

MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
MEETING NOTE

Cliff #: 107736

Date: January 30, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: Roundtable with Penticton's Manufacturing Sector

BACKGROUND:

The City of Penticton has requested that Minister Bond attend a roundtable with local manufacturing companies. The focus of the roundtable is to "discuss opportunities and ideas to grow jobs and companies in smaller centres". It was requested the Minister offer brief opening remarks allowing ample time for company introductions and discussion. The event will be held in the Atrium Room at the Penticton Ramada Inn - a full breakfast will be served. MLA Dan Ashton has also been invited and is confirmed to attend.

Mayor Andrew Jakubeit, Councillor Helena Konanz and Councillor Campbell Watt will attend the roundtable.

DISCUSSION:

On February 21, 2013 a Penticton Manufacturers Employer Forum was held (Ministry and ITA attended) to hear directly from employers on the specific skills needed for the sector.

- Five opportunities were identified:
 1. Improve the profile/awareness of Manufacturing in the community/valley
 2. Enhance collaboration opportunities within industry by leveraging existing industry organizations or directly
 3. Strengthen partnerships with the local college and other training providers
 4. Strengthen opportunities for trades training/orientation in the K-12 system
 5. Develop recruitment and retention strategies for skilled workers as well as other professions in shortage (i.e. Accountants, Engineers) as well as for spouses of skilled trades people/engineers.

Based on the five opportunities, the City of Penticton developed a community-driven action plan, reviewed and validated by key local employers. During this process, the

Ministry encouraged the City of Penticton to work with the surrounding communities on a regional strategy in addition to their community action plan.

Through recent discussions between the Minister's office, JTST staff and the city's local development officer, it is understood that, for this upcoming meeting, the Minister should be prepared to discuss the following: Provincial Nominee Program, BC PNP Express Entry, Canada Job Fund Agreement, Canada Job Grant and Skills for Jobs Blueprint.

In July 2014 and during their meeting with Minister Bond at UBCM 2014, the city suggested that a skills roundtable to be held in Fall 2014. However, due to conflicting schedules, a date has not been set. Ministry staff continue to work with the city to find a time suitable for both parties.

Exports of B.C. manufactured products grew by almost five per cent, between 2012 and 2013, with more of B.C.'s exports destined for expanding markets in Asia, Europe and South America. With our close proximity to the Pacific Northwest aerospace cluster, British Columbia's aerospace manufacturers are positioned to be world leaders. Companies like Cascade Aerospace, CHC Helicopter, Kelowna Flightcraft, Viking Air, ASCO Aerospace, MDA Corporation and many others are building B.C.'s reputation in this industry. B.C.'s world-leading forest sector, with its large scale public companies, mediumsized operations and smaller independent players, continues to expand export markets and product lines – such as log home construction, building products and biomass energy.

- In 2013, manufacturing contributed \$13.8 billion to the provincial economy
- 12,000 manufacturing companies
- 163,500 jobs in manufacturing products across all sectors
- Sector's average weekly earnings are \$1,002.00

(Source: BC Jobs Plan, 3 Year Progress Report)

CONCLUSION:

Scott MacDonald, ADM, Labour Market and Immigration Division will attend the roundtable with Minister Bond and MLA Dan Ashton and will be available to assist with follow up requests and issues arising from the discussion.

ATTACHMENTS:

- Appendix 1 - Attendee List
- Appendix 2 - s.13,s.17
- Appendix 3 - CME Release: Manufacturing employment growth highest in BC in 2014: StatsCan
- Appendix 4 - CME Release: Manufacturing Included in BC Jobs Plan Update
- Issues Note: BC's Skills for Jobs Blueprint overview Kelowna/Penticton

- Issues Note: Express Entry British Columbia (Express Entry BC)
- Issues Note: Canada-BC Job Fund Agreement
- Issues Note: Canada-BC Job Grant Program
- Issues Note: Temporary Foreign Workers (TFW) Program Changes
- s.13,s.17

Contact: Scott MacDonald, ADM, Labour Market and Immigration Division
 Telephone: s.17

Reviewed by				
Dir: RS	ED:	ADM:	DM:	MIN:



City of Penticton
171 Main St. | Penticton B.C. | V2A 5A9
www.penticton.ca | ask@penticton.ca

Minister Bond Roundtable Meeting - Feb. 5, 2015 - Penticton Ramada Inn

List of Attendees - 7:30 am Session

Minister Shirley Bond and 1 staff
JTST Economic Development Officer
ADM Scott MacDonald
MLA Dan Ashton
Mayor Andrew Jakubeit
Councillor Helena Konanz
Councillor Campbell Watt
Annette Antoniak
Colleen Penticton
Frank Conci
Darryl Clark
Chris Pedersen & Matt Pedersen
Andy McEachern
Perry Grago
Vic Carreiro
Kim Blagborne
Kris Goodjohn
Dennis Labelle
Michael Hughes

City of Penticton
City of Penticton
City of Penticton
City of Penticton
City Manager, City of Penticton
Economic Development Officer, City of Penticton
AC Motor Electric Ltd.
Cut Technologies
International Bar Coding Systems & Consulting Inc.
Peerless
Swagman
Jet Power
Slimline Manufacturing
Karoleena Homes
Britco
Ripley Stainless - Summerland

List of Attendees - 9:30 am Session

Mayor Andrew Jakubeit
Councillor Helena Konanz
Councillor Campbell Watt
Annette Antoniak
Colleen Penticton
Hendrik Van Ryk
Donna Lomas
Julie Read
Lori Motluk
Jackie Baron
Nora Hunt-Haft & Tahira Sayeed
Doug Howard
Tim Gordon
Lisa MacDonald

City of Penticton
City of Penticton
City of Penticton
City Manager, City of Penticton
City of Penticton
H&H Total Care Services (The Hamlets)
Okanagan College
Wildstone Construction
Interior Health
Valley First Credit Union
South Okanagan Immigrant & Community Services
Box Office Graphics
RBC Royal Bank
Revenue Canada

MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR

MEETING NOTE

Cliff #:107715

Date: January 26, 2015

PREPARED FOR: Athana Mentzelopoulos, Deputy Minister, Ministry of Jobs, Tourism and Skills Training

DATE AND TIME OF MEETING: February 2, 2015, 10:00am – 10:30 a.m.

ATTENDEES: Shanna Mason, ADM Economic Development Division and Scott McDonald, ADM Labour Market and Immigration Division

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s.13,s.17

s.13,s.17

NEXT STEPS:

s.13,s.17

ATTACHMENTS:

1. s.13,s.17

2. s.13,s.17

3. Appendix C: Canada-BC Job Grant Agreement

Contact: Sylvia Selig, Economic Development
Telephone: (250) 387-7555

Reviewed by			
Dir: AC	ED: CG	ADM:	DM:

Page 008 to/à Page 026

Withheld pursuant to/removed as

s.13;s.17

APPENDIX C

Canada-BC Job Fund Agreement

The Canada-BC Job Fund Agreement (CJF) replaces the former Canada-BC Labour Market Agreement, which expired March 31, 2014. The new Agreement includes the new Canada-BC Job Grant program. In the CJF there are three main funding streams:

Stream 1: Canada-BC Job Grant (www.workbc.ca/canadabcjobgrant)

Stream 2: Employer Sponsored Training

Stream 3: Employment Services and Supports

Stream 1: The Canada-BC Job Grant (CJG) is an employer driven program that ensures a job at the end for a new hire or up skilling for existing employees. The employer determines who gets training and what type, contributes financially to the training costs, and must have a job available at the end of training – and training is to be provided by a 3rd party trainer. The Grant provides 2/3rd of the cost of training up to \$10,000 per participant and the employer contributes the remaining 1/3rd. The funding amount is \$9.7M till year end and will increase each year to \$39M by Year 3 (2016/17) – it is funded jointly through both the new Agreement and the Labour Market Development Agreement. There are two ways employers can apply for a grant: 1) directly through the Ministry of Jobs, Tourism and Skills training or 2) by contacting one of our delivery partners who will help employers assess their skills needs and assist with grant applications. Currently, there are eight delivery partners and they will be listed on the grant website shortly.

Stream 2: Employer-Sponsored Training is for time-limited, project-based training over the first two years of the Agreement with funding transitioning to the Canada-BC Job Grant by 2016/17 (Year 3). Projects funded under this stream require some type of employer involvement such as providing financial contributions to training, providing work placements or providing input on skills needs or curriculum, and must show how the projects will meet demonstrated labour market need in the area. Funding of \$15.4M is allocated for the first year and \$10.1M for the second year. A Call For Proposals was posted in June 2014 for 2014/15 projects – 45 projects were negotiated and are currently underway. A second Call For Proposals will be posted on BC Bid in February for 2015/16 projects.

Stream 3: Employer Services and Support is focused on programming for unemployed (non-EI) clients with a priority for services to Aboriginal people, youth and persons with disabilities. There are six core service areas that will be the focus: aboriginal community-based training partnerships, entrepreneurial skills training, essential skills training, job readiness training, industry and trades training and skills training for youth. Funding will remain stable throughout the 6-year term of the Agreement at \$36.4M. A Call For Proposals for 2015/16 programming will be posted to BC Bid shortly.

Manufacturing employment growth highest in BC in 2014: StatsCan – CME Website

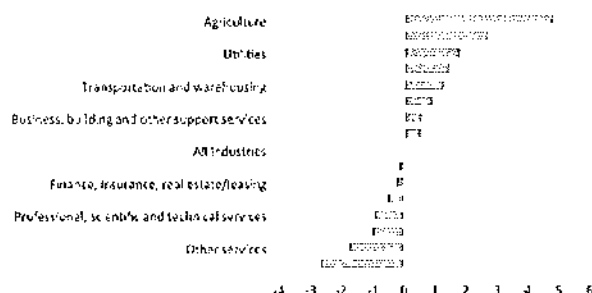
Published by [Brad Fougere](#) on January 09, 2015

Canadian Labour Market

The national job market coasted its way through December, posting its second consecutive month of very small losses. The economy shed 4,300 jobs last month, which amounted to little more than a rounding error compared to the more than 17.9 million people employed across Canada. As a result, the unemployment rate held steady at 6.6 per cent.

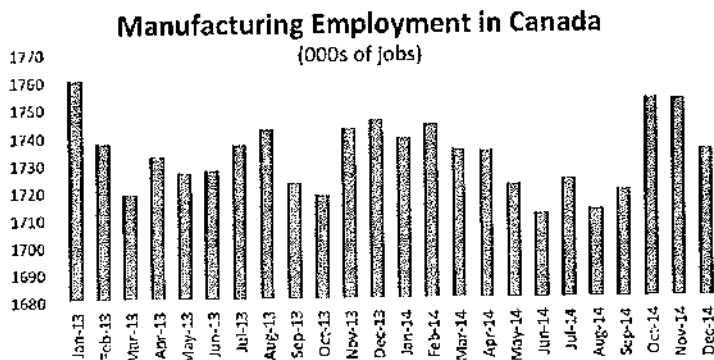
While there were no tremendous gains or losses in any one province, there was a distinct East-West divide in December's job numbers. Employment was up in all four western provinces, led by Alberta which added 5,700 jobs that month. Meanwhile, all provinces east of Manitoba saw employment levels fall. The decline was largest in Quebec, where there were 6,700 fewer jobs in December compared to a month earlier. December's labour force numbers close the books on what has been a forgettable year for job creation in Canada. For the year as a whole, national employment was up just 0.8 per cent compared a 1.3 per cent increase in the size of the working-age population. Nation-wide, the unemployment rate in 2014 was 6.9 per cent, compared to 7.1 per cent in 2013. The only reason the jobless rate fell in 2014 was because more Canadians gave up looking for work.

Employment Growth by Sector - Dec 2014
(%)



Provincially, Alberta was far and away the leader in employment growth in 2014. The province added 66,400 positions last year (up 3.0 per cent) – accounting for nearly half of all new jobs across Canada last year. Saskatchewan posted the next fastest growth at 1.9 per cent, followed by BC (0.9 per cent). Employment fell in Newfoundland and Labrador, Nova Scotia and Quebec last year.

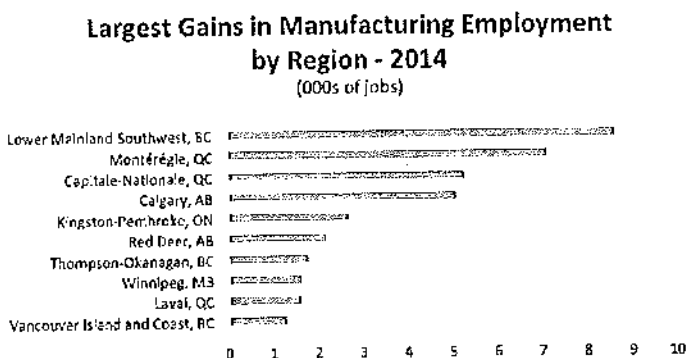
Manufacturing Sector Labour Market



While the overall labour market was essentially flat in December, the manufacturing sector stumbled over the finish line as relatively steep job losses wiped out most of the gains made in October and November. Manufacturing employment fell by 18,300 positions in December, a decline of 1.0 per cent compared to the previous month. In spite of that decrease, the unemployment rate in manufacturing fell from 4.7 per cent in November to 4.4 per cent last month. The decrease was the result of a significant number of Canadians moving out of the manufacturing labour force and choosing to work (or look for work) elsewhere.

Ontario has been the big story in manufacturing employment for the past several months and December was no exception. The province added a significant number of new manufacturing jobs in October and November, but sharp losses in December (12,400 jobs) more than wiped out November's gains. Alberta also lost 3,700 manufacturing jobs in December – a 2.5 per cent drop in just one month. The steepest decline in manufacturing employment, however, was in Newfoundland and Labrador, where the number of jobs fell by 9.5 per cent in just one month.

Manitoba and PEI were the only provinces to add manufacturing jobs in December. For the year as a whole, the number of jobs in manufacturing in Canada fell slightly in 2014 (by 0.2 per cent, or 2,700 jobs). In spite of this decrease, the manufacturing labour market continued to tighten as more Canadians exited the sector to work elsewhere. As a result, the annual unemployment rate in manufacturing fell from 5.2 per cent in 2013 to 4.8 per cent last year.



Reflecting a general economic trend in Canada, there was an east-west divide in manufacturing labour markets in 2014. Strong gains in the West – especially in BC and Alberta – were not quite enough to cover losses in central and Atlantic Canada. In spite of December's setback, BC was Canada's leader in manufacturing job creation in 2014,

posting a remarkable 6.1 per cent growth rate over 2013 levels. Alberta followed close behind with a 6.0 per cent increase. Together, those two provinces added more than 18,200 new manufacturing jobs in 2014. However, those gains were entirely wiped out by losses in Ontario. Manufacturing employment in that province fell by 1.6 per cent in 2014 – a loss of 18,600 jobs for the year.

<http://www.cme-mec.ca/?lid=JCKNC-E742G-1W6JA&comaction=show&cid=E3THF-KDGF5-HFBF3>

Manufacturing Included in BC Jobs Plan Update – CME News Release

OCTOBER 1, 2014

Vancouver, BC – Yesterday the Government of British Columbia announced new commitments in its 3-year update to the B.C. Jobs Plan progress report. Manufacturing is now an area of strategic priority along with Aboriginal Peoples and First Nations, Small Business and International Trade.

"I highly commend the Provincial Government on their initiative in support of manufacturing in the Province of British Columbia," said Betty Lou Pacey, President & CEO of BL Lighting, an optical fibre manufacture.

"Manufacturers are pleased to see the inclusion of the sector in the Jobs Plan," said Marcus Ewert-Johns, Vice President of Canadian Manufacturers & Exporters. "The Ministry of Jobs, Tourism and Skills Training, under Minister Bond recognizes the importance of the sector to the province's economy.

"Parliamentary Secretary, Greg Kylo, himself a manufacturer, has been a strong advocate for the business community. We look forward to working with him and the broader government in collaboration with industry, and our partners on a strategic plan to ensure manufacturing is able to grow in British Columbia," added Ewert-Johns.

Read the Government's [press release](#).

View the [BC Jobs Plan website](#) and the [36-month update](#).

About CME

Canadian Manufacturers & Exporters (CME) is the country's leading trade and industry association serving as the voice of 10,000 leading companies. The association focuses on improving business competitiveness through policy change, workforce skills development, productivity and innovation programs, and SME capacity building. In British Columbia manufacturing is the fourth largest contributor to provincial GDP, the third largest employer, more than 62% of B.C. exports, and provides 30% of the business tax revenue paid to government. CME is a founding member of the Alliance for Manufacturing in BC, a group of like-minded manufacturing associations.

For further information please contact:

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MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107722

Date: January 27, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: BC's Skills for Jobs Blueprint overview Kelowna/Penticton meetings

BACKGROUND:

Government launched the *BC's Skills for Jobs Blueprint: Re-engineering Education and Training* on April 29, 2014.

Under the *Blueprint*, ministries across government are working to: provide young people with a head-start to hands-on-learning in our schools; make a shift in education and training to better match with jobs in demand; and develop a stronger partnership with industry and labour to deliver training and apprenticeships.

DISCUSSION:

Significant progress can be reported over the past nine months, through the *Blueprint*, including:

DATA & COORDINATION:

- B.C.'s *Labour Market Outlook to 2022* was released in October, offering reliable and up-to-date data, crucial to making informed training and funding decisions.
 - The Thompson-Okanagan development region is expected to have 98,300 job openings over the forecast period -- 80% of these job openings are to replace retiring workers. Demand for workers in the region is expected to grow by 0.7% each year on average. (See attachment 1)
- We've established a *Labour Market Priorities Board*, to review data projections and coordinate cross-government decision making -- to ensure skills training and education funding is aligned to labour market priorities.
- The *Blueprint* ensures we are targeting more resources to meet labour market priorities, including *aligning public post-secondary institutions' operating grants* for in-demand training. This alignment began with \$40 million in 2014/15, which represents 3,400 newly targeted student spaces, and will increase until reaching \$270 million (or 25%) in 2017/18.

INDUSTRY TRAINING AND ENGAGEMENT:

- To ensure B.C. is producing enough apprentices and trades people, in priority sectors like LNG, government is working to implement the 29 **Industry Training Authority review** recommendations. A new Board and management are in place to deliver on these recommendations, revitalize the ITA and develop closer industry relationships
- Industry engagement is being enhanced through 10 ITA **Sector Advisory Groups**, set-up by industry and comprised of individuals endorsed by the sector. Each is in various stages of formation. Sectors include: LNG (established), Hospitality (established), Manufacturing, Construction, Mining, Shipbuilding, Transportation, Aerospace, Forestry and Automotive.
- Five ITA **Industry Relations** staff has been hired to ensure the Authority stays connected with industry; and ITA has hired 15 Regional Apprenticeship Advisors to provide on-the-ground advice, six with Aboriginal subject matter expertise.
 - Finbar O'Sullivan (604-506-2507) is the **Apprenticeship Advisor** for Interior, Kelowna. He's a Certified Career Development Practitioner with over nine years trades experience. He previously worked with T.R.A.D.E.S Okanagan. Before career counselling, he worked for several years as an Automotive Mechanic, including owning/managing an automotive business.
- In 2014/15, the ITA is providing over \$7.3 million in funding to the Okanagan College for about 2,500 trades training seats, across the region. Examples of trades offered are: Electrician, Carpenter, Plumber, Automotive Service Technician, and Welder.

NEW INVESTMENTS:

- Government is investing in new programs and tools to help people get the training necessary for those in-demand jobs:
 - The **Canada BC Job Grant** is now open for applications, giving employers access to grants of up to \$10,000 to help train their employees.
 - Under the *Blueprint*, \$6.8M was allocated across B.C. to **reduce waitlists** and create foundation and apprenticeship seats. Okanagan College received \$928,000 for an additional 203 training spaces, specifically: 18 steam / pipefitter foundation; 49 welder foundation; 30 heavy equipment operator foundation; 86 electrical foundation; and 20 heavy-duty equipment mechanic foundation seats.
 - The **BC Access Grant** is providing financial support -- offering up to \$16,400 to students with financial need, to study in-demand trades.
 - The **BC Training Tax Credit** was recently extended to end of 2017, providing refundable income tax credits for B.C. apprentices and their employers.

- Also, the federal government recently announced a new **Canada Apprentice Loan**. Apprentices registered in a Red Seal trade apprenticeship can apply for interest-free loans of up to \$4,000 per period of technical training.

INCREASING AWARENESS:

- New **WorkBC.ca** tools and resources have come online in recent months, including:
 - **Apprentice Job Match** tool, linking apprentices in need with employers.
 - **My Blueprint Builder**, a one-stop career planning tool connecting users with skills-training information, local job-market background and financial-aid options. It also includes the **Career Compass**, a new interactive tool.
- The **Trades Seat Finder** (tradestrainingbc.ca) has been updated to help apprentices locate available trades training seats at institutions across B.C.
- ITA recently provided \$200,000 to **Skills Canada BC** to promote the trades through B.C. Provincial and Regional trades skills competitions, including the Central Okanagan competition March 6 at Okanagan College in Kelowna.
- **Find Your Fit** tour is helping thousands of B.C. youth discover, through interactive activity stations, what skills they'll need for tomorrow's in-demand careers.
 - The tour visits Kelowna's Mount Boucherie Secondary, Feb. 19 and the Kelowna Education & Career Fair, Feb. 23. (No Penticton date has been set)

BROADER WORKFORCE STRATEGY:

- Recognizing we need to be better coordinated across the country to maximize the effectiveness of our existing labour pool, B.C. is working with New West Partners in SK and AB, and building on the MOU signed with New Brunswick in August, to help **remove mobility barriers** facing apprentices
- B.C. is co-leading pan-Canadian apprenticeship initiatives on behalf of the Forum of Labour Market Ministers. These initiatives include working with the Canadian Council of Directors of Apprenticeship on the **harmonization of ten Red Seal trades** and increasing employer involvement in apprenticeship.

SUMMARY:

- Under **BC's Skills for Jobs Blueprint**, we are improving data that drives decisions; making better co-ordinated policy and funding decisions; increasing the effectiveness of our trades training system; increasing our supply of skilled workers and supporting those looking to get into a trade or upgrade their skills.

ATTACHMENT: Appendix 1 - Labour Market Outlook / Thompson-Okanagan

Contact: Scott MacDonald, ADM, Labour Market and Immigration Division
Telephone: (office) 953-3585 (Cell) s.17

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3/2/50
Marc Black

APPENDIX 1: Labour Market Outlook / Thompson-Okanagan

THOMPSON-OKANAGAN

The *Thompson-Okanagan* development region is expected to have 98,300 job openings over the forecast period. Most of these job openings (80 per cent) are to replace retiring workers, and the other 20 per cent are due to expansion demand. Relatively high replacement demand is mainly a result of the older age profile of the region combined with an expected lower than average growth in demand for workers.

Demand for workers in the region is expected to grow by 0.7 per cent each year on average. The five occupations forecasted to expand fastest in the region are:

- ▶ *Optometrists, chiropractors and other health diagnosing and treating professionals (2.0 per cent annually on average);*
- ▶ *Professional occupations in nursing (2.0 per cent);*
- ▶ *Managers in health care (2.0 per cent);*

- ▶ *Assisting occupations in support of health services (2.0 per cent); and*
- ▶ *Physicians, dentists and veterinarians (1.9 per cent).*

These top growth occupations are all health-related as the Health Care and Social Assistance industry is the top growth industry in the region. A similar situation is expected in Vancouver Island/Coast and in Kootenay.

OCCUPATIONS with the HIGHEST NUMBER of JOB OPENINGS

SKILL LEVEL	NOC	DESCRIPTION	EXPANSION	REPLACEMENT	TOTAL JOB OPENINGS	WAGE*
A	301	Professional occupations in nursing	1,160	1,900	3,060	\$36.50
	403	Secondary and elementary school teachers and educational counsellors	600	2,200	2,800	\$33.00
	662	Retail and wholesale trade managers	250	2,540	2,790	\$25.00
B	122	Administrative and regulatory occupations	420	2,540	3,000	\$23.10
	421	Paraprofessional occupations in legal, social, community and education services	1,060	1,630	2,690	\$20.70
	124	Office administrative assistants – general, legal and medical	460	1,910	2,370	\$21.60
C	141	General office workers	190	2,490	3,280	\$18.00
	751	Motor vehicle and transit drivers	510	2,580	3,090	\$23.40
	642	Retail salespersons	340	2,530	2,870	\$14.00
D	673	Cleaners	890	2,770	3,650	\$17.00
	671	Food counter attendants, kitchen helpers and related support occupations	1,050	780	1,830	\$11.00
	661	Cashiers	260	850	1,110	\$11.80

*2012 BC Median Hourly Wage



- ▶ The region employs the third most workers in B.C.
- ▶ The unemployment rate is slightly above the provincial average.
- ▶ The population is older relative to B.C. as a whole.
- ▶ Labour force participation is lower than the provincial participation rate.
- ▶ Retail and Wholesale Trade, Health Care and Social Assistance, Construction, and Accommodation and Food Services are the largest industries by employment.

MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107655

Date: January 26, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: Express Entry British Columbia (Express Entry BC)

BACKGROUND:

- On January 6, 2015 British Columbia introduced a new immigration stream to the Provincial Nominee Program (PNP) called *Express Entry British Columbia* (Express Entry BC). This new immigration stream allows eligible applicants to receive priority processing of both their BC PNP application and, if nominated, their permanent residence application.
- Express Entry BC does not impact any of the existing categories under British Columbia's current Business Immigration stream or Skills Immigration stream, including the Entry-Level or Semi-Skilled category, and the Northeast Pilot Project.

DISCUSSION:

- There are three new categories under the Express Entry British Columbia stream:
 - Express Entry British Columbia - Skilled Workers (includes Health Care Professionals);
 - Express Entry British Columbia - International Graduates; and
 - Express Entry British Columbia - International Post Graduates.
- Applicants will need to meet the minimum Express Entry BC category requirements, which include satisfying the criteria for one of the following federal economic immigration programs:
 1. Federal Skilled Worker Program; or
 2. Federal Skilled Trades Program; or
 3. Canadian Experience Class.
- The requirements for these federal categories include meeting a mandatory language proficiency level, and may also include an independent educational credential assessment for equivalency with Canadian standards and demonstration of sufficient settlement funds to support the applicant and their family
- The new Express Entry BC stream has several benefits for B.C.'s economic and labour market priorities:
 - speeds up processing time for eligible skilled workers wishing to live and work in British Columbia;

- allows employers to play a key role in selecting economic immigrants, as most Express Entry BC applicants are required to have a job offer from an employer in British Columbia. Where there is a demonstrated need for skilled workers, this will enable businesses to fill vacancies and place people into needed positions as quickly as possible; and,
- allows British Columbia to take advantage of the increased provincial nominations quota for skilled workers being provided by Citizenship and Immigration Canada (CIC) under the federal Express Entry system. With the implementation of Express Entry BC, the Province's nomination allocation for 2015 is 5,500, an increase of 1,350 from 2014. This increase is specifically allocated for Express Entry nominees.

SUMMARY:

- Express Entry BC stream applications receive priority processing through the PNP and the federal immigration application process.
- Express Entry BC stream allows B.C. to nominate an additional 1,350 individuals above 2014 nomination levels, for a total of 5,500 nominations for 2015.
- Express Entry BC applicants must meet the minimum requirements of one of the three federal Express Entry categories in addition to the Express Entry BC requirements.
- The PNP's existing application streams (Business Immigration and Skills Immigration streams) will continue to operate.
- Further information on the Express Entry British Columbia stream is available at: <http://www.welcomebc.ca/pnp>.

Contact: David Whibley
A/Director, Skills Immigration
Economic Immigration Programs Branch
Workforce Development Division

Telephone: 604 775-2112 (office)
s.17 (cell)

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Dir: DW	ED: IM	ADM:	DM:	MIN:

MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107733

Date: January 30, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: Canada-BC Job Fund Agreement

BACKGROUND:

- The Canada-BC Job Fund Agreement (CJF) is one of B.C.'s key funding mechanisms to address skills training gaps in the province.
- The Ministry has overall responsibility for the CJF, which replaced the Canada-BC Labour Market Agreement on March 31, 2014.
- The CJF provides \$65M per year for six (6) years (from April 1, 2014 to March 31, 2020) for provincial investment in labour market programs.

DISCUSSION:

- The CJF has three (3) program streams:
 - a) Stream 1 – the Canada Job Grant (CJG) (see separate IN on the CJG)
 - The CJG is an employer driven program that ensures a job at the end for a new hire or up skilling for existing employees.
 - The employer determines who gets training and what type, contributes financially to the training costs, and must have a job available at the end of training – and training is to be provided by a Third Party Trainer.
 - The funding amount will increase each year to \$39M by Year 3 (2016/17) through a combination of funding from both the new CJF Agreement and the Labour Market Development Agreement. The CJG is open for employers to apply at <http://www.workbc.ca/canadabcjobgrant>
 - b) Stream 2 – Employer Sponsored Training (EST)
 - The purpose of the EST program is to provide funding for **project based, time-limited, employer-driven training** that leads to a job at the end of training.
 - Projects funded under this stream require some type of employer involvement such as providing financial contributions to training, providing work placements or providing input on skills needs or curriculum, and must show how the projects will meet demonstrated labour market need in the area.
 - The funding available under this stream is \$15.4M in 2014/15 and \$10.1M for 2015/16. Funding for this program will be transitioned to the Canada-BC Job Grant by 2016/17 (Year 3).

- For 2014/15 – 45 projects are now in place, including a Transportation project in the Thompson/Okanagan Region serving Penticton and Kelowna and two Heavy Equipment Operator projects and a Roadbuilders project in Kelowna. Funding for 2015/16 projects will be posted to BC Bid in February 2015; new projects are anticipated to begin in May 2015.
- c) Stream 3 – Employment Services and Supports (ESS)
 - The purpose of the ESS Program is to increase the labour market participation of British Columbians by assisting them to prepare for entry to, or return to, sustainable employment.
 - The total available funding for ESS services is \$36.4M annually for each year of the six-year Agreement.
 - There are six core service areas under the Program: aboriginal community-based training partnerships, entrepreneurial skills training, essential skills training, job readiness training, industry and trades training, and skills training for youth.
 - The procurement opportunity for this program stream is currently on BC Bid. A Proponents' Meeting is scheduled for February 10.

KEY MESSAGES:

- Proponents are encouraged to review the procurement opportunities on BC Bid and to attend upcoming Proponents' Meetings.

Contact: Suzanne Ferguson, Executive Director, Labour Market Programs
 Telephone: 250 387-3661

Reviewed by				
Dir:	ED: SF	ADM:	DM:	MIN:

MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107734

Date: January 30, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: Canada-BC Job Grant Program

BACKGROUND:

- The Canada-BC Job Grant (CJG) was introduced under the new Canada-BC Job Fund Agreement (CJF), which replaced the Canada-BC Labour Market Agreement on March 31, 2014 (see separate IN on the CJF).
- The funding amount allocated to the CJG for 2014/15 is \$9.7M and will increase each year to \$39M by Year 3 (2016/17) through a combination of funding from both the new CJF Agreement and the Labour Market Development Agreement.
- The CJG is open for employers to apply at <http://www.workbc.ca/canadabcjobgrant>

DISCUSSION:

- The CJG is an employer driven program that ensures a job at the end for a new hire or up skilling for existing employees.
- The employer determines who gets training and what type, contributes financially to the training costs, and must have a job available at the end of training – and training is to be provided by a Third Party Trainer.
- The grant provides 2/3rd of the cost of training up to \$10,000 per participant and the employer contributes the remaining 1/3rd cost of training.
- For example, if an employer wants \$1,500 in training for an existing or future employee, the grant will provide \$1,000 and the employer must contribute the remaining \$500.

Applying for the Grant

- There are two ways employers can apply for a grant – either directly to the ministry or through the Delivery Partners Program.
- There are Delivery Partners ready to help employers assess skills needs and develop training plans, and assist with grant applications.
- The Delivery Partner Program was created to develop awareness of the grant within the employer community and to help small business access the grant.
- Currently, there are 9 Delivery Partners: ASPECT (all sectors-all regions), Back in Motion (all sectors-City of Surrey), BC Chamber of Commerce (all sectors-all regions), Bowman Employment Services (all sectors-all regions), Canadian Manufactures and Exporters – BC (Manufacturing sector-all regions), Go2 (Accommodation and Food Services; Transportation and Warehousing; Arts, Entertainment and Recreation

Sectors-all regions), Harbour Digital Media (Manufacturing sector-Vancouver Island), Northern Interior Woodworkers Holding Society (mining, construction, transportation and manufacturing sectors-Cariboo, North Coast Nechako, Northeast), YMCA of Greater Vancouver (all sectors-all regions) and their contact information is posted to the grant website.

NEXT STEPS:

s.13

ATTACHMENT: The Canada-BC Job Grant How to Apply Fact Sheet

Contact: Suzanne Ferguson, Executive Director, Labour Market Programs
Telephone: 250 387-3661

Reviewed by				
Dir:	ED: SF	ADM:	DM:	MIN:

CANADA-B.C. JOB GRANT

The Canada-B.C. Job Grant can help you train your workforce — and strengthen your business.

The Canada-B.C. Job Grant provides two-thirds of the cost of training a new or existing employee, up to a maximum \$10,000 government contribution per employee. Employers are required to contribute one-third of the training costs. If you have more than one worker to train, you can apply for multiple grants on one application.

- » Employers determine what kind of training is needed and choose qualified third-party trainers to deliver it.

- » The Canada-B.C. Job Grant provides funding for training programs offered by qualified third-party trainers and can include most direct training costs.

- » All private and not-for-profit sector organizations, with a plan to train British Columbians for a new or better job, are eligible to apply.

The B.C. government is partnering with organizations to help employers assess skills needs, develop training plans, and assist with grant applications. Visit www.workbc.ca/Employers/Run-your-business/Canada-B-C-Job-Grant/Delivery-Partner-Program.aspx to find the list of available Delivery Partners.

How to apply

Go on-line to: www.workbc.ca/canadabcjobgrant

Step 1: Confirm your eligibility.

- » Use our checklist to see if you're eligible for a Canada-B.C. Job Grant.

Step 2: Complete an application package.

- » Click on the Apply Now button and download the Employer Application Form and Participant Information Form to your computer.
- » Electronically fill out, then print and sign the Employer Application Form.
- » Have each worker to be trained electronically complete, then print and sign a Participant Information Form.

Step 3: Submit your application.

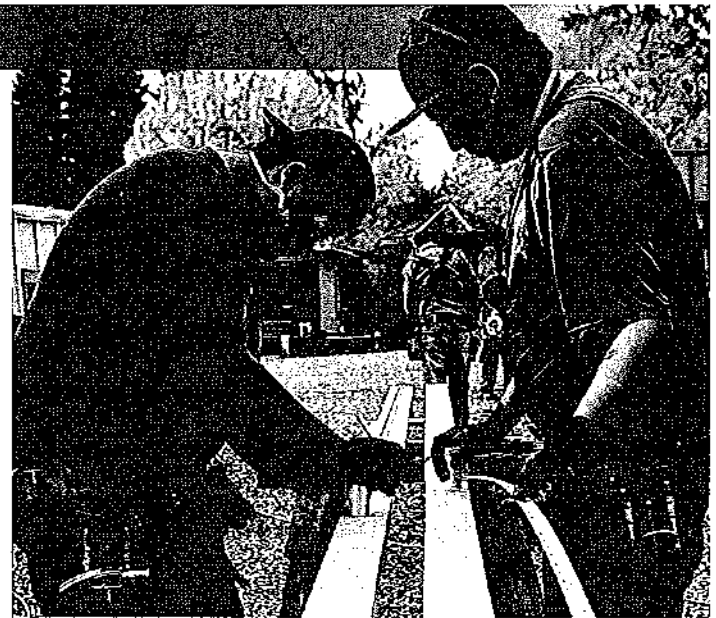
- » Scan and email the completed and signed Employer Application and Participant Information Forms to cjgapplication@gov.bc.ca.
- » Once everything has been received, you'll be notified of a decision within 30 days.

Step 4: Sign an agreement with the province.

- » Once your application is approved, you will sign an agreement with the province outlining each party's responsibilities to ensure your worker receives the training and is employed once the training is complete.

Step 5: Train your employee.

Step 6: Apply for reimbursement of the government contribution to the training expenses you have paid.



Find out more

For more information on how to apply:

Visit: workbc.ca/canadabcjobgrant

Phone: 1-877-952-6914

Email: cjginfo@gov.bc.ca



BRITISH
COLUMBIA



BC JOBS
PLAN



Canada

Funding provided by the Government of Canada through the Canada Job Grant

**MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE**

Cliff #: 107729

Date: January 30, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: Temporary Foreign Workers (TFW) Program Changes

BACKGROUND:

- On June 20, 2014, the federal government announced significant changes to how it operates the temporary foreign worker program, which included a restructuring of the Program into two streams: the still-named Temporary Foreign Worker (TFW) Program, and the newly created International Mobility Program (IMP).
 - The program changes included increased administrative fees, new ways of classifying occupations, caps on TFWs, and the termination of provincial TFW Annexes (details in Appendices A & B).
 - Additionally, the federal government has committed to enhanced monitoring and enforcement activities through an increased number and scope of inspections; improved information sharing; and tougher penalties for employers.
- Access to Temporary Foreign Workers is exclusively operated by the Federal government:
 - Employment and Social Development Canada (ESDC) operates the Temporary Foreign Worker Program, and the associated Labour Market Impact Assessment (LMIA) process.
 - Citizenship and Immigration Canada operates the International Mobility Program, as well as provides work permits for all temporary residents in Canada under all temporary pathways.
- Changes to the program have affected BC businesses and industries in a range of ways, and the Province has engaged extensively with stakeholders to better understand the impacts and communicate them to the federal government.

DISCUSSION:

Temporary Foreign Worker (TFW) Program:

- The TFWP is led by Employment and Social Development Canada (ESDC) and includes categories that require employers to submit a Labour Market Impact Assessment (LMIA): a tool used to determine whether the employment of a foreign worker is likely to have a positive or negative effect on the Canadian labour market.
- As of December 1, 2013, 22% of foreign workers present in BC (17,856) entered via the TFW Program:
 - 6,465 high-skilled workers

- 4,383 agriculture workers
- 3,547 low-skilled workers
- 3,461 live-in caregivers

International Mobility Program (IMP):

- The IMP stream is led by Citizenship and Immigration Canada (CIC) and includes those categories that exempt employers from the LMIA process.
- As of December 1, 2013, 78% of foreign workers in BC (61,758) entered via the IMP:
 - 28,861 youth through reciprocal agreements
 - 10,660 academics
 - 6,053 spouses and dependents
 - 5,556 workers employed by source country contributing to a business development project in Canada
 - 4,422 permanent residence applicants
 - 3,201 inter-company transferees
 - 3,005 workers through international trade agreements
- Some of the concerns and issues raised by BC stakeholders and employers with the new program changes include the increase LMIA fees, the cap on TFWs and the 6% unemployment rule.
- Natural resource industries, including LNG, are also concerned about the impact of the changes on their ability to source international labour.
- BC is committed to fully exhausting local and domestic labour supply, but understands that even with efforts in those areas, the level of demand will be high enough to require permanent and temporary international workers.

NEXT STEPS: BC will continue to engage with employers and industry to understand the impact of the TFW changes and to continue to communicate the implications to the federal government.

ATTACHMENTS: Appendix A: Summary of June 2014 TFW Changes
Appendix B: New Program Streams

Contact: Scott MacDonald, ADM, Labour Market and Immigration Division
Telephone: (office) 250-953-3585 (cell) s.17

Reviewed by				
Dir:	A/ED: CN	ADM:	DM:	MIN:

Appendix A: Summary of June 20, 2014 changes to the TFW Program

- **Introduction of Two TFW Streams.** TFWs may now work in Canada under two federal programs:
 - **The Temporary Foreign Worker Program (TFWP)** includes all streams that require a Labour Market Impact Assessment (LMIA); and,
 - **The International Mobility Program (IMP)** includes those streams that are exempt from the LMIA process.
- **The Labour Market Opinion (LMO) has been replaced with a more rigorous Labour Market Impact Assessment (LMIA) process.** Employers must provide more detailed information on efforts to hire Canadians and plans to transition to domestic workers for high-wage positions.
- **Expedited Labour Market Impact Assessment:** Employment and Social Development Canada (ESDC) has introduced ten day expedited LMIA processing for highest demand occupations, such as skilled trades; highest paid occupations (top 10%); and short-duration occupations (120 days or less).
- **Wage-based Occupations.** Within the TFWP, an individual's stream is now based on wage rather than National Occupation Classification (NOC) skill level. Occupations that pay below the provincial/territorial median wage (in BC, \$21.79) are considered low-wage, while those paid at or above are considered high-wage.
- **Six Percent Unemployment Rule.** Employers cannot apply for TFWs in the lowest skill, lowest wage occupations in accommodation, food services and retail trade sectors in economic regions of high unemployment (defined as over 6%).
- **Cap on the Use of TFWs.** Employers with ten or more employees applying for a LMIA are subject to a cap of 10% on the proportion of their workforce that can consist of low-wage TFWs. The cap applies per worksite.
- **Shorter Work Permit Duration for Low-Wage TFWs.** Low-wage TFWs may now only receive one year work permits with the possibility of a one year renewal.
- **Additional Monitoring.** One in four employers of TFWs will be inspected each year. A confidential tip line and an online fraud reporting tool have been offered as well as better information sharing with enforcement partners.
- **Increased Administration Fees.** The application fee has been raised from \$275 to \$1,000 per LMIA and enforcement and penalties for noncompliance have been strengthened.
- **Cancellation of TFW Annex under the Canada-BC Immigration Agreement.** Existing agreements with provinces that allowed for provincially recommended LMIA exemptions were suspended and allowed to expire. BC is in the process of negotiating a renewed TFW Annex to support the development and operation of significant investment projects in BC.

Appendix B: New Program Streams: TFWP and IMP

Temporary Foreign Worker Program \$1,000 LMIA Fee

Low Wage (Below \$21.79)

10% Cap

(Per worksite with 10+ employees)
July 2014: 30% (or lower)
July 2015: 20%
July 2016: 10%

6% Unemployment

(Stats Can Regions/Annual)
Accom, Food Services or Retail:

1. Food Attendants
2. Cleaners
3. Cashiers
4. Grocery Clerks
5. Trades Helpers/Labourers
6. Landscape Labourers
7. Attendants (Accom/Travel)
8. Janitors
9. Specialized Cleaners
10. Security Guards

Work Permit Shortened

1 year work permit; 1 year renewal

High Wage (At or Above \$21.79)

No Cap

No unemployment rate restrictions

10-Day LMIA Service Standard

- Highest Demand: Skilled trades
- Highest Paid: top 10% of wages
- Short Duration: 120 days

Transition Plan

1. Train Canadians, or
2. Help TFW become a permanent resident

Exemptions: Agriculture and Live-in Care-giver

Partial Exemptions: Truly temporary (from 120 days to 2 year)

Inspections: One in four employers

Non-compliant: revoke LMIA, ban from applying for LMIA, and blacklisted.

International Mobility Program LMIA Exempt

Employer Compliance

Employer must submit the job offer and other relevant information to CIC

Inspections

CIC will inspect employers hiring LMIA-exempt foreign workers

Intra-Company Transferees:

Must be highly-skilled with specialized knowledge:

1. Clearly define "specialized knowledge"
2. Impose a wage floor for workers from countries without free trade agreements (e.g., prevailing wage for occupation and region).
3. Cannot train foreign workers that would result in displacement of Canadians.

Increase Awareness

1. Promote participation of Canadians to live and work abroad
2. Provide information to foreign nationals with open work permits and their employers to promote the transition to permanent residence through Express Entry

Additional changes:

- Review of the IMP
- Reclassify those that do not warrant an exemption under the TFWP

Int'l Experience Canada:

- Promote to young Canadians
- Reduce administrative barriers for Canadians
- Improve rate of reciprocity

New Data Collection (Spring 2015)

Quarterly Job Vacancy Survey: regional level by occupation and skill level (100K employers, rather than 15K employers, large sample size = regional data)

Annual National Wage Survey: prevailing wage for each occupation (sample size will increase to 100k employers from 56K households)

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MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #:107710

January 28, 2014

PREPARED FOR: Shirley Bond, Minister of Jobs, Tourism and Skills Training and Minister Responsible for Labour (JTST)

ISSUE: Overview of Event Details: British Columbia Economic Development Association (BCEDA) – Minister's Dinner on February 2, 2015, at the Coast Coal Harbour Hotel in Vancouver.

Reception to commence at 5:30pm followed by opening comments by Dale Wheeldon and the Minister at 6:00pm and dinner from 6:25pm – 9:00pm.

BACKGROUND:

The British Columbia Economic Development Association (BCEDA) is the provincial association representing economic development practitioners (Appendix One). BCEDA connects over 450 members (economic development practitioners, First Nation band representatives, local governments and private economic development consultants) and offers training, conferences and networking opportunities with a focus on stimulating economic development and investment attraction in B.C. Dale Wheeldon is the President and CEO of BCEDA and the organization is governed by a board of directors (see Appendix Two for board member details).

BCEDA is hosting their 4th Annual BCEDA Minister's Dinner, for economic development practitioners from across the province and senior level ministry staff members. The dinner is a networking event intended to facilitate discussion on key topics and priorities related to economic development.

As of January 28, 2015, there were 65 members of the BCEDA registered to attend the dinner.

DISCUSSION:

Invitations to the BCEDA Ministers' Dinner were extended to Ministers Bond, Wat and Yamamoto (unable to attend). Parliamentary Secretary Kylo has also confirmed his attendance. Select executive and/or senior staff across government have confirmed their attendance (Appendix Three). Appendix Four lists the BCEDA members registered to attend as of January 28, 2015.

The event will include a structured networking component. The Ministers and government representatives will rotate between tables with economic development practitioners, allowing for dialogue related to government programs, priorities and regional initiatives.

Key areas of interest are:

1. Skills and labour force development
2. LNG development
3. Exports and International Trade
4. Attracting investment
5. Small business development
6. Regional economic development
7. DestinationBC

One initiative that will be raised is government's role in support of community economic recovery in the event of a catastrophic natural event. BCEDA worked with their Alberta counterparts to support community resiliency and recovery from the 2013 floods and would appreciate a dialogue regarding this for B.C.

With a number of regional initiatives underway across government and others being initiated, the BCEDA dinner is a good opportunity to establish and build relationships with community economic development representatives. No Ministry funding is being provided for the event.

KEY MESSAGES (Speaking notes attached as Appendix Five):

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APPENDICES:**Appendix One – Backgrounder – BCEDA****Appendix Two – BCEDA Board of Directors****Appendix Three – List of government staff attending****Appendix Four – BCEDA members registered to attend (as of January 28, 2015)****Appendix Five – Speaking Notes**

Contact: Greg Goodwin, Executive Director
Regional Economic Policy and Projects Branch
Telephone: 250-356-0778

Reviewed by				
Dir: AS	ED: GG	ADM:	DM:	MIN:

APPENDIX ONE

Backgrounder - BCEDA

Established under the *Societies Act* in 1981, the goals of BCEDA are:

- To be the voice of economic development for communities in B.C.
- To establish economic development as a core service of the local, regional and provincial government.
- To raise the standards of achievement for the position of economic development practitioner.
- To provide a range of services that will help members achieve those standards.
- To expand membership by recruiting more practitioners from under-represented fields, including First Nations, economic development offices and the private sector.
- To enhance the awareness of the Province of B.C. and member communities as locations for investment.

Primary activities of BCEDA include: an annual summit and networking event, educational and professional development opportunities, public relations, advisory services and partnering with communities and the Province of B.C. to market B.C. for business investment.

BCEDA is regularly contracted by the provincial government and others to conduct economic development work in the province (e.g. identifying business opportunities for OpportunitiesBC database, conducting Economic Essentials for Local Leaders Workshops, updating community profiles on the Ministry's Trade and Investment website).

MEMBERSHIP / PARTNERSHIP:

BCEDA currently has over 450 members, including economic development officers, First Nations Bands, local governments and private economic development consultants. Select provincial government staff members hold BCEDA memberships and attend key events and conferences.

BCEDA holds numerous annual corporate partnerships with entities including: BC Hydro, Legacy Pacific, Wedler Engineering, Westin Bayshore, Sheraton Vancouver Airport, Fortis BC, International Council of Shopping Centers, Advantage BC, Community Futures BC, Communica, Vancouver International Airport (YVR), Prince Rupert Port Authority, Business in Vancouver, Investment Consulting Associates, Spacelist, DCI and others.

**APPENDIX TWO
BCEDA Board Members**






Chair
Scott Randolph, Manager
Powell River Regional Economic
Development Society




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Vice Chair
Kate Zanon
CEO
Pitt Meadows Economic
Development Corporation

s.22

	s.22
 <p>Treasurer Sue Kenny Program Managor CFDC of Peace Liard</p>	s.22
 <p>Secretary Kevin Weaver Economic Development Officer, City of Cranbrook</p>	s.22
 <p>Director David Munro Manager, Economic Development City of Coquitlam</p>	s.22

	s.22
<p>Director Maureen Czifusz Economic Development Officer Houston & District Chamber of Commerce</p>	
	s.22
<p>Director Derek de Candole Economic Development Officer, District of Logan Lake</p>	
	s.22
<p>Director Vance Rosling Director of Economic Development, Tsawout First Nation</p>	



Previous Chair
Geoff Millar
Economic Development Manager
Cowichan Valley Regional District

s.22



Chief Executive Officer
Dale Wheeldon

s.22

APPENDIX THREE
List of government staff attending

First Name	Last Name	Title	Organization
Shirley	Bond	Minister	Ministry of Jobs, Tourism and Skills Training
Kursti	Calder	Director, Policy and Decision Support	Ministry of Natural Gas
Greg	Eidness	Director, International Business Development Division	Ministry of International Trade
Sarah	Fraser	Executive Director, , Economic Development Division	Ministry of Jobs, Tourism and Skills Training
Greg	Goodwin	Executive Director, Economic Development Division	Ministry of Jobs, Tourism and Skills Training
Jacquie	Hunter	Executive Director, Tourism and Small Business Division	Ministry of Jobs, Tourism and Skills Training
Brian	Krieger	Executive Director, International Business Development Division	Ministry of International Trade
Greg	Kyllo	Parliamentary Secretary	BC Jobs Plan
Genevieve	Lambert	Director, International Strategy & Competitiveness Division	Ministry of International Trade
Hayden	Lansdell	Executive Director, International Strategy & Competitiveness Division	Ministry of International Trade
Grant	Mackay	Vice-President	Destination BC
Shanna	Mason	Assistant Deputy Minister, Economic Development Division	Ministry of Jobs, Tourism and Skills Training
Tim	McEwan	Associate Deputy Minister, Major Investments Office	Ministry of Jobs, Tourism and Skills Training
Rob	Mingay	Assistant Deputy Minister, Workforce Development Division	Ministry of Jobs, Tourism and Skills Training
Michael	Nicholas	Director, International Business Development Division	Ministry of International Trade
Khris	Singh	Director, International Market Development	Ministry of International Trade

APPENDIX FOUR
BCEDA members registered to attend (as of January 28, 2015)

First Name	Last Name	Title	Organization
Craig	Amundsen	Government Advocacy Manager	Surrey Board of Trade
Jim	Anderson	Executive Director	Venture Kamloops
Steve	Arnett	CEO	Nanaimo Youth Services Association
Corisa	Bell	Councillor	City of Maple Ridge
David	Bennett	Director, External Relations	Fortis BC
Rob	Beynon	President	OEI
Sandy	Blue	Manager, Strategic Economic Initiatives	City of Maple Ridge
Craig	Broderick	Economic Development Planner	City of Vernon
Bryan	Buggey	Director of Sector Development & Strategic Initiatives	Vancouver Economic Commission
Kim	Burden	Executive Director	Parksville & District Chamber of Commerce
Paulina	Cameron	Business Development Manager	Futurpreneur Canada
Lori	Camire	General Manager	Community Futures Alberni Clayoquot/Venture Connect
Ron	Cantelon	Member	Parksville & District Chamber of Commerce
Maureen	Czifrusz	Manager	Houston & District Chamber of Commerce
Derek	de Candole	Business Attraction Specialist	Venture Kamloops
Jeremy	Dunn	Executive Director	BC Salmon Farmers Association
Karen	Eden	General Manager	Community Futures Cariboo Chilcotin
Claudette	Everitt	Vice Chair	SIDIT
Val	Gafka	Deputy Director, Corporate Administration	Township of Langley
Gordon	Ganong	EDC Chair	Bowen Island Municipality
Victor	Godin	President	StartingOver BC
Jane	Hall	EDC Committee Chair	Town of Sidney
Anita	Huberman	CEO	Surrey Board of Trade
Marilyn	Hutchinson	Director, Sustainability & Growth	Grieg Seafood
Tammy	Jurczak	Senior Director Loans & Equity	SIDIT
Sue	Kenny	General Manager	Community Futures Peace Liard
Jim	Kincaid	President	Tumbler Ridge Museum & Global Geopark
Kathy	Lachman	Acting Economic Development Manager	Economic Development Cowichan
John	Leech	Chief Executive Officer	ASTTBC
Bruce	Livingstone	Business Retention & Expansion	City of Maple Ridge

First Name	Last Name	Title	Organization
Robert	Masse	Councillor	City of Maple Ridge
Jacqueline	Massey	Vice Chair EDC	Bowen Island Municipality
Jamie	Mayes	Business Retention & Expansion Specialist	Venture Kamloops
Dave	McGrath	International Trade Center Manager	Surrey Board of Trade
Geoff	Millar	Past-Chair	BCEDA
Alex	Mitchell	Economic Development Officer	City of Abbotsford
April	Moi	Consultant	Northern BC Tourism
David	Munro	Manager Economic Development	City of Coquitlam
Anne	Murray	Vice President, Marketing & Communications	Vancouver Airport Authority
Colin	O'Leary	Manager, Business Retention & Expansion	Venture Kamloops
Tania	Parisella	Director of Marketing & Research	Vancouver Economic Commission
John	Perrott	Economic Development Officer	District of West Kelowna
Anne	Peterson	Government Advocacy Manager	Surrey Board of Trade
Scott	Randolph	Manager of Economic Development	City of Powell River
Nicole	Read	Mayor	City of Maple Ridge
Tyler	Shymkiw	Councillor	City of Maple Ridge
Jerry	Sucharyna	Manager of Economic Development	City of Merritt
Alice	To	Business Relations Coordinator	District of North Vancouver
Ashleigh	Volcz	Director of Member Initiatives	BCEDA
Jordan	Wall	Economic Development Officer	District of Tumbler Ridge
Kevin	Weaver	Business & Economic Development Manager	City of Cranbrook
Dale	Wheeldon	President & CEO	BCEDA
M.J.	Whitemarsh	Special Advisor to CEO	ASTTBC
Kate	Zanon	A/Director of Operations and Development Services	City of Pitt Meadows
TBA			District of Squamish
TBA			District of Squamish
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TBA			District of Squamish
TBA			District of Squamish

APPENDIX FIVE

Event Information / Speaking Notes

Event: British Columbia Economic Development Association- Minister's Dinner

When: February 2nd, 6:00 pm (reception starts at 5:30pm)

Location: Coast Coal Harbour Hotel Vancouver, 1180 West Hastings Street

Contact: Dale Wheeldon, President and CEO British Columbia Economic Development Association, 604-795-7119 dwheeldon@bceda.ca

Length: 5 minutes

Key Participants:

Dale Wheeldon, President and CEO
British Columbia Economic Development Association
V2P4V7
604-795-7119
dwheeldon@bceda.ca

Speaking Notes

for

Shirley Bond

**Minister of Jobs, Tourism and Skills Training and Responsible
for Labour**

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MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107690

Date: January 27, 2015

PREPARED FOR: Honourable Shirley Bond, Minister

ISSUE: Meeting with Manley McLachlan from the British Columbia Construction Association (BCCA) regarding the STEP Program

BACKGROUND:

- Since 2009 BCCA has been actively involved in addressing skilled labour shortages in BC's construction sector through a number of programs funded by JTST under the Labour Market Agreement (LMA) and Labour Market Development Agreement (LMDA).
- The BCCA works with employers to identify human resource needs; assesses unemployed/under employed workers for program eligibility and suitability; and then directly provides or arranges training and supports to enable workers to develop/upgrade skills and find employment.
- The two main training programs funded by JTST over the years have been STEP (Skilled Training to Employment - LMA funded only) and Job Match - LMA and LMDA funded). At the request of BCCA, the program is now solely being marketed as STEP.
- The BCCA program delivery model involves six main offices in five regions of the Province, as well as satellite offices in smaller communities.
- To date, a total of \$23,908,654 has been allocated to the BCCA over the period of 2009 to June 2015 for delivery of the STEP and Job Match Programs with approximately 6,000 individuals served to date.
- In 2013-14, the final year of the LMA, the BCCA received \$7,611,612 to deliver STEP and Job Match, serving 2,095 participants.
- As part of the transition to programming under the new Canada Job Fund (CJF) Agreement, the BCCA's contract was extended over the period of December 2014 – June 2015 with a budget of \$1,063,098 (CJF and LMDA).

DISCUSSION:

- Going forward, the services provided under STEP will fall under Stream Three of the CJF "Employment Services and Supports."
- Stream 3 of the CJF has six core service areas. The services provided under STEP will fall under the "Industry and Trades Training" core service area.
- Consistent with the approach for other CJF programming, the STEP contract was extended to June 2015 to ensure that there will be no gaps in services to clients while Stream Three of the CJF is procured.

- Opportunities for Stream Three funding will be posted on BC Bid in late January. The BCCA along with all other service providers will have the opportunity to apply for funding through the competitive procurement process.
- Specific questions about the CJF Stream 3 procurement process from potential proponents, such as BCCA, will be answered through BC Bid to maintain a fair, transparent and consistent procurement process.
- With reduced funding for Stream Three compared to previous years, should the BCCA be successful in Stream Three procurement process, it is unlikely there will be funding to continue to support services offered by STEP at the current funding levels.

Contact: Scott MacDonald, ADM, Labour Market & Immigration Division
Telephone: 250 953-3585

Reviewed by				
Dir: BV	ED: SF	ADM:	DM:	MIN:

MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107492

Date: January 29, 2015

PREPARED FOR: Minister Shirley Bond

ISSUE: s.12,s.13

Core Review Report

s.12,s.13

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MINISTRY OF JOBS, TOURISM AND SKILLS TRAINING
AND MINISTER RESPONSIBLE FOR LABOUR
INFORMATION NOTE

Cliff #: 107471

Date: January 6, 2015

PREPARED FOR: Minister Shirley Bond

ISSUE: s.12,s.13 Core Review Draft Report

BACKGROUND:

s.12,s.13

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