

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Thursday, April 25, 2019 7:38 PM  
**To:** Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX  
**Subject:** Fwd: s.22 Victoria BC

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 25, 2019 at 10:42:18 AM PDT  
**To:** [Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)  
**Subject:** s.22 Victoria BC

Dear Minister Bains,

The above-noted company is in violation of Employment Standards legislation. Their workers, s.22  
s.22 satisfy the legal test of employee (as opposed to independent contractors). The  
benefits that should be afforded to these workers are not provided. I am not such a worker.

The company pays workers in cash and does not issue T4 slips. s.22  
s.22 They also hire illegals.

I'm not filing a complaint with Employment Standards but I do think that this company should be investigated.

s.22

Sent from my iPad

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Monday, April 22, 2019 10:21 AM  
**To:** Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX; Zimmerman, Emily LBR:EX  
**Subject:** Fwd: Skills Development and Fair Wage Act  
**Attachments:** RESUME July 2017.doc; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 22, 2019 at 10:02:48 AM PDT  
**To:** Harry Bains <Harry.Bains@gov.bc.ca>  
**Cc:** s.22  
**Subject:** Fwd: Skills Development and Fair Wage Act

Hi Minister

Getting close to a new Employments Standards Act. Just wanted to remind you about attached email submission sent in last year on the old Skills Development and Fair Wage Act, which addressed the need for contractors on public projects to employ apprentices. It was a good way of increasing the shortage of qualified ticketed trades people, many of which are retiring, and create good jobs for younger workers and encouragement to become a tradesperson. I would be pleased to discuss this further.

s.22

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**From:** s.22  
**To:** "Harry Bains" <Harry.Bains@gov.bc.ca>  
**Cc:** s.22  
**Sent:** Saturday, September 29, 2018 12:02:27 PM  
**Subject:** Skills Development and Fair Wage Act

### Honourable Harry Bains

Minister of Labour  
PO Box 9064, Stn Prov Govt  
Victoria, BC, V8W 9E2

Hello Minister

I was at New Westminster and District Labour Council meeting where you appeared as one of the guest speakers. I was very impressed with the list of achievements by NDP government especially as they relate to your portfolio.

I was particularly pleased to hear that the Employment Standards Act, (which currently is more the Employers Standards Act), is being amended with changes introduced possibly in next legislative session.

s.22

Our Fair Wage Team enforced the Skills Development and Fair Wages Act. This act for use on public funded projects such as schools, hospitals and other infrastructure ensured a minimum wage and benefits for all ticketed workers with a default wage for labourers including all non ticketed trades and more importantly promoted apprenticeship program. This program was useful as no non ticketed workers were allowed to work and apprentices had to have a journeyman present and it promoted contractor to hire apprentices as cheaper and also ensured workers were paid a fair wage. The role of the Fair Wages Employment Standards Officer was to regularly visit sites and request proof of trade qualification from workers and also to demand payroll records to ensure workers were being paid fair wage and Employment Standards Act carried out.

With the new Community Benefits Agreements the union involved will ensure fair wages however the use of ticketed journeymen does not appear to be covered. Having to have trade qualified journeypersons actively promotes apprentices to meet the shortage and ensures Province is having work built by qualified tradespersons.

I invite you to look at this act located at  
[http://www.bclaws.ca/civix/document/id/consol2/consol2/96427\\_01](http://www.bclaws.ca/civix/document/id/consol2/consol2/96427_01)

In particular the purposes of the Act repeated below:

## Purposes of the Act

2 The following are the purposes of this Act:

- (a) to ensure skill development training in the construction industry;
- (b) to ensure high quality work standards on publicly funded construction projects by requiring that employees hold the appropriate qualifications;
- (c) to ensure employees receive fair wages for work performed on publicly funded construction projects.

s.22

Liberal government came in and gutted the Employment Standards Act, turning it into the Employers Standards Act. Previously if a worker had issues with an employer not following Employment Standards Act, they could file a complaint, and the Employment Standards Officer would liaise directly with the employer and make decisions as to enforcement of violations. However now the system is that employee has to deal with employer and in many cases due to being a lay person are intimidated or give up on trying to negotiate with employer and have no clout to enforce Act. I am hoping the Act can return to the original model before Liberals came in with some tweaking to make Act better legislation.

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## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, April 16, 2019 8:47 PM  
**To:** Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX; Zimmerman, Emily LBR:EX; Cooling, Karen LBR:EX  
**Subject:** Fwd: Hello

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 15, 2019 at 11:13:29 PM PDT  
**To:** [Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)  
**Subject:** Hello

Hello again

s.22

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## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, April 16, 2019 8:44 PM  
**To:** Hughes, Trevor LBR:EX; Zimmerman, Emily LBR:EX  
**Subject:** Fwd: s.22

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 16, 2019 at 1:34:48 PM PDT  
**To:** Alan Cook <[Alan.Cook@worksafebc.com](mailto:Alan.Cook@worksafebc.com)>, Baltej Dhillon <[Baltej.Dhillon@worksafebc.com](mailto:Baltej.Dhillon@worksafebc.com)>, Brooks Patterson <[Brooks.Patterson@worksafebc.com](mailto:Brooks.Patterson@worksafebc.com)>, Diana Miles <[Diana.Miles@worksafebc.com](mailto:Diana.Miles@worksafebc.com)>, Kay Teschke <[Kay.Teschke@worksafebc.com](mailto:Kay.Teschke@worksafebc.com)>, Harry Bains <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>, Lee Loftus <[Lee.Loftus@worksafebc.com](mailto:Lee.Loftus@worksafebc.com)>, Lillian White <[Lillian.White@worksafebc.com](mailto:Lillian.White@worksafebc.com)>, Lynn Bueckert <[Lynn.Bueckert@worksafebc.com](mailto:Lynn.Bueckert@worksafebc.com)>, Margaret McNeil <[Margaret.McNeil@worksafebc.com](mailto:Margaret.McNeil@worksafebc.com)>, premier <[premier@gov.bc.ca](mailto:premier@gov.bc.ca)>, Ralph McGinn <[Ralph.McGinn@worksafebc.com](mailto:Ralph.McGinn@worksafebc.com)>, todd mcdonald <[todd.mcdonald@worksafebc.com](mailto:todd.mcdonald@worksafebc.com)>  
**Subject:** s.22

Subject: s.22

April 16, 2019

Attention: Worksafebc

Re: WorkSafeBC Claim s.22

s.22

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## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, April 16, 2019 8:43 PM  
**To:** Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX  
**Subject:** Fwd: Unemployment through false education requirements

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 16, 2019 at 8:24:29 PM PDT  
**To:** [Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)  
**Cc:** [tips@cheknews.ca](mailto:tips@cheknews.ca)  
**Subject:** Unemployment through false education requirements

Hon. Harry Banes, MLA

Degree requirements just to get a job, where is this going to stop?

With even the most meaningless of jobs requiring academic degrees just to apply, the government has artificially imposed permanent unemployment on all those without university educations forcing unemployment levels to rise out of control.

It's absurd that applicants for simple jobs are being asked for degrees.

Cleaning and trash collection - degree in Sanitation Engineering, Chemistry, Ecology .

Food preparation - Biology, Chemistry, Bio Sciences.

Roofing - Architectural Engineering.

Grass cutting - Ecology and Reforestation.

Coffee and donut making - Economist, Chemistry and Biology and medicine.

Warehouse worker - Business management and logistics.

Truck driving - Mechanical engineering, logistics, law and mathematics.

Forestry workers - Ecology, Biology and Wildlife management.

Too many of these so called degrees don't even apply to the workforce, however the few academics out there have decided for the populous that degrees are a way to make money not establish a viable workforce. Therefore those in government have allowed these few to dominate industry.

I'm sure the ancient Egyptians require the slaves to hold degrees in desert management, sand grooming, stone cutting and mathematics to work on the pyramids.

Those fishing the Nile also required degrees in marine biology, ecology and ocean management.

When and where is this stupidity going to end? s.22 police officers didn't need degrees in caffeine management and obesity control combined with donut consumption and law.

Politicians don't actually need degrees in political science, there is really no such thing, history would be closer to the truth where a degree in "stupidity" would be far more practical.

s.22

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, April 16, 2019 8:43 PM  
**To:** Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX; Zimmerman, Emily LBR:EX; Cooling, Karen LBR:EX  
**Subject:** Fwd: 'slow walking' of a claim

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 16, 2019 at 4:27:10 PM PDT  
**To:** [LBR.Minister@gov.bc.ca](mailto:LBR.Minister@gov.bc.ca), [HARRY.BAINS@gov.bc.ca](mailto:HARRY.BAINS@gov.bc.ca), [ohsregfeedback@worksafebc.com](mailto:ohsregfeedback@worksafebc.com)  
**Cc:** [w5@ctv.ca](mailto:w5@ctv.ca)  
**Subject:** 'slow walking' of a claim

Hello again hon. Minister Bains,

Today is **April 16 2019** and well past <sup>s.22</sup> the dates I was supposed to have recieved contact from wcb WES division, the employer may have recieved the contact mentioned in the <sup>s.22</sup> letter, I have no insight into that.

s.22

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## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Monday, April 15, 2019 8:10 PM  
**To:** Hughes, Trevor LBR:EX; Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX  
**Subject:** Fwd: Please consider to help a local SME

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 15, 2019 at 6:24:32 PM PDT  
**To:** <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>, <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Cc:** <[investigate@cbc.ca](mailto:investigate@cbc.ca)>  
**Subject:** Please consider to help a local SME

Hi, Harry and Trevor,

It has been very disappointed for the inaction of your office after I sent multiple formal complaints about what WorksafeBC has done abusively and biased against our company.

WorkSafe BC has harassed us continuously a local SME by ignoring the facts and handle their IRs with a black hand. We filed multiple review requests and they denied ours by ignoring the facts. Their practices have served as a wholesome bias and arbitrary. Our province cannot run by such single handed organization. It has zero fairness in the way how they have dealt with us. Yet, they are enjoying their given quthority. Their such deeds must be stopped.

And your office shall not take zero action to prevent or discuss such abusive actions against a local SME. Your inaction has fueled their black hand operation. Thirdly, The lack of independent party to help SME under such persecution is quite absurd while we operate our business in this province. Please respond why your office does not care about multiple complaints of WorkSafeBC. Are you tended to cover them up and make us suffer more?

I will go public to disclose your ignoring of such unfairness of business operation. I have copied to CBC news to investigate why such abusive organization can continue to operate in such a way. Shall your office have some responsibility as well for their unfairness and unjust? Public has the right to know how you have dealt with a local SME.

Kind regards,

s.22

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## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Friday, April 12, 2019 11:36 AM  
**To:** Cheevers, Michael LBR:EX  
**Subject:** Re: Facebook post for MHB approval

Looks good

Sent from my iPhone

On Apr 12, 2019, at 10:42 AM, Cheevers, Michael LBR:EX <[Michael.Cheevers@gov.bc.ca](mailto:Michael.Cheevers@gov.bc.ca)> wrote:

<image001.png>

**Michael Cheevers**

Ministerial Assistant to the Honourable Harry Bains  
Minister of Labour  
Parliament Buildings, Victoria, BC  
Telephone: 250-953-0908

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## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Tuesday, April 9, 2019 4:33 PM  
**To:** Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX; Emily Zimmerman  
**Subject:** Fwd: Labour payment issues.

Sent from my iPad

Begin forwarded message:

**From:** s.22  
**Date:** April 9, 2019 at 4:03:49 PM PDT  
**To:** "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>  
**Subject:** Labour payment issues.

Dear Mr. Bains,

Likely your pay comes on time and is guaranteed. Mine is not and in fact I have been owed over  
s.22 in wages s.22

A compliant was generated to Employment Standards on s.22 now almost 2 months later  
my file has still not even been assigned. I would like to see that department take care of  
business much faster. They have no idea when it will even be looked at.. Please advise.

Thank you,

s.22

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** Sunday, April 7, 2019 8:24 AM  
**To:** Hughes, Trevor LBR:EX  
**Subject:** Fwd: Vision Pacific, Tim Regan, Prime Contractor s.22 (email thread)

Sent from my iPhone

Begin forwarded message:

**From:** s.22  
**Date:** April 6, 2019 at 11:02:33 AM PDT  
**To:** "[tim@vispacific.com](mailto:tim@vispacific.com)" <[tim@vispacific.com](mailto:tim@vispacific.com)>  
**Cc:** "[accounting@vispacific.com](mailto:accounting@vispacific.com)" <[accounting@vispacific.com](mailto:accounting@vispacific.com)>, "[jcrompton@whistler.ca](mailto:jcrompton@whistler.ca)" <[jcrompton@whistler.ca](mailto:jcrompton@whistler.ca)>, "[mrichman@pemberton.ca](mailto:mrichman@pemberton.ca)" <[mrichman@pemberton.ca](mailto:mrichman@pemberton.ca)>, "[aantonelli@pemberton.ca](mailto:aantonelli@pemberton.ca)" <[aantonelli@pemberton.ca](mailto:aantonelli@pemberton.ca)>, "[tcraddock@pemberton.ca](mailto:tcraddock@pemberton.ca)" <[tcraddock@pemberton.ca](mailto:tcraddock@pemberton.ca)>, "[lnoble@pemberton.ca](mailto:lnoble@pemberton.ca)" <[lnoble@pemberton.ca](mailto:lnoble@pemberton.ca)>, "[cpettingill@squamish.ca](mailto:cpettingill@squamish.ca)" <[cpettingill@squamish.ca](mailto:cpettingill@squamish.ca)>, "[ahurford@squamish.ca](mailto:ahurford@squamish.ca)" <[ahurford@squamish.ca](mailto:ahurford@squamish.ca)>, "[Minister.Transportation@gov.bc.ca](mailto:Minister.Transportation@gov.bc.ca)" <[Minister.Transportation@gov.bc.ca](mailto:Minister.Transportation@gov.bc.ca)>, "[DeputyMinister.Transportation@gov.bc.ca](mailto:DeputyMinister.Transportation@gov.bc.ca)" <[DeputyMinister.Transportation@gov.bc.ca](mailto:DeputyMinister.Transportation@gov.bc.ca)>, "[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)" <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Subject:** Vision Pacific, Tim Regan, Prime Contractor s.22 (email thread)  
**Reply-To:** s.22

April 08, 2019

Mr. Tim Regan  
President, Owner  
Vision Pacific  
PO Box 1305  
Whistler, British Columbia  
Canada, V0N 1B0

s.22

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