

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, January 30, 2018 9:57 AM
To: Hughes, Trevor LBR:EX
Subject: Re: TBS comments - LBR RFL s.12 Jan 29 2018.pdf

yes please.

K

Sent from my BlackBerry — the most secure mobile device

From: Trevor.Hughes@gov.bc.ca
Sent: January 30, 2018 9:56 AM
To: Karen.Cooling@gov.bc.ca
Subject: RE: TBS comments - LBR RFL s.12 Jan 29 2018.pdf

We will connect with David Mortimer (Ministry Chief Financial Officer) on the process to get this scheduled for TB, as well as timing, given the Minister's desire to introduce and pass the legislation this spring. Does that work for you?
T.

From: Cooling, Karen LBR:EX
Sent: Monday, January 29, 2018 10:31 PM
To: Hughes, Trevor LBR:EX
Subject: RE: TBS comments - LBR RFL s.12 Jan 29 2018.pdf

So how do we get it in front of TB?

K

From: Hughes, Trevor LBR:EX
Sent: Monday, January 29, 2018 5:34 PM
To: Cooling, Karen LBR:EX
Subject: FW: TBS comments - LBR RFL s.12 Jan 29 2018.pdf
Importance: High

Karen, I think it is important for you to see the attached comments from Treasury Board on the s.12

T.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 29, 2018 10:38 PM
To: Hughes, Trevor LBR:EX; Campbell, Sue LBR:EX
Cc: McCaffrey, Julianne GCPE:EX
Subject: RE: 696634 REQUEST BN Re: Meeting Request (Steve Hunt USW)

Most are not our issues, so it makes sense to contact the PO to see if other Ministers have been invited to this meeting. Then each of the Ministries can provide the PO with their BNs.

Karen

From: Hughes, Trevor LBR:EX
Sent: Monday, January 29, 2018 4:29 PM
To: Campbell, Sue LBR:EX
Cc: Cooling, Karen LBR:EX; McCaffrey, Julianne GCPE:EX
Subject: Re: 696634 REQUEST BN Re: Meeting Request (Steve Hunt USW)

Many of those items are not Labour (mining, forestry, dedicated crown prosecutor). How do you want to handle this? We can do a BN on our pieces? Or we can try to link to other ministries for some bullets for their items. Might be best to see how other ministries responsible for these other items want their role to be for this meeting.

On Jan 29, 2018, at 4:25 PM, Campbell, Sue LBR:EX <Sue.Campbell@gov.bc.ca> wrote:

Hi

Here's another tight deadline – February 6 for the PMOs meeting with Steve Hunt.

Sue

From: McLaren, Chris PREM:EX
Sent: Monday, January 29, 2018 4:18 PM
To: Campbell, Sue LBR:EX
Subject: 696634 REQUEST BN Re: Meeting Request (Steve Hunt USW)

Hello Sue,
Sorry about the double requests today!
The Premier will be meeting Steve Hunt, Director, United Steelworkers, District 3 and they have provided the following list of items for discussion.
Please have your ministry provide us with background information on the items as outlined by February 6.
Thank you for your kind assistance with this request.
Cheers,
Chris

Chris McLaren

Scheduling Officer | Office of the Premier | T: 250 – 387-1806 | E: chris.mclaren@gov.bc.ca

Here's a summarization of USW priorities that Director Hunt would like to discuss with the Premier:

Westray Law Enforcement

- Dedicated Police Investigator and Crown Prosecutor for instances of workplace death.
- Public Inquiry into the sawmill explosions in Burns Lake and Prince George, focusing not on "how" but "why", addressing the systemic failures that led to the explosions.

Forest Industry

- Reduction of log exports/development of a wood manufacturing policy.
- Reversal of previous government's de-regulation of the forest sector.
- Fibre supply issues in the Interior forest industry.
- Re-establish the Office of the Jobs Protection Commissioner (or similar function).

Mining

- Separation of promotion and regulatory responsibilities within the Ministry.
- Involvement in BC Mining Jobs Task Force, per mandate letter.

Miscellaneous labour legislation & regulations

Regards,

Brad

Brad West

Communications & Political Action Representative

United Steelworkers District 3

300-3920 Norland Ave, Burnaby BC V5G 4K7

Mobile: 604-313-9185 | Office: 604-683-1117

bwest@usw.ca

Page 04 to/à Page 05

Withheld pursuant to/removed as

s.22

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 29, 2018 9:37 AM
To: Sanford, Donna L GCPE:EX
Subject: CONFIDENTIAL - Final Draft
Attachments: FINAL Draft TOR for LR Code Review Panel - Jan 26 2018.pdf

Good morning Donna

Attached please find the final draft Terms of Reference for the Section 3 Committee that will review the BC Labour Relations Code.

We will be happy to answer any questions when we are together later this week.

Thanks
K

Karen Cooling

Senior Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 250-953-0920

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 29, 2018 7:05 AM
To: Mike Old; Campbell, Sue LBR:EX
Cc: Cheevers, Michael LBR:EX
Subject: Re: Meeting with Minister Bains

Hi Mike:

The Minister will be there. We should be arriving by about 4. I'm sure we can sort out a time either today or tomorrow morning.

Karen

Sent from my BlackBerry — the most secure mobile device

From: oldm@heu.org
Sent: January 27, 2018 6:12 PM
To: Sue.Campbell@gov.bc.ca
Cc: Michael.Cheevers@gov.bc.ca; Karen.Cooling@gov.bc.ca
Subject: Meeting with Minister Bains

Hi Sue...

I think Jennifer Whiteside was corresponding with you about a possible meeting with the Minister on January 29 at the CLC Winter School. Is this still possible? We weren't sure if he was coming out this week. Sorry if we dropped the ball on this one.

Thanks...

...mike

Mike Old
Coordinator Policy and Planning
Hospital Employees' Union
British Columbia, Canada
T/604.438.5000 F/604.739.1510
skype/ mike_old Web/ www.heu.org

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Sunday, January 28, 2018 7:33 PM
To: 'Karen PREM:EX Cooling s.22
Subject: FW: Agenda and participant list for tomorrow's mosque anniversary meeting
Attachments: Meeting Outline_Jan 29.docx; Jan 29_Meeting_Confirmed Guests.xlsx; 2018.01.29 - LBR - Cdn Labour Congress Winter School (KC).docx

From: Kingston, Charlotte PREM:EX
Sent: Sunday, January 28, 2018 5:39 PM
To: Bains, Harry LBR:EX; Kahlon, Ravi PREM:EX; Infante, James TAC:EX; Cooling, Karen LBR:EX
Cc: Oreck, Mira PREM:EX
Subject: Agenda and participant list for tomorrow's mosque anniversary meeting

Good evening everyone,

Please find attached:

- 1) Updated agenda based on our conversations from Wednesday's briefing call
- 2) The list of confirmed participants for tomorrow's meeting

I will have all these items printed for you when you arrive at VCO. If it is possible for you to arrive for around 10:00 am, we will have a separate small boardroom booked so Minister Bains and Parliamentary Secretary Kahlon can discuss any remaining details for leading the meeting. There will be coffee, tea, juice, and pastries available.

MLA Rachna Singh hopes to attend but has a meeting conflict, and we are awaiting a response from MLA Brar. Minister Sims and MLA Begg are not able to attend.

If you have any questions please let me know. I look forward to meeting you both in person in the morning.

All the best,
Charlotte

Charlotte Kingston,
Manager of Stakeholder Relations
Office of the Premier
Mobile: 604-816-7207

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Sunday, January 28, 2018 11:16 AM
To: 'Karen PREM:EX Cooling' s.22
Attachments: 2018.01.29 - LBR - Cdn Labour Congress Winter School (KC).docx

Karen Cooling

Senior Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 250-953-0920

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, January 26, 2018 2:06 PM
To: Bhikha, Jaymini LASS:EX; Sanford, Donna L GCPE:EX; Campbell, Sue LBR:EX
Subject: Re: Feb 1 morning

Yes. We can come to your office.

Karen

Sent from my BlackBerry — the most secure mobile device

From: Jaymini.Bhikha@leg.bc.ca
Sent: January 26, 2018 1:59 PM
To: Donna.Sanford@gov.bc.ca; Sue.Campbell@gov.bc.ca
Cc: Karen.Cooling@gov.bc.ca
Subject: RE: Feb 1 morning

Yes, we can do that. Will you come to our office for the call?

Jaymini Bhikha
Caucus Coordinator
Green Caucus
250-387-8347

From: Sanford, Donna L GCPE:EX [mailto:Donna.Sanford@gov.bc.ca]
Sent: Friday, January 26, 2018 10:36 AM
To: Bhikha, Jaymini <Jaymini.Bhikha@leg.bc.ca>; Campbell, Sue LBR:EX <Sue.Campbell@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: Feb 1 morning

Hello Jaymini. I believe Andrew will be the only person on the phone, so could we simply call him from your offices?

From: Bhikha, Jaymini [mailto:Jaymini.Bhikha@leg.bc.ca]
Sent: Thursday, January 25, 2018 2:56 PM
To: Sanford, Donna L GCPE:EX; Campbell, Sue LBR:EX
Cc: Cooling, Karen LBR:EX
Subject: RE: Feb 1 morning

Ok, I've got it confirmed for 9:30 on the 1st. Can you please send call-in details?

Thank you,
Jaymini

Jaymini Bhikha
Caucus Coordinator
Green Caucus
250-387-8347

From: Sanford, Donna L GCPE:EX [<mailto:Donna.Sanford@gov.bc.ca>]
Sent: Thursday, January 25, 2018 2:31 PM
To: Bhikha, Jaymini <Jaymini.Bhikha@leg.bc.ca>; Campbell, Sue LBR:EX <Sue.Campbell@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: FWC: Feb 1 morning

Hello again Jaymini and Sue. Just to keep all in the loop. This meeting will now take place Thurs Feb 1 at either 9:30 AM or 10 AM in Green Caucus offices (room 028). Jaymini will confirm the time. MLA Weaver will join by phone. DM Hughes, Karen Cooling and I will attend, along with other Green Caucus MLAs and staff (TBD), in person.

Thanks,
Donna

From: Sanford, Donna L GCPE:EX
Sent: Wednesday, January 24, 2018 1:50 PM
To: Bhikha, Jaymini LASS:EX; Campbell, Sue LBR:EX
Cc: Cooling, Karen LBR:EX; Lilly, Liz LASS:EX; Copage, Caitlin GCPE:EX
Subject: Feb 6 mtg request: FWC

Hello Sue and Jaymini. This meeting request is further to a discussion with Karen Cooling, MA at Ministry of Labour. The Ministry would like to meet with the Green Caucus regarding the Fair Wages Commission. Can you please set this up as follows:

Timing: Tuesday, February 6 for 1 hour (may not need the full time)

To involve:

- Green Caucus MLAs/staff, TBD by Liz
- Deputy Minister Trevor Hughes
- Karen Cooling, MA
- Donna Sanford and/or Caitlin Copage, CASA Secretariat

Please let us know if you've got any questions or if we can help in any way.

Thank you,
Donna

Donna Sanford
Executive Director
Confidence and Supply Agreement Secretariat
Donna.Sanford@gov.bc.ca
250-893-4771

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, January 26, 2018 12:27 PM
To: Zimmerman, Emily LBR:EX
Subject: Feb 2

Hi Emily:

Can you please attend the WorkSafeBC tour on Feb 2 with the Minister? I won't be going.

Thanks

K

Karen Cooling

Senior Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 250-953-0920

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, January 25, 2018 2:36 PM
To: Hughes, Trevor LBR:EX
Subject: Fw: FWC: Feb 1 morning

Sent from my BlackBerry — the most secure mobile device

From: Donna.Sanford@gov.bc.ca
Sent: January 25, 2018 2:30 PM
To: Jaymini.Bhikha@leg.bc.ca; Sue.Campbell@gov.bc.ca
Cc: Karen.Cooling@gov.bc.ca
Subject: FWC: Feb 1 morning

Hello again Jaymini and Sue. Just to keep all in the loop. This meeting will now take place Thurs Feb 1 at either 9:30 AM or 10 AM in Green Caucus offices (room 028). Jaymini will confirm the time. MLA Weaver will join by phone. DM Hughes, Karen Cooling and I will attend, along with other Green Caucus MLAs and staff (TBD), in person.

Thanks,
Donna

From: Sanford, Donna L GCPE:EX
Sent: Wednesday, January 24, 2018 1:50 PM
To: Bhikha, Jaymini LASS:EX; Campbell, Sue LBR:EX
Cc: Cooling, Karen LBR:EX; Lilly, Liz LASS:EX; Copage, Caitlin GCPE:EX
Subject: Feb 6 mtg request: FWC

Hello Sue and Jaymini. This meeting request is further to a discussion with Karen Cooling, MA at Ministry of Labour. The Ministry would like to meet with the Green Caucus regarding the Fair Wages Commission. Can you please set this up as follows:

Timing: Tuesday, February 6 for 1 hour (may not need the full time)

To involve:

- Green Caucus MLAs/staff, TBD by Liz
- Deputy Minister Trevor Hughes
- Karen Cooling, MA
- Donna Sanford and/or Caitlin Copage, CASA Secretariat

Please let us know if you've got any questions or if we can help in any way.

Thank you,
Donna

Donna Sanford
Executive Director
Confidence and Supply Agreement Secretariat

Donna.Sanford@gov.bc.ca
250-893-4771

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, January 24, 2018 1:13 PM
To: 'West Star Communications'
Subject: RE: BC Transit handyDART strike in Greater Victoria averted by tentative agreement with Unifor Local 333

Great news – thanks

K

From: West Star Communications [mailto:weststar@telus.net]
Sent: Wednesday, January 24, 2018 1:05 PM
To: West Star Communications
Subject: BC Transit handyDART strike in Greater Victoria averted by tentative agreement with Unifor Local 333

Please see release below from Unifor Local 333 - regards, **Bill Tieleman** | West Star Communications
| Cell 778-896-0964 Office 604-844-7827

Unifor Local 333

NEWS RELEASE

Wednesday January 24, 2018

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growth corporation, in Victoria and other BC locations, Williams said.

For more information: Ben Williams, Unifor Local 333, at cell 250-888-8696 or 250-384-4423 or Bill Tieleman, West Star Communications, cell 1-778-896-0964 or 1-604-844-7827. **Website:** <http://www.unifor333bc.ca>

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, January 24, 2018 12:15 PM
To: Louie, Jacqueline JTT:EX
Subject: RE: Working Together in Partnership to get the Business & Workforce Breakthrough

Hi Jacqueline:

Labour markets are not our Ministry – I think this is an issue for Advanced Ed, Skills and Training.

As an issue for First Nations workers, it should also go to Indigenous Relations.

Let me know if you have any further questions.

Karen

From: Louie, Jacqueline JTT:EX
Sent: Wednesday, January 24, 2018 12:12 PM
To: Cooling, Karen LBR:EX
Cc: Duncan, Kate JTT:EX
Subject: RE: Working Together in Partnership to get the Business & Workforce Breakthrough

Hi Karen--checking in on this piece of correspondence. Let me know how you think we should proceed.

Thanks,
Jacqueline

Jacqueline Louie
Ministerial Assistant to the Honourable George Chow, Minister of State for Trade
Ministry of Jobs, Trade, and Technology

British Columbia Parliament Buildings | 501 Belleville St, Victoria, BC V8V 2L8
Jacqueline.louie@gov.bc.ca |250-387-9142

From: Louie, Jacqueline JTT:EX
Sent: Monday, January 22, 2018 9:25 AM
To: Cooling, Karen LBR:EX
Cc: Duncan, Kate JTT:EX
Subject: Fwd: Working Together in Partnership to get the Business & Workforce Breakthrough

Hi Karen,

MGC and I met Nicole Cvenkel last week at the BC Natural Resources Forum where we had a brief conversation about her business. As her request is not related to trade, this seems best transferred to your office.

Let me know your thoughts.

Thanks,
Jacqueline

Jacqueline Louie

Ministerial Assistant to the
Honourable George Chow,
Minister of State for Trade
T: 250-387-9142
E: jacqueline.louie@gov.bc.ca

Begin forwarded message:

From: Nicole Cvenkel <nicole@myworkandwellbeing.com>
Date: January 21, 2018 at 12:49:20 PM PST
To: jacqueline.louie@gov.bc.ca
Subject: **Working Together in Partnership to get the Business & Workforce Breakthrough**

Dear Hon. George Chow and Jacqueline Louie,

It was a pleasure meeting you at the 15th Annual BC Natural Resources Forum.

Please accept this correspondence as a follow-up to our meeting and initial discussion regarding *My Work & Well-Being Consulting*, **Representative Workforce Strategy for First Nations People, Capacity Building Services as well as Workplace Health and Well-Being Services**. These services are specific to investing in *Human Capital* through good Recruitment and Retention Strategies of First Nations Youths who are the highest growing population in Canada.

Statistics Canada population report 2017, states that since 2006, the Aboriginal population in Canada has grown by 42.5%, which represents more than four times the growth rate of the non-Aboriginal population over the same period. This trend will continue to grow quickly over the next two decades. Another sure thing is that Canada has an aging workforce with Baby Boomers beginning to retire in droves. As a result, employers will find it challenging to fill these jobs vacancies and new jobs vacancies to service Canada's growing markets, products and services. The shortage of workers in Canada's labor market presents an opportunity for organizations to fill these job gaps with First Nations people. It is now crucial for private and public organizations to be responsive to these Labor Market data to ensure that First Nations People with the required skills can be recruited and retained as effective human capital to meet the organizational strategic goals and objectives. Organizational Leaders are now tasked with building capacity through a Representative Workforce Strategy to attract, identify, develop, engage, motivate, retain and deploy First Nations people.

My Work & Well-Being Consulting will work in partnership with you as it relates to the following services:

1. Representative Workforce Strategy Services for First Nations People
2. Human Resources Management Services
3. Workplace Health and Well-Being Services
4. Leadership Development Services
5. Coaching and Mentoring Services

We will also work in partnership on other projects that would assist with the attainment of your strategic goals and objectives.

We look forward to partnering and working with you as we begin a journey together that will provide 'real' evidence of success, performance and sustainability.

We will also appreciate if you can refer other businesses to our website and tell them about our services.

You are invited to visit *My Work & Well-Being Consulting* website www.myworkandwellbeing.com for additional information regarding our services. You can also call us at 1-250-981-0105.

Based on the aforementioned, I conclude with a quote from the National Chief of the Assembly of First Nations, Perry Bellegarde:

“Partnering and Including First Nations Communities and People creates Economic Certainty”.

Thanks for taking the time to read this correspondence. I look forward to hearing from you.

Respectively,

--



Dr. Nicole Cvenkel (MBA, PhD)
Executive Director
My Work & Well-Being Consulting Inc.
Tel 250-981-0105
www.myworkandwellbeing.com

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, January 23, 2018 3:32 PM
To: Hughes, Trevor LBR:EX
Subject: RE: Closure of Safeway Stores

Yes, I was responding from the second email.

This is very very unfortunate.

K

From: Hughes, Trevor LBR:EX
Sent: Tuesday, January 23, 2018 3:30 PM
To: Cooling, Karen LBR:EX
Subject: Re: Closure of Safeway Stores

Yes, the locations are set out in the letter I sent you (first email below).
T.

On Jan 23, 2018, at 3:29 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Do we know where these stores are located?

K

From: Hughes, Trevor LBR:EX
Sent: Tuesday, January 23, 2018 12:29 PM
To: Cooling, Karen LBR:EX; 'Bains, Harry'
Subject: RE: Closure of Safeway Stores

s.13,s.17

I will call Ivan and tell him about

this.
T.

From: Hughes, Trevor LBR:EX
Sent: Tuesday, January 23, 2018 11:16 AM
To: Cooling, Karen LBR:EX; 'Bains, Harry'
Subject: Closure of Safeway Stores

Minister,

s.13,s.17

Page 21

Withheld pursuant to/removed as

s.13;s.17

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 22, 2018 4:36 PM
To: Bains.MLA, Harry LASS:EX
Subject: FW: Diversity at WSBC
Attachments: Diversity (003).pdf

From: McGinn, Ralph [mailto:Ralph.McGinn@worksafebc.com]
Sent: Monday, January 15, 2018 9:34 AM
To: Cooling, Karen LBR:EX
Subject: FW: Diversity at WSBC

Apparently since the survey is self reporting some categories could be under-repoted.

From: Strugnell, Wendy
Sent: Monday, January 15, 2018 9:18 AM
To: McGinn, Ralph <Ralph.McGinn@worksafebc.com>
Cc: Randall, Maritess <Maritess.Randall@worksafebc.com>
Subject: Diversity at WSBC

Good morning. Further to our discussion, here is the document that I prepared in August of last year due to a request Diana had received from the Minister.

This may not be the actual document that was sent to the Minister as I believe either Diana or Joanne may have expanded on it to add more in relation to stakeholder and client diversity.

I will be happy to answer any questions you might have.

Regards,
Wendy

Since 1917, WorkSafeBC has helped to improve the health and safety of British Columbians in the workplace.

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 22, 2018 4:19 PM
To: Hughes, Trevor LBR:EX
Subject: FW: resume

FYI

Karen

From: Meggs, Geoff PREM:EX
Sent: Monday, January 22, 2018 4:18 PM
To: Clark, Layne PREM:EX
Cc: Cooling, Karen LBR:EX
Subject: Re: resume

Layne, PJH agrees with this recommendation.

Geoff

Sent from my iPhone

On Jan 23, 2018, at 7:51 AM, Clark, Layne PREM:EX <Layne.Clark@gov.bc.ca> wrote:

If interested.

From: Cooling, Karen LBR:EX
Sent: Monday, January 22, 2018 3:46 PM
To: Clark, Layne PREM:EX
Subject: resume

FYI

Karen Cooling

Senior Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 250-953-0920

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Sunday, January 21, 2018 7:43 PM
To: 'Bains, Harry'; Bains, Harry LBR:EX
Subject: from Steelworkers
Attachments: HVC Background (2).docx; SH-Letter-HarryBains-17Jan18.pdf

Importance: High

Minister:

Attached please find a copy of the letter and the backgrounder for the issues at Highland Valley Copper and the USW.

Regards,
Karen

Karen Cooling

Senior Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 250-953-0920

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Sunday, January 21, 2018 1:53 PM
To: Hughes, Trevor LBR:EX
Subject: Fw: HVC Background (2).docx
Attachments: HVC Background (2).docx

Hi Trevor:

I just received this from Scott.

Please feel free to call me if needed.

Karen

Sent from my BlackBerry — the most secure mobile device

From: slunny@usw.ca
Sent: January 21, 2018 1:47 PM
To: Karen.Cooling@gov.bc.ca
Subject: HVC Background (2).docx

Hi Karen,

Attached is a backgrounder on the request for appointment of special officer(s) under Section 106 of the Code.

Please let me know if you need anything further.

-sl

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Sunday, January 21, 2018 1:52 PM
To: Scott Lunny
Subject: Re: HVC Background (2).docx

Hi Scott:

Thank you for this. We will be in touch soon with next steps.

K

Sent from my BlackBerry — the most secure mobile device

From: slunny@usw.ca
Sent: January 21, 2018 1:47 PM
To: Karen.Cooling@gov.bc.ca
Subject: HVC Background (2).docx

Hi Karen,

Attached is a backgrounder on the request for appointment of special officer(s) under Section 106 of the Code.

Please let me know if you need anything further.

-sl

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, January 19, 2018 8:06 PM
To: Bill Tieleman
Subject: Re: Victoria HandyDART strike Monday Jan 22 delayed by Labour Relations Board application

Thanks for the update.

Karen

Sent from my BlackBerry — the most secure mobile device

From: weststar@telus.net
Sent: January 19, 2018 7:49 PM
To: weststar@telus.net
Subject: Victoria HandyDART strike Monday Jan 22 delayed by Labour Relations Board application

Please see release below - regards,
Bill Tieleman West Star Communications
Cell 778-896-0964/ Office 604-844-7827

Unifor Local 333

NEWS RELEASE

7 p.m. Friday, January 19, 2018

BC TRANSIT HANDYDART GREATER VICTORIA STRIKE ACTION DELAYED BY EMPLOYER APPLICATION TO LABOUR RELATIONS BOARD; SERVICE AS NORMAL ON MONDAY JANUARY 22

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For more information: Ben Williams, Unifor Local 333, at cell 250-888-8696 or 250-384-4423 or Bill Tieleman, West Star Communications, cell 1-778-896-0964 or 1-604-844-7827. **Website:** <http://www.unifor333bc.ca>

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, January 19, 2018 2:41 PM
To: Hughes, Trevor LBR:EX
Subject: Fw: Request for Appointment of Special Officer under Section 106 of the BC Labour Relations Code
Attachments: SH-Letter-HarryBains-17Jan18.pdf

Sent from my BlackBerry — the most secure mobile device

From: slunny@usw.ca
Sent: January 19, 2018 1:24 PM
To: LBR.Minister@gov.bc.ca
Cc: Karen.Cooling@gov.bc.ca; shunt@usw.ca; rgatzka@usw.ca; sball@usw.ca; s.22
Subject: Request for Appointment of Special Officer under Section 106 of the BC Labour Relations Code

Please find attached a letter from Stephen Hunt, Director, United Steelworkers District 3

Scott Lunny, Assistant to the Director
United Steelworkers District 3
300 - 3920 Norland Ave | Burnaby, BC | V5G 4K7
o: 604-683-1117 | c: 604-329-5308 | e: slunny@usw.ca

Join the USW today! <http://www.usw.ca/join>

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, January 18, 2018 8:55 PM
To: Randall, Maritess WCB:EX
Cc: McGinn, Ralph WCB:EX
Subject: RE: WorkSafeBC BOD 2018 Meetings

Hi Maritess,

Thank you for sending this to us.

Warm regards,
Karen

From: Randall, Maritess [mailto:Maritess.Randall@worksafebc.com]
Sent: Tuesday, January 16, 2018 11:48 AM
To: Cooling, Karen LBR:EX
Cc: McGinn, Ralph WCB:EX
Subject: WorkSafeBC BOD 2018 Meetings

Hello, Karen.

Per Ralph's request, I am sending you the 2018 meeting dates for the Board of Directors:

January 24
March 29
April 24 (Teleconference)
May 31
June 19 (Governance & Planning Session)
July 18
September 18 & 19 (Regional Meeting, Location to be determined)
October 25
November 22
December 13

Have a good day.

Maritess

Maritess Randall

Executive Administrative Assistant, Office of the President & Board of Directors | 604.233.4037

WorkSafeBC

6951 Westminster Hwy, Richmond, BC
worksafebc.com

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, January 18, 2018 6:14 PM
To: Clark, Layne PREM:EX
Subject: FW: FWC Report
Attachments: Report 1_BC Fair Wages Commission_Jan 2018.pdf

Here is the FWC final report. Are you able to call me tonight or tomorrow morning?

Thanks
Karen

From: Hughes, Trevor LBR:EX
Sent: Thursday, January 18, 2018 5:09 PM
To: Cooling, Karen LBR:EX
Cc: 'Bains, Harry'
Subject: FW: FWC Report

Report.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 15, 2018 3:54 PM
To: Hughes, Trevor LBR:EX
Subject: FW: Proposed agenda
Attachments: 2018-01-16 Meeting Agenda - Hon. Harry Bains, Minister of Labour - Trucking.docx

For tomorrow

From: Lalari, Terry [mailto:Terry.Lalari@portvancouver.com]
Sent: Monday, January 15, 2018 3:04 PM
To: Cooling, Karen LBR:EX; Harder, Derrick TRAN:EX
Subject: Proposed agenda

Hi Karen,

Thank-you for making time to call me. As discussed, here is the proposed agenda for tomorrow's meeting.

Please let me know if you have any changes. I built the agenda based on my conversation with Michael in your office.

Terry

Terry Lalari

Manager, Strategic Advisor, Government & Stakeholder Relations



Vancouver Fraser Port Authority
100 The Pointe, 999 Canada Place
Vancouver, B.C. Canada V6C 3T4

P: 604.665.9551 | CELL: 604.379.1659
portvancouver.com

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 15, 2018 9:35 AM
To: McGinn, Ralph WCB:EX
Subject: RE: Diversity at WSBC

Thanks Ralph.

Karen

From: McGinn, Ralph [mailto:Ralph.McGinn@worksafebc.com]
Sent: Monday, January 15, 2018 9:34 AM
To: Cooling, Karen LBR:EX
Subject: FW: Diversity at WSBC

Apparently since the survey is self reporting some categories could be under-repoted.

From: Strugnell, Wendy
Sent: Monday, January 15, 2018 9:18 AM
To: McGinn, Ralph <Ralph.McGinn@worksafebc.com>
Cc: Randall, Maritess <Maritess.Randall@worksafebc.com>
Subject: Diversity at WSBC

Good morning. Further to our discussion, here is the document that I prepared in August of last year due to a request Diana had received from the Minister.

This may not be the actual document that was sent to the Minister as I believe either Diana or Joanne may have expanded on it to add more in relation to stakeholder and client diversity.

I will be happy to answer any questions you might have.

Regards,
Wendy

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 15, 2018 8:14 AM
To: Hughes, Trevor LBR:EX
Subject: RE: Labour Relations Code reviews - 1992 and 2003

Thanks! I should have gone further back in my email file and I would have seen it.....

K

From: Hughes, Trevor LBR:EX
Sent: Monday, January 15, 2018 8:10 AM
To: Cooling, Karen LBR:EX
Subject: FW: Labour Relations Code reviews - 1992 and 2003

See attached for 1992 TOR as per email Jan 5.

And on page 67 of the 2003 report (link below), you will see the news release that established the Section 3 committee. The TOR identified a number of issues that are dealt with in the report. The 2002 news release online does not contain the specific TOR but the report gets into the 14 specific issues they were asked to report out on.

T.

https://www2.gov.bc.ca/assets/gov/employment-business-and-economic-development/employers/additional-labour-resources/03_april_lrc_review.pdf

From: Hughes, Trevor LBR:EX
Sent: Friday, January 5, 2018 1:51 PM
To: Bains, Harry
Cc: Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX
Subject: Labour Relations Code reviews - 1992 and 2003

Minister, at our briefing today on the LR Code review, you asked to see the 1992 Terms of Reference for the Ready/Roper/Baigent review – and that is attached. You will see it was very high level and focused on the need to create fair laws and balanced with encouragement of investment – which is what I have tried to echo in the draft Terms of Reference for a 2018 review using the language in your mandate letter.

You also asked about time-frame for the review.

In 1992, the committee was appointed in February 1992 and reported out in September 1992. They had a significant amount of work to do which resulted ultimately in a whole new piece of legislation (*Industrial Relations Act* was replaced by the current *Labour Relations Code*). The 2003 review was appointed in December 2002 and reported out in April 2003 on 14 specific requested issues and on others that came up during the review.

For convenience, the 2003 report of 80 pages is available at this link:

https://www2.gov.bc.ca/assets/gov/employment-business-and-economic-development/employers/additional-labour-resources/03_april_lrc_review.pdf

So a range from 4 to 8 months for past reviews. Not convinced we need the same time window but have considered 2 months as a start in the draft Terms of Reference. That may not be enough which likely pushes us into fall 2018 for legislation.

I hope this is helpful.

T.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, January 15, 2018 7:55 AM
To: Hughes, Trevor LBR:EX
Subject: TOR Section 3

Good morning.

Do you have any copies of the TORs of previous Section 3 or Labour Code reviews?

Thanks

K

Karen Cooling

Senior Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 250-953-0920

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Saturday, January 13, 2018 10:46 AM
To: 'Brynn Bourke'
Cc: Campbell, Sue LBR:EX
Subject: RE: Meeting Request

Hi Brynn:

I am sure that we can find time on Wednesday afternoon.

Sue: Can you please work with Brynn to arrange a time for this meeting?

Thanks,
Karen

From: Brynn Bourke [mailto:bbourke@bcbuildingtrades.org]
Sent: Friday, January 12, 2018 11:31 AM
To: Bains, Harry LBR:EX
Cc: Cooling, Karen LBR:EX
Subject: Meeting Request

Good Morning,

A small delegation from the BC Building Trades will be in Victoria and would like to meet with Minister Bains for 45 minutes on Wednesday, February 21st. We are very flexible about the time and hope the Minister is available.

Please let me know at your earliest convenience.

Kind Regards,

BRYNN BOURKE
Director of Campaigns and Policy
BC Building Trades
#207-88 Tenth Street
New Westminster, BC V3M 6H8

(TEL) 778-397-2220 | (FAX) 778-397-2250

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, January 11, 2018 3:41 PM
To: Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX
Cc: Zimmerman, Emily LBR:EX; 'Bains, Harry'
Subject: RE: Speaking Points for Monday

Hi Trevor:

Thanks for this. I will review with the Minister tomorrow and send any feedback to you then.

Cheers,
K

From: Hughes, Trevor LBR:EX
Sent: Thursday, January 11, 2018 3:35 PM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Cc: Zimmerman, Emily LBR:EX; 'Bains, Harry'
Subject: Speaking Points for Monday

Karen and Michael, the Minister asked yesterday for some speaking points to frame the conversation with the FWC on Monday. So I have done that and offer the attached. Certainly it is to the point and with respect to April increases a bit technical, but it is a starting point. Happy to discuss your thoughts and any edits or comments he may have. It's in Word and can be edited as you see fit. Hope this is helpful.
Thank you.
T.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, January 9, 2018 5:17 PM
To: Zimmerman, Emily LBR:EX
Subject: FW: Attendance Declarations pursuant to Members' Remuneration and Pensions Act
Attachments: Attendance Declaration Package - January 2018.pdf

Importance: High

Hi Emily:

The Minister has to complete the attached form and have it witnessed by a Notary. Can you arrange this for him? The deadline is next Monday.

Thanks
Karen

From: Scott, Samantha [mailto:Samantha.Scott@leg.bc.ca]
Sent: Monday, January 8, 2018 3:34 PM
To: NDP Legislative Assistants; LP Administrative Coordinators
Cc: LP Ministerial Assistants
Subject: Attendance Declarations pursuant to Members' Remuneration and Pensions Act
Importance: High

Hi folks,

Please find attached a memorandum from the Clerk, an extract from the *Members' Remuneration and Pensions Act*, and an attendance declaration form for distribution to your Members.

The declarations must be filed with the Clerk's office by January 15, 2018. If Members are going to be in Victoria, the Clerk's office would be happy to witness their declarations.

Also, if Members are signing declarations in their communities, they can forward us the notary bill and/or receipt and we will direct pay the notary or reimburse the Member for any charges incurred.

It is extremely important that a copy of the Attendance Declaration is in by Monday Jan 15th, you are welcome to email a copy to ClerkHouse@leg.bc.ca and then mail in the hard copy to -

Office of the Clerk
Legislative Assembly of British Columbia - Room 221
Parliament Buildings
Victoria, B.C.
V8V 1X4

Please let me know if you have any questions or concerns.

Cheers,

Samantha Scott | Whip & Deputy Whip's Assistant | New Democrat BC Government Caucus

T: 250-387-1083 | **F:** 250-387-4680

samantha.scott@leg.bc.ca | www.bcndpcaucus.ca

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, January 9, 2018 12:07 PM
To: McGinn, Ralph WCB:EX
Subject: RE: Meeting with minister

Hi Ralph:

I understand that we have a meeting scheduled for this Friday. I look forward to the discussions.

Karen

-----Original Message-----

From: McGinn, Ralph [mailto:Ralph.McGinn@worksafebc.com]
Sent: Wednesday, December 27, 2017 11:37 AM
To: Cooling, Karen LBR:EX
Subject: Meeting with minister

s.22 I could meet him over here at his constituency office or if he is busy perhaps we could meet for coffee in the evening.
a coffee shop nearby would work.

s.13,s.17

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