

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** Thursday, February 1, 2018 12:52 PM  
**To:** Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX  
**Subject:** Fwd: AME support of TEAAM Aeromedical Society  
**Attachments:** image002.jpg; ATT00001.htm; image005.jpg; ATT00002.htm; AME to Minister Harry Bains-MoL\_Feb 2018 re\_TEAAM\_signed.pdf; ATT00003.htm

Sent from my iPhone

Begin forwarded message:

**From:** Edie Thome <ethome@amebc.ca>  
**Date:** February 1, 2018 at 10:18:21 AM PST  
**To:** "harry.bains@gov.bc.ca" <harry.bains@gov.bc.ca>  
**Cc:** "miles.randell@teaam.ca" <miles.randell@teaam.ca>  
**Subject:** AME support of TEAAM Aeromedical Society

Dear Minister Bains,

The Association for Mineral Exploration (AME) would like to offer its support of TEAAM Aeromedical Society. TEAAM is a society comprised of paramedics, doctors and rescue professionals dedicated to providing advanced life support medical care in remote, difficult to reach locations using a hoist equipped helicopter.

There is an opportunity through TEAAM to fill a hole in the provision of pre-hospital care in British Columbia which would directly reduce the risk for some of AME's membership. Workers in remote settings, remote communities and remote First Nations currently do not receive advanced life support care and will benefit greatly from the availability of this service.

This service will provide life-saving treatments, advanced treatment of pain, and rapid transport to an appropriate hospital, something that does not currently occur in remote settings without companies providing for themselves. A large number of our members work independently and could benefit from the reduction in injury severity, decreased pain, and faster recovery times.

The BC Government, the provincial health care system, and WorkSafeBC will all benefit from supporting this service. Studies show that when a worker suffers a major illness or injury rapid provision of advanced life support and rapid transport to hospital the health care system saves \$1,000,000 per patient, and WorkSafeBC saves \$1,400,000 per patient.

Supporting TEAAM will benefit many and we ask you to consider supporting them also.

Respectfully,

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Thursday, February 8, 2018 7:55 PM  
**To:** Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX  
**Subject:** Fwd: Employment Standards Act, Section 64 - Downscaling  
**Attachments:** image003.png; ATT00001.htm; Employment Standards Act, Section 64 - Downscaling.pdf; ATT00002.htm

Sent from my iPhone

Begin forwarded message:

**From:** Victoria Currie <[vcurrie@arbutusbio.com](mailto:vcurrie@arbutusbio.com)>  
**Date:** February 8, 2018 at 5:29:40 PM PST  
**To:** "Harry.Bains@gov.bc.ca" <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Cc:** Victoria Currie <[vcurrie@arbutusbio.com](mailto:vcurrie@arbutusbio.com)>  
**Subject:** Employment Standards Act, Section 64 - Downscaling

Honourable Harry Bains,

The purpose of the attached letter is to provide you with notice of a group termination, as required by Section 64 of the Employment Standards Act.

Arbutus Biopharma Corporation (the "Company") is significantly reducing its workforce at its Burnaby office located at 100 – 8900 Glenlyon Parkway, Burnaby, B.C. This reduction is happening because the Company is downscaling its operations in B.C.

Please let me know if you have any questions.

Kindest Regards,

Victoria Currie  
Manager, HR Operations  
Arbutus Biopharma Corp.  
Tel: 267-422-1367  
[vcurrie@arbutusbio.com](mailto:vcurrie@arbutusbio.com)

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, February 13, 2018 8:28 AM  
**To:** Cooling, Karen LBR:EX  
**Cc:** Hughes, Trevor LBR:EX  
**Subject:** FW: no response to my letter about Work BC  
**Attachments:** ltr work BC complaint Apr 17.doc; ATT00001.htm

**From:** Vermiere, Patt [mailto:Patt.Vermiere@leg.bc.ca]  
**Sent:** Friday, February 2, 2018 1:50 PM  
**To:** Ralston, Bruce JTT:EX; Bains, Harry LBR:EX  
**Subject:** FW: no response to my letter about Work BC

Afternoon,

Below is an email we received and apparently the gentleman didn't get a response to the email he sent to Minister Ralston with a CC to Minister Bains.

I had spoken to the gentleman before the election and apologized for the treatment he had received but he did not want my apology he wants procedures put in so that if government employees makes promises (even if on their own time) that they follow through and not make people waste their time.

Patt

**From:** "Joseph Seiler - For Success in Life, Success in Business" <jseiler@yournaturaledge.com>  
**Date:** January 29, 2018 at 5:33:01 PM PST  
**To:** <Linda.Larson.MLA@leg.bc.ca>  
**Subject:** no response to my letter about Work BC

Hi  
I have yet to receive a response from the current Ministers or Labour or Jobs  
One letter attached  
The other is a mirror to the other person in the CC at the bottom

Would you please give these two guys a prod?  
Thanks

*your success, naturally*

**Joseph Seiler** MCC (Master Certified Coach 2011) 250 498 4017 [www.yournaturaledge.com](http://www.yournaturaledge.com)

"Growing the business by growing the people"

*do better, soar higher, breathe easier*

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, February 13, 2018 1:02 PM  
**To:** Hughes, Trevor LBR:EX  
**Subject:** Re: Response to your letter dated Jan 12th, 2018 ref: 54668

Can you please speak to her and explain what happened. Appreciate it.  
Harry

Sent from my iPhone

On Feb 13, 2018, at 12:29 PM, Hughes, Trevor LBR:EX <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)> wrote:

Thanks for this, Minister. I have dug into it and can report back as follows:  
s.13

T.

**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, February 13, 2018 7:19 AM  
**To:** Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX  
**Subject:** Fwd: Response to your letter dated Jan 12th, 2018 ref: 54668

Can you guys look into this and advise me  
Thanks  
Harry Bains

Sent from my iPhone

Begin forwarded message:

**From:** Mikaela Ciebien PSI Concrete Pumping <[mikaela@psiconcretepumping.com](mailto:mikaela@psiconcretepumping.com)>  
**Date:** February 12, 2018 at 2:09:40 PM PST  
**To:** <[harry.bains@gov.bc.ca](mailto:harry.bains@gov.bc.ca)>  
**Subject:** Response to your letter dated Jan 12th, 2018 ref: 54668

Dear: Honourable Harry Bains, Minister:  
Please find attached my response letter to your letter addressed to me dated Jan 12<sup>th</sup>, 2018 ref: 54668.

Kind Regards,  
Mikaela Ciebien  
Office: 604-755-9759  
Fax: 604-756-0730  
[www.psiconcretepumping.com](http://www.psiconcretepumping.com)

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Wednesday, February 14, 2018 6:12 PM  
**To:** Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX  
**Subject:** Fwd: Closure of PSG Penticton operation  
**Attachments:** image001.png; ATT00001.htm; Minister of Labour BC.PDF; ATT00002.htm

Sent from my iPhone

Begin forwarded message:

**From:** Samantha Pearce <[spearce@pattisonsign.com](mailto:spearce@pattisonsign.com)>  
**Date:** February 14, 2018 at 5:23:33 PM PST  
**To:** "'[harry.bains@gov.bc.ca](mailto:harry.bains@gov.bc.ca)'" <[harry.bains@gov.bc.ca](mailto:harry.bains@gov.bc.ca)>  
**Cc:** Nathalie Gagnon <[ngagnon@pattisonsign.com](mailto:ngagnon@pattisonsign.com)>  
**Subject:** Closure of PSG Penticton operation

Dear Mr. Bains

Please find attached a notice of closure of Pattison Sign Group's Penticton operation.

If you have any questions, please contact Nathalie Gagnon at 647-794-2965.

Kind regards  
Sam Pearce

**Samantha Pearce**  
Human Resources Coordinator  
[spearce@pattisonsign.com](mailto:spearce@pattisonsign.com)

Toronto ON, Canada M1R 4E8  
Direct: 647-497-8746  
Toll Free: 1-866-635-1110

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** Thursday, February 15, 2018 8:45 AM  
**To:** Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX  
**Subject:** Fwd: Group Termination at Capcom Game Studio  
**Attachments:** image001.gif; ATT00001.htm; image002.png; ATT00002.htm; image003.gif; ATT00003.htm; image004.png; ATT00004.htm; image005.png; ATT00005.htm; group term notification.pdf; ATT00006.htm

Sent from my iPhone

Begin forwarded message:

**From:** Jenn Routliffe <jennr@capcom.com>  
**Date:** February 15, 2018 at 8:12:14 AM PST  
**To:** "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>  
**Cc:** Jenn Routliffe <jennr@capcom.com>  
**Subject:** Group Termination at Capcom Game Studio

Honourable Harry Bains

Hi,

Here is a copy of the group termination at Capcom Game Studio. While the group term was done on February 5<sup>th</sup> we had a few individuals who were handled this week due to personal vacations.

This is formal notice and I've sent a copy via mail as I don't have a courier address.

Please advise if you require anything else.

Regards,

Jennifer



## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Monday, February 19, 2018 1:40 PM  
**To:** Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX  
**Subject:** Fwd: Response to your email Dated February 14th, 2018  
**Attachments:** image001.jpg; ATT00001.htm; Scan.pdf; ATT00002.htm

Let's talk about this soon  
Please  
Harry Bains

Sent from my iPhone

Begin forwarded message:

**From:** Mikaela Ciebien PSI Concrete Pumping <[mikaela@psiconcretepumping.com](mailto:mikaela@psiconcretepumping.com)>  
**Date:** February 19, 2018 at 12:08:23 PM PST  
**To:** <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>  
**Cc:** <[premier@gov.bc.ca](mailto:premier@gov.bc.ca)>, <[harry.bains@gov.bc.ca](mailto:harry.bains@gov.bc.ca)>  
**Subject:** Response to your email Dated February 14th, 2018

Dear: Mr. Trevor Hughes:  
Please find attached my response to your email dated February 14<sup>th</sup>, 2018.

Regards,  
Mikaela Ciebien  
Office: 604-755-9759  
Fax: 604-756-0730  
[www.psiconcretepumping.com](http://www.psiconcretepumping.com)

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** Monday, February 19, 2018 3:08 PM  
**To:** Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX  
**Subject:** Fwd: Presumptive Clause for Paramedics & other First Responders

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** February 19, 2018 at 3:03:31 PM PST  
**To:** "harry.bains@gov.bc.ca" <harry.bains@gov.bc.ca>, "premier@gov.bc.ca" <premier@gov.bc.ca>, "carol.james@gov.bc.ca" <carol.james@gov.bc.ca>  
**Subject:** Re: Presumptive Clause for Paramedics & other First Responders

To the Honorable Premier and Ministers,

s.22

Page 11

Withheld pursuant to/removed as

s.22

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, February 20, 2018 9:47 AM  
**To:** Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX  
**Subject:** Fwd: WCB Payment of Interest Policy

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** February 20, 2018 at 8:15:05 AM PST  
**To:** <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Cc:** <[andrew.weaver.mla@leg.bc.ca](mailto:andrew.weaver.mla@leg.bc.ca)>  
**Subject:** WCB Payment of Interest Policy

Good Day Mr. Bains:

I am forwarding a string of emails regarding an email I sent to your predecessor, Minister Shirley Bond, regarding a Workers Compensation Board (WCB) policy denying interest where WCB payments have been delayed by decades due to negligence at the WCB. As you will see, Minister Bond thanked me for raising "this important matter" but did nothing about it. I have higher hopes with your government.

Thank you very much.

s.22

**From:** David, Brendan LBR:EX [<mailto:Brendan.David@gov.bc.ca>] **On Behalf Of** LBR, Labour Division LBR:EX  
**Sent:** Thursday, August 04, 2016 11:59 AM  
**To:** s.22  
**Cc:** Simpson.MLA, Shane L LASS:EX  
**Subject:** 113661 Response from the Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour

Ref: 113661

s.22

Dear s.22

I am in receipt of your letter dated July 15, 2016, to the Honourable Shirley Bond, Minister of Jobs, Tourism and Skills Training and Responsible for Labour regarding

WorkSafeBC interest policy on compensation. I have been asked to respond on behalf of Minister Bond, who is responsible for WorkSafeBC.

WorkSafeBC and the Workers' Compensation Appeal Tribunal are independent statutory agencies and the Ministry is not legally permitted to become involved in the adjudication of individual claims.

The *Workers Compensation Act* (WCA), under which WorkSafeBC derives its legal authority, sets out only two situations where interest is paid on retroactive compensation benefits: where a survivor's benefits were incorrectly terminated after re-marriage; and where payments resulting from Review Division decisions are deferred pending an appeal to the WCAT. As a result of previous court decisions, WorkSafeBC doesn't provide interest in any circumstances other than what they are required to do under the WCA.

I appreciate you taking the time to share your concerns. I can tell you that, at this time, there are no plans to review the *Workers Compensation Act*. However, your concerns have been noted and will be taken into consideration during any future discussions on this issue.

Once again, thank you for writing on this important matter. I hope you find this information helpful.

Sincerely,

Trevor Hughes  
Assistant Deputy Minister  
Industrial Relations and Labour Programs

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s.22

July 15, 2016

Honourable Shirley Bond  
[shirley.bond.MLA@leg.bc.ca](mailto:shirley.bond.MLA@leg.bc.ca)  
Minister of Jobs, Tourism and Skills Training  
& Minister Responsible for Labour  
PO Box 9071  
STN Provincial Government  
Victoria, BC V8W 9E2

Via Email:

Dear Minister Bond:

Re: WCB Payment of Interest Policy

I am writing to you to request that your government remedy, through legislative amendment, a Workers Compensation Board (WCB) policy that unfairly penalizes injured workers.

By way of full disclosure,

s.22

s.22

s.22

- cc. Shane Simpson  
NDP Critic, Economic Development, Jobs, Labour and Skills, WorkSafe BC  
[shane.simpson.mla@leg.bc.ca](mailto:shane.simpson.mla@leg.bc.ca)

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** Thursday, February 22, 2018 12:58 PM  
**To:** Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX  
**Subject:** Fwd:

**Attachments:**

s.22

ATT00001.htm; letter to request reconsideration.docx;  
ATT00002.htm; worksafebc fraud.docx; ATT00003.htm

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** February 22, 2018 at 12:51:04 PM PST  
**To:** [Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)  
**Subject:**

s.22

s.22

Hello,

s.22





## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Wednesday, February 28, 2018 1:46 PM  
**To:** Zimmerman, Emily LBR:EX; Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX  
**Subject:** Fwd: WCB

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** February 28, 2018 at 1:05:32 PM PST  
**To:** [Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)  
**Subject:** WCB

Honourable Harry Bains

s.22

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** Wednesday, February 28, 2018 10:12 PM  
**To:** Meggs, Geoff PREM:EX  
**Subject:** Re: USW demand for a public inquiry

Thanks let's talk

Sent from my iPhone

On Feb 28, 2018, at 9:31 PM, Meggs, Geoff PREM:EX <[Geoff.Meggs@gov.bc.ca](mailto:Geoff.Meggs@gov.bc.ca)> wrote:

s.13 Thanks, Harry, yes, I've asked for a meeting for the two of us. To be clear,  
FYI, Steve Hunt is meeting the Premier next Wednesday.

s.13

Geoff

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**From:** Bains, Harry LBR:EX  
**Sent:** Wednesday, February 28, 2018 4:13 PM  
**To:** Meggs, Geoff PREM:EX  
**Subject:** Re: USW demand for a public inquiry

HibGeoff,

s.13

Call me or I have

asked Karen to talk to you to discuss how to proceed  
Thanks  
Harry

Sent from my iPhone

On Feb 28, 2018, at 1:56 PM, Meggs, Geoff PREM:EX <[Geoff.Meggs@gov.bc.ca](mailto:Geoff.Meggs@gov.bc.ca)> wrote:

Hi Harry,

As you are aware,

s.13

Geoff

<Scan\_20180227.pdf>