

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, February 6, 2019 11:21 AM
To: Hughes, Trevor LBR:EX; Bains, Harry LBR:EX
Cc: Cheevers, Michael LBR:EX
Subject: RE: February 1, 2019

Follow Up Flag: Follow up
Flag Status: Completed

Dear Team,
I have had a further conversation with WorksafeBC and

s.22

According to WSBC an extension of time decision is not appealable to anyone; Not WCAT or the review division. (which I was not aware of) His only recourse is to go through the courts.

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, August 14, 2018 2:02 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: RE: s.22

s.22 Hi Everyone – see below for the response for s.22 – Looks like Trevor wrote to him in June but did not mention

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 604-290-3103

Warning: This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, May 9, 2018 4:27 PM
To: Garnier, Jack LBR:EX
Subject: casework cliff # 54965

Hi Jack –

I have discussed this case with Nancy.

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 604-290-3103

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Sincerely,

Emily Zimmerman

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From: Hughes, Trevor LBR:EX
Sent: Tuesday, August 14, 2018 1:01 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX; Zimmerman, Emily LBR:EX
Subject: RE: s.22

This is one for which I recommend Emily contact the new Nancy McLachlan at WorkSafeBC – the MLA Liaison – to inquire about what, if anything, should be done with this case.

The new contacts are:
Alan Baycroft alan.baycroft@worksafebc.com
Katherine Shearman Katherine.Shearman@worksafebc.com

T.

From: Bains, Harry LBR:EX
Sent: Tuesday, August 14, 2018 11:10 AM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Zimmerman, Emily LBR:EX
Subject: Fwd: s.22

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: August 14, 2018 at 10:27:45 AM PDT
To: bcfed@bcfed.ca, Lynn.Bueckert@worksafebc.com, Harry.Bains@gov.bc.ca
Subject: s.22

Sent from my Samsung Galaxy smartphone.----- Original message -----**From:** s.22 **Date:** 2018-08-03 12:05 AM (GMT-08:00)
To: Lynn.Bueckert@worksafebc.com **Subject:** August 3, 2018 August 3, 2018 Attention: Ms Lynn Bueckert, Director, Workers Representative

s.22

Page 04

Withheld pursuant to/removed as

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Sunday, February 3, 2019 6:43 PM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Cc: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Re: February 1, 2019

He has written to the right people to get an assessment of what needs to happen to address the issues he has raised. Emily could pursue it as well with the MLA liaison.

On Feb 3, 2019, at 6:23 PM, Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca> wrote:

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: February 3, 2019 at 2:44:54 PM PST
To: Harry Bains <Harry.Bains@gov.bc.ca>, Lynn Bueckert <Lynn.Bueckert@worksafebc.com>, Ombudsperson - Rose Stanton Kate Morrison <mail@bcombudsperson.ca>, Alan Cook <Alan.Cook@worksafebc.com>, Baltej Dhillon <Baltej.Dhillon@worksafebc.com>, bcfed <bcfed@bcfed.ca>, Brooks Patterson <Brooks.Patterson@worksafebc.com>, Diana Miles <Diana.Miles@worksafebc.com>, Kay Teschke <Kay.Teschke@worksafebc.com>, Lee Loftus <Lee.Loftus@worksafebc.com>, Lillian White <Lillian.White@worksafebc.com>, Margaret McNeil <Margaret.McNeil@worksafebc.com>, premier <premier@gov.bc.ca>, Ralph McGinn <Ralph.McGinn@worksafebc.com>, todd mcdonald <todd.mcdonald@worksafebc.com>
Subject: Fwd: February 1, 2019

s.22

Page 06 to/à Page 08

Withheld pursuant to/removed as

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, February 6, 2019 11:56 AM
To: Garnier, Jack LBR:EX; Cheevers, Michael LBR:EX
Cc: Hughes, Trevor LBR:EX
Subject: cliff #54512

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack – This is regarding s.22 Cliff #54512

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, February 6, 2019 12:31 PM
To: 'MLA (SM)'
Subject: case s.22

Follow Up Flag: Follow up
Flag Status: Completed

Dear Colleagues,
I am enquiring about

s.22 Can you please check for me to see what is happening in this case. This email came in in
December so he may have by now.
Thanks so much.

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Thursday, February 7, 2019 9:13 AM
To: Grant, Taylor LASS:EX
Subject: RE: Avia Employment Services

Follow Up Flag: Follow up
Flag Status: Completed

Hi Taylor,

Thank you for your email regarding a constituent from Delta-South. Avia Employment Services falls under the Ministry of Social Development and Poverty Reduction. That being said the constituent should call Employment Standards to get clarification on his rights under the Act. The toll free number is 1-800-663-3316.
Hope this helps!

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Grant, Taylor <Taylor.Grant@leg.bc.ca>
Sent: Wednesday, February 6, 2019 1:02 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Avia Employment Services

Hi Emily,

I have a constituent in Delta South named

s.22

He has asked our office to try and find a resolution.

Please see the attached consent form and I hope you will be able to provide some assistance with this matter.

Regards,

Taylor Grant
Constituency Assistant to Ian Paton, MLA
Delta South Constituency Office
604-940-7930

From: ricohmfd@leg.bc.ca [<mailto:ricohmfd@leg.bc.ca>]

Sent: Wednesday, February 6, 2019 12:39 PM

To: Grant, Taylor <Taylor.Grant@leg.bc.ca>

Subject: RicohScan

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 9:34 AM
To: Harder, Derrick AG:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2019-90802 (Andrew Weaver MO Communications) : Pls respond by February 15

Follow Up Flag: Follow up
Flag Status: Completed

I do not have any communication between myself and Andrew Weaver ever.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Harder, Derrick AG:EX
Sent: Thursday, February 7, 2019 11:09 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: FW: CALL FOR RECORDS - New FOI Request: LBR-2019-90802 (Andrew Weaver MO Communications) : Pls respond by February 15

From: FOI Economy Sector MAH:EX
Sent: Thursday, February 7, 2019 10:19 AM
To: Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; Lord, Michael JTT:EX <Michael.Lord@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-90802 (Andrew Weaver MO Communications) : Pls respond by February 15

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Provide copies of all communication between Andrew Weaver and the Minister/Premier/Minister of State or their staff. Restrict search to the Premier/Minister/Minister of State Offices. (Date Range for Record Search: From 12/01/2018 To 01/31/2019)

Please note:

- This is a Cross Government Request (XGR-2019-90727)
- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Friday February 15, 2019**, if possible.

Thank you.

Joshua Galbraith

FOI Analyst

Information Management and Strategic Initiatives,
Management Services Division

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology, the Ministry of Labour, and the Ministry of Tourism, Arts and Culture

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 10:16 AM
To: Paulovich, Terri LASS:EX
Subject: RE: Constituent - s.22

Follow Up Flag: Follow up
Flag Status: Completed

Hi Terri – So sorry for the late response.

The Employment Standards Branch has completed the adjudication and now the Officer must write a determination. The issuance of the answer as to whether the Act was breached will be issued soon.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Paulovich, Terri <Terri.Paulovich@leg.bc.ca>
Sent: Wednesday, January 23, 2019 1:00 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Constituent - s.22

Good afternoon Emily,

s.22 has reached out to our office to see if we can assist him in getting some answers from a complaint/case s.22

s.22 attached consent & letter he sent to us. Please see s.22

Thank you for any assistance you can provide this individual,

Terri Paulovich
Constituency Assistant

MLA Mike Bernier - Peace River South
103B 1100 Alaska Avenue
Dawson Creek BC V1G 4V8
Ph: 250-782-3430
Toll Free: 1-855-582-3430
Fax: 250-782-6454
Terri.Paulovich@leg.bc.ca



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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 10:39 AM
To: Garnier, Jack LBR:EX
Subject: RE: 56896 Incoming FW:

s.22

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack,
Response from DM to

s.22

This is from the WorksafeBC liaison:

I've had a look at

s.22

I have asked the manager for the Vocational Rehabilitation consultant to contact me about the status.

s.22

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains Minister of Labour Parliament Buildings, Victoria, BC

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-----Original Message-----

From: Garnier, Jack LBR:EX
Sent: Thursday, December 13, 2018 11:47 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 56896 Incoming FW:

s.22

For review

-----Original Message-----

From: Bains.MLA, Harry [mailto:Harry.Bains.MLA@leg.bc.ca]
Sent: December 4, 2018 10:28 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 56896 Incoming FW:

s.22

-----Original Message-----

From:

s.22

Sent: Monday, December 3, 2018 2:33 PM

To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>; Martin.MLA, John <John.Martin.MLA@leg.bc.ca>

Subject:

s.22

Hon. Harry Bains and John Martin,

s.22

To this date, nobody from WorksafeBC has contacted him.

We, and so many others, have been financially and emotionally harmed by WorksafeBC and their policies and discriminatory practices.

When will there be an inquiry into the practices of this provincial agency formed to protect workers and their families?

Respectfully,

s.22

cc. Clare Trevena MLA

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 10:44 AM
To: Garnier, Jack LBR:EX
Subject: FW: cliff #54512

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack

Can we get a response from the DM with next steps if anything. Recourse to ombudsperson??

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Wednesday, February 6, 2019 1:43 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: RE: cliff #54512

Correct.

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, February 6, 2019 11:56 AM
To: Garnier, Jack LBR:EX; Cheevers, Michael LBR:EX
Cc: Hughes, Trevor LBR:EX
Subject: cliff #54512

Hi Jack – This is regarding s.22 Cliff #54512

s.22

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 11:01 AM
To: Garnier, Jack LBR:EX
Cc: Cheevers, Michael LBR:EX
Subject: FW: WorkSafe BC

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack –

Not sure if this has been cliffed. This is the response I received from WorksafeBC. This should come from the DM explaining this process.

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Zimmerman, Emily LBR:EX
Sent: Monday, February 4, 2019 11:06 AM
To: 'MLA (SM)' <MLA@worksafebc.com>
Subject: FW: WorkSafe BC

Dear Colleagues,

Please see email below and advise what options there are for MLA Shypitka's constituent

s.22

Please advise.

Thank you!

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Shypitka.MLA, Tom <Tom.Shypitka.MLA@leg.bc.ca>
Sent: Saturday, February 2, 2019 12:56 PM
To: LBR.Ministr@gov.bc.ca; Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Cc: Wheeldon, Christy LASS:EX <Christy.Wheeldon@leg.bc.ca>; Shypitka, Tom
Subject: WorkSafe BC

s.17

Minister Bain,

I would like to bring to your attention an interesting file that I am working on concerning a constituent of mine in regards to an insurance claim and Worksafe BC.

s.22

s.22

We are asking that your Ministry look into the liability concerning this issue.



Tom Shypitka

MLA

Kootenay East

302 535 Victoria Ave N.,
Cranbrook, British Columbia V1C6S3

Office: 1 877 417 6022

Fax : (250) 417-6026

Email Tom.Shypitka.mla@leg.bc.ca

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 11:39 AM
To: Kahlon.MLA, Ravi LASS:EX
Subject: RE: One Year Ago I Met With You In Victoria

Follow Up Flag: Follow up
Flag Status: Completed

Hi Balkarn,
I have spoke to this person a few times. He came in to see me with

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Kahlon.MLA, Ravi <Ravi.Kahlon.MLA@leg.bc.ca>
Sent: Tuesday, January 29, 2019 3:48 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: One Year Ago I Met With You In Victoria

Hi, Emily.

Hope you're well. :)

I tried to look through our files, couldn't find any information on him. He claims to be our constituent.

B

From: Kahlon.MLA, Ravi
Sent: Tuesday, January 29, 2019 10:26 AM
To: Singh, Balkaran <Balkaran.Singh@leg.bc.ca>
Subject: FW: One Year Ago I Met With You In Victoria

From: "Zimmerman, Emily LBR:EX" <Emily.Zimmerman@gov.bc.ca>
Date: Monday, December 10, 2018 at 1:02 PM
To: "Kahlon.MLA, Ravi" <Ravi.Kahlon.MLA@leg.bc.ca>
Subject: Re: One Year Ago I Met With You In Victoria

Is this guy Ravi's constituent?

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Kahlon.MLA, Ravi" <Ravi.Kahlon.MLA@leg.bc.ca>
Date: 2018-12-10 10:41 AM (GMT-08:00)
To: "Zimmerman, Emily LBR:EX" <Emily.Zimmerman@gov.bc.ca>
Subject: FW: One Year Ago I Met With You In Victoria

Hi, Emily.

Hope you're well.

Really appreciate if you can send us some messaging around this with which to respond to this constituent?

Thank you.

Best,
Balkaran

From: s.22
Date: Friday, October 19, 2018 at 4:12 PM
To: "Kahlon.MLA, Ravi" <Ravi.Kahlon.MLA@leg.bc.ca>
Subject: One Year Ago I Met With You In Victoria

Good day Mr. Kahlon,

s.22

Page 28

Withheld pursuant to/removal as

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 2:28 PM
To: Hughes, Trevor LBR:EX
Subject: FW: For Review CLIFF ID 57063
Attachments: 57063 incoming.pdf

Follow Up Flag: Follow up
Flag Status: Completed

Hi Trevor –

This letter is to MLA Eric Foster, from a s.22 who has faxed it to MHB - s.22
s.22 work for Tim Horton's are having their hours reduced and the company is replacing them with
TFW. Can the company do this? Do they have any recourse?

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Friday, January 25, 2019 11:22 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: For Review CLIFF ID 57063

Over to you for review

From: CB-Correspondence <LBR.Correspondence@gov.bc.ca>
Sent: January 10, 2019 4:15 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: For Review CLIFF ID 57063

Hi Jack,
We received this incoming in our office. Over to you for review and action.
Thanks,
CB

DMO-Deputy Minister Referral Slip for ID:57063

2019/01/10

Log Type: Fax	Action: MA for Direction	Due: 2019/01/15
---------------	--------------------------	-----------------

Batch: Subaction:

s.22

Email:

Written: 2019/01/08 Resp Type:

Received: 2019/01/10 File No.:

Due: 2019/01/15 Entered By: caga
o

Approved: Approved
By:

Signed: Sign By:

Closed:

Address To: MINISTER - LBR

Copy To:

Branch Rsp:

Issue:

X-Ref:

Drafter:

MLA:

Electoral Dist:

Subject

Writing obo s.22

Concerns regarding Tim Horton and hiring foreign workers.

Fax # 250-952-0476

Referral DMO-Deputy Minister -> MO-Minister

From: DMO-Deputy Minister	Sent: 2019/01/10	Status: Pending	Ref Action: For Review
To: MO-Minister	Received:	Reason:	Subaction:
Assign To:	Completed:	Due: 2019/01/14 (Active (2))	File No.:

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 2:37 PM
To: Garnier, Jack LBR:EX
Subject: FW: s.22

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack,
George Heyman's office has spoke to s.22 The CA advised that s.22 speak to the ombudsperson regarding her being on the Do Not Hire List.

s.22
I think we should direct this to the DM to answer and explain her options.

Thanks

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Tuesday, January 22, 2019 7:11 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Re: s.22

Thanks for this. The only thing I can think of

Sorry.
T.

s.22

On Jan 22, 2019, at 5:31 PM, Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca> wrote:

Hi Trevor – This person has emailed the MLA office and the Minister's office regarding her situation. (see emails below) She is also speaking with Minister Heyman's office at he is her MLA.

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Wednesday, December 5, 2018 11:27 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Caller - Cliff 56883

Hi Emily,

We received a call yesterday from s.22 She wouldn't go into much detail, just asking for a meeting with the minister to discuss putting legislation in?

She's called back twice today asking to speak to you.

Jack Garnier
Administrative Assistant
The Honourable Harry Bains
Minister of Labour

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: Monday, December 10, 2018 2:25 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: s.22

Hello Emily,

Please see below email.

s.22 phoning our office in regards to a meeting with Harry due to the below matter.

s.22 but is eagerly hoping the Ministry can help therefore, I explained that I would forward it to you and see what you think.

Warmly,

Jasmeet Sangha

[Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton]

[#105 – 7327 137 Street, Surrey BC, V3W 1A4]

[P: 604-597-8248 | F: 604-574-8882 | E: Jasmeet.Sangha@leg.bc.ca]

<image001.png>

From:

s.22

Sent: Monday, December 10, 2018 1:03 PM

To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>

Subject: s.22

Dear Honourable Harry Bains,

I would like to share with you my employment experience over the past year and a half. My hope is to raise awareness regarding Human Resource practices being utilized by publicly funded employers. These practices are being used for the purposes of discriminating against employees, reducing/eliminating future employment opportunities and discrediting an employee's professional reputation. My goal is to seek your assistance in the remedy of my current situation and to work towards developing legislation that eliminates HR practices supporting employers to act in bad faith.

s.22

Page 34 to/à Page 36

Withheld pursuant to/removed as

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 3:34 PM
To: Garnier, Jack LBR:EX
Subject: RE: 56090 CLIFF

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack
MHB could to respond thanking MLA Routledge for bring these concerns to his attention.

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Friday, December 14, 2018 3:50 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: 56090 CLIFF

From MLA Routledge, WSBC Case.

For review

From: JGARNIER [<mailto:Jack.Garnier@gov.bc.ca>]
Sent: December 14, 2018 3:45 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: Scan From <Device Name>

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 11:05 AM
To: 'Bains, Harry'; Hughes, Trevor LBR:EX
Subject: RE:

This person is now communicating with new name. This is s.22 We already have 10 Cliff entries for him, some were filed as info but most were replied to. I have reached out to WSBC for an update but I feel it is the same issue. Nurses to be included in the PTSD Presumption.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains Minister of Labour Parliament Buildings, Victoria, BC

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-----Original Message-----

From: Bains, Harry s.17
Sent: Monday, February 11, 2019 6:15 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject:

Has anyone looked at this claim yet? It is from s.22

If Horgan doesn't fix WorkSafe. Fix ptsd presumption for BC nurses. Fix my WorkSafe claim and get me a settlement for mental damages - s.22

If Trudeau doesn't get his ass in gear and address the violence in nursing - s.22

BC NDP Liberal Party of Canada | Parti libéral du Canada

Horgan told me ptsd presumption for BC nurses would be fixed then Harry Bains excluded BC nurses.

My life has been destroyed by the BC liberals insurance fraud called WorkSafe BC

s.22

s.22

My hand is still up asking for help and all BC and Canada want to do is neglect, ignore, abuse and abandon.

So if they do not "Fix This" soon s.22 in non violent protest.

s.22

Sent from my iPhone

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 11:07 AM
To: Hughes, Trevor LBR:EX
Subject: RE: 56962 Incoming FW: s.22 (Labour Dispute)

Follow Up Flag: Follow up
Flag Status: Completed

Hi Trevor – So to be clear he is not entitled to Payment in lieu of notice (for being let go) but he is definitely entitled to his wages while training and should contact ESB for that?

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Monday, February 11, 2019 5:18 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: 56962 Incoming FW: s.22 (Labour Dispute)

He may not be entitled to payment in lieu of notice if he was working for less than 3 months, but if he feels he is owed wages, the ESB may be able to assist him. The fuel issue is not covered by the Employment Standards Act. Sounds like he made a call to the ESB infoline but has not submitted a complaint. He should do that. Let me know what more you need. Are you going to email him back?
T.

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 1:00 PM
To: Hughes, Trevor LBR:EX
Subject: FW: 56962 Incoming FW: s.22 (Labour Dispute)

Hi Trevor,
See email below regarding an employee who feels he was victimized by his employer and because he only worked at his employment for less than three months employment standards will not represent his. Is this the case when he says he was not paid his wages while he was training?
Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Friday, January 25, 2019 11:29 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 56962 Incoming FW: s.22 (Labour Dispute)

For your review 😊

From: s.22
Sent: December 18, 2018 2:11 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 56962 Incoming FW: s.22 (Labour Dispute)

Hello Harry,

Thank you for speaking with me regarding the challenges I have had with s.22

To give you more information:
I was first hired on

s.22

s.22

My goal is for you to look into this further and help to ensure other people don't get miss-treated the same way by this company. If you are able to help me to get what was owed to me financially that would be good, but not necessary.

Thank you for your time,

s.22

Page 43 to/à Page 47

Withheld pursuant to/removed as

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 11:47 AM
To: 'Bains, Harry'; Hughes, Trevor LBR:EX
Cc: Garnier, Jack LBR:EX
Subject: RE:

Follow Up Flag: Follow up
Flag Status: Completed

Hi Team,

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains Minister of Labour Parliament Buildings, Victoria, BC

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-----Original Message-----

From: Bains, Harry s.17
Sent: Monday, February 11, 2019 6:15 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject:

Has anyone looked at this claim yet? It is from s.22

If Horgan doesn't fix WorkSafe. Fix ptsd presumption for BC nurses. Fix my WorkSafe claim and get me a settlement for mental damages - s.22

If Trudeau doesn't get his ass in gear and address the violence in nursing - s.22

BC NDP Liberal Party of Canada | Parti libéral du Canada

Horgan told me ptsd presumption for BC nurses would be fixed then Harry Bains excluded BC nurses.

My life has been destroyed by the BC liberals insurance fraud called WorkSafe BC

s.22

My hand is still up asking for help and all BC and Canada want to do is neglect, ignore, abuse and abandon.

So if they do not "Fix This" soon s.22 in non violent protest.

s.22

Sent from my iPhone

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 11:55 AM
To: Garnier, Jack LBR:EX
Subject: FW: 56962 Incoming FW: s.22 (Labour Dispute)

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack

Can we email this fellow and tell him that he needs to contact Employment Standards again and explain to them that he spent his first week learning his job and that he was not paid for that first week. He should contact the ESB about wage entitlement. Trevor can't say for sure if he is entitled, but it is something he should review with them.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Monday, February 11, 2019 5:18 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: 56962 Incoming FW: s.22 (Labour Dispute)

He may not be entitled to payment in lieu of notice if he was working for less than 3 months, but if he feels he is owed wages, the ESB may be able to assist him. The fuel issue is not covered by the Employment Standards Act. Sounds like he made a call to the ESB infoline but has not submitted a complaint. He should do that. Let me know what more you need. Are you going to email him back?
T.

From: Zimmerman, Emily LBR:EX
Sent: Monday, February 11, 2019 1:00 PM
To: Hughes, Trevor LBR:EX
Subject: FW: 56962 Incoming FW: s.22 (Labour Dispute)

Hi Trevor,

See email below regarding an employee who feels he was victimized by his employer and because he only worked at his employment for less than three months employment standards will not represent his. Is this the case when he says he was not paid his wages while he was training?

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Friday, January 25, 2019 11:29 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 56962 Incoming FW: s.22 (Labour Dispute)

For your review 😊

From: s.22
Sent: December 18, 2018 2:11 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 56962 Incoming FW: s.22 (Labour Dispute)

Hello Harry,

Thank you for speaking with me regarding the challenges I have had with s.22

To give you more information:
I was first hired on

s.22

Page 52 to/à Page 57

Withheld pursuant to/removed as

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 2:57 PM
To: Hughes, Trevor LBR:EX
Subject: FW: 57151 Incoming absurd delay in decision making

Follow Up Flag: Follow up
Flag Status: Completed

Hi Trevor
Can you please look into this?
Thank you!

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Tuesday, February 12, 2019 2:54 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 57151 Incoming absurd delay in decision making

For your review

From: s.22
Sent: January 24, 2019 3:19 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: s.22
Subject: 57151 Incoming absurd delay in decision making

Dear Minister Bains,

I understand that you and your ministry are responsible for the administration of the Employment Standards Branch.

s.22

Page 59

Withheld pursuant to/removed as

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 3:02 PM
To: Garnier, Jack LBR:EX
Subject: RE: 56443 Incoming Appointment Request to discuss labour Issue with Christian Labour Association of Canada

Follow Up Flag: Follow up
Flag Status: Completed

We should send a letter telling her about the ES review and the Labour Board review. How we are making changes in some industries with the CBA for large infrastructure.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Tuesday, February 12, 2019 12:30 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: 56443 Incoming Appointment Request to discuss labour Issue with Christian Labour Association of Canada

Sitting with Mike, he had said he wanted to look at it a while ago. Should it have gone to you?

Jack

From: Zimmerman, Emily LBR:EX
Sent: February 12, 2019 12:28 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: FW: 56443 Incoming Appointment Request to discuss labour Issue with Christian Labour Association of Canada

Hi Jack

Is this response still in the que or is there some one who needs to approve (me?)

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Minister, LBR LBR:EX
Sent: Wednesday, October 24, 2018 9:40 AM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 56443 Incoming Appointment Request to discuss labour Issue with Christian Labour Association of Canada

Off to you as per Mike ☺

s.22

From: s.22
Sent: Tuesday, October 23, 2018 9:25 PM
To: Minister, LBR LBR:EX
Cc: s.22
Subject: 56443 Incoming Appointment Request to discuss labour Issue with Christian Labour Association of Canada

Dear Minister Bains,

Let me begin by extending my congratulations on your appointment as Minister of Labour. I am so pleased and very thankful that our new government is including the voices of low income people in the development of a poverty reduction plan. Hope is renewed with the changes to legislation which have been implemented to date. I cannot thank you enough. In keeping with the momentum of the positive changes, I would appreciate an appointment to discuss the following labour issues, which I have personally experienced, and would appreciate your assistance in addressing.

s.22

Page 62

Withheld pursuant to/removed as

s.22

"labour" situation with you I would appreciate an appointment to discuss this s.22
s.22
I trust you are receptive to
this request and look forward to your reply.

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, February 20, 2019 4:18 PM
To: Garnier, Jack LBR:EX; Cheevers, Michael LBR:EX
Subject: MO Casework up to February 2019.
Attachments: MO Casework February 2019.docx; MO Casework working document February 2019.docx

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Jack and Michael,

I have attached a copy of the outstanding casework. The other attachment is the direction to take on these cases. Michael do you mind having a quick look to see if my decisions are sound. Please let me know if you think differently on them.
Thanks so much.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 19, 2019 4:38 PM
To: Garnier, Jack LBR:EX
Subject: FW: caller - Cliff #55211.
Attachments: WSBC s.22 pdf

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack,

I am resending this email I copied you on back in May. s.22 signed a letter with WSBC that he wanted to go through ICBC not Worksafe. The letter is attached here.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Zimmerman, Emily LBR:EX
Sent: Thursday, May 17, 2018 2:13 PM
To: Campbell, Sue LBR:EX <Sue.Campbell@gov.bc.ca>
Cc: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: RE: caller - Cliff #55211.

Hi Sue,

I have copied Jack and Michael on this email so they know what is going on.

I have attached a copy of the letter s.22 received from WSBC and a copy of the form that s.22 signed to say he did not want to pursue his claim with WorksafeBC but rather ICBC.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Room 342, Parliament Buildings, Victoria, BC
Telephone: 604-290-3103

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From: Campbell, Sue LBR:EX
Sent: Wednesday, May 16, 2018 12:58 PM
To: Zimmerman, Emily LBR:EX
Subject: caller

Hi

I received a call from s.22 Cliff #55211. He sent in a letter and was told he'd receive a response within 30 days. There's his letter on Cliff regarding s.22 The phone number on his letter is different from what he gave me of s.22 There's also a comment in CLIFF under the Referral section stating it's been referred to EA for Action on March 23.

Thanks

Sue Campbell
Administrative Coordinator
The Honourable Harry Bains
Minister of Labour

Room 342 | Legislative Assembly | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0912 | Email: sue.campbell@gov.bc.ca

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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 19, 2019 3:56 PM
To: Garnier, Jack LBR:EX
Subject: FW: Resent letter from Nov. 30th 2019
Attachments: Letter Harry Bains Nov..docx

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack – This letter has not shown up in Cliff yet. But we need to respond.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Zimmerman, Emily LBR:EX
Sent: Friday, December 7, 2018 2:55 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: FW: Resent letter from Nov. 30th 2019

Hi Jack – can you please cliff this letter and ask for a response.

s.22

s.22 He is not happy with the way he was treated by WSBC case managers. He would like them dealt with.

Thanks

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Bains.MLA, Harry [<mailto:Harry.Bains.MLA@leg.bc.ca>]
Sent: Tuesday, December 4, 2018 3:59 PM
To: Zimmerman, Emily LBR:EX
Subject: FW: Resent letter from Nov. 30th 2019

From: s.22
Sent: Tuesday, December 4, 2018 3:56 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Emily Zimmerman <Emily.zimmerman@gov.bc.ca>
Subject: Resent letter from Nov. 30th 2019

Emily,
I am re sending my letter as an attachment.

s.22

From: "Bains.MLA, Harry" <Harry.Bains.MLA@leg.bc.ca>
To: s.22
Sent: Tuesday, December 4, 2018 3:23:03 PM
Subject: < No Subject Provided >

Hello Michael !

Please send your information through to this email

Thank you!

Zarina Zdebiak

[Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton]

[#105 – 7327 137 Street, Surrey BC, V3W 1A4]

[P: 604-597-8248 | F: 604-574-8882 | E: Zarina.Zdebiak@leg.bc.ca]



Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 19, 2019 11:35 AM
To: Garnier, Jack LBR:EX
Subject: FW: 56864 Incoming FW: Response

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack – Did we get an email from s.22 (cliff #56864) regarding her concerns. She emailed the constituency office and called Jasmeet. I sent her an email (see below) asking to write to the Minister or email him with her concerns. Looks like she has not done this but I did call WorksafeBC (WSBC) about her file.

completed soon. The review should be s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Zimmerman, Emily LBR:EX
Sent: Friday, January 11, 2019 11:41 AM
To: s.22
Subject: FW: 56864 Incoming FW: Response

Dear s.22

Thank you for your email received by MLA Bains' constituency office. WorksafeBC does fall under the Ministry of Labour but the process for filing a complaint with the Minister is to write or email directly to him as the Minister of Labour. If

you could write your concerns in an email and send them to LBR.Minister@gov.bc.ca or the Honourable Harry Bains, Minister of Labour PO Box 9064, Stn Prov Govt, Victoria, BC V8W 9E2. Ministry staff would be happy to address your concerns.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Tuesday, December 4, 2018 9:17 AM
To: Zimmerman, Emily LBR:EX
Subject: FW: 56864 Incoming FW: Response

For your review

From: Bains.MLA, Harry [<mailto:Harry.Bains.MLA@leg.bc.ca>]
Sent: Thursday, November 22, 2018 1:32 PM
To: Minister, LBR LBR:EX
Cc: Garnier, Jack LBR:EX
Subject: 56864 Incoming FW: Response

Hello Jack,

I hope you're well!

Please see below. **s.22** is not our constituent and is having concerns with Worksafe BC.

Kindly,

Jasmeet Sangha
| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |
| #105 – 7327 137 Street, Surrey BC, V3W 1A4 |
| P: 604-597-8248 | F: 604-574-8882 | E: Jasmeet.Sangha@leg.bc.ca



LEGISLATIVE ASSEMBLY
OF BRITISH COLUMBIA

From: **s.22**
Sent: Wednesday, November 21, 2018 5:24 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Subject: Re: Response

I did not hear back regarding injustice by worksafe bc which is under Mr. Bains jurisdiction. Please don't let an injured BC worker continue to suffer.

s.22

Get [Outlook for Android](#)

From: s.22
Sent: Wednesday, August 22, 2018 11:24:53 AM
To: Bains.MLA, Harry
Subject: Re: Response

It is my understanding that worksafe bc is under Mr. Bains jurisdiction. My MLA did not respond to my concerns. Mr. Bains should be made aware that in my worksafe case file there is evidence of the abuse I have suffered at my case managers hands and the continued injustice as I try to heal from my injury with zero support from worksafe. I depend fully on msp and the generosity of others as worksafe continues to abuse their own system creating lengthy appeal after appeal and ignoring all medical evidence rather choosing the opinion of their own worksafe medical advisor.

Please do not disregard this injustice by worksafe simply based on my address.

Sincerely,

s.22

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From: Bains.MLA, Harry
Sent: Wednesday, August 22, 10:36 AM
Subject: Response
To: s.22

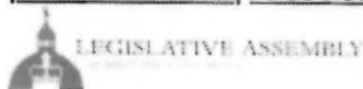
Hello s.22

I hope this finds you well!

Thank you for taking the time to contact Harry Bains, MLA for Surrey-Newton regarding your concerns. Can you please provide me with your address so that I may confirm that you have reached the correct constituency office?

Warmly,

Jasmeet Sangha
[Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton]
[#105 – 7327 137 Street, Surrey BC, V3W 1A4]
[P: 604-597-8248 | F: 604-574-8882 | E: Jasmeet.Sangha@leg.bc.ca]



Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Friday, February 15, 2019 10:31 AM
To: Cheevers, Michael LBR:EX
Subject: letter
Attachments: Letter from s.22

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Michael
This letter should probably be cliffed?

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Thursday, February 14, 2019 11:33 AM
To: Garnier, Jack LBR:EX
Subject: FW: 57151 Incoming absurd delay in decision making

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack
Is this something that we email the response back?

Please see below for the response I received from Trevor.
Thanks.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Wednesday, February 13, 2019 5:28 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Re: 57151 Incoming absurd delay in decision making

There is no question there is a delay here. It is a priority and being worked on as we speak with plan for a decision to be issued in the next couple of weeks.

On Feb 12, 2019, at 2:57 PM, Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca> wrote:

Hi Trevor
Can you please look into this?
Thank you!

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains

Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Tuesday, February 12, 2019 2:54 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 57151 Incoming absurd delay in decision making

For your review

From: s.22
Sent: January 24, 2019 3:19 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: s.22
Subject: 57151 Incoming absurd delay in decision making

Dear Minister Bains,

I understand that you and your ministry are responsible for the administration of the Employment Standards Branch.

s.22

Zimmerman, Emily LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: Wednesday, February 13, 2019 10:10 AM
To: Hughes, Trevor LBR:EX; Garnier, Jack LBR:EX
Subject: RE: 57177 Incoming Workers' Advisors Appeal

Follow Up Flag: Follow up
Flag Status: Completed

Hi Jack and Trevor,
I spoke with WSBC regarding this person. He was on a claim for

s.22

Jack can you please action this for an answer from DMO as to this persons next steps. Trevor says can appeal by himself or retain legal counsel.

Thank you.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Hughes, Trevor LBR:EX
Sent: Tuesday, February 12, 2019 4:11 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: 57177 Incoming Workers' Advisors Appeal

I can ask the Executive Director of the WAO to review the letter and see if there is a peer review of the decision made there to make sure no mistake was made or anything missed. As a general rule, once the WAO makes a decision there is no merit, the worker can either go it alone or hire legal counsel.

Let me know if you want me to ask the ED to look at it.
T.

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, February 12, 2019 3:44 PM

To: Hughes, Trevor LBR:EX
Subject: FW: 57177 Incoming Workers' Advisors Appeal

Hi Trevor – This letter is a cc to MHB but what recourse does this person have once WAO says it does not have merit?

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Garnier, Jack LBR:EX
Sent: Tuesday, February 12, 2019 3:14 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: 57177 Incoming Workers' Advisors Appeal

For your review

From: s.22
Sent: February 4, 2019 5:01 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 57177 Incoming Workers' Advisors Appeal