

Nov 1

Vicky Waldron

via Dave Holmes

s.22

Treatment

- check out website 604 521-8611 (w)
- 28 yrs
- originally a 12 step program
- 12 months ago Vicky came on board board & noted changes were needed
- harm reduction model
- mental health screening
- gathering data
- Fraser Health study mirrors what their report demonstrates
- Almost 100% have experience with opioids
- no cookie cutter solutions, must fit the solution.
- co-occurring underlying mental health issue - over 80%
- connects people with community supports if possible i.e. ADHD
- ABI - significant - needs more research.
- Huge amounts of ^{40%} trauma (childhood)
- Pain mgt opioid use. When prescription runs out they use street drugs
- looking at onsite Pain Clinic

s.17, s.21

- treatment is "acute" rather than long term.
- They engage minimum 12 months
data says success rate improves by 77%
- Most clients are working, ~~on the way~~
- No show rate is 100% - std 40%
- trying to implement groups but it's
Challenging to organize

Primary
Prevention

- largest group is aged 30-40
- preventative workshops with students
usually 2 people come forward
- struggling to find resources
- 145 clients, 2 councillors, 1 ^{lead} caseworker assistant
- Registered as noxone site
500 kits out.

s.17, s.21

- Looking at action plan on
Opioids

Nov 1

Mabel Elmore MLA

TFW Registry

* Exploitation that undermines all workers rights

3 parts to problem / solution

1. Employer: license, accountability & transparency
2. Recruiters: often act as go between (MACs issue)
3. Immigration Consultants: also create problems

Manitoba & Sask have ~~the~~ Registries

s.13

s.16

Labour trafficking

Nov 1

Jack

- Budget
- Over
- La
- Im

- Cur

- Com

- Is

- Not

Nov 1

Jackie de Aguiar (LRO Chair, Interim)
MHB, KC, MC, TH

s.13,s.17

Nov 1

s.22

4pm

WorkSafe BC

- Still acting as a local & community WCB advocate
- 5 cases on the go that are over 1 year
- Finding a local family doctor makes things more difficult
- s.13
- 1 person he was working with died waiting for his decision, spouse got the back pay owed.
- Appeals process takes too long
- Difficulties getting treatment in his community.

Nov 2

Operative

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Nov 2

Operative Plasterers & Cement Masons
Union Local 919

Roy Bizzotto

~~Chris~~ Chris Feller

WCB, KC, KC, TH

- underground economy
- Labour ~~contractors~~ brokers are used when we can't supply enough
- concerned about undocumented workers, WCB premiums not being paid, etc
- workers doing finishing, breaking down forms
- union & non-union contractors don't like it
- Safety issues, worried about injuries & lack of training
- Hard for legitimate contractors to compete
- Sub contractors don't ~~pay~~ play by the rules
- Previously a joint Fed & Prov initiative to look for tax violations
- Red Seal, training at union hall

Nov 6

Retail Council of Canada

- Greg Wilson - Increase of minimum wages
- Allen Bordaletau - industry is very price sensitive
- Bob Tanson - previous position is minimum wage increases are tied to cost of living.
- WHB - 11,000 unionized members at Save On Foods
- KC - concerned that this increase will cause inflation
- HC - Need certainty, need to be able to plan.
- TH. - Unintended consequences.
 - expectation that those who are not getting minimum wage will also demand an increase.
- Any increase faster or beyond the election promise will be difficult to manage
- Would be looking for other offsets from other Ministry's
- Pressure towards automation
- Costs will be passed to the consumer.
- contacting the FWC feels like a black hole
- Stores are cutting hours if they can't find enough employees.

- suggestions for other Ministries
- lower lowest tax rate
 - tax credit for new/young workers.
- issue of on-line shopping.

Another conversation needed on training, recruiting & retaining employees.

Nov 6

BC Greenhouse Industry

Nov 7

Linda
Almond
Ravi
Ray

HHB
RC
HC
TH

Foreign Worker programs
local labour issues

- use a lot of labour vs agriculture where it is a lot of mechanization
- on the job skills development
- steady, everyday work
- minimum wage ~~left~~ to \$15 his business will close (Cheema)
- lots of turnover of workers
- Greenhouses are closing
- 30-40% turnover, leave when they find a "better" job
- also grows for the international market
- Bigger retailers are pushing prices down
- use NGas for heat.
- didn't know about FWC
- other retail has the ability to raise prices.
- also looking for a farmworker tax credit.
- Still get the carbon tax rebate

Nov 7

Western Forest
Shannon

Products
Janza
Chief Forester
s.22

- Informed us of a Section 54 notice

Englewood (train)
notice to workers & union

34 employees affected, 15 will
be impacted after re-training.

* Followed up with a copy of their media release

Nov 8

Unifor

MHB, KC, UC, JB

Nov 14

Gavin McGeorge

Scott Doherty

Paul Isher

~~Paul~~ Givens

- Port trucking

- LRB Arbitration Decision

Sept 8/17 James Dorsey

Unifor vs AHEER Transportation &
Sunlover Holding Co.

- Sectoral model for bargaining
- one C.A. - just like ILWA

Nov 14

BC Business Council

Greg D'Avignon
Ken Parcock

Since 1966

Lots of economic activity

Disruption in the Port of Vancouver

Houses the collective bargaining database

in partnership with BC Fed, govt & business

1 260 of largest and/or leading companies
not all in Metro Van

2 NDU with AFN $\Rightarrow$ round table to apply
UNDRIP. to create certainty

3 Environmental issues

4 Carbon tax pressures, not necessarily cheapest
but competitive

5 Moving to the digital economy, changing nature
of jobs.

6 Talent $\Rightarrow$ WeWork (platform) tour?

"changing the nature of work" changes the financial structure

BC is at a turning point. Economic growth has been based
on real estate. Tourism due to low Can dollar.

- Take it away & we would be at about
1.5% GDP.

- Small business economy. Productivity & wages are low.

Need more larger businesses & head offices
to drive wages up.

- we are $\frac{1}{3}$ of what we shd be for a community
this size.

- Must grow our businesses & not just start new

Small businesses.

75% of exports are resources
do we is investing here, too complex &
not a high enough ROI

Centre of Excellence
digital global super cluster

BC falling behind in many important markets,
such as head offices leaving, majors
UdB → Waynaosm & now in Seattle

→ "What needs to be changed & why?" G.D.
- many businesses are struggling

They believe WorkSafe BC is the best in Canada
- invest in Safety - good
- need a surplus to avoid a rate
shock when economy goes down

L.C. it's complicated, flexibility is key
workplace is changing dramatically.
don't pick a fight that isn't
necessary.

WAB: Says members are unhappy that
WS is acting as an insurance company.
need more & in prevention &

enforcement. Short term cases are easy,
it's the long term issues that are
problem. Will be calling for a
review.

GD Happy to help with terms of Reference
for WCB review.

Card check - pouring gasoline on an issue.

BC Business Council has about 50% unionization
in their membership.

Nov 16

Urban Workers Project

Andrew Cash

Jenna

UHB

TH

KC

MC

- Supported by OPSEU, USW, CUPE
- Jenna is BC organiser
- Precarious, freelance, contract work, self employed, contingent
- Over 2M - Stats Can
- Currently $\frac{1}{3}$ of workers in U.S. are non-standard work
- Intent $\Rightarrow$ 2020 $\Rightarrow$ 45%
- $\frac{1}{3}$ of workers are outside of EI, prov ESA, no sick leave, not covered by fed code
- How do we make work better for all workers? Unions do their best, but not many have unions anymore.
- Bill 148 missed the mark for these workers
- Definition: who is an employee?

UHB:

what about people who want to be independent? Don't want us regulating them.

AC

Indy by choice vs indy not by choice

income fluctuation vs steady costs

UHB

Taxi

Long

SF

Jenna

* L

UHB

who

Contract non payment - huge problem

UHB

Taxi drivers

Long haul truckers

Jenn

SFU public square summit

Future of Work

Feb 25 - March 6

* What are the questions you would like answers to?

UHB

who are they?

where are they working?

Nov 16

UHB

TH

KC

MC

HSA

Val Avery

Miriam Sorbino

Toni Belavell

- Violence in healthcare
- H&S ↳ draft doc from MAD
- high risk - psychiatry but also hospitals in general
- WorkSafe BC has a surplus so can it be used for risk assessments?
- health care aids in long term care
↳ KC to talk to Jazz.
"Preventing Workforce Violence in Healthcare care system"
- Key issues: risk assessments, enforcement & resources

UHB

- WSBC, LC & mandate letter
patience - things will take a bit of time

Raiding is their L.C. issue

7&8 months of every year

Ont has final yr + 3rd year

Bill 29 - contracting out, contract flipping
↳ narrowed the range of arguments against contracting out.

part 1 is repeal Bill 29

part 2 is updating collective agreements

ESA

FWC:

Preparing for early bargaining if conditions
are ~~right~~ right. Barg meeting
in Dec.

s.12,s.13,s.14

FWC: will be making a submission.