

Page 01 of 72 to/à Page 06 of 72

Withheld pursuant to/removed as

s.13

## RE: Better Regs NR

---

From: Jeffery, Courtney JERI:EX <Courtney.Jeffery@gov.bc.ca>  
To: Cunningham, Sonja JERI:EX  
Sent: February 17, 2021 10:13:35 AM PST

Looks good – I love all the quotes, super inspiring!

[Find my edits here.](#)

Thank you,  
Courtney

---

**From:** Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
**Sent:** February 17, 2021 9:15 AM  
**To:** Jeffery, Courtney JERI:EX <Courtney.Jeffery@gov.bc.ca>  
**Subject:** FW: Better Regs NR

Hi Courtney – could you please take a first review of the draft news release? Have a look for both accuracy but also flow and messaging.

Please send me any suggested edits by 3:30 today if you could.

Thanks – nice to see it in print!

Sonja

---

**From:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Sent:** February 17, 2021 8:26 AM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** Better Regs NR

Good morning Sonja

Attached is the draft news release for Better Regs. We've drafted it to be issued after the amendments are official  
s.13

Your feedback by tomorrow noon would be good if that works at your end.

Thank you,  
Angela

Angela Soukoreff  
Public Affairs Officer, Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
(250) 893-0305 (mobile)

[angela.soukoreff@gov.bc.ca](mailto:angela.soukoreff@gov.bc.ca)

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s.13

## RE: Better Regs NR

---

From: Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
To: Soukoreff, Angela GCPE:EX  
Cc: Cascaden, Lori R GCPE:EX  
Sent: February 23, 2021 4:55:04 PM PST  
Attachments: NR Better Regulations 23FEB2021\_V11\_BR.docx

Hi Angela – see attached for our thoughts.

Let me know if you'd like to discuss – will send you the other bits tomorrow.

Sonja

---

**From:** Soukoreff, Angela GCPE:EX  
**Sent:** February 23, 2021 1:07 PM  
**To:** Cunningham, Sonja JERI:EX  
**Cc:** Cascaden, Lori R GCPE:EX  
**Subject:** RE: Better Regs NR

Sonja, here is the correct version.

Thanks again, Angela

---

**From:** Soukoreff, Angela GCPE:EX  
**Sent:** February 23, 2021 12:58 PM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Hello Sonja!

We are near the finish line with the news release!

Would you be so kind as to give it one more review for any factual errors or omissions I might have missed?

It would be great if you can have it back by end of day today.

Thank you,  
Angela

---

**From:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Sent:** February 19, 2021 2:03 PM  
**To:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Cc:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Oh that's great to hear! Thanks for the update, and chat soon.

Sonja

---

**From:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Sent:** February 19, 2021 12:46 PM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Hi Sonja,

I have heard that the NR will be moving forward. Just waiting for a bit of direction from the MO before we dive back into it.

Be in touch soon!

Lori

---

**From:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Sent:** February 18, 2021 10:41 AM  
**To:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Hi Angela,

s.13

Thanks,

Sonja

---

**From:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Sent:** February 17, 2021 8:26 AM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
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Good morning Sonja

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s.13

Your feedback by tomorrow noon would be good if that works at your end.

Thank you,  
Angela

Angela Soukoreff  
Public Affairs Officer, Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
(250) 893-0305 (mobile)



Page 18 of 72 to/à Page 19 of 72

Withheld pursuant to/removed as

s.13

## RE: Better Regs NR

---

From: Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
To: Soukoreff, Angela GCPE:EX  
Cc: Cascaden, Lori R GCPE:EX  
Sent: February 24, 2021 3:26:30 PM PST

Hi Angela <sup>s.13</sup>

s.13

Thanks,

Sonja

---

**From:** Soukoreff, Angela GCPE:EX  
**Sent:** February 24, 2021 3:20 PM  
**To:** Cunningham, Sonja JERI:EX  
**Cc:** Cascaden, Lori R GCPE:EX  
**Subject:** RE: Better Regs NR

Hi Sonja

s.13

Thanks very much,  
Angela

---

**From:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Sent:** February 24, 2021 10:25 AM  
**To:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Hi Angela – please see all three updated documents attached, including an updated NR.<sup>s.13</sup>

s.13

Thanks, and let me know if you have any questions!

Sonja

---

**From:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Sent:** February 24, 2021 9:34 AM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>



**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Thanks, Sonja. I'm here and ready!

Angela

---

**From:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Sent:** February 23, 2021 4:55 PM  
**To:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
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Hi Angela – see attached for our thoughts.

Let me know if you'd like to discuss – will send you the other bits tomorrow.

Sonja

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**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

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**Sent:** February 19, 2021 2:03 PM  
**To:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Cc:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Oh that's great to hear! Thanks for the update, and chat soon.

Sonja

---

**From:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Sent:** February 19, 2021 12:46 PM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Hi Sonja,

I have heard that the NR will be moving forward. Just waiting for a bit of direction from the MO before we dive back into it.

Be in touch soon!

Lori

---

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**Sent:** February 18, 2021 10:41 AM  
**To:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Better Regs NR

Hi Angela,

See attached for some of our suggestions. <sup>s.13</sup>

s.13

Thanks,

Sonja

---

**From:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Sent:** February 17, 2021 8:26 AM  
**To:** Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** Better Regs NR

Good morning Sonja

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s.13

Your feedback by tomorrow noon would be good if that works at your end.

Thank you,  
Angela

Angela Soukoreff  
Public Affairs Officer, Government Communications and Public Engagement  
Ministry of Jobs, Economic Recovery and Innovation  
(250) 893-0305 (mobile)

[angela.soukoreff@gov.bc.ca](mailto:angela.soukoreff@gov.bc.ca)

## RE: BR4BC Gendered Language Amendment Examples

---

From: Jones, JJ GCPE:EX <JJ.Jones@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>, Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Cc: Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>, Devereux, Rick GCPE:EX <Rick.Devereux@gov.bc.ca>  
Sent: February 25, 2021 2:26:14 PM PST  
Attachments: Better Regulations Gendered Language\_Event Plan\_24FEB2021\_V3\_JJ.doc

Some suggested changes attached.

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** February 25, 2021 1:26 PM  
**To:** Jones, JJ GCPE:EX ; Meehan, Patrick JERI:EX  
**Cc:** Spencer, Brad GCPE:EX ; Devereux, Rick GCPE:EX  
**Subject:** RE: BR4BC Gendered Language Amendment Examples

Hi JJ,

Checking in if you've had a chance to review the attached, please.

Thanks,

Lori

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** February 24, 2021 6:08 PM  
**To:** Jones, JJ GCPE:EX <[JJ.Jones@gov.bc.ca](mailto:JJ.Jones@gov.bc.ca)>; Meehan, Patrick JERI:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>  
**Cc:** Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>; Devereux, Rick GCPE:EX <[Rick.Devereux@gov.bc.ca](mailto:Rick.Devereux@gov.bc.ca)>  
**Subject:** RE: BR4BC Gendered Language Amendment Examples

Hi All,

Confirming that the OIC's will deposit on March 9.

JJ, the EP is attached. Can you please give it a quick review in the morning?

Thanks,

Lori

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** February 24, 2021 12:09 PM  
**To:** Jones, JJ GCPE:EX <[JJ.Jones@gov.bc.ca](mailto:JJ.Jones@gov.bc.ca)>; Meehan, Patrick JERI:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>  
**Cc:** Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Subject:** RE: BR4BC Gendered Language Amendment Examples

Hello again,

s.13

Thanks,

Lori

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** February 24, 2021 11:41 AM  
**To:** Jones, JJ GCPE:EX <[JJ.Jones@gov.bc.ca](mailto:JJ.Jones@gov.bc.ca)>  
**Cc:** Meehan, Patrick JERI:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>; Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>  
**Subject:** FW: BR4BC Gendered Language Amendment Examples

Hi JJ,

Nice to see you this morning!

s.13

Please let me know which wording you would like for us to focus on in messaging.

I am waiting to hear back on moving the date of the OIC's. I will keep you posted!

Thanks,

Lori

## RE: NR Better Regulations

---

From: Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX, Cunningham, Sonja JERI:EX  
Cc: Soukoreff, Angela GCPE:EX  
Sent: March 8, 2021 8:01:26 AM PST  
Attachments: NR Better Regulations 08MAR2021\_V12-AC.docx

Hi Lori –

I added two comments in the attached.

Angelo

---

**From:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Sent:** March 8, 2021 7:55 AM  
**To:** Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>; Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
**Cc:** Soukoreff, Angela GCPE:EX <Angela.Soukoreff@gov.bc.ca>  
**Subject:** NR Better Regulations

Hi Sonja and Angelo!

I am taking a bit of shortcut and copying you both in at the same time as we are starting to get in a bit of crunch for this NR. We still don't have the validator confirmed, but hopefully we will know that today.

Can you please take a peek? Latest changes are in tracks.

Feedback before noon this morning would be great.

Thanks so much!

Lori

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s.13

## RE: NR Better Regulations

---

From: Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX, Cocco, Angelo JERI:EX  
Cc: Soukoreff, Angela GCPE:EX  
Sent: March 8, 2021 8:49:06 AM PST  
Attachments: NR Better Regulations 08MAR2021\_V12-AC-BR.docx

Hi Lori – see attached for a couple more thoughts.

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 8, 2021 8:03 AM  
**To:** Cocco, Angelo JERI:EX ; Cunningham, Sonja JERI:EX  
**Cc:** Soukoreff, Angela GCPE:EX  
**Subject:** RE: NR Better Regulations

Thanks Angelo.

Sonja, over to you please and thanks!

Lori

---

**From:** Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
**Sent:** March 8, 2021 8:02 AM  
**To:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>; Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
**Cc:** Soukoreff, Angela GCPE:EX <Angela.Soukoreff@gov.bc.ca>  
**Subject:** RE: NR Better Regulations

Hi Lori –

I added two comments in the attached.

Angelo

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**From:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Sent:** March 8, 2021 7:55 AM  
**To:** Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>; Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
**Cc:** Soukoreff, Angela GCPE:EX <Angela.Soukoreff@gov.bc.ca>  
**Subject:** NR Better Regulations

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Thanks so much!

Lori



Page 31 of 72 to/à Page 33 of 72

Withheld pursuant to/removed as

s.13

## Reworked regulations NR

---

From: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
To: Parmar, Ravi JERI:EX  
Sent: March 8, 2021 4:49:43 PM PST  
Attachments: NR Better Regulations 08MAR2021\_V15\_PMedits.docx  
Hows this look?

Page 35 of 72 to/à Page 37 of 72

Withheld pursuant to/removed as

s.13

## FW: Reworked regulations NR

---

From: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
To: Jones, JJ GCPE:EX  
Sent: March 8, 2021 6:00:24 PM PST  
Attachments: NR Better Regulations 08MAR2021\_V15\_RP Edits.docx

Hey JJ, I'm going to jump on punching this up some more tomorrow morning, but thought I'd see what you thought about it first.

---

**From:** Parmar, Ravi JERI:EX  
**Sent:** March 8, 2021 5:56 PM  
**To:** Meehan, Patrick JERI:EX  
**Subject:** RE: Reworked regulations NR  
Good start, but this needs a lot of work.

R

---

**From:** Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
**Sent:** March 8, 2021 4:50 PM  
**To:** Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>  
**Subject:** Reworked regulations NR  
Hows this look?

Page 39 of 72 to/à Page 41 of 72

Withheld pursuant to/removed as

s.13

## RE: NR -- Better Regulations

---

From: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
Cc: Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>, Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>, Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>, Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
Sent: March 9, 2021 11:15:36 AM PST  
Attachments: NR Better Regulations 09MAR2021\_V15\_MO\_edits.docx

Hey Lori, here's the edits we've got, and the quote and edits are approved by MRK

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 8, 2021 3:05 PM  
**To:** Meehan, Patrick JERI:EX  
**Cc:** Parmar, Ravi JERI:EX ; Spencer, Brad GCPE:EX ; Truong, Tesicca JERI:EX ; Sidhu-Umar, Kiran JERI:EX  
**Subject:** NR -- Better Regulations

Hi Patrick,

Attached is the NR and MA for review.

s.13

s.13

s.13

Thanks,  
Lori

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Withheld pursuant to/removed as

s.13

## RE: NR -- Better Regulations

---

From: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
To: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Cc: Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>, Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>, Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>, Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
Sent: March 9, 2021 11:48:16 AM PST  
Attachments: NR Better Regulations 9MAR2021\_V16.docx

Hi Patrick,

I have edits and comments in the attached for your consideration.

If you can review quickly that would be great. I need to get this moved back up to Finance's MO for review and the addition of quotes.

Thanks,

Lori

---

**From:** Meehan, Patrick JERI:EX

**Sent:** March 9, 2021 11:16 AM

**To:** Cascaden, Lori R GCPE:EX

**Cc:** Parmar, Ravi JERI:EX ; Spencer, Brad GCPE:EX ; Truong, Tesicca JERI:EX ; Sidhu-Umar, Kiran JERI:EX

**Subject:** RE: NR -- Better Regulations

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**From:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>

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**To:** Meehan, Patrick JERI:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>

**Cc:** Parmar, Ravi JERI:EX <[Ravi.Parmar@gov.bc.ca](mailto:Ravi.Parmar@gov.bc.ca)>; Spencer, Brad GCPE:EX <[Brad.Spencer@gov.bc.ca](mailto:Brad.Spencer@gov.bc.ca)>; Truong, Tesicca JERI:EX <[Tesicca.Truong@gov.bc.ca](mailto:Tesicca.Truong@gov.bc.ca)>; Sidhu-Umar, Kiran JERI:EX <[Kiran.Sidhu-Umar@gov.bc.ca](mailto:Kiran.Sidhu-Umar@gov.bc.ca)>

**Subject:** NR -- Better Regulations

Hi Patrick,

Attached is the NR and MA for review.

s.13

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s.13

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s.13

Thanks,

Lori



Page 47 of 72 to/à Page 49 of 72

Withheld pursuant to/removed as

s.13

## RE: NR -- Better Regulations

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Sent: March 9, 2021 12:13:03 PM PST

Thanks Patrick! FYI that the semi colon may get edited out by the editors, but we will see where we land.  
Lori

---

**From:** Meehan, Patrick JERI:EX  
**Sent:** March 9, 2021 12:10 PM  
**To:** Cascaden, Lori R GCPE:EX  
**Cc:** Parmar, Ravi JERI:EX ; Spencer, Brad GCPE:EX ; Truong, Tesicca JERI:EX ; Sidhu-Umar, Kiran JERI:EX  
**Subject:** RE: NR -- Better Regulations  
Hey Lori, s.13

s.13

s.13

---

**From:** Meehan, Patrick JERI:EX  
**Sent:** March 9, 2021 11:16 AM  
**To:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Cc:** Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>; Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
**Subject:** RE: NR -- Better Regulations  
Hey Lori, here's the edits we've got, and the quote and edits are approved by MRK

---

**From:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Sent:** March 8, 2021 3:05 PM  
**To:** Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
**Cc:** Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>; Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
**Subject:** NR -- Better Regulations  
Hi Patrick,  
Attached is the NR and MA for review.

s.13

s.13

s.13

Thanks,  
Lori

## RE: NR -- Better Regulations

---

From: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
To: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Cc: Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>, Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>, Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>, Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
Sent: March 9, 2021 12:44:01 PM PST

Hello,  
s.13

Thanks,  
Lori

---

**From:** Meehan, Patrick JERI:EX  
**Sent:** March 9, 2021 12:10 PM  
**To:** Cascaden, Lori R GCPE:EX  
**Cc:** Parmar, Ravi JERI:EX ; Spencer, Brad GCPE:EX ; Truong, Tesicca JERI:EX ; Sidhu-Umar, Kiran JERI:EX  
**Subject:** RE: NR -- Better Regulations

Hey Lori,  
s.13

s.13

---

**From:** Meehan, Patrick JERI:EX  
**Sent:** March 9, 2021 11:16 AM  
**To:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Cc:** Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>; Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
**Subject:** RE: NR -- Better Regulations  
Hey Lori, here's the edits we've got, and the quote and edits are approved by MRK

---

**From:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Sent:** March 8, 2021 3:05 PM  
**To:** Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
**Cc:** Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>; Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>; Truong, Tesicca JERI:EX <Tesicca.Truong@gov.bc.ca>; Sidhu-Umar, Kiran JERI:EX <Kiran.Sidhu-Umar@gov.bc.ca>  
**Subject:** NR -- Better Regulations

Hi Patrick,  
Attached is the NR and MA for review.

s.13

s.13

s.13

Thanks,  
Lori

## **Latest NR**

---

From: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
To: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Sent: March 10, 2021 10:04:25 AM PST  
Attachments: NR Better Regulations 9MAR2021\_V17\_CLEAN.docx  
Here you are.  
Lori

Page 53 of 72 to/à Page 54 of 72

Withheld pursuant to/removed as

s.13

## RE: NR changes

---

From: Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>  
To: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Sent: March 10, 2021 11:16:37 AM PST  
Attachments: NR Better Regulations 9MAR2021\_V17\_RP edits.docx

Here are my edits.

R

---

**From:** Meehan, Patrick JERI:EX  
**Sent:** March 10, 2021 11:01 AM  
**To:** Parmar, Ravi JERI:EX  
**Subject:** NR changes

Hey, could you give this a quick scan and a thumbs up on if I've made enough changes to fit s.13  
s.13

## RE: Latest NR

---

From: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX  
Sent: March 10, 2021 11:19:16 AM PST  
Attachments: NR Better Regulations 9MAR2021\_V17\_RP edits.docx

---

**From:** Cascaden, Lori R GCPE:EX

**Sent:** March 10, 2021 10:04 AM

**To:** Meehan, Patrick JERI:EX

**Subject:** Latest NR

Here you are.

Lori

Page 57 of 72 to/à Page 58 of 72

Withheld pursuant to/removed as

s.13



## RE: Latest NR

---

From: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX  
Sent: March 10, 2021 11:56:21 AM PST

Edits approved!

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 10, 2021 11:47 AM  
**To:** Meehan, Patrick JERI:EX  
**Subject:** RE: Latest NR

Hi Patrick,

See the edits in the attached, in the quick facts section. Good?

s.13

Can Minister Kahlon interview today re: this?

I will work with GCPE digital to get something posted on social.

Lori

---

**From:** Meehan, Patrick JERI:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>  
**Sent:** March 10, 2021 11:19 AM  
**To:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Subject:** RE: Latest NR

**From:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Sent:** March 10, 2021 10:04 AM  
**To:** Meehan, Patrick JERI:EX <[Patrick.Meehan@gov.bc.ca](mailto:Patrick.Meehan@gov.bc.ca)>  
**Subject:** Latest NR

Here you are.

Lori

## Re: Changes NR Better Regulations

---

From: Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX  
Sent: March 10, 2021 12:25:11 PM PST

Looks good. No changes

Angelo Cocco  
Executive Director  
250.516.3674

On Mar 10, 2021, at 12:23 PM, Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca> wrote:

Please look right down to the quick facts section.

Thanks,

Lori

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 10, 2021 12:13 PM  
**To:** Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>; Little, Christine JERI:EX <Christine.Little@gov.bc.ca>; Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
**Cc:** Albrecht, Christine JERI:EX <Christine.Albrecht@gov.bc.ca>  
**Subject:** RE: Changes NR Better Regulations  
**Importance:** High

Hi,

Sorry to bother on this, but I just got word that I need to send this to a reporter before the Minister speaks to him at 12:45 pm.

All good?

Lori

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 10, 2021 12:06 PM  
**To:** Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>; Little, Christine JERI:EX <Christine.Little@gov.bc.ca>; Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
**Cc:** Albrecht, Christine JERI:EX <Christine.Albrecht@gov.bc.ca>  
**Subject:** FW: Changes NR Better Regulations  
**Importance:** High

Hello,

MO has asked for this NR to go out today at 3:00.

Edits are in highlights.

s.13

s.13

Any concerns?

Thanks,

Lori

<NR Better Regulations 10MAR2021\_V18.docx>

## RE: Changes NR Better Regulations

---

From: Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX  
Sent: March 10, 2021 1:43:49 PM PST

Ok great! Thanks Lori.

s.13

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 10, 2021 1:43 PM  
**To:** Cunningham, Sonja JERI:EX  
**Subject:** RE: Changes NR Better Regulations

OK. The language is the same as what we had in the Q&A and what was in the NR before.

So we should be OK.

Thanks,

Lori

---

**From:** Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
**Sent:** March 10, 2021 1:40 PM  
**To:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>; Little, Christine JERI:EX <Christine.Little@gov.bc.ca>; Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
**Cc:** Albrecht, Christine JERI:EX <Christine.Albrecht@gov.bc.ca>  
**Subject:** RE: Changes NR Better Regulations

No changes, just noting that for program area implications. If CL's good with it, I'm good with it. ☺

---

**From:** Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
**Sent:** March 10, 2021 1:38 PM  
**To:** Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>; Little, Christine JERI:EX <Christine.Little@gov.bc.ca>; Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
**Cc:** Albrecht, Christine JERI:EX <Christine.Albrecht@gov.bc.ca>  
**Subject:** RE: Changes NR Better Regulations  
**Importance:** High

Hi Sonja,

If you have changes, would you mind noting in the NR for me please?

Thanks,

LC

---

**From:** Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
**Sent:** March 10, 2021 1:34 PM  
**To:** Little, Christine JERI:EX <Christine.Little@gov.bc.ca>; Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>; Cocco, Angelo JERI:EX <Angelo.Cocco@gov.bc.ca>  
**Cc:** Albrecht, Christine JERI:EX <Christine.Albrecht@gov.bc.ca>  
**Subject:** RE: Changes NR Better Regulations

Sorry Lori, was in a presentation over noon. Looks fine to me,<sup>s.13</sup>  
s.13

Thanks,

Sonja

---

**From:** Little, Christine JERI:EX <[Christine.Little@gov.bc.ca](mailto:Christine.Little@gov.bc.ca)>  
**Sent:** March 10, 2021 12:43 PM  
**To:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>; Cocco, Angelo JERI:EX <[Angelo.Cocco@gov.bc.ca](mailto:Angelo.Cocco@gov.bc.ca)>;  
Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Albrecht, Christine JERI:EX <[Christine.Albrecht@gov.bc.ca](mailto:Christine.Albrecht@gov.bc.ca)>  
**Subject:** RE: Changes NR Better Regulations

Fine with me

---

**From:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Sent:** March 10, 2021 12:13 PM  
**To:** Cocco, Angelo JERI:EX <[Angelo.Cocco@gov.bc.ca](mailto:Angelo.Cocco@gov.bc.ca)>; Little, Christine JERI:EX <[Christine.Little@gov.bc.ca](mailto:Christine.Little@gov.bc.ca)>;  
Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Albrecht, Christine JERI:EX <[Christine.Albrecht@gov.bc.ca](mailto:Christine.Albrecht@gov.bc.ca)>  
**Subject:** RE: Changes NR Better Regulations  
**Importance:** High

Hi,

Sorry to bother on this, but I just got word that I need to send this to a reporter before the Minister speaks to him at 12:45 pm.

All good?

Lori

---

**From:** Cascaden, Lori R GCPE:EX  
**Sent:** March 10, 2021 12:06 PM  
**To:** Cocco, Angelo JERI:EX <[Angelo.Cocco@gov.bc.ca](mailto:Angelo.Cocco@gov.bc.ca)>; Little, Christine JERI:EX <[Christine.Little@gov.bc.ca](mailto:Christine.Little@gov.bc.ca)>;  
Cunningham, Sonja JERI:EX <[Sonja.Cunningham@gov.bc.ca](mailto:Sonja.Cunningham@gov.bc.ca)>  
**Cc:** Albrecht, Christine JERI:EX <[Christine.Albrecht@gov.bc.ca](mailto:Christine.Albrecht@gov.bc.ca)>  
**Subject:** FW: Changes NR Better Regulations  
**Importance:** High

Hello,

MO has asked for this NR to go out today at 3:00.

Edits are in highlights.

s.13

s.13

Any concerns?

Thanks,

Lori

**FW: Revised (1) - with quote added - DRAFT: Gendered language changes reduce barriers**

---

From: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
To: Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>, Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Cc: Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
Sent: March 10, 2021 1:56:48 PM PST  
Attachments: DRAFT.pdf

Hello,

I would appreciate if you could review this and approve before it is sent out.

Thanks,

Lori

Page 66 of 72 to/à Page 67 of 72

Withheld pursuant to/removed as

s.13



## **RE: Revised (1) - with quote added - DRAFT: Gendered language changes reduce barriers**

---

From: Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX, Parmar, Ravi JERI:EX  
Cc: Spencer, Brad GCPE:EX  
Sent: March 10, 2021 1:58:25 PM PST

I don't have any edits, Ravi, I don't see any changes from what you've seen earlier, just adds the validator quote

-----Original Message-----

From: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
Sent: March 10, 2021 1:57 PM  
To: Parmar, Ravi JERI:EX <Ravi.Parmar@gov.bc.ca>; Meehan, Patrick JERI:EX <Patrick.Meehan@gov.bc.ca>  
Cc: Spencer, Brad GCPE:EX <Brad.Spencer@gov.bc.ca>  
Subject: FW: Revised (1) - with quote added - DRAFT: Gendered language changes reduce barriers  
Importance: High

Hello,

I would appreciate if you could review this and approve before it is sent out.

Thanks,

Lori

## **RE: Revised (2) - JERI NR - DRAFT: Gendered language changes reduce barriers**

From: Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
To: Cascaden, Lori R GCPE:EX  
Sent: March 10, 2021 2:26:40 PM PST

Yes!

-----Original Message-----

From: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
Sent: March 10, 2021 2:24 PM  
To: Cunningham, Sonja JERI:EX <Sonja.Cunningham@gov.bc.ca>  
Subject: FW: Revised (2) - JERI NR - DRAFT: Gendered language changes reduce barriers

All good now?

LC

-----Original Message-----

From: Stagg, Linda R GCPE:EX <Linda.Stagg@gov.bc.ca>  
Sent: March 10, 2021 2:23 PM  
To: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>  
Cc: Kerr, Grant GCPE:EX <Grant.Kerr@gov.bc.ca>; Fort, Oriane GCPE:EX <Oriane.Fort@gov.bc.ca>  
Subject: FW: Revised (2) - JERI NR - DRAFT: Gendered language changes reduce barriers

Hi, Lori -

s.13

Are we G2G at 3 now?

Linda Stagg  
Senior Editor, Editorial Services  
Government Communications and Public Engagement  
Mobile: s.17 | Working at Home: s.22

-----Original Message-----

From: Stagg, Linda R GCPE:EX <Linda.Stagg@gov.bc.ca>  
Sent: March 10, 2021 2:21 PM  
To: Stagg, Linda R GCPE:EX <Linda.Stagg@gov.bc.ca>  
Subject: DRAFT: Gendered language changes reduce barriers

Please refer to the files attached to this email. The following is the summary of the News Release

s.13



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Withheld pursuant to/removed as

s.13

Thanks,  
Sarah.

Sarah Plank  
Communications Director | Ministry of Indigenous Relations & Reconciliation  
Government Communications & Public Engagement  
Mobile: [250.208.9621](tel:250.208.9621) | Email: [sarah.plank@gov.bc.ca](mailto:sarah.plank@gov.bc.ca)

---

**From:** Cascaden, Lori R GCPE:EX <[Lori.Cascaden@gov.bc.ca](mailto:Lori.Cascaden@gov.bc.ca)>  
**Sent:** Wednesday, March 10, 2021 2:45 PM  
**To:** GCPE Comm Managers <[GCPECM@Victoria1.gov.bc.ca](mailto:GCPECM@Victoria1.gov.bc.ca)>; GCPE Comm Directors <[PABDirectors@Victoria1.gov.bc.ca](mailto:PABDirectors@Victoria1.gov.bc.ca)>  
**Cc:** Soukoreff, Angela GCPE:EX <[Angela.Soukoreff@gov.bc.ca](mailto:Angela.Soukoreff@gov.bc.ca)>  
**Subject:** Better Regulations NR and Q&A -- NR goes out at 3:00 P.M. today

Hello,

The attached NR is going out at **3:00 p.m. today**. Supporting Q&A is attached.

s.13

Any questions, please let me know.

Thanks,

Lori