

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 5, 2019 5:53 PM
To: Janet Patterson
Subject: Re: Thank you

So glad to hear! Yes, keep us both in the loop on the consultation process.

We will do our best to get things going smoothly and quickly.

K

Sent from my BlackBerry — the most secure mobile device

From: s.22
Sent: April 5, 2019 4:40 PM
To: Karen.Cooling@gov.bc.ca
Subject: Re: Thank you

Hi Karen.

FYI Jim and I just spent the day at the Board and they are treating us very very well - lots of contacts and resources and support. I am on the BOD agenda for Wednesday.

There are a few (logistical) things to work out before I will have a draft of the consultation process to discuss but when I do, I will consult with you (and Trevor?). It would be great if the process could be finalized by wednesday.

Thanks Karen. Have a great weekend! Janet

On Fri, Apr 5, 2019 at 12:11 PM Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Hi Janet:

Yes, I am also so pleased that it is now up and running.

I would appreciate being kept in the loop regarding the consultation plan.

You are welcome and thanks for taking on this task.

Karen

From: Janet Patterson s.22
Sent: Wednesday, April 3, 2019 5:00 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Thank you

Hi Karen

<https://news.gov.bc.ca/releases/2019LBR0003-000557>

Its all official. Thank you for all your work on this project. I will be in close touch.

Also, I will be tweeking the consultation process we discussed, depending on what we hear about the Alberta process. review resources and Board processes and get feedback from a few initial groups. I hope to have a complete plan by early next week, including a hearing schedule. Do you want to see the plan before it goes up on the web-site?

Thanks again. Janet

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: April 5, 2019 4:25 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zadravec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX
Subject: Government House Business for Monday

Hi all,

Busy week of legislation coming up please see below schedule for Monday and Tuesday – please text, phone or email with any questions or concerns.

Monday:

- Transportation Estimates in Big House
- JTT Estimates in Little House
- If Transportation finishes early we will move to 2nd reading for Bill 20

Tuesday:

- Committee Stage for Bill 5
- Environment Estimates in Little House
- Bill 20 & Bill 15 on deck if Bill 5 finishes committee stage early

		BIG HOUSE/COMMITTEE B (MAIN CHAMBER)
Monday Apr 8	MORNING (10:00am to 12:00pm)	Private Members' Business
	AFTERNOON (2:30pm to 6:30pm)	<u>Estimates</u> Transportation (approx. 2hrs left) <u>Second Reading</u> Bill 20 – Medicare Protection Amendment Act, 2019 Bill 21 – Forest and Range Practices Amendment Act, 2019
Tuesday Apr 9	MORNING (11:00am to 12:00pm)	<u>Committee of the Whole</u> Bill 5 – Budget Measures Implementation Act, 2019
	AFTERNOON (1:30pm to 6:30pm)	<u>Committee of the Whole</u> Bill 5 – Budget Measures Implementation Act, 2019 <u>Second Reading</u>

Will Maartman
Sr. Ministerial Assistant | Assistant to the House Leader
Ministry of Public Safety and Solicitor General
778-679-4952

Cooling, Karen LBR:EX

From: Madevon, Solenn <Solenn.Madevon@leg.bc.ca>
Sent: April 5, 2019 4:23 PM
Subject: Week in Review: April 1-5

Hi everyone,

Here are a few highlights from this week :

Op-ed: 'No one in Maple Ridge wants a tent city'

- Read Bob D'Eith's opinion piece on much need supportive housing in Maple Ridge
- "After seeing this issue divide our community for too long, I am optimistic that by transitioning homeless residents from our streets and parks into modular housing, we can overcome this challenge and begin to move forward as a community," writes Bob D'Eith, MLA for Maple Ridge-Mission.

B.C.'s economy continues to lead the country

- British Columbia's economy continues to lead the country in growth and opportunity with the biggest job gains in the country, demonstrating once again that we can have strong economic performance while investing in people.
- In March, wages across BC continued to increase and unemployment in BC was the lowest in Canada for the 20th month in a row at 4.7%.
- Additionally, British Columbia's AA (high) credit rating remains unchanged with the DBRS. This high rating means BC has lower debt-servicing costs, making more funding available for our priorities to make life more affordable, invest in services people count on and build a strong economy.
- "Through our budget, trade relationships and the choices that we're making every day, our government is committed to strengthening our economy and making it work for all British Columbians," said Bruce Ralston, Minister of Jobs, Trade and Technology.

Government supports access to free menstrual products for students, people in need

- The cost and availability of menstrual products is a real concern for those who are struggling financially. Our government is taking leadership on this issue and breaking down barriers to ensure equal access to menstrual product.
- Today we announced that all B.C. public schools will be required to provide free menstrual products for students in schools by year end. This announcement comes with \$300,000 in startup funding for school districts and a onetime grant of \$95,000 to the United Way Period Promise Research Project.
- "This is a common-sense step forward that is, frankly, long overdue. We look forward to working with school districts and communities to make sure students get the access they need with no stigma and no barriers," said Rob Fleming, Minister of Education.

New legislation makes B.C. global leader in ending hidden ownership

- For years, the previous government ignored the use of companies, trusts and partnerships to hide who really owns property in B.C. Our government is taking a critical step to uncover the true owners of B.C. real estate and crack down on illegal activities.

- If passed, the new Land Owner Transparency Act would establish a public registry of beneficial owners of property in BC.
- “This registry will make information about the true owners of B.C. real estate publicly available and help crack down on illegal activities,” said Carole James, Minister of Finance.

Urgent and primary-care centre coming to Nanaimo

- Too many people in Nanaimo find it difficult to receive the adequate, quality health-care services they need. We are following through with our promise to give people in Nanaimo the care they need.
- On Wednesday, the province announced that Nanaimo is getting an Urgent Primary Care centre to give more than 15,500 people access to team-based primary care. More than 14 new full-time equivalent health-care providers, including doctors, registered nurses, mental-health and substance-use clinicians, social workers, a pharmacist and medical office staff will be hired.
- “The urgent and primary-care centre in Nanaimo is a first step for the community, and we have the vision to expand and transform this centre into a full primary-care network in the future,” said Adrian Dix, Minister of Health.

Legislation will enshrine public interest in ferry services model

- Under the previous government, our ferry service did not work for people; Islanders saw ferry fares skyrocket and services cut. We are turning the ship around and putting people back at the centre of BC Ferries decision-making.
- Legislation has been introduced to strengthen the Coastal Ferry Act to better serve the needs of people in coastal communities. With the public interest at its core, the legislation will include amendments such as:
 - Requiring the BC Ferries commissioner to prioritize public interest when regulating ferry services, including consideration of the Province’s greenhouse gas emission targets.
 - Facilitates the participation of consumer advocates in the BC Ferry commissioner’s regulatory processes to consider the needs of people in key reviews of service.
- “People living in coastal communities depend on the vital service provided by BC Ferries, but for many years they experienced service cuts and climbing fares. Our amendments to the Coastal Ferry Act will put people at the heart of decision making,” said Claire Trevena, Minister of Transportation and Infrastructure.

Changes restore independent oversight of BC Hydro

- The previous government sidelined the Utilities Commission and advanced its own political agenda at the expense of ratepayers. Our government is working to keep electricity rates affordable and ensuring that BC Hydro works for people, not for rich power producers.
- On Monday, our government introduced legislative amendments to further implement recommendations from the first phase of the comprehensive BC Hydro review.
- “Acting on the first phase of our BC Hydro review, we’re re-empowering the BCUC to do its job as the Province’s independent energy regulator and ensure BC Hydro works for people again,” said Michelle Mungall, Minister of Energy, Mines and Petroleum Resources.

B.C. invests \$7.9 million to continue advancing wood use and growing global market

- Our government is committed to creating B.C. jobs by growing and diversifying markets for our quality wood products both at home and overseas.
- To create and support good jobs in British Columbia’s forest sector, we are investing \$7.9 million to promote and grow markets for B.C. wood products at home and abroad. Fifteen industry trade

associations and research institutes were selected to receive funding and deliver programs that will advance market development or wood innovation programs on behalf of government and industry.

- “Advancing new products and markets for B.C.’s world-class wood products supports good jobs in over 140 communities throughout British Columbia,” said Doug Donaldson, Minister of Forests, Lands, Natural Resource Operations and Rural Development.

New Crown agency will better protect people’s financial interests

- People in B.C. work hard to make a living and we need to protect their financial interest. Our government is making sure that B.C.’s financial services regulator is modern, effective, and efficient.
- Our government is introducing new legislation to establish a new, independent Crown agency, the BC Financial Services Authority, to regulate credit unions, insurance and trust companies, pensions and mortgage brokers.
- “The financial services sector is rapidly evolving. This legislation will make sure B.C.’s financial services regulator is modern, effective and efficient for decades to come,” said Carole James, Minister of Finance.

Cooling, Karen LBR:EX

From: Leduc, Danine LBR:EX
Sent: April 5, 2019 3:07 PM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Cc: Zimmerman, Emily LBR:EX; Hughes, Trevor LBR:EX; Blakely, John H LBR:EX; Tanner, Michael A LBR:EX; Lord, Michael JTT:EX; McCaffrey, Julianne GCPE:EX; Wey, Melody GCPE:EX; Talbot, Sarena GCPE:EX; Hourston, Sveah LBR:EX
Subject: E-Binder- Minister's Briefing Material- April 8
Attachments: eBinder(1).pdf

Hi Karen and Michael

Attached please find the materials for Monday's briefing. Tab 2 content is a draft presentation for discussion.

Have a great weekend, all!

Thank you,

Danine

250-208-2850

Sent from my Samsung Galaxy smartphone.

Cooling, Karen LBR:EX

From: Giuliano, Angela <Angela.Giuliano@leg.bc.ca>
Sent: April 5, 2019 2:40 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; LP Executive Assistants
Cc: LP Administrative Coordinators; LP Support Staff
Subject: Background material re: Bill 26 - Financial Services Authority Act, 2019, Minister James
Attachments: Bill 26 - Financial Services Authority Act - 2019.pdf; IN_Financial_Services_Authority_Act_4April19_draft5.doc; Legislation_Web_Financial_Services_Authority_draft1.docx; QA_Financial_Services_Authority_4April19_draft6.docx

Please see attached background material for Bill 26 – introduced Thu/April 4th, for your information. Same information has been sent to MLAs private email - plus LAs/Caucus Communications.

Angela Giuliano / Whip & Deputy Whip's Assistant
New Democrat BC Government Caucus
T: 250-387-1083

Cooling, Karen LBR:EX

From: FOI Economy Sector MAH:EX
Sent: April 5, 2019 2:07 PM
To: Cooling, Karen LBR:EX
Cc: Garnier, Jack LBR:EX; FOI Economy Sector MAH:EX
Subject: RUSH/REMINDER: CALL FOR RECORDS - New FOI Request: LBR-2019-90862 (Minister Conference Speaking Notes) : Pls respond by February 20

Importance: High

Hi Karen,

We are not able to confirm having received a response from the MO for this request. Was this the time that Michael was covering for you? DMO responded advising they had 'no records.'

Please respond ASAP as this file has gone overdue.

Thanks 😊

Joshua Galbraith

FOI Analyst

Information Management and Strategic Initiatives,
Management Services Division

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology, the Ministry of Labour, and the Ministry of Tourism, Arts and Culture

From: FOI Economy Sector MAH:EX
Sent: February 13, 2019 8:51 AM
To: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Lord, Michael JTT:EX <Michael.Lord@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-90862 (Minister Conference Speaking Notes) : Pls respond by February 20

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

A copy of all speaking notes prepared for the Minister for the Building for the Future Conference hosted by the Community Benefits Coalition of B.C. on January 23, 2019 (Date Range for Record Search: From 01/01/2019 To 01/31/2019)

Please note:

- If you believe this Call for Records should be directed to someone other than those it has been addressed, please advise.

- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Wednesday February 20, 2019**, if possible.

Thank you.

Joshua Galbraith

FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

*Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology,
the Ministry of Labour, and the Ministry of Tourism, Arts and Culture*

Page 12 of 67 to/à Page 20 of 67

Withheld pursuant to/removed as

s.14

Cooling, Karen LBR:EX

From: Pope, Naomi AEST:EX
Sent: April 5, 2019 7:01 AM
To: Pope, Naomi AEST:EX
Cc: Aaron, Sage PREM:EX; Afeworki, Ermias AEST:EX; Baker, Kelly A AEST:EX; Baskerville, Shannon AEST:EX; Chauvin, Lindsay JTT:EX; Cocco, Angelo JTT:EX; Cooling, Karen LBR:EX; Eso, Michael AEST:EX; Gibbs, Robb GCPE:EX; Giles, Alison GCPE:EX; Greenwell, Davin AEST:EX; Hasan, Sazid AEST:EX; Higgs, Jeremy EDUC:EX; Hold - 190327 - McColl, John-Michael JTT:EX; Holling, Chris AEST:EX; Hope, Jody AEST:EX; Howlett, Tim GCPE:EX; Hughes, Trevor LBR:EX; Jang, Monica JTT:EX; Johnson, Chris M AEST:EX; Kouri, Rosa GCPE:EX; Kwan, Shirley JTT:EX; Lee, Esther AEST:EX; Little, Christine JTT:EX; Lowe, Mike GCPE:EX; Mark, Melanie AEST:EX; McGregor, Cara GCPE:EX; McNish, James JTT:EX; Mihlar, Fazil JTT:EX; Morrison, Carol GCPE:EX; Nichols, Alisha AEST:EX; Nienaber, Janice GCPE:EX; O'Brien, Richard AEST:EX; Paulson, Dave GCPE:EX; Pittroff, Sandra AEST:EX; Pope, Naomi AEST:EX; Porter, Rodney GCPE:EX; Przygoda, Annette AEST:EX; Ralston, Bruce JTT:EX; Ren, Feng AEST:EX; Robb, Amanda JTT:EX; Rzepa, Christina AEST:EX; Sawchuk, Bindi AEST:EX; Snoddon, Michael AEST:EX; Stewart, Courtney GCPE:EX; Storen, Jackie JTT:EX; Szabo, Maria JTT:EX; Talbot, Sarena GCPE:EX; Turner, Julie AEST:EX; van Baarsen, Amanda AEST:EX; Whitford, Kelly M AEST:EX; Wolsey, Ashley AEST:EX; Wong, Fanny AEST:EX; Wongkanlayanush, Amy AEST:EX; Young, Kerry JTT:EX; Zadravec, Don GCPE:EX; Zaharia, Sarah FIN:EX
Subject: Labour Force Survey - March 2019
Attachments: LFS_AdviceForMinister_March 2019.pdf

Good morning,

Here are the Highlights for March 2019, and the briefing is attached:

- In March, employment increased by +7,900 in British Columbia to 2.55 million.
- There was an increase of 4,800 in part-time employment and an increase of 3,000 in full-time employment.
- Year-over-year to March 2019, there are 79,400 (+3.2%) more people employed in British Columbia.
- In March, the unemployment rate rose slightly to 4.7% (+0.2 pct pts). British Columbia continues to have the lowest unemployment rate in Canada for the 20th month in a row.
 - Saskatchewan came in second at 4.9% and Manitoba in third at 5%.
- Youth (age 15-24) employment decreased by 1,500 in March and the youth unemployment rate increased to 10% (+1.2pct pts).
 - Quebec has the lowest youth unemployment in Canada at 7.9%.
- Average hourly wages are up \$0.06 from \$27.01 in February to \$27.07 in March, an increase of 0.2% from the previous month.
- Year over year wages are up \$0.12, an increase of 0.4%. BC ranked 9th in year over year growth amongst the provinces, with Newfoundland and Labrador leading at 5.0%.

Canada:

- Employment in Canada remained statistically unchanged (-7,200) with Saskatchewan (+3,900), New Brunswick (+3,100) and Prince Edward Island (+2,000) showing gains in addition to British Columbia.
- The unemployment rate remained unchanged at 5.8% in March. The unemployment rate is 6% or lower for the 17th month in a row in Canada.

Naomi Pope, PhD

Director, Labour Market Information & Immigration Analysis
Workforce Innovation and Division Responsible for Skills Training
Ministry of Advanced Education, Skills and Training
Naomi.Pope@gov.bc.ca Tel: 250 508-1358

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 4, 2019 2:22 PM
To: McCaffrey, Julianne GCPE:EX
Cc: Hughes, Trevor LBR:EX
Subject: RE: ESA consultations

Whatever is the most simple is how we should proceed.

K

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, April 4, 2019 2:12 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: RE: ESA consultations

P.S. I am reaching out to CITZ who handles FOIs to see if we can work it that once one FOI request is made and then posted, whether we can simply direct further FOI requests to the online posting. If not, it should still be a simple process of bundling one package that gets redacted upon the first FOI request made, then future requests provided the original, redacted package (so as to limit effort and duplication).

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, April 4, 2019 2:07 PM
To: Cooling, Karen LBR:EX
Cc: Hughes, Trevor LBR:EX
Subject: RE: ESA consultations

You got it and we're on it.

Trevor, if you could send your summary and the list of contributors when available, we'll start crafting the narrative. Thanks!

From: Cooling, Karen LBR:EX
Sent: Thursday, April 4, 2019 2:04 PM
To: McCaffrey, Julianne GCPE:EX
Cc: Hughes, Trevor LBR:EX
Subject: ESA consultations

Hi Jules:

Minister is happy to have the summary posted, list of contributors and information on how to request thru FOI any of the submissions.

Let's keep this as simple as possible.

Thanks

K

Karen Cooling

Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: April 4, 2019 1:32 PM
To: McCaffrey, Julianne GCPE:EX; Cooling, Karen LBR:EX
Subject: Incoming call from McCaffrey, Julianne GCPE:EX transferred by Minister, LBR Phone LBR:EX

Incoming call from McCaffrey, Julianne GCPE:EX transferred by Minister, LBR Phone LBR:EX

Duration: 02 Minutes 53 Seconds

McCaffrey, Julianne GCPE:EX

DIRECTOR OF COMMUNICATIONS, LABOUR , GOVERNMENT COMMUNICATIONS AND PUBLIC ENGAGEMENT

Work: [+1 \(778\) 698-8964](tel:+17786988964)

Mobile: [250 888-8074](tel:2508888074)

Email: julianne.mccaffrey@gov.bc.ca

IM: julianne.mccaffrey@gov.bc.ca

Skype for Business

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 4, 2019 12:28 PM
To: Hockin, Amber PREM:EX
Subject: FW: letter from minister for completion
Attachments: 57306 Signed.pdf

Hi Amber:

Here is the letter to s.22

Karen

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Garnier, Jack LBR:EX
Sent: April 4, 2019 12:22 PM
To: Cooling, Karen LBR:EX
Subject: PCARD April 2019 - JAGRNIER
Attachments: Copy of GARNIERJ 4548 03APR19.xlsx; Receipts.pdf

For Approval.

Jack Garnier
Administrative Coordinator
The Honourable Harry Bains
Minister of Labour

Phone: 778-974-6028 | Email: jack.garnier@gov.bc.ca

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Cooling, Karen LBR:EX

From: FOI Economy Sector MAH:EX
Sent: April 4, 2019 10:04 AM
To: Cooling, Karen LBR:EX; Hourston, Sveah LBR:EX
Cc: Leduc, Danine LBR:EX; Samath, Mayura LBR:EX; Gardea, Daniela MAH:EX; FOI Economy Sector MAH:EX
Subject: FOR REVIEW, COMMENTS AND APPROVAL: LBR-2019-91439 (MO AA MESSAGES - AUG 2018) - 8 PAGES - Pls respond by April 9th
Attachments: Sign Off LBR-2019-91439.pdf; 'LBR-2019-91439'.pdf
Categories: FOI

Please send approval/comments to our team inbox at FOI.Inbox@gov.bc.ca by **Tuesday, April 9, 2019.**

Request Wording:

Records of any and all emails, text messages, BBMs, slack messages, and WhatsApp messages - excluding attachments - sent from the Administrative Assistant(s) in the Minister's/ Minister of State's/Premier's office - where such a position exists and was staffed. (Date for Record Search: From 08/01/2018 To 08/31/2018)

Please note:

- MO provided records for this request.
- This file was cross referenced with LBR-2019-90213 (pages 12-13), which is the same as page 7 on this file. Sticky note identified in package.
- Severing is identified by red boxes on the enclosed records.
- Seeking MO and DMO approval concurrently, prior to circulating to ADM Lord for review and final approval.

Thank you kindly,

Tara MacNair
Senior Analyst, FOIPPA
Information Management and Strategic Initiatives
Management Services Division
Office: 778.698.2331

Providing Services to:
Ministry of Municipal Affairs and Housing
Ministry of Jobs, Trade and Technology
Ministry of Tourism, Arts and Culture
Ministry of Labour

Cooling, Karen LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: April 4, 2019 9:20 AM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Subject: REFUSING UNSAFE WORK

Importance: High

<https://www.worksafebc.com/en/health-safety/create-manage/rights-responsibilities/refusing-unsafe-work>

Julianne McCaffrey, Communications Director
Government Communications and Public Engagement
Province of BC

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: April 3, 2019 7:20 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zadravec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX
Subject: Estimates Update

Hi all,

Estimates appear to be going through relatively on time (sorry FLNRO) - so I thought this would be a good chance to provide an update of where we stand and the order for remaining ministries is. Please reach out if you have any questions.

PLEASE NOTE

This order can still change and times are only approximates.

Little House/Committee A (Douglas Fir Room) Order	Big House/Committee B (Main Chamber) Order
1. Children & Family Development, Child Care (12 hours)	1. Transportation & Infrastructure (11 hours done – approx 6 hours left)
2. Advanced Education, Skills & Training (6.5 hrs)	2. Finance
3. Citizens' Services (6.5 hrs)	3. Executive Council
4. Forests, Lands, Natural Resource Operations & Rural Development (24 hrs)	
5. Jobs, Trade & Technology, Trade (approx. 8 hrs)	
6. Environment (approx. 10 hrs)	
7. Indigenous Relations (approx. 6 hours)	
8. Mental health and Addictions (approx. 5 hours)	
9. Social Development (approx. 4 hours)	
10. Labour (approx. 4 hours)	

11. Tourism, Arts & Culture (approx. 6 hours)	
Ministries yet to be ordered <ul style="list-style-type: none"> • Agriculture • Education • Health • Energy, Mines & Petroleum Resources • Public Safety & Solicitor General • Labour • Municipal Affairs & Housing • Attorney General 	

Will Maartman
 Sr. Ministerial Assistant | Assistant to the House Leader
 Ministry of Public Safety and Solicitor General
 778-679-4952

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 3, 2019 4:23 PM
To: Cheevers, Michael LBR:EX
Subject: FW: FYI - PSEC Secretariat B.C. Public Sector Compensation -- Annual Forecast for 2019
Attachments: PSEC Secretariat B.C. Public Sector Compensation -- Annual Forecast -- 2019.pdf

From: McCaffrey, Julianne GCPE:EX
Sent: Wednesday, April 3, 2019 4:03 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: FYI - PSEC Secretariat B.C. Public Sector Compensation -- Annual Forecast for 2019

FYI only

From: Draper, Kindree PSEC:EX
Sent: Wednesday, April 3, 2019 3:54 PM
Subject: FYI - PSEC Secretariat B.C. Public Sector Compensation -- Annual Forecast for 2019

***This email has been sent to primary contacts in ministries, at employers' associations, health authorities, post-secondary institutions, research universities, and Crown corporations.**

Hello!

Please note the attached Annual Forecast for 2019 provides a point-in-time picture of the size, composition and total compensation paid the major employee groups that support the delivery of public goods and services in B.C.'s public sector. A high-level version is available on [DataBC](#).

The forecast serves many purposes:

1. It is a communications product that provides ministries and public sector employers with a single set of reliable and accurate data that also shows how their organizations and employees fit into the Province's public sector as a whole. *To ensure consistency and accuracy, we would appreciate if all ministries and employers would use the data in any public communications related to bargaining.*
2. The compensation base data and accompanying analysis serves as a consistent foundation for government fiscal and policy decisions, including collective bargaining mandate development, the costing of collective agreements against the authorized mandate, and identifying compensation base trends over time.
3. The compensation base forecast is an important source of information for government funding decisions and the development of the provincial budget and three-year fiscal plan.

Data Highlights:

- Negotiations are taking place under the [Sustainable Services Negotiating Mandate](#).
- As of January 2019, there are over 430,000 people in British Columbia's public sector working in the core public service, at Crown corporations and agencies, in health and community social services, K-12 public education, post-secondary, and research universities
- Of those people, more than 332,000 are unionized employees.
- The government and public sector employers spend about \$30.4 billion annually on compensation or equivalent to more than half of the Province's budget on compensation.
- More than \$24 billion of this annual total is determined through collective bargaining in B.C.'s public sector.

- A 1% increase in total compensation for all unionized public sector employees will cost approximately \$245 million. If this is applied to non-union and management groups, the total compensation will increase to over \$300 million.
- Track the up-to-date progress of bargaining on the [PSEC Secretariat's website](#).

This Forecast is also available for members with access to the Labour Information Gathering and Executive Reporting (LIGER) database at publicsectorcompensation.gov.bc.ca.

Please feel free to contact us with any questions about the 2019 Forecast. Thanks!

Kindrée Draper
Director, Corporate Relations
Ministry of Finance
T: 250 356-5639 | C: 250 889-4196
gov.bc.ca/PSEC



Cooling, Karen LBR:EX

From: Giuliano, Angela <Angela.Giuliano@leg.bc.ca>
Sent: April 3, 2019 3:42 PM
To: LP Senior Ministerial Assistants; LP Ministerial Assistants; LP Executive Assistants
Cc: LP Administrative Coordinators; LP Support Staff
Subject: Background material re Bill 17 - Environmental Management Amendment Act, 2019
Attachments: QA_Bill 17 Conservation Officer Services – Expanded Authorities .docx; QA_Bill 17 Environmental Management Act Amendments.docx; Bill 17 - Environmental Management Amendment Act, 2019.pdf

Importance: High

Please see attached background material just received for Bill 17 - scheduled for second reading this afternoon. Same info has been sent to MLAs private emails - and to let me know if anyone is interested in speaking to this Bill.

Thank you,
Angela

Angela Giuliano / Whip & Deputy Whip's Assistant
New Democrat BC Government Caucus
T: 250-387-1083

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 3, 2019 1:39 PM
To: Cheevers, Michael LBR:EX
Subject: FW: 2018 Mental Disorder Claims Data
Attachments: Employment by Industry.xls; 2018 Summary Mental Disorder Claims Final Feb 26 2019.pdf

Importance: High

The best we could get upon short notice.

K

From: Hughes, Trevor LBR:EX
Sent: Wednesday, April 3, 2019 1:38 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: FW: 2018 Mental Disorder Claims Data
Importance: High

Karen – see below for response from WorkSafeBC.
T.

<><><><><>

Good afternoon Trevor,

Your initial thoughts are correct – WorkSafeBC does not have data as to how many people are working in these specific occupations. The information we collect ourselves is assessment data driven by payroll size, not actual numbers of workers.

I have found that the best data for determining how many people are working in detailed industries are the annual averages provided by the BC Government Labour Market Statistics. I have attached the annual report up to 2018 for ease of reference. You are likely aware this is derived from the source Statistics Canada labour force survey data.

Unfortunately this data source does not map directly to detailed WSBC occupational (job) definitions. It maps to higher level industry classifications. This means that WSBC could likely provide employment data, injury rates, propensity for workers to file mental disorder claims etc. at the industry level, but not at the occupational level.

Long story short is that there is no easy comparable data that would say how many people are working in the occupations listed on page 6 of our report. WorkSafeBC maps claims data to a detailed occupational level that the aggregate labour market data does not match.

From: Hughes, Trevor LBR:EX [<mailto:Trevor.Hughes@gov.bc.ca>]
Sent: Wednesday, April 03, 2019 11:13 AM
Subject: RE: 2018 Mental Disorder Claims Data
Importance: High

There has been a lot of interest in (and appreciation for) the work set out below and in the attached. The question now is do you have any way of identifying how many workers total are covered by the categories on page 6? Or is that not available because you only have reported to you salaries paid, premiums paid, and claims made?

Thanks for your assistance.

T.

Cooling, Karen LBR:EX

From: Hughes, Trevor LBR:EX
Sent: April 3, 2019 1:38 PM
To: Cooling, Karen LBR:EX
Subject: FW: 2018 Mental Disorder Claims Data
Attachments: Employment by Industry.xls; 2018 Summary Mental Disorder Claims Final Feb 26 2019.pdf

Importance: High

Karen – see below for response from WorkSafeBC.
T.

<><><><><>

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Long story short is that there is no easy comparable data that would say how many people are working in the occupations listed on page 6 of our report. WorkSafeBC maps claims data to a detailed occupational level that the aggregate labour market data does not match.

From: Hughes, Trevor LBR:EX [mailto:Trevor.Hughes@gov.bc.ca]
Sent: Wednesday, April 03, 2019 11:13 AM
Subject: RE: 2018 Mental Disorder Claims Data
Importance: High

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Thanks for your assistance.
T.

Cooling, Karen LBR:EX

From: Headen, Lorri FIN:EX
Sent: April 3, 2019 1:33 PM
To: Cooling, Karen LBR:EX
Subject: INFO: 4th WTS iStore Charges (final)

Importance: High

Hello Karen!

Please find attached a spreadsheet showing WTS (SSBC) charges for Information & Technology & Phone Services for the period Feb - Mar/19 details on tab 2, and Q3 to Q 4 Incremental Storage details on tab 3:



Labour - WTS.xlsx

Here is information on Shared Services BC charges for Information & Technology & Phone Services.

High-Level Description of Funding Model Changes:

- Basically, budgets for most of each Ministry's **core IT and phone services** have been transferred to SSBC. These items are core services, and are called "voted" / "baseline" services - this includes things like computers, phones, etc. Since budgets for these items have been transferred to SSBC, they **no longer bill for these** on a monthly basis any more. As long as there is no overall increase in these services for the year, there is no charge for these items. If there is a net increase in voted services over the course of the year, SSBC will be charging clients at year-end for the increased amounts. We are in discussions with SSBC to determine how the charge for an increase in voted services will work and we will notify you once a process is in place.*
- Some items, however are still billed for on a regular basis, and these are called "recovery" services - this includes services such as "calling cards, voice installation services, MFD consumption charges, etc. The attached report is a summary of your "recovery services" for the period April to September 2015. If you are curious to learn more about which products are voted vs. recovery, please see the "Voted and Recoverable Products and Services" sheet [online](#).*

What is incremental Storage?

Incremental storage is the amount of storage above a base allocation for a specific Information Technology (IT) service.

Are there costs for incremental storage?

YES. *There is a cost for every Gigabyte (GB) over the base allocation for the organization. The costs for each branch are detailed in the Incremental Storage Report. Here is the summary of costs based on service:*

<i>Service</i>	<i>Incremental Storage Cost (GB above base allocation)</i>
<i>Messaging, Home Drive, Share Drive , Shared Web</i>	<i>\$2.70</i>
<i>SharePoint, Shared Database</i>	<i>\$60.00</i>

What is the Incremental Storage Report?

Workplace Technology Services bills the client organization one pooled incremental storage charge for the entire client organization (at a Ministry Level).

CSD Information Management Branch has developed a report which calculates and breaks down incremental storage and costs by service, and by groups within the client organization. Although there is some margin of error, this report allows cost distribution according to level of usage. The report also enables clients to identify where they can potentially reduce storage (and therefore costs).

How much storage do we have without getting charged?

<i>Service</i>	<i>Base Allocation for entire client organization</i>
<i>Messaging (E-mail)</i>	<i>150 MB X (number of mailboxes)</i>
<i>Home Drive</i>	<i>1.50 GB x (number of Shared File & Print users)</i>
<i>Share Drive</i>	
<i>Shared Database</i>	<i>5.00 GB for each database</i>
<i>Shared Web</i>	<i>0.50 GB for each website</i>
<i>SharePoint</i>	<i>0.25 GB for each SharePoint site</i>

How do I determine how storage is being utilized?

Checking E-mail storage:

1. Click on "Tools", "Mailbox Cleanup"
2. Click on "View Mailbox Size"
3. "Total size (including subfolders) indicates the amount of storage utilized"
4. Reminder that 150MB (150,000 KB) is the base allocation (if everyone is above this amount, the organization will incur incremental storage charges)

Checking Personal H: drive storage:

1. Open Microsoft Explorer.
2. Click on the H: Drive
3. Press Ctrl-A (highlights all folders in the drive)
4. Right-click on the highlighted items and select "Properties"
5. The "Size" indicates the total H: drive storage used.
6. A good guideline / best-practice to use as an H drive benchmark is 1GB as a maximum.

How can I find large / old files in my inbox?

1. The Mailbox Cleanup tool can be utilized to find messages of a certain age/size
2. Click on "Tools", "Mailbox Cleanup"
3. There are 2 options to find specific items "Find items older than..." or "Find items larger than".
4. Enter the age/size limit, and select "Find"
5. The results will be displayed in the Advanced Find dialog box

How can I easily empty my "deleted items" folder?

When you delete a message from any folder other than the deleted items folder, outlook just moves the message to the deleted items folder (it still takes up space in your mailbox). To recover space in the mailbox, the deleted items folder should be emptied regularly.

1. Click on "Tools", "Mailbox Cleanup"
2. Click on "Empty" to permanently delete items from the "deleted items" folder
3. You can also view the size of this folder by clicking "View Deleted Items Size..."

How do I reduce the amount of storage being utilized?

The Incremental Storage Report is a good first step to help identify which areas are contributing most to incremental storage costs (i.e. e-mail, home drive, or shared drives). Depending on which area(s) are contributing most to incremental storage costs, a different approach/strategy may be utilized.

In terms of reducing incremental storage, all electronic records must be filed using the approved Administrative Records Classification Schedule (ARCS) or an Operational

Classification Records Schedule (ORCS) that has been tailored to the mandate of the organization.

*Please review the summary. If you have any questions or observe any discrepancies, please call our **IMB Service Desk** by phone at 387-8912, or by e-mail at 78912@gov.bc.ca, and our team would be glad to assist in working with SSBC to obtain answers or resolve billing discrepancies. The items on this summary totalling \$650.31 have already been charged to Ministry of Finance, and will be cost-recovered via JV to your coding 127/51608/52080/6301/5155555. JV WTS-LEG190331 will be submitted to Accounts April 3, 2019 for processing.*

Cheers!

*Lorri Headen
Financial Team Lead
CSD - Divisional Operations Br
Serving the Ministries of Finance, Office of the Premier, and various other entities
Phone (250) 208-7931, Fax (250) 387-8586
email: Lorri.Headen@gov.bc.ca*

Corporate
Services Division
Ministry of
Finance

10 Best
Places
to Work
2016 Winner

Cooling, Karen LBR:EX

From: Giuliano, Angela <Angela.Giuliano@leg.bc.ca>
Sent: April 3, 2019 1:17 PM
To: LP Senior Ministerial Assistants; LP Ministerial Assistants; LP Executive Assistants; LP Administrative Coordinators; LP Support Staff
Subject: Background material re Bill 16 - Protected Areas of British Columbia Amendment Act, 2019
Attachments: QA_Protected Areas BC Amendment Act.docx; Bill 16 - Protected Areas of British Columbia Amendment Act, 2019.pdf
Importance: High

Please see attached background material for Bill 16 - scheduled for second reading this afternoon. Same info has been sent to MLAs private emails – advising to let me know if anyone is interested in speaking to this Bill.

Thank you,
Angela

Angela Giuliano / Whip & Deputy Whip's Assistant
New Democrat BC Government Caucus
T: 250-387-1083

Cooling, Karen LBR:EX

From: Giuliano, Angela <Angela.Giuliano@leg.bc.ca>
Sent: April 3, 2019 12:22 PM
To: LP Administrative Coordinators; LP Support Staff; LP Ministerial Assistants; LP Senior Ministerial Assistants; LP Executive Assistants
Subject: Background material re Bill 20 - Medicare Protection Amendment Act, 2019
Attachments: QA_Medicare Protection Amendment Act.docx; 2019.04.02 MSP - Short KM QA_v2.docx; transcript of first reading speech.docx; Bill 20 - Medicare Protection Amendment Act - 2019.pdf

Importance: High

Please see attached background material for Bill 20 - scheduled for second reading this afternoon. Same info has been sent to MLAs private emails and to let me know if anyone is interested in speaking to this Bill.

Thank you,
Angela

Angela Giuliano / Whip & Deputy Whip's Assistant
New Democrat BC Government Caucus
T: 250-387-1083

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 3, 2019 8:35 AM
To: Copage, Caitlin GCPE:EX; Sanford, Donna L GCPE:EX
Subject: FW: B.C.'s workers' compensation system under review
Attachments: 2019LBR0003-000557.pdf

Embargoed until 10:30 am.

Karen

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

Warning: This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 4:53 PM
To: 'Janet Patterson'
Subject: FW: Edit to BG - FW: B.C.'s workers' compensation system under review
Attachments: 2019LBR0003-000557.pdf

Revised.

K

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 4:36 PM
To: Zimmerman, Emily LBR:EX
Subject: RE: Scan From <Device Name>

s.22

From: Zimmerman, Emily LBR:EX
Sent: Tuesday, April 2, 2019 4:31 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: Scan From <Device Name>

s.22

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Cooling, Karen LBR:EX
Sent: Tuesday, April 2, 2019 4:23 PM
To: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: FW: Scan From <Device Name>

Here is the scanned document. If you need anything more just let me know.

s.22

K

From: KCOOLIN <Karen.Cooling@gov.bc.ca>
Sent: Tuesday, April 2, 2019 4:21 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Scan From <Device Name>

Cooling, Karen LBR:EX

From: Chow, Angie PSA:EX
Sent: April 2, 2019 3:19 PM
To: Chow, Angie PSA:EX; Cooling, Karen LBR:EX
Subject: Conversation with Chow, Angie PSA:EX

Chow, Angie PSA:EX 3:07 PM:
s.22

Cooling, Karen LBR:EX

From: Chow, Angie PSA:EX
Sent: April 2, 2019 2:45 PM
To: Chow, Angie PSA:EX; Cooling, Karen LBR:EX
Subject: Conversation with Chow, Angie PSA:EX

Chow, Angie PSA:EX 10:47 AM:

Are you now the supervisor for Emily-Ann Zimmerman?

2:31 PM Connected to Chow, Angie PSA:EX (angie.chow@gov.bc.ca).

2:44 PM Call with Chow, Angie PSA:EX (angie.chow@gov.bc.ca) has ended. Duration: 0:13:11

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 1:22 PM
To: Leduc, Danine LBR:EX; Cheevers, Michael LBR:EX
Cc: Hourston, Sveah LBR:EX; Hughes, Trevor LBR:EX
Subject: RE: Question - Time this week? - ESB Transformation Project - Guided Pathway Demonstration

How about 2:30 tomorrow?

K

From: Leduc, Danine LBR:EX
Sent: Tuesday, April 2, 2019 12:42 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: Question - Time this week? - ESB Transformation Project - Guided Pathway Demonstration

Hi Karen and Michael;

Further to our chat yesterday, we would like to show you the progress this year on the "Guided Pathway" that will help workers navigate the Employment Standards Branch. This tool serves up customized content based on a workers' questions or interests.

Let me know what works for you both this week, 30 minutes should be enough time.

Thank you,
Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Cooling, Karen LBR:EX

From: Flatman, John MAH:EX
Sent: April 2, 2019 1:16 PM
To: Cooling, Karen LBR:EX; McGachie, Joanne GCPE:EX; Hourston, Sveah LBR:EX
Cc: Samath, Mayura LBR:EX; Forward, Nicole MAH:EX; Garnier, Jack LBR:EX; FOI Economy Sector MAH:EX
Subject: LBR Weekly FOI Report - current to April 2
Attachments: LBR - FOI Activity.xlsx

Attached is the current weekly FOI report.

Thank you.

John Flatman

A/Manager

Information Management and Strategic Initiatives,
Management Services Division

Ph: 778 698-3505 | e: John.Flatman@gov.bc.ca

*Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology,
the Ministry of Labour, and the Ministry of Tourism, Arts and Culture*

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 11:57 AM
To: +1 (877) 353-9184; Cooling, Karen LBR:EX
Subject: Outgoing call to +1 (877) 353-9184 (Other)

Outgoing call to +1 (877) 353-9184 (Other)

Duration: 25 Minutes 00 Seconds

+1 (877) 353-9184

Other: +1 (877) 353-9184

Skype for Business

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 11:43 AM
To: +1 (877) 353-9184; Cooling, Karen LBR:EX
Subject: Outgoing call to +1 (877) 353-9184 (Other)

Outgoing call to +1 (877) 353-9184 (Other)

+1 (877) 353-9184

Other: +1 (877) 353-9184

Skype for Business

Cooling, Karen LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: April 2, 2019 11:30 AM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Subject: GCPE TASK TRACKER
Attachments: GCPE TASK TRACKER.docx

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 10:58 AM
To: Chow, Angie PSA:EX
Subject: Re: Chow, Angie PSA:EX sent you a message in Skype for Business

Yes.

Sent from my BlackBerry — the most secure mobile device

From: Angie.Chow@gov.bc.ca
Sent: April 2, 2019 10:55 AM
To: Karen.Cooling@gov.bc.ca
Subject: RE: Chow, Angie PSA:EX sent you a message in Skype for Business

s.22

Be sure to check out the brand-new [Early Intervention and Return to Work eLearning Series](#) to find out how you can support employees with an illness or injury to stay at work, or return to work, as soon as possible.

Angie Chow, Early Intervention & Return to Work Specialist
Workplace Health & Safety, BC Public Service Agency
2nd Floor, 810 Blanshard Street, Victoria BC V8W 2H2 | T: 778-698-7921
Website: www.gov.bc.ca/myhr/contact
| 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 10:54 AM
To: Chow, Angie PSA:EX <Angie.Chow@gov.bc.ca>
Subject: Re: Chow, Angie PSA:EX sent you a message in Skype for Business

Yes. Perhaps I misunderstand what s.22

Sent from my BlackBerry — the most secure mobile device

From: angie.chow@gov.bc.ca
Sent: April 2, 2019 10:49 AM

To: Angie.Chow@gov.bc.ca; Karen.Cooling@gov.bc.ca

Subject: Chow, Angie PSA:EX sent you a message in Skype for Business

Chow, Angie PSA:EX 10:47 AM:

Are you now the supervisor for Emily-Ann Zimmerman?

Cooling, Karen LBR:EX

From: FOI Economy Sector MAH:EX
Sent: April 2, 2019 9:37 AM
To: Cooling, Karen LBR:EX; Hourston, Sveah LBR:EX
Cc: Leduc, Danine LBR:EX; Samath, Mayura LBR:EX; Garnier, Jack LBR:EX; FOI Economy Sector MAH:EX
Subject: FOR REVIEW, COMMENTS AND APPROVAL: LBR-2019-91148 (EA MESSAGES - MARCH 2018) - please respond by April 5th.
Attachments: Sign Off LBR-2019-91148.pdf; 'Redline' LBR-2019-91148.pdf

Please send approval/comments to our team inbox at FOI.Inbox@gov.bc.ca by **Friday, April 5th, 2019**.

Request Wording:

Records of any and all emails, text messages, BBMs, slack messages, and WhatsApp messages - excluding attachments - sent from Minister/Minister of State/Premier's Executive Assistant(s) - where such a position existed and was staffed. (Date Range for Record Search: From: 03/01/2018 To: 03/31/2018).

Please Note:

- MO provided records for this request.
- All severing is identified by red boxes on the enclosed records.
- Sending to MO and DMO concurrently, prior to circulating to ADM Lord for final review and sign off.
- These records will be published on Open Information.

Thank you kindly,

Tara MacNair
Senior Analyst, FOIPPA
Information Management and Strategic Initiatives
Management Services Division
Office: 778.698.2331

Providing Services to:
Ministry of Municipal Affairs and Housing
Ministry of Jobs, Trade and Technology
Ministry of Tourism, Arts and Culture
Ministry of Labour

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 2, 2019 8:17 AM
To: Mitchell, Noah LASS:EX
Subject: RE: meeting with Sheila

5:30 to 6 on Thursday will work for me.

Thanks!
Karen

From: Mitchell, Noah <Noah.Mitchell@leg.bc.ca>
Sent: Tuesday, April 2, 2019 8:15 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: meeting with Sheila

Hi Karen – Sheila is available today between 1:30-2:30pm, and Thursday between 4:30-6pm. Do any of these times work on your end?

Thanks,
Noah

From: Cooling, Karen LBR:EX [<mailto:Karen.Cooling@gov.bc.ca>]
Sent: Monday, April 1, 2019 7:02 PM
To: Mitchell, Noah <Noah.Mitchell@leg.bc.ca>
Subject: meeting with Sheila

Hi Noah:

Can we work together to find a time for Sheila and I to talk about firefighter issues?

Thanks
Karen

Karen Cooling
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Page 59 of 67

Withheld pursuant to/removed as

s.22

Cooling, Karen LBR:EX

From: Hockin, Amber PREM:EX
Sent: April 1, 2019 5:02 PM
To: Papadopoulos, James TRAN:EX
Cc: Sas, Jonathan IRR:EX; Cooling, Karen LBR:EX
Subject: FW: Sectoral bargaining resources
Attachments: Slinn - Constructing Sectoral Options - V 2.pdf; SectoralCertifications-2012-04-23-EN.pdf; SectoralCertifications-2013-04-03-EN.pdf

Here are some good resources/back ground on sectoral bargaining across Canada.

From: Chris Roberts [mailto:croberts@clctc.ca]
Sent: April 1, 2019 12:04 PM
To: Hockin, Amber PREM:EX
Subject: Sectoral bargaining resources

Hi Amber,

I'm tracking down a copy of the Baigent report, but in the meantime, here are a few on-line resources on sectoral and broader-based bargaining that may be of use:

Unifor submission to Ontario Changing Workplaces Review:
https://www.unifor.org/sites/default/files/attachments/unifor_final_submission_ontario_changing_workplaces.pdf

USW submission to Ontario Changing Workplaces Review:
https://cirhr.library.utoronto.ca/sites/cirhr-edit.library.utoronto.ca/files/ontario_workplace_review_phase2/United%20Steelworkers%20%281%29.pdf

A background study on collective bargaining regimes by Professor Sara Slinn:
<https://cirhr.library.utoronto.ca/sites/cirhr.library.utoronto.ca/files/research-projects/Slinn-9-Access%20to%20Collective%20Bargaining.pdf>

By the same author, a recent study of Broader-based and Sectoral Bargaining Proposals in Collective Bargaining Law Reform:
https://digitalcommons.osgoode.yorku.ca/cgi/viewcontent.cgi?article=1331&context=all_papers

Attached are a also few additional resources that may be of use.

Chris

Cooling, Karen LBR:EX

From: Hughes, Trevor LBR:EX
Sent: April 1, 2019 4:56 PM
To: Cooling, Karen LBR:EX
Subject: TOR
Attachments: FINAL TOR for workers' compensation system review - March 4 2019.docx

See attached.

Reference of work of Boggy characterized thusly:

- Directing the WorkSafeBC Board to prepare a report on the background and options available to WorkSafeBC under the WCA to manage the unappropriated balance in the Accident Fund.

And then the task is:

- (f) Whether there are any other urgent compensation issues that were not addressed in the final report to the Board of Directors of WorkSafeBC on how to manage the unappropriated balance in the Accident Fund.

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: April 1, 2019 4:29 PM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Subject: Bill Intros

Hi Labour team,

Just for your awareness we have now moved your two labour bills for introduction to April 29th and April 30th.

29th – Employment Standards Act

30th – Labour Relations Code

Call or text if you folks have any questions...

W

Will Maartman
Sr. Ministerial Assistant | Assistant to the House Leader
Ministry of Public Safety and Solicitor General
778-679-4952

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: April 1, 2019 2:47 PM
To: Vasilev, Susan LASS:EX
Subject: Re: Meeting Requests

Absolutely.

K

Sent from my BlackBerry — the most secure mobile device

From: Susan.Vasilev@leg.bc.ca
Sent: April 1, 2019 2:39 PM
To: Karen.Cooling@gov.bc.ca
Subject: Meeting Requests

Ok for MLAs to meet and listen?

From: New Westminster & District Labour Council [<mailto:nwdlc@shawcable.com>]
Sent: Monday, April 1, 2019 2:29 PM
To: D'Eith.MLA, Bob <Bob.Deith.MLA@leg.bc.ca>
Subject: Meeting with MLA D'Eith

Good afternoon,

We would like to make an appointment with MLA D'Eith when he's in town to discuss the proposed Employment Standards Act changes. A half hour appointment sometime during the week of April 15 or April 22 ^{s.22} would be greatly appreciated.

Please let me know if this can be arranged.

Thank you very much.

In solidarity,

Cheryl Baron *for*
Janet Andrews, Secretary-Treasurer

Cooling, Karen LBR:EX

From: Zimmerman, Emily LBR:EX
Sent: April 1, 2019 2:21 PM
To: Miller, Sarah LASS:EX; Cooling, Karen LBR:EX
Subject: RE: constituent issue

I am looking into this.

Sincerely,

Emily Zimmerman

Executive Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC

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From: Miller, Sarah <Sarah.Miller@leg.bc.ca>
Sent: Monday, April 1, 2019 12:28 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: constituent issue

Thanks Karen and Emily!

Sarah

From: Cooling, Karen LBR:EX [<mailto:Karen.Cooling@gov.bc.ca>]
Sent: Monday, April 1, 2019 10:38 AM
To: Miller, Sarah <Sarah.Miller@leg.bc.ca>
Cc: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: RE: constituent issue

Hi Sarah

I am copying Emily on this email. She is the person in our office who supports inquiries on casework. She will follow up with Sonia's office.

Thanks!
Karen

From: Miller, Sarah <Sarah.Miller@leg.bc.ca>
Sent: Friday, March 29, 2019 3:22 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fw: constituent issue

Hi Karen,

Just left you a voicemail.^{s.22} Non-CASA issue -- MLA Furstenau has a constituent who is having some troubles with the LRB and work safe. There's some background below -- they have signed a waiver for Sonia to share their information with government. We're hoping that you could ask an appropriate person to give their office a call and connect with Tricia, Sonia's constituency assistant, who can explain more. Maybe the constituency liaison in your office? Ideally it would also be great if there was a contact at the ministry who could be an appropriate person to have a call with^{s.22}

Thanks so much! Please give me a call if any questions/issues.

Sarah

From: Furstenau, Sonia
Sent: Thursday, March 28, 2019 4:44 PM
To: Miller, Sarah <Sarah.Miller@leg.bc.ca>
Subject: constituent issue

Ask:

1. Speak with Tricia about the file to get background + information about^{s.22}
2. Take a call with^{s.22} (ideally while he is with Tricia at the Constituency Office)

Thank you,
Sonia

From: "Datene, Tricia" <Tricia.Datene@leg.bc.ca>
Date: Wednesday, May 23, 2018 at 1:24 PM
To: Maeve Maguire <Maeve.Maguire@leg.bc.ca>
Cc: "Furstenau.MLA, Sonia" <Sonia.Furstenau.MLA@leg.bc.ca>
Subject: RE: Evidence V

s.22

Page 66 of 67 to/à Page 67 of 67

Withheld pursuant to/removed as

s.22