

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, February 4, 2019 11:17 AM
To: AEST Deputy Minister AEST:EX
Subject: Accepted: 8:00 LFS Call

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Sunday, February 3, 2019 6:24 PM
To: Hughes, Trevor LBR:EX; Zimmerman, Emily LBR:EX; Cheevers, Michael LBR:EX
Subject: Fwd: February 1, 2019

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: February 3, 2019 at 2:44:54 PM PST
To: Harry Bains <Harry.Bains@gov.bc.ca>, Lynn Bueckert <Lynn.Bueckert@worksafebc.com>, Ombudsperson - Rose Stanton Kate Morrison <mail@bcombudsperson.ca>, Alan Cook <Alan.Cook@worksafebc.com>, Baltej Dhillon <Baltej.Dhillon@worksafebc.com>, bcfed <bcfed@bcfed.ca>, Brooks Patterson <Brooks.Patterson@worksafebc.com>, Diana Miles <Diana.Miles@worksafebc.com>, Kay Teschke <Kay.Teschke@worksafebc.com>, Lee Loftus <Lee.Loftus@worksafebc.com>, Lillian White <Lillian.White@worksafebc.com>, Margaret McNeil <Margaret.McNeil@worksafebc.com>, premier <premier@gov.bc.ca>, Ralph McGinn <Ralph.McGinn@worksafebc.com>, todd mcdonald <todd.mcdonald@worksafebc.com>
Subject: Fwd: February 1, 2019

s.22

Page 03 to/à Page 04

Withheld pursuant to/removed as

s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Saturday, February 9, 2019 12:00 PM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX; Harder, Derrick AG:EX
Subject: Fwd:

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: February 8, 2019 at 9:45:00 AM PST
To: Harry.Bains@gov.bc.ca

Dear minister.
s.22

How is it that the process takes so long? I have no problem standing up to employers that so not follow the laws in bc . but I am few and far between. How are new people in the workforce expected to stand up for themselves when the process is so drawn out. s.22
s.22

So my question is ..so do you provide adequate employees within your ministry to deal with all the complaints in a timely fashion.
And if not why?

s.22

s.22 it was admitted that he does not follow the rules for any of his employees but until they come forward your office would do nothing. The employees feel that if they do go to the employment standards branch then they will be fired or not rehired.
This I believe to be illegal and a type of blackmail. Why can your office not audit this employers payroll and bring him into compliance for all employees, old young white colored or new to the workplace. I feel your ministry is letting down the working citizens of BC.
I look forward to your response and will give you several days before going public with my concerns about the incompetence of the BC employment standards.
s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, February 12, 2019 12:32 PM
To: Cheevers, Michael LBR:EX; Zimmerman, Emily LBR:EX
Subject: s.22

Attachments:

Sent from my iPhone

Begin forwarded message:

From: s.22
To: "justin.trudeau@parl.gc.ca" <justin.trudeau@parl.gc.ca>, "info@teamsters.ca" <info@teamsters.ca>
Cc: "msenquiries@hibc.gov.bc.ca" <msenquiries@hibc.gov.bc.ca>, "hr.rh@parl.gc.ca" <hr.rh@parl.gc.ca>, "trbdrb@parl.gc.ca" <trbdrb@parl.gc.ca>, "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>, "webadmin@justice.gc.ca" <webadmin@justice.gc.ca>, "newsroom@ilo.org" <newsroom@ilo.org>, "actemp@ilo.org" <actemp@ilo.org>, "actrav@ilo.org" <actrav@ilo.org>
Subject: s.22
s.22

Regards,

s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, February 12, 2019 12:40 PM
To: Cheevers, Michael LBR:EX; Zimmerman, Emily LBR:EX
Subject: s.22
Attachments:

Sent from my iPhone

Begin forwarded message:

From: s.22
To: "justin.trudeau@parl.gc.ca" <justin.trudeau@parl.gc.ca>, "info@teamsters.ca" <info@teamsters.ca>
Cc: "hr.rh@parl.gc.ca" <hr.rh@parl.gc.ca>, "trbdrb@parl.gc.ca" <trbdrb@parl.gc.ca>, "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>, "msenquiries@hibc.gov.bc.ca" <msenquiries@hibc.gov.bc.ca>, "actrav@ilo.org" <actrav@ilo.org>, "actemp@ilo.org" <actemp@ilo.org>, "webadmin@justice.gc.ca" <webadmin@justice.gc.ca>, "newsroom@ilo.org" <newsroom@ilo.org>
Subject: s.22

s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, February 13, 2019 10:32 PM
To: Hughes, Trevor LBR:EX
Subject: Re: RE: RE:

Thank you

Sent from my iPhone

On Feb 12, 2019, at 2:09 PM, Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca> wrote:

Based on your note below, I just called him. We had a good discussion.

s.22

. He will call
me end of month if he has further questions or concerns. So I think this is handled.
T.

From: Bains, Harry LBR:EX
Sent: Tuesday, February 12, 2019 12:47 PM
To: Hughes, Trevor LBR:EX
Cc: Cooling, Karen LBR:EX
Subject: Re: RE:

s.13

Sent from my iPhone

On Feb 11, 2019, at 4:45 PM, Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca> wrote:

Let me know how you wish to handle this -

s.13,s.22

T.

From: Bains, Harry LBR:EX
Sent: Saturday, February 9, 2019 12:00 PM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX; Harder, Derrick AG:EX
Subject: Fwd:

Sent from my iPhone

Begin forwarded message:

s.22
From:
Date: February 8, 2019 at 9:45:00 AM PST
To: Harry.Bains@gov.bc.ca

Dear minister.
I have been a tax paying citizen of Canada

s.22

How is it that the process takes so long? I have no problem standing up to employers that so not follow the laws in bc . but I am few and far between. How are new people in the workforce expected to stand up for themselves when the process is so drawn out.

s.22

So my question is ..so do you provide adequate employees within your ministry to deal with all the complaints in a timely fashion. And if not why?

s.22

s.22 it was admitted that he does not follow the rules for any of his employees but until they come forward your office would do nothing. The employees feel that if they do go to the employment standards branch then they will be fired or not rehired.
This I believe to be illegal and a type of blackmail. Why can your office not audit this employers payroll and bring him into compliance for all employees, old young white colored or new to the workplace.
I feel your ministry is letting down the working citizens of BC.
I look forward to your response and will give you several days before going public with my concerns about the incompetence of the BC employment standards.

Sincerely s.22
s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Thursday, February 14, 2019 1:39 PM
To: Hughes, Trevor LBR:EX
Subject: FW: Labour gaps in BC

From: s.22
Sent: Thursday, February 14, 2019 10:09 AM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Subject: Labour gaps in BC

Dear Mr. Bains,

I am writing to ask for your direction and support.

Currently, my company has developed efficient and productive labour resources in Mexico that can fill a part of the labour gaps in BC. These people need working visas. My company is also looking for data that gives us visibility to the current cost of hiring workers through labour contractors in BC.

Who can I speak to about this requirement?

Where can we find information about the avg cost of labour contractors in BC?

Thank you very much for your kind response,

s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Friday, February 15, 2019 8:04 AM
To: Cheevers, Michael LBR:EX
Subject: Fwd: Labour gaps in BC

Can you find out

Sent from my iPhone

Begin forwarded message:

From: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>
Date: February 14, 2019 at 1:43:04 PM PST
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: RE: Labour gaps in BC

This is likely labour market information that may be available in AEST. I will see what I can find out from them^{s.13}
s.13

From: Bains, Harry LBR:EX
Sent: Thursday, February 14, 2019 1:39 PM
To: Hughes, Trevor LBR:EX
Subject: FW: Labour gaps in BC

From ^{s.22}
Sent: Thursday, February 14, 2019 10:09 AM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Subject: Labour gaps in BC

Dear Mr. Bains,

I am writing to ask for your direction and support.

Currently, my company has developed efficient and productive labour resources in Mexico that can fill a part of the labour gaps in BC. These people need working visas. My company is also looking for data that gives us visibility to the current cost of hiring workers through labour contractors in BC.

Who can I speak to about this requirement?

Where can we find information about the avg cost of labour contractors in BC?

Thank you very much for your kind response,

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, February 18, 2019 7:03 PM
To: Hughes, Trevor LBR:EX
Subject: Re: Employment Standards

Thanks

Sent from my iPhone

On Feb 17, 2019, at 5:42 PM, Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca> wrote:

I talked to this woman a couple of weeks ago. Explained that she can make an anonymous complaint to the ESB but that it only goes back 6 months. Her issue is she wants it to go back to 2014. Well, the ESA has a limitation period now of 6 months. I told her that we are reviewing that period but that no other jurisdiction has more than 12 other than Ontario. I suggested that she can consider legal action to try to address the back to 2014 piece. I encouraged her to contact the ESB and give them the name of the employer and make a complaint ASAP.

On Feb 17, 2019, at 5:09 PM, Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca> wrote:

Sent from my iPhone

Begin forwarded message:

s.22
From:
Date: February 4, 2019 at 3:27:39 PM PST
To: "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>
Subject: Employment Standards

To Harry Bains,

I have tried to contact your office, however the phone number list on the ministry site is not for the general public and the message said not to leave a message because no one would respond to my message. So you leave me no other form of communication with you but email. Even at that I am not sure you will respond to the email either. I apologize for my abrupt manner but I have little faith in my government anymore.

I will give you the history of the problem. I made some inquiries with employment standards s.22

s.22

s.22

is not the only employee of this company that is in this position, every employee for this company faces the same lose. There should be a way to audit the companies practices and get all the money owed to all the employee's that have earned it. This company is taking advantage of a loop hole with Employment Standards and Employees with a lack of knowledge, just to line their own pockets.

I have^{s.22} pay stubs and have created a excel spread sheet to document all the overtime worked and how much is owed. I believe that Employment Standards should be investigating the company for what is owed to all of the employee's. All the employee's for this company know if they complain they will lose their jobs.

Employment standards needs to do what they were intended to do, Protect the Worker.

Thank You

s.22

Sent from Mail for Windows 10

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, February 20, 2019 4:38 PM
To: Cheevers. Michael LBR:EX; Coolina. Karen LBR:EX
Subject: s.13

Attachments:

Michael, Can you print this for me please

Sent from my iPhone

Begin forwarded message:

s.22
From:
Date: February 20, 2019 at 4:09:56 PM PST
To: "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>, "AG.Minister@gov.bc.ca" <AG.Minister@gov.bc.ca>, "FIN.Minister@gov.bc.ca" <FIN.Minister@gov.bc.ca>
Subject:

s.22

Hello Ministers,
s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, February 20, 2019 9:36 PM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Subject: Fwd: Notice - Group Termination Baptist Housing and Evergreen
Attachments: image001.jpg; ATT00001.htm; Baptist Housing Notice.pdf; ATT00002.htm

Sent from my iPhone

Begin forwarded message:

From: "Jovicic, Danijela" <Danijela.Jovicic@compass-canada.com>
Date: February 19, 2019 at 3:51:32 PM PST
To: "lbr.minister@gov.bc.ca" <lbr.minister@gov.bc.ca>, "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>
Cc: "Jannarone, Jessica" <Jessica.Jannarone@compass-canada.com>
Subject: Notice - Group Termination Baptist Housing and Evergreen

Dear Minister,

Enclosed please find Group Termination Notice

Cordially,

|

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Friday, February 22, 2019 8:09 AM
To: Cheevers, Michael LBR:EX
Subject: Re: s.12,s.13 cab sub

I am good with it

Sent from my iPhone

On Feb 22, 2019, at 7:12 AM, Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca> wrote:

From: Hughes, Trevor LBR:EX
Sent: February-21-19 5:59:51 PM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Subject: s.12,s.13 cab sub

Hi both – s.12,s.13 cab sub

s.12,s.13

Thank you.
T.
s.12,s.13

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Thursday, February 28, 2019 10:23 AM
To: Cheevers, Michael LBR:EX
Subject: Screenshot 2019-02-28 at 10.21.44 AM
Attachments: Image-1.jpg; ATT00001.txt

Can you get more info about this?