

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 1, 2019 1:42 PM
To: Garnier, Jack LBR:EX
Subject: Telephone coverage

Hi Jack

Can you please arrange for US coverage for my phone for the period of March 9 to March 20?

Thanks
K

Sent from my BlackBerry — the most secure mobile device

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 1, 2019 10:56 AM
To: Hockin, Amber PREM:EX
Subject: Fw: Card check process note
Attachments: Proposed Cert Note.docx

Importance: High

Hi Amber:

Can you please review this? I think it meets our discussion but let me know if anything needs to be changed.

Thanks
K

Sent from my BlackBerry — the most secure mobile device

From: Trevor.Hughes@gov.bc.ca
Sent: March 1, 2019 10:51 AM
To: Karen.Cooling@gov.bc.ca
Subject: Card check process note

Karen, does the attached work? Happy to discuss or edit as needed.
Best,
T.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Sunday, March 3, 2019 7:25 PM
To: Sanford, Donna L GCPE:EX
Cc: Copage, Caitlin GCPE:EX
Subject: one pager
Attachments: 2019.03.03.certification.docx

Hi Donna:

Here is the document as per our conversation last week.

Regards,
Karen

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, March 7, 2019 10:10 AM
To: Yeung, Lucinda HLTH:EX
Subject: FW^{s.22} in Trouble

Hi Lucinda:

As per our conversation.

Regards,
Karen

From: Bains, Harry LBR:EX
Sent: Monday, March 4, 2019 4:21 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd^{s.22} in Trouble

Can you look into this please

Sent from my iPhone

Begin forwarded message:

From:^{s.22}
Date: March 4, 2019 at 2:13:39 PM PST
To: "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>
Subject:^{s.22} in Trouble

Dear Mr Bains,

^{s.22}
In an attempt to reduce labour costs he has instructed his management team to Build a New Team. Senior workers are being unfairly treated to a point of resignation. There is little attention paid to maintaining the building and providing quality food. The main focus is to remove senior staff in favour of lower cost junior staff. The numbers dont lie sir. The atmosphere is toxic. As unbelievable as this sounds it is happening in Victoria Bc.

^{s.22}

Please help Mr Bains.
Yours Truly^{s.22}
^{s.22}

Sent from Samsung tablet

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, March 7, 2019 10:25 AM
To: Wey, Melody GCPE:EX; McCaffrey, Julianne GCPE:EX
Subject: RE: draft pitch

Thanks so much – will pitch tomorrow.

K

From: Wey, Melody GCPE:EX
Sent: Thursday, March 7, 2019 9:46 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>
Subject: RE: draft pitch

Here's our additions for this pitch Karen.

From: Cooling, Karen LBR:EX
Sent: Wednesday, March 6, 2019 2:10 PM
To: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: draft pitch

Hey you two – can you have a look at this?

Thanks
K

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, March 7, 2019 10:47 AM
To: Cheevers, Michael LBR:EX
Subject: Fw: the new dates - correct?

Can you please confirm this with Will?

Thanks

Sent from my BlackBerry — the most secure mobile device

From: Julianne.McCaffrey@gov.bc.ca
Sent: March 7, 2019 10:38 AM
To: Karen.Cooling@gov.bc.ca
Subject: the new dates - correct?

Trying to get back on the corp calendar

| | | |
|-----|--|--------|
| LBR | Labour Relations Code — comprehensive review | 08-Apr |
| LBR | Employment Standards Act — worker protection priorities | 10-Apr |
| LBR | Workers Compensation Act — cancer presumptions | 11-Apr |

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 8, 2019 10:01 AM
To: Hockin, Amber PREM:EX
Subject: resumes
Attachments: s.22

Hi Amber:

I am sending you two resumes from folks who are interested in working for our government.

Please let me know if you have any questions.

Thanks
Karen

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 8, 2019 1:56 PM
To: Harder, Derrick AG:EX
Subject: Re: Fwd: 559385 - Tabling of the 2018 Labour Relations Board Annual Report

Thanks

K

Sent from my BlackBerry — the most secure mobile device

From: Derrick.Harder@gov.bc.ca
Sent: March 8, 2019 12:49 PM
To: Karen.Cooling@gov.bc.ca
Subject: Fwd: 559385 - Tabling of the 2018 Labour Relations Board Annual Report

FYI

Sent from my iPhone

Begin forwarded message:

From: "Mead, Rhonda M AG:EX" <Rhonda.Mead@gov.bc.ca>
Date: March 8, 2019 at 12:43:25 PM PST
To: "Scott, Samantha AG:EX" <Samantha.Scott@gov.bc.ca>, "Nanninga, Tanera AG:EX" <Tanera.Nanninga@gov.bc.ca>
Cc: "Moore, Gayle AG:EX" <Gayle.Moore@gov.bc.ca>, "Harder, Derrick AG:EX" <Derrick.Harder@gov.bc.ca>, "Smith, George AG:EX" <George.Smith@gov.bc.ca>, "Milne, Gala AG:EX" <Gala.Milne@gov.bc.ca>
Subject: 559385 - Tabling of the 2018 Labour Relations Board Annual Report

Hi Sam,

I have received the 2018 Labour Relations Board Annual Report which must be tabled by the AG as soon as practicable. I have uploaded the Annual Report, speaking notes and memo to clerk [here](#) on the sharepoint for reference.

Once I receive six hard copies from the LRB, I will deliver them to your office so you can arrange a tabling date with the House Leader's office.

Thanks!

Rhonda Mead | Legislation Coordinator

Justice Services Branch | Ministry of Attorney General | 8th Floor, 1001 Douglas Street Victoria, BC V8W 9J7

☎ 778-974-3714 C: 250.896-1083 | Rhonda.Mead@gov.bc.ca

Website: [Attorney General of British Columbia](#)

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 8, 2019 5:06 PM
To: Garnier, Jack LBR:EX
Subject: Re: Monday

I suspect she is permanent and that she won't need home access for the computer system.

Unless you had it and if so then she does.

K

Sent from my BlackBerry — the most secure mobile device

From: Jack.Garnier@gov.bc.ca
Sent: March 8, 2019 3:33 PM
To: Karen.Cooling@gov.bc.ca
Subject: RE: Monday

Do you know what to put in the highlighted options?

Jack

From: Cooling, Karen LBR:EX
Sent: March 8, 2019 12:47 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: RE: Monday

Excellent!

From: Garnier, Jack LBR:EX
Sent: Friday, March 8, 2019 12:28 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: FW: Monday

FYI, in case you weren't informed.

From: Parte, Maura PSA:EX
Sent: March 8, 2019 11:35 AM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; s.22
s.22
Subject: Monday

Hello Jack,

As you know, Jenelyn will be joining your office Monday morning.

Can you please connect with her on start time and where to check in Monday? Legislative Security will have to be made aware of her arrival.

Onboarding forms and information will be sent to Jenelyn on Monday.

Thank you,
Maura

Maura Parte, Manager, Human Resources
Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1
Office: 778-698-9278 | Cell: 250.213.6377



Where ideas work

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 22, 2019 9:32 AM
To: Hughes, Trevor LBR:EX; McCaffrey, Julianne GCPE:EX
Cc: Cheevers, Michael LBR:EX; Leduc, Danine LBR:EX
Subject: Re: FYI - Story on Grant's Law

I think the Young Workers committee of the Fed is doing it. I'm not sure when or where.

K

Sent from my BlackBerry — the most secure mobile device

From: Trevor.Hughes@gov.bc.ca
Sent: March 22, 2019 9:28 AM
To: Julianne.McCaffrey@gov.bc.ca
Cc: Karen.Cooling@gov.bc.ca; Michael.Cheevers@gov.bc.ca; Danine.Leduc@gov.bc.ca
Subject: Re: FYI - Story on Grant's Law

No intel on this, sorry.

On Mar 22, 2019, at 8:38 AM, McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca> wrote:

Nicole flags the highlighted part at the end - is anyone aware of an event that coincides the installation on Dewdney Trunk?

Begin forwarded message:

From: "Beneteau, Nicole GCPE:EX" <Nicole.Beneteau@gov.bc.ca>
Date: March 22, 2019 at 8:18:16 AM PDT
To: "McCaffrey, Julianne GCPE:EX" <Julianne.McCaffrey@gov.bc.ca>, "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>
Cc: "McGachie, Joanne GCPE:EX" <Joanne.McGachie@gov.bc.ca>, "Thomas, Rishma GCPE:EX" <Rishma.Thomas@gov.bc.ca>
Subject: Story on Grant's Law

'Now, this is over': Killer of B.C. gas station attendant dies at age 30 in prison
Abbotsford News
Thursday, March 21, 2019

Copyright

Communications Officer

Government Communications and Public Engagement | Ministry of Labour
desk: 778-698-1316 | nicole.beneteau@gov.bc.ca

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, March 22, 2019 12:56 PM
To: Aaron, Sage PREM:EX; Devereux, Rick GCPE:EX
Cc: Cheevers, Michael LBR:EX
Subject: RE: Time During April Break

MHB could be available April 23 or 25 for the full day.

Karen

From: Aaron, Sage PREM:EX
Sent: Wednesday, March 20, 2019 5:57 PM
To: LP Senior Ministerial Assistants <SRMINAST@Victoria1.gov.bc.ca>; LP Ministerial Assistants <LPMAs@Victoria1.gov.bc.ca>
Cc: Devereux, Rick GCPE:EX <Rick.Devereux@gov.bc.ca>; Gibbs, Robb GCPE:EX <Robb.Gibbs@gov.bc.ca>; Croft, Robyn J GCPE:EX <Robyn.Croft@gov.bc.ca>; Holmwood, Jen PREM:EX <Jen.Holmwood@gov.bc.ca>; McConnell, Sheena PREM:EX <Sheena.McConnell@gov.bc.ca>; LeGuilloux, Marg GCPE:EX <Marg.LeGuilloux@gov.bc.ca>; Zaharia, Sarah GCPE:EX <Sarah.Zaharia@gov.bc.ca>; Kingston, Charlotte PREM:EX <Charlotte.Kingston@gov.bc.ca>; Oreck, Mira PREM:EX <Mira.Oreck@gov.bc.ca>; Van Meer-Mass, Kate PREM:EX <Kate.VanMeer-Mass@gov.bc.ca>; McGregor, Cara GCPE:EX <Cara.McGregor@gov.bc.ca>; Hardin, Karl GCPE:EX <Karl.Hardin@gov.bc.ca>; Kouri, Rosa GCPE:EX <Rosa.Kouri@gov.bc.ca>; Zadravec, Don GCPE:EX <Don.Zadravec@gov.bc.ca>; Howlett, Tim GCPE:EX <Tim.Howlett@gov.bc.ca>; Finn, Heather GCPE:EX <Heather.Finn@gov.bc.ca>; Robinson, Jon PREM:EX <Jon.Robinson@gov.bc.ca>; Jones, JJ GCPE:EX <JJ.Jones@gov.bc.ca>; Nash, Amber PREM:EX <Amber.Nash@gov.bc.ca>
Subject: Time During April Break

Hi all,

Following on the largely successful efforts to carry out a unified tour and series of events to promote the budget by many Ministers and Parliamentary Secretaries, we would like to do something similar for the April Break.

There will be more details coming on this regarding the thematic and issues focus but most urgently, as calendars are certainly filling up, we wanted to secure one day in your Minister's calendar during the April break from the House.

Please reply by noon this Friday (March 22) to let me and Rick know one full day over the course of the April break from the House that would work for your Minister to do a day of announcement(s) and outreach. This would be between **Friday April 12** and **Sunday April 28**, with the exception of April 19, 20 and 21 – **please do not choose the 19th, 20th and 21st**.

We'll work with your office and your comms shop to plan this day as part of the larger overall tour effort for the April Break.

Please let us know, and feel free to ask if you have any questions.

Thanks,

Sage

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, March 26, 2019 1:53 PM
To: Cheevers, Michael LBR:EX; Garnier, Jack LBR:EX
Subject: FW: Agenda
Attachments: Agenda in Brief.doc; ATT00001.htm

CUPEBC agenda

From: Justin Schmid <jschmid@cupe.ca>
Sent: Tuesday, March 26, 2019 1:39 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd: Agenda

Here it is.

Justin

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, March 27, 2019 3:06 PM
To: McGinn, Ralph WCB:EX
Subject: Re: Ministers cell phone

He is in House Duty. Will call you when he is free.

Sent from my BlackBerry — the most secure mobile device

From: Ralph.McGinn@worksafebc.com
Sent: March 27, 2019 2:10 PM
To: Karen.Cooling@gov.bc.ca
Subject: Ministers cell phone

Can you email me his cell phone as I need to speak to him Or could you arrange a time with me when he could call me at ^{s.17}
s.17

Sent from my iPhone

Since 1917, WorkSafeBC has helped to improve the health and safety of British Columbians in the workplace. Follow us on Facebook, Twitter, LinkedIn, Instagram and YouTube for the latest announcements, jobs, workplace health and safety resources, and news.

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, March 27, 2019 5:58 PM
To: Groves, Joanna LASS:EX
Subject: RE: Accomplishments webpage

Hi Joanna:

My apologies for the delay. Under "Creating Good Jobs" can we add the creation of the Temporary Foreign Worker Registry?

Thanks
Karen

From: Groves, Joanna <Joanna.Groves@leg.bc.ca>
Sent: Tuesday, March 12, 2019 9:29 AM
To: LP Ministerial Assistants <LPMAs@Victoria1.gov.bc.ca>
Cc: May, Ed LASS:EX <Ed.May@leg.bc.ca>
Subject: Accomplishments webpage

Good morning everyone,

Caucus has put together a page on our website listing our government's major accomplishments:
<http://bcndpcaucus.ca/workingforpeople/>

We are planning on promoting it soon, so would you please take a few minutes to review the bullets relevant for your ministry areas? We are happy to make any edits or additions you think necessary.

The plan is to update this page as our government makes new announcements and/or progress on previous announcements.

Please contact me with any questions or edits.

Thank you,
Joanna

Joanna Groves | Senior Research and Communications Officer | Joanna.Groves@leg.bc.ca | P: 250-952-0542 | C: 250-886-5172
New Democrat BC Government Caucus | www.facebook.com/BCNDPCaucus/

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, March 28, 2019 10:09 AM
To: McCaffrey, Julianne GCPE:EX
Cc: Wey, Melody GCPE:EX
Subject: RE: FWC consultations on living wage

No worries – we would have called if we had anything urgent.

Thanks for the list!

K

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, March 28, 2019 9:44 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: FWC consultations on living wage

Karen,

First, apologies on missing QP Prep! I just looked up and saw the time and realized I completely missed it – no excuses, I was just head down in something and failed to be responsive. I'm sorry!

Second, yesterday Trevor shared a note with Danielle from UBC on the consultation process that is about to commence on the living wage. The tentative dates for people to meet with the commission is as follows:

April 24-Nanaimo
May 1-Surrey
May 6-Abbotsford
May 13-Prince George
May 15 Kelowna
May 22-Cranbrook
May 24-Vancouver
May 31-Victoria

We will need to publish the times/dates/locations on the website once confirmed, but as Melody notes, we should send out an IB alerting folks ASAP since the first consultative meeting is in three weeks. You should pitch this tomorrow. Do you want some help with your pitch document?

Julianne McCaffrey, Communications Director
Government Communications and Public Engagement
Province of BC

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, March 28, 2019 1:13 PM
To: Aaron, Sage PREM:EX; Takkar, Nimmi PSSG:EX
Cc: Hockin, Amber PREM:EX
Subject: RE: for PJH speech

s.13

From: Aaron, Sage PREM:EX
Sent: Thursday, March 28, 2019 12:35 PM
To: Takkar, Nimmi PSSG:EX <Nimmi.Takkar@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Subject: Re: for PJH speech

Yes, would appreciate more specifics.

Sage
778-678-0832
Sent from my mobile device

On Mar 28, 2019, at 12:32 PM, Takkar, Nimmi PSSG:EX <Nimmi.Takkar@gov.bc.ca> wrote:

s.13

Thanks,
Nimmi

From: Cooling, Karen LBR:EX
Sent: Thursday, March 28, 2019 11:50 AM
To: Aaron, Sage PREM:EX <Sage.Aaron@gov.bc.ca>
Cc: Takkar, Nimmi PSSG:EX <Nimmi.Takkar@gov.bc.ca>; Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Subject: for PJH speech

Sage:

s.13

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, March 28, 2019 6:18 PM
To: Harder, Derrick AG:EX
Subject: RE: constituent issue

Definitely.

K

From: Harder, Derrick AG:EX
Sent: Thursday, March 28, 2019 6:16 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd: constituent issue

See below- Sonia brought this to the AG in the house but I think it is yours to handle. Let me know if you concur. Thanks.

Sent from my iPhone

Begin forwarded message:

From: "Miller, Sarah LASS:EX" <Sarah.Miller@leg.bc.ca>
Date: March 28, 2019 at 5:48:10 PM PDT
To: "Harder, Derrick AG:EX" <Derrick.Harder@gov.bc.ca>
Subject: RE: constituent issue

I was wondering that too upon reading it... I think you might be right. Thx.

From: Harder, Derrick AG:EX [<mailto:Derrick.Harder@gov.bc.ca>]
Sent: Thursday, March 28, 2019 5:39 PM
To: Miller, Sarah <Sarah.Miller@leg.bc.ca>
Subject: Re: constituent issue

Thanks Sarah

I think this may be better suited for Minister of Labour. I will discuss with my counterpart there to see if they concur and if so will see if they can be in touch.

Sent from my iPhone

On Mar 28, 2019, at 5:16 PM, Miller, Sarah <Sarah.Miller@leg.bc.ca> wrote:

Hi Derrick,

Thanks for the call earlier. Here's some more information on the constituent and their situation. They've signed a waiver for Sonia to share their information with government. We're hoping that you could get the appropriate person to give their office a call and connect with Tricia, who can explain more. Ideally it would also be

great if there was a contact at the ministry who could be an appropriate person to have a call with s.22

Thanks so much! Please give me a call if any questions/issues.

Sarah

From: Furstenau, Sonia
Sent: Thursday, March 28, 2019 4:44 PM
To: Miller, Sarah <Sarah.Miller@leg.bc.ca>
Subject: constituent issue

Ask:

1. Speak with Tricia about the file to get background + information about s.22
2. Take a call with s.22 (ideally while he is with Tricia at the Constituency Office)

Thank you,
Sonia

From: "Datene, Tricia" <Tricia.Datene@leg.bc.ca>
Date: Wednesday, May 23, 2018 at 1:24 PM
To: Maeve Maguire <Maeve.Maguire@leg.bc.ca>
Cc: "Furstenau.MLA, Sonia" <Sonia.Furstenau.MLA@leg.bc.ca>
Subject: RE: Evidence V

[s.22

s.22

