

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 23, 2019 11:05 AM
To: Andrews, Scott EMPR:EX
Subject: RE: Issues note: BGIS Janitorial Services

Can you clarify a few things from the issues note?

1. s.13

And

- 2.

Sorry if this seems obvious, but the wording isn't entirely clear.

Mike

From: Andrews, Scott EMPR:EX
Sent: Tuesday, January 22, 2019 3:10 PM
To: Farmer, Leila GCPE:EX <Leila.Farmer@gov.bc.ca>; Talbot, Sarena GCPE:EX <Sarena.Talbot@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Fwd: Issues note: BGIS Janitorial Services

Sent from my iPhone

Begin forwarded message:

From: "Scott, Mora" <Mora.Scott@bchydro.com>
Date: January 22, 2019 at 3:04:55 PM PST
To: "Beaupre, Darren GCPE:EX" <Darren.Beaupre@gov.bc.ca>, "Andrews, Scott EMPR:EX" <Scott.Andrews@gov.bc.ca>
Cc: "Sauer, Darwin" <Darwin.Sauer@bchydro.com>, "Pillon, Lawrence" <Lawrence.Pillon@bchydro.com>, "Aquino, Kevin" <Kevin.Aquino@bchydro.com>, "Colin.Grewar@gov.bc.ca" <Colin.Grewar@gov.bc.ca>
Subject: Issues note: BGIS Janitorial Services

Hi Darren and Scott – Please find the IN on janitorial services attached.

There may still be a couple of changes to the note. We may have an updated version in the morning, but wanted to make sure you had something now.

Please let me know if you have questions.

Thanks,

Mora

This email and its attachments are intended solely for the personal use of the individual or entity named above. Any use of this communication by an unintended recipient is strictly prohibited. If you have received this email in error, any publication, use, reproduction, disclosure or dissemination of its contents is strictly prohibited. Please immediately delete this message and its attachments from your computer and servers. We would also appreciate if you would contact us by a collect call or return email to notify us of this error. Thank you for your cooperation.

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Friday, January 11, 2019 12:09 PM
To: Bains, Harry LBR:EX
Cc: Harder, Derrick AG:EX; Zimmerman, Emily LBR:EX; Cooling, Karen LBR:EX
Subject: Piece Rate Study - submitted by K Taylor
Attachments: Piece Rate Study (K Taylor Jan 2019).pdf

Hi Minister,

I've attached the piece rate study from Karen Taylor. Be advised that Trevor has not read it yet, and plans to do so promptly and prepare a high level summary of the document.

Emily, can you print a hard copy for the Minister for when he's back?

Thank you,

Mike

From: Cheevers, Michael LBR:EX
Sent: Thursday, January 3, 2019 12:11 PM
To: Bains, Harry LBR:EX
Cc: s.17
Subject: Accomplishments/talking points

KEY MESSAGES: Ministry of Labour
Ministry of Labour – Jan 3, 2018

- **We're supporting worker health and safety, modernizing labour legislation to support all workers in our province, and preventing the exploitation of vulnerable workers.**
- **We are working with our partners at WorkSafeBC, the Employment Standards Branch and the Labour Relations Board to increase compliance with laws and standards — to protect the lives and safety of workers.**
- **Our ministry is committed to making B.C. workplaces the safest in Canada.**

Minimum wage:

- **In Canada — one of the most affluent countries in the world — and in B.C. — one of the healthiest economies in Canada — there are still far too many 'working poor.'**
- **On June 1, 2018, the minimum wages rose by \$1.30 to \$12.65 an hour.**
- **We just raised piece rates for farm workers by 11.5% on January 1, 2019**
- **Increases will take place on June 1 of each year for three more years. By June 2021, B.C.'s minimum wage will rise to at least \$15.20 an hour.**
- **Our government is also raising liquor server wages every year until 2021 when it reaches the general minimum wage rate, so workers in that industry receive the same minimum wage that all other workers receive.**
- **The increases are measured, reasonable and they provide the predictability and certainty that businesses need.**
- **The Fair Wages Commission is continuing its work — looking at the gap between the minimum wage and living wages in B.C., as well as doing further study on minimum wages for farm workers who hand-harvest certain crops.**

- Increasing the minimum wage is about helping everyday workers – the lowest paid in the province – in their everyday struggle to make ends meet.

Employment Standards:

- Updating B.C.'s Employment Standards system is one of my main priorities.
- We need to make sure our standards are applied evenly, enforced and reflect the changing needs of today's workplaces. Employers and workers need a modern system where the standards are clear and enforced.
- As part of this work, we introduced several amendments to better support working families.
 - People caring for a terminally ill loved one, parents caring for a new child and parents coping with the death or disappearance of a child can now take longer, more flexible unpaid leaves of absence without having to worry about job security.
- BC Law Institute has wrapped up public consultations and released their final report.
- The BC Employment Standards Coalition and the BC Federation of Labour have also reviewed the Act.
- These reviews, along with what is in place in other jurisdictions in Canada, will be considered, as we look to further update our Employment Standards.

Labour Relations Code:

- Our government is protecting workers by working to restore balance and fairness to the Labour Relations Code.
- The last full review was in 1992. A lot has changed in workplaces, and how people work in today's economy.
- An independent panel was appointed in February to review B.C.'s Labour Relations Code to ensure unionized workplaces support a growing economy with fair laws for workers and businesses — and are consistent with the labour rights and protections enjoyed by other Canadians.
- The panel conducted research and public hearings throughout the province, and received written submissions from a wide variety of people and groups.

- We went back to British Columbians to hear their thoughts on the report and what actions people would like us to take on its recommendations to modernize B.C.'s Labour Relations Code.
- We will consider this further feedback as government continues to work towards updating the Labour Relations Code in the year ahead.
- To revitalize the work of the BC Labour Relations Board and the Employment Standards Tribunal, we appointed Jacquie de Aguayo as chair, making her the first female chair appointed to the BC Labour Relations Board.

Temporary foreign workers:

- Migrant workers have the same rights and protections as any other worker; their rights and safety must be upheld.
- We've stepped up workplace protections by bringing in new legislation that will allow us to track recruiters and employers who want to hire foreign workers.
- The legislation enables government to proactively audit and inspect these businesses.
- The registry — which will be in place next year — will give government the ability to proactively audit employers and recruiters, and, when inspectors find violations, hold the employers accountable.
- When violations occur, referrals can be made to the appropriate agencies for action (e.g., housing, health care).

WorkSafeBC:

- This government is standing up for workers.
- We are engaging with WorkSafeBC to reduce preventable workplace accidents and to focus on the services they provide to injured workers.
- We made changes to WorkSafeBC's board of directors to bring new perspective and focus to ensure injured workers are treated with respect and dignity.
- WorkSafeBC commissioned Paul Petrie to do an independent review of its policies. He came back with 43 recommendations; work is underway to implement them.
- Further work is underway to make BC the safest place to work in Canada

First responders and workplace trauma:

- We made it easier for first responders, sheriffs and correctional officers to get the help they need to deal with mental trauma caused by their work.
- First responders, sheriffs and correctional officers who experience trauma on the job and are diagnosed with a mental disorder should not have the added stress of having to prove that their disorder is work-related in order to receive support and compensation.
- We're looking to add other professions as well.
- We look forward to working with others to ensure that all workers who experience mental health injuries as a result of trauma at work are supported in the best ways possible.

Other accomplishments:

- An annual increase of \$3 million to the Workers' and Employers' Advisers' Offices will enhance their capacity to provide independent advice and advocacy.
- We are taking action to improve asbestos safety for workers.
 - A working group has consulted broadly with the construction industry, municipalities, worker associations as well as homeowners.
 - A report from the working group, with recommendations based on their consultations will be finalized after further feedback is received.
- The ministries of Labour and Health established a standalone bargaining unit for ambulance paramedics and dispatchers represented by CUPE Local 873 and employed by the BC Emergency Health Services (BCEHS).

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 2, 2019 5:38 PM
To: Bains, Harry LBR:EX
Subject: Multi lingual phone service
Attachments: KM - ESB Multi lingual line - Dec 21 2018 - DRAFT.DOCX; 2019LBR0001-000003.pdf

Hi Minister,

I've attached some lines regarding the new ESB multi lingual line along with a press release about it.

KEY MESSAGES: ESB Multi-Lingual line

- **It is important that all workers in B.C. know their rights, and all employers know their obligations.**
- **That is why the Employment Standards Branch is piloting a new multi-lingual phone line so that people can get important employment information in more than 130 languages.**
- **With this new toll-free phone service, people will find it easier to obtain information because it will be provided in their own language.**
- **Because everyone should be able to have their questions answered and this is especially important for people who experience language barriers.**
- **Workers and employers with questions can call 1-833-236-3700 to speak directly with a translator.**
- **Real-time translators will stay with the callers on the phone to help them get to the information they need.**
- **Service BC currently uses this program, which the Employment Standards Branch will be trying out.**
- **The service will be available from January 2 until March 31, 2019 with operators available from Monday to Friday, 7:30 a.m. to 5:00 p.m.**
- **After the pilot my Ministry will decide whether to make this permanent.**

Top 20 languages spoken in BC:

- | | | | |
|--------------|----------------|--------------|----------------|
| 1. Mandarin | 6. Korean | 11. Russian | 16. Portuguese |
| 2. Tagalog | 7. Spanish | 12. Italian | 17. Polish |
| 3. German | 8. Farsi | 13. Japanese | 18. Min Nan |
| 4. Punjabi | 9. Hindi | 14. Dutch | 19. Urdu |
| 5. Cantonese | 10. Vietnamese | 15. Arabic | 20. French |

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 2, 2019 1:15 PM
To: Bains, Harry LBR:EX
Subject: FW: Multi-Lingual Information Line Pilot Launched

Here's the information I told you about re: multi lingual services at ESB. I'll be texting the number as well.

From: Hughes, Trevor LBR:EX
Sent: Wednesday, January 2, 2019 11:59 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>
Cc: Leduc, Danine MAH:EX <Danine.Leduc@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: FW: Multi-Lingual Information Line Pilot Launched

Michael and Derrick – thought you would be interested in the successful launch of our new multi-lingual information line pilot today. News will be going out publicly tomorrow. This is all part of the transformation of the Employment Standards Branch under the direction of Minister Bains and in accordance with his vision. More successes to come.

Below is an email sent this morning to all staff at the ESB. I hope you will share this good news with the Minister.

T.

From: Boyte, William (Bill) LBR:EX
Sent: Wednesday, January 2, 2019 11:55 AM
Subject: Multi-Lingual Information Line Pilot Launched
Importance: High

Good morning ESB – and Happy New Year!

In addition to January marking the start of a new year, it is also the start of our Multi-Lingual Information Line Pilot – which launched this morning and is now up and running.

As has been reported previously, we are testing this service between January 2 – March 31, 2019. We are looking for everyone's help ESB staff to support this pilot.

Here are two simple ways you can help us get the most out of this initiative:

1) Directing as many potential callers to the new number:

To get the best data about this pilot and how it is working for ESB clients, we need to try and get as many callers using it. As previously noted, we have updated our document templates and our website to reflect the new number. Many thanks to **Jae In** of Head Office for his efforts in getting all of our outward facing information and templates updated. We're asking all staff to make sure that any documentation they send out as part of their duties include the new number (**1 833 236-3700**) where our info-line # had previously been displayed. If you come across a template that may not have this information updated, please make sure it has the above contact number listed before you send it out.

For those of you who include the Info-Line number in your signature block, please update it to the pilot number **(1 833 236-3700)** as well. Those of you who haven't included the Info-Line contact in your signature block – please consider adding this for the duration of the pilot. *(See an example in my signature below)*

2) Testing the Multi-Lingual Service with Friends/Family who speak other languages:

The other request we have for all staff is to engage anyone in your circle of friends and family who may speak languages other than English to call and give this service a try. If you or someone close to you is fluent in another language, please consider calling in and requesting translation services. We are very keen to get a sense of what the client experience is with this pilot, and how helpful the translation component might be. If you or a friend/family member does call in and have feedback to provide, you can send it to the Transformation Team Inbox at ESB.TransformationProjectTeam@gov.bc.ca.

The Ministry of Labour will be issuing a press release tomorrow promote this service. That release will include some promotional materials that we will post in our offices across the province. I'll be asking the RMs to make sure these materials get displayed in locations where visitors to our front counters will be able to see them.

Thanks to everyone for their help in promoting and testing the this pilot. And please join me in offering our best wishes and good luck to our awesome Info-Line Team – who will be on the front line for this initiative - which is designed to see if we can provide more accessible information about the Act and the work we do at the Branch!

William (Bill) Boyte

Executive Director, Employment Standards Branch

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 2, 2019 8:32 AM
To: Cooling, Karen LBR:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2018-88055 (Communications between MO/DMO staff and Manuel Alvernaz) Pls. respond by January 4

Hi Karen,

I have no records of any communications between myself and Manuel Alvernez between May 1st and August 31st of 2018.

Hope you're well.

Mike

From: Cooling, Karen LBR:EX
Sent: Tuesday, January 1, 2019 7:41 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2018-88055 (Communications between MO/DMO staff and Manuel Alvernaz) Pls. respond by January 4

Do you have any records for this request?

Thanks
K

From: FOI Economy Sector MAH:EX
Sent: Monday, December 24, 2018 1:23 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Birnie, Kayla LBR:EX <Kayla.Birnie@gov.bc.ca>
Cc: Campbell, Sue LBR:EX <Sue.Campbell@gov.bc.ca>; Hourston, Sveah JTT:EX <Sveah.Hourston@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2018-88055 (Communications between MO/DMO staff and Manuel Alvernaz) Pls. respond by January 4

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

All communications between staff in the Premier's/Minister's Office and the Deputy Ministers Office and Manuel Alvernaz. (Date Range for Record Search: From 05/01/2018 To 08/31/2018)

Please note:

- If you believe this Call for Records should be directed to someone other than those it has been addressed, please advise.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca by **Friday, January 4, 2019**.

Thank you,

Nicole Forward

Senior Analyst, FOIPPA | Information Management and Strategic Initiatives
Management Services Division

T: 778-698-7858 | E: Nicole.forward@gov.bc.ca

Providing services to:

The Ministry of Municipal Affairs and Housing;
The Ministry of Jobs, Trade and Technology;
The Ministry of Labour; and
The Ministry of Tourism, Arts and Culture.

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 23, 2019 11:48 AM
To: Harder, Derrick AG:EX
Subject: FW: Ministry issues for the Chinese Canadian Community Advisory Committee

I think that our multilingual services line for the ESB might be good for this, what do you think?

From: Kingston, Charlotte PREM:EX
Sent: Wednesday, January 23, 2019 11:14 AM
To: Andrews, Scott EMPR:EX <Scott.Andrews@gov.bc.ca>; Arora, Jasleen MCF:EX <Jasleen.Arora@gov.bc.ca>; Ashbourne, Craig MAH:EX <Craig.Ashbourne@gov.bc.ca>; Beale, William TRAN:EX <William.Beale@gov.bc.ca>; Chang, Stephanie JTT:EX <Stephanie.Chang@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Dycke, Cassandra HLTH:EX <Cassandra.Dycke@gov.bc.ca>; Eso, Michael AEST:EX <Michael.Eso@gov.bc.ca>; Frampton, Caelie ENV:EX <Caelie.Frampton@gov.bc.ca>; Gardea, Daniela MAH:EX <Daniela.Gardea@gov.bc.ca>; Gillezeau, Rob FIN:EX <Rob.Gillezeau@gov.bc.ca>; Godfrey, Sam AGRI:EX <Sam.Godfrey@gov.bc.ca>; Gunn, Paula MCF:EX <Paula.Gunn@gov.bc.ca>; Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; Harrison, Veronica EDUC:EX <Veronica.Harrison@gov.bc.ca>; Henry, Molly FIN:EX <Molly.Henry@gov.bc.ca>; Iliffe, Liam AEST:EX <Liam.Iliffe@gov.bc.ca>; Infante, James SDPR:EX <James.Infante@gov.bc.ca>; Lawson, Liam PSSG:EX <Liam.Lawson@gov.bc.ca>; Lindsay-Baugh, Anna MMHA:EX <Anna.LindsayBaugh@gov.bc.ca>; Maartman, William EDUC:EX <William.Maartman@gov.bc.ca>; MacDonald, Alex MMHA:EX <Alex.MacDonald@gov.bc.ca>; May, Ed LASS:EX <Ed.May@leg.bc.ca>; McColl, John-Michael JTT:EX <JohnMichael.McColl@gov.bc.ca>; McLaren, Kenn FLNR:EX <Kenn.McLaren@gov.bc.ca>; McNish, James JTT:EX <James.McNish@gov.bc.ca>; Milne, Gala AG:EX <Gala.Milne@gov.bc.ca>; Moran, Roseanne LASS:EX <Roseanne.Moran@leg.bc.ca>; Newhook, Kelly TAC:EX <Kelly.Newhook@gov.bc.ca>; Papadopoulos, James TRAN:EX <James.Papadopoulos@gov.bc.ca>; Parmar, Ravi CITZ:EX <Ravi.Parmar@gov.bc.ca>; Perry, Alisma, MCF:EX <Alisma.Perry@gov.bc.ca>; Ranjan, Ramesh TAC:EX <Ramesh.Ranjan@gov.bc.ca>; Renneberg, Tim FLNR:EX <Tim.Renneberg@gov.bc.ca>; Robinson, Jon PREM:EX <Jon.Robinson@gov.bc.ca>; Russell, Shannon CITZ:EX <Shannon.Russell@gov.bc.ca>; Sam, Anne-Marie IRR:EX <AnneMarie.Sam@gov.bc.ca>; Sanderson, Melanie TRAN:EX <Melanie.Sanderson@gov.bc.ca>; Sanderson, Melissa EMPR:EX <Melissa.Sanderson@gov.bc.ca>; Sas, Jonathan IRR:EX <Jonathan.Sas@gov.bc.ca>; Scott, Samantha AG:EX <Samantha.Scott@gov.bc.ca>; Sharma, Niki MCF:EX <Niki.Sharma@gov.bc.ca>; Singh, Jasmyn HLTH:EX <Jasmyn.Singh@gov.bc.ca>; Smith, George AG:EX <George.Smith@gov.bc.ca>; Smith, Jessica C AGRI:EX <Jessica.C.Smith@gov.bc.ca>; Smith, Krystal PSSG:EX <Krystal.Smith@gov.bc.ca>; Snoddon, Michael AEST:EX <Michael.Snoddon@gov.bc.ca>; Spilker, Robyn FIN:EX <Robyn.Spilker@gov.bc.ca>; Squance, Leah SDPR:EX <Leah.Squance@gov.bc.ca>; Takkar, Nimmi PSSG:EX <Nimmi.Takkar@gov.bc.ca>; van Baarsen, Amanda AEST:EX <Amanda.vanBaarsen@gov.bc.ca>; Vasilev, Susan LASS:EX <Susan.Vasilev@leg.bc.ca>; Xia, Eveline ENV:EX <Eveline.Xia@gov.bc.ca>; Yeung, Lucinda HLTH:EX <Lucinda.Yeung@gov.bc.ca>
Subject: Ministry issues for the Chinese Canadian Community Advisory Committee

Hi folks,

Wishing you all a very lovely Wednesday!

It is agenda setting time for the 2019 Premier's Chinese Canadian Community Advisory Committee. Please speak with your ministry staff about any projects you may have coming down the pipe in the next year that would benefit from the consideration/feedback of the committee.

The committee is comprised of 18 community leaders from Vancouver Island and the Lower Mainland. They have a broad swath of experience working with youth, seniors, new arrivals, Chinese language communities, academic institutions, business, the justice and mental health systems, and more. They have previously offered feedback on the Chinese Canadian Museum project, culturally appropriate seniors health care/housing/childcare, taxation, China-BC trade relations, and more. The committee is bound by a confidentiality clause and can potentially consider projects that are not yet public.

Potentially any project could benefit from their feedback if you turn your mind to the public communications or outreach aspects, so I hope to hear from each of your ministries on at least one project that the committee could discuss. **I need to hear back from you by Wednesday, February 6.** By this date, I just need bullet point ideas, not extensive preparation of any materials. If the committee is interested in adding the item to their yearly work plan, your ministry will have lots of time to prepare materials for the committee's consideration.

I know this is a bit of an nebulous request, so please feel free to give me a call with your follow up questions.

Thank you for your attention to this request,
Charlotte

Charlotte Kingston,
Manager of Stakeholder Relations
Office of the Premier
Mobile: 604-816-7207

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Friday, January 18, 2019 6:12 PM
To: Harder, Derrick AG:EX
Subject: FW: Requesting urgent intervention
Attachments: s.22

From: Dignidad Migrante <imfarmworker@gmail.com>
Sent: Thursday, January 17, 2019 6:36 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Joe Barret-union Contact <barrettj1@icloud.com>; David Fairey <david@labourconsultingservices.com>
Subject: Requesting urgent intervention

Vancouver, BC. January 16, 2019

Hon. Harry Bains, MLA

Minister of Labour

Legislative Buildings

Victoria, BC V8V 1X4

Dear Minister,

The Dignidad Migrante Society (DIGNIDAD) want to bring to your attention the case regarding the complaint by the Guatemalan women farmworkers, formally employed by Golden Eagle, currently under investigation by the Employment Standards Branch.

Dignidad has received the attached e-mail from IRCC. s.13,s.16
s.13,s.16

If Canada or BC determines that there is a real and substantial risk to a foreign worker as a result of an employer not complying with federal or provincial laws, Canada and BC will jointly undertake actions to mitigate such risk, including, where appropriate, issuing a new LMIA through the priority LMIA process, or issuing a new work permit without the need for an LMIA provided that the Foreign Worker meets all other requirements of the IRPR.

It's the same with Discriminatory Action Complaint WSBC currently has under investigation. Dignidad can't provide the IRC Officer all the evidence of abuse until that investigation is complete.

I kindly request your intervention on the workers' behalf with the following e-mail to the IRCC Officer.

Dear IRCC Officer,

I am writing to intervene and support a letter you will receive in the coming days from authorized representative for the Guatemalan women whose's case numbers appear in the files of the attached e-mail.

My Ministry is in the process of investigating the substance of their complaints. The validity and accuracy of the payroll stubs is part of the substance of the investigation.

I ask that no decision be made on the application before you until the investigation by my Ministry is complete.

Hon. Harry Bains

BC Minister of Labour

Sincerely,

Raul Gatica

Dignidad Migrante Society (DIGNIDAD)

"Many hands and one heart to struggle"

Address: 880 Malkin Ave. Vancouver BC V6A 2K6

Phone: 778-791-3419 Fax:604-299-1673

<https://dignidadmigrantesociety.org>



Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Monday, January 14, 2019 3:18 PM
To: Harder, Derrick AG:EX
Subject: s.14

s.13,s.14

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 9, 2019 12:45 PM
To: Harder, Derrick AG:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2019-90129 (Comms. between MO/DMO staff and Glen Hilton) Pls. respond by January 16

Hi Derrick,

So far there hasn't been any communication between myself and Glen Hilton between May 1, 2018 and August 31, 2018.

Thank you,

Mike

From: Harder, Derrick AG:EX
Sent: January 9, 2019 12:40 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: FW: CALL FOR RECORDS - New FOI Request: LBR-2019-90129 (Comms. between MO/DMO staff and Glen Hilton) Pls. respond by January 16

From: FOI Economy Sector MAH:EX
Sent: Wednesday, January 9, 2019 8:15 AM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Campbell, Sue LBR:EX; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-90129 (Comms. between MO/DMO staff and Glen Hilton) Pls. respond by January 16

The Ministry of Labour has received the following new request from a Political Party applicant:

All communications between staff in the Premier's/ Minister's Office and/or the Deputy Minister's Office and Glen Hilton. (Date Range for Record Search: From 05/01/2018 To 08/31/2018)

Please note:

- If you have responsive records, please combine them into one clean PDF, and provide a second PDF version with harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca by **Wednesday, January 16, 2019**.

Thank you,

Nicole Forward

Senior Analyst, FOIPPA | Information Management and Strategic Initiatives
Management Services Division

T: 778-698-7858 | E: Nicole.forward@gov.bc.ca

Providing services to:

The Ministry of Municipal Affairs and Housing;

The Ministry of Jobs, Trade and Technology;

The Ministry of Labour; and

The Ministry of Tourism, Arts and Culture.

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 9, 2019 12:46 PM
To: Harder, Derrick AG:EX; Garnier, Jack LBR:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2019-90001 (Communication btwn MO/DMO staff and Chris Feller)

Hi Derrick,

So far there hasn't been any communication between myself and Chris Feller between May 1, 2018 and August 31, 2018.

Thank you,

Mike

From: Harder, Derrick AG:EX
Sent: January 9, 2019 12:40 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: FW: CALL FOR RECORDS - New FOI Request: LBR-2019-90001 (Communication btwn MO/DMO staff and Chris Feller)

From: FOI Economy Sector MAH:EX
Sent: Thursday, January 3, 2019 3:22 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; Birnie, Kayla LBR:EX <Kayla.Birnie@gov.bc.ca>
Cc: Campbell, Sue LBR:EX <Sue.Campbell@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-90001 (Communication btwn MO/DMO staff and Chris Feller)

The Ministry of Labour has received the following new request from a Political Party applicant:

All communications between staff in the Ministers Office and the Deputy Ministers Office and Chris Feller (Date Range for Record Search: From 05/01/2018 To 08/31/2018).

Please note:

- If you believe this Call for Records should be directed to someone other than those it has been addressed, please advise.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca by **Friday January 11, 2019**.

Thank you kindly,

Tara MacNair
Senior Analyst, FOIPPA
Information Management and Strategic Initiatives
Management Services Division
Office: 778.698.2331

Providing Services to:
Ministry of Municipal Affairs and Housing
Ministry of Jobs, Trade and Technology
Ministry of Tourism, Arts and Culture
Ministry of Labour

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 9, 2019 12:44 PM
To: Harder, Derrick AG:EX; Garnier, Jack LBR:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2019-90169 (Comms. between MO/DMO staff and Ken Noga) Pls. respond by January 16

Hi Derrick,

So far there hasn't been any communication between myself and Ken Noga between May 1, 2018 and August 31, 2018.

Thank you,

Mike

From: Harder, Derrick AG:EX
Sent: January 9, 2019 12:40 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: FW: CALL FOR RECORDS - New FOI Request: LBR-2019-90169 (Comms. between MO/DMO staff and Ken Noga) Pls. respond by January 16

From: FOI Economy Sector MAH:EX
Sent: Wednesday, January 9, 2019 11:08 AM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-90169 (Comms. between MO/DMO staff and Ken Noga) Pls. respond by January 16

The Ministry of Labour has received the following new request from a Political Party applicant:

All communications between staff in the Premier's/ Minister's Office and/or the Deputy Minister's Office and Ken Noga. (Date Range for Record Search: From 05/01/2018 To 08/31/2018)

Please note:

- If you have responsive records, please combine them into one clean PDF, and provide a second PDF version *with harms highlighted and rationale*.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca by **Wednesday, January 16, 2019**.

Thank you,

Nicole Forward

Senior Analyst, FOIPPA | Information Management and Strategic Initiatives
Management Services Division

T: 778-698-7858 | E: Nicole.forward@gov.bc.ca

Providing services to:

The Ministry of Municipal Affairs and Housing;

The Ministry of Jobs, Trade and Technology;

The Ministry of Labour; and

The Ministry of Tourism, Arts and Culture.

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 30, 2019 4:03 AM
To: Hughes, Trevor LBR:EX
Subject: Re: Revised Service Plan - Need MHB Approval ASAP please and thanks!

Approved by MHB.

Michael Cheevers
Ministerial Assistant to the Hon. Harry Bains
Minister of Labour

On Jan 29, 2019, at 10:00 PM, Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca> wrote:

Michael,

Attached is the revised Ministry of Labour Service Plan. Changes have been made based on MHB direction as follows:

- s.13
-

Can you please confirm that this is consistent with our recent conversation with MHB, so that we can have the DMO apply his e-signature.

This is high priority so would appreciate an answer by tomorrow before you guys leave Newfoundland. THANKS!
T.

<2019 Labour Service Plan DRAFT - Jan 14.docx>

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 2, 2019 2:01 PM
To: Hughes, Trevor LBR:EX
Subject: RE: Purewal

Thanks Trevor!

-----Original Message-----

From: Hughes, Trevor LBR:EX
Sent: Friday, December 21, 2018 5:00 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Leduc, Danine MAH:EX <Danine.Leduc@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Purewal

Michael, you asked for an update on Purewal. As you know, the company has entered bankruptcy proceedings. The Companies' Creditors Arrangement Act is a federal Act that allows financially troubled corporations the opportunity to restructure their affairs. By allowing the company to restructure its financial affairs, through a formal Plan of Arrangement, the CCAA presents an opportunity for the company to avoid bankruptcy and allows the creditors to receive some form of payment for amounts owing to them by the company.

A monitor has been appointed under the Act. s.13
s.13

There are a few claims against the assets of the company including the ESB which is an unsecured creditor. We have written to the monitor to have any payments due to asset sales made to the ESB instead of the Purewal directors so we can disburse monies owing as wages.

We are waiting to hear from the monitor on the above developments.

Let me know if you have any questions.
T.

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Wednesday, January 9, 2019 2:49 PM
To: Sanford, Donna L GCPE:EX
Subject: FW: s.13

See below

From: Hughes, Trevor LBR:EX
Sent: January 8, 2019 12:40 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: RE: s.13

s.13

Employed children and youth

British Columbia's legislation and regulations dealing with employment of children diverge in important respects from Canadian and international norms with regard to the minimum age for employment and the forms of work in which children may be employed. The jobs that 12-to-15-year-olds in British Columbia are permitted to do extend to potentially hazardous forms of work such as construction, from which they are barred in neighbouring provinces and most of North America. Implementation of the recommendations in Chapter 9 dealing with child employment would re-align British Columbia with Canadian and international standards in this area. Employment of persons under 16 in prescribed industries and occupations likely to be injurious to their health, safety, or morals would be prohibited. (This standard is drawn from international conventions and is widely replicated in the domestic legislation of many jurisdictions.) Authority would be conferred to prescribe the industries and occupations in which employment of anyone under age 16 would be prohibited. The special regime currently set out in regulations under the *Employment Standards Act* (ESA) for employment of children in recorded and live entertainment without regulatory permission would be preserved. In other business sectors, a permit from the Director of Employment Standards would be needed in addition to parental consent to employ a child under 14.

The Complaint and Enforcement Process

Enforcement of the ESA is primarily complaint-based, although power exists to investigate non-compliance whether or not a complaint has been made. In practice, investigations are seldom conducted without a prior complaint. With few exceptions, the Employment Standards Branch insists as a matter of policy that an employee attempt to resolve a dispute with the employer using its **self-help kit** before it will accept a complaint. The Project Committee unanimously concluded that mandatory use of the self-help kit should be discontinued, as it is a barrier to access to the ESA process and an impediment to effective enforcement of the ESA. Making its use mandatory ignores the power imbalance between employer and employee, and available evidence indicates that it discourages employees from seeking

redress for contraventions. Employees should not be forced to confront the employer and risk antagonism or retaliation before gaining access to the complaint process. Once a complaint of a contravention is filed with the Employment Standards Branch, the ESA calls for a process of investigation and a determination by the Director that the Act either has or has not been contravened. In practice, however, the great majority of complaints are not investigated. Instead, they are referred immediately after intake to what is known as “education-mediation-adjudication,” in which emphasis is placed on settlement. The Project Committee considers the pendulum has swung too far in the direction of dispute resolution and settlement instead of enforcement of the ESA, and a more robust investigative approach needs to be restored. A full range of procedural tools that are adequately supported by statutory authority should be available to the Director to resolve complaints justly and efficiently, but a threshold level of factual investigation should precede a decision-making on procedural streaming.

--

Trevor Hughes
Deputy Minister
Ministry of Labour (BC)

Office: (778) 974-2189
Mobile: (250) 508-4273

From: Cheevers, Michael LBR:EX
Sent: Tuesday, January 8, 2019 11:00 AM
To: Hughes, Trevor LBR:EX
Subject: FW:s.13

Hi Trevor,

Are you able to prepare responses to the two questions below? We're also going to offer them a staff level meeting for s.22

Mike

From: Harder, Derrick AG:EX
Sent: January 3, 2019 12:59 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Re:s.13

I had not sent these on to Trevor. Would be glad if you could!
Thanks Mike

Sent from my iPhone

On Jan 3, 2019, at 10:15 AM, Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca> wrote:

Hi Derrick,

Following up on this – have you asked for responses to the questions below from Trevor? If not I'm happy to do that.

Mike

From: Cooling, Karen LBR:EX
Sent: January 1, 2019 7:46 PM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: FW: s.13

Over to you two. Trevor can assist with the answers to the questions. The flags are for us.

K

From: Sanford, Donna L GCPE:EX
Sent: Thursday, December 20, 2018 10:30 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Copage, Caitlin GCPE:EX <Caitlin.Copage@gov.bc.ca>
Subject: s.13

Hi Karen. As discussed, I am passing along two follow-up questions from Green Caucus:

s.13

Two flags:

- s.13

-

Thanks Karen.

-Donna

Donna Sanford
Executive Director
Confidence and Supply Agreement Secretariat
Donna.Sanford@gov.bc.ca
250-893-4771

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Thursday, January 3, 2019 2:25 PM
To: Singh, Balkaran LASS:EX
Subject: RE: Purewal Farm vs Former Employees

Hi Balkaran,

I looked into this further and received this from the Ministry staff (and a-ok to send with you):

As you know, the company has entered bankruptcy proceedings. The Companies' Creditors Arrangement Act is a federal Act that allows financially troubled corporations the opportunity to restructure their affairs. By allowing the company to restructure its financial affairs, through a formal Plan of Arrangement, the CCAA presents an opportunity for the company to avoid bankruptcy and allows the creditors to receive some form of payment for amounts owing to them by the company.

A monitor has been appointed under the Act. s.13

There are a few claims against the assets of the company including the ESB which is an unsecured creditor. We have written to the monitor to have any payments due to asset sales made to the ESB instead of the Purewal directors so we can disburse monies owing as wages.

We are waiting to hear from the monitor on the above developments.

Let me know if there's any further information that you need.

Best,

Mike

From: Singh, Balkaran <Balkaran.Singh@leg.bc.ca>
Sent: December 19, 2018 4:30 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Purewal Farm vs Former Employees

Hi, Michael.

Hope you're well.

Cheers for the call. Ravi asked me to request an update from you for the abovementioned file. Looking forward to your response.

Thanks.

Best,
Balkaran

Constituency Officer for Ravi Kahlon, MLA – Delta North
Balkaran.Singh@leg.bc.ca | (604) 502 5448
8350 112 Street,
Delta, BC V4C 7A2

Constituency Officer for Rachna Singh, MLA – Surrey Green Timbers
Balkaran.Singh@leg.bc.ca | (604) 501 8325
#100-9030 King George Boulevard,
Surrey, BC V3V 7Y3

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Thursday, January 3, 2019 12:53 PM
To: Viaud, Chantille PREM:EX
Subject: RE: Hello!
Attachments: ESB_1-800_Poster.pdf

Hi Chantille,

Happy New Year!

Yes – the Ministry will be sending information and a poster out to stakeholders. I've attached a copy of the poster so you can see what it looks like. I've asked the Ministry for who they've contacted, when, etc. with this information and will get back to you asap.

From: Viaud, Chantille PREM:EX
Sent: January 3, 2019 11:02 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Hello!

Hi Michael!

Hope you've had a good break. I just saw this great announcement: <https://news.gov.bc.ca/releases/2019LBR0001-000003>

Do you know if the ministry or Minister sent an email about it out to specific stakeholders? (thinking about key community based orgs, small and large that work with folks who would benefit from this: Community Centres, Neighbourhood Houses, MOSAIC, language partners etc).

Cheers!
Chantille

Chantille Viaud | Manager, Stakeholder Relations
Office of the Premier
P: 604-838-3025 | **E:** chantille.viaud@gov.bc.ca

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Thursday, January 3, 2019 1:17 PM
To: Wey, Melody GCPE:EX
Subject: RE: Twitter mentions: Multi-lingual phone line improves accessibility

Very cool – thanks!

From: Wey, Melody GCPE:EX
Sent: January 3, 2019 1:04 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Leduc, Danine MAH:EX <Danine.Leduc@gov.bc.ca>; Boyte, William (Bill) LBR:EX <William.Boyte@gov.bc.ca>
Cc: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Zaharia, Sarah GCPE:EX <Sarah.Zaharia@gov.bc.ca>
Subject: Twitter mentions: Multi-lingual phone line improves accessibility

Sharing some of the good Twitter coverage so far from stakeholders/media about the new multi-lingual phone line:

Copyright

Denise A. Tambellini @DTambellini
Multi-lingual phone line improves accessibility



Multi-lingual

BC Settlement and Integration

Have questions about work rights in your own language!

MOSAIC @MOSAICBC · 2h

Info in 100+ languages! From BC Mi
new toll-free **phone** service people



WorkBC
Employment Services Centre

Fraser Works Burnaby @FraserWorks
Multi-lingual phone line improves
employment rights and obligations
news.gov.bc.ca/releases/2019L



Copyright

Asian Journal Canada @AsianJournal
Multi-lingual Chinese, Punjabi
accessibility - asianjournal.ca/n
phone line improves accessibility



Translate Tweet



KamloopsCity.com @Kamloop **Multi-lingual phone line imprc**



Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Monday, January 21, 2019 11:39 AM
To: Wey, Melody GCPE:EX; Harder, Derrick AG:EX
Cc: McCaffrey, Julianne GCPE:EX
Subject: RE: Media Request: interview - seccessorship LRC changes

s.13

From: Wey, Melody GCPE:EX
Sent: Monday, January 21, 2019 11:30 AM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>
Cc: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>
Subject: FW: Media Request: interview - seccessorship LRC changes

Derrick- Jules and I have chatted and there's nothing new the Minister can say on this topic so a statement for the reporter may be the best option. This is a reporter the Minister has spoken with before so he may want to give her a call. Meanwhile, we're asking Health for their IN on the recent Health legislation related to the topic (we're not sure if that had any retroactivity element, for example) and drafting response points.

From: Wey, Melody GCPE:EX
Sent: Monday, January 21, 2019 11:20 AM
To: Harder, Derrick AG:EX; Cheevers, Michael LBR:EX
Cc: McCaffrey, Julianne GCPE:EX; Zaharia, Sarah GCPE:EX
Subject: Media Request: interview - seccessorship LRC changes

Hi Derrick, Michael- reporter Alex McKeen with the Star Vancouver would like to briefly speak with the Minister today (or tmw morning) about a contract flip for janitorial staff in B.C. The cleaners' union, SEIU, is concerned that anticipation that the legislative Labour Relations Code changes will include successorship rules inadvertently encourages employers to rush to flip contracts now, while they still can. Reporter would like to speak with the Minister about whether he's concerned about this happening, whether we can expect retroactivity in the upcoming legislation.

Please let me know if the Minister is interested in doing the interview, and if so, when. If not, we could provide information on background. Meanwhile, we'll draft response points. Thanks, M

Reporter

Alex McKeen, Reporter
The Star Vancouver
alex.mckeen@torstargroup.ca
604-209-2802

Deadline Monday, January 21, 2019 4:00 PM (hard deadline is noon Jan. 22 although today is best for reporter)

Request

I'm working on a story for tomorrow on a contract flip for janitorial staff in B.C. and I'm hoping to speak with the minister about what's been identified to me as a potentially complicating factor.

I understand that the minister plans on introducing legislation to update the labour code this year, likely in the spring session. The cleaners' union, SEIU, is concerned that anticipation that the legislative changes will include successorship rules inadvertently encourages employers to rush to flip contracts now, while they still can. I'd like to speak with the minister about whether he's concerned about this happening, whether we can expect retroactivity in the upcoming legislation.

Please let me know when Minister Bains may be available for a brief phone chat on this.

Related media:

MEDIA ADVISORY: More than 50 Janitors cleaning Canada Line face losing jobs because of contract flipping

BC's labour community joins workers in calling on provincial government to fix loophole in Labour Code as union files legal complaint at BC Labour Relations Board against Tricom

Email Print Friendly Share

September 17, 2018 10:00 ET | **Source:** SEIU Local 2

VANCOUVER, British Columbia, Sept. 17, 2018 (GLOBE NEWSWIRE) -- ^{Copyright}

Copyright

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Tuesday, January 8, 2019 12:18 PM
To: Zimmerman, Emily LBR:EX
Subject: FW: Worksafe BC/Workers Advisory

From: Hughes, Trevor LBR:EX
Sent: January 8, 2019 11:12 AM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: Worksafe BC/Workers Advisory

Minister, further to my note back to you about this file, I did inquire with the Workers' Adviser's Office about whether they can help this worker. And in fact they are. s.22

s.22

I hope this helps.
T.

From: Bains, Harry LBR:EX
Sent: Monday, January 7, 2019 6:49 PM
To: Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX
Subject: Fwd: Worksafe BC/Workers Advisory

Sent from my iPhone

Begin forwarded message:

s.22

Page 41

Withheld pursuant to/removed as

s.22

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Friday, January 18, 2019 5:59 PM
To: Zimmerman, Emily LBR:EX; Harder, Derrick AG:EX
Subject: RE: Illegal food retailers

Hi Emily,

I think the information on this webpage will address all the WSBC related concerns MLA Eby's constituent raised:
<https://www.worksafebc.com/en/about-us/our-statement-against-fraud?origin=s&returnurl=https%3A%2F%2Fwww.worksafebc.com%2Fen%2Fsearch%23q%3DEmployer%2520fraud%26sort%3Drelevancy%26f%3Alanguage-facet%3D%5BEnglish%5D>

Please let me know if you need anything else.

Cheers,

Mike

From: Zimmerman, Emily LBR:EX
Sent: Friday, January 18, 2019 4:05 PM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: FW: Illegal food retailers

Hi Derrick and Michael,
See email below regarding illegal food retailers.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

Warning: This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.

From: Dowler, Thea [<mailto:Thea.Dowler@leg.bc.ca>]
Sent: Friday, January 18, 2019 4:02 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Illegal food retailers

Hello Emily,

MLA Eby met today with a constituent, a restaurant owner, who is concerned about the operation of illegal restaurants in the Greater Vancouver area. As you can see in the quote from his email below these retailers are delivery only without a physical restaurant and use WeChat for advertising and receiving payment.

His main concerns:

- employees are likely working without work permits and are not being covered by WorkSafe BC
- operating illegally means that the facilities that these meals are prepared are not subject to health inspections or FoodSafe requirements.
- by accepting payment through WeChat or in cash only the customers are not paying taxes and therefore the retailers are not paying taxes either

This top bullet pertains to your Ministry and that is why I am reaching out to you. I have also attached a spreadsheet the constituent shared with us listing businesses he found on WeChat that he believes are operating illegally. I would appreciate any response you may have in regards to this issue and please feel free to be in touch for any reason.

I will also be reaching out to the Ministry of Finance and VCH regarding the two other bullets.

Kind Regards,



Théa Dowler | Constituency Assistant

MLA David Eby | Vancouver Point Grey

thea.dowler@leg.bc.ca | 604-660-1297 | 2909 W. Broadway

<http://davidbymla.ca/> | [Facebook](#) | [Newsletter](#)

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We collected the major illegal food retailers and delivery suppliers in Great Vancouver and you can read all the information in the attached file.

All these restaurants are not registered in Canada, most of the cooks and chefs are not qualified without any kind of the food safe training and some of those food delivery drivers are foreigners without work permit in Canada.

These online order restaurants have neither valid business licenses nor food & health permits. They only use a Chinese communication software application called WeChat (微信) to get the food delivery orders and transfer the money by WeChat too. That means all the orders are Chinese businesses paid by RMB (Chinese dollar) and they never pay tax to Canadian Government, in the meanwhile Chinese government is able to collect all the taxes from these Canadian food orders.

What's even worse, there is not any receipt nor any tracking record for all these delivery orders. That means it's easy for these illegal restaurants to deny any food quality or health problem, and for sure, no one knows what's the address of the illegal food retailer and where is the food from.

Cheevers, Michael LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Friday, January 18, 2019 9:54 AM
To: Zimmerman, Emily LBR:EX; McCaffrey, Julianne GCPE:EX
Subject: RE: Islamophobia roundtable in 2018

Hi Jules,

I've emailed Mira to see if they have any information. I'll inform Shannon.

Mike

From: Zimmerman, Emily LBR:EX
Sent: Friday, January 18, 2019 9:50 AM
To: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>
Cc: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Re: Islamophobia roundtable in 2018

Hi Jules

I do not have any info. MHB asked Michael to check with VCO as that is who arranged the meeting last year.

Regards,
Emily

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "McCaffrey, Julianne GCPE:EX" <Julianne.McCaffrey@gov.bc.ca>
Date: 2019-01-18 9:33 AM (GMT-08:00)
To: "Cheevers, Michael LBR:EX" <Michael.Cheevers@gov.bc.ca>
Cc: "Zimmerman, Emily LBR:EX" <Emily.Zimmerman@gov.bc.ca>, "Harder, Derrick AG:EX" <Derrick.Harder@gov.bc.ca>
Subject: RE: Islamophobia roundtable in 2018

Emily – we've been asked a third time by PO's writer. Since I haven't heard back, I will tell them MHB/LBR did not participate. Please advise Shannon.Horlor@gov.bc.ca if you have information to provide for the Premier's speaking engagement.

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, January 17, 2019 3:27 PM
To: Cheevers, Michael LBR:EX
Cc: Zimmerman, Emily LBR:EX
Subject: RE: Islamophobia roundtable in 2018

Emily – can you please advise?

From: Cheevers, Michael LBR:EX
Sent: Thursday, January 17, 2019 10:31 AM
To: McCaffrey, Julianne GCPE:EX

Cc: Zimmerman, Emily LBR:EX

Subject: RE: Islamophobia roundtable in 2018

I don't recall this event. It's likely Emily or Jasmeet was in attendance. CC'ing Emily to see if she knows anything about it.

From: McCaffrey, Julianne GCPE:EX

Sent: Thursday, January 17, 2019 10:26 AM

To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>

Subject: FW: Islamophobia roundtable in 2018

Importance: High

Hi Michael, I'm unaware of MHB doing this round table. Can you provide me with something for PJH?

From: Horlor, Shannon GCPE:EX

Sent: Thursday, January 17, 2019 10:24 AM

To: McCaffrey, Julianne GCPE:EX

Subject: Islamophobia roundtable in 2018

Hi Jules,

I'm writing a statement for the Premier on the anniversary of the Quebec mosque shooting and also prepping some materials for a conference call with some community groups on the same day. I'm looking for the outcomes from last year's roundtable on Islamophobia with your minister. You don't happen to have anything on this do you?

Thanks in advance,
S.

Shannon Horlor

Writer | Writing and Content Strategy | Cabinet Priorities
Government Communications and Public Engagement
p. 250.812.6623