

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 12, 2019 3:46 PM
To: Wey, Melody GCPE:EX
Subject: RE: Approve pls Media Request: Food service workers at YVR

Approved

Thanks!

From: Wey, Melody GCPE:EX
Sent: March 12, 2019 9:48 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Approve pls Media Request: Food service workers at YVR

Hi Michael- please approve this media response back to Andrew MacLeod, on background only. He's wanting confirmation that the food service workers at YVR airport are provincially regulated, which was his understanding when he wrote his article linked below. The airport itself is federal jurisdiction. Approved by Trevor. Thanks, Melody

Background response:

It is ultimately up to the federal and provincial labour relations boards to decide whether a particular situation is governed by federal or provincial labour relations law, which is a legal question that can depend on the facts of the situation. Having said this, the Ministry of Labour's understanding is that the airport food service workers described in Andrew MacLeod's article in the Tyee today, "Why the Person Serving You at YVR May Soon Be Jobless", would likely fall under provincial regulation, on the basis that the provincial Labour Relations Board has assumed jurisdiction in cases involving similar workers.

Reporter

Andrew MacLeod, Reporter
The Tyee
amacleod@thetyee.ca
250-885-7662

Deadline Flexible but today ideally

Request

Reporter wanting confirmation that the food service workers at the Vancouver International airport are provincially regulated, or federally regulated. His recent article stated they are provincially regulated- but he's had people tell him he's wrong, that they are federal. So, he's wanting confirmation.

<https://www.thetyee.ca/News/2019/03/11/YVR-Contract-Flipping/>

Background info only -

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 12, 2019 1:12 PM
To: Garnier, Jack LBR:EX
Subject: Stakeholder list

Hey Jack,

Can you send me a stakeholder list when you get a chance? I can't connect to the VPN at the moment.

Thanks,

Mike

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 13, 2019 9:42 AM
To: Kingston, Charlotte PREM:EX
Subject: Stakeholder plan

Hi Charlotte,

Do you have any templates or textbook stakeholder plans that you can share? I want to be sure to cover what's needed in the one I'm working on

Thanks,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

Warning: *This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.*

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 13, 2019 9:57 AM
To: FOI Economy Sector MAH:EX; Cooling, Karen LBR:EX
Subject: RE: Missing Records: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

Oops – scanned one-sided. I'll send you a new file shortly.

Mike

From: FOI Economy Sector MAH:EX
Sent: Tuesday, March 12, 2019 9:28 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: Missing Records: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

Hi Karen/Michael,

Upon review of the records provided, it appears that some are missing – perhaps a scanning issue? Continuity from page to page is not consistent.

Please take a look and address as necessary and re-send to us.

Thanks so much,

Julie Davidson

Manager, Information Management and Strategic Initiatives
Management Services Division
T: (778) 698-3508 / E: Julie.Davidson@gov.bc.ca

From: Cooling, Karen LBR:EX
Sent: March 8, 2019 8:40 AM
To: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

Attached please find our records for this request.

Karen

From: FOI Economy Sector MAH:EX
Sent: Monday, March 4, 2019 9:24 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Hourston,

Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>

Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Records of any and all emails, text messages, BBMs, slack messages, and WhatsApp messages – excluding attachments – sent from the Minister’s Ministerial Assistant(s), where such a position existed and was staffed (Date Range for Record Search: From 09/01/2018 To 09/30/2018).

Please note:

- This is a X-Government request sent to all ministries.
- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Monday March 11, 2019**, if possible.

Thank you.

Joshua Galbraith

FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

Ph: 778 698-1314 - **e:** Joshua.Galbraith@gov.bc.ca

Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology, the Ministry of Labour, and the Ministry of Tourism, Arts and Culture

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 13, 2019 11:58 AM
To: Wey, Melody GCPE:EX
Subject: Re: Updated bio for Minister

Looks good to me, however if there's no rush I would like Karen to approve it on Monday

Michael Cheevers
Ministerial Assistant to the Hon. Harry Bains
Minister of Labour

On Mar 13, 2019, at 11:43 AM, Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca> wrote:

Hi Mike- the SOAR organizer is asking for a bio of the Minister that he can use as introduction. We've updated the version we have and will provide this if you're good with it. The new version is on top here and the previous version below so you can see the changes. Tks, M

Brief Minister Bio

Minister Harry Bains became British Columbia's first Minister of Labour in 2017, after the province went 16 years without a dedicated Labour ministry. He is committed to bringing the issues of safety, fairness, and worker rights to the forefront of the labour conversation in B.C. Following a 15-year career in the labour movement, Minister Bains has taken swift action over the last two years by implementing a schedule towards a \$15 minimum wage, passing legislation to better protect temporary foreign workers, introducing mental health presumptions for first responders and other frontline workers, and appointing new leadership to WorkSafeBC. He has also initiated reviews of the Labour Relations Code, the workers' compensation system, and the Employment Standards Act. This is just the start – he is working tirelessly to make B.C. the safest jurisdiction for workplaces in Canada.

PREVIOUS:

As British Columbia's first Minister of Labour in 16 years, Minister Harry Bains is committed to bringing the issues of safety, fairness, and worker rights back to the forefront of the labour conversation in B.C. Long entrenched in the issues of workers, after a 15 year career in the labour movement, Minister Bains has taken swift action by implementing a schedule for a new \$15 minimum wage, has initiated a review of the Labour Code, has begun work to better protect temporary foreign workers and update the Employment Standards Act, and has renewed the leadership of WorkSafeBC. Above all, the Minister's vision for B.C. and number one priority in his role is to make B.C. the safest jurisdiction for workplaces in Canada.

Page 07

Withheld pursuant to/removed as

s.22

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 14, 2019 6:00 PM
To: FOI Economy Sector MAH:EX; Cooling, Karen LBR:EX
Subject: RE: Missing Records: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11
Attachments: Scan_20190314.pdf

Hi again,

Here's an update of the records provided that contains each page.

Sorry for the inconvenience.

Mike

From: FOI Economy Sector MAH:EX
Sent: Tuesday, March 12, 2019 9:28 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: Missing Records: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

Hi Karen/Michael,

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Please take a look and address as necessary and re-send to us.

Thanks so much,

Julie Davidson

Manager, Information Management and Strategic Initiatives
Management Services Division
T: (778) 698-3508 / E: Julie.Davidson@gov.bc.ca

From: Cooling, Karen LBR:EX
Sent: March 8, 2019 8:40 AM
To: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

Attached please find our records for this request.

Karen

From: FOI Economy Sector MAH:EX
Sent: Monday, March 4, 2019 9:24 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-91181 (Ministerial Assistant Messages Sept-2018) : Pls respond by March 11

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

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Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Monday March 11, 2019**, if possible.

Thank you.

Joshua Galbraith

FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

*Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology,
the Ministry of Labour, and the Ministry of Tourism, Arts and Culture*

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 14, 2019 6:03 PM
To: Kingston, Charlotte PREM:EX; Talbot, Sarena GCPE:EX
Cc: Oreck, Mira PREM:EX
Subject: Follow-up from stakeholder call
Attachments: CP - Labour Legislation - Feb 19 2019.docx; NR - LRC and ESA - Mar 13, 2019 - draft.docx; Section 3 Submissions Summary - Jan 3 2019.xlsx; changes.docx

Hi Sarena & Charlotte,

I've attached the communications plan as drafted by the labour GCPE shop, along with their draft news release. Also, see below for a table that shows what materials need to be developed by whom and by when – it includes some stakeholder materials to be developed by DMO. Keep in mind this is what's been drafted by our GCPE team **s.13**
s.13

Additionally, I have attached a summary of the submissions sent to the Section 3 committee after they released the report.

I drafted a list of changes contemplated in the ESA amendment and attached it to this email. Let me know if you need any more details or information on these changes.

Cheers,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Material	Deadline	Responsible	Status
Communications			
Event plan	Mar 15	Jules	Drafted
MA	Mar 15	Joanne	Drafted
NR	Mar 15	Joanne	Drafted
LRC backgrounder for NR	Mar 15	Joanne	Drafted
ESA backgrounder for NR	Mar 15	Nicole	Drafted
Draft quote from First Call for inclusion in NR, get approved by validator	Mar 18	Nicole	Quote drafted, waiting for contact
Draft quote from HEU for inclusion in NR, get approved by validator	Mar 18	Joanne	
Speaking points - LRC	Mar 14	Joanne	In progress

Speaking points - ESA	Mar 14	Nicole	
Combined SNs for Minister	Mar 18	Jules	
Emcee SN with agenda/itinerary – whether for HQ staff or Trevor	Mar 15	Melody	
Q&As - LRC	Mar 15	Joanne	Drafted
Q&As – ESA	Mar 15	Nicole	Drafted
IN update – LRC	Mar 15	Joanne	
IN new - ESA	Mar 15	Nicole	
MLA Kit – one package	Mar 18	Joanne	In progress
Social media plan – FB and Twitter; GovNews and MHB including over-arching, and specifically LRC and ESA specific	Mar 15	Melody	
Taglines – LRC graphics content	Mar 15	Joanne	
Taglines – ESA graphics content	Mar 15	Nicole	
Social media digital graphics	Mar 28	Jules/Melody	
Podium sign and backdrop	Mar 28	Jules/Melody	
Worker profile – LRC	Mar 28	Joanne	
Worker profile - ESA	Mar 28	Nicole	
Media plan – MA call around and proposed media to pre-schedule interviews with	Mar 15	Melody	
DMO – technical and stakeholder			
Stakeholder and validator list – LRC	Mar 15	Danine	
Stakeholder and validator list – ESA	Mar 15	Danine	
First Call contact for quote and introductory email to GCPE staff	Mar 15 or sooner	DMO	
HEU contact for quote and introductory email to GCPE staff	Mar 15 or sooner	DMO	
PPT – technical briefing	Apr 1-3	DMO	
PPT – deck copy provided to media		Jules/Melody	
SNs – technical briefing		DMO	
First and second reading speaking notes		John/Michael	

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 14, 2019 6:06 PM
To: Cooling, Karen LBR:EX
Subject: FW: CALL FOR RECORDS - New FOI Request: LBR-2019-91334 (Min Notebook Jan/Feb 2019) : Pls respond by March 20

From: FOI Economy Sector MAH:EX
Sent: Wednesday, March 13, 2019 3:09 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-91334 (Min Notebook Jan/Feb 2019) : Pls respond by March 20

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Scanned images of all pages in all notebooks used by the Minister/Minister of State (Date Range for Record Search: From 01/01/2019 To 02/28/2019)

Please note:

- This is a cross-government request.
- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Wednesday March 20, 2019**, if possible.

Thank you.

Joshua Galbraith

FOI Analyst

Information Management and Strategic Initiatives,
Management Services Division

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology, the Ministry of Labour, and the Ministry of Tourism, Arts and Culture

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 15, 2019 9:41 AM
To: Correspondence Services LBR:EX
Subject: RE: LBR Weekly MO Reports

Thanks!

From: Correspondence Services LBR:EX
Sent: Friday, March 15, 2019 8:58 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: LBR Weekly MO Reports

Hi Mike,

Please find attached weekly MO reports:

- Correspondence Active_Overdue in MO
- Active_Overdue in MO-Casework

Thanks,

Sophia Sea

Correspondence Services | Ministry of Jobs, Trade and Technology
and Minister of State for Trade | Ministry of Tourism, Arts and Culture
and Ministry of Labour | Phone: (UC) 778.698.1620 | Email: Sophia.Sea@gov.bc.ca

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 18, 2019 1:52 PM
To: Loubert, Danny PREM:EX
Subject: FW: Giving and Receiving Feedback Workshop

Hi Danny,

Can I sign up for the session on the 17th?

Thanks,

Mike

From: Hockin, Amber PREM:EX
Sent: Monday, March 18, 2019 1:30 PM
To: LP Senior Ministerial Assistants <s.17> LP Ministerial Assistants
<s.17> LP PREM Directors <s.13>
Cc: Parte, Maura PSA:EX <Maura.Parte@gov.bc.ca>; Loubert, Danny PREM:EX <Danny.Loubert@gov.bc.ca>
Subject: Giving and Receiving Feedback Workshop

To: All Political Staff

Training is being offered to all staff on *Giving and Receiving Feedback*, with two sessions scheduled for April.

This workshop is designed to give you an understanding of the importance of feedback and the practical tools to do it. It is a 3-hour session with curriculum designed especially for giving feedback to senior leaders and others you want to build effective working relationships with, including your supervisor, colleagues, and external stakeholders. The workshop will be led by Public Service Agency facilitators who specialize in coaching and performance.

Giving and Receiving Feedback Workshop

Tuesday, April 16

1:00PM-4:00PM

Location in Victoria to be confirmed

Wednesday, April 17

9:30AM-12:30PM

Location in Victoria to be confirmed

You can register by sending an email to Danny.Loubert@gov.bc.ca – please make sure to indicate which session you plan to attend. Registration for each session is limited to 20. Depending on interest we can add sessions in the future. Also note that these sessions are open to Senior MAs, MAs, and senior staff in the Premier's Office. EAs will have a session attached to their upcoming training days. If for some reason you need to cancel please give advance notice so we can offer the space to someone who may be on a waitlist.

Thank you,

Amber Hockin
Deputy Chief of Staff
West Annex, Office of the Premier

Cell#778-584-0867

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 19, 2019 11:33 AM
To: Leduc, Danine LBR:EX
Cc: Hughes, Trevor LBR:EX; Hourston, Sveah LBR:EX
Subject: RE: Time-Sensitive - Request - LR Code - Minister's e-sig approval - by noon Tuesday March 19

MHB has approved these items.

Thanks,

Mike

From: Leduc, Danine LBR:EX
Sent: Monday, March 18, 2019 8:12 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: Time-Sensitive - Request - LR Code - Minister's e-sig approval - by noon Tuesday March 19
Importance: High

Hi Mike,

Sorry for this late email. We request approval to apply the Minister's e-sig by noon tomorrow (Cabinet Operations deadline to keep our LRC date of March 26). There are three attachments:

1. LRC Briefing Note on the Labour Relations Code
2. Certificate of Readiness for the final draft (#7) of the LR Code legislation
3. Regulatory Impact Checklist form

Please call if you have questions,

Thank you for your patience,

Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 20, 2019 4:47 PM
To: Leduc, Danine LBR:EX; Zimmerman, Emily LBR:EX
Cc: Hughes, Trevor LBR:EX
Subject: RE: Question - Binder for Minister - OIC for dollar amounts in the WCA - Consumer Price Index increases

Please deliver them to the Minister's Office in Victoria.

Thanks,

Mike

From: Leduc, Danine LBR:EX
Sent: Wednesday, March 20, 2019 4:26 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: Question - Binder for Minister - OIC for dollar amounts in the WCA - Consumer Price Index increases

Hi Mike and Emily,
Further to today's briefing, we have prepared binders to support Minister for March 27th Cabinet where he presents a routine OIC to update the dollar amounts in the Workers Compensation Act (to reflect the Consumer Price Index increases).
Where would you like the binders delivered? We have made 3 – one for each MA and MHB.
Thank you,
Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 22, 2019 10:23 AM
To: Correspondence Services LBR:EX
Subject: RE: LBR Weekly MO Reports

Thanks!

From: Correspondence Services LBR:EX
Sent: Friday, March 22, 2019 9:07 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: LBR Weekly MO Reports

Hi Mike,

Please find attached weekly MO reports:

- Correspondence Active_Overdue in MO
- Active_Overdue in MO-Casework

Thank you!

Sophia Sea

Correspondence Services | Ministry of Jobs, Trade and Technology
and Minister of State for Trade | Ministry of Tourism, Arts and Culture
and Ministry of Labour | Phone: (UC) 778.698.1620 | Email: Sophia.Sea@gov.bc.ca

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 22, 2019 11:20 AM
To: Leduc, Danine LBR:EX; Cooling, Karen LBR:EX
Cc: Hughes, Trevor LBR:EX; Zimmerman, Emily LBR:EX
Subject: RE: Minor Item Coming - Time-Sensitive for E-Sig today - Fee Issue Paper - LR Code - penalty increases

Ok – CC'ing Emily as she's with the Minister today.

From: Leduc, Danine LBR:EX
Sent: Friday, March 22, 2019 11:19 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: Minor Item Coming - Time-Sensitive for E-Sig today - Fee Issue Paper - LR Code - penalty increases

Hi Mike and Karen,

At our last briefing Trevor advised Minister that we have a very minor Fee/Fine Issue Paper relating to the increase to the maximum fines recommended in the s.3 Committee's Report. The fine for non-compliance with a Labour Relations Board Order is rising from \$1,000 for an individual to \$5,000 and from \$10,000 for an organization to \$50,000 and we need TB review/approval.

I will send over the Fee/Fine issue paper shortly, we are hoping for approval to apply the Minister's e-sig **by 4pm today** if possible, so we can have this review completed on Monday when minor items are being reviewed.

Sorry for the tight timelines,

Thank you,

Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 22, 2019 11:23 AM
To: Garnier, Jack LBR:EX
Subject: FW: NWDLC event honouring out-going President Lori Mayhew

For events list

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: Thursday, March 21, 2019 4:35 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: NWDLC event honouring out-going President Lori Mayhew

From: New Westminster & District Labour Council [<mailto:nwdlc@shawcable.com>]
Sent: Thursday, March 21, 2019 3:57 PM
To: New Westminster & District Labour Council <nwdlc@shawcable.com>
Subject: NWDLC event honouring out-going President Lori Mayhew



Dear Friends,

For ten years, since February 2009, **Sister Lori Mayhew** served as ***President of the New Westminster & District Labour Council***. This year she has decided to step down. **Please join us on Wednesday, April 24th at the Operating Engineers Hall, 4333 Ledger Avenue in Burnaby at 5:00 pm** to honour her leadership, dedication and commitment to our Labour Council and the Labour movement. There will be a short program followed by an opportunity for delegates, union members, labour leaders, local government and community leaders to share stories, memories, snacks and beverages with Lori. Our regular meeting will begin at 7 pm.

We will also take this opportunity to thank our out-going Board for their hard work over the last two years and to welcome our in-coming Board and new President Stephen Crozier.

We hope that you are able to join us. Please RSVP by replying to this email, or at nwdlc@shawcable.com or by calling our office 604-291-9306.

In solidarity,

Janet Andrews, Secretary-Treasurer



105-3920 Norland Avenue

Burnaby, BC V5G 4K7

Phone: 604-291-9306

www.nwdlc.ca

Facebook: nwdlc Twitter: @nwdlc

The NWDLC acknowledges that our office is located on the traditional and unceded territory of Coast Salish peoples

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 25, 2019 10:32 AM
To: McCaffrey, Julianne GCPE:EX
Subject: WSBC Resourcing

Hi Jules,

Are you able to find out the correct number of prevention officers that have been hired by WSBC since 2017? We've been saying 40, but if I recall correctly, the last time we checked there were others to be hired that weren't included in that number yet.

Thanks,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 25, 2019 8:17 PM
To: Leduc, Danine LBR:EX; Cooling, Karen LBR:EX
Cc: Garnier, Jack LBR:EX; Hourston, Sveah LBR:EX; Hughes, Trevor LBR:EX
Subject: RE: Time-Sensitive - Due Noon, Tuesday the 26th - ESA - Legislation & Request for E-sig approval - Hand-delivery

Hi Danine

The Minister has approved the Certificate of Readiness and Final Draft of the Employment Standards Act legislation, as well as the LRC Briefing Note and Regulatory Checklist.

Cheers,

Mike

From: Leduc, Danine LBR:EX
Sent: Monday, March 25, 2019 12:03 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: Time-Sensitive - Due Noon, Tuesday the 26th - ESA - Legislation & Request for E-sig approval - Hand-delivery

Hi Karen and Michael;

I hope you had a good weekend!

We just received the Certificate of Readiness and Final Draft of the Employment Standards Act legislation; we also have the LRC Briefing Note and Regulatory Checklist ready for Minister's approval. This material is due at Cabinet Operations at noon Tuesday; we will apply Minister's e-sig once he has had an opportunity to review and approve them.

Sveah is going to hand-deliver it to your office now, if that is convenient?

Thank you,

Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 27, 2019 8:01 AM
To: McCaffrey, Julianne GCPE:EX
Subject: Photos from Nowruz event

Hi Jules,

Are you able to ask the government photographer if he snapped any good photos of the Minister at Monday's Nowruz event? I checked Flickr, and the Minister doesn't appear in any of the selects. Alternatively, do you have his contact info so I can ask?

Thanks,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 28, 2019 11:24 AM
To: Wey, Melody GCPE:EX
Subject: RE: Estimates

Yes – good thinking. I’m going to be discussing this with house leader’s office later today.

Mike

From: Wey, Melody GCPE:EX
Sent: Thursday, March 28, 2019 11:07 AM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: Estimates

I guess we may want to do Estimates sooner then later now that the Legislation will be later... thought I’d mention while the thought crossed my mind.

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 28, 2019 3:39 PM
To: McCaffrey, Julianne GCPE:EX; Joshi, Shruti GCPE:EX
Cc: Wey, Melody GCPE:EX; Aaron, Sage PREM:EX; Holmwood, Jen PREM:EX; Cooling, Karen LBR:EX; Garnier, Jack LBR:EX; Zimmerman, Emily LBR:EX
Subject: RE: Interview with Zee TV

Hi Shruti,

MHB has confirmed he will do the interview; I've CC'd Jack so he can put this in his calendar, and Emily as she will be staffing him.

MHB also noted he would like, along with KMs, information about resources allocated to wildfire preparedness in the past and for this year, etc.

Thanks,

Mike

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, March 28, 2019 2:37 PM
To: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Aaron, Sage PREM:EX <Sage.Aaron@gov.bc.ca>; Holmwood, Jen PREM:EX <Jen.Holmwood@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: Interview with Zee TV

Many thanks. I defer to his MO staff to confirm.

From: Joshi, Shruti GCPE:EX
Sent: Thursday, March 28, 2019 2:32 PM
To: McCaffrey, Julianne GCPE:EX
Cc: Wey, Melody GCPE:EX; Cheevers, Michael LBR:EX; Aaron, Sage PREM:EX; Holmwood, Jen PREM:EX; Cooling, Karen LBR:EX
Subject: RE: Interview with Zee TV

Hi Julianne,

It will be a max 10-12 minute recorded interview and is a general overview of government's preparedness before the wildfire season begins.

I might be able to book them for 12:30 PM. Please do let me know.

Shruti Prakash-Joshi
Media Relations Officer
Government Communications & Public Engagement
778-587-4521

From: McCaffrey, Julianne GCPE:EX

Sent: March 28, 2019 2:16 PM

To: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>

Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>;

Aaron, Sage PREM:EX <Sage.Aaron@gov.bc.ca>; Holmwood, Jen PREM:EX <Jen.Holmwood@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>

Subject: RE: Interview with Zee TV

Hi there, Shruti.

Looking at his calendar, the Minister has a pretty busy day up until about 2:30 pm. There's a few small windows (before 10 am and a 1 hour lunch hour from 12:30-1:30 pm) that he might have time to be taped.

1. How long does Zee TV need? Is this just a 5-10 minute hit?
2. Have they provided the scope of the questions they intend to ask?

Karen/Michael, he's at his constituency office tomorrow, is he OK with booking this?

Jules

From: Joshi, Shruti GCPE:EX

Sent: Thursday, March 28, 2019 2:05 PM

To: McCaffrey, Julianne GCPE:EX

Cc: Wey, Melody GCPE:EX; Cheevers, Michael LBR:EX; Aaron, Sage PREM:EX; Holmwood, Jen PREM:EX; Cooling, Karen LBR:EX

Subject: Interview with Zee TV

Importance: High

Hi Julianne,

Zee TV would like a Punjabi spokesperson for an interview on wildfire prevention and funding. PO has approved Minister Bains as the Punjabi spokesperson for this.

Would he have availability tomorrow in Surrey to do this interview?

I can forward him relevant KMs on this.

Thanks

Shruti Prakash-Joshi

Media Relations Officer

Government Communications & Public Engagement

778-587-4521

Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 28, 2019 4:44 PM
To: 'jrieder@hsabc.org'
Subject: HSA Convention

Good afternoon Josef,

I was wondering if you could give me a call at your earliest convenience. I have a couple of questions to ask you about next week's convention. You can reach me at 250-812-0804.

Thanks,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 28, 2019 5:11 PM
To: Wade, Debbie PREM:EX
Subject: Meeting with Amber

Hi Debbie,

Amber asked that I contact you to setup a meeting with her next week. I'm free outside the following times, but can move things around to accommodate the meeting if necessary.

Monday before 4:30 pm
Tuesday before 2:30 pm
Wednesday 12 – 3 pm
Thursday before 11:30 pm

Thanks,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 28, 2019 5:29 PM
To: Wade, Debbie PREM:EX
Subject: RE: Meeting with Amber

Thank you!

From: Wade, Debbie PREM:EX
Sent: Thursday, March 28, 2019 5:24 PM
To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: RE: Meeting with Amber

Thanks Michael, I have sent you a meeting invite for Monday @ 10:00am.

Thanks!

Debbie Wade
Executive Coordinator to Geoff Meggs - Chief of Staff
and Amber Hockin - Deputy Chief of Staff
Office of the Premier
778-974-6075

From: Cheevers, Michael LBR:EX
Sent: Thursday, March 28, 2019 5:11 PM
To: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: Meeting with Amber

Hi Debbie,

Amber asked that I contact you to setup a meeting with her next week. I'm free outside the following times, but can move things around to accommodate the meeting if necessary.

Monday before 4:30 pm
Tuesday before 2:30 pm
Wednesday 12 – 3 pm
Thursday before 11:30 pm

Thanks,

Michael Cheevers

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Garnier, Jack LBR:EX

From: Cheevers, Michael LBR:EX
Sent: March 29, 2019 1:09 PM
To: shunt@usw.ca
Subject: National policy conference

Hi Steve,

Minister Bains would be happy to play a role at next week's national policy conference, whether that's on Wednesday or Friday.

If you or the conference organizer prefer Wednesday, let me know and we can seek leave from the whip's office so he may attend. The Minister is also available Friday if that's more better for you.

I can be reached at 250-812-0804

Thanks,

Mike

Michael Cheevers
Ministerial Assistant to the Hon. Harry Bains Minister of Labour