Burkitt, Linda Thomas, Coreen Child, Paulette Flamond, Sarah Robinson

**Staff:** Laurel Nash, May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Anne-Marie Sam, Jolleen Dick

### Regrets

**Council:** Raven Lacerte

### **Welcome**

8:30am-9:15am

- Welcome
- Opening Prayer
- Approval of Agenda and Minutes
- Preparation for Day 1

### **Attachments**

- March Agenda
- December Minutes
- October Minutes
- Briefing Notes for all sessions

### **Discussion**

- Overview of sessions and Briefing Notes
- Reminder of role of MACIW: "We are here to advise government."
- Anne-Marie shared her work with Industrial camps on behalf of communities experiencing impacts of natural resource development.
- Jolleen Dick shared her efforts in reconciliation in Port Alberni and working with Minister Fraser.
- The October and December minutes were approved, pending one amendment to the December minutes, along with the current meeting Agenda.

### **Action Items**

- June 2018 meeting: Plan a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), including a briefing and resources from government.

### **Priorities and Accountability Office**

9:15am-10:00am

Joined by Stephanie Papik

- Implementation of UNDRIP
- Inuit presence in BC

### **Attachments**

- Briefing Note

### **Discussion**

- The role of the Priorities and Accountability Office (PAO) is to work with Ministers, Deputy Ministers, and ministry staff to ensure UNDRIP, the Truth and Reconciliation Commission (TRC), and the Tsilhqot'in decision are being implemented in legislation, policy, and programs. This includes reviewing Cabinet submissions.
- Currently, the focus for implementation is on the natural resource sector; Stephanie holds the Land file; Leila Farmer holds the Indigenous Relations file.

s.13

- The BC Cabinet is considering adopting the Principles Respecting the Government of Canada's Relationship with Indigenous Peoples developed by the federal government.
- The PAO is working with Jessica Wood (Assistant Deputy Minister, Reconciliation

**Action Items**

- Stephanie Papik will send information about resource materials.
- Chastity will update Stephanie Papik about Environmental Assessment revitalization process and IGBA.
- Send follow-up letter to Stephanie Papik.

**Break**

10:00am-10:15am

**Proposed legislative amendments to the *Child, Family and Community Service Act***

10:15am-11:15am

Joined by Allison Bond, Cheryl May, Sarah Gosman

**Attachments**

- Briefing Note
- One Pager

**Discussion**

- The Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people to make changes to legislation and policy to improve the lives of Indigenous children and families.
- There are inconsistencies between policy, forms, and the *Child, Family and Community Service Act*, prompting the need for amendments to the Act. The inconsistency of rules across MCFD has opened doors to discriminatory treatment of families and children.
- Implementation of these amendments needs to be considered as it will involve a cultural shift within government and enforcement agencies.

- The Act comes across as “policing”. Relationship and cultural understanding is missing. Every Indigenous child is viewed as “vulnerable” by MCFD; the Act should acknowledge culpability and reflect the historical and contemporary role that MCFD has played (e.g. “we were responsible for dismantling Indigenous families, we will be supportive in rebuilding them.”)

#### Action Items

→ Send follow-up letter to Allison Bond, Cheryl May, and Sarah Gosman.

#### Working Lunch and Advisory Session

##### Preparation

11:15am-11:30am

##### Attachment

- Working Lunch Agenda

#### Meeting with Honourable Scott Fraser

11:30am-1:00pm

Joined by Honourable Scott Fraser, Jonathan Sas, Doug Caul

- Introductions, Review of vision for MACIW, Strategy for Action

##### Attachments

- Working Lunch Agenda

#### Discussion:

s.13; s.16

s.13; s.16

- Minister Fraser confirmed a budget of \$400K per year for the next two years (2018-19 and 2019-2020).

#### Action Items

- Invite Minister Fraser to June's strategic session.
- Sara and Chastity to develop documents concerning MOU and Terms of Reference prior to the June strategic planning session.
- Send follow-up letter to Minister Fraser.

#### Revitalization of Environment Assessment Processes

1:15pm-3:00pm

Joined by Nathan Braun, Erin McGuigan

- Indigenous Gender-Based Analysis and implementation within Environmental Assessment practices.

#### Attachments

- Briefing Notes
- PowerPoint

#### Discussion

- The Environmental Assessment Office (EAO) reports to Minister of Environment and Climate Change Strategy; the *Environmental Assessment Act* provides the EAO's mandate.
- The *Act* does not directly mention Indigenous peoples, yet EAO work does impact Aboriginal rights and title.
- The EAO assesses proposed major projects for potentially significant adverse environmental, social, economic, health, and heritage effects, as required by the *Environmental Assessment Act*.
- Under "heritage" are paleontology, archaeology, and cultural history. There is capacity funding available to support the community in ascertaining information they may need.

s.13

considered violations to the people.

- See PowerPoint slides for outline of EA structure and processes. Of note - Slide 12: Proposed EA Process which proposes early engagement and striving for consensus: build on

relationships and ongoing consensus.

- Environmental Assessment Office User Guide was released in January 2018 and is the most current overview of BC environmental assessments.

s.13

#### Action Items

- Send follow-up letter to Erin McGuigan and Nathan Braun.

#### Break

3:00pm-3:15pm

#### Ministry of Public Safety and Solicitor General: Standards and Evaluation Unit

3:15pm-4:15pm

Joined by Lucie Vallieres, Jenni Bard, Eric Huang

- Discussion on Missing Women Commission of Inquiry (MWCI) recommendations regarding policing standards to promote equality.
- Advice on Indigenous engagement

#### Attachments

- Briefing Note
- 2018 Status update MWCI
- Provincial Policing Standards

#### Discussion

- To comply with the *Police Act* which says, "the promotion of unbiased policing and law enforcement services," two recommendations are being implemented: 4.1 Equality audits and 4.2 Standards to promote equality.
- Standards and policy on equality are being developed; online and in-person engagement to guide the content regarding equality are in-progress.

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s.13

**Action Items**

- Lucie and Sara to send online engagement information to MACIW
- MACIW to share online engagement information with networks and participate if willing/able.
- Send follow-up letter to Lucie Vallieres, Jenni Bard, and Eric Huang.

**Summary and Closing of the Day**

4:15pm-4:30pm

**Adjourn**

4:30pm

March 16, 2018  
8:30am-4:45pm

### Participants

**Council:** Chastity Davis, Lorna Williams, Linda Thomas, Sarah Robinson, Paulette Flamond, Raven Lacerte, Coreen Child, Barb Ward-Burkitt

**Staff:** May Mah-Paulson, Juanita Berkhout, Sara Pye, Dawne Mowbray, Rise Kirby (AYIP intern), Ricky Watts (AYIP intern)

### Welcome

8:30am-9:40am

- Welcome
- Preparation for Day 2

### Attachments

- N/A

### Discussion

- Introductions and welcome of AYIP interns
- The Ministry of Mental Health and Addictions is creating a mental health and addictions strategy.<sup>s.13</sup>

s.13

### Emergency Management BC

9:40am-10:45am

Joined by Monica Cox, Emily Dicken

- Discussion on Indigenous women's experience of wildfires and floods
- Advice on planning, preparedness, response, recovery

### Attachments

- Briefing note
- PowerPoint
- DISC/EMBC Agreement

### Discussion

- Indigenous Services Canada (ISC) (formerly Indigenous and Northern Affairs Canada) is responsible for on-reserve emergency management. Emergency Management BC has been working directly with ISC and has entered into a 10 year bi-lateral agreement with them. Prior to this, ISC's approach was hands-off funding to communities. EMBC is, in effect, a contract service provider, but has no mandate for services on-reserve: the Emergency Preparation Coordinator position in each community is not funded by ISC.
- EMBC has a mobile support team for communities, but it is not comprised of Indigenous people.
- Risk identification (Hazard Risk Vulnerability Analysis Toolkit) is specific to each community.
- A Province and Partners Response Review is being prepared and can be shared with MACIW when it is complete.
- First Nation communities were disproportionately impacted by the 2017 flooding and wildfires:
  - Rural communities are challenged by insurance policies resulting in limited or absence of fire/flood protection.
  - Centres that were set up for displaced people were not conducive to safety and created triggers.
  - Forest fuel was not cleared consistently and created increased risk of fire.
  - Indigenous women experienced increased violence and abuse.

s.13

**Action Items**

- EMBC to share Province and Partners Response Review with MACIW when it is complete.
- Send follow-up letter to Monica Cox and Emily Dicken.

**Break**

10:45am-11:00am

**Ministry of Mental Health and Addictions**

11:00am-12:00pm

Joined by Neilane Mayhew, Mary Sue Maloughney,  
Greg Perrins, Danielle Jerowsky

- Discussion of and advice on BC's Mental Health and Addictions Strategy, its alignment with A Path Forward, and Indigenous collaboration

**Attachments**

- Briefing Note
- PowerPoint

s.13; s.16

- The Ministry of Mental Health and Addictions (MHA) was formed in 2017 to develop a cross-ministry mental health and addictions strategy and monitor implementation, and to respond to the opioid crisis; it is not a service delivery ministry.
- MHA intends to coordinate a "whole of government approach to mental health and addictions" (i.e. ensure that relevant ministries are working together strategically).
- See PowerPoint for overview of MHA mandate and strategy
- MHA is incorporating an Indigenous lens in their mental health and addiction strategy and developing Indigenous and First Nations plans in partnership with Indigenous and First Nations people; implementation of this strategy will begin October 2019
- MHA is undertaking targeted in-person engagement (e.g. service providers) as well as broader online engagement.
- This work builds on existing key documents (see PowerPoint) which includes the MOU Regarding Stopping Violence Against Aboriginal Women and Girls

s.13

s.13

#### Action Items

- Chastity (and Sarah Robinson) will share material from their presentation on colonialism and the Indigenous women's lens regarding the breaking down of culture and society.
- Chastity will meet with Neilane to discuss methods of weaving indigenous ways of knowing and being into MHA practices.
- Invite MHA to return at June quarterly meeting.
- Sara and Chastity follow up with Shawn Daniels regarding cannabis legislation and MHA.
- Send follow-up letter to Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky.

#### Lunch

12:00pm-1:00pm

s.3

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s.3

<b>Break</b> 3:00pm-3:15pm	
<b>MACIW Business</b> 3:15pm-4:15pm	<b>Attachments:</b>
<b>Discussion</b> <ul style="list-style-type: none"> <li>- s.22</li> <li>s.22 : Dawne was acknowledged for her role and efforts as Secretariat.</li> <li>- Further discussion ensued regarding MACIW appointments, composition of MACIW, and CABRO protocol.</li> <li>- The Minister would like a collaborative process around these decisions.</li> <li>- The June meeting agenda will be developed collaboratively.</li> </ul>	
<b>Action Items</b> → N/A	
<b>MACIW In-Camera Session</b> 4:15pm-4:45pm	
<b>Adjourn</b> 4:45pm	



May 4, 2018

Nathan Braun  
Director  
Environmental Assessment Office  
[Nathan.Braun@gov.bc.ca](mailto:Nathan.Braun@gov.bc.ca)

Erin McGuigan  
Project Assessment Officer  
Environmental Assessment Office  
[Erin.McGuigan@gov.bc.ca](mailto:Erin.McGuigan@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Erin and Nathan,

Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 15, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW was grateful to hear about the Environmental Assessment Office (EAO), its governance under the *Environmental Assessment Act*, and its plans to revitalize the Environmental Assessment (EA) process.

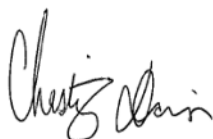
As you know MACIW is very interested in the application of Indigenous Gender-Based Analysis in an effort to reduce the negative impacts of natural resource development on Indigenous women and communities.

s.13

MACIW looks forward to further advising you as your work moves forward, and engaging in collaborative dialogue with you as your consultation process moves from respectful story gathering to implementation of core policy changes.

MACIW will be using our time at our next quarterly meeting for strategic planning but please let us know if you would like to return in the fall or reconnect before then.

Warm regards,

A handwritten signature in black ink, appearing to read 'Chastity Davis'.

Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)



May 4, 2018

Monica Cox  
Executive Director  
Emergency Management BC  
[Monica.Cox@gov.bc.ca](mailto:Monica.Cox@gov.bc.ca)

Emily Dicken  
Director  
Emergency Management BC  
[Emily.Dicken@gov.bc.ca](mailto:Emily.Dicken@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Monica and Emily,

Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 16, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW appreciated learning about the 10-year bilateral agreement between Emergency Management BC (EMBC) and Indigenous Services Canada that guides the provision of emergency management services on-reserve.

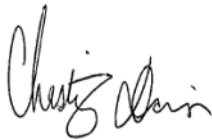
MACIW was also interested in hearing about the lessons learned from the way Indigenous communities were disproportionately impacted during and after the floods and wildfires in 2017.

s.13

When it is complete, MACIW would be happy to receive EMBC's Province and Partners Response Review.

MACIW is using its time at our next quarterly meeting for strategic planning, but please let us know if you would like to return in the fall. MACIW thanks you for working collaboratively to ensure the safety of Indigenous women, and Indigenous people, in BC.

Warm regards,



Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)



May 4, 2018

Allison Bond  
Deputy Minister  
Ministry of Child and Family Development  
[Allison.Bond@gov.bc.ca](mailto:Allison.Bond@gov.bc.ca)

Cheryl May  
Assistant Deputy Minister  
Ministry of Child and Family Development  
[Cheryl.May@gov.bc.ca](mailto:Cheryl.May@gov.bc.ca)

Sarah Gosman  
Director  
Ministry of Child and Family Development  
[Sarah.Gosman@gov.bc.ca](mailto:Sarah.Gosman@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Allison, Cheryl, and Sarah,

Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 15, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW appreciated the update on and discussion of proposed legislative amendments to the *Child, Family and Community Service Act* (the Act) in order to improve the lives of Indigenous children and families in BC. MACIW was grateful to hear that the Ministry of Children and Family Development (MCFD) is working in partnership with Indigenous people so that these changes will have lasting impacts for generations to come.

s.13

MACIW wants to acknowledge the important work that you and MCFD are undertaking to better support Indigenous children and families. MACIW will be using our time at our next quarterly meeting for strategic planning, but please let us know if you would like to return in the fall or reconnect before then.

Warm regards,



Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)



May 4, 2018

Neilane Mayhew  
Associate Deputy Minister  
Ministry of Mental Health and Addictions  
[Neilane.Mayhew@gov.bc.ca](mailto:Neilane.Mayhew@gov.bc.ca)

Mary Sue Maloughney  
Assistant Deputy Minister  
Ministry of Mental Health and Addictions  
[MarySue.Maloughney@gov.bc.ca](mailto:MarySue.Maloughney@gov.bc.ca)

Greg Perrins  
Director  
Ministry of Mental Health and Addictions  
[Greg.Perrins@gov.bc.ca](mailto:Greg.Perrins@gov.bc.ca)

Danielle Jerowsky  
Indigenous Youth Intern  
Ministry of Mental Health and Addictions  
[Danielle.Jerowsky@gov.bc.ca](mailto:Danielle.Jerowsky@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Neilane, Mary Sue, Greg, and Danielle,

Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 16, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW is grateful that the Ministry of Mental Health and Addictions (MHA) is playing a leadership role in coordinating a "whole of government" approach to mental health and addictions. MACIW appreciated the opportunity to discuss and provide advice on the Province's development of a Mental Health and Addictions Strategy, its alignment with A Path Forward, and Indigenous engagement.

s.13

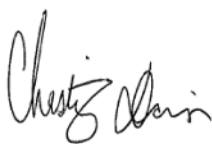
s.13

MACIW was also grateful to hear that MHA intends to create a plan for children and youth mental health and addictions, in alignment with the recommendation made by the Representative for Children and Youth in *Missing Pieces: Joshua's Story*. MACIW acknowledged that early childhood trauma plays a significant role in mental health and addictions issues later in life; as such, it should be addressed as a root cause.

s.13

MACIW is using its time at the next quarterly meeting for strategic planning, but please let us know if you would like to return in the fall or reconnect before then.

Warm regards,



Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)



May 4, 2018

Honourable Scott Fraser  
Minister of Indigenous Relations and Reconciliation  
[Scott.Fraser@gov.bc.ca](mailto:Scott.Fraser@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Minister Fraser,

Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 15, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW appreciated our discussion on the vision for MACIW, the desire to revise the MACIW Terms of Reference (TOR) and the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls (MOU) to reflect government's current context, the plan for implementing the United Nations Declaration on the Rights of Indigenous People and the Truth and Reconciliation Commission Calls to Action, as well as the use of Indigenous Gender-Based Analysis across government.

MACIW was grateful to hear about government's commitment to reconciliation and interest in elevating the voice of Indigenous women, including your desire to raise the profile of MACIW. We are particularly thankful that you were able to confirm a budget for MACIW of \$400K per year for the next two years (2018-19 and 2019-20), with part of that funding supporting the Giving Voice initiative.

s.13; s.16

Warm regards,



Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)

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s.3



May 4, 2018

Lucie Vallieres  
Senior Program Manager  
Ministry of Public Safety and Solicitor General  
[Lucie.Vallieres@gov.bc.ca](mailto:Lucie.Vallieres@gov.bc.ca)

Jenni Bard  
Program Manager  
Ministry of Public Safety and Solicitor General  
[Jenni.Bard@gov.bc.ca](mailto:Jenni.Bard@gov.bc.ca)

Eric Huang  
Research Analyst  
Ministry of Public Safety and Solicitor General  
[Eric.Huang@gov.bc.ca](mailto:Eric.Huang@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Lucie, Jenni, and Eric,

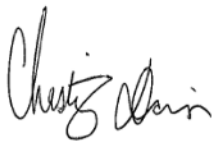
Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 15, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW appreciated the informative update and resulting discussion on the Missing Women Commission of Inquiry (MWCI) recommendations regarding policing standards to promote equality. MACIW was interested to hear about the development of in-person and online engagement to guide the development of those standards.

s.13

We wish you well with your continued engagement, and look forward to hearing the results and next steps.

Warm regards,



Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)



May 4, 2018

Stephanie Papik  
Director  
Priorities and Accountabilities Office  
[Stephanie.Papik@gov.bc.ca](mailto:Stephanie.Papik@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Stephanie,

Thank you for meeting with the Minister's Advisory Council on Indigenous Women (MACIW) on March 15, 2018 in Victoria, British Columbia (BC), on the territory of the Lekwungen Speaking Peoples.

MACIW was grateful to learn about the role of the Priorities and Accountability Office with regards to working with Ministers, Deputy Ministers, and ministry staff to ensure the United Nations Declaration on the Rights of Indigenous People, the Truth and Reconciliation Commission Calls to Action, and the Tsilhqot'in decision are being implemented in policy, programs, and legislation.

MACIW also appreciated hearing about your experience as an Inuk woman living in BC and working in government.<sup>s.13</sup>

We hope that you valued hearing from MACIW about our interest in applying Indigenous Gender Based Analysis in order to improve the quality of life of Indigenous women in BC. Please let us know if you would like any further information or resources in that regard.

MACIW appreciates the resources you shared with regards to trauma-informed and resilience-building practices, including information on Dr. Filetti's Adverse Childhood Experiences study, Alberta's Brain Story Certification Course, and Lincoln High School's documentary.

The women of MACIW raise their hands to you and the work you are leading in government, and look forward to our continued collaboration.

---

Minister's Advisory Council on Indigenous Women

Box 9100, Stn Prov Govt, Victoria, BC V8W 9B1 • [maciw@gov.bc.ca](mailto:maciw@gov.bc.ca) • [www.gov.bc.ca/MinistersAdvisoryCouncilOnIndigenousWomen](http://www.gov.bc.ca/MinistersAdvisoryCouncilOnIndigenousWomen)

Warm regards,



Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women

CC: Jolleen Dick  
Executive Assistant to Honourable Scott Fraser  
Ministry of Indigenous Relations and Reconciliation  
[Jolleen.Dick@gov.bc.ca](mailto:Jolleen.Dick@gov.bc.ca)



BRITISH  
COLUMBIA

VIA E-MAIL  
Ref: 237904

May 31, 2018

Chastity Davis  
Chair  
Minister's Advisory Council on Indigenous Women  
E-mail: c/o [Sara.Pye@gov.bc.ca](mailto:Sara.Pye@gov.bc.ca)

Dear Ms. Davis:

Thank you for your letter of May 4, 2018, and for your invitation to appear before the Minister's Advisory Council on Indigenous Women (MACIW) on March 15, 2018. It was an honour to meet with a group of strong, dedicated women who are passionate about improving outcomes for Indigenous children, youth and families.

I too appreciated our discussion, and your thoughtful feedback on what changes are required in legislation, policy and practice to truly shift how the Ministry of Children and Family Development works with Indigenous communities.

As you are likely aware, Bill 26: *Child, Family and Community Service Amendment Act*, 2018 passed third reading on May 15. It will come into force at a later date to allow time for further consultation with communities, including organizations that support urban Indigenous families within the child welfare system. These consultations will inform the policy and training that guide social workers in their practice with Indigenous communities.

We are hopeful that these legislative changes are just the beginning of our work to improve collaboration and communication with communities and families with the goal of keeping children out of care and connected to their communities.

It is our hope that we will continue our work in partnership with Indigenous communities towards more systemic child welfare reform.

We would be happy to return to MACIW in the fall to provide an update on our progress with respect to the policy and practice changes that are being envisioned to support these legislative amendments.

Sincerely,

Cheryl May  
Assistant Deputy Minister  
Policy and Legislation

pc: Allison Bond, Deputy Minister, Ministry of Children and Family Development

Ministry of  
Children and Family  
Development

Assistant Deputy Minister  
Policy and Legislation

Mailing Address:  
PO Box 9745 STN PROV GOVT  
Victoria BC V8W 9S3

Telephone: (778) 698-5059  
Facsimile: (250) 356-0580

Friday June 8<sup>th</sup> 2018

Chastity Davis  
Chair, Minister's Advisory Council on Indigenous Women

Dear Chastity Davis,

I am writing in response to your May 4, 2018 follow-up letter about the March 15, 2018 *Minister's Advisory Council on Indigenous Women* (MACIW) council meeting on the territory of the Lekwungen Speaking Peoples in Victoria, British Columbia (BC).

On behalf of our Unit, I would like to thank you and the committee for the engaged discussion and the thoughtful information and guidance provided at the meeting and in your letter. Your input is helpful and will inform the development of *Provincial Policing Standards* to promote unbiased policing in BC and other projects.

I would also like to take the opportunity to provide an update on the public engagement process described during the meeting. You may recall that the engagement process included an online questionnaire which sought feedback on the themes and concepts that may be addressed in the *Provincial Policing Standards* to promote unbiased policing. This portion of the engagement is now concluded. I have attached a copy of the "What We Heard" report describing the responses and comments received through the online questionnaire. This report is now publicly available on the Province's public engagement web site at:  
<https://engage.gov.bc.ca/app/uploads/sites/352/2018/06/What-We-Heard-Report-Promoting-Unbiased-Policing-in-BC.pdf>. Overall, feedback was positive: about three quarters of respondents agreed or strongly agreed with the proposed themes and concepts for principles and standards. In addition, we invited organizations to make a public submission. Those received so far are available on the engagement website at: <https://engage.gov.bc.ca/unbiasedpolicing/submissions/>.

Further discussion with stakeholders including police and community-based service providers will continue as needed to support the completion of the standards.

Thank you once again for your interest and guidance on this topic. I will keep you updated as our work progresses.

Sincerely,

Lucie Vallieres,  
Senior Program Manager, Standards and Evaluation Unit,  
Policing and Security Branch, Ministry of Public Safety and Solicitor General.

CC  
Jenni Bard, Director, Standards and Evaluation Unit  
Eric Huang, Analyst, Standards and Evaluation Unit

## BRIEFING NOTE FOR INFORMATION

**DATE:** March 2, 2018

**PREPARED FOR:** Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation

**MEETING:** Upcoming Meetings With the Minister's Advisory Council on Indigenous Women (MACIW)

**ISSUE:** Appointments and Role of MACIW

### SUMMARY:

- **Minister Fraser has two upcoming meetings with the MACIW:**
  - **One-on-one meeting with MACIW Chair, Chastity Davis (March 9, 2018); and,**
  - **Quarterly meeting with MACIW (March 15, 2018).**

### BACKGROUND:

- MACIW was established in 2011 to provide advice to government on how to improve the quality of life for Indigenous women in British Columbia (BC).
- MACIW has a Terms of Reference (attached) that was last updated in 2017.
- MACIW is comprised of up to 10 Indigenous women from across BC, including a Chair, Vice-Chair, Elder, and Youth, who are appointed by the Minister of Indigenous Relations and Reconciliation based on criteria of diversity, experience, and regional representation (*MACIW Member Biographies* attached). There are currently two vacancies and all members terms are up at the end of December 2018.
- MACIW has focused its recent efforts on providing advice to government on:
  - How to support families of missing and murdered Indigenous women and girls in BC during the National Inquiry, including a significant role in organizing the Family Gathering of Missing and Murdered Indigenous Women and Girls that was held in Prince George from January 31 to February 2, 2016.
  - How to reduce the negative impacts of natural resource development on Indigenous women and communities.

### DISCUSSION:

- MACIW was created under the former government, and recognizes that with a new government, new Minister, and new mandate, the purpose, roles, objectives, and priorities of MACIW need to be revisited.
- The meeting with Chastity Davis is an opportunity to prepare for the quarterly meeting to discuss the vision and role of the council. It is also an opportunity to discuss renewal of the Terms of Reference and council member terms and appointments.
- The quarterly meeting will allow for discussion with the entire council on their perspective of their role going forward and for the Minister to share his vision for MACIW.

### KEY MESSAGES:

#### *Vision for MACIW*

- As the Province moves forward with implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Truth and Reconciliation Commission (TRC) Calls to Action, we will be drawing upon MACIW members' knowledge and experience for guidance.

- I would like to strengthen the role of the council, and I look forward to working with MACIW on a shared vision regarding the future purpose, roles, objectives, and priorities of MACIW.

*(Re)appointment of MACIW members (discussion with Chastity Davis)*

- s.13; s.22
- I understand that two MACIW members, yourself (Chastity Davis) and Paulette Flamond, have served on MACIW for longer than the recommended maximum length of six years.
- I would like to hear your perspectives on how to ensure a collaborative, transparent, and respectful approach with regards to the re-appointment process and what your thoughts are for your own position Chastity.

*Incorporating the Indigenous women's lens across government*

- The Province will continue to find opportunities to draw on the expertise of MACIW members to help ensure Indigenous women in BC fulfill their potential.
- The Province would like to collaboratively develop an approach to ensure that gender equity, particularly for Indigenous women, is woven throughout government's work (e.g. strategies on poverty reduction, mental health and addictions, industrial camps, rural development, etc.).
- The Premier recently appointed Mitzi Dean as Parliamentary Secretary for Gender Equity, who serves under Minister of Finance Carole James.
- I understand that Chastity is meeting with Mitzi Dean on March 14, 2018.

*Ending violence against Indigenous women and girls*

- The Province is committed to creating a legacy of safety for Indigenous women in BC by working to change the systemic issues that lead to violence.
- In June 2014, the Province signed the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls with the First Nations Leadership Council and Métis Nation BC, which was facilitated by MACIW.
  - As the MOU was facilitated by MACIW, I would like to hear MACIW's perspectives on whether the MOU should be revisited and get MACIW's advice.
- The Province is working with the BC Aboriginal Justice Council to increase access to justice for Indigenous people in BC, focused on priority areas of reconciliation, over-representation, violence against Indigenous women and girls, engagement, access to services, and cultural relevance.
  - I understand that Chastity has been facilitating sessions regarding the development of the Indigenous Justice Strategy.
- Budget 2018 includes:
  - \$2 million to support the Moose Hide Campaign and emphasize BC's ongoing commitment to end violence against women and children.
  - \$18 million over the next three years to better meet the demand for programs and services such as counselling, outreach, and crisis support for women and children who experience domestic violence, sexual assault and other crimes.
  - My staff are in the process of getting more details on the specific resources to reduce violence. Once we have the details we can share with MACIW.

*Resources for MACIW*

- I am pleased to say that MIRR has secured \$400,000 per year for the next two years (2018-19 and 2019-20) to support MACIW.
- This includes \$200,000 per year for operations, as well as \$200,000 per year for Giving Voice.

- This also assumes that MACIW would likely be taking on an expanded role based on further discussions involving MIRR and the Council.
- Depending on the future vision of MACIW, additional resources may be available subject to approvals.
- I look forward to having further discussions with MACIW regarding its resourcing needs.

**ATTACHMENTS:**

- MACIW Member Biographies
- MACIW Terms of Reference
- Nominations for MACIW March 2018
- Draft Agenda - March 15-16, 2018 MACIW Quarterly Meeting

**PREPARED BY:**

Sara Pye, Director  
Socio-Economic Partnerships Branch  
(778) 698-9687

## BRIEFING NOTE FOR INFORMATION

**DATE:** March 2, 2018

**PREPARED FOR:** Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation

**MEETING:** Upcoming Meetings With the Minister's Advisory Council on Indigenous Women (MACIW)

**ISSUE:** Appointments and Role of MACIW

### SUMMARY:

- **Minister Fraser has two upcoming meetings with the MACIW:**
  - **One-on-one meeting with MACIW Chair, Chastity Davis (March 9, 2018); and,**
  - **Quarterly meeting with MACIW (March 15, 2018).**

### BACKGROUND:

- MACIW was established in 2011 to provide advice to government on how to improve the quality of life for Indigenous women in British Columbia (BC).
- MACIW has a Terms of Reference (attached) that was last updated in 2017.
- MACIW is comprised of up to 10 Indigenous women from across BC, including a Chair, Vice-Chair, Elder, and Youth, who are appointed by the Minister of Indigenous Relations and Reconciliation based on criteria of diversity, experience, and regional representation (*MACIW Member Biographies* attached). There are currently two vacancies and all members terms are up at the end of December 2018.
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- The meeting with Chastity Davis is an opportunity to prepare for the quarterly meeting to discuss the vision and role of the council. It is also an opportunity to discuss renewal of the Terms of Reference and council member terms and appointments.
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**ATTACHMENTS:**

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- MACIW Terms of Reference
- Nominations for MACIW March 2018
- Draft Agenda - March 15-16, 2018 MACIW Quarterly Meeting

**PREPARED BY:**

Sara Pye, Director  
Socio-Economic Partnerships Branch  
(778) 698-9687



## BRIEFING NOTE FOR INFORMATION

**DATE:** March 5, 2018

**PREPARED FOR:** Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation

**MEETING:** Upcoming Meetings With Minister's Advisory Council on Indigenous Women (MACIW)

**ISSUE:** Minister's Advisory Council on Indigenous Women Appointments and Role of MACIW

### SUMMARY:

- Minister Fraser has two upcoming meetings with the Minister's Advisory Council on Indigenous Women (MACIW), including a:
  - One-on-one meeting with MACIW Chair, Chastity Davis (March 9, 2018); and,
  - Quarterly meeting with MACIW as a whole (March 15, 2018).
- Annotated Agendas and supplemental materials for each meeting are attached, which include summarized meeting-specific information as well as key messages.

### BACKGROUND:

- MACIW was established in 2011 to provide advice to government on how to improve the quality of life for Indigenous women in British Columbia (BC).
- MACIW has a Terms of Reference (attached) and is comprised of up to 10 Indigenous women from across BC, including a Chair and a Vice-Chair, Elder, and Youth, who are appointed by the Minister of Indigenous Relations and Reconciliation based on criteria of diversity, experience, and regional representation (see MACIW Member Biographies and Terms of Reference attached). There are currently two vacancies and all members terms are up at the end of December 2018.
- MACIW has focused its recent efforts on providing advice to government on:
  - How to support families of missing and murdered Indigenous women and girls in BC during the National Inquiry, including a significant role in organizing the Family Gathering of Murdered and Missing Women held in Prince George in XXXX.
  - How to reduce the negative impacts of natural resource development on Indigenous women and communities.
- Minister Fraser has two upcoming MACIW meetings (Annotated Agendas attached):
  - One-on-one meeting with Chastity Davis (March 9, 2018); and,
  - Quarterly meeting with MACIW (March 15, 2018).

### DISCUSSION:

One-on-One Meeting with Chastity Davis Chair of MACIW, is an opportunity to prepare for the quarterly meeting and to discuss the Vision for MACIW and for Chastity and the Minister to discuss to,



of the vision and role of the council. It is also an opportunity to discuss renewal of the Terms of Reference and council terms and appointments. (March 9, 2018)

- Minister Fraser is meeting with Chastity Davis, Chair of MACIW, on March 9, 2018 in Qualicum Beach, to discuss:
  - Vision for MACIW;
  - Appointment of new MACIW members; and,
  - Re-appointment of current MACIW members.

Quarterly Meeting with MACIW (March 15, 2018) The Quarterly meeting will allow for discussion with the entire council on their perspective of their role going forward and for the Minister to share his vision for MACIW.

2

- MACIW is also hosting its two-day quarterly meeting March 15-16, 2018 (*Draft Agenda attached*).
- Minister Fraser and Premier Horgan (TBC) are meeting with MACIW on March 15, 2018 in Victoria, regarding:
  - Vision for MACIW;
  - Incorporating the Indigenous women's lens across government;
  - Ending violence against Indigenous women and girls; and,
  - Resources for MACIW.

#### KEY MESSAGES: KEY MESSAGES:

##### Meeting with Chastity Davis (March 9, 2018)

- Please refer to *Annotated Agenda – March 9, 2018 between Minister Fraser and MACIW Chair* for specific key messages.

##### Quarterly Meeting with MACIW (March 15, 2018)

- Please refer to *Annotated Agenda – March 15, 2018 between Minister Fraser and MACIW Chair* for specific key messages.

#### ATTACHMENTS:

Commented [NLI1]: Please pull from the annotated agendas...we do not need the annotated agendas.



Ministry of  
Indigenous Relations  
and Reconciliation

CLIFF 43842

- MACIW Member Biographies
- MACIW Terms of Reference
- **Suggested new appointees**
- ~~Annotated Agenda – March 9, 2018 Meeting between Minister and Chair~~
- ~~Annotated Agenda – March 15, 2018 Meeting between Minister and MACIW~~
- Draft Agenda - March 15-16, 2018 MACIW Quarterly Meeting

**PREPARED BY:**

Sara Pye, Director  
Socio-Economic Partnerships Branch  
(778) 698-9687

**Nominations for the Minister's Advisory Council on Indigenous Women**

<b>Name</b>	<b>Nominated By</b>	<b>Indigenous Identification</b>	<b>Biography</b>
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s.13; s.22

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Page 313 of 393 to/à Page 314 of 393

Withheld pursuant to/removed as

s.13 ; s.22

**Nominations for the Minister’s Advisory Council on Indigenous Women**

s.13; s.22

Page 316 of 393 to/à Page 317 of 393

Withheld pursuant to/removed as

s.13 ; s.22

**Appendix A: Potential Appointees Recommended by MACIW**

s.13; s.22

## Appendix B: Current MACIW Membership

Name	Position	Representation	Year First Appointed	Term
Paulette Flamond	Member	Métis	2011	3rd
Chastity Davis	Chair	Tla'amin Nation	2012	3rd
Barb Ward-Burkitt	Vice Chair	Fort McKay First Nation	2014	2nd
Lorna Williams	Member, Elder	Lil'wat	2014	2nd
Sarah Robinson	Member	Fort Nelson and Saulneau First Nations	2016	2nd
Linda Thomas	Member	Tk'emlúps te Secwépemc	2016	1st
Coreen Child	Member	Kwakiutl First Nation	2016	1st
Raven Lacerte	Member, Youth	Carrier First Nation	2017	1st
Vacant				
Vacant				

**Quarterly Meeting of the Minister's Advisory Council on Indigenous Women**  
**March 15-16, 2018**  
**Victoria, BC**  
**Traditional Territory of the Lekwungen Speaking Peoples**

	<b>Day 1</b>	<b>Day 2</b>
<b>Date</b>	Thursday, March 15, 2018	Friday, March 16, 2018
<b>Time</b>	8:00am-4:30pm	8:00am-4:30pm
<b>Building</b>	Parliament Buildings, Oak Room #303	Parliament Buildings, Oak Room #303
<b>Address</b>	501 Belleville Street Victoria, BC	501 Belleville Street Victoria, BC

Eric Huang, Research and Policy Analyst, PSSG

**MACIW Attendees:**

Chastity Davis, Chair  
 Barbara Ward-Burkitt, Vice Chair  
 Lorna Williams, Member, Elder Representative  
 Linda Thomas, Member  
 Sarah Robinson, Member  
 Coreen (Yakawilas) Child, Member  
 Paulette Flamond, Member  
 Raven Lacerte, Member, Youth Representative  
 Dawne Mowbray, Secretariat

**MIRR Staff:**

Doug Caul, Deputy Minister  
 Laurel Nash, Assistant Deputy Minister  
 May Mah-Paulson, Chief Negotiator  
 Juanita Berkhout, A/ Executive Director  
 Sara Pye, Director

**Aboriginal Youth Interns:**

Ricky Watts, Aboriginal Youth Intern, MIRR  
 Rise Kirby, Aboriginal Youth Intern, MIRR

**Guests: March 15, 2018**

Stephanie Papik, Priorities & Accountability Office (PAO)  
 Allison Bond, Deputy Minister, Children and Family Development (CFD)  
 Cheryl May, Assistant Deputy Minister, CFD  
 Sarah Gosman, A/Director, CFD  
 Honourable Scott Fraser, Minister, MIRR  
 Jolleen Dick, Executive Assistant to Honourable Scott Fraser  
 Nathan Braun, Executive Project Director, Environmental Assessment Office (EAO)  
 Erin McGuigan, Project Assessment Officer, EAO  
 Lucie Vallieres, Senior Policy Analyst, Policing & Security Branch, Public Safety and Solicitor General (PSSG)  
 Jenni Bard, Program Manager, Policing & Security Branch, PSSG

**Guests: March 16, 2018**

Monica Cox, Executive Director, First Nations Coordination Unit, Emergency Management BC (EMBC)  
 Emily Dicken, Director, First Nations Coordination Unit, EMBC  
 Neilane Mayhew, Associate Deputy Minister, Mental Health and Addictions (MHA)  
 Mary Sue Maloughney, Assistant Deputy Minister, MHA  
 Greg Perrins, Director of Strategic Initiatives, MHA  
 Danielle Jerowsky, Aboriginal Youth Intern, MHA  
 Carol Bellringer, Auditor General, Office of the Auditor General (OAG)  
 Jessie Giles, Indigenous Relations manager, OAG  
 Matthew Monchak, Aboriginal Youth Intern, OAG

**Day 1 – Thursday, March 15, 2018**

MACIW Meeting – March 15-16, 2018

Time	Item	Speaker	Details	Document
8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:00am	Welcome Preparation for Day 1	Chastity, MACIW	<ul style="list-style-type: none"> <li>Opening prayer</li> <li>Review and approval of March agenda, October minutes, and December minutes</li> <li>Review of December action items</li> <li>Review of day's advisory sessions and briefing notes</li> </ul>	<ul style="list-style-type: none"> <li>March Agenda</li> <li>December Minutes</li> <li>October Minutes</li> <li>Briefing notes</li> </ul>
9:00am-10:00am	Priorities and Accountability Office, Deputy Minister's Office	Stephanie Papik	<ul style="list-style-type: none"> <li>Implementation of UNDRIP</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> </ul>
10:00am-10:15am	Break			
10:15am-11:15am	Ministry of Children and Family Development	Allison Bond, Cheryl May, Sarah Gosman	<ul style="list-style-type: none"> <li>Seeking MACIW's advice for upcoming legislative amendment and policy change</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> </ul>
11:15am-11:30am	Working Lunch and Advisory Session Preparation	Chastity, MACIW	<ul style="list-style-type: none"> <li>Review of Working Lunch Agenda</li> </ul>	<ul style="list-style-type: none"> <li>Working Lunch Agenda</li> </ul>
11:30am-1:00pm	Working Lunch Meeting (meal provided) with Minister Fraser – Oak Room			<ul style="list-style-type: none"> <li>Working Lunch Agenda</li> </ul>
1:00pm-1:15pm	Break			
1:15pm-3:00pm	Environmental Assessment Office	Nathan Braun, Erin McGuigan	<ul style="list-style-type: none"> <li>Indigenous Gender-Based Analysis and implementation within Environmental Assessment practices</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> </ul>
3:00pm-3:15pm	Break			
3:15pm-4:15pm	Ministry of Public Safety and Solicitor General	Lucie Vallieres, Jenni Bard, Eric Huang	<ul style="list-style-type: none"> <li>Discussion on Missing Women Commission of Inquiry (MWCI) recommendations regarding policing standards to promote equality</li> <li>Advice on Indigenous engagement</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>2018 Status Update MWCI</li> <li>Provincial Policing Standards</li> </ul>
4:15pm-4:25pm	Summary of Day 1	Chastity	<ul style="list-style-type: none"> <li>Summarize advice and action items</li> </ul>	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		
5:15pm	Dinner (TBD)			

#### Day 2 – Friday, March 16, 2018

Time	Item	Speaker	Details	Document
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8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:30am	Welcome Preparation for Day 2	Chastity	<ul style="list-style-type: none"> <li>Opening remarks</li> <li>Review of day's advisory sessions and briefing notes</li> </ul>	<ul style="list-style-type: none"> <li>Briefing notes</li> </ul>
9:30am-10:30am	Emergency Management BC	Monica Cox, Emily Dicken	<ul style="list-style-type: none"> <li>Discussion on Indigenous women's experience of wildfires and floods</li> <li>Advice on planning, preparedness, response, recovery</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>PowerPoint</li> <li>DISC/EMBC Agreement</li> </ul>
10:30am-10:45am	Break			
10:45am-11:00am	Advisory Session Preparation	Chastity, MACIW	<ul style="list-style-type: none"> <li>Ministry of Mental Health and Addictions</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> </ul>
11:00am-12:00pm	Ministry of Mental Health and Addictions	Neilane Mayhew, Mary Sue Maloughney, Greg Perrins, Danielle Jerowsky	<ul style="list-style-type: none"> <li>Discussion of and advice on <i>B.C.'s Mental Health and Substance Use Strategy</i>, its alignment with <i>A Path Forward</i>, and collaboration with Indigenous stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>PowerPoint</li> </ul>
12:00pm-1:00pm	Lunch (meal provided) – Parliamentary Dining Room			
1:00pm-3:00pm	Office of the Auditor General	Carol Bellringer, Jessie Giles, Matthew Monchak	<ul style="list-style-type: none"> <li>Discussion on the Office of the Auditor General</li> <li>Advice on the development of the Indigenous Relations Strategy</li> </ul>	<ul style="list-style-type: none"> <li>Briefing note</li> <li>Performance Audit Coverage Plan</li> <li>Annual Report</li> </ul>
3:00pm-3:15pm	Break			
3:15pm-4:00pm	MACIW Business	MACIW	<ul style="list-style-type: none"> <li>Discussion of outstanding updates</li> <li>Direction to Secretariat</li> </ul>	
4:00pm-4:15pm	MACIW In-camera Session	MACIW		
4:15pm-4:25pm	Summary of Day 2	Chastity	<ul style="list-style-type: none"> <li>Summarize advice and action items</li> </ul>	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		

## BRIEFING NOTE FOR INFORMATION

**DATE:** March 5, 2018

**PREPARED FOR:** Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation

**MEETING:** Upcoming Meetings With Minister's Advisory Council on Indigenous Women

**ISSUE:** Minister's Advisory Council on Indigenous Women

### SUMMARY:

- Minister Fraser has two upcoming meetings with the Minister's Advisory Council on Indigenous Women (MACIW), including a:
  - One-on-one meeting with MACIW Chair, Chastity Davis (March 9, 2018); and,
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### DISCUSSION:

#### One-on-One Meeting with Chastity Davis (March 9, 2018)

- Minister Fraser is meeting with Chastity Davis, Chair of MACIW, on March 9, 2018 in Qualicum Beach, to discuss:
  - Vision for MACIW;

- Appointment of new MACIW members; and,
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- MACIW is also hosting its two-day quarterly meeting March 15-16, 2018 (*Draft Agenda* attached).
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  - Resources for MACIW.

#### **KEY MESSAGES:**

##### Meeting with Chastity Davis (March 9, 2018)

- Please refer to *Annotated Agenda - March 9, 2018 between Minister Fraser and MACIW Chair* for specific key messages.

##### Quarterly Meeting with MACIW (March 15, 2018)

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- Draft Agenda - March 15-16, 2018 MACIW Quarterly Meeting

#### **PREPARED BY:**

Sara Pye, Director  
Socio-Economic Partnerships Branch  
(778) 698-9687

## MACIW Member Biographies 2018

### **Chastity Davis (Chair)**

Copyright

### **Barbara Ward-Burkitt (Vice-Chair)**

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**Dr. Lorna Williams (Member, Elder Representative)**

Copyright

**Paulette Flamond (Member)**

Copyright

**Sarah Robinson (Member)**

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**Linda Thomas (Member)**

Copyright

**Coreen Child (Member)**

Copyright

**Raven Lacerte (Member, Youth Representative)**

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## **MINISTER'S ADVISORY COUNCIL ON INDIGENOUS WOMEN - TERMS OF REFERENCE -**

\*\*\*\*\*

*VISION: A world where all Indigenous peoples live free of violence and are healthy, sustainable and self-determining.*

*MISSION: To improve the quality of life for Indigenous women.*

*PHILOSOPHY: MACIW honours Indigenous worldviews and works from a holistic perspective of women. Thus, when we speak of women, we consider this to be inclusive of, but not limited to, children, family, community, nation, wellness, justice, land and water.*

\*\*\*\*\*

### **BACKGROUND**

The Province of British Columbia is committed to working respectfully and in partnership with Indigenous women, organizations and leadership to improve the quality of life for Indigenous women. The Ministry of Indigenous Relations and Reconciliation (MIRR) established the Minister's Advisory Council on Indigenous Women (MACIW) in 2011 to support the successful implementation of this commitment. In 2014, MIRR established a Secretariat to support MACIW in fulfilling its mandate.

### **PURPOSE**

The Province is committed to promoting good governance practices in all public institutions. The Board Resourcing and Development Office's *Best Practice Guidelines* set out principles and practices to ensure excellence in the management of public assets, and accountability for publicly funded institutions. In accordance, the purpose of this document is to clarify structures, administrative arrangements, accountabilities, responsibilities and reporting requirements pertaining to MACIW.

### **1. GUIDING PRINCIPLES**

- 1.1 MACIW is an advisory body to government and is supported by a Secretariat.
- 1.2 MACIW uses a consensus decision-making approach, founded on the principles of shared responsibility and cooperation.
- 1.3 MACIW and MIRR agree that collaboration, consultation and the timely exchange of information are required to carry out their respective responsibilities, and shared vision and goals.

## **2. MANDATE**

- 2.1 MACIW provides advice to government on how to improve the quality of life for Indigenous women in British Columbia.
- 2.2 The Minister of Indigenous Relations and Reconciliation (“the Minister”) determines MACIW’s mandate.

## **3. ACCOUNTABILITY**

- 3.1 MACIW is an advisory body that reports to government through the Minister.
- 3.2 The Minister is accountable to the Legislature for MACIW’s operations and activities.
- 3.3 As laid out in MACIW’s *Standards of Ethical Conduct*, its members will act honestly and in good faith, setting aside personal interests to advance the public interest and MACIW’s mandate.
- 3.4 MACIW operates within an annual budget and broad policy direction set by MIRR.

## **4. RESPONSIBILITIES**

### **4.1 MACIW will:**

- 4.1.1 Establish structures, processes and policies to ensure it functions effectively. This includes:
  - Articulating MACIW, Chair, Vice-Chair and member positions, responsibilities and competencies
  - Ensuring its members receive orientation and ongoing professional development
  - Establishing appropriate committees, task forces or working groups as required
  - Developing a communications strategy
  - Monitoring and annually evaluating MACIW and its Secretariat, Chair, members and committees to ensure for excellence
  - Identifying potential new members to suggest to the Minister
- 4.1.2 Develop and approve a strategic workplan that is in accordance with its mandate, and review and revise as necessary.
- 4.1.3 Monitor progress made towards goals established in the strategic workplan.
- 4.1.4 Hold quarterly (4) two-day meetings, at least two of which the Minister will attend, and meet additionally as required by the Chair or the Minister.

- 4.1.5 Prepare an annual report – indicating its major activities, accomplishments and the extent to which its goals were achieved – to provide to the Minister.
- 4.1.6 Make its resource support needs known to the Minister and MIRR, and adjust its strategic workplan in accordance with the resource supports available.
- 4.1.7 Keep the Minister informed of emerging issues in a timely manner.
- 4.1.8 Make all reasonable efforts to ensure that advice provided to the Minister is evidence-based.
- 4.1.9 Remain in compliance with all relevant laws, regulations, policies and procedures, including MACIW's *Standards of Ethical Conduct*.
- 4.1.10 Thoughtfully approach its interactions with the public, and consult with the Minister on matters of concern.
- 4.1.11 Establish committees, task forces or work groups as required, and ensure each has clear terms of reference that are reviewed annually.

#### **4.2 The Minister will:**

- 4.2.1 Appoint members based on criteria of experience, diversity and regional representation.
- 4.2.2 Appoint the Chair.
- 4.2.3 Ensure that MACIW fulfills its mandate in compliance with relevant laws, regulations, policies and procedures, including, but not limited to:
  - *Auditor General Act*
  - *Budget Transparency and Accountability Act*
  - *Financial Administration Act*
  - *Financial Disclosure Act*
  - *Financial Information Act*
  - *Freedom of Information and Protection of Privacy Act*
  - *Multiculturalism Act*
  - *Ombudsman Act*
  - *Public Sector Employers Act*
  - *MACIW's Standards of Ethical Conduct*
- 4.2.4 Inform MACIW of laws, regulations, policies and procedures that may directly affect its work.
- 4.2.5 Attend a minimum of two meetings with MACIW per year.

- 4.2.6 Approve MACIW's annual operating budget and ensure the integrity of associated financial systems and statements, internal controls, expenditures, projections and audited statements.
- 4.2.7 Conduct a review of MACIW's mandate, purpose and relevance at least every seven years.

#### **4.3 The Deputy Minister will:**

- 4.3.1 Support MACIW as directed by the Minister or requested by MACIW.
- 4.3.2 Carry out the Minister's responsibilities pertaining to MACIW in the Minister's absence, or upon delegation.

#### **4.4 MIRR will:**

- 4.4.1 Build a strong relationship with MACIW and its Secretariat.
- 4.4.2 Engage in meaningful dialogue with MACIW and its Secretariat.
- 4.4.3 Review issues and recommendations brought forward by MACIW.
- 4.4.4 Finalize all public communications, such as reports, press releases, communiqués, website content and announcements.
- 4.4.5 Improve collaboration and create a service-oriented relationship with other ministries and agencies.
- 4.4.6 Solicit and coordinate cross-ministry support and involvement in pursuit of MACIW's mandate.
- 4.4.7 Review requests from MACIW and provide support where possible.

### **5. COMPOSITION, TERM AND COMPENSATION**

- 5.1 MACIW consists of a maximum of 10 members, with one position designated for an Elder Representative and one position designated for a Youth Representative.
- 5.2 Members are recruited and appointed by the Minister, based on criteria of experience, diversity and regional representation.
- 5.3 From among the members, the Minister will appoint the Chair.
- 5.4 Subject to removal or resignation, members are appointed for a term of up to three years, with the potential of reappointment.
- 5.5 It is recommended that members not exceed six years of service.
- 5.6 The Chair will be compensated at a rate of \$350 per day.
- 5.7 All members other than the Chair will be compensated at a rate of \$250 per day.
- 5.8 All members who incur travel expenses while on MACIW business will be reimbursed according to provincial government rates.
- 5.9 Without due cause and discussion with the Chair, members who have missed

more than two consecutive quarterly meetings will be respectfully asked to step down from their position.

## **Minister and Chair Meeting Agenda**

**Friday, March 9, 2018**

**10:00am - 10:45am**

**Lefty's Restaurant**

**710 Memorial Avenue**

**Qualicum Beach, British Columbia**

### **Participants:**

Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation (MIRR)

Chastity Davis, Chair, Minister's Advisory Council on Indigenous Women (MACIW)

### **Discussion Points:**

#### **1. Vision for MACIW**

- MACIW was created in 2011 under the former government, and recognizes that with a new government, new Minister, and new mandate, the purpose, roles, objectives, and priorities of MACIW need to be revisited.

#### **2. Appointment of new MACIW members**

- MACIW is comprised of 10 Indigenous women from across British Columbia (BC); however, there are currently two vacant positions.
- s.13;s.22

#### **3. Re-appointment of current MACIW members**

- The appointment of every current member of MACIW expires on December 31, 2018.
- According to its Terms of Reference, MACIW members are appointed for a term up to three years with the potential for re-appointment, and it is recommended that members not exceed six years of service.
- This is aligned with the Crown Agencies and Board Resourcing Office standards.

- While Minister has final authority in the (re)appointment of MACIW, members would like to see a collaborative, transparent, and respectful approach.

### **Additional Points**

- What is the role of the Chair versus members?
- What are the passions and areas of expertise of Council members that might offer opportunities for them to play a larger role?
- What could be the role of MACIW with regards to the development of the reconciliation vision and framework?
- What is the relationship/history between NWAC and MACIW, if any?
- What is MACIW's involvement in the BCAFN women's circle?
- What is MACIW's involvement in the National Inquiry and other MMIWG initiatives?
- What advice can Chastity provide with regards to the future of the *Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls*?

## Chair and Minister Meeting Agenda

Friday, March 9, 2018

10:00am – 10:45am

(Location TBD)

Qualicum Beach, British Columbia

**Commented [NLI1]:** We do not need this. Include key messages in the B-note and in the background of the bnote refer to the recommended appointees and then have their profiles in an appendix

### Participants:

Chastity Davis, Chair, Minister's Advisory Council on Indigenous Women (MACIW)

Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation (MIRR)

### Discussion Points:

#### 1. Vision for MACIW

- *MACIW was created in 2011 under the former government, and recognizes that with a new government, new Minister, and new mandate, the purpose, roles, objectives, and priorities of MACIW need to be revisited.*
- *Please refer to Terms of Reference (attached).*

#### **Key Messages:**

- *As the Province moves forward with implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Truth and Reconciliation Commission (TRC) Calls to Action, it will be drawing upon MACIW members' knowledge and experience for guidance.*
- *I look forward to working with MACIW to determine a shared vision regarding the future purpose, roles, objectives, and priorities of MACIW.*

#### 2. Appointment of new MACIW members

- *MACIW is comprised of 10 Indigenous women from across British Columbia (BC); however, there are currently two vacant positions.*
- *s.13; s.22*

- *Please refer to Potential Appointees Recommended by MACIW (Appendix A).*

#### **Key Messages:**

- *MACIW members are appointed by the Minister of Indigenous Relations and Reconciliation based on criteria of diversity, experience, and regional representation.*
- *I thank MACIW for the two recommended names, and will consider them when appointing two new members.*

**Commented [NLI2]:** Refer to the suggestions and add the profiles to the appendix

### 3. Re-appointment of current MACIW members

- *The appointment of every current member of MACIW expires on December 31, 2018.*
- *According to its Terms of Reference, MACIW members are appointed for a term up to three years with the potential for re-appointment, and it is recommended that members not exceed six years of service.*
- *This is aligned with the Crown Agencies and Board Resourcing Office standards.*
- *While Minister has final authority in the (re)appointment of MACIW, members would like to see a collaborative, transparent, and respectful approach.*
- *Please refer to Current MACIW Membership (Appendix B).*

#### **Key Messages:**

- *I understand that two MACIW members, Chastity Davis and Paulette Flamond, have served on MACIW for six years or more.*
- *I would like to hear Chastity's perspectives on how to ensure a collaborative, transparent, and respectful approach with regards to the re-appointment process.*

**Commented [NLI3]:** IF the meeting is with Chastity the speaking points should reflect this. We should also see in advance what her thoughts are on her tenure. So message should be he would like her advice and wonders about her plans.

## **Minister and Chair Meeting Agenda**

**Friday, March 9, 2018**

**10:00am – 10:45am**

**(Location TBD)**

**Qualicum Beach, British Columbia**

### **Participants:**

Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation (MIRR)

Chastity Davis, Chair, Minister's Advisory Council on Indigenous Women (MACIW)

### **Discussion Points:**

#### **1. Vision for MACIW**

- MACIW was created in 2011 under the former government, and recognizes that with a new government, new Minister, and new mandate, the purpose, roles, objectives, and priorities of MACIW need to be revisited.

#### **2. Appointment of new MACIW members**

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- s.13; s.22

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- This is aligned with the Crown Agencies and Board Resourcing Office standards.
- While Minister has final authority in the (re)appointment of MACIW, members would like to see a collaborative, transparent, and respectful approach.

## Minister and Chair Meeting Agenda

Friday, March 9, 2018  
10:00am – 10:45am  
Lefty's Restaurant  
710 Memorial Avenue  
Qualicum Beach, British Columbia

### Participants:

Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation (MIRR)

Chastity Davis, Chair, Minister's Advisory Council on Indigenous Women (MACIW)

### Discussion Points:

1. Vision for MACIW
2. Appointment of new MACIW members
3. Re-appointment of current MACIW members

**Quarterly Meeting of  
The Minister's Advisory Council on Indigenous Women**



**March 15-16, 2018  
Victoria, BC  
Traditional Territory of the Lekwungen Speaking Peoples**

## **Working Lunch Meeting Agenda**

**Thursday, March 15, 2018  
11:30am – 1:00pm  
Parliament Buildings Oak Room #303  
Victoria, British Columbia**

### **Exploratory Themes and Questions for Minister Fraser's Consideration**

#### **1. Vision for MACIW**

- **Goal:** Higher profile of MACIW, as well as clearer roles and processes.
  - **Question:** What practical ways can MACIW advise government (i.e. Minister Fraser vs. MIRR vs. other ministries)?
  - **Question:** What are some mechanisms to raise MACIW's profile publicly?
  - **Question:** Is there a role for MACIW at the BC Cabinet and First Nations Leaders Gathering planned for November 2018?
- **Goal:** Greater connection to community.
  - **Question:** How can we enhance communication and collaboration between community and MACIW?
- **Goal:** Renewed mandate/terms of reference.
  - **Question:** What would MACIW like to collectively achieve through a collaboratively strategic planning process?
  - **Question:** What does MACIW think about all members continuing their respective appointment terms for another year (i.e. for consistency and continuity)?

#### **2. Incorporating the Indigenous women's lens across government**

- **Goal:** Elevated voices of Indigenous women.
  - **Question:** How can we support the empowerment of Indigenous women and ensure their voices are heard?
  - **Question:** Based on MACIW's renewed mandate/terms of reference, does MACIW have any ideas on how to evolve its role across government?

#### **3. Ending violence against Indigenous women and girls**

- **Goal:** Re-visiting the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls
  - **Question:** What is MACIW's perspective on the current MOU?

- **Question:** What is MACIW's advice regarding the process to re-visit the MOU?

#### **4. Resources for MACIW**

- **Goal:** Adequate resources for MACIW for the next two years (note: MIRR has confirmed \$400K per year for FY19 and FY20).
  - **Question:** Based on MACIW's renewed mandate/terms of reference, does MACIW have any initial thoughts on future resourcing needs?

## BULLETS

**DATE:** May 29, 2018

**PREPARED FOR:** Honourable Scott Fraser, Minister of Indigenous Relations and Reconciliation

**REGARDING:** Materials for Minister's Advisory Council on Indigenous Women Quarterly Meeting  
June 14-15, 2018

### SUMMARY:

- The Minister's Advisory Council on Indigenous Women (MACIW) will be hosting a Quarterly Meeting June 14-15, 2018 in Vancouver.
- The agenda (attached) was drafted to reflect input from the Minister's Office and MACIW, and includes strategic planning sessions guided by Marcia Dawson a professional Indigenous facilitator (see *Marcia Dawson's Bio* attached).
- Day 1 (June 14) will include a preliminary strategic planning session to prepare for an in-depth session with Minister on Day 2, a workshop on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), as well as discussions on MACIW's operations and upcoming initiatives including Giving Voice and an Indigenous Gender Based Analysis workshop.
- Day 2 (June 15) will include an overview, discussion, and strategic planning session related to MACIW's foundational documents including the Strategic Plan 2017-2020, Terms of Reference (TOR), and the MOU Regarding Stopping Violence Against Aboriginal Women and Girls (attached).
- Parliamentary Secretary Dean and ADM Melanie Stewart (Gender Equity) will attend June 15 and staff from the Gender Equity Secretariat (Ministry of Finance) will attend on June 14.

### KEY MESSAGES:

s.13



s.13

**Attached:**

Agenda: MACIW Quarterly Meeting June 14-15, 2018

MACIW Strategic Plan 2017-2020

10 Principles that Guide the Province of British Columbia's Relationship with Indigenous Peoples

Draft MACIW Terms of Reference (TOR) with Revisions for Discussion

MOU Regarding Stopping Violence against Aboriginal Women and Girls

Draft MOU Regarding Stopping Violence against Aboriginal Women and Girls Path Forward

Marcia Dawson's Bio

**PREPARED BY:**

Rebecca Wortzman, Senior Operations Advisor  
Socio-Economic Partnerships Branch  
(778) 698-9156

**Quarterly Meeting of the Minister's Advisory Council on Indigenous Women  
June 14-15, 2018  
Vancouver, BC  
Territory of the Musqueam, Squamish, and Tsleil-Waututh Nations**

	<b>Day 1</b>	<b>Day 2</b>
<b>Date</b>	Thursday, June 14, 2018	Friday, June 15, 2018
<b>Time</b>	8:30am-4:30pm	8:30am-4:30pm
<b>Building</b>	Office of the Premier - Vancouver Cabinet Office	Office of the Premier - Vancouver Cabinet Office
<b>Address</b>	Executive Boardroom #740 -999 Canada Place	Executive Boardroom #740 -999 Canada Place

**MACIW:**

Chastity Davis, Chair  
Barbara Ward-Burkitt, Vice Chair  
Lorna Williams, Member, Elder Representative  
Linda Thomas, Member  
Sarah Robinson, Member  
Coreen (Yakawilas) Child, Member  
Paulette Flamond, Member

**MIRR:**

Laurel Nash, Assistant Deputy Minister  
Juanita Berkhout, A/ Executive Director  
Sara Pye, Director  
Julie Bartlett, A/ Senior Advisor

**Guests:**

Honourable Scott Fraser, Minister, MIRR  
Anne-Marie Sam, Senior Ministerial Assistant, MIRR  
Jonathan Sas, Senior Ministerial Assistant, MIRR  
Mitzi Dean, Parliamentary Secretary on Gender Equity, Ministry of Finance  
Melanie Stewart, Assistant Deputy Minister, Ministry of Finance  
Miranda Mason, Director of Policy, Ministry of Finance  
Kim Manton, Executive Assistant, Ministry of Finance  
Rachel Holmes, Executive Lead, Ministry of Public Safety and Solicitor General

**Day 1 – Thursday, June 14, 2018**

Time	Item	Speaker	Details	Document
8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:00am	Welcome Preparation for Day 1	Chastity	<ul style="list-style-type: none"> <li>◦ Opening prayer</li> <li>◦ Review and approval of June agenda and March minutes</li> </ul>	<ul style="list-style-type: none"> <li>◦ June Agenda</li> <li>◦ March Minutes</li> </ul>
9:00am-9:15am	Introduction and Overview	Facilitator MACIW	<ul style="list-style-type: none"> <li>◦ Overview of purpose and expectations for the strategic planning session</li> </ul>	
9:15am-10:30am	Strategic Planning Session	Facilitator MACIW	<ul style="list-style-type: none"> <li>◦ Overview and discussion of existing strategic documents (i.e. MOU, TOR, etc.) and MACIW's role moving forward</li> </ul>	<ul style="list-style-type: none"> <li>◦ Strategic Plan 2017-2020</li> <li>◦ Draft TOR Revisions</li> <li>◦ Draft MOU Path Forward</li> </ul>
10:30-10:45am	Break			
10:45am-11:45am	United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Draft Principles that Guide the Province of BC's Relationship with Indigenous Peoples	MIRR Facilitator MACIW	<ul style="list-style-type: none"> <li>◦ Update on Draft Principles</li> <li>◦ Discussion on how MACIW can best support government's commitment to implementing UNDRIP, and what that means from an Indigenous perspective</li> <li>◦ Discussion on how MACIW can apply UNDRIP when advising government, and what supports are required</li> <li>◦ Brainstorm of which Articles best align with MACIW's work</li> </ul>	<ul style="list-style-type: none"> <li>◦ UNDRIP</li> <li>◦ Draft Principles</li> </ul>
11:45am-12:45pm	Lunch (meal provided)			
12:45pm-1:00pm	MACIW Existing Funding Overview	Facilitator MACIW MIRR	<ul style="list-style-type: none"> <li>◦ Overview of MACIW's funding (i.e. Giving Voice, Indigenous Gender Based Analysis (IGBA) Workshop, operations)</li> </ul>	<ul style="list-style-type: none"> <li>◦ Funding Overview</li> </ul>

1:00pm-2:00pm	Funding Area: Giving Voice	Facilitator MACIW	<ul style="list-style-type: none"> <li>◦ Discussion of desired outcomes and links to strategic priorities</li> <li>◦ Direction on parameters for the Request for Proposals (RFP)</li> <li>◦ Direction on work plan (next steps, timelines)</li> </ul>	<ul style="list-style-type: none"> <li>◦ Giving Voice Concept Paper</li> <li>◦ RFP from previous years</li> </ul>
2:00pm-3:00pm	Funding Area: IGBA Workshop	Facilitator MACIW	<ul style="list-style-type: none"> <li>◦ Discussion of desired outcomes and links to strategic priorities</li> <li>◦ Direction on parameters for the IGBA workshop</li> <li>◦ Direction on work plan (next steps, timelines)</li> </ul>	<ul style="list-style-type: none"> <li>◦ IGBA Workshop Concept Paper</li> </ul>
3:00pm-3:15pm	Break			
3:15-4:00pm	Operations	MACIW MIRR	<ul style="list-style-type: none"> <li>◦ Overview of draft budget and allocation of funds</li> <li>◦ Discussion of allocation of funds (e.g. training, contracts)</li> </ul>	<ul style="list-style-type: none"> <li>◦ Funding Overview</li> </ul>
4:00pm-4:25pm	Summary of Day 1	Chastity	<ul style="list-style-type: none"> <li>◦ Summarize action items and key points for discussion with Minister Fraser on Day 2</li> </ul>	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		

#### Day 2 – Friday, June 15, 2018

Time	Item	Speaker	Details	Document
8:00am-8:30am	Arrival (refreshments provided)			
8:30am-9:00am	Welcome Preparation for Day 2	Chastity MACIW	<ul style="list-style-type: none"> <li>◦ Opening prayer</li> <li>◦ Report out from Day 1</li> <li>◦ Review of day's sessions</li> </ul>	<ul style="list-style-type: none"> <li>◦ June Agenda</li> </ul>
9:00am- 10:00am	Meet and Greet – Gender Equity Secretariat	Parliamentary Secretary Dean	<ul style="list-style-type: none"> <li>◦ Introduction and discussion of Indigenous women and gender equity</li> </ul>	<ul style="list-style-type: none"> <li>◦ Mandate Letter</li> </ul>

10:00am-10:15am	Break			
10:15am-10:30am	Overview of Strategic Planning Session	Facilitator MACIW MIRR	<ul style="list-style-type: none"> <li>◦ Review of MACIW's role, Vision, Mission, Philosophy</li> <li>◦ Overview of existing strategic documents</li> </ul>	
10:30am-12:00pm	Overview: Strategic Plan 2017-2020	Facilitator MACIW MIRR	<ul style="list-style-type: none"> <li>◦ Review of Strategic Plan progress</li> <li>◦ Discussion on strategic direction moving forward</li> <li>◦ Discussion on resources needed for action and success</li> </ul>	◦ Strategic Plan 2017-2020
12:00pm-1:00pm	Lunch (meal provided)			
1:00 pm 2:15 pm	Terms of Reference (TOR)	Facilitator MACIW MIRR	<ul style="list-style-type: none"> <li>◦ Review and discussion of draft TOR revisions</li> <li>◦ Discussion on the appointment process, and term lengths</li> <li>◦ Identify funding and capacity needs to support MACIW in implementing strategic plan and MIRR priorities</li> <li>◦ Ensure TOR reflects actions and roles identified in strategic planning</li> </ul>	◦ Draft TOR Revisions
2:15 pm-2:30 pm	Break			
2:30pm-3:30pm	Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls (MOU)	Facilitator MACIW MIRR	<ul style="list-style-type: none"> <li>◦ Review and discussion of draft MOU path forward</li> <li>◦ Review of MOU funding and capacity</li> <li>◦ Identify next steps</li> </ul>	◦ Draft MOU Path Forward
3:30pm-4:00pm	In-Camera Session	MACIW		
4:00pm-4:25pm	Summary of Day 2	Chastity	◦ Summarize action items	
4:25pm-4:30pm	Closing the Day Ceremony	MACIW		

# Minister's Advisory Council on Aboriginal Women

Strategic Plan 2017-2020



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# MESSAGE FROM THE CHAIR



The Minister's Advisory Council on Aboriginal Women (MACAW) is thrilled to present our 2017-2020 Strategic Plan. Established in 2011, MACAW has worked diligently to build bridges between the provincial government and Aboriginal women, families and communities. We are in a unique position in that we advise numerous organizations, agencies and government ministries. We will continue this work by breaking down jurisdictional silos and developing partnerships in the pursuit of a single goal: improving the lives of Aboriginal women in B.C.

Our values – Community and Culture; Integrity; Reconciliation; Collaboration; Sharing Knowledge; and, Safety – will guide our way.

All individuals, communities, organizations and governments have a responsibility to ensure the safety, health and happiness of Aboriginal women and girls. We honour past and present generations that have worked tirelessly to see our people thrive, and acknowledge that we are one of many entities working in pursuit of this goal. We believe that by working in partnership and respectful collaboration, we will make a difference for all women.

Chastity Davis, Chair

# MESSAGE FROM THE MINISTER

In partnership with the Minister's Advisory Council on Aboriginal Women (MACAW), I am pleased to present MACAW's 2017-2020 Strategic Plan. Since its establishment in 2011, MACAW has provided valuable advice and support to government on how to improve the quality of life for Aboriginal women in British Columbia.

We are in an era of reconciliation, and it is every individual's responsibility to contribute to a respectful, stronger path forward. MACAW works across ministries, organizations and jurisdictions and is well positioned to advise this path forward, and to expand its impact.



With the independent National Inquiry on Missing and Murdered Indigenous Women and Girls underway, we must understand how best to support family members and loved ones during this time. And, as B.C.'s economic sector continues to thrive, MACAW will provide advice to government regarding Indigenous gender-based analysis and place an Aboriginal women's lens on the natural resource industry while projects are being developed. This will help ensure Aboriginal women have opportunities in the job market, and will ensure impacts to women are mitigated to provide them the safety they deserve.

I look forward to working with MACAW as it implements the priorities laid out in this plan: to Develop Partnerships, Educate and Build Awareness, Give Voice to Indigenous Women, Prevent Violence, Encourage Ownership and Measure Change.

The Honourable John Rustad  
Minister of Aboriginal Relations and Reconciliation

A handwritten signature in black ink, reading "John Rustad". The signature is fluid and cursive, with a long horizontal stroke at the end.

A black and white photograph of a teepee. The top half of the image shows the upper part of the teepee with its wooden poles and the central opening. The bottom half shows the lower part of the teepee, including a large, dark, jagged opening that reveals a landscape with a body of water and a distant shore. The text "EXECUTIVE SUMMARY" is centered in the middle of the image, overlaid on a dark horizontal band.

# EXECUTIVE SUMMARY

The Minister's Advisory Council on Aboriginal Women (MACAW) was established in 2011, and provides advice to government on how to improve the quality of life for Aboriginal women in British Columbia. MACAW is made up of 10 members and reports to the Minister of Aboriginal Relations and Reconciliation. MACAW's values are:

- Community & Culture
- Integrity
- Reconciliation
- Collaboration
- Sharing Knowledge
- Safety

PRIORITIES	GOALS
<b>DEVELOP PARTNERSHIPS</b>	<ul style="list-style-type: none"> <li>• Build bridges between silos and jurisdictions in pursuit of one goal: improving the lives of Aboriginal women in B.C.</li> <li>• Foster dialogue between government and Aboriginal communities</li> </ul>
<b>EDUCATE AND BUILD AWARENESS</b>	<ul style="list-style-type: none"> <li>• Support government in making well-informed, effective and appropriate decisions about Aboriginal women</li> <li>• Educate Canadians about Aboriginal women's histories, cultures, perspectives and lived realities</li> <li>• Build understanding and encourage inclusion of Aboriginal gender-based analysis</li> <li>• Change attitudes, behaviours, worldviews and policies</li> <li>• Raise the profile of MACAW and its work</li> </ul>
<b>GIVE VOICE TO ABORIGINAL WOMEN</b>	<ul style="list-style-type: none"> <li>• Bring Aboriginal women's perspectives to the forefront</li> <li>• End the culture of silence that condones violence against Aboriginal women and girls</li> <li>• Foster hope, love, respect and positivity</li> </ul>
<b>PREVENT VIOLENCE</b>	<ul style="list-style-type: none"> <li>• A reduction in violence against Aboriginal women and girls</li> <li>• Encourage individuals, communities, institutions and systems to mobilize to end violence</li> <li>• Share community-led solutions and best practices to end violence</li> </ul>
<b>ENCOURAGE OWNERSHIP</b>	<ul style="list-style-type: none"> <li>• Every ministry makes ending violence against Aboriginal women and girls a priority</li> <li>• Aboriginal and provincial leadership 'champion' an end to violence against Aboriginal women and girls</li> </ul>
<b>MEASURE CHANGE</b>	<ul style="list-style-type: none"> <li>• See a reduction in instances of violence against Aboriginal women and girls</li> <li>• See an improvement in the lives of Aboriginal women</li> </ul>

# BACKGROUND



The Minister's Advisory Council on Aboriginal Women (MACAW) was established in 2011. It is made up of 10 members, with one position designated for an Elder and another for a Youth. The Minister of Aboriginal Relations and Reconciliation appoints members based on criteria of experience, diversity and regional representation.

MACAW advocates for the well-being of Aboriginal women by:

- Providing advice and support to government through the Minister of Aboriginal Relations and Reconciliation
- Strategically influencing decision-making that will improve the quality of life for Aboriginal women
- Fostering dialogue between government and communities, and
- Offering guidance and direction that is rooted in Aboriginal worldviews.

MACAW draws inspiration from the Truth and Reconciliation Commission's Calls to Action, as well as Article 22 of the *UN Declaration on the Rights of Indigenous Peoples*:

1. Particular attention shall be paid to the rights and special needs of Indigenous Elders, women, youth, children and persons with disabilities in the implementation of this Declaration.
2. States shall take measures, in conjunction with Indigenous peoples, to ensure that Indigenous women and children enjoy the full protection and guarantees against all forms of violence and discrimination.



## VISION

A world where all Aboriginal peoples live free of violence and are healthy, sustainable and self-determining.

## MISSION

To improve the quality of life for Aboriginal women.

## PHILOSOPHY

MACAW honours Aboriginal worldviews and works from a holistic perspective of women. Thus, when we speak of women, we consider this to be inclusive of, but not limited to, children, family, community, nation, wellness, justice, land and water.

# VALUES

## COMMUNITY AND CULTURE

Aboriginal voices, communities and cultures guide all that we do.

## INTEGRITY

We conduct ourselves with honour, integrity and according to our *Standards of Ethical Conduct*.

## RECONCILIATION

We work to build empathy, understanding and bridges between Aboriginal and non-Aboriginal peoples.

## COLLABORATION

We strive to be respectful, collaborative partners and we seek the same in return.

## SHARING KNOWLEDGE

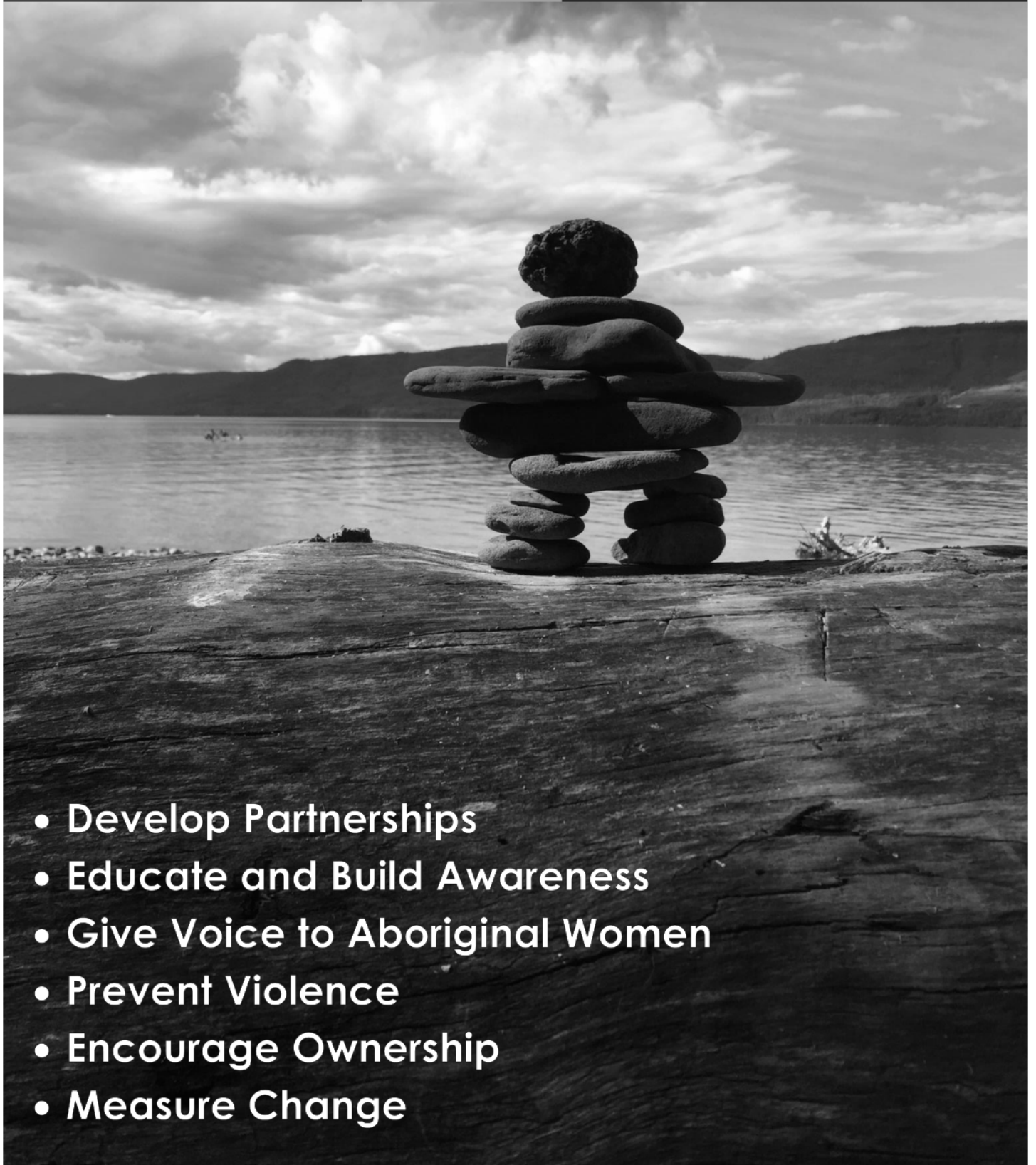
Sharing Aboriginal women's knowledge, histories, skills and perspectives will build momentum and solutions for improving their quality of life.

## SAFETY

Aboriginal women and girls must be supported in ways that make them feel safe.



# PRIORITIES



- Develop Partnerships
- Educate and Build Awareness
- Give Voice to Aboriginal Women
- Prevent Violence
- Encourage Ownership
- Measure Change

# DEVELOP PARTNERSHIPS

---

## GOALS

- Build bridges between silos and jurisdictions in pursuit of one goal: improving the lives of Aboriginal women in B.C.
- Foster dialogue between government and Aboriginal communities

## ACTIONS

- Meet quarterly, and invite collaborative or potential partners to attend
- Meet at least twice a year with the Minister
- Foster cross-ministry dialogue and inter-agency awareness
- Encourage an annual cross-ministry round-table of Deputy Ministers, Assistant Deputy Ministers and Executives to update on provincial work initiated by recommendations in MACAW's 2013 report, *Direction to Government on Taking Action to End Violence and Improve the Lives of Aboriginal Women in B.C.*

# EDUCATION AND AWARENESS



## GOALS

- Support government in making well-informed, effective and appropriate decisions about Aboriginal women
- Educate Canadians about Aboriginal women's histories, cultures, perspectives and lived realities
- Build understanding and encourage inclusion of Aboriginal gender-based analysis
- Influence attitudes, behaviours, worldviews and policies
- Raise the profile of MACAW and its work

## ACTIONS

- Annually invite Ministers to a meeting to learn about MACAW's work
- Meet with Ministers and government representatives to build awareness about Aboriginal women's lives and realities
- Seize opportunities to educate Canadians about Aboriginal women's histories, cultures, perspectives and lived realities
- Promote MACAW's website and informational video
- Attend events to promote MACAW's work and seek collaborative partners

# GIVE VOICE TO ABORIGINAL WOMEN



## GOALS

- Bring Aboriginal women's perspectives to the forefront
- End the culture of silence that condones violence against Aboriginal women and girls
- Foster hope, love, respect and positivity

## ACTIONS

- Create opportunities for Aboriginal women to have their voices heard
- Meet with Ministers, government staff, committees and organizations to bring Aboriginal women's perspectives to the forefront
- Promote women's empowerment and empowerment opportunities
- Post the *Giving Voice* initiative's final report, including community-led solutions to address violence, on MACAW's website and distribute to Aboriginal communities

# PREVENT VIOLENCE

---

## GOAL

- A reduction in violence against Aboriginal women and girls
- Encourage individuals, communities, institutions and systems to mobilize to end violence
- Share community-led solutions and best practices to end violence

## ACTIONS

- Courageously speak out against violence impacting Aboriginal women, girls and communities
- Continue to seek funding for MACAW's *Giving Voice* anti-violence initiative, and encourage projects to include youth, focus on healthy relationships, and explore cultural teachings about supporting and respecting women
- Encourage inter-generational collaboration on ending violence against Aboriginal women and girls
- Promote existing information to youth about healthy relationships and identifying violence (including social media violence)
- Promote awareness of the Moose Hide Campaign, particularly among men, boys, communities and institutions

# ENCOURAGE OWNERSHIP

---

## GOALS

- Every ministry makes ending violence against Aboriginal women and girls a priority
- Aboriginal and provincial leadership 'champion' an end to violence against women and girls

## ACTIONS

- Annually invite the Premier to meet and discuss provincial leadership opportunities to end violence against Aboriginal women and girls
- Monitor the annual convening of the Joint Partners Table between Aboriginal and provincial leadership to advance the *Memorandum of Understanding on Stopping Violence Against Aboriginal Women and Girls*

# MEASURE CHANGE

---

## GOALS

- See an improvement in the lives of Aboriginal women in B.C.

## ACTIONS

- Review annual indicators, such as:
  - Instances of violence against Aboriginal women and girls
  - Percentage of Aboriginal children in care
  - Percentage of Aboriginal female homicides
- Annually review provincial initiatives that respond to *Taking Action* recommendations



## Minister's Advisory Council on Aboriginal Women (MACAW)

[macaw@gov.bc.ca](mailto:macaw@gov.bc.ca)

<http://www.gov.bc.ca/MinistersAdvisoryCouncilOnAboriginalWomen>





## MEMORANDUM of UNDERSTANDING Regarding STOPPING VIOLENCE Against ABORIGINAL WOMEN and GIRLS

Between:

**THE GOVERNMENT OF BRITISH COLUMBIA**  
(Represented by the Premier of British Columbia and  
the Minister of Aboriginal Relations and Reconciliation, on behalf of all ministries)

**THE FIRST NATIONS SUMMIT, the UNION OF BC INDIAN CHIEFS, and the  
BC ASSEMBLY OF FIRST NATIONS**, in collaboration as the **FIRST NATIONS LEADERSHIP COUNCIL**

**MÉTIS NATION BRITISH COLUMBIA**  
(Represented by the President)

The Parties recognize that Aboriginal women and girls suffer disproportionately high levels of violence and that research indicates that the root causes can be linked back to years of colonial policies and practices that sought to exclude Aboriginal people economically and socially, and attempted to destroy their cultures.

The Parties recognize that the legacy of these policies and practices has contributed to social problems that continue to exist in many communities today and may include the expression of trans-generational violent behaviour (e.g. lateral violence), believed to not normally be found in pre-colonial Aboriginal communities; and additionally, that these colonial policies and practices have contributed to racist and sexist beliefs towards Aboriginal people, and females in particular, which are seen manifested as lateral, stranger and societal violence.

By undertaking this MOU, the Parties are seeking to ensure that indigenous women and children enjoy the full protection and guarantees enjoyed by all citizens, against all forms of violence and discrimination and recognize that particular attention should be paid to the rights and special needs of indigenous elders, women, youth, children and persons with disabilities.

The Parties acknowledge that the *New Relationship Statement of Vision*, the *Transformative Change Accord* and the *Métis Nation Relationship Accord* are all based on shared commitments to reconcile the historical Aboriginal-Crown relationship in British Columbia which has given rise to the present socio-economic disparity between Aboriginal peoples and other British Columbians.

The First Nations Leadership, Métis Nation British Columbia Leadership, and the Provincial Government (The Parties) acknowledge that the Province is developing a coordinated framework to address violence against women and girls and that, while various actions are being undertaken to address the problem, the levels of violence against Aboriginal women and girls remain unacceptable; as such, Parties agree that a focused, collaborative, coordinated approach needs to be taken by all parties to address the disproportionate levels of all types of violence experienced by Aboriginal women and girls:

1. The Parties agree to work together, or through their delegates to identify shared priorities, core relationship and implementation principles, intended outcomes, actions required to achieve the outcomes, targets, indicators of success and accountabilities.
2. The Parties agree that success is a shared responsibility with shared accountabilities and to report on the collective progress in stopping violence against Aboriginal women and girls.
3. The Parties, or their delegates, agree to meet annually or more frequently as required to ensure the agreed upon work is proceeding, that the reporting is on track and to make additions or amendments to the priorities as the work evolves.

JUNE 13, 2014

HONOURABLE CHRISTY CLARK  
Premier of the Province of British Columbia

HONOURABLE JOHN RUSTAD  
Minister of Aboriginal Relations and Reconciliation  
Province of British Columbia

GRAND CHIEF STEWART PHILLIP  
(Sa'si'Wt)  
President, Union of BC Indian Chiefs

CHIEF BOB CHAMBERLIN  
(Owa'di)  
Vice-President, Union of BC Indian Chiefs

KUKUP JUDY WILSON  
Secretary-Treasurer  
Union of BC Indian Chiefs

GRAND CHIEF EDWARD JOHN  
(Akile Ch'oh)  
First Nations Summit Task Group

ROBERT PHILLIPS  
(qwilqen)  
First Nations Summit Task Group

CHERYL CASIMER  
(7aqtsmaknik picak patkiy)  
First Nations Summit Task Group

REGIONAL CHIEF PUGLAAS  
(JODY WILSON-RAYBOULD)  
British Columbia Assembly of First Nations

PRESIDENT BRUCE DUMONT  
Métis Nation British Columbia

## MARCIA C. DAWSON BIO

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**MINISTER'S ADVISORY COUNCIL ON INDIGENOUS WOMEN  
- TERMS OF REFERENCE Draft Revisions-**

**Topics/Questions for Discussion at June 14-15 Quarterly Meeting:**

- How would MACIW/Minister like the Terms of Reference be adapted to better reflect protocols and processes for:
  - Communications
    - Between MIRR, MACIW, other areas of Government, organizations external to government
  - Term Lengths and Appointment
    - Including roles and responsibilities in selection, removal, and refusal of appointments
  - Guiding relationships and roles
    - between Minister, MACIW, and MIRR staff
  - Protocols and Indigenous ways of working
  - The table to liaise with Indigenous organizations and communities
- How the TOR can be improved to:
  - reflect the work load of the council and Chair
  - support MACIW in achieving their strategic priorities
  - support the Province's interests in implementing UNDRIP, TRC Calls to Action, Draft Principles, and a strengthened and formalized connection between MACIW and community/other Indigenous organizations
  - Reflect protocols and processes for communicating and working together
- If/how MACIW/Minister want the TOR to defining roles including:
  - MIRR Staff- Secretariat, Senior Advisor, Director
  - MACIW Chair

\*\*\*\*\*

**VISION:** A world where all Indigenous peoples live free of violence and are healthy, sustainable and self-determining.

**MISSION:** To improve the quality of life for Indigenous women.

**PHILOSOPHY:** MACIW honours Indigenous worldviews and works from a holistic perspective of women. Thus, when we speak of women, we consider this to be inclusive of, but not limited to, children, family, community, nation, wellness, justice, land and water.

MACIW draws inspiration from Article 22 of the UN Declaration on the Rights of Indigenous Peoples:

1. Particular attention shall be paid to the rights and special needs of Indigenous Elders, women, youth, children and persons with disabilities in the implementation of this Declaration.

**CONFIDENTIAL DRAFT FOR DISCUSSION**

2. States shall take measures, in conjunction with Indigenous peoples, to ensure that Indigenous women and children enjoy the full protection and guarantees against all forms of violence and discrimination.

\*\*\*\*\*

## BACKGROUND

The Province of British Columbia (BC) is committed to fully implementing and adopting the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission (TRC) Calls to Action and relevant case law. The Province is committed to working respectfully and in partnership with Indigenous women, organizations and leadership to improve the quality of life for Indigenous women. The Minister of Indigenous Relations and Reconciliation (MIRR) is responsible for working with Indigenous Peoples to establish a clear, cross-government vision of reconciliation to guide the implementation of these commitments. The Minister is committed to ensuring this vision enables Indigenous women to achieving optimal health and wellbeing. The MIRR Ministry of Indigenous Relations and Reconciliation (MIRR) established the Minister's Advisory Council on Indigenous Women (MACIW) in 2011 to support the successful implementation of these commitments. In 2014, MIRR established a Secretariat to support MACIW in fulfilling its mandate.

## PURPOSE

The Province is committed to promoting good governance practices in all public institutions. The Crown Agencies and Board Resourcing Office's (CABRO) Governing Principles and BC Public Sector Guide to Making Appointments Board Resourcing and Development Office's Best Practice Guidelines set out principles and practices to ensure excellence in the management of public assets, and accountability for publicly funded institutions. In accordance, the purpose of this document is to clarify structures, administrative arrangements, accountabilities, responsibilities and reporting requirements pertaining to MACIW.

## 1. 1. GUIDING PRINCIPLES- FOR DISCUSSION

- 1.1 MACIW is an advisory body to government and is supported by MIRR sStaff by a S(see Section X: Responsibilities), including a secretariatecretariat.
- 1.2 MACIW uses a consensus decision-making approach, founded on the principles of shared responsibility and cooperation.
- 1.3 MACIW and MIRR agree that collaboration, consultation and the timely exchange of information are required to carry out their respective responsibilities, and shared vision and goals.
- 1.4 [Placeholder for Discussion- Alignment with the Draft Principles? MACIW's

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## 2. MANDATE

- 2.1 MACIW provides advice to government on how to improve the quality of life for Indigenous women in British Columbia, and meeting the Province's commitments to implementing UNDRIP, the TRC Calls to Action, the Tsilhqot'in Decision and relevant case law.
- 2.2 The Minister of Indigenous Relations and Reconciliation ("the Minister") determines MACIW's mandate.

## 3. ACCOUNTABILITY

- 3.1 MACIW is an advisory body that reports to government through the Minister.
- 3.2 The Minister is accountable to the Legislature for MACIW's operations and activities.
- 3.3 As laid out in MACIW's *Standards of Ethical Conduct*, its members will act honestly and in good faith, setting aside personal interests to advance the public interest and MACIW's mandate.
- 3.4 MACIW operates within an annual budget and broad policy direction set by MIRR.

## 4. RESPONSIBILITIES

### 4.1 MACIW will:

- 4.1.1 Establish structures, processes and policies to ensure it functions effectively. This includes:
- Articulating MACIW, Chair, Vice-Chair and member positions, responsibilities and competencies
  - Ensuring its members receive orientation and ongoing professional development
  - Establishing appropriate committees, task forces or working groups as required
  - ~~Developing a communications strategy~~
  - Monitoring and annually evaluating MACIW and its Secretariat, Chair, members and committees to ensure for excellence
  - ~~Identifying potential new members to suggest to the Minister~~

- 4.1.2 Develop and approve a strategic workplan that is in accordance with its

**CONFIDENTIAL DRAFT FOR DISCUSSION**

mandate, and review and revise as necessary including:

- Resourcing needs and supports;
- Coordinating with Minister and MIRR to implement workplan as needed; and
- Communicate resourcing needs and supports to the Minister and MIRR upon completing and reviewing the strategic workplan.

4.1.24.1.3 Monitor progress made towards goals established in the strategic workplan.

4.1.34.1.4 Hold quarterly (4) two-day meetings, at least two of which the Minister will attend, and meet additionally as required by the Chair or the Minister. FOR DISCUSSION.

4.1.4 Prepare an annual report — indicating its major activities, accomplishments and the extent to which its goals were achieved — to provide to the Minister.

4.1.5 Make its resource support needs known to the Minister and MIRR, and adjust its strategic workplan in accordance with the resource supports available.

4.1.6 Keep the Minister informed of emerging issues in a timely manner.

4.1.74.1.5 Make all reasonable efforts to ensure that advice provided to the Minister is evidence-based.

4.1.84.1.6 Remain in compliance with all relevant laws, regulations, policies and procedures, including MACIW's *Standards of Ethical Conduct*.

4.1.9 Thoughtfully approach its interactions with the public, and consult with the Minister on matters of concern.

4.1.10 Establish committees, task forces or work groups as required, and ensure each has clear terms of reference that are reviewed annually.

## 4.2 The Minister will:

4.2.1 Appoint members based on criteria of experience, diversity and regional representation.

4.2.2 Appoint the Chair.

4.2.34.2.1 Ensure that MACIW fulfills its mandate in compliance with relevant laws, regulations, policies and procedures, including, but not limited to:

- *Auditor General Act*
- *Budget Transparency and Accountability Act*
- *Financial Administration Act*

CONFIDENTIAL DRAFT FOR DISCUSSION

4

**Commented [RHW1]:** FOR DISCUSSION:

What is the desired protocol and process for this? Annual strategic sessions? After Annual Report?

**Commented [RHW2]:** FOR DISCUSSION:

Annual Strategic Planning Sessions?

- *Financial Disclosure Act*
- *Financial Information Act*
- *Freedom of Information and Protection of Privacy Act*
- *Multiculturalism Act*
- *Ombudsman Act*
- *Public Sector Employers Act*
- *MACIW's Standards of Ethical Conduct*

4.2.4 Inform MACIW of laws, regulations, policies and procedures that may directly affect its work.

4.2.54.2.2 Attend a minimum of two meetings with MACIW per year. -FOR DISCUSSION

4.2.64.2.3 Approve MACIW's annual operating budget and ensure the integrity of associated financial systems and statements, internal controls, expenditures, projections and audited statements.

4.2.74.2.4 Conduct a review of MACIW's mandate, purpose and relevance at least every seven years. – FOR DISCUSSION

#### 4.3 The Deputy Minister will:

- 4.3.1 Support MACIW as directed by the Minister or requested by MACIW.
- 4.3.2 Carry out the Minister's responsibilities pertaining to MACIW in the Minister's absence, or upon delegation.

#### 4.4 MIRR supporting staff will:

4.4.1 Include ~~2014~~, MIRR established a Secretariat to support MACIW in fulfilling its mandate who is responsible for:

- ~~Providing~~ strategic policy support for the Council
- ~~Facilitating~~ regular email and telephone communications
- ~~Managing~~ the Council's budget and contracts
- ~~Developing~~ Council meeting agendas, notes, and strategic documents (i.e. annual, monthly, summary reports, briefing materials and work plans)
- ~~Attending~~ and ~~organizing~~ meetings and prepares materials as required

4.4.2 [Include support from a Senior Advisor and Director who will]:

- Build a strong relationship with MACIW and its Secretariat.
- ~~Attend~~ and ~~organize~~ meetings and prepares materials as required

Commented [RHW3]: FOR DISCUSSION

**CONFIDENTIAL DRAFT FOR DISCUSSION**

- Engage in meaningful dialogue with MACIW and its Secretariat.
- Review issues and recommendations brought forward by MACIW.
- Finalize all public communications, such as reports, press releases, communiqués, website content and announcements.
- Improve collaboration and create a service-oriented relationship with other ministries and agencies.
- Solicit and coordinate cross-ministry support and involvement in pursuit of MACIW's mandate.
- Review requests from MACIW and provide support where possible.

4.4.1 \_\_\_\_\_

4.4.2 \_\_\_\_\_

## 5 **COMMUNICATION**

### 5.1 **MACIW will:**

~~Communication protocol will aim to:~~

~~Keep the Minister informed of emerging issues in a timely manner.~~

5.1.1 ~~keep the Minister informed of emerging issues in a timely manner.~~

5.1.2 ~~prepare an annual report – indicating its major activities, accomplishments and the extent to which its goals were achieved – to provide to the Minister within two months after of Fiscal Year End.~~

5.1.3 ~~Developing a communications strategy~~

### 5.2 **The Minister will:**

5.2.1 ~~[Placeholder for other communication protocol]~~

5.2.2 ~~The~~ Inform MACIW of laws, regulations, policies and procedures that may directly affect its work.

5.2.3 ~~[Placeholder for meeting attendance and/or other communication protocol]~~

## 6 **COMPOSITION, APPOINTMENTS, TERM, AND REMOVAL TERM AND COMPENSATION**

6.1 ~~MACIW~~ consists of a maximum of 10 members, with one position designated for an Elder Representative and one position designated for a Youth Representative.

6.2 ~~Members~~ are recruited and appointed by the Minister, based on criteria of experience, diversity and regional representation.

6.2.1 MACIW will identify potential new members to suggest to the Minister

**CONFIDENTIAL DRAFT FOR DISCUSSION**

**Commented [RHW4]:** FOR DISCUSSION:

Other criteria?

6-26.2.2 The Minister will work collaboratively with MACIW on membership decisions.

6-2-16.2.3 From among the members, the Minister will appoint the Chair.

6.3 Subject to removal or resignation, members are appointed for a term of up to three years, with the potential of reappointment.

6.4 It is recommended that members not exceed six years of service.

6.5 Members who have missed more than two consecutive quarterly meetings without due cause or without notifying the Chair will be respectfully asked by to step down from their position.

5.6 The Chair will be compensated at a rate of \$350 per day.

65.7 All members other than the Chair will be compensated at a rate of \$250 per day.

## 7 7. COMPENSATION

6.6 7.1 The Chair will be compensated at a rate of \$350 per day.

7.1

6.7 7.2 All members other than the Chair will be compensated at a rate of \$250 per day.

7.2

7.3 7.3 All members who incur travel expenses while on MACIW business will be reimbursed according to provincial government rates.

**Commented [RHW5]:** FOR DISCUSSION:

Protocol and process to guide this?

**Commented [RHW6]:** FOR DISCUSSION:

Vice-Chair, Elder and youth appointment process?

**Commented [RHW7]:** FOR DISCUSSION:

Term lengths?

**Commented [RHW8]:** FOR DISCUSSION:

Other protocols and processes for removal or resignation from Council?

**CONFIDENTIAL DRAFT FOR DISCUSSION**

7

**MOU Regarding Stopping Violence Against Indigenous Women and Girls-  
Proposed Path Forward  
Backgrounder to support MACIW Discussion (June 14/15)**

**SUMMARY:**

- The Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls (MOU) was signed in 2014 by Provincial and Indigenous leadership.
- As the MOU was a commitment of the former government, the Minister's Advisory Council on Indigenous Women (MACIW) recommends that the MOU be revisited and potentially revised based on input from our MOU partners.

**BACKGROUND:**

The Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls (MOU) was signed on June 13, 2014 by the First Nations Leadership Council, Métis Nation British Columbia, and Province (represented by the Premier and former Minister of Aboriginal Relations and Reconciliation). The signing of the MOU was facilitated by the Minister's Advisory Council on Indigenous Women (MACIW). The MOU (attached) commits the parties to:

- Working together to identify shared priorities, principles, actions, outcomes, and indicators;
- Agreeing that success is a shared responsibility with shared accountabilities, and to report on collective progress; and,
- Meeting annually or more frequently to ensure agreed upon work is proceeding, the reporting is on track, or to make amendments as the work evolves.

**Administration**

The MOU is administered by the Joint Partners' Table (JPT), which is comprised of political leadership from the signatory organizations (i.e. Chiefs and Ministers). The JPT has met twice since its creation (June 2015, March 2017). The JPT is supported by a Technical Working Group (TWG), which is comprised of staff members from the signatory organizations. The TWG has met four times since its creation (December 2014, January 2015, April 2015, May 2015). MIRR has provided secretariat support to both of these groups.

**Successes**

The MOU is the only agreement that includes both First Nations Leadership Council and Metis Nation BC.

From January 31 to February 1, 2016, the signatories co-hosted the Provincial Gathering for Families of Missing and Murdered Indigenous Women and Girls in Prince George.

On May 10, 2016, the Province unveiled the BC Memorial Quilt that was created by family members during the Provincial Gathering. The quilt was displayed in Victoria at the Parliament Building throughout summer 2016.

In February 2016, the accompanying book that was developed to capture stories from family members about their loved ones, entitled *Our Sacred Sisters: A Book of Honour, Love and Remembrance*, was shared with families and Members of the Legislative Assembly.

### **Challenges**

To date, no resources have been allocated to implement the MOU. As such, there has been difficulty gaining momentum on fulfilling commitments, such as meeting on an annual or as-needed basis, and developing an action plan.

As the Provincial signatory to the MOU, MIRR has largely led the Province's participation in its implementation. However, addressing violence against Indigenous women and girls is a shared responsibility on behalf of various ministries. Partner ministries, including Public Safety and Solicitor General (PSSG) and Attorney General (AG), have not historically participated in the TWG or JPT meetings, although former Ministers did attend the most recent JPT meeting in March 2017.

An issue raised by MACIW is that the MOU does not explicitly include representation for the off-reserve or Inuit Indigenous populations in BC.

Further, MACIW suggests revising the MOU to incorporate language from UNDRIP and TRC.

### **DISCUSSION:**

s.13

#### **RECOMMENDED PATH FORWARD:**

s.13

#### **Questions for Discussion:**

- How would reinvigorating the MOU happen?
  - Resource commitments?
- What would be the process for re-engaging?
  - Convene JPT?
  - Invitation from the Minister?
  - DMs meeting?
- How best to create a strategic process to the work?
  - How do you capture all the work that has happened and start organizing a more collaborative approach?

#### **Attachments:**

*MOU Regarding Stopping Violence Against Aboriginal Women and Girls*

*MOU Regarding the Development of Indigenous Justice Strategy*



MOU on Stopping  
Violence



MOU Justice  
Strategy


**MEMORANDUM OF UNDERSTANDING  
REGARDING THE DEVELOPMENT OF AN INDIGENOUS JUSTICE STRATEGY  
BETWEEN:  
THE MINISTRY OF ATTORNEY GENERAL,  
THE MINISTRY OF PUBLIC SAFETY AND SOLICITOR GENERAL AND  
THE BRITISH COLUMBIA ABORIGINAL JUSTICE COUNCIL**

The Ministry of Attorney General, the Ministry of Public Safety and Solicitor General (the ministries), and the British Columbia Aboriginal Justice Council (BCAJC) recognize that significant improvements are required in the way that the justice system interacts with Indigenous people in British Columbia and agree to jointly develop an Indigenous justice strategy, with a focus on:

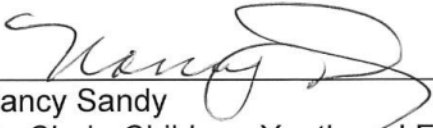
1. Reconciliation with Indigenous people;
2. Decreasing the overrepresentation of Indigenous people in the justice system;
3. Improving the experience of Indigenous people within the justice system;
4. Addressing violence against Indigenous people, especially women and girls;
5. Engagement with Indigenous communities and organizations in a respectful and culturally appropriate manner;
6. Improved access to justice services by Indigenous people; and,
7. Designing services that provide Indigenous people with culturally relevant, flexible and user-focused processes;

The Partners agree that sufficient capacity funding to sustain BCAJC participation in this work is a necessary condition for success. To that end, the ministries agree to provide BCAJC with capacity funding in the amount of \$400,000 in 2017/18 to participate in the development of the strategy. The Partners will consider the future capacity needs of the BCAJC at a future date.

The Partners agree that they will make best efforts to develop and plan for the implementation of an Indigenous justice strategy within two years of the signing of this Memorandum, which is not to preclude mutually agreed upon immediate actions improving outcomes for Indigenous people in the justice system.

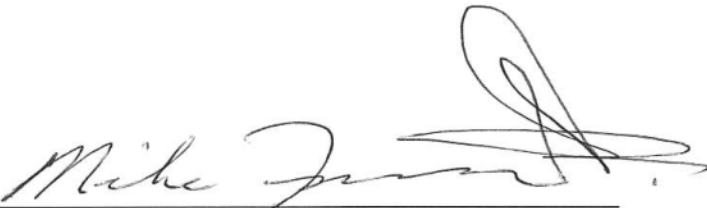
  
\_\_\_\_\_  
Doug White  
Co-Chair, Criminal Justice  
BC Aboriginal Justice Council

Date: *September 7, 2017*



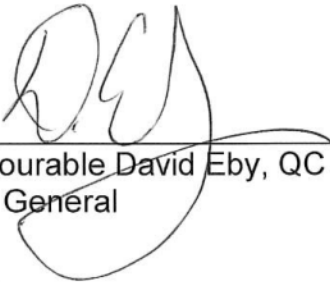
Nancy Sandy  
Co-Chair, Children, Youth and Family Justice  
BC Aboriginal Justice Council

Date: *September 7, 2017*



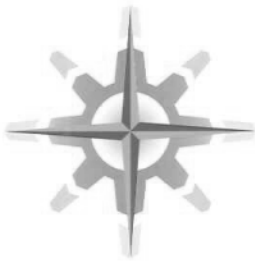
The Honourable Mike Farnworth  
Minister of Public Safety and Solicitor General

Date: *September 7, 2017*



The Honourable David Eby, QC  
Attorney General

Date: *September 7, 2017*



# MEMORANDUM of UNDERSTANDING

## Regarding STOPPING VIOLENCE Against ABORIGINAL WOMEN and GIRLS

Between:

**THE GOVERNMENT OF BRITISH COLUMBIA**  
(Represented by the Premier of British Columbia and  
the Minister of Aboriginal Relations and Reconciliation, on behalf of all ministries)

**THE FIRST NATIONS SUMMIT, the UNION OF BC INDIAN CHIEFS, and the  
BC ASSEMBLY OF FIRST NATIONS, in collaboration as the FIRST NATIONS LEADERSHIP COUNCIL**

**MÉTIS NATION BRITISH COLUMBIA**  
(Represented by the President)

The Parties recognize that Aboriginal women and girls suffer disproportionately high levels of violence and that research indicates that the root causes can be linked back to years of colonial policies and practices that sought to exclude Aboriginal people economically and socially, and attempted to destroy their cultures.

The Parties recognize that the legacy of these policies and practices has contributed to social problems that continue to exist in many communities today and may include the expression of trans-generational violent behaviour (e.g. lateral violence), believed to not normally be found in pre-colonial Aboriginal communities; and additionally, that these colonial policies and practices have contributed to racist and sexist beliefs towards Aboriginal people, and females in particular, which are seen manifested as lateral, stranger and societal violence.

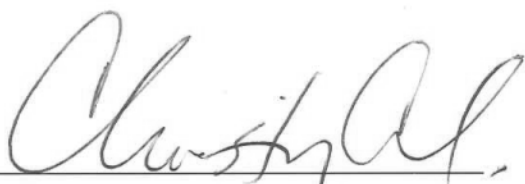
By undertaking this MOU, the Parties are seeking to ensure that indigenous women and children enjoy the full protection and guarantees enjoyed by all citizens, against all forms of violence and discrimination and recognize that particular attention should be paid to the rights and special needs of indigenous elders, women, youth, children and persons with disabilities.


The Parties acknowledge that the *New Relationship Statement of Vision*, the *Transformative Change Accord* and the *Métis Nation Relationship Accord* are all based on shared commitments to reconcile the historical Aboriginal-Crown relationship in British Columbia which has given rise to the present socio-economic disparity between Aboriginal peoples and other British Columbians.


The First Nations Leadership, Métis Nation British Columbia Leadership, and the Provincial Government (The Parties) acknowledge that the Province is developing a coordinated framework to address violence against women and girls and that, while various actions are being undertaken to address the problem, the levels of violence against Aboriginal women and girls remain unacceptable; as such, Parties agree that a focused, collaborative, coordinated approach needs to be taken by all parties to address the disproportionate levels of all types of violence experienced by Aboriginal women and girls:


1. The Parties agree to work together, or through their delegates to identify shared priorities, core relationship and implementation principles, intended outcomes, actions required to achieve the outcomes, targets, indicators of success and accountabilities.
2. The Parties agree that success is a shared responsibility with shared accountabilities and to report on the collective progress in stopping violence against Aboriginal women and girls.
3. The Parties, or their delegates, agree to meet annually or more frequently as required to ensure the agreed upon work is proceeding, that the reporting is on track and to make additions or amendments to the priorities as the work evolves.

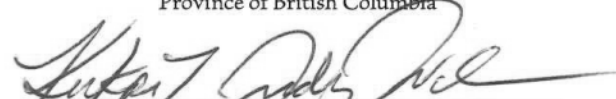
JUNE 13, 2014


  
HONOURABLE CHRISTY CLARK  
Premier of the Province of British Columbia


  
HONOURABLE JOHN RUSTAD  
Minister of Aboriginal Relations and Reconciliation  
Province of British Columbia


  
GRAND CHIEF STEWART PHILLIP  
(Sa'siWt)  
President, Union of BC Indian Chiefs

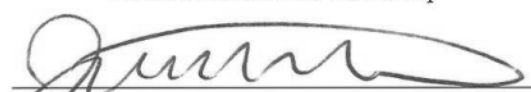
  
CHIEF BOB CHAMBERLIN  
(Owa'di)  
Vice-President, Union of BC Indian Chiefs


  
KUKPI JUDY WILSON  
Secretary-Treasurer  
Union of BC Indian Chiefs

  
GRAND CHIEF EDWARD JOHN  
(Akile Ch'oh)  
First Nations Summit Task Group

  
ROBERT PHILLIPS  
(qwilqen)  
First Nations Summit Task Group

  
CHERYL CASIMER  
(?aq'smaknik pitak patkiy)  
First Nations Summit Task Group

  
REGIONAL CHIEF PUGLAAS  
(JODY WILSON-RAYBOULD)  
British Columbia Assembly of First Nations

  
PRESIDENT BRUCE DUMONT  
Métis Nation British Columbia

Appendix A. Provincial initiatives to end violence and promote the quality of life, health and wellbeing of Indigenous women.

BC Initiatives	
Initiative	Partners
<u>Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls</u>	<ul style="list-style-type: none"> <li>• Province, MIRR</li> <li>• First Nations Leadership Council</li> <li>• Métis Nation BC</li> </ul>
<u>Memorandum of Understanding Regarding the Development of an Indigenous Justice Strategy</u> (News Release)	<ul style="list-style-type: none"> <li>• AG, PSSG (and others)</li> <li>• BC Aboriginal Justice Council</li> </ul>
<u>Memorandum of Understanding - A Regional Engagement Process and Partnership to Develop a Shared Ten-Year Social Determinants Strategy for First Nation Peoples in BC</u> (Letter)	<ul style="list-style-type: none"> <li>• Province (MIRR)</li> <li>• First Nations Health Council</li> </ul>
Parliamentary Secretary on Gender Equity (News Release)	<ul style="list-style-type: none"> <li>• Province (FIN)</li> </ul>
<u>Provincial Domestic Violence Plan</u>	<ul style="list-style-type: none"> <li>• MCFD (PODV)</li> </ul>
<u>BC Family Information Liaison Unit</u>	<ul style="list-style-type: none"> <li>• PSSG, AG, HLTH, SDPR, MCFD</li> <li>• RCMP, Municipal Police</li> <li>• BC Archives</li> </ul>
BC participation in the <u>National Inquiry into MMIWG</u>	<ul style="list-style-type: none"> <li>• PSSG</li> </ul>
Annual Update on the Missing Women Commission of Inquiry (OAG Report and News Release)	<ul style="list-style-type: none"> <li>• PSSG</li> </ul>
Provincial funding for women and children affected by violence (\$5M) (News Release)	<ul style="list-style-type: none"> <li>• PSSG</li> </ul>
Aboriginal Domestic Violence Funding Project (News Release)	<ul style="list-style-type: none"> <li>• MIRR, MCFD (PODV), PSSG</li> <li>• BC Association of Aboriginal Friendship Centres</li> </ul>
First Nations Courts	<ul style="list-style-type: none"> <li>• AG</li> </ul>
Child Protection Mediation Program	<ul style="list-style-type: none"> <li>• MCFD, AG</li> </ul>

Aboriginal Family Healing Court Conference	<ul style="list-style-type: none"> <li>• MCFD, AG, Judiciary</li> </ul>
Nuu-chah-nulth Family Gathering (completed September 2017) ( <a href="#">News Release</a> )	<ul style="list-style-type: none"> <li>• Nuu-chah-nulth Tribal Council</li> <li>• MIRR</li> </ul>
<a href="#">BC Action Plan to Combat Human Trafficking</a>	<ul style="list-style-type: none"> <li>• PSSG</li> </ul>
Budget 2018/19 Investments in: <ul style="list-style-type: none"> <li>• Transition Housing</li> <li>• Moose Hide Campaign</li> <li>• BC Aboriginal Friendship Centres</li> <li>• Increased funding for women who experience domestic violence, sexual assault and other crimes (PSSG)</li> <li>• Increased funding to strengthen prevention, protection and supports for victims of crime and marginalized women and children</li> <li>• Investments in social and economic outcomes in Indigenous communities including through housing, language revitalization, health, childcare and skills training.</li> </ul>	<ul style="list-style-type: none"> <li>• Province</li> </ul>

Indigenous Initiatives	
Initiative	Partners
<a href="#">Moose Hide Campaign</a>	<ul style="list-style-type: none"> <li>• Moose Hide Campaign</li> <li>• MIRR, MCFD (PODV), PSA</li> </ul>
<a href="#">Sashing Our Warriors Campaign</a> ( <a href="#">News Release</a> )	<ul style="list-style-type: none"> <li>• Métis Nation BC</li> </ul>
Pan-Canadian Awareness and Prevention Campaign	<ul style="list-style-type: none"> <li>• Women of the Métis Nation</li> </ul>
Nuu-chah-nulth Family Gathering (completed September 2017) ( <a href="#">News Release</a> )	<ul style="list-style-type: none"> <li>• Nuu-chah-nulth Tribal Council</li> <li>• MIRR</li> </ul>

Federal and FPT Initiatives	
Initiative	Partners
<a href="#">FPT Justice Framework to Address Violence Against Indigenous Women and Girls</a>	<ul style="list-style-type: none"> <li>• FPT jurisdictions</li> </ul>
Federal Action Plan to Address Overrepresentation of Indigenous People in the Criminal Justice System	<ul style="list-style-type: none"> <li>• Government of Canada</li> </ul>

<u>MMIWG Funding for Community-Based Organizations</u> <ul style="list-style-type: none"> <li>To support the design and delivery of culturally-responsive, trauma-informed services for families of MMIWG (\$4.5M)</li> </ul>	<ul style="list-style-type: none"> <li>Government of Canada</li> </ul>
Funding to End Violence Against Indigenous Women in BC <ul style="list-style-type: none"> <li>To identify gaps in responses to sexual exploitation and human trafficking of Indigenous girls and women in Northern BC (\$450,600)</li> </ul> ( <u>News Release</u> )	<ul style="list-style-type: none"> <li>Government of Canada</li> <li>BC Association of Aboriginal Friendship Centres</li> </ul>
Funding to End Violence Against Indigenous Women in BC <ul style="list-style-type: none"> <li>To identify and advocate for culturally-relevant changes to provincial child protection policies and programs (\$267,289)</li> </ul> ( <u>News Release</u> )	<ul style="list-style-type: none"> <li>Government of Canada</li> <li>Native Courtworker and Counselling Association of BC</li> </ul>
Gender-Based Violence Program <ul style="list-style-type: none"> <li>Call for proposals for "Promising Practices to Support Survivors and their Families" (up to \$30,000 per project, \$2M total)</li> </ul> ( <u>News Release</u> and <u>Backgrounder</u> )	<ul style="list-style-type: none"> <li>Government of Canada</li> </ul>
First Nations Policing Program	<ul style="list-style-type: none"> <li>Government of Canada</li> <li>Participating PTs</li> </ul>
Community Safety Planning Pilot Projects	<ul style="list-style-type: none"> <li>Government of Canada</li> </ul>
Indigenous Justice Programs	<ul style="list-style-type: none"> <li>Government of Canada</li> <li>Participating PTs</li> </ul>
Indigenous Courtworker Program	<ul style="list-style-type: none"> <li>Government of Canada</li> <li>BC Corrections</li> <li>Native Courtworker and Counselling Association of BC</li> </ul>

## Follow up letter - MACIW Oct 28th Quarterly Meeting

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From: Sheldrake, Catherine IRR:EX <Catherine.Sheldrake@gov.bc.ca>  
To: Kamper, Carolyn MCF:EX <Carolyn.Kamper@gov.bc.ca>  
Cc: Black, Devon IRR:EX <Devon.Black@gov.bc.ca>, Melles, Jennifer IRR:EX <Jennifer.Melles@gov.bc.ca>, MacMillan, Elizabeth FIN:EX <Elizabeth.MacMillan@gov.bc.ca>, Wheler, Francesca M MCF:EX <Francesca.Wheeler@gov.bc.ca>, Smith, Danielle MCF:EX <Danielle.Smith@gov.bc.ca>, Donald, Janet MCF:EX <Janet.Donald@gov.bc.ca>, Jones, Lisa MCF:EX <Lisa.Jones@gov.bc.ca>, Wheler, Francesca M MMHA:EX <Francesca.Wheeler@gov.bc.ca>  
Sent: November 15, 2021 11:56:37 AM PST  
Attachments: FINAL 2021-10-28 Follow up Letter from MACIW to MCFD.pdf  
Good morning

Please find attached a letter from Barb Ward Burkitt, Chair of the Minister's Advisory Council on Indigenous Women.

Thank you,

Catherine

**Catherine Sheldrake**

Director, Indigenous Social and Cultural Policy  
Ministry of Indigenous Relations and Reconciliation  
Email: [Catherine.Sheldrake@gov.bc.ca](mailto:Catherine.Sheldrake@gov.bc.ca)  
Phone: 778-698-1615  
Cell 250 896-8627



MACIW

November 9, 2021

Carolyn Kamper  
Assistant Deputy Minister  
Ministry of Children and Family Development  
[Carolyn.Kamper@gov.bc.ca](mailto:Carolyn.Kamper@gov.bc.ca)

RE: Follow-up from the Minister's Advisory Council on Indigenous Women Quarterly Meeting

Dear Carolyn

Thank you for attending the October 28th meeting of the Minister's Advisory Council on Indigenous Women (MACIW). You requested MACIW's advice on the engagement approach to three initiatives: reform of the Child Family and Community Services Act; increasing access to Children and Youth with Support Needs (CYSN) services; and social work oversight.

s.13

As always, we are here as a sounding board and to share our experiences with you so you can alter your approach and presentation.

Warm regards,



Barb Ward-Burkitt  
Chair  
Minister's Advisory Council on Indigenous Women

- CC: Devon Black  
Executive Assistant to Honourable Murray Rankin  
Ministry of Indigenous Relations and Reconciliation  
[Devon.Black@gov.bc.ca](mailto:Devon.Black@gov.bc.ca)
- CC: Jennifer Melles  
Assistant Deputy Minister, Strategic Partnerships and Initiatives Division  
Ministry of Indigenous Relations and Reconciliation  
[Jennifer.Melles@gov.bc.ca](mailto:Jennifer.Melles@gov.bc.ca)
- CC: Elizabeth MacMillan  
Assistant Deputy Minister, Gender Equity Office  
Ministry of Finance  
[Elizabeth.MacMillan@gov.bc.ca](mailto:Elizabeth.MacMillan@gov.bc.ca)
- CC: Francesca Wheeler  
Executive Director Child Welfare & Reconciliation  
Ministry of Children and Family Development  
[Francesca.Wheeler@gov.bc.ca](mailto:Francesca.Wheeler@gov.bc.ca)

- CC: Danielle Smith  
Executive Director, Child Welfare and Reconciliation  
Ministry of Children and Family Development  
[Francesca.Wheeler@gov.bc.ca](mailto:Francesca.Wheeler@gov.bc.ca)
- CC: Janet Donald,  
Executive Director, Policy, Legislation & Litigation  
Ministry of Children and Family Development  
[Janet.Donald@gov.bc.ca](mailto:Janet.Donald@gov.bc.ca)
- CC: Lisa Jones  
Director, Planning and Engagement  
Ministry of Children and Family Development  
[Lisa.Jones@gov.bc.ca](mailto:Lisa.Jones@gov.bc.ca)
- CC: Catherine Sheldrake  
Director, Indigenous Social and Cultural Policy  
Ministry of Indigenous Relations and Reconciliation  
[Catherine.Sheldrake@gov.bc.ca](mailto:Catherine.Sheldrake@gov.bc.ca)

Participants	Affiliation	15-Mar	16-Mar	Preferences	MENU sent	Save the Dates	Hotel Reservation
Chastity Davis	MACIW	✓	✓	s.22			
Barbara Ward-Burkitt	MACIW	✓	✓				
Coreen Child	MACIW	✓	✓				
Lorna Williams	MACIW	✓	✓				
Linda Thomas	MACIW	✓	✓				3 nights
Paulette Flamond	MACIW	✓	✓				3 nights
Raven Lacerte	MACIW	phone	✓				
Sarah Robinson	MACIW	✓	✓				
Dawne Mowbray	MIRR	✓	✓				
Sara Pye	MIRR	✓	✓				
Juanita Berkhout	MIRR	✓	✓				
Ricky Watts	MCFD intern	✓					
Rise Kirby	MCFD intern		✓				
May Mah-Paulson	MIRR	am to 1:30	am to 1:30				
Laurel Nash	MIRR						
Doug Caul	MIRR	12:15ish- 1pm					
Jolleen Dick	Exec Assist	✓	✓ no lunch				
Anne Marie Sam?	MA	✓					
Jonathan Sas	MA	✓					
Minister Fraser		11:30-1pm					
Stephanie Papik	DMO						
Allison Bond	MCFD						
Cheryl May	MCFD						
Sara Gosman	MCFD						
Nathan Braun	EAO						
Erin McGuigan	EAO						
Lucie Vallieres	PSSG						
Jenni Bard	PSSG						
Eric Huang	PSSG						
Monica Cox	EMBC						
Emily Dicken	EMBC						
Neilaine Mayhew	MHA						
Mary Sue Maloughney	MHA						
Greg Perrins	MHA						
Danielle Jerowsky	MHA AYIP						
Carol Bellringer	AGO						
Jessie Giles	AGO						
Matthew Monchak	AGO AYIP						
Ma	Morning refreshments	13	15				
	Lunch	15	11				

## **Meeting with MACIW and MIRR**

Monday March 5, 2018

11:45am-12:45pm

#501 – 2975 Jutland Road

Teleconference #: 1-877-353-9184 Participant #: s.15

### **Invitees**

- Chastity Davis, Chair, MACIW
- Doug Caul, Deputy Minister, MIRR (regrets)
- Laurel Nash, Assistant Deputy Minister, MIRR
- May Mah-Paulson, Chief Negotiator, MIRR (regrets)
- Juanita Berkhout, A/ Executive Director, MIRR
- Sara Pye, Director, MIRR

### **Agenda**

- Mandate (vision for MACIW)
- Roles (responsibilities of MACIW, MIRR, and Government)
- Structure (meetings and activities)
- Governance and Staffing (secretariat, senior advisor, etc.)
- Resourcing (funding)

### **Attachments**

- Terms of Reference
- Strategic Plan 2017-2020

## **Meeting with MACIW and MIRR**

Monday March 5, 2018  
11:45am-12:45pm  
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