

FW: CDHRP protest

From: Aronson, Art GCPE:EX <Art.Aronson@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: December 2, 2022 8:54:27 AM PST
Attachments: image002.jpg, image004.jpg, image005.jpg, image003.jpg, image001.png
Health is the lead on this.

From: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
Sent: December 2, 2022 8:26 AM
To: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Aronson, Art GCPE:EX <Art.Aronson@gov.bc.ca>
Subject: Fwd: CDHRP protest

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From: Leslie, Lisa GCPE:EX <Lisa.Leslie@gov.bc.ca>
Sent: Friday, December 2, 2022 7:50:21 AM
To: Marriott, Sarah GCPE:EX <Sarah.Marriott@gov.bc.ca>; Suddaby, Clay GCPE:EX <Clay.Suddaby@gov.bc.ca>; Shewchuk, Chris GCPE:EX <Chris.Shewchuk@gov.bc.ca>; Wigmore, Matthew GCPE:EX <Matthew.Wigmore@gov.bc.ca>
j b: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Kropp, Roxanne GCPE:EX <Roxanne.Kropp@gov.bc.ca>; White, Sara GCPE:EX <Sara.White@gov.bc.ca>; Northey, Krystal GCPE:EX <Krystal.Northey@gov.bc.ca>; Suzannah Kelly <skelly@bcib.ca>; Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>
Subject: RE: CDHRP protest

And email below should say the person on site HAS been told to direct media elsewhere....:

From: Marriott, Sarah GCPE:EX <Sarah.Marriott@gov.bc.ca>
Sent: December 2, 2022 7:45 AM
To: Leslie, Lisa GCPE:EX <Lisa.Leslie@gov.bc.ca>; Suddaby, Clay GCPE:EX <Clay.Suddaby@gov.bc.ca>; Shewchuk, Chris GCPE:EX <Chris.Shewchuk@gov.bc.ca>; Wigmore, Matthew GCPE:EX <Matthew.Wigmore@gov.bc.ca>
j b: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Kropp, Roxanne GCPE:EX <Roxanne.Kropp@gov.bc.ca>; White, Sara GCPE:EX <Sara.White@gov.bc.ca>; Northey, Krystal GCPE:EX <Krystal.Northey@gov.bc.ca>; Suzannah Kelly <skelly@bcib.ca>; Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>
Subject: Re: CDHRP protest

Thanks Lisa and Suzannah. Looping in Krystal Northey (health issues) and Tim as I expect this will be an active email chain today.

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From: Leslie, Lisa GCPE:EX <Lisa.Leslie@gov.bc.ca>
Sent: Friday, December 2, 2022 7:42:24 AM
To: Suddaby, Clay GCPE:EX <Clay.Suddaby@gov.bc.ca>; Shewchuk, Chris GCPE:EX <Chris.Shewchuk@gov.bc.ca>; Wigmore, Matthew GCPE:EX <Matthew.Wigmore@gov.bc.ca>
j b: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; 'Suzannah Kelly' <skelly@bcib.ca>; Kropp, Roxanne GCPE:EX <Roxanne.Kropp@gov.bc.ca>; White, Sara GCPE:EX <Sara.White@gov.bc.ca>; Marriott, Sarah GCPE:EX <Sarah.Marriott@gov.bc.ca>
Subject: CDHRP protest

Good morning,

A blockade is up at the Cowichan hospital site this morning by Cowichan Tribes' Khowutzun Development Corporation. It was 8 vehicles and six dump trucks about an hour ago. Workers were being contacted with the message not to attend

the site today. Suzannah is not sure about the status of any discussions with KDC. She will keep us posted on the situation as able. BCIB has instructed their person on site not to direct media queries elsewhere....where is to be determined – Finance, Island Health or BCIB. Let us know your take on media lead.

Our latest KMs on the policy issue are below but we don't have any project specific info. Health, I know you have a good briefing note on this - we are using that to inform an IN. We'll share for you review later this morning.

Copying Leanne and Colin for awareness.

- Y/ The Community Benefits Agreement (CBA) diversifies B.C.'s workforce by hiring and re-hiring local and underrepresented workers such as Indigenous people and women – creating opportunities for them to have a lifelong career in the skilled trades.
- Y/ We're working to create a balanced environment for all contractors across labour procurement models on public infrastructure projects.

s.13

From: Suzannah Kelly <skelly@bcib.ca>

Sent: Thursday, December 1, 2022 10:03 PM

To: Leslie, Lisa GCPE:EX <Lisa.Leslie@gov.bc.ca>

j b: Kropp, Roxanne GCPE:EX <Roxanne.Kropp@gov.bc.ca>; White, Sara GCPE:EX <Sara.White@gov.bc.ca>

SCcubt: Possible CDHRP protest

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good evening,

BCIB has received word that there will likely be a protest at the CDHRP site tomorrow that blocks access. We are notifying the AIRCC and we will be onsite to notify workers (there are 7 at the moment) that they should not pass through any blockades as safety is paramount during any protest.

Site safety is the responsibility of the Prime Contractor, so if a blockade starts midday, the Prime will need to arrange safe egress so workers can leave site.

We will have a BCIB representative, Roy Williams, on the ground to provide updates from the site. We will be in regular contact with Roy.

Should you have any questions, please call me.

Suzannah

Suzannah Kelly (*she/her/hers*)

Director, Communications

BC Infrastructure Benefits

Suite 1050 – 89 W Georgia St. Vancouver, BC V6B-0N8

C: 236 788 2089

E: skelly@bcib.ca

BCIB's Board of Directors and staff respectfully acknowledge and are grateful to have their head office located on the unceded territory of the Skwxwú7mesh (Squamish), Səilwətaʔ/Selilwitulh (Tsleil-Waututh) and xʷməθkwəy̓əm (Musqueam) peoples.

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Connect with us on:



Re: STOPPAGE - Site access

From: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
To: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>, Filmer, Cam A IRR:EX <Cam.Filmer@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Cc: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: December 2, 2022 9:00:54 AM PST
Sounds like Hlth and Island Health will be media lead - seems appropriate to address local situation.

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From: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
Sent: Friday, December 2, 2022 8:57:32 AM
To: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Filmer, Cam A IRR:EX <Cam.Filmer@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Cc: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Subject: Re: STOPPAGE - Site access

Thanks Christie. Gcpe health comms reached out as well. They are working on identifying a media lead.

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From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Sent: Friday, December 2, 2022 8:47 AM
To: Filmer, Cam A IRR:EX <Cam.Filmer@gov.bc.ca>; Ritchie, Leanne GCPE:EX <leanne.ritchie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Cc: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Subject: STOPPAGE - Site access

Cam, not sure if you've been looped in to this one yet, just an FYI as it's a health lead and labour issue. Leanne and Heinz, fyi.

Sorry my phone doesn't let me mark as !

Christie Harvie
Ministry of Indigenous Relations
and Reconciliation
250.361.6640

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: Friday, December 2, 2022 8:33:09 AM
To: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: Fwd: Issue Updates

Fyi

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From: Eaton, Kirk HLTH:EX <Kirk.Eaton@gov.bc.ca>
Sent: Friday, December 2, 2022 7:16:29 AM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Subject: FW: Issue Updates

fyi

Kirk Eaton (he/him/his)
Executive Director, Capital Services
Phone: 778-698-0411
Mobile: 778-587-4419
Email: Kirk.Eaton@gov.bc.ca
BC Ministry of Health
6-1, 1515 Blanshard Street, Victoria BC V8W 3C8
Mail To: PO Box 9613, Stn Prov Govt, Victoria BC V8W 9P1

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-----Original Message-----

From: Davidson, Westley <Westley.Davidson@islandhealth.ca>
Sent: December 2, 2022 6:33 AM
To: XT:Kerrone, Kim HLTH:IN <Kim.Kerrone@islandhealth.ca>; Eaton, Kirk HLTH:EX <Kirk.Eaton@gov.bc.ca>; Dube, Jonathan HLTH:EX <Jonathan.Dube@gov.bc.ca>; Bell, Mark J HLTH:EX <Mark.J.Bell@gov.bc.ca>
Subject: Fwd: Issue Updates

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi All
Please see below from EllisDon.

Sent from my iPhone

Begin forwarded message:

From: Sean Quimby <squimby@ellisdon.com>
Date: December 2, 2022 at 6:11:19 AM PST
To: "Davidson, Westley" <Westley.Davidson@islandhealth.ca>, "Larson, Audrey" <Audrey.Larson@islandhealth.ca>, "Elliott, Joseph" <Joseph.Elliott@islandhealth.ca>, "Yeung, Wing Yan (Vienna)" <WingYan.Yeung@islandhealth.ca>, gjohnson@bcib.ca, Suzannah Kelly <skelly@bcib.ca>, Kathy.Cloutier@infrastructurebc.com, Joe Chisholm <jchisholm@ellisdon.com>, Jeff Fox <jfox@ellisdon.com>, "Norris, Connie" <Connie.Norris@islandhealth.ca>, "Gallagher, Lawrence Patrick (Dr)" <Lawrence.Gallagher@islandhealth.ca>, "Kidd, Janeen" <Janeen.Kidd@islandhealth.ca>, Shane Czypya <czypya@parkin.ca>, gbowley@bcib.ca, "McKay, Valerie" <Valerie.McKay@islandhealth.ca>, Sveto Plavsic <splavsic@bcib.ca>, "Jones, Vanessa" <Vanessa.Jones@islandhealth.ca>, Johanna Navas <johanna.navas@potentialize.ca>, Roy Williams <rwilliams@bcib.ca>
Cc: Tim Smith <tsmith@ellisdon.com>, Cameron Shantz <shantz@parkin.ca>, Jeff Good <jeff.good@infrastructurebc.com>, "Gelpke, Alice" <Alice.Gelpke@islandhealth.ca>, "Manderville, Bradley" <Bradley.Manderville@islandhealth.ca>, Johanna Navas <johanna.navas@potentialize.ca>
Subject: Re: Issue Updates

All, there are currently 8 vehicles (6 dump trucks & 2 pick-up trucks) parked in front of the site entrances on Bell McKinnon Road.

We have instructed all on-site employees to work remotely or out of the Norcross office. We have also notified the Trades that there will be no access to the site today.

As discussed on Wednesday evening all media communication will be through Audrey.

We will keep the group posted should anything change.

Sean Quimby
Construction Manager

EllisDon
310, 140 Quarry Park Boulevard SE
Calgary, AB T2C 3G3
C: (403) 710-2180<tel:%20(403)%20710-2180>

squimby@ellisdon.com<mailto:squimby@ellisdon.com> | s.15; s.17
s.15; s.17

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From: Davidson, Westley <Westley.Davidson@islandhealth.ca>
Sent: Thursday, December 1, 2022 9:34 PM
To: Larson, Audrey <Audrey.Larson@islandhealth.ca>
Cc: Sean Quimby <squimby@ellisdon.com>; Elliott, Joseph <Joseph.Elliott@islandhealth.ca>; Yeung, Wing Yan (Vienna) <WingYan.Yeung@islandhealth.ca>; gjohnson@bcib.ca <gjohnson@bcib.ca>; Suzannah Kelly <skelly@bcib.ca>; Kathy.Cloutier@infrastructurebc.com <Kathy.Cloutier@infrastructurebc.com>; Joe Chisholm <jchisholm@ellisdon.com>; Jeff Fox <jfox@ellisdon.com>; Norris, Connie <Connie.Norris@islandhealth.ca>; Gallagher, Lawrence Patrick (Dr) <Lawrence.Gallagher@islandhealth.ca>; Kidd, Janeen <Janeen.Kidd@islandhealth.ca>; Shane Czipyha <czipyha@parkin.ca>; gbowley@bcib.ca <gbowley@bcib.ca>; McKay, Valerie <Valerie.McKay@islandhealth.ca>; Sveto Plavsic <splavsic@bcib.ca>; Jones, Vanessa <Vanessa.Jones@islandhealth.ca>; Johanna Navas <johanna.navas@potentialize.ca>
Subject: Re: Issue Updates

Hi All

I just received word from BCIB that there might be potential restrictions to side tomorrow. As per yesterday's meeting Joe, Sean and Audrey will keep us in the loop.

Thanks

W

Sent from my iPhone

%3D&reserved=0>[image003.png]<https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftwitter.com%2Fvanislandhealth&data=05%7C01%7CKirk.Eaton%40gov.bc.ca%7C60a49c53fc854eae4a2f08dad4722174%7C6fdb52003d0d4a8ab036d3685e359adc%7C0%7C0%7C638055883899216460%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=Ia3pGiliruDvwKkzGMgW2Ix1mb7zK0yCw4s9i5jN2QI%3D&reserved=0>[image004.png]<https://can01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.flickr.com%2Fphotos%2Fislandhealth%2F&data=05%7C01%7CKirk.Eaton%40gov.bc.ca%7C60a49c53fc854eae4a2f08dad4722174%7C6fdb52003d0d4a8ab036d3685e359adc%7C0%7C0%7C638055883899216460%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=YZRsiVAwZgaDYpwgP%2FyzUjqahKZ1%2BVm437vMx9Fcm8M%3D&reserved=0>[image005.png]<https://can01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.linkedin.com%2Fcompany%2Fvancouver-island-health-authority&data=05%7C01%7CKirk.Eaton%40gov.bc.ca%7C60a49c53fc854eae4a2f08dad4722174%7C6fdb52003d0d4a8ab036d3685e359adc%7C0%7C0%7C638055883899216460%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=zW9LDwKOG69Q%2Fb48Zfra1m3sU%2F7PWwTGLuEWVBDzVs%3D&reserved=0>[image006.png]<https://can01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fvimeo.com%2Fislandhealth&data=05%7C01%7CKirk.Eaton%40gov.bc.ca%7C60a49c53fc854eae4a2f08dad4722174%7C6fdb52003d0d4a8ab036d3685e359adc%7C0%7C0%7C638055883899216460%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=t55bxCwRB%2B%2BcrRKilL5kLIsuNYVu0DaYsLgLOfotJTo%3D&reserved=0>

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I acknowledge that I am an uninvited guest living on the unceded territories of the ɬəᑭʷəŋən speaking peoples of the Songhees and Esquimalt First Nations and working on the unceded territories of Cowichan Tribes. Each day, I acknowledge how grateful I am for the opportunity to reside and work on these lands, where I am committed to creating a more equitable and welcoming health system, free of racism and discrimination.

The content of this email is considered privileged. If you are not its intended recipient, please notify the sender and delete all copies immediately.

FYI Cowichan

From: Northey, Krystal GCPE:EX <Krystal.Northey@gov.bc.ca>
To: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>, Yeung, Lucinda IRR:EX
<Lucinda.Yeung@gov.bc.ca>
Sent: December 2, 2022 11:47:27 AM PST
<https://www.cowichanvalleycitizen.com/news/picket-line-stops-work-at-new-duncan-hospital-in-dispute-over-union-requirements/>

Krystal Northey
Director, Issues Management
250-818-3034

As discussed at meeting

From: Dube, Jonathan HLTH:EX <Jonathan.Dube@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Cc: Ma, Tiffany J FIN:EX <Tiffany.Ma@gov.bc.ca>
Sent: December 2, 2022 1:04:33 PM PST
Attachments: 1245555 Min IBN - CDH FN Issues (002).doc
Hello,

We're still working through the BN but hoping MIRR can help ^{s.16}

s.16

We're trying to pull this together ASAP – happy to discuss

further. Thank you.

Regards,

Jonathan Dubé

Associate Deputy Minister

Ministry of Health

Health System Operations

Tel: 778-698-1513 | Mobile: 778-676-5791 | Pronouns: he, him, his

E-mail: Jonathan.Dube@gov.bc.ca

Grateful to live, learn, and work within the traditional territories of the Ləkʷəŋən and W̱SÁNEĆ peoples.

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**MINISTRY OF HEALTH
INFORMATION BRIEFING NOTE**

Cliff # 1245555

PREPARED FOR: Honourable Adrian Dix, Minister of Health
- FOR INFORMATION

TITLE: Cowichan District Hospital (CDH) Replacement Project First Nations
Issues

PURPOSE: To provide information on the situation with the Cowichan Tribes

BACKGROUND:

- The business plan for the CDH Replacement Project (the Project) was approved by Treasury Board in May 2020 with a total capital budget of \$887.4 million. Treasury Board approved the Project proceeding under the Community Benefits Agreement (CBA) with a Competitive Alliance procurement and contracting strategy.
- The procurement process started in December 2020 with the release of the Request for Qualifications (RFQ) and culminated with the selection of EllisDon & Parkin (ED&P) as the preferred proponent.
- In June 2022, Treasury Board approved the revised capital budget of \$1,445.7 million (an increase of \$558.3 million), including a provincial contribution of \$1,148.2 million, and provided approval for the Vancouver Island Health Authority (VIHA) to execute the Project Alliance Agreement (PAA) with ED&P.
- The PAA was signed in September 2022 and site preparation and mobilization of equipment and crews has commenced. Bulk excavation is scheduled to start on January 3, 2023. See **Appendix A** for the Project schedule.
- The execution of the contract with ED&P was not announced. However, there is visible on-site activity and it generally known in the community that ED&P was selected as the preferred proponent and that work is starting. The revised capital budget was included in the “Over \$50 Million Table” in the 2022/23 Second Quarterly Report.
- The Cowichan Tribes have expressed a desire to look for opportunities to secure both labour and business economic opportunities through this project. This includes a request to be exempted from terms and conditions of the CBA to undertake work on the construction site – including contracted trucking services.
- s.13; s.16
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s.13; s.16

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First Nations Engagement

- **VIHA's Engagement with First Nations.** The Cowichan region is home to eight First Nations (see **Appendix B**). s.16; s.17
s.16; s.17
- **Land Acquisition.** The land for the new hospital was acquired by the Cowichan Valley Regional Hospital District (CVRHD) after a two-year search for a suitable site in collaboration with VIHA. The land has since been transferred to VIHA. s.14; s.16; s.17
s.14; s.16; s.17
- **CBA Constraints.** On October 28, 2021, as directed by the Ministry of Finance, the Ministry of Health wrote to VIHA advising that the Ministry of Health “supports a VIHA confirmation to BCIB that no exemption permit requests are currently anticipated [emphasis added] for Indigenous contractors working on the Project under the CBA”, and that all contractors will be subject to all of the terms and conditions of the CBA as described in the Project Definition Appendix (PDA) negotiated with the union. s.12; s.13; s.16
s.12; s.13; s.16

s.12; . See **Appendix C** for a copy of the letter. See **Appendix D** for a CBA policy summary.

DISCUSSION:

Exemption Permits for Indigenous Contractors

- s.13; s.16; s.21

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s.13; s.16; s.21

-

- s.16

Copyright

Copyright

Copyright

Copyright

- s.12; s.13; s.16

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CBA:

- The CBA had allowed Indigenous contractors, working on a project as a result of an accommodation agreement, to be exempted by permit from certain CBA terms. The CBA did not specifically define an Indigenous contractor, which led to concerns that use of the permit process may be inconsistent with the spirit of the CBA.
- s.12; s.13; s.16

- s.13; s.16; s.17

s.13; s.16; s.17 See **Appendix D** for a CBA policy summary.

- s.12; s.13; s.16

Go-forward Engagement Approach

- s.13; s.16

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- s.13; s.16

Clarity Needed regarding Application of DRIPA to Capital Projects

- s.16

●

ADVICE:

- s.12; s.13; s.16

●

- s.12; s.13; s.14; s.16

- s.12; s.13; s.16

Program ADM/Division: Jonathan Dubé, Associate Deputy Minister

Telephone: 778-676-5791

Program Contact (for content): Kirk Eaton, Executive Director, Capital Services

Drafter: Kirk Eaton, Executive Director, Capital Services

Date: November 24, 2022

File Name with Path: K:\CSB\100-499 Office Administration\280-20 BNs\2022\1245555 IBN Minister
CDH FN Issues (Nov 2022)\1245555 Min IBN - CDH FN Issues v4.doc

Appendices:

Appendix A – Project Schedule

Appendix B – Summary of First Nations Engagement Activities

Appendix C – MOH Letter to VIHA re: Project Definition Appendix

Appendix D – CBA Policy Summary

Appendix E – ~~s.16~~

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Appendix A – Project Schedule

Early Works Start	October 1, 2022
Building Excavation Start	January 3, 2023
Foundations Start	February 13, 2023
Slab on Grade Completion	November 23, 2023
D&T Structure Completion	April 10, 2024
IPU Structure Completion	July 10, 2024
D&T Elevators Complete	June 23, 2025
IPU Elevators Complete	July 22, 2025
Service Centre Complete (Excluding Commissioning)	August 22, 2025
Substantial Completion	November 27, 2026
First patient date	May 2027

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Appendix B – Summary of First Nations Engagement Activities

Hospital Features/Design Elements

- Culturally safe services and spaces will be part of the new hospital to accommodate traditional healing practices, traditional foods, cultural practices and room for loved ones to support patients during stays.
 - Gathering Space for ceremonial and cultural protocol and where larger families can gather to support a loved one while in hospital
 - Protocol Walls
 - Landscape: Traditional foods, medicines, animals, plants
 - Indigenous Garden
 - Language: Incorporating through signage and other methods
 - Art/Story Telling - funding delegated for Art
 - Traditional Indigenous Food Production Kitchen
 - Emergency Overnight Accommodation

Indigenous Engagement

- The Cowichan Region is home to eight distinct First Nations.
 - Cowichan Tribes
 - Halalt Nation
 - TS'uubaa-asatx (Lake Cowichan)
 - Lyackson First Nation
 - Penelakut Tribe
 - Stz'uminus (Chemainus) First Nation
 - Malahat Nation
 - Niitiina?ath (Ditidaht) First Nation
- Engagement with Indigenous communities began early in the concept plan phase of the project and has continued during the business planning and procurement phases.
- Island Health hired a Special Projects Director for Indigenous Engagement to work with the project to support Indigenous engagement throughout the region and throughout all phases of the project.
- The project team invited all eight area First Nations, Métis Nation and Hiiye'yu Lelum House of Friendship and First Nations Health Authority to nominate individuals to represent them on an Indigenous Advisory Committee to inform all phases of the project.
- An Indigenous Patient Partnership Group was also established to ensure that Indigenous people with lived experience accessing health services and care at CDH are able to help shape culturally safe design and service delivery in the new hospital and in community-based health services going forward.
- Cowichan Tribes Elder and Councilor led the in-person land transfer ceremony from CVRD to Island Health, during which both parties acknowledged Cowichan Tribes unceded traditional territory.
- Indigenous people had an opportunity to harvest traditional plants on the new hospital site prior to site prep work, including opportunities for youth to learn from Elder, weaver and knowledge holders.

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- Participation in KDC/Coast Salish Development Corporation Spring Job Fair, May 2022 and plans to collaborate on upcoming career fairs in Nov. 2022, January and May 2023.

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Appendix C – MOH Letter to VIHA re: Project Definition Appendix

[Separate attachment]

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Appendix D – CBA Policy Summary

Current Policy Considerations

s.12; s.13; s.16

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Appendix D –

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FW: As discussed at meeting

From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: December 2, 2022 1:13:43 PM PST
Attachments: 1245555 Min IBN - CDH FN Issues (002).doc
Heinz, looping you in.

Matt, s.16
s.16

I have to pop offline until 2, but will be back then, looks like they are looking at a quick turnaround.

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: Dube, Jonathan HLTH:EX <Jonathan.Dube@gov.bc.ca>
Sent: December 2, 2022 1:05 PM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Cc: Ma, Tiffany J FIN:EX <Tiffany.Ma@gov.bc.ca>
Subject: As discussed at meeting
Importance: High

Hello,

We're still working through the BN but hoping MIRR can help s.16
s.16 We're trying to pull this together ASAP – happy to discuss further. Thank you.

Regards,

Jonathan Dubé

Associate Deputy Minister
Ministry of Health
Health System Operations
Tel: 778-698-1513 | Mobile: 778-676-5791 | Pronouns: he, him, his
E-mail: Jonathan.Dube@gov.bc.ca

*Grateful to live, learn, and work within the traditional territories of the Lək̓ʷəŋən and W̱SÁNEĆ peoples.
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As discussed

From: Dube, Jonathan HLTH:EX <Jonathan.Dube@gov.bc.ca>
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>, Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>, Ma, Tiffany J FIN:EX <Tiffany.Ma@gov.bc.ca>, Dobmeier, Teresa HLTH:EX <Teresa.Dobmeier@gov.bc.ca>
Sent: December 2, 2022 5:13:55 PM PST
Attachments: 1245555 Min IBN - CDH FN Issues (002).doc
Attached herewith is current draft IBN for review and feedback. Thank you.

Regards,

Jonathan Dubé

Associate Deputy Minister

Ministry of Health

Health System Operations

Tel: 778-698-1513 | Mobile: 778-676-5791 | Pronouns: he, him, his

E-mail: Jonathan.Dube@gov.bc.ca

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**MINISTRY OF HEALTH
INFORMATION BRIEFING NOTE**

Cliff # 1245555

PREPARED FOR: Honourable Adrian Dix, Minister of Health
- FOR INFORMATION

TITLE: Cowichan District Hospital (CDH) Replacement Project First Nations Issues

PURPOSE: To provide information on the situation with the Cowichan Tribes and options to move forward

BACKGROUND:

- The business plan for the CDH Replacement Project (the Project) was approved by Treasury Board in May 2020 with a total capital budget of \$887.4 million. Treasury Board approved the Project proceeding under the Community Benefits Agreement (CBA) with a Competitive Alliance procurement and contracting strategy.
- The procurement process started in December 2020 with the release of the Request for Qualifications (RFQ) and culminated with the selection of EllisDon & Parkin (ED&P) as the preferred proponent.
- In June 2022, Treasury Board approved the revised capital budget of \$1,445.7 million (an increase of \$558.3 million), including a provincial contribution of \$1,148.2 million, and provided approval for the Vancouver Island Health Authority (VIHA) to execute the Project Alliance Agreement (PAA) with ED&P.
- The PAA was signed in September 2022 and site preparation and mobilization of equipment and crews has commenced. Bulk excavation is scheduled to start on January 3, 2023. See **Appendix A** for the Project schedule.
- The execution of the contract with ED&P was not announced. However, there is visible on-site activity and it generally known in the community that ED&P was selected as the preferred proponent and that work is starting. The revised capital budget was included in the "Over \$50 Million Table" in the 2022/23 Second Quarterly Report.
- The Cowichan Tribes have expressed a desire to look for opportunities to secure both labour and business economic opportunities through this project. This includes a request to be exempted from terms and conditions of the CBA to undertake work on the construction site – including but not limited to contracted trucking services.
- **s.13; s.16**

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- s.13; s.16

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First Nations Engagement and CBA Constraints

- **VIHA's Engagement with First Nations.** The Cowichan region is home to eight First Nations (see **Appendix B**). s.16; s.17
s.16; s.17

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- **Land Acquisition.** The land for the new hospital was acquired by the Cowichan Valley Regional Hospital District (CVRHD) after a two-year search for a suitable site in collaboration with VIHA. The land has since been transferred to VIHA.
- s.16; s.17

- s.14; s.16; s.17

- s.16; s.17

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- s.14; s.16; s.17

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s.14; s.16; s.17

- s.16; s.17

- **CBA Constraints.** On October 28, 2021, as directed by the Ministry of Finance, the Ministry of Health wrote to VIHA advising that the Ministry of Health “supports a VIHA confirmation to BCIB that no exemption permit requests are currently anticipated [emphasis added] for Indigenous contractors working on the Project under the CBA”, and that all contractors will be subject to all of the terms and conditions of the CBA as described in the Project Definition Appendix (PDA) negotiated with the union. s.12; s.13; s.16
s.12; s.13; s.16

s.12; s.13; s.16 See **Appendix C** for a copy of the letter. See **Appendix D** for a CBA policy summary.

DISCUSSION:

Exemption Permits for Indigenous Contractors

- s.13; s.16; s.21

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- **s.16**

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- **s.12; s.13; s.16**

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CBA:

- The CBA had allowed Indigenous contractors, working on a project as a result of an accommodation agreement with the Government of British Columbia to be exempted by permit from certain CBA terms. **s.13; s.16; s.21**

s.13; s.16; s.21

s.13; s.16; s.21

The CBA did not specifically define an Indigenous contractor, which led to concerns that use of the permit process may be inconsistent with the spirit of the CBA.

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- s.12; s.13; s.16

- s.13; s.16; s.17

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s.13; s.16; s.17
CBA policy summary.

- s.13; s.16; s.17

See **Appendix D** for a

s.13; s.16; s.17

Clarity Needed regarding Application of DRIPA to Capital Projects

- s.16

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NEXT STEPS:

- s.12; s.13; s.16

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s.12; s.13; s.16

s.12; s.13; s.14; s.16

Program ADM/Division: Jonathan Dubé, Associate Deputy Minister
Telephone: 778-676-5791
Program Contact (for content): Kirk Eaton, Executive Director, Capital Services
Drafter: Kirk Eaton, Executive Director, Capital Services
Date: November 24, 2022
File Name with Path: K:\CSB\100-499 Office Administration\280-20 BNs\2022\1245555 IBN Minister
CDH FN Issues (Nov 2022)\1245555 Min IBN - CDH FN Issues v4.doc

Appendices:

Appendix A – Project Schedule

Appendix B – Summary of First Nations Engagement Activities

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Appendix C – MOH Letter to VIHA re: Project Definition Appendix
Appendix D – CBA Policy Summary
Appendix E – **s.16**

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Appendix A – Project Schedule

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IPU Elevators Complete	July 22, 2025
Service Centre Complete (Excluding Commissioning)	August 22, 2025
Substantial Completion	November 27, 2026
First patient date	May 2027

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Appendix B – Summary of First Nations Engagement Activities

Hospital Features/Design Elements

- Culturally safe services and spaces will be part of the new hospital to accommodate traditional healing practices, traditional foods, cultural practices and room for loved ones to support patients during stays.
 - Gathering Space for ceremonial and cultural protocol and where larger families can gather to support a loved one while in hospital
 - Protocol Walls
 - Landscape: Traditional foods, medicines, animals, plants
 - Indigenous Garden
 - Language: Incorporating through signage and other methods
 - Art/Story Telling - funding delegated for Art
 - Traditional Indigenous Food Production Kitchen
 - Emergency Overnight Accommodation

Indigenous Engagement

- The Cowichan Region is home to eight distinct First Nations.
 - Cowichan Tribes
 - Halalt Nation
 - TS'uubaa-asatx (Lake Cowichan)
 - Lyackson First Nation
 - Penelakut Tribe
 - Stz'uminus (Chemainus) First Nation
 - Malahat Nation
 - Niitiina?ath (Ditidaht) First Nation
- Engagement with Indigenous communities began early in the concept plan phase of the project and has continued during the business planning and procurement phases.
- Island Health hired a Special Projects Director for Indigenous Engagement to work with the project to support Indigenous engagement throughout the region and throughout all phases of the project.
- The project team invited all eight area First Nations, Métis Nation and Hiiye'yu Lelum House of Friendship and First Nations Health Authority to nominate individuals to represent them on an Indigenous Advisory Committee to inform all phases of the project.
- An Indigenous Patient Partnership Group was also established to ensure that Indigenous people with lived experience accessing health services and care at CDH are able to help shape culturally safe design and service delivery in the new hospital and in community-based health services going forward.
- Cowichan Tribes Elder and Councilor led the in-person land transfer ceremony from CVRD to Island Health, during which both parties acknowledged Cowichan Tribes unceded traditional territory.
- Indigenous people had an opportunity to harvest traditional plants on the new hospital site prior to site prep work, including opportunities for youth to learn from Elder, weaver and knowledge holders.

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- Participation in KDC/Coast Salish Development Corporation Spring Job Fair, May 2022 and plans to collaborate on upcoming career fairs in Nov. 2022, January and May 2023.

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Appendix C – MOH Letter to VIHA re: Project Definition Appendix

[Separate attachment]

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Appendix D – CBA Policy Summary

Current Policy Considerations

1) s.12; s.13; s.16

2)

3)

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Appendix E –

Copyright

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RE: Updates Needed for CAIRT Meeting Monday Dec. 5th

From: Brown, Larianna IRR:EX <Larianna.Brown@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: December 2, 2022 5:26:22 PM PST
Thanks Matt

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: December 2, 2022 12:29 PM
To: Brown, Larianna IRR:EX <Larianna.Brown@gov.bc.ca>; Hooper, Mike IRR:EX <Mike.Hooper@gov.bc.ca>
Cc: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>; Thomas, Emily IRR:EX <Emily.Thomas@gov.bc.ca>; Justice, Matthew IRR:EX <Matthew.Justice@gov.bc.ca>; Lang, Sandra IRR:EX <Sandra.Lang@gov.bc.ca>
Subject: RE: Updates Needed for CAIRT Meeting Monday Dec. 5th

For south island:

s.16

- Issues management with Cowichan Hospital Project

s.16

Ron/Emily/Matthew/Sandra – any further topics for next quarter?

Matt

Matthew Butterfield, B.Comm, RI(BC)

(he/him/his)

Regional Director, South Island

Ministry of Indigenous Relations and Reconciliation

Office: 236.478.1782 | Cell: 250.880.9950

From: Brown, Larianna IRR:EX <Larianna.Brown@gov.bc.ca>
Sent: December 2, 2022 10:50 AM
To: IRR NROD Nanaimo <FNIBNAN@Victoria1.gov.bc.ca>
Subject: Updates Needed for CAIRT Meeting Monday Dec. 5th

Hi Folks,

There is a Cross Agency Integrated Regional Team (CAIRT) meeting Monday, Dec. 5th from 1-2pm and we need important negotiation updates from our team (see topic 3 in the CAIRT meeting agenda below).

Please either attend the meeting, or send me an email with updates if you can't make it, to share any significant milestones or forthcoming agreement signings at the tables you lead/support.

Standing Agenda:

1. Review of Agenda (MIRR)
2. Declaration Act/Action Plan Update (MIRR)
3. Important Negotiation Updates: Treaty and Reconciliation Agreements (MIRR)
4. CAD Updates (MIRR)
5. FCRSA Status/Update (MIRR)
6. Regional Strength of Claim Updates (FOR)
7. Consultation Challenges/Topics/Updates (All)
8. Upcoming Training Opportunities
9. Other (All)

Thanks,

L

Larianna Brown (pronouns: she/her)

RE: UPDATE

From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
To: Youell, Brandie IRR:EX <Brandie.Youell@gov.bc.ca>, Gilmour, Lori IRR:EX <Lori.Gilmour@gov.bc.ca>
Cc: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>, Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: December 5, 2022 1:19:28 PM PST
Attachments: 124555 Min IBN - CDH FN Issues (002) (004).doc, 124555 Min IBN - CDH FN Issues v5 Appendix C.pdf

Hi Brandie,

Just looping Lori back in. I understand she was going to flip this request back RTSD way after we chatted with Robert Leece.

The background info is in the materials I sent over to Lori, but attached here. It's a decent summary of where we are at. With respect to UNDRIP's application to Major Projects, we were looking at possibly LWRS or INB, but this is not where either has gone yet, so it really is to RTSD and the individual Ministries.

I let Lori know they can reach out to me though. 22

Thanks!
Christie

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: Youell, Brandie IRR:EX <Brandie.Youell@gov.bc.ca>
Sent: December 5, 2022 12:59 PM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: FW: UPDATE

Hey,

Is the below something you can help with you?

Thank you,
Brandie

Brandie Youell
A/Executive Coordinator
Negotiations and Regional Operations Division
Ministry of Indigenous Relations and Reconciliation
Direct line: 778-974-2073

This message, including any attachments to it, is not to be disclosed outside of the Provincial Government without prior written approval from the Ministry of Indigenous Relations and Reconciliation. If you have received this communication in error, please destroy the email message and any attachments immediately and notify me by telephone or by email.

From: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>
Sent: December 5, 2022 11:24 AM
To: Gilmour, Lori IRR:EX <Lori.Gilmour@gov.bc.ca>; Youell, Brandie IRR:EX <Brandie.Youell@gov.bc.ca>; Warbeck, Caitlin IRR:EX <Caitlin.Warbeck@gov.bc.ca>
Re: Mofidpoor, Maryam IRR:EX <Maryam.MofidPoor@gov.bc.ca>
Subject: RE: UPDATE

Cowichan District Hospital.

Emily Arthur (she/her) | Executive Director, Reconciliation Strategies
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation
Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Gilmour, Lori IRR:EX <Lori.Gilmour@gov.bc.ca>

Sent: December 5, 2022 11:22 AM

To: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>; Youell, Brandie IRR:EX <Brandie.Youell@gov.bc.ca>; Warbeck, Caitlin IRR:EX <Caitlin.Warbeck@gov.bc.ca>

j b: Mofidpoor, Maryam IRR:EX <Maryam.MofidPoor@gov.bc.ca>

SCcubt: RE: UPDATE

Yes, of course – who is CDH? We can't see the attachment to confirm. Thanx, Lori

From: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>

Sent: December 5, 2022 11:20 AM

To: Youell, Brandie IRR:EX <Brandie.Youell@gov.bc.ca>; Gilmour, Lori IRR:EX <Lori.Gilmour@gov.bc.ca>; Warbeck, Caitlin IRR:EX <Caitlin.Warbeck@gov.bc.ca>

j b: Mofidpoor, Maryam IRR:EX <Maryam.MofidPoor@gov.bc.ca>

SCcubt: RE: UPDATE

Is there a contact on the NROD Coast team we can work with in developing the summary/background notes for Ann Marie? Alexandra is away and I'm not sure who to ask in her absence.

Emily

Emily Arthur (she/her) | Executive Director, Reconciliation Strategies
Reconciliation, Transformation & Strategies Division | Ministry of Indigenous Relations and Reconciliation
Ph: 778-974-4702 | Cell: 250-818-7762 | Email: emily.arthur@gov.bc.ca

From: Sam, Ann Marie IRR:EX <AnnMarie.Sam@gov.bc.ca>

Sent: December 5, 2022 8:44 AM

To: Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>

SCcubt: FW: UPDATE

Good Morning ,

Have we been asked about Major projects before ? can you help gather some notes, I was thinking RD would be helpful on this ?

Ann Marie

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

Sent: December 4, 2022 8:41 PM

To: Sam, Ann Marie IRR:EX <AnnMarie.Sam@gov.bc.ca>

j b: Melles, Jennifer IRR:EX <Jennifer.Melles@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>; Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>

SCcubt: FW: UPDATE

Ann –

FYI – see note re 'seeking clarity on application of DRIPA to capital projects' further down in the note.

The NROD Coast team has been plugged in and supporting HLTH on this work. Wanting you all to see it – an emerging issue.

Tom

From: Dube, Jonathan HLTH:EX <Jonathan.Dube@gov.bc.ca>

Sent: December 2, 2022 7:40 PM

To: Brown, Stephen R HLTH:EX <Stephen.Brown@gov.bc.ca>; Sieben, Mark PREM:EX <Mark.Sieben@gov.bc.ca>;

McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

j b: Ma, Tiffany J FIN:EX <Tiffany.Ma@gov.bc.ca>

SCc:ebt: UPDATE

Hello,

Here is the latest draft IBN re: CDH. Project director advises that there are no substantive changes re: current situation. There was limited activity previously planned for this weekend. Happy to discuss further.

Regards,

Jonathan Dubé

Associate Deputy Minister

Ministry of Health

Health System Operations

Tel: 778-698-1513 | Mobile: 778-676-5791 | Pronouns: he, him, his

E-mail: Jonathan.Dube@gov.bc.ca

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**MINISTRY OF HEALTH
INFORMATION BRIEFING NOTE**

Cliff # 1245555

PREPARED FOR: Honourable Adrian Dix, Minister of Health
- FOR INFORMATION

TITLE: Cowichan District Hospital (CDH) Replacement Project First Nations Issues

PURPOSE: To provide information on the situation with the Cowichan Tribes and options to move forward

BACKGROUND:

- The business plan for the CDH Replacement Project (the Project) was approved by Treasury Board in May 2020 with a total capital budget of \$887.4 million. Treasury Board approved the Project proceeding under the Community Benefits Agreement (CBA) with a Competitive Alliance procurement and contracting strategy.
- The procurement process started in December 2020 with the release of the Request for Qualifications (RFQ) and culminated with the selection of EllisDon & Parkin (ED&P) as the preferred proponent.
- In June 2022, Treasury Board approved the revised capital budget of \$1,445.7 million (an increase of \$558.3 million), including a provincial contribution of \$1,148.2 million, and provided approval for the Vancouver Island Health Authority (VIHA) to execute the Project Alliance Agreement (PAA) with ED&P.
- The PAA was signed in September 2022 and site preparation and mobilization of equipment and crews has commenced. Bulk excavation is scheduled to start on January 3, 2023. See **Appendix A** for the Project schedule.
- The execution of the contract with ED&P was not announced. However, there is visible on-site activity and it is generally known in the community that ED&P was selected as the preferred proponent and that work is starting. The revised capital budget was included in the “Over \$50 Million Table” in the 2022/23 Second Quarterly Report.
- The Cowichan Tribes have expressed a desire to look for opportunities to secure both labour and business economic opportunities through this project. This includes a request to be exempted from terms and conditions of the CBA to undertake work on the construction site – including but not limited to contracted trucking services.
- s.13; s.16
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- s.13; s.16

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First Nations Engagement and CBA Constraints

- **VIHA's Engagement with First Nations.** The Cowichan region is home to eight First Nations (see **Appendix B**). s.16
s.16

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- **Land Acquisition.** The land for the new hospital was acquired by the Cowichan Valley Regional Hospital District (CVRHD) after a two-year search for a suitable site in collaboration with VIHA. The land has since been transferred to VIHA.
- s.16; s.17

- s.14; s.16; s.17

- s.16; s.17

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- s.14; s.16; s.17

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s.14; s.16; s.17

- s.16; s.17

- **CBA Constraints.** On October 28, 2021, as directed by the Ministry of Finance, the Ministry of Health wrote to VIHA advising that the Ministry of Health “supports a VIHA confirmation to BCIB that no exemption permit requests are currently anticipated [emphasis added] for Indigenous contractors working on the Project under the CBA”, and that all contractors will be subject to all of the terms and conditions of the CBA as described in the Project Definition Appendix (PDA) negotiated with the union. s.12; s.13; s.16
s.12; s.13; s.16

s.12; s.13;
s.16 See **Appendix C** for a copy of the letter. See **Appendix D** for a CBA policy summary.

DISCUSSION:

Exemption Permits for Indigenous Contractors

- s.13; s.16; s.21

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- s.16

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- s.12; s.13; s.16

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CBA:

- The CBA had allowed Indigenous contractors, working on a project as a result of an accommodation agreement with the Government of British Columbia to be exempted by permit from certain CBA terms. s.13; s.16; s.21
s.13; s.16; s.21
s.13; s.16; s.21
The CBA did not specifically define an Indigenous contractor, which led to concerns that use of the permit process may be inconsistent with the spirit of the CBA.

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- s.12; s.13; s.16

- s.13; s.16; s.17

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s.13; s.16; s.17

See

Appendix D for a CBA policy summary.

- s.13; s.16; s.17

Clarity Needed regarding Application of DRIPA to Capital Projects

- s.16

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NEXT STEPS:

- s.12; s.13; s.16

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- s.12; s.13; s.16

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- s.12; s.13; s.14; s.16

Program ADM/Division: Jonathan Dubé, Associate Deputy Minister
Telephone: 778-676-5791
Program Contact (for content): Kirk Eaton, Executive Director, Capital Services
Drafter: Kirk Eaton, Executive Director, Capital Services
Date: November 24, 2022
File Name with Path: K:\CSB\100-499 Office Administration\280-20 BNs\2022\1245555 IBN Minister
CDH FN Issues (Nov 2022)\1245555 Min IBN - CDH FN Issues v4.doc

Appendices:

Appendix A – Project Schedule

Appendix B – Summary of First Nations Engagement Activities

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Appendix C – MOH Letter to VIHA re: Project Definition Appendix
Appendix D – CBA Policy Summary
Appendix E – **s.16**

DRAFT

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Appendix B – Summary of First Nations Engagement Activities

Hospital Features/Design Elements

- Culturally safe services and spaces will be part of the new hospital to accommodate traditional healing practices, traditional foods, cultural practices and room for loved ones to support patients during stays.
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 - Art/Story Telling - funding delegated for Art
 - Traditional Indigenous Food Production Kitchen
 - Emergency Overnight Accommodation

Indigenous Engagement

- The Cowichan Region is home to eight distinct First Nations.
 - Cowichan Tribes
 - Halalt Nation
 - TS'uubaa-asatx (Lake Cowichan)
 - Lyackson First Nation
 - Penelakut Tribe
 - Stz'uminus (Chemainus) First Nation
 - Malahat Nation
 - Niitiina?ath (Ditidaht) First Nation
- Engagement with Indigenous communities began early in the concept plan phase of the project and has continued during the business planning and procurement phases.
- Island Health hired a Special Projects Director for Indigenous Engagement to work with the project to support Indigenous engagement throughout the region and throughout all phases of the project.
- The project team invited all eight area First Nations, Métis Nation and Hiiye'yu Lelum House of Friendship and First Nations Health Authority to nominate individuals to represent them on an Indigenous Advisory Committee to inform all phases of the project.
- An Indigenous Patient Partnership Group was also established to ensure that Indigenous people with lived experience accessing health services and care at CDH are able to help shape culturally safe design and service delivery in the new hospital and in community-based health services going forward.
- Cowichan Tribes Elder and Councilor led the in-person land transfer ceremony from CVRD to Island Health, during which both parties acknowledged Cowichan Tribes unceded traditional territory.
- Indigenous people had an opportunity to harvest traditional plants on the new hospital site prior to site prep work, including opportunities for youth to learn from Elder, weaver and knowledge holders.

CONFIDENTIAL ADVICE FOR MINISTER

- Participation in KDC/Coast Salish Development Corporation Spring Job Fair, May 2022 and plans to collaborate on upcoming career fairs in Nov. 2022, January and May 2023.

DRAFT

CONFIDENTIAL ADVICE FOR MINISTER

Appendix C – MOH Letter to VIHA re: Project Definition Appendix

[Separate attachment]

DRAFT

CONFIDENTIAL ADVICE FOR MINISTER

Appendix D – CBA Policy Summary

Current Policy Considerations

1) s.12; s.13; s.16

2)

3)



CONFIDENTIAL ADVICE FOR MINISTER

Appendix E –

Copyright

CONFIDENTIAL ADVICE FOR MINISTER

DRAFT

CONFIDENTIAL ADVICE FOR MINISTER

RE: QNA work

From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>, Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: January 12, 2023 10:03:49 AM PST
Totally agree

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: January 12, 2023 10:03 AM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: RE: QNA work

s.16

HD

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: January 12, 2023 9:49 AM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: RE: QNA work

s.16

Matt

From: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: January 12, 2023 9:33 AM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: RE: QNA work

s.16

HD

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: January 12, 2023 9:30 AM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: RE: QNA work

s.16

Matt

Subject: RE: QNA work

Importance: High

Project Name	Scope	Budget	Background/ Status
--------------	-------	--------	--------------------

From: Butterfield, Matthew IRR:EX
Sent: December 22, 2022 10:46 AM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: RE: QNA work

Hi Tom,

s.16

Matt

Matthew Butterfield, B.Comm, RI(BC)
(he/him/his)
Regional Director, South Island
Ministry of Indigenous Relations and Reconciliation
Office: 236.478.1782 | Cell: 250.880.9950

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: Tuesday, December 20, 2022 5:04:49 PM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Cc: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Subject: RE: QNA work

Hi Tom,

Happy to dive deeper or provide a broader review – let me know what you need.

Matt

Matthew Butterfield, B.Comm, RI(BC)
(he/him/his)
Regional Director, South Island
Ministry of Indigenous Relations and Reconciliation
Office: 236.478.1782 | Cell: 250.880.9950

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: December 20, 2022 3:10 PM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Cc: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: QNA work

Hi Matt –

Looks like there has been another bump in the road on the Cowichan Hospital piece.^{s.16}
s.16

Thanks!
Tom

Fwd: MIRR Projects

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Sent: January 12, 2023 2:16:21 PM PST
Attachments: image002.jpg

[Get Outlook for iOS](#)

From: Price, Amanda TRAN:EX <Amanda.Price@gov.bc.ca>
Sent: Wednesday, January 11, 2023 11:24:35 AM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>; Hooper, Mike IRR:EX <Mike.Hooper@gov.bc.ca>
Cc: Haley, Shawn TRAN:EX <Shawn.Haley@gov.bc.ca>; Adams, Amelia TRAN:EX <Amelia.Adams@gov.bc.ca>; Pearson, Michael TRAN:EX <Michael.Pearson@gov.bc.ca>
Subject: RE: MIRR Projects

Good morning Matt and Mike,

As a follow-up to our meeting last week, please see below the additional information we committed to provide. If you have any questions or would like to discuss further, please reach out.

Best Regards,
Amanda

Project Name	Scope	Budget	Background/ Status
--------------	-------	--------	--------------------

s.16



Amanda Price (she/her/hers)
Associate District Manager, Transportation
Vancouver Island District
2100 Labieux Road, 3rd Floor
Nanaimo, BC, V9T 6E9
Amanda.Price@gov.bc.ca
Current Conditions: DriveBC.com

RE: QNA work

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>, Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Sent: January 13, 2023 12:09:35 PM PST
s.16

Tom

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: January 13, 2023 11:37 AM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: Re: QNA work

Hi Tom,

These came from the District Director Mike Pearson.

Cheers,
Matt

Get [Outlook for iOS](#)

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: Thursday, January 12, 2023 8:23:42 PM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: RE: QNA work

Thanks Matt –

s.16

Thanks so much,
Tom

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: January 12, 2023 5:26 PM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: RE: QNA work

Hi Tom,

Following up on this – before the holidays I mentioned I had reached out to MoTI to ask for shovel ready projects in the
s.16

Matt

Matthew Butterfield, B.Comm, RI(BC)

(he/him/his)

Regional Director, South Island

Ministry of Indigenous Relations and Reconciliation

Office: 236.478.1782 | Cell: 250.880.9950

From: Butterfield, Matthew IRR:EX

Sent: December 22, 2022 10:46 AM

To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>

Subject: RE: QNA work

Hi Tom,

s.16

Matt

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(he/him/his)

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Ministry of Indigenous Relations and Reconciliation

Office: 236.478.1782 | Cell: 250.880.9950

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Sent: Tuesday, December 20, 2022 5:04:49 PM

To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

Cc: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>

Subject: RE: QNA work

Hi Tom,

Happy to dive deeper or provide a broader review – let me know what you need.

Matt

Matthew Butterfield, B.Comm, RI(BC)
(he/him/his)
Regional Director, South Island
Ministry of Indigenous Relations and Reconciliation
Office: 236.478.1782 | Cell: 250.880.9950

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: December 20, 2022 3:10 PM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Cc: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: QNA work

Hi Matt –

Looks like there has been another bump in the road on the Cowichan Hospital piece.^{s.16}
s.16

Thanks!
Tom

FW: TC request Cowichan

From: Northey, Krystal GCPE:EX <Krystal.Northey@gov.bc.ca>
To: Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>, Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
Sent: January 16, 2023 4:20:26 PM PST
FYI on this new request from TC in in with HLTH.

I'm doing a story on a statement made by Jon Coleman, owner of Job-co Contracting which is a member of the Khowutzen Development Corp (Cowichan Tribes), earlier today likening the situation with the build of the Cowichan District Hospital to his experience at Indian Day School when he was a child (I've included an excerpt below). He's getting frustrated that as a First Nations company he can't work on his own territory on this project and that despite claims there were talks between the Cowichan Tribes, the province and the general contractor to ensure there would be some benefit to the Nation there has been no movement from to date. I'm hoping to get a reaction to this (see below) and an update on the general state of "discussions" among the various parties that could find a resolution to the concerns raised by both Coleman and the First Nation.

Jon Coleman:
Copyright

Krystal Northey
Director, Issues Management
250-818-3034

TC article today re: Cowichan Hospital

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>, Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Sent: January 17, 2023 9:30:08 AM PST

Cowichan contractor slams government for lack of action on union spat

Times Colonist (Victoria)

Tuesday, January 17, 2023

Page A03

By Andrew A. Duffy

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Page 069 of 126

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FW: QNA work

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Sent: January 17, 2023 2:32:44 PM PST

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: Thursday, January 12, 2023 8:23:42 PM
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: RE: QNA work

Thanks Matt –

s.16

Thanks so much,
Tom

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Sent: January 12, 2023 5:26 PM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
Subject: RE: QNA work

Hi Tom,

Following up on this – before the holidays I mentioned I had reached out to MoTI to ask for shovel ready projects in the
s.16

Matt

Matthew Butterfield, B.Comm, RI(BC)
(he/him/his)
Regional Director, South Island
Ministry of Indigenous Relations and Reconciliation
Office: 236.478.1782 | Cell: 250.880.9950

From: Butterfield, Matthew IRR:EX
Sent: December 22, 2022 10:46 AM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Cc: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>

Subject: RE: QNA work

Hi Tom,

s.16

Matt

Matthew Butterfield, B.Comm, RI(BC)

(he/him/his)

Regional Director, South Island

Ministry of Indigenous Relations and Reconciliation

Office: 236.478.1782 | Cell: 250.880.9950

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>

Sent: Tuesday, December 20, 2022 5:04:49 PM

To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

Cc: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>;

Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>

Subject: RE: QNA work

Hi Tom,

s.16

Happy to dive deeper or provide a broader review – let me know what you need.

Matt

Matthew Butterfield, B.Comm, RI(BC)

(he/him/his)

Regional Director, South Island

Ministry of Indigenous Relations and Reconciliation

Office: 236.478.1782 | Cell: 250.880.9950

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>

Sent: December 20, 2022 3:10 PM

To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>

Cc: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>

Subject: QNA work

Hi Matt –

Looks like there has been another bump in the road on the Cowichan Hospital piece.^{s.16}
s.16

Thanks!

Tom

Pls review and discuss with Labour SMA and advise

From: Rankin, Murray IRR:EX <Murray.Rankin@gov.bc.ca>
To: Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>
Sent: January 17, 2023 5:03:23 PM PST

Cowichan contractor slams government for lack of action on union spat

Times Colonist (Victoria)

Tuesday, January 17, 2023

Page A03

By Andrew A. Duffy

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Page 074 of 126

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Fwd: Pls print

From: Munro, Asia IRR:EX
To: Mitchell, Noah IRR:EX <Noah.Mitchell@gov.bc.ca>
Sent: January 20, 2023 11:16:07 AM PST
Another one

Get [Outlook for iOS](#)

From: Murray Rankin <murrayrankin6868@icloud.com>
Sent: Friday, January 20, 2023 11:13:32 AM
To: Asia Munro <asia.munro@gov.bc.ca>
Subject: Pls print

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Cowichan Tribes renews calls for its companies to work on hospital

Times Colonist (Victoria)

Friday, January 20, 2023

Page A04

By Carla Wilson

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Page 076 of 126

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FW: MLAs Lee & Kylo- Correspondence

From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Cc: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: January 25, 2023 11:43:32 AM PST
Attachments: image001.png, image003.png, image004.png, image002.png, ML_CBACowichan_SIGNED.pdf

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: IRR Correspondence Unit IRR:EX <IRRCorrespondenceUnit@gov.bc.ca>
Sent: January 25, 2023 11:07 AM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Forbes, Leah D IRR:EX <Leah.Forbes@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: FYI: MLAs Lee & Kylo- Correspondence
Importance: High

FYI – sent to PO directly. PO may refer to us but this is FYI for now.

From: Levett, Hannah <Hannah.Levett@leg.bc.ca>
Sent: January 25, 2023 10:09 AM
To: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Cc: Minister, FIN FIN:EX <FIN.Minister@gov.bc.ca>; Minister, IRR IRR:EX <IRR.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Lee, Michael <M.Lee@leg.bc.ca>; Kylo, Greg <G.Kylo@leg.bc.ca>; XT:Falcon, K LP:IN <K.Falcon@leg.bc.ca>
Subject: MLAs Lee & Kylo- Correspondence
Importance: High

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good morning,

Please find attached correspondence sent on behalf of MLA Michael Lee and MLA Greg Kylo.

Best,

Hannah



Hannah Levett
Legislative Assistant
BC Liberal Caucus

e: hannah.levett@leg.bc.ca
p: 250-356-1185
#201 Parliament Buildings
Victoria, BC V8V 1X4

bcliberalcaucus.bc.ca

FW: 57892 - MLAs Lee & Kylo- Correspondence

From: Scott-Bigsby, Marshall IRR:EX <Marshall.Scott-Bigsby@gov.bc.ca>
To: Mitchell, Noah IRR:EX <Noah.Mitchell@gov.bc.ca>, Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>, Munro, Asia IRR:EX <Asia.Munro@gov.bc.ca>
Sent: January 25, 2023 12:13:33 PM PST
Attachments: image001.png, image003.png, image004.png, image002.png, ML_CBACowichan_SIGNED.pdf
FYI.

From: Levett, Hannah <Hannah.Levett@leg.bc.ca>
Sent: January 25, 2023 10:09 AM
To: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Cc: Minister, FIN FIN:EX <FIN.Minister@gov.bc.ca>; Minister, IRR IRR:EX <IRR.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Lee, Michael <M.Lee@leg.bc.ca>; Kylo, Greg <G.Kylo@leg.bc.ca>; XT:Falcon, K LP:IN <K.Falcon@leg.bc.ca>
Subject: 57892 - MLAs Lee & Kylo- Correspondence
Importance: High

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good morning,

Please find attached correspondence sent on behalf of MLA Michael Lee and MLA Greg Kylo.

Best,

Hannah



Hannah Levett

Legislative Assistant
BC Liberal Caucus

e: hannah.levett@leg.bc.ca
p: 250-356-1185
#201 Parliament Buildings
Victoria, BC V8V 1X4

bcliberalcaucus.bc.ca



LEGISLATIVE ASSEMBLY
of BRITISH COLUMBIA

Hon. David Eby, K.C.
Premier and President of Executive Council
Parliament Buildings
Victoria, BC V8V 1X4

January 25, 2022

Dear Premier Eby,

Re: Community Benefits Agreements (CBAs) are a barrier to economic reconciliation in B.C.

We are writing to support the statements published by Cowichan Tribes and Khowutzun Development Corporation (KDC) on January 19, 2023, as well as by Jon Coleman, a member of the Cowichan Tribes, on January 16, 2023, calling on the British Columbia government to permit Cowichan citizen-owned companies to participate in the construction of the Cowichan District Hospital Replacement Project.

The BC Liberal Caucus has been voicing long-standing concerns about CBAs giving special preference to NDP-supportive unions over local First Nations employees from the Cowichan Valley and jeopardizing public infrastructure projects. These poorly arranged agreements have also led to unnecessary delays and increased the costs of the Cowichan District Hospital Project from \$600 million to over \$1.4 billion. Yet, local employers from the Cowichan Tribes are barred from working on their lands.

The work under the agreements — that are supposed to ensure that local indigenous communities benefit from — are now being granted to businesses outside the Cowichan Valley. Not only does this negate what CBAs were purported to do, but it also leaves many companies who hired workers and equipment to contribute to a massive project in their backyard in a financial predicament. As evidenced by this project, CBAs do not help First Nations companies work on their lands or community projects. Instead, Cowichan Tribes along with these workers and employers, who have not been consulted with or given any involvement in CBA negotiations, are being blocked by your government through CBAs.

Despite multiple calls from the Official Opposition, impacted businesses and First Nation leaders, there has been no solution or response presented by the government. We strongly urge you to reconsider CBAs and their true impact on communities such as the Cowichan Tribes, and to discontinue discriminatory CBAs that neither increase First Nations' employment participation or equity within their own communities, nor achieve any measurable benefit to British Columbian taxpayers. As indicated in the statements referred to in this letter, CBAs undermine economic reconciliation with First Nations by barring Indigenous citizens and companies from working on community infrastructure projects on their lands.

Sincerely,

Michael Lee
MLA for Vancouver-Langara and Shadow Minister for Indigenous Relations and Reconciliation

BC Liberal Official Opposition
Parliament Buildings
Victoria, BC V8V 1X4



LEGISLATIVE ASSEMBLY
of BRITISH COLUMBIA

Greg Kylo
MLA for Shuswap and Shadow Minister for Labour and Skills Training

CC:

Hon. Katrine Conroy
Minister of Finance

Hon. Murray Rankin, K.C.
Minister of Indigenous Relations and Reconciliation

Hon. Harry Bains
Minister of Labour

Kevin Falcon
MLA for Vancouver-Quilchena and Leader of the Official Opposition

CDH in the News

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>, Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Cc: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Sent: February 2, 2023 8:54:05 AM PST

FYI – Sun ran an article about CDH. Still no resolution. Project is also over budget, some pointing to CBA requirements as part of the cause.

NDP puts unions before indigenous relations

Vancouver Sun
Thursday, February 02, 2023
Page A03
By Vaughn Palmer

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Page 082 of 126 to/à Page 083 of 126

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Message - CBA at Cowichan Hospital

From: Brenchley, Charlie GCPE:EX <Charlie.Brenchley@gov.bc.ca>
To: Renneberg, Tim LBR:EX <Tim.Renneberg@gov.bc.ca>, Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>
Cc: Singh, Raunaq LBR:EX <Raunaq.Singh@gov.bc.ca>, Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>, Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
Sent: February 6, 2023 5:02:59 PM PST
Hi Tim and Lucinda,

I wish I had been able to pull prior to our prep with MHB. If either Minister is asked about this tomorrow, I would like to stay on these 3 bullets.

- This is an important project for people in Cowichan.
- We are in ongoing conversation with Cowichan Tribes to discuss their concerns.
- We're listening to them and continue to work to support economic opportunities for their members.

Many thanks,

Charlie Brenchley (*he/him*)
Director, Issues Management
250.208.0542

FYI: Minister Briefing Feb 6 2023

From: Banford, Alexandra R IRR:EX <Alexandra.Banford@gov.bc.ca>
To: Lofthouse, Mark IRR:EX <Mark.Lofthouse@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>, Bodnar, Ashley IRR:EX <Ashley.Bodnar@gov.bc.ca>, Waters, Cory IRR:EX <Cory.Waters@gov.bc.ca>, Leece, Robert IRR:EX <Robert.Leece@gov.bc.ca>
Sent: February 6, 2023 5:36:36 PM PST
For our collective reference reference, and not for circulation.

s.16

Thanks,
Alexandra

From: French, Shawna IRR:EX <Shawna.French@gov.bc.ca>
Sent: Monday, February 6, 2023 4:55 PM
To: IRR Executive <ABREXEC@Victoria1.gov.bc.ca>
Cc: Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>; Hynds, Rowan IRR:EX <Rowan.Hynds@gov.bc.ca>; Vanduyvenvoorde, Emma IRR:EX <Emma.Vanduyvenvoorde@gov.bc.ca>; Gilmour, Lori IRR:EX <Lori.Gilmour@gov.bc.ca>; Youell, Brandie IRR:EX <Brandie.Youell@gov.bc.ca>; Waters, Leah IRR:EX <Leah.Waters@gov.bc.ca>; Munro, Asia IRR:EX <Asia.Munro@gov.bc.ca>; Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>; Roberts, Connie A IRR:EX <Connie.Roberts@gov.bc.ca>; Mitchell, Noah IRR:EX <Noah.Mitchell@gov.bc.ca>; Scott-Bigsby, Marshall IRR:EX <Marshall.Scott-Bigsby@gov.bc.ca>
Subject: Minister Briefing Feb 6 2023

Hi All,

Below is a summary of the Minister briefing today

MMR Update:

- Summary of meetings in Ottawa last week:
 - Met with Minister Hadju and discussed going together to hwy 8 nations impacted by floods and fires
 - Also met with the Minister of Heritage
 - Minister Wilkinson meeting – brought him up to speed on TNG
 - Minister Rodriguez – discussed NDTR events potentially being funded through commemorative Canada fund
 - Minister Alhabra – discussed anchorages
 - Minister Miller – discussed importance of working together on TLE, Haida and Spring legislation, also raised all the files highlighted in the note (CSFN, Tahltan, etc)

DM Update:

- Update on Esquimalt comments
s.16
- Anticipating cowichan hospital in QP

Communications Update:

s.16

New Fiscal Framework

- Working on the what we heard paper and will brief MMR in a couple of weeks

RTSD Update:

- Joint core political table Thursday
 - Agenda item on project board – Doug W will attend

▪ **Action:** Reference the Feb 17th FNLC & PDE meeting in MMRs notes

- Annual report update on digital process
- ADMRC reviewing/finalizing year one actions for the action plan
- Legislative alignment – reviewing spring legislation
- Premier is meeting with FNLC Feb 17 – MMR will also attend

SPID Update:

- CRT TB submission on the interim agreement will be coming forward next week
 - Joing briefing with MMR & MKC
- Return of Lands/Land reconciliation update

NROD Update:

- Will be briefing MMR on Ktunaxa (agreements, dynamic etc)
 - **Action:** This needs to happen prior to PBLI
- ONA/Colville update
 - **Action:** Alexandra will brief MMR on the ONA strategy
- TNG update
- NNTC update
 - Renewing commitments re: shared decision making
 - Expressing concern and frustration around implementation of the emergency management commitment letter

Thanks,

Shawna French

Executive Director, Executive Operations
Deputy Ministers Office
Ministry of Indigenous Relations & Reconciliation

5th Floor - 2957 Jutland
Victoria BC
Phone: 778 974-2096
Cell: 250-213-7671
[mailto: Shawna.French@gov.bc.ca](mailto:Shawna.French@gov.bc.ca)

*I acknowledge with gratitude that I am privileged to live, work, and play on many unceded territories, particularly the lands of the
ləkʷəŋən and W̱SÁNEĆ peoples.*

FW: Updated Cowichan QP note

From: Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>
To: Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>
Sent: February 7, 2023 9:35:23 AM PST
Attachments: 2023.02.07 QP HLTH Cowichan Hospital - final.docx

From: Howlett, Tim GCPE:EX
Sent: February 7, 2023 9:34 AM
To: Ho, Theresa HLTH:EX <Theresa.Ho@gov.bc.ca>; Shewchuk, Chris GCPE:EX <Chris.Shewchuk@gov.bc.ca>
Subject: Updated Cowichan QP note

Tim Howlett (he/him)
Executive Director, Issues Management

250-893-5329

Cowichan Hospital

- Cowichan Tribes contractor Jon Coleman has told media he believes Community Benefits Agreement are blocking his company from working on the Cowichan Hospital Replacement Project.
- Coleman says he is looking to obtain permit to work on the hospital site without joining a union, but that no resolution has been reached so far.
- All CBA workers on the project are local, living within 100 km of the site.

Message:

- This is an important project for people in Cowichan.
- We have been in ongoing conversation with Cowichan Tribes.
- And we've worked to bring together all parties involved to share information and talk through challenges.

s.13

-
- As a result, Khowutzun Development Corporation is now eligible to apply for work on the Cowichan Hospital site without a change to their workforce.
- The Community Benefits Agreement prioritizes hiring and training of workers that are otherwise underrepresented in the trades and construction.
- Local Indigenous tradespeople are working on the project, including members of the Cowichan Tribes.
 - Indigenous workers comprise nearly a ^{s.13} of the workforce to date.

- BCIB is actively working with the contractor to find good job placements for additional Cowichan Tribes members and other Indigenous workers on the project.
- This is just the beginning of opportunities.
- As work ramps up and as more crews are needed, more community members will be hired because under the Community Benefits Agreement, qualified Indigenous Peoples, women, and locals are among the first hired.
- We're focused on working together to get this project built in a way that benefits everyone, especially Indigenous Peoples and locals.
- The current hospital was built in 1967 and is at the end of its useful life.
- We're tripling the size of the emergency room, increasing the number of beds (from 150 to 204) and building new, modern mental health facilities.
- It will provide high quality health care services for the growing communities of the Cowichan Valley.

If asked about Community Benefit Agreements:

- Community Benefit Agreements ensure that local people benefit from major infrastructure projects in their own communities.
- These agreements provide opportunities for Indigenous Peoples and other under-represented groups by prioritizing them for employment and training opportunities.
- Indigenous workers make up 15% of the workforce on Community Benefit Agreement projects. This is more than double the industry average of 6%.

Are CBAs driving up the costs?

- That's false. The change in cost is not related to the Community Benefit Agreement.
- Just like in the private sector, we're seeing increases in construction costs due to global inflation, labour shortages and supply chain disruptions.
- These costs are affecting projects whether they're a CBA project or not.
- The size of the building was also increased by 18% to ensure enough space is available for important health services and the safe flow of patients.
- Community Benefits Agreements support our work to train workers.
- This project will be used as a launching pad for people's lifelong trade careers and will help strengthen our in-demand skilled workforce.
- This is a vital project for people in the Cowichan Valley – we're focused on building this hospital so people can access more healthcare, close to home.

Background:

Participation of Indigenous Communities in Cowichan Hospital project:

- All CBA workers on the project are local, living within 100 km of the site. Indigenous workers comprise nearly a quarter of the workforce to date.
- BCIB is actively working with the contractor to find good job placements for Cowichan Tribes members and other Indigenous workers on the project.
- The Ministry of Health has told media that as work ramps up and as more crews are needed, more community members will be hired because, under the Community Benefits Agreement, qualified Indigenous Peoples, women, and locals are among the first hired.

Project cost increase:

- The total project budget for this project has increased by \$558 million from the original \$887 million estimate (May 2020) to \$1.446 billion.
- Nearly 90% (\$488 million) of the cost increase is from: changes in market conditions and increased construction costs due to global inflation, labour shortages and ongoing global supply chain disruptions – the same factors that are impacting public and private sector projects across the board.
- This also includes an 18% increase in the size of the building to ensure enough space is available for important health services and the safe flow of patients.

Hospital Project:

- The existing Cowichan District Hospital was opened in 1967 and has 134 beds. Since the hospital's opening, the Valley's population has more than doubled, and is expected to grow by another 20% over the next few decades
- Cowichan Hospital is a \$1.446 billion project that will replace the existing hospital.
- The scope of the project includes 204 acute inpatient beds – an increase of 56 beds over current capacity.
- The emergency department will be triple the size of the current facility and will be able to accommodate 42,000 visits a year.

FW: KMs: KDC - CDH

From: Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>
To: Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>, Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
Sent: February 7, 2023 9:55:03 AM PST

Cowichan Hospital – Key Messages

- This new hospital is an important project for people who live in the Cowichan Valley.
- We've been in ongoing conversations with Cowichan Tribes and brought together all parties involved to share information and talk through challenges.
- I'm pleased that has resulted in Khowutzun Development Corporation now being eligible to bid on work on the site without any changes to their workforce.
- Community Benefits Agreement prioritize hiring of indigenous and other underrepresented workers – in fact a quarter of workers on the site last week were indigenous.
- This project will benefit the people of the growing communities of the Cowichan Valley.

Does this mean they would be exempt from joining the union?

- KDC would be eligible to work on the site for contracts they secure from the lead contractor.
- They wouldn't have to change their workforce structure, but workers would be paid at the same rates as other workers on the project.

How much / what work does this mean that they will be getting on the project?

- KDC is eligible to bid on the range of work that they were interested, including trucking and excavation work.
- Specific contracts and commercial agreements would be worked out between KDC and the lead project contractor. Government doesn't award specific contracts on the project.
- The project is still ramping up and the majority of work has yet to start.

From: Kropp, Roxanne GCPE:EX <Roxanne.Kropp@gov.bc.ca>

Sent: February 7, 2023 8:51 AM

To: Marriott, Sarah GCPE:EX <Sarah.Marriott@gov.bc.ca>; Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>; Lawson, Liam FIN:EX <Liam.Lawson@gov.bc.ca>; Monroe, Danielle FIN:EX <Danielle.Monroe@gov.bc.ca>; Bailey, Sarah FIN:EX <Sarah.Bailey@gov.bc.ca>; Brown, Edena FIN:EX <Edena.Brown@gov.bc.ca>

Cc: Leslie, Lisa GCPE:EX <Lisa.Leslie@gov.bc.ca>; White, Sara GCPE:EX <Sara.White@gov.bc.ca>; Shewchuk, Chris GCPE:EX <Chris.Shewchuk@gov.bc.ca>

Subject: KMs: KDC - CDH

Importance: High

KMs below. Not sure we're going to get the DM before 9, so sending now.

Key Messages – KDC Exemption:

- Khowutzun Development Corporation (KDC) is now eligible to apply to work on the Cowichan District Hospital site.
- This means the lead project contractor has the option of awarding KDC a subcontract for the work within KDC's scope.
- The Cowichan District Hospital project is ramping up and the majority of work, including bulk excavation, has yet to start.

Background:

- We've confirmed with BCIB there's work within KDC's experience to perform on-site. Trucking and excavation work was core to KDC's ask. That work has barely started yet.
- BCIB does not have status on talks with EllisDon, or whether they will award work to KDC. – working to find out more

Cowichan Hospital

From: Ritchie, Leanne GCPE:EX <Leanne.Ritchie@gov.bc.ca>
To: Munro, Asia IRR:EX <Asia.Munro@gov.bc.ca>, Yeung, Lucinda IRR:EX
<Lucinda.Yeung@gov.bc.ca>
Sent: February 8, 2023 12:36:29 PM PST
Attachments: Cowichan Hospital.docx

Cowichan Hospital – Key Messages

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Ministry of Health/Finance
Feb 8, 2023

RE: Cowichan Hospital

From: Dyck, Heinz IRR:EX
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>, Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Sent: February 9, 2023 10:40:32 AM PST
That's good news.

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: February 9, 2023 9:17 AM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Subject: Cowichan Hospital

From the news this morning:

Cowichan Tribes has the green light to work on Cowichan Hospital, B.C. Health Minister Adrian Dix said Wednesday.

Cowichan Tribes and Khowutzun Development Corporation renewed calls last month for companies owned by their members to be permitted to work on the \$1.45-billion Cowichan District Hospital construction project.

An earlier permit application from the development corporation to work on the development was rejected.

"The Khowutzun Development Corp. is now eligible for work on the Cowichan Hospital site without a change to their workforce," Dix said at the B.C. legislature. B.C. Green Party Leader Sonia Furstenau asked the premier Wednesday why Cowichan Tribes could not benefit from helping to build the new hospital.

RE: Cowichan Hospital

From: Harvie, Christie IRR:EX
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: February 9, 2023 1:35:34 PM PST
Fair, thanks!

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: Thursday, February 9, 2023 1:35 PM
To: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: RE: Cowichan Hospital

s.16; s.17

From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Sent: February 9, 2023 10:45 AM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Subject: RE: Cowichan Hospital

s.16; s.17

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Sent: Thursday, February 9, 2023 9:53 AM
To: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Subject: RE: Cowichan Hospital

Yep I heard. Great outcome!

From: Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>
Sent: February 9, 2023 9:52 AM
To: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Subject: FW: Cowichan Hospital

Just in case you missed it apparently

Copyright

Christie Harvie (*she/her*)
Ministry of Indigenous Relations and Reconciliation
c. 250.361.6640

From: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: Thursday, February 9, 2023 9:17 AM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>; Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>

Subject: Cowichan Hospital

From the news this morning:

Copyright

updated Cowichan hospital note

From: Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>
To: Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>, Shewchuk, Chris GCPE:EX
<Chris.Shewchuk@gov.bc.ca>
Sent: February 13, 2023 8:26:28 AM PST
Attachments: 2023.02.13 QP HLTH Cowichan Hospital - final Dix.docx
Integrated page of training opportunities and updated language

Tim Howlett (he/him)
Executive Director, Issues Management

250-893-5329

Cowichan Hospital

- Cowichan Tribes contractor Jon Coleman has told media he believes Community Benefits Agreement are blocking his company from working on the Cowichan Hospital Replacement Project.
- Coleman says he is looking to obtain permit to work on the hospital site without joining a union, but that no resolution has been reached so far.
- All CBA workers on the project are local, living within 100 km of the site.

Message:

- This is an important project for people in Cowichan.
- We have been in ongoing conversation with Cowichan Tribes.
- And we've worked to bring together all parties involved to share information and talk through challenges.
- As a result, Khowutzun Development Corporation is now eligible to bid for work on the Cowichan Hospital site without a change to their workforce.
- There is plenty of work to be done and we encourage them to work with the prime contractor on details of a .
- The Community Benefits Agreement prioritizes hiring and training of workers that are otherwise underrepresented in the trades and construction.
- Local Indigenous tradespeople are working on the project, including members of the Cowichan Tribes.
 - Indigenous workers comprise nearly 20% of the workforce to date.

- Through the CBA, Cowichan members have received training in the trades to be ready to work on the hospital and other projects.
- BCIB is actively working with the contractor to find good job placements for additional Cowichan Tribes members and other Indigenous workers on the project.
- This is just the beginning of opportunities.
- As work ramps up and as more crews are needed, more community members will be hired because under the Community Benefits Agreement, qualified Indigenous Peoples, women, and locals are among the first hired.
- We're focused on working together to get this project built in a way that benefits everyone, especially Indigenous Peoples and locals.
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- Community Benefit Agreements ensure that local people benefit from major infrastructure projects in their own communities.
- These agreements provide opportunities for Indigenous Peoples and other under-represented groups by prioritizing them for employment and training opportunities.
- Indigenous workers make up 15% of the workforce on Community Benefit Agreement projects. This is more than double the industry average of 6%.

But they say they still don't have work

- There's plenty of work to be done, and all companies, especially local ones, are encouraged to work with the prime contractor to bid and find out how they can get to work.
- The Province doesn't directly award contracts for work.
- Only the prime contractor or its subcontractors can award work on the project.
- The Province and BCIB do not choose which companies can work on the project.

CBA Cowichan Nation Training examples

- Last week, two plumbers from the Cowichan Nation started work on the Hospital project. They're a father and son, and dad is a red seal plumber. Neither was a member of a union. They will be among the first plumbers on the worksite because of the priority language in the Community Benefits Agreement.
- For months, the International Brotherhood of Electrical Workers has been recruiting, training and placing members of the Cowichan Nation onto projects like the Cowichan Secondary School and the new Duncan RCMP station. Because of this preparation, Cowichan Nation electricians will be ready to start work on the hospital from day one. Not only that, but they will be able to earn their red seal over the course of the project and that leads to a lifetime of career opportunities. Again, that door was opened by Community Benefits.
- Sheet Metal Workers Local 276 held an advanced pre-apprenticeship training program for members of the Cowichan Nation. Four of those folks have already been hired. They're now earning good wages and benefits while learning the sheet metal trade. This is long before sheet metal work is set to begin on the hospital. Those Cowichan members are now registered apprentices with SkilledTradesBC.
- In December, Ironworkers Local 97 held a rebar training session in the area. More than a dozen members from the Cowichan Nation took part. Many of them have already been offered jobs on the project.

Background:

Participation of Indigenous Communities in Cowichan Hospital project:

- All CBA workers on the project are local, living within 100 km of the site. Indigenous workers comprise nearly a quarter of the workforce to date.
- BCIB is actively working with the contractor to find good job placements for Cowichan Tribes members and other Indigenous workers on the project.
- The Ministry of Health has told media that as work ramps up and as more crews are needed, more community members will be hired because, under the Community Benefits Agreement, qualified Indigenous Peoples, women, and locals are among the first hired.

Project cost increase:

- The total project budget for this project has increased by \$558 million from the original \$887 million estimate (May 2020) to \$1.446 billion.
- Nearly 90% (\$488 million) of the cost increase is from: changes in market conditions and increased construction costs due to global inflation, labour shortages and ongoing global supply chain disruptions – the same factors that are impacting public and private sector projects across the board.
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updated Cowichan note

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To: Yeung, Lucinda IRR:EX <Lucinda.Yeung@gov.bc.ca>
Sent: February 13, 2023 12:20:03 PM PST
Attachments: 2023.02.13 QP HLTH Cowichan Hospital - final Dix.docx
There was an incomplete sentence in the previous version. Fixed in attached.

Tim Howlett (he/him)
Executive Director, Issues Management

250-893-5329

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Message:

- This is an important project for people in Cowichan.
- We have been in ongoing conversation with Cowichan Tribes.
- And we've worked to bring together all parties involved to share information and talk through challenges.
- As a result, Khowutzun Development Corporation is now eligible to bid for work on the Cowichan Hospital site without a change to their workforce.
- There is plenty of work to be done and we encourage them to work with the prime contractor on details of a commercial agreement.
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Conversation with Butterfield, Matthew IRR:EX, Strangway, Ron IRR:EX

From: Dyck, Heinz IRR:EX <heinz.dyck@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: February 16, 2023 10:55:59 AM PST

Dyck, Heinz IRR:EX 10:55 AM:

s.16

Conversation with Strangway, Ron IRR:EX

From: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>, Dyck, Heinz IRR:EX
<Heinz.Dyck@gov.bc.ca>
Sent: February 16, 2023 11:10:42 AM PST

Strangway, Ron IRR:EX 11:09 AM:

How does this sound? s.16

s.16

Conversation with Strangway, Ron IRR:EX

From: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: February 16, 2023 11:30:23 AM PST

Strangway, Ron IRR:EX 11:09 AM:

How does this sound? s.16

s.16

Dyck, Heinz IRR:EX 11:18 AM:

sounds good

RE: QNA/HTG mandate sub

From: Dyck, Heinz IRR:EX
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>, Hill, Edward IRR:EX <Edward.Hill@gov.bc.ca>
Sent: February 17, 2023 8:57:43 AM PST
s.12; s.16

From: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
Sent: Thursday, February 16, 2023 8:45 PM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>; Hill, Edward IRR:EX <Edward.Hill@gov.bc.ca>
SCcubt: Re: QNA/HTG mandate sub

Hi Ted,

I'll call you at 9 tomorrow to discuss.

Thanks,
Ron

From: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: Thursday, February 16, 2023 5:22:17 PM
To: Hill, Edward IRR:EX <Edward.Hill@gov.bc.ca>; Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
SCcubt: Re: QNA/HTG mandate sub

Ted, s.12; s.16

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From: Hill, Edward IRR:EX <Edward.Hill@gov.bc.ca>
Sent: Thursday, February 16, 2023 5:15:37 PM
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>
j b: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
SCcubt: QNA/HTG mandate sub

Hey Ron, please give me a call Friday morning to walk through the sub.

s.12; s.16

Thanks
Ted

Edward (Ted) Hill
Submissions Management Team
Deputy Minister's Office | Ministry of Indigenous Relations and Reconciliation
Phone 250-812-2671

Conversation with Butterfield, Matthew IRR:EX, Harvie, Christie IRR:EX, Strangway, Ron IRR:EX

From: Dyck, Heinz IRR:EX <heinz.dyck@gov.bc.ca>
To: Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>, Harvie, Christie IRR:EX <Christie.Harvie@gov.bc.ca>, Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: February 21, 2023 10:09:59 AM PST

s.13; s.16

Conversation with Howie, Matthew IRR:EX

From: Dyck, Heinz IRR:EX <heinz.dyck@gov.bc.ca>
To: Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>, Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
Sent: February 22, 2023 9:40:11 AM PST

Dyck, Heinz IRR:EX 9:29 AM:

Sir Matt, I believe DC is convening a meeting with DMs this aft re: Cowichan Tribes - do you have more intel on the subject matter? The new Cowichan valley hospital?

Howie, Matthew IRR:EX 9:30 AM:

indeed, 2-2:30 PM

Howie, Matthew IRR:EX 9:30 AM:

should u join Tom./

Howie, Matthew IRR:EX 9:30 AM:

?

s.12; s.16

From: Krishna, Kaye TRAN:EX <Kaye.Krishna@gov.bc.ca>
Sent: Friday, February 17, 2023 3:00:34 PM
To: Caul, Doug D PREM:EX <Doug.Caul@gov.bc.ca>
Cc: McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>
Subject: FW: Cowichan - List

Hi Doug – below is our refined list, with the last one being the most real and the best fit.

s.16

Happy to further discuss.

From: Richter, Kevin J TRAN:EX <Kevin.Richter@gov.bc.ca>
Sent: Thursday, February 16, 2023 9:57 PM
To: Krishna, Kaye TRAN:EX <Kaye.Krishna@gov.bc.ca>; Volk, Kevin TRAN:EX <Kevin.Volk@gov.bc.ca>
Cc: Spillett, Ryan Y TRAN:EX <Ryan.Y.Spillett@gov.bc.ca>; Staite, Janelle A TRAN:EX <Janelle.Staite@gov.bc.ca>; Hayre, Courtney TRAN:EX <Courtney.Hayre@gov.bc.ca>
Subject: RE: Cowichan - List

Project	Ministry Lead	Feasibility/Notes	Timing
s.16			

From: Krishna, Kaye TRAN:EX <Kaye.Krishna@gov.bc.ca>
Sent: February 16, 2023 8:29 PM
To: Volk, Kevin TRAN:EX <Kevin.Volk@gov.bc.ca>; Richter, Kevin J TRAN:EX <Kevin.Richter@gov.bc.ca>
Cc: Spillett, Ryan Y TRAN:EX <Ryan.Y.Spillett@gov.bc.ca>
Subject: Re: Cowichan - List

Thanks.
Richter - s.16
s.16

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From: Volk, Kevin TRAN:EX <Kevin.Volk@gov.bc.ca>
Sent: Thursday, February 16, 2023 8:17:10 PM
To: Krishna, Kaye TRAN:EX <Kaye.Krishna@gov.bc.ca>; Richter, Kevin J TRAN:EX <Kevin.Richter@gov.bc.ca>
Cc: Spillett, Ryan Y TRAN:EX <Ryan.Y.Spillett@gov.bc.ca>
Subject: Cowichan - List

KK, KR,

s.16

Ryan and I are happy to discuss or to tighten up the table a bit, but we've added all the relevant info.

Kevin V

Project	Ministry Lead	Feasibility/Notes	Timing
s.16			

s.16



s.16

Project	Ministry Lead	Feasibility/Notes	Timing
s.16			

BRIEFING NOTE FOR INFORMATION

DATE: September 29, 2022

PREPARED FOR: Honourable Josie Osborne, Minister of Land, Water and Resource Stewardship

ISSUE: Cowichan River Watershed Board co-chairs seeking provincial support to complete construction of the Cowichan Lake weir

BACKGROUND:

- The Cowichan Watershed Board (the Board) is a partnership between Cowichan Tribes and the Cowichan Valley Regional District (CVRD). The Board's goals are to provide leadership for sustainable water management, to protect and enhance environmental quality, and to protect the quality of life in the Cowichan and Koksilah Watersheds.
- The Cowichan Watershed includes Cowichan Lake and Cowichan River. The adjacent Koksilah River Watershed is one of the most significant watersheds in the West Coast Natural Region.
- Freshwater from the rivers, lakes, and aquifers support diverse economies, provide drinking water supply, and is critical to maintaining regionally significant aquatic ecosystems.
- Fish species located in Cowichan Watershed include Chinook, coho, and chum salmon; steelhead, rainbow, and brown trout; as well as the threatened Vancouver Lamprey.
- Land use in this watershed is predominantly related to privately managed forest lands in the upper watershed and agriculture in the lower watershed.
- Koksilah water sustainability planning is underway and is being championed by the Ministry of Land, Water and Resource Stewardship (LWRS) in partnership with Cowichan Tribes.
- The Cowichan River flows from Cowichan Lake to the ocean and is regulated by a weir which has been in operation since 1957. The weir is licensed and operated by Catalyst Paper and is used to store water utilized at their paper mill in Crofton. The current weir controls the outflow from the lake into the river, providing water for both environmental flows and industrial use. The current infrastructure is now inadequate at mitigating the impacts of changing weather patterns, decreased snowpack, and longer drier summers, and the consensus is that a larger weir is required to store more water.
- In 2019, the CVRD was awarded \$4.1 million through the BC Salmon Restoration and Innovation Fund (BCSRIF) to study the engineering requirements of rebuilding the weir as well as the impact of storing more water on properties around the lake.
- In November 2020, the federal government awarded more than \$24.2 million to Cowichan Tribes for the Cowichan Watershed Resiliency Program, including the rebuilding of the weir. Use of this funding is contingent upon Cowichan Tribes obtaining additional financial contributions from the provincial government.
- The new weir is designed and, subject to funding and regulatory approvals, is ready to begin construction.
- Cowichan Tribes, CVRD, and Catalyst Paper Excellence are partnering on a conservation water license application for construction of the weir and are seeking support from the province for funding and commitment to a timely regulatory process.

DISCUSSION:

It is anticipated that the Cowichan Tribes and the CVRD in partnership will apply to the province for a water conservation water license in the fall. Water licenses come with significant obligations for the operation and maintenance of the structures.

A weir on Cowichan Lake would also come with liabilities due to impacts to lakeshore landowners directly affected by increasing water storage. The Board has raised the idea of the ministry being the holder of the water license. This is not normal practice because ideally there is separation of the regulator and licensee. However, it may be appropriate for the province to participate in the discussions with the Board and evaluate all options.

The ministry is consulting with Municipal Affairs on possible grant funding available for construction of the weir. If this funding can be accessed in a timely way the Cowichan Tribes will be able to fully access the \$24.2 million from the federal government. With funding confirmed it will also support submission of the water conservation license application.

On August 23, 2022, the province, in conjunction with Fisheries and Oceans Canada (DFO), announced a doubling of the BCSRIF. During the next intake of applications for BCSRIF, province and DFO will consider projects that address climate change impacts to salmon, priority salmon populations and Indigenous participation and traditional knowledge.

September 15, 2022, marked the beginning of the next intake window for BCSRIF, extending eight weeks to November 15, 2022. BCSRIF is not a water infrastructure fund, however, it does often fund habitat restoration projects related to wild salmon. It is not recommended BCSRIF is considered as a major source of funding for the Cowichan weir project.

Construction of the weir could take 5 to 10 years as a capital project. Given the extended time horizon for completion, and the limitations on funding, it will be important for authorizations to be completed efficiently so the review of applications does not become the primary barrier to breaking ground. The weir is one significant aspect of addressing water sustainability but long-term changes in water management are critical to ensuring a future for these watersheds where the needs of the ecosystems and aquatic habitats are balanced with the needs of the human residents.

INDIGENOUS PEOPLES:

The Cowichan Watershed is the ancestral home to the Quw'utsun First Nation. Cowichan Tribes are working in partnership with CVRD and Catalyst Paper Excellence in support of construction of the weir.

Cowichan Tribes will fund and facilitate discussions around which entity, organization or government will hold the water licence for a modified weir, and the Board will be a key participant in these discussions.

MINISTRY RESPONSE:

- We congratulate the Cowichan Tribes and the Cowichan Watershed Board on championing over 10 years of innovative collaboration that has changed the way freshwater is managed in the Cowichan Valley.

- Senior provincial staff will participate in the facilitated discussions to establish a shared water governance framework for the management of the weir and flows in the Cowichan River.
- The ministry is not in a position to fund capital projects but will support the process to explore, along with inter-agency partners, potential funding options to financially support construction of a new weir.
- BCSRIF is focused on habitat restoration and other fish-focused projects, and not a water infrastructure fund. While it is not recommended BCSRIF be considered as a major source of funding for this work, small portions of the project related directly to fish habitat restoration or fisheries may be eligible.
- We are committed to working with Cowichan Tribes, and other interested parties, to find long term solutions to water sustainability in the Cowichan Watershed.

PREPARED BY:

Arlette Malcolm
Director Resource Stewardship
West Coast Region
LUPPE

REVIEWED BY:

	Initials	Date
DM	LH	Oct 7/22
ADM	DM	Sept 29/22
Program Dir/Mgr.	MLR	Sept 14/22

FW: Feb 22, 2pm material

From: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
To: Strangway, Ron IRR:EX <Ron.Strangway@gov.bc.ca>, Butterfield, Matthew IRR:EX <Matthew.Butterfield@gov.bc.ca>
Sent: February 22, 2023 4:25:39 PM PST
Attachments: 27968_BN_Cowichan Watershed Board_2022SEP29.pdf, Cowichan List Email.pdf, Cowichan List.pdf

FYI

From: Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>
Sent: Wednesday, February 22, 2023 9:56 AM
To: Dyck, Heinz IRR:EX <Heinz.Dyck@gov.bc.ca>
SCcubt: FW: Feb 22, 2pm material
jml ortpnbe: High

Matthew Howie
Senior Executive Assistant to
Tom McCarthy, A/Deputy Minister
Ministry of Indigenous Relations & Reconciliation
Phone: 778-974-2080

From: Normand, Nicole PREM:EX <Nicole.Normand@gov.bc.ca>
Sent: Wednesday, February 22, 2023 9:49 AM
To: Krishna, Kaye TRAN:EX <Kaye.Krishna@gov.bc.ca>; Manwaring, Richard G FOR:EX <Rick.G.Manwaring@gov.bc.ca>; Halls, Lori D WLRS:EX <Lori.D.Halls@gov.bc.ca>; McCarthy, Tom IRR:EX <Tom.McCarthy@gov.bc.ca>; Dube, Jonathan HLTH:EX <Jonathan.Dube@gov.bc.ca>; White, Doug PREM:EX <Doug.White@gov.bc.ca>
ab: Kerr, Christie TRAN:EX <Christie.Kerr@gov.bc.ca>; Olsson, Liz V FOR:EX <Liz.Olsson@gov.bc.ca>; Jones, Angela M WLRS:EX <Angela.M.Jones@gov.bc.ca>; Howie, Matthew IRR:EX <Matthew.Howie@gov.bc.ca>; Caul, Doug D PREM:EX <Doug.Caul@gov.bc.ca>
SCcubt: Feb 22, 2pm material
jml ortpnbe: High

Good morning,

On behalf of Doug C, attached please find material for the 2pm meeting today re. Cowichan.

Please let me know if you have any questions.

Thanks!

Nicole Normand
Executive Administrative Coordinator
Office of the Deputy Minister to the Premier
Phone: (778) 974-5921