

Between August 26, 2014 and April 14, 2015 the Ministry of Jobs, Tourism and Skills Training provided a total of 104 - 24 or 36-month Labour Market Impact Assessment Exemption letters to Temporary Foreign Workers as requested by Microsoft Canada Development Centre Company.

List of applicable NOC Codes:

0213  
0611  
2171  
2172  
2173  
2174  
5122  
5131  
5241

Please see below a list of applicant countries of citizenship:

Australia  
Brazil  
Bolivia  
Bulgaria  
China  
Columbia  
Denmark  
Egypt  
France  
Germany  
Hong Kong  
India  
Iran  
Israel  
Italy  
Japan  
Lithuania  
Netherlands  
Nigeria  
Pakistan  
Poland  
Republic of Korea  
Romania  
Saudi Arabia  
Slovenia  
Sweden  
Thailand  
Turkey  
United Kingdom  
USA



Date

**TO THE APPLICANT**

Please attach this letter to your work permit application or, if you do not require a visa and wish to apply on entry, present to a border agent when entering Canada, along with your job offer. For information on how to apply for a work permit, visit this link at the Citizenship and Immigration Canada website: <http://www.cic.gc.ca/english/e-services/index.asp>.

**SUBJECT: R204(c) –Provincial Selection of Temporary Foreign Worker  
Section 4.3, Temporary Foreign Workers' Annex  
Canada-British Columbia Immigration Agreement**

Pursuant to Section 4.3 of the Temporary Foreign Worker Annex of the Canada-British Columbia Immigration Agreement, the Province of British Columbia has approved the following individual for temporary employment:

Surname	Given Name(s)	Date of Birth (month/day/year)	Country of Citizenship

This individual will work for the Microsoft Canada Excellence Centre at current locations in Vancouver, BC, Canada, at \_\_\_\_\_ until approximately November 2015. After this approximate date, the individual will move to a newly constructed location at \_\_\_\_\_ Vancouver, British Columbia, Canada. The individual will be employed as a , NOC , beginning on or after \_\_\_\_\_ and valid for a period of up to 24 months.

Duties will be to

The Province of British Columbia believes that the presence of this temporary foreign worker in British Columbia will support economic activity and growth within the province. Furthermore, the province to the best of its knowledge, confirms we find the above-mentioned employer to be reputable and genuine, that the job offer is genuine and consistent with the reasonable needs of this employer, that the employer will be able to meet the term of the job offered, and that there is no existing labour dispute that can be disrupted by the selected foreign workers.

This letter is valid for one year from the date of issue.

Yours truly,

D. Scott MacDonald, Assistant Deputy Minister  
Ministry of Jobs, Tourism and Skills Training  
and Responsible for Labour

***Provincial representative that may be contacted for questions:***

Cloe Nicholls  
Director, Immigration Policy  
Third Floor, 1106 Cook Street  
Victoria, BC  
250-387-5790

**TO THE IMMIGRATION OFFICER:**

Officers can reference the “Microsoft Project under the British Columbia (BC) TFW Annex” in TFW Program Delivery Instructions online (formerly FWI Manual – Section 5.27 (Agreements)) *Canada-Provincial/Territorial Agreements – R204(c) – T13 – Temporary Foreign Worker Provincially Selected (TFW-PS)*.

LMO exemption code T13 applies; “TFW-PS” is to be noted on the work permit.

**NOTE:** Unlike the TFWs supported through the Provincial Nominee Program (TFW-PNP), the provincially selected worker (TFW-PS) does not require a nomination certificate.



**DATE**

**TO THE APPLICANT**

Please attach this letter to your work permit application or, if you do not require a visa and wish to apply on entry, present to a border agent when entering Canada, along with your job offer. For information on how to apply for a work permit, visit this link at the Citizenship and Immigration Canada website: <http://www.cic.gc.ca/english/e-services/index.asp>.

**SUBJECT: R204(c) –Provincial Selection of Temporary Foreign Worker  
Section 4.3, Temporary Foreign Workers' Annex  
Canada-British Columbia Immigration Agreement**

Pursuant to Section 4.3 of the Temporary Foreign Worker Annex of the Canada-British Columbia Immigration Agreement, the Province of British Columbia has approved the following individual for temporary employment:

Surname	Given Name(s)	Date of Birth (month/day/year)	Country of Citizenship

This individual will work for the Microsoft Canada Excellence Centre at current locations in Vancouver, BC, Canada, at \_\_\_\_\_ until approximately November 2015. After this approximate date, the individual will move to a newly constructed location at \_\_\_\_\_ Vancouver, British Columbia, Canada. The individual will be employed as a NOC, beginning on or after \_\_\_\_\_ and valid for a period of up to 36 months.

Duties will be to

The Province of British Columbia believes that the presence of this temporary foreign worker in British Columbia will support economic activity and growth within the province. Furthermore, the province to the best of its knowledge, confirms we find the above-mentioned employer to be reputable and genuine, that the job offer is genuine and consistent with the reasonable needs of this employer, that the employer will be able to meet the term of the job offered, and that there is no existing labour dispute that can be disrupted by the selected foreign workers.

This letter is valid for one year from the date of issue.

Yours truly,

D. Scott MacDonald, Assistant Deputy Minister  
Ministry of Jobs, Tourism and Skills Training  
and Responsible for Labour

***Provincial representative that may be contacted for questions:***

Cloe Nicholls  
Director, Immigration Policy  
2<sup>nd</sup> floor, 1106 Cook Street  
Victoria, BC  
250-387-5790

**TO THE IMMIGRATION OFFICER:**

Officers can reference the TFW Program Delivery Instructions – Labour Market Impact Assessments (LMIA) and LMIA exemptions – Canada-Provincial/Territorial Agreements – “Temporary Foreign Workers Provincially Selected.”

Exemption code T13 applies; “TFW-PS” is to be noted on the work permit.

**NOTE:** Unlike the TFWs supported through the Provincial Nominee Program (TFW-PNP), the provincially selected worker (TFW-PS) does not require a nomination certificate.