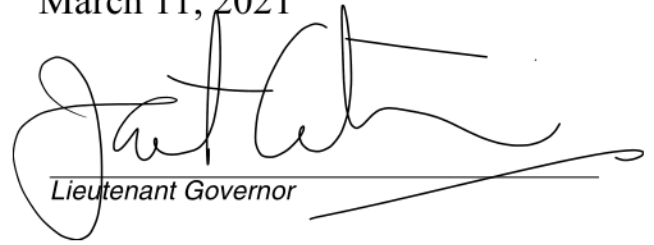


PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 140

, Approved and Ordered March 11, 2021


Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the amendments set out in the attached Schedule are made.



Minister of Jobs, Economic Recovery and Innovation



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Adoption Act*, R.S.B.C. 1996, c. 5, ss. 91, 92 and 93; *Animal Health Act*, S.B.C. 2014, c. 16, ss. 93 to 98; *Assessment Act*, R.S.B.C. 1996, c. 20, ss. 19, 20.4, 22, 23 and 74; *Body Armour Control Act*, S.B.C. 2009, c. 24, s. 22; *Business Corporations Act*, S.B.C. 2002, c. 57, s. 432; *Child Care Subsidy Act*, R.S.B.C. 1996, c. 26, s. 13; *Community Charter*, S.B.C. 2003, c. 26, s. 282; *Cooperative Association Act*, S.B.C. 1999, c. 28, s. 211; *Employee Investment Act*, R.S.B.C. 1996, c. 112, s. 44; *Employment Standards Act*, R.S.B.C. 1996, c. 113, s. 127; *Environmental Management Act*, S.B.C. 2003, c. 53, ss. 21, 62, 119 and 138; *Family Law Act*, S.B.C. 2011, c. 25, ss. 245 to 249; *Family Maintenance Enforcement Act*, R.S.B.C. 1996, c. 127, s. 51; *Financial Administration Act*, R.S.B.C. 1996, c. 138, s. 75; *Financial Institutions Act*, R.S.B.C. 1996, c. 141, s. 289; *Forest and Range Practices Act*, S.B.C. 2002, c. 69, ss. 141 and 154; *Freedom of Information and Protection of Privacy Act*, R.S.B.C. 1996, c. 165, s. 76; *Greenhouse Gas Industrial Reporting and Control Act*, S.B.C. 2014, c. 29, ss. 46, 48, 49, 50 and 53; *Homeowner Protection Act*, S.B.C. 1998, c. 31, s. 32; *Independent School Act*, R.S.B.C. 1996, c. 216, s. 18; *Interjurisdictional Support Orders Act*, S.B.C. 2002, c. 29, s. 44; *Land Title Act*, R.S.B.C. 1996, c. 250, s. 385; *Liquor Control and Licensing Act*, S.B.C. 2015, c. 19, ss. 80 to 85; *Livestock Act*, R.S.B.C. 1996, c. 270, s. 20; *Manufactured Home Act*, S.B.C. 2003, c. 75, s. 40; *Manufactured Home Park Tenancy Act*, S.B.C. 2002, c. 77, s. 89; *Milk Industry Act*, R.S.B.C. 1996, c. 289, s. 40; *Mineral Tax Act*, R.S.B.C. 1996, c. 291, s. 44; *Motor Fuel Tax Act*, R.S.B.C. 1996, c. 317, s. 71; *Motor Vehicle Act*, R.S.B.C. 1996, c. 318, ss. 4, 23, 25, 62, 83.1, 83.2, 90.3, 148.1, 209, 210, 212 and 216; *Pension Benefits Standards Act*, S.B.C. 2012, c. 30, s. 133; *Personal Information Protection Act*, S.B.C. 2003, c. 63, s. 58; *Property Transfer Tax Act*, R.S.B.C. 1996, c. 378, s. 37; *Public Sector Employers Act*, R.S.B.C. 1996, c. 384, s. 14.4; *Public Service Act*, R.S.B.C. 1996, c. 385, s. 25; *Real Estate Services Act*, S.B.C. 2004, c. 42, s. 130; *Residential Tenancy Act*, S.B.C. 2002, c. 78, s. 97; *School Act*, R.S.B.C. 1996, c. 412, ss. 5 and 175; *Sechelt Indian Government District Enabling Act*, R.S.B.C. 1996, c. 416, ss. 2 and 8; *Security Services Act*, S.B.C. 2007, c. 30, s. 52; *Small Business Venture Capital Act*, R.S.B.C. 1996, c. 429, ss. 8, 29.1 and 37; *Strata Property Act*, S.B.C. 1998, c. 43, ss. 243 and 292; *Veterinary Drugs Act*, R.S.B.C. 2018, c. 2, s. 13; *Wildlife Act*, R.S.B.C. 1996, c. 488, ss. 6, 53 and 108

Other:

R10463655

SCHEDULE

- 1** *Section 20 of the Hunting Licensing Regulation, B.C. Reg. 8/99, is repealed and the following substituted:*
 - 20** It is an offence to issue oneself a licence listed in the Schedule.
- 2** *The regulations listed in Column 1 of Table 1 are amended in the provisions listed opposite in Column 2 by striking out “he or she” wherever it appears and substituting the text listed opposite in Column 3.*
- 3** *The regulations listed in Column 1 of Table 2 are amended in the provisions listed opposite in Column 2 by striking out “his or her” wherever it appears and substituting the text listed opposite in Column 3.*
- 4** *The regulations listed in Column 1 of Table 3 are amended in the provisions listed opposite in Column 2 by striking out “him or her” wherever it appears and substituting the text listed opposite in Column 3.*
- 5** *The regulations listed in Column 1 of Table 4 are amended in the provisions listed opposite in Column 2 by striking out “he” wherever it appears and substituting the text listed opposite in Column 3.*
- 6** *The regulations listed in Column 1 of Table 5 are amended in the provisions listed opposite in Column 2 by striking out “his” wherever it appears and substituting the text listed opposite in Column 3.*
- 7** *The regulations listed in Column 1 of Table 6 are amended in the provisions listed opposite in Column 2 by striking out “him” wherever it appears and substituting the text listed opposite in Column 3.*
- 8** *The enactments listed in Column 1 of Table 7 are amended in the provisions listed in that column by striking out the text listed opposite in Column 2 wherever it appears and substituting the text listed opposite in Column 3.*

Table 1 – References to “he or she”

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Administrative Penalties (Environmental Management Act) Regulation, B.C. Reg. 133/2014	section 3 (5)	the person
Adoption Agency Regulation, B.C. Reg. 292/96	section 7 (3)	the minister
Angling and Scientific Collection Regulation, B.C. Reg. 125/90	section 9 (3)	the applicant
Child Care Subsidy Regulation, B.C. Reg. 74/97	section 1 (1) in paragraph (b) of the definition of “spouse”	the person

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Cooperative Association Regulation, B.C. Reg. 391/2000	section 16 (1) (b) of Schedule B	the member
	section 93 of Schedule B	the person
	note at the end of Schedule B	the witness
Division of Pensions Regulation, B.C. Reg. 348/2012	section 16 (c) and (d)	the limited member
Education Mediation Regulation, B.C. Reg. 250/2000	section 9	the mediator
Employment Standards Regulation, B.C. Reg. 396/95	section 32 (1) (a)	the student
Excluded Employees (Legal Proceedings) Indemnity Regulation, B.C. Reg. 62/2012	section 10 (1)	the employee
Family Law Act Regulation, B.C. Reg. 347/2012	sections 4 (2) (d) and 5 (2) (b)	the individual
	section 4 (3)	the mediator
	section 5 (2) (a) and (4)	the arbitrator
	section 6 (1)	the person
	section 6 (2)	the parenting coordinator
Forest Planning and Practices Regulation, B.C. Reg. 14/2004	section 14 (3) (k)	the timber sales manager
	section 20 (2) (b) and (c)	the minister
	section 92.1 (2) (a)	the minister responsible for the <i>Wildlife Act</i>
	section 92.1 (2) (b)	the minister responsible for the <i>Forest Act</i>
Francophone Education Authorities Regulation, B.C. Reg. 212/99	section 7 (3) (a)	the member
	section 12 (3)	the secrétaire trésorier
Government Actions Regulation, B.C. Reg. 582/2004	sections 5 (4), 10 (3) and 11 (3)	that minister
Homeowner Protection Act Regulation, B.C. Reg. 29/99	section 1 (17) of Schedule 2	the mediator
Hunting Licensing Regulation, B.C. Reg. 8/99	sections 15 (a.3), 17, 23 (2) (c), 23.1 (4), 27, 28 (2), 31 (1) and 32 (2)	the person
Insurance Licensing Exemptions Regulation, B.C. Reg. 328/90	section 2 (2) (a)	the mortgage broker or submortgage broker
	section 2 (2) (b) (ii)	the funeral director, funeral provider or employee

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Manufactured Home Park Tenancy Regulation, B.C. Reg. 481/2003	section 23 (3) (d)	the landlord or tenant
	section 34 (1) (a) and (b) (i)	the tenant
	sections 39 (3), 45 (2) (a) and 47 (2) (a)	the landlord
	section 44 (3) (k) (iv)	the proposed purchaser
	section 46 (2)	the home owner
Motor Vehicle Act Regulations, B.C. Reg. 26/58	sections 19.16 (b) and 37.17.02 (2)	the driver
	sections 25.09 (1) (a), 25.10 (2), 25.29 (2), 30.08 (1), 30E.03 (1) (b) (iii) and 37.01 in the definition of “co-driver”	the person
	sections 25.09 (2), 25.13 (2) and (3) and 25.22 (1)	the authorized person
	section 25.18 (2)	the purchaser
	section 25.30 (1)	the peace officer
	section 30.09 (3) (a) and (b)	the Class 7L licence holder
	section 30.09 (5) (a) and (b)	the Class 8L licence holder
Pension Benefits Standards Regulation, B.C. Reg. 71/2015	sections 13 (4), 33 (4) (d) (iv), 35 (3) (e), 74 (9) and (10), 75 (1) and (3) (d) and 91 (1)	the member
	section 78 (3) (b)	the eligible person
	section 83 (3)	the annuitant
	sections 106 (1) and (2), 125 (1) and (2), 7 (1) and (2) (a) and (b) of Schedule 1 and 8 (1) and (2) (a) and (b) of Schedule 2	the member owner
Permit Regulation, B.C. Reg. 253/2000	sections 2 and 3 (1)	the regional manager
	section 4	the director
	section 6 (4), 8, 16 (4) and (5) and 17 (5)	the person
	section 9 (4) (c)	the holder of the permit
	section 17 (6)	the assistant guide
Residential Tenancy Regulation, B.C. Reg. 477/2003	section 24 (1) (a) and (b) (i)	the tenant
	section 29 (3)	the landlord
School Regulation, B.C. Reg. 265/89	section 5 (3)	the director of instruction
Security Services Regulation, B.C. Reg. 207/2008	section 3 (4) (b) (ii), (5) (b), (6) (b) (ii), (7) (b), (9) (b) and (10) (b) (ii)	the applicant

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Small Business Venture Capital Regulation, B.C. Reg. 390/98	section 3 (1) (d)	the holder or beneficial owner of the share
Wildlife Act Commercial Activities Regulation, B.C. Reg. 338/82	section 1.05 (1) (b)	the guide outfitter or assistant guide
	section 2.07 (1)	the licensed fur trader
	sections 3.04 (3), 3.09 (2) and (3), 3.14 (1) and 3.15	the person
	section 3.20	the licensed trapper
Wildlife Act General Regulation, B.C. Reg. 340/82	sections 4.02 and 4.03	the first person
	section 4.04 (d) and (e)	the licence holder, taxidermist or tanner
	section 4.07 (1)	the supervising hunter

Table 2 – References to “his or her”

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Administrative Penalties (<i>Environmental Management Act</i>), B.C. Reg. 133/2014	section 3 (3) (a)	the director’s
Adoption Regulation, B.C. Reg. 291/96	section 14 (d)	the person’s
	sections 16 (2) (b) and 18 (1) (a)	the child’s
	section 20 (a)	the adopted person’s
Angling and Scientific Collection Regulation, B.C. Reg. 125/90	section 2.02 (6)	the director’s
	sections 3 (3) (b), 9 (1) (a), 11.2 (a) and 15 (1) (b) and (2)	the person’s
Body Armour Control Regulation, B.C. Reg. 203/2010	section 4 (3)	the person’s
Business Corporations Regulation, B.C. Reg. 65/2004	section 8.18 of Table 1	the chair’s
	section 9.13 (a) of Table 1	the shareholder’s
	section 14.1 of Table 1	the
	section 14.2 of Table 1	that
	section 14.4 of Table 1	the director or officer’s
Child Care Subsidy Regulation, B.C. Reg. 74/97	section 1 (1) in the definition of “ person with disabilities ”	that person’s
	section 3 (2) (a) (iv)	the parent’s
	section 3 (2) (b) (iii)	that parent’s
Conflicts of Interest Exceptions (Sun Peaks Mountain Resort Municipality) Regulation, B.C. Reg. 78/2010	section 3	the councillor’s

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Contaminated Sites Regulation, B.C. Reg. 375/96	section 26 (3)	the
	section 27 (1) in paragraph (b) of the definition of “trust property” and paragraph (e) of the definition of “trustee”	the principal’s
Cooperative Association Regulation, B.C. Reg. 391/2000	section 2 (a), and rules 45, 93 and 103 of Schedule B	the person’s
	rules 24 (a), 51 (1) and (2) and 102 (a) of Schedule B	the member’s
	rule 39 of Schedule B	the transferee’s
	rule 118 of Schedule B	the director’s
	rule 179 of Schedule B	the intended recipient’s
	note at the end of Schedule B	the subscriber’s
Designation and Exemption Regulation, B.C. Reg. 168/90	section 11.2 (1)	the authorized agent’s
Division of Pensions Regulation, B.C. Reg. 348/2012	sections 1 (2) and 16 (b)	the spouse’s
	sections 9 (1) (b) and 24 (2)	the member’s
	sections 11 (2), 16 (c), 24 (1) (a) and 29 (3) (c)	the limited member’s
Employment Standards Regulation, B.C. Reg. 396/95	sections 18.1 (1) (b) and 37.8 (1) in the definition of “high technology professional” and (3)	the employee’s
	section 38.1 (1) (a)	that
Employment Termination Standards, B.C. Reg. 379/97	sections 1, in the definitions of “notice of termination” and “retiring allowance” , 3 (1) (a) and (d) and 4 (1)	the employee’s
Excluded Employees (Legal Proceedings) Indemnity Regulation, B.C. Reg. 62/2012	sections 1, in the definition of “agency head” , and 39	the agency head’s
	sections 2 (1), 4 (c), 8 (a), 10 (1), 11 (1), 16 (1) (a), 21 (1) and (2) (a) and 29 (2) (b)	the employee’s
	section 23 (5) (a)	the relevant
Family Law Act Regulation, B.C. Reg. 347/2012	sections 4 (2) (d) (vi) and 5 (2) (b) (vii)	the individual’s
	section 6 (1) (c)	the person’s
	Form 3 of Appendix A under “Important Information”	the guardian’s
Family Maintenance Enforcement Regulation, B.C. Reg. 346/88	section 13.1 (3)	the debtor’s

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Forest Planning and Practices Regulation, B.C. Reg. 14/2004	section 1 (2) in paragraph (c) (i) of the definition of “certify”	the agrologist, the professional biologist, the professional engineer, the professional geoscientist or the professional forester’s
Francophone Education Authorities Regulation, B.C. Reg. 212/99	section 4 (3)	the employee’s
	section 7 (1) (b) (i) and (2) (b)	the member’s
Freedom of Information and Protection of Privacy Regulation, B.C. Reg. 155/2012	section 2 (b)	the applicant’s
	section 9 (a) (iv)	the individual’s
Greenhouse Gas Emission Control Regulation, B.C. Reg. 250/2015	section 11 (1) in the definition of “threat to independence”	the validator, validation body, verifier or verification body’s
Hazardous Waste Regulation, B.C. Reg. 63/88	sections 1 (1) in paragraph (a) (iii) of the definition of “household hazardous waste” , 42.2 (2) (a) and (b) and 46 (2) (c)	the person’s
	sections 6 (1) and 45 (5)	the
	section 52 (2)	the officer’s
Homeowner Protection Act Regulation, B.C. Reg. 29/99	section 4.1 (3) (d) (v)	the person’s
Hunting Licensing Regulation, B.C. Reg. 8/99	section 14.6	the person’s
Independent School Regulation, B.C. Reg. 262/89	section 6 (1) (b) (i) and (ii)	the child’s
Interjurisdictional Support Orders Regulation, B.C. Reg. 15/2003	section 3 (1) (b)	the
Land Title Act Regulation, B.C. Reg. 334/79	section 25.1 (1) (b)	the registrar’s
Liquor Control and Licensing Regulation, B.C. Reg. 241/2016	section 1 in paragraph (b) of the definition of “non-profit corporation”	the director’s
	section 1 in paragraph (c) of the definition of “non-profit organization”	the member’s
	sections 43 (1) (b) and 47 (1)	the customer’s
	section 157 (a)	the minor’s
	section 192 (6) (a) and (b)	the person’s

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Manufactured Home Park Tenancy Regulation, B.C. Reg. 481/2003	section 20 (1)	that member's
	sections 29 (1) and 39 (2) (c)	the person's
	section 34 (1) (b) (ii)	the tenant's
	sections 36 (1) (a), 39 (3) (a), 45 (2) and 48 (g) (i)	the landlord's
	section 49 (2) (c)	the former home owner's
Manufactured Home Regulation, B.C. Reg. 441/2003	section 9 (2) (a)	the transferee's
Milk Industry Standards Regulation, B.C. Reg. 464/81	section 5 (5)	the inspector's
	section 53.1 (3)	the person's
	sections 48 (2) (b) and 53.2 (2) (c)	the applicant's
	sections 56 (1), 62 (1), 78.1 (2) and 98	the
	section 85 (5) (a)	the person's own
Motor Vehicle Act Regulations, B.C. Reg. 26/58	section 24.09 (7) (a)	the chief constable's
	section 24.09 (7) (b)	the detachment commander's
	sections 24.09.02 (2) (c), 30.12 (2) and 30E.03 (1) (b) (iii)	the person's
	section 25.13 (5)	the authorized person's
	section 32.05 (1) and (3)	the sheriff's
	section 36.09 (c)	the peace officer's
	section 37.03 (1) (c)	a
	sections 37.17 (1) (d) (i), 37.17.03 (3), 37.18.02 (2), 37.18.03, 37.18.04, 37.19.01 (1) (c) and 47.02 (3)	the driver's

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Pension Benefits Standards Regulation, B.C. Reg. 71/2015	sections 25 (1) (c) (ii) and 91 (2)	the employee's
	sections 33 (4) (f) (i), 34 (6) (b) (i), 74 (7) (a) and (b), 75 (3) (a) and (d) and 83 (5) (a)	the member's
	section 37 (5) (h) (i)	the surviving spouse's or designated beneficiary's
	section 38 (5) (c) (i)	the spouse's
	sections 50 (g) and 80 (4) (a)	the administrator's
	sections 110 (4) (c), (d) and (e) and (6) and 129 (4) (c), (d) and (e) and (6)	the owner's
	section 139 (2)	the intended recipient's
Permit Regulation, B.C. Reg. 253/2000	section 2 (b)	the resident's
	sections 2 (f) (ii) and (iii) and (v) and 19 (2)	the person's
	section 2.01 (1) (a) and (b)	a person's
	section 10 (1)	the applicant's
	section 17 (1)	the guide outfitter's
Personal Information Protection Act Regulations, B.C. Reg. 473/2003	section 2 (2) (a) and (b)	the minor's
	section 5 (4)	the health care professional's
	section 6 (1) (a) (ii)	the subscriber's
	section 6 (1) (b)	the individual's
Poultry Health and Buying Regulation, B.C. Reg. 303/2016	section 7 in the definition of "producer"	the farmer's
Prescribed Classes of Property Regulation, B.C. Reg. 438/81	section 1 (1) (a) (i)	that person's
	section 5 (f)	the purchaser's
Real Estate Services Regulation, B.C. Reg. 506/2004	section 7.01 (3)	the minister's
Residential Tenancy Regulation, B.C. Reg. 477/2003	sections 15 (1) and 24 (1) (b) (ii) and section 10 (3) (b) of the Schedule	the tenant's
	section 29 (2) (c)	the person's
	section 29 (3) (a)	the landlord's

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
School Regulation, B.C. Reg. 265/89	section 3 (1) (b) (i)	the child's
	section 4 (1) (l)	the teacher's
	section 5 (4)	the director of instruction's
	section 5 (6) (c)	the person's
	sections 5 (6) (e) and 6 (1)	the superintendent of schools'
	section 7 (2)	the minister's
Sechelt Indian Government District Advisory Council Regulation, B.C. Reg. 156/2014	section 4 (1)	the member's
Security Services Regulation, B.C. Reg. 207/2008	section 3 (4) (a), (6) (a), (8), (10) (a) and (11) (a)	a security worker's
	section 14 (d)	the
Small Business Venture Capital Regulation, B.C. Reg. 390/98	section 11 (2.1)	the administrator's
Strata Property Regulation, B.C. Reg. 43/2000	section 14.9 (a)	the person's
Wildlife Act Commercial Activities Regulation, B.C. Reg. 338/82	sections 2.10, 3.14 and 3.15	the person's
	sections 3.12.1 (2) (d) and 3.12.2 (1) (b)	the trapper's
Wildlife Act General Regulation, B.C. Reg. 340/82	sections 4.02 and 4.03	the first person's
	section 4.04	the licence holder, taxidermist or tanner's
	sections 4.05 and 11.01 (a)	the person's
	section 16.011	the guide outfitter's

Table 3 – References to “him or her”

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Business Corporations Regulation, B.C. Reg. 65/2004	section 14.4 of Table 1	the director or officer
Designation and Exemption Regulation, B.C. Reg. 168/90	section 11.1 (1) (b)	that person
Family Law Act Regulation, B.C. Reg. 347/2012	Form 3 of Appendix A under “Important Information”	the guardian
Forest Planning and Practices Regulation, B.C. Reg. 14/2004	section 1 (2) in paragraph (b) of the definition of “ certify ”	the agrologist, the professional biologist, the professional engineer, the professional geoscientist or the professional forester

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Hunting Licensing Regulation, B.C. Reg. 8/99	sections 14.3 (2) and 23 (1) and (2)	the person
Motor Vehicle Act Regulations, B.C. Reg. 26/58	sections 25.09 (1) (b), 30.06 (1) (b), (1.1) (b), (4) (b), (4.1) (b) and (10) (b) and (c) and 30.071 (1) (b)	the person
	section 25.12 (3)	the operator
	section 37.11 (h)	the driver
Permit Regulation, B.C. Reg. 253/2000	section 23 (4) (d)	the person
School Regulation, B.C. Reg. 265/89	section 6 (1) (c)	the minister
Wildlife Act Commercial Activities Regulation, B.C. Reg. 338/82	section 3.11	that person
	section 3.12.2 (1) (b) (ii)	the trapper
Wildlife Act General Regulation, B.C. Reg. 340/82	section 6.01	the commercial vendor

Table 4 – References to “he” only

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Bare Land Strata Regulations, B.C. Reg. 75/78	sections 3 (1) (e), 5 (1), 6 (1), 7, 13 (1), (2) (a), (3) (a) and (5), 14 (1), 16, and 21 (1)	the approving officer
	section 21 (2)	the registrar
Land Title Act Regulation, B.C. Reg. 334/79	section 12	the subdivider
Mineral Tax Costs and Expenditures Regulation, B.C. Reg. 405/89	section 2 (9)	the person
Motor Fuel Tax Regulation, B.C. Reg. 414/85	section 11 (1) (a) and (b)	the vendor, wholesale dealer or retail dealer
	section 11 (2)	the authorized person

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Motor Vehicle Act Regulations, B.C. Reg. 26/58	sections 3.08 (3) and (4), 3.09, 7.161 (2.1) and 34.12	the person
	sections 30 in the Schedule to Division 7, 11.13 (3) (b) and 23.01 in the definition of “protected/permissive left turn signal control system”	the driver
	section 11.09 (3)	the operator
	section 11.13 (1) (b) and (c)	the passenger
	sections 34.08 and 34.10	the licensee
Pound Districts Regulation, B.C. Reg. 66/81	sections 3 (4) and 15 (3) and (4)	the director
	sections 5 (2) and 13 (2)	the person
	sections 6 (1), 7 (a) and 11	the keeper
	section 14 (1)	the owner
Property Transfer Tax Regulation, B.C. Reg. 74/88	section 6 (2)	the person
Veterinary Drug and Medicated Feed Regulation, B.C. Reg. 47/82	section 23 (3)	the person

Table 5 – References to “his” only

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Bare Land Strata Regulations, B.C. Reg. 75/78	sections 3 (1) (b) and (e) (iv), 9 (1), and 18	the approving officer’s
	section 12 (b)	the owner-developer’s
	section 19 (3) (b)	the surveyor’s
Land Title Act Regulation, B.C. Reg. 334/79	section 10	the approving officer’s
	section 11 (3)	the holder’s
	section 24 (2)	the grantee’s

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Motor Vehicle Act Regulations, B.C. Reg. 26/58	sections 3.08 (1), (2) and (3), 7.05 (2), 30.03 (d) and 34.12 (c)	the person's
	sections 5.02 (4) (c), 10.18, 37.11 (a) and 37.23 (5)	the driver's
	section 11.03 (2)	the holder's
	section 19.03 (4)	the minister's
	section 20.32	the dealer's
	section 32.04 (1), (3) and (4)	the peace officer's
	sections 34.05 (3), 34.09 and 34.10	the licensee's
	section 37.04 (1) (c)	the applicant's
	section 37.29 (1) (a)	a
	section 37.39 (2) (c) in Article 18	the original contracting carrier or that carrier's agent's
Pound Districts Regulation, B.C. Reg. 66/81	section 5 (1) (a) (ii)	the person's
	sections 7 (b) (i) and 14 (1)	the owner's
	sections 16 (f) and 17 (i)	the keeper's
Resignation Regulation, B.C. Reg. 132/77	section 1 (b)	the employee's
Veterinary Drug and Medicated Feed Regulation, B.C. Reg. 47/82	sections 6 (3) (b) and 18	the licensee's
	sections 7 (a) and 14 (c)	the person's
	section 12 (b)	the licensed dispenser's
	section 14 (b)	the other manufacturer or wholesaler's
	section 24 (1)	the veterinary drug dispenser's

Table 6 – References to “him” only

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Bare Land Strata Regulations, B.C. Reg. 75/78	sections 3 (1) (e) (iv) and 4	the approving officer
	section 20 (1)	the registrar

Column 1 Regulation	Column 2 Provision	Column 3 Substituted text
Motor Vehicle Act Regulations, B.C. Reg. 26/58	sections 3.08 (4) and 34.01 (1)	the person
	section 5.05 (1)	the officer or constable
	section 10.06 (2)	the licensee
	section 19.06 (1), (4) and (5)	the minister
	section 20.31	the dealer
	section 23.01 in the definitions of “ protected left turn signal control system ” and “ protected/permissive left turn signal control system ”	the driver
Pound Districts Regulation, B.C. Reg. 66/81	section 6 (2) (a)	the owner
	section 9 (2) (a)	the keeper
	section 17 (h)	the director
Veterinary Drug and Medicated Feed Regulation, B.C. Reg. 47/82	section 2 (4) (a)	the chief veterinarian
	section 13 (e)	the licensed dispenser
	section 17 (1)	the holder of the licence

Table 7 – Other References

Column 1 Enactment	Column 2 Struck out text	Column 3 Substituted text
Adoption Regulation, B.C. Reg. 291/96, section 4 (1) (c) (v)	sisters and brothers	siblings
Angling and Scientific Collection Regulation, B.C. Reg. 125/90, section 19 (c)	his or her angling guide licence	the angling guide’s licence
Bare Land Strata Regulations, B.C. Reg. 75/78, section 19 (3) (a)	satisfy himself	be satisfied
Contaminated Sites Regulation, B.C. Reg. 375/96, section 27 (3)	his or her role as a	the role of
Division of Pensions Regulation, B.C. Reg. 348/2012, section 14	his or her benefits	the member’s benefits
Division of Pensions Regulation, B.C. Reg. 348/2012, section 14	his or her proportionate share	the limited member’s proportionate share
Employee Investment Regulation, B.C. Reg. 341/97, section 1 (3) in the definition of “ associated group of persons ”	brother or sister	or sibling
Family Law Act Regulation, B.C. Reg. 347/2012, section 4 (2)	he or she is	the mediator is

Column 1 Enactment	Column 2 Struck out text	Column 3 Substituted text
Family Law Act Regulation, B.C. Reg. 347/2012, section 5 (2) (b)	he or she is	the arbitrator is
Family Law Act Regulation, B.C. Reg. 347/2012, section 6 (2)	his or her capacity as	the capacity of
Family Member Regulation, B.C. Reg. 137/2019, section 2 (a) (ii) and (viii) (F) and (b) (v)	an aunt or uncle	a parent's sibling
Family Member Regulation, B.C. Reg. 137/2019, section 2 (a) (iii) and (viii) (G) and (b) (vi)	a niece or nephew	a child of a sibling
Forest Planning and Practices Regulation, B.C. Reg. 14/2004, section 1 (2) in paragraph (b) of the definition of "certify"	opinion, he or she took	opinion, took
Freedom of Information and Protection of Privacy Regulation, B.C. Reg. 155/2012, section 5 (1) in paragraph (d) of the definition of "nearest relative"	brother or sister	sibling
Manufactured Home Park Tenancy Regulation, B.C. Reg. 481/2003, section 36 (1)	his or her personal property	the tenant's personal property
Manufactured Home Park Tenancy Regulation, B.C. Reg. 481/2003, section 49 (2)	the former homeowner	the former home owner
Milk Industry Standards Regulation, B.C. Reg. 464/81, section 10 (6) (a)	washing his or her hands and drying them	washing and drying them
Milk Industry Standards Regulation, B.C. Reg. 464/81, section 53.1 (3)	carry with him or her	carry
Milk Industry Standards Regulation, B.C. Reg. 464/81, section 58 (2) (a)	wash and dry his or her hands	ensure that the bulk tank milk grader's hands are clean by washing and drying them
Motor Fuel Tax Regulation, B.C. Reg. 414/85, section 10 (b)	on his person while he	on the person's body while the person
Motor Vehicle Act Regulations, B.C. Reg. 26/58, section 3.06 (2) (a)	his executor	the deceased person's executor
Motor Vehicle Act Regulations, B.C. Reg. 26/58, section 3.06 (2) (a)	in his name	in the spouse's name

Column 1 Enactment	Column 2 Struck out text	Column 3 Substituted text
Motor Vehicle Act Regulations, B.C. Reg. 26/58, section 23.01 in the definition of “ regulatory ”	certain action is required of him; disregard of such a sign constitutes an offence	certain action is required, and the disregard of the sign constitutes an offence
Motor Vehicle Act Regulations, B.C. Reg. 26/58, section 25.12 (1) (f) (ii)	conducts his or her inspection	conducts inspections
Motor Vehicle Act Regulations, B.C. Reg. 26/58, section 27.04 (2)	hold himself or herself out as acting	purport to act
Motor Vehicle Act Regulations, B.C. Reg. 26/58, section 37.22 (2)	satisfy himself or herself	be satisfied
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, section 26	his or her active membership	active membership
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, sections 61 (3), 62 (5) and 70 (5)	his or her consent	consent
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, Forms 1, 2, 3 and 4 of Schedule 3	his or her right	the spouse’s right
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, Form 1 of Schedule 3	his or her benefits	the member’s/former member’s benefits
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, Form 1 of Schedule 3	his or her death	the member’s/former member’s death
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, Forms 1, 2, 3 and 4 of Schedule 3	the absence of his or her spouse	the absence of the member/former member
Pension Benefits Standards Regulation, B.C. Reg. 71/2015, Form 2 of Schedule 3	him/her	the member/former member
Permit Regulation, B.C. Reg. 253/2000, section 2.01 (2) (a)	his or her own	a
Permit Regulation, B.C. Reg. 253/2000, section 2 (v)	him or herself	the person
Pound Districts Regulation, B.C. Reg. 66/81, section 5 (1) (b) (i)	impound it himself	impound it
Prescribed Classes of Property Regulation, B.C. Reg. 438/81, section 8 (1) (b)	nonprofit fraternal organization of persons of either or both sexes	non-profit fraternal organization of persons of any sex or gender
Residential Tenancy Regulation, B.C. Reg. 477/2003, section 26 (1)	his or her personal property	the tenant’s personal property

Column 1 Enactment	Column 2 Struck out text	Column 3 Substituted text
Residential Tenancy Regulation, B.C. Reg. 477/2003, section 26 (1) (a)	his or her reasonable costs	the landlord's reasonable costs
Security Services Regulation, B.C. Reg. 207/2008, section 14 (o)	his or her licence	the licence
Security Services Regulation, B.C. Reg. 207/2008, section 14 (o)	his or her authority	the licensee's or the individual's authority
Small Business Venture Capital Regulation, B.C. Reg. 390/98, section 1 (3.2) (b)	claim, take advantage of or otherwise avail itself, himself or herself	claim or take advantage of
Veterinary Drug and Medicated Feed Regulation, B.C. Reg. 47/82, section 8 (1)	and he shall	and shall

Hi – we do actually! Here's some sample text for response:

Modern legislative and regulatory drafting avoids gender-based pronouns by phrasing sentences in a way that doesn't require them. See this guide for examples of how this is achieved:

<https://www.google.com/url?sa=t&source=web&rct=j&url=https://www.bcli.org/sites/default/files/GenderFree.pdf&ved=2ahUKEwi3kYKqygjvAhWHr54KHx7BiMQFjAAegQIARAC&usg=AOvVaw27RgGX1JD3yksupJjaFfYZ>

The B.C. government is currently working on rewording instances of gendered language that was drafted prior to this updated approach being used.

Hope that helps!

s

From: Cascaden, Lori R GCPE:EX

Sent: Wednesday, March 10, 2021 6:12:50 PM

To: Cunningham, Sonja JERI:EX

Cc: Soukoreff, Angela GCPE:EX; Cocco, Angelo JERI:EX

Subject: FW: BC Gov News - Gendered language changes reduce barriers

Hi Sonja,

I know we don't have a style book to share and I don't want this to be an extensive project. Can you please advise on approach for response?

Angela, can you save to the LAN and put in the HUB tomorrow morning, please?

Thanks,

Lori

From: Bob Mackin <bob@thebreaker.news>

Sent: March 10, 2021 4:12 PM

To: Cascaden, Lori R GCPE:EX <Lori.Cascaden@gov.bc.ca>

Subject: Fwd: BC Gov News - Gendered language changes reduce barriers

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Could you please send me a link or the PDF of the new style book, showing the phased-out words and the new words? Thank-you

----- Forwarded message -----

From: <noreply.newsondemand@gov.bc.ca>

Date: Wed, Mar 10, 2021 at 3:03 PM

Subject: BC Gov News - Gendered language changes reduce barriers

To: <bob@thebreaker.news>

For Immediate Release
2021JERI0020-000443
March 10, 2021

Ministry of Jobs, Economic Recovery and Innovation

NEWS RELEASE

Gendered language changes reduce barriers

Approximately 600 instances of gendered language across 15 ministries' regulations have been updated to reflect the diversity of the people served by the B.C. government.

These changes have been made to ensure that all British Columbians have equal access to government services, no matter their sexual orientation, gender identity, race or cultural beliefs.

"Language matters. It allows people to feel recognized and affirmed," said Ravi Kahlon, Minister of Jobs, Economic Recovery and Innovation. "By upholding inclusive language, our government is taking steps to protect British Columbians' human rights. We believe outdated language that prevents people from being seen for who they are should be removed to help tackle gender bias."

The gendered language changes have been made through the annual regulatory process, Better Regulations for British Columbians. This annual regulatory process has been in place since 2016. The process groups together minor regulatory changes into a single amendment package and serves as an efficient way for government to clarify, correct or repeal outdated information in regulations.

Gendered words have been changed to inclusive language that acknowledges gender equity and diversity. For example, terms like "he" or "she," "brother" and "wife" have been updated with more neutral language to consider all gender identities.

"These amendments are an important step forward as we continue to build an inclusive British Columbia by reframing the language we use," said Selina

Robinson, Minister of Finance. "It is our goal to remove barriers that stop people from reaching their full potential. This includes updating regulations, policies and programs to reflect all British Columbians."

The B.C. government has demonstrated its commitment to inclusivity and accessibility with the establishment of a parliamentary secretary for gender equity and a Gender Equity Office that works across government to ensure equity-based principles are reflected in budgets, policies and programs.

"These important updates signal that all folks across gender diversity are valued in our social fabric here in B.C.," said Elijah Zimmerman, executive director, Victoria Sexual Assault Centre. "Being intentional with inclusive language is a form of welcoming and belonging, and a positive step toward uplifting gender-diverse experiences."

Government will continue to work to identify and address remaining gendered language within B.C.'s policies.

Quick Facts:

- * Six hundred instances of outdated gendered language in nearly 70 regulations have been addressed through the Better Regulations for British Columbians annual regulatory process in 2021. The changes will take effect on March 11, 2021.
- * This is the start of a process to remove an estimated 3,400 instances of gendered language in regulations and legislation.
- * Regulations amended in this first phase of updates include the Family Law Act Regulation, the Employment Standards Regulation, the Liquor Control and Licensing Regulation and the Wildlife Act General Regulation, as well as dozens of others.
- * The 2021 package includes regulatory changes from the following ministries: Agriculture, Food and Fisheries; Attorney General; Children and Family Development; Citizens' Services; Education; Energy, Mines and Low-Carbon Innovation; Environment and Climate Change Strategy; Finance; Forests, Lands, Natural Resource Operations, and Rural Development; Indigenous Relations and Reconciliation; Jobs, Economic Recovery and Innovation; Labour; Municipal Affairs; Public Safety and Solicitor General; Tourism, Arts, Culture and Sport; Transportation and Infrastructure.

* Other changes made as part of the Better Regulations for British Columbians regulatory process include minor changes to a variety of regulations to clarify, correct or repeal outdated information, making it easier for people to access services or submit information.

Learn More:

To learn more about Better Regulations for British Columbians, visit:
<https://www2.gov.bc.ca/gov/content/governments/about-the-bc-government/regulatory-reform>.

To learn more about gender equity in B.C., visit:
<https://www2.gov.bc.ca/gov/content/gender-equity>

Contact:

Lori Cascaden
Communications Manager
Ministry of Jobs, Economic Recovery and Innovation
lori.cascaden@gov.bc.ca
778 698-2892

 **READ MORE**

Economy, Finance, Gender Equity, Government Operations, Jobs, Economic Recovery and Innovation, Services

--

Read [theBreaker.news](#)
[Listen to the Podcast on TuneIn](#), [Apple Podcasts](#) and [Spotify](#)
[Subscribe to the newsletter](#)