

Bains, Harry LBR:EX

From: Lisa Jibson <lisa.jibson@rossstreetagency.com>
Sent: Wednesday, May 1, 2019 8:11 AM
To: Bains, Harry LBR:EX; Minister, LBR LBR:EX
Subject: Convenience Industry Council of Canada
Attachments: CCIC_Bains_BC_Apr 2019.docx

Dear Mr. Minister,

Please find attached correspondence from our client, the Convenience Industry Council of Canada. We look forward to working with you and members of your government to be constructive partners in building a stronger British Columbia.

Feel free to contact us should you have any issues or concerns.

Regards,

Ruth Thorkelson,
Partner - Public Square Strategy
ruth@ruththorkelson.com

/sent on behalf

Bains, Harry LBR:EX

From: s.22
Sent: Wednesday, May 1, 2019 7:47 AM
To: s.22
Cc: Glover, Dan [SC]; cpettingill@squamish.ca; ahurford@squamish.ca; Bains, Harry LBR:EX; aantonelli@pemberton.ca; mrichman@pemberton.ca; jcrompton@whistler.ca; gwendolyn@pemberton.ca; fpatel@pemberton.ca; ngilmore@pemberton.ca; jgrills@whistler.ca; rforsyth@whistler.ca; cjewett@whistler.ca; wbradbury@whistler.ca; Transportation, Deputy Minister TRAN:EX; Transportation, Minister TRAN:EX
Subject: s.22 "nothing to do with me".(email thread, read from the bottom up)

May 01, 2019

RE s.22 FINE HOMES INC.

and

RE:s.22 NOTHING TO DO WITH ME.

Dear s.22

You were never "on an email chain".

But briefly, dealing with the multiple shortcomings of the contractors Vision Pacific Contracting s.22 and Clifftop Contracting Ltd)s.22 unfortunately, the shortcomings of these two Whistler area contractors directly effect a large number of persons, regardless of how those persons "feel" about that effect.

As you s.22 and many of the Whistler municipality/town officials, including Mayor Jack Crompton, are well aware, the multiple shortcomings of the two aforementioned contractors are not limited to just unsanitary water supply systems for their employees but as well the operation of very unsafe and defective large commercial trucks.

Video footage of those unsafe trucks was taken and a large number of persons in the Whistler area are in possession of the same.

The operation of these unsafe vehicles and the multiple failures of Vision Pacific and Clifftop Contracting, unless corrected, pose a clear, present and potentially lethal threat to the safety and lives of both the residents of Whistler, but of all visitors to, and travelers through the Whistler area.

s.22 I find it remarkable, that in the aftermath of the 16 persons killed in Humboldt Saskatchewan as a result of the grossly negligent operation of a large tractor-trailer, you s.22 with a memory so short, would be so casually dismissive of a manifest threat to unsuspecting pedestrians and vehicular traffic in the Whistler BC area.

Considering the extremely steep grades of many of the roads in the Whistler area, including many of the roads running through Whistler residential areas, residential areas heavily traveled by joggers, pedestrians, children and cyclists, the need for all heavy commercial traffic to have the mechanical integrity of the same well above and beyond the range of speculation carries with it a much greater level of exigent need.

As this matter has been brought to the attention of numerous Whistler municipality/town officials, I wonder s.22
s.22 if you would be so cavalier were one sunny afternoon a member of the RCMP were to call you to inform you that your wife and son had been killed instantly by a loaded runaway Clifftop Contracting Truck that had lost its brakes while leaving the Vision Pacific Southlands worksite.

I suppose the death of your wife and son would add a whole new dimension to your understanding of, and concern for, the gross and self serving negligence of contractors operating heavy commercial vehicles on the streets and highways of British Columbia. Now wouldn't its.22

Below, severed from a previous email to the owner of Vision Pacific Contracting,s.22 are a list of some of the failures and defects manifest in the equipment operated by Clifftop Contracting Ltd, the same under the direct supervision and control of Vision Pacific Contracting Ltd.

(severed from email to s.22 Vision Pacific, April 06, 2019)

....."As many of the difficulties that arose while I was in s.22 employ related to the mechanical fitness and integrity of the heavy transport trucks operating for and on Vision Pacific properties, Vision Pacific, as the prime contractor, bears the ultimate responsibility for the conduct of its subcontractors.

The defects in Clifftop Contracting Ltd's equipment and trucks were numerous and ranged from steering and drive tires in poor condition to serious oil leaks from the axles, transmissions and engines.

In fact the oil leaks were so bad on one of the Clifftop Contracting Ltd trucks the same resulted in me being kicked off a job in Whistler owing to environmental contamination concerns. That job that I was kicked off of was located near a creek/river bed adjacent to a large parking lot on Lorimer Road. This same creek/river crossed Lorimer Road in about the 4100 block.. The oil was leaking out of the engine and the concerns were, being that we were removing sand from the creek/river bed, that the oil would enter the watercourse itself. The prime contractor on this job was Coastal Mountain Excavations.

Briefly, some of the other defects and difficulties I encountered in working for s.22 and Clifftop Contracting Ltd in the Whistler/Squamish/Pemberton area were;

- 1) Poor condition of truck tires, badly worn, mismatched steering tires.*
- 2) Truck frames and suspension defective and very unstable while loaded, operating and unloading.*
- 3) Windows and door locks on truck doors broken posing an extreme hazard to a driver in event of a required quick escape from truck cab.*
- 4) Truck transmissions, engines and axles leaking oil causing environmental hazards.*
- 5) Operation of heavy trucks on highways and streets with completely non-operational low-air system warning lights and buzzers.*
- 6) Operation of heavy trucks on highways and streets without functioning heat, rpm and speedometer gauges and turn signals.*
- 7) Frequent mechanical breakdowns of trucks and trailers owing to age and very poor maintenance of trucks. (some trucks and trailers over 40 years old)*
- 8) Frequent running of trucks grossly overweight potentially causing damage to Whistler and area roads, also posing hazards to other vehicular traffic.*

9) Driver/employee lodging in Pemberton equipped with malfunctioning potable water filtration systems, the same posing a potential serious health hazard to drivers/employees.

10) The operation of defective trucks and equipment on Vision Pacific jobsites, and Whistler/Squamish highways and streets posing a serious and potentially lethal threat to workers, pedestrians or other vehicular traffic.

11) Gross and wilful misrepresentation of the condition of Clifftop Contracting's equipment and trucks during my pre-employment negotiations with Clifftop, (details in this email thread)

**12) s.22 chronic and self-serving departures from the truth in order to gain advantage over employees, clients, government officials and or to escape responsibility for damages, failures and shortcomings that were s.22
s.22 ultimate responsibility.**

(Note: s.22 was well aware of all the defects and hazards as above yet failed to take corrective action or responsibility for the same. In addition to the videos above, there are a total of 13 videos and numerous recordings in my possession of personal conversations and telephone conversations with s.22 that clearly illustrate his acute knowledge of the defective condition of his trucks and equipment)

s.22 in relation to all of the above, you and your company Vision Pacific, as prime contractors, are ultimately responsible for the failures of your subcontractors.

Further s.22 in light of the 16 persons who were killed in Humboldt, Saskatchewan owing to the gross negligence of the truck driver and the company owner, I am not sure visitors and residents in the Whistler/Squamish/Pemberton area would be particularly comfortable knowing that there are trucks like those owned and operated by Clifftop Contracting Ltd, operated under the direct supervision of both you and Vision Pacific, that pose a serious and potentially lethal threat to persons or vehicular traffic in close proximity to those same defective trucks and equipment".....

**-Excerpt s.22 email to s.22 and Vision Pacific
-Email ignored by s.22**

In closing s.22 I sincerely trust you never receive a telephone call from the RCMP informing you your wife and son were killed, crushed to death under a runaway truck.

I trust s.22 that you never have to sit in a courtroom while the crown prosecutors show members of the jury the photographs of your dead wife and son, photographs of their autopsy and read aloud the details of that autopsy.

Further, I trust no one in the Whistler area will ever have to suffer that process, but considering the failures, ignorance and casual silent indifference of s.22 I wouldn't hold out much hope.

In closing s.22 I am not a lawyer and this is not a lesson on tort law nor the finer aspects of the Criminal Code of Canada, this said, you would do well to please heed the following and should you doubt the same, please contact your lawyer who I am sure will be more than happy to confirm what follows.

In a criminal trial, providing evidence of criminal state of mind, or "mens rea" (purpose, knowledge, recklessness and negligence) can be an incredibly difficult task for the crown prosecutor. Yet it is clear, unequivocal and well documented evidence of that "guilty mind" that is crucial in obtaining elevated punitive awards upon conviction for criminal charges of criminal negligence, criminal negligence causing death and manslaughter.

Part of that evidence of wilful or reckless negligence can be found in what is commonly referred to as a "chain of evidence".

As illustrated in the case of mass casualties, in the immediate aftermath of those tragic incidents such as the one in Humboldt, the responsible party usually engages in a course of action best described as "self-preservation".

First they lawyer-up with the best legal representation they can afford. Then they delete email messages, delete texts, shred massive amounts of documents, alter or destroy maintenance and financial records, and all to destroy as much of the "chain of evidence" as possible.

Unfortunately for Vision Pacific and Clifftop Contracting numerous videos, photographs, telephone and personal face-to-face recordings were taken. These will as form part of that chain of evidence.

As well, this email and the others in this email thread is a classic and concrete example of that "chain of evidence".

This email thread will, in the event of a mass casualty accident, or worker fatality involving Vision Pacific and Clifftop Contracting, clearly illustrate, who had what information, when they had that information, what they did with that information, who they gave that information to, what government and law enforcement agencies they contacted, what law enforcement and regulatory investigations were conducted and what, if any, actions were taken.

But all of this is quite academic now isn't it s.22 being that all of this....."has nothing to do with you".

s.22

Alberta, Canada

----- Original Message -----

On Tuesday, April 30, 2019 11:21 PM,s.22

> wrote:

Please remove me from this email chain. It has nothing to do with me.

Regards,

s.22

On Apr 30, 2019, at 2:49 PM,s.22

wrote:

April 30, 2019

Mr. Dan Glover
Vancouver Coastal Health

RE: OPPORTUNITY TO ANSWER QUESTIONS AS BELOW IN EMAIL OF APRIL 25, 2019

Dear Mr. Dan Glover,

Just a quick email and inquiry.

Have you had the time address the issues raised, and to locate answers to my outstanding questions as below?

If you have can you please forward those answers.

If you have not, when do you think you will be able to provide those answers?

I do realize that this issue may be somewhat problematic however, this is why the taxpayer has incurred the significant expense they have in setting into place an infrastructure and legislation to hold persons or corporate bodies to account for conduct that while in the financial interests and to the convenience of that person or corporation, poses a clear and present threat to the health and safety of unsuspecting persons.

In this case, I have clearly identified, with a coherent written complaint and illustrative video evidence, the conduct of at least two persons and corporations, Vision Pacific Contracting and Clifftop Contracting Ltd. whose shortcomings pose that same aforementioned clear and present threat to the health and safety of unsuspecting persons and or their employees.

I am now turning to Vancouver Coastal Health for answers and a resolution to this matter.

I look forward to hearing from you shortly Mr. Glover.

In the alternative Mr. Glover, if you find yourself unable to provide answers to my questions as below, nor resolve or act upon the outstanding issues, as below, can you please forward this email to the attention of the person or ministry that can.

Lastly, I have included on the CC of this email a number of municipal officials who should find the information in this email of use.

In the case of sickness, injury or a fatality that arises from the negligence of any party to this matter, this email chain will clearly illustrate to law enforcement investigators of that sickness, injury and or fatality, exactly who knew what, what information they had, when that information came into their possession, what they did with that information and what actions were taken relevant to the same.

s.22

Alberta, Canada

CC:

**Local municipality officials,
Whistler, Pemberton, Squamish
British Columbia**

----- Original Message -----

On Thursday, April 25, 2019 2:06 PM,s.22

> wrote:

April 25, 2019

Mr. Dan Glover
Vancouver Coastal Health

**RE: WILFUL MISREPRESENTATIONS RELEVANT TO WATER LICENSE, TENANT
OCCUPANCYS.22**

AND

RE: UNSUSPECTING PERSONS SUFFERING ILL HEALTH FROM CONTAMINATED WATER,
s.22

Dear Mr. Dan Glover,

Thank you for your response, its much appreciated.

Mr. Glover, there remains several outstanding issues, one of which you referred to below relevant to WorkSafe BC.

Clearly, as illustrated via s.22 taken in the residence itself on s.22 after residing in the residence itself and consuming the water passed through the defective water filtration system for the previous 5 to 6 weeks, the assurances Vancouver Coastal Health had from the owners of s.22 that the residence would be a single family dwelling were in fact false.

This misrepresentation, either wilful or reckless, led to an employee being housed in a residence the integrity of water filtration system of which was and is completely in the realm of speculation. This state of uncertainty relevant to the operational integrity of the water filtration system is, as you are aware Mr. Glover, highly unlawful and was, and potentially could still be in the future, an unquantified and unqualified threat to the health and safety of unsuspecting persons who consume water from that system.

This I am sure you will agree Mr. Glover, is completely unacceptable.

Mr. Glover, what remedial and or punitive actions can be taken against the person or persons who willfully or recklessly made the false misrepresentations to Vancouver Coastal Health regarding the type of residents that would occupy the s.22 residence ?

What steps can be taken to follow up on this residence with an order that prior to any occupancy of the same in the future, Vancouver Coastal Health has the opportunity to ensure that the occupants of the residence are in fact a single family and not employees of a company?

Mr. Glover, my focus is not your actions and performance, you have been forthright and responsive to my complaint.

My focus is the false statements/misrepresentations that were made to Vancouver Coastal Health by the other party (owner). These false statements apparently made in order to circumvent British Columbia provincial legislation and regulations, the same false statements that had a direct impact on my health and safety and the health and safety of other persons (Clifftop Contracting Ltd employees) who did in fact reside in that same residence between s.22 and did in fact consume water from that same defective water filtration system.

Which brings me to my next question.

What steps have been taken to identify through Clifftop Contracting Ltd s.22 s.22 and Vision Pacific Contracting s.22 the identity of all persons who have been consuming water from this defective water filtration system?

s.22

s.22 . This same person
consumes water from the defective water filtration system in that residence)

Then once those persons have been identified, what steps have been taken to contact those same persons to ensure that they have not suffered, or are suffering currently, any adverse health effects from the consumption of contaminated water from s.22
s.22

As you can see Mr. Glover, these are serious issues and questions for which answers are required in order to determine potential injuries or ill health effects that were or may be sustained from consuming contaminated water.

Lastly Mr Glover, I am sure you will agree that Vancouver Coastal Health must take very seriously, persons or companies that, to the potential serious detriment to the health and safety of unsuspecting persons, willfully or recklessly interfere with the lawful conduct of a provincial health agency in the performance of its legislated and lawful mandate.

I look forward to your answers to the questions above Mr. Glover and or any other information you may provide me with.

s.22
Alberta, Canada

----- Original Message -----

On Thursday, April 25, 2019 12:18 PM, Glover, Dan [SC] <Dan.Glover@vch.ca> wrote:

s.22

Just to confirm that after receiving your information I visited the property, spoke with the owner and physically inspected the water treatment system. I noted the water system alarm was sounding, indicating the water was not being treated at the time. I also noted the house was vacant at the time. Our information is that the property was to revert to a single family dwelling in s.22 and that therefore the water permit would no longer be required. I have communicated with the owner and am awaiting a response. In regards to the issue of worker safety I would suggest you also contact Worksafe BC regarding any concerns they may have.

Thank you Dan Glover

From: s.22
Sent: Thursday, April 25, 2019 7:50 AM
To: Glover, Dan [SC]
Subject: RE: Complaint, Defective water filtration system.

April 25, 2019

Mr. Dan Glover
Vancouver Coastal Health

RE: OPPORTUNITY TO ANSWER EMAIL AS BELOW

Dear Mr. Dan Glover,

When you have an opportunity, I would greatly appreciate an answer to the questions as below as it relates to the status of your investigation of my complaint.

Thank you,

s.22

Alberta, Canada

----- Original Message -----

On Wednesday, April 24, 2019 11:13 AM, s.22 wrote:

April 24, 2019

Mr. Dan Glover
Vancouver Coastal Health

RE: INVESTIGATION UPDATESs.22

PEMBERTON, BC

Dear Mr. Dan Glover,

It has been about 3 weeks since we last spoke about the defective water filtration system located at s.22 Pemberton, BC.

As you indicated you would be conducting an investigation in relation to my complaint about the above location, and as you also indicated you would inform me of the results of that investigation.

Have you commenced your investigation of s.22 Mr Glover ?

If you have commenced your investigation Mr. Glover at what stage is the investigation at and what are the results of that investigation?

Mr. Glover, I am asking these questions as there is an exigent undercurrent to the same questions owing to the fact that s.22 of the property located at s.22 has a well established history and current habit of lying to both his employees and to government administrators. With this in mind s.22 s.22 will be providing accommodations for the employees he is currently hiring and these same employee may be housed at s.22 If these employees are housed at this location and the water filtration system in question is still non-operational this poses a clear and present threat to the health and safety of persons residing in that house and consuming water from that non-operational water filtration system.

I am sure you will agree Mr. Glover that this threat, or potential threat to the health and safety of Clifftop Contracting Ltd and s.22 employee's is completely unacceptable.

In closing, can you please provide me with an update on your investigation Mr. Glover, it would be greatly appreciated.

Thank you.

s.22

Alberta, Canada

----- Original Message -----

On Thursday, April 4, 2019 1:54 PM,s.22

wrote:

April 04, 2019

Hello Mr. Glover,

Sorry, I just gave this email a quick glance and missed the dates you mentioned.

s.22

s.22

Pacific s.22
Ltd.

Vision
Clifftop Contracting

s.22

This other employee also used the washroom and kitchen facilities in the house in question, and was consuming the water from the defective water filtration system.

s.22

s.22

----- Original Message -----

On Thursday, April 4, 2019 1:18 PM, Glover, Dan [SC] <Dan.Glover@vch.ca> wrote:

s.22

I would appreciate speaking with you. My number is 604-815-6846; or I could call you if you wish.

The info we were given last s.22 was that the property had been sold and was going to be strictly a private residence with no water supply system (as per the Drinking Water protection Act definition) in place as of that date. As I moved to this area in May 2018 I have never been to the property so would be open to any info you might have about it, particularly if a water supply system is in use.

Thanks,

Dan Glover

From s.22

Sent: Thursday, April 04, 2019 12:16 PM

To: Molder, Darren [SC]

Cc: Clarkson, Len [STS]; Glover, Dan [SC]; Muirhead, Phil [NS]

Subject: Complaint, Defective water filtration system.

Hello Vancouver Coastal Health

Can someone help me?

I have sent the email below to a Ms. Cindy Watson and it was returned.

Can you please forward this email to the person who can handle the details of the complaint as below?

Thank you

s.22

----- Original Message -----

On Thursday, April 4, 2019 12:09 PM, s.22

· wrote:

April 04, 2019

RE: STILL ACTIVE.

Dear Ms. Cindy Watson,

Are you still active with Vancouver Coastal Health?

I wish to lodge a complaint regarding deficiencies in a water filtration system you certified as safe for human consumption.

All of the documentation posted in close proximity to the water filtration/treatment system has your name and signature on it.

Ms. Watson, the deficiencies are not of your creation but rather that of the owner of the water filtration system who has allowed the system to slide into a state of disrepair which may or may not be a threat to the health and safety of persons who, being unaware of the defects in the system, consume water from that filtration system.

Are you able to receive and act on (investigate) a complaint Ms. Watson?

The facility in question is in the Pemberton, BC area.

s.22

Alberta, Canada

Bains, Harry LBR:EX

From: Ryckman, Scott GCPE:EX
Sent: Wednesday, May 1, 2019 8:42 AM
To: Bains, Harry LBR:EX
Subject: Re: TNO Access

Resending as requested.

On 2017-07-21, at 8:06 AM, Scott Ryckman wrote:

Hi Harry,

Your Today's News Online username, password, etc. is listed below. Please sign the attached terms of use document and return at your convenience.

Username: s.15;
Password: s.15; s.22

You are currently set to receive only alerts dealing with Premier Horgan. TNO has specific alerts for each ministry, transcripts and key players. Please let me know if you would like your alert criteria broadened.

1. Adobe Acrobat Reader, available at <http://www.adobe.com>, and Quicktime 7, available at <http://www.apple.com/quicktime/download/> are needed in order to fully utilize our service.
2. This is a private password not to be distributed to anyone else.
3. Our site is located at <http://tno.gov.bc.ca>
4. This account grants you access to copyrighted material for your own use. It does not grant you permission to fix, copy, reproduce or archive any of the material contained within. You cannot redistribute this information to anyone without violating your copyright agreement.
5. All Works are owned by the copyright holder. Your licence is limited to internal, non-commercial, government use. All reproduction, broadcast, transmission or other use of this work is prohibited.
6. TNO recommends the use of QuickTime for all of its audio and visual excerpts. The use of other programs such as Windows Media Player are not recommended and TNO cannot guarantee all excerpts will play using such programs.
7. Your account will be activated once I receive your signed terms of use agreement.
8. Do you use a Blackberry? If so, which model? 8800? 8830? Which network? Telus? Rogers?
9. You are currently set to receive all LBR alerts.

Scott Ryckman
Director, Today's News Online
250-356-5735

<TNO TERMS OF USE.pdf>

Bains, Harry LBR:EX

From: s.22
Sent: Wednesday, May 1, 2019 10:58 AM
To: Bains, Harry LBR:EX
Subject: Labour code changes

I am shocked and disappointed to read in the paper that your government is planning to increase the minimum age for working!!! What is wrong with young people working a few hours a week to help pay for special things they want? s.22
s.22 and is so excited to be able to earn a little money of his own to buy gifts for family and friends or to help pay for expensive equipment like skis, mountain bike, snowboard, etc. It certainly is teaching him the value of money and the satisfaction you get from earning your own spending money.
It sounds to me like your government would rather see young teenagers hanging around and getting into trouble than working a couple of part time shifts a week and learning some excellent work habits and skills.
I once thought the NDP was doing a fair job of running the province, but you have definitely lost my support if you put this change through. I would like to hear a reasonable justification for such a stupid rule change!
s.22

From: At Work News PSA:EX
Sent: Wednesday, May 1, 2019 11:31 AM
Subject: @Work Newsletter: Learn About Premier's Awards and More

[View in browser](#)

@Work Newsletter: Learn About Premier's Awards and More



• A SELECTION OF WHAT'S MAKING NEWS RIGHT NOW •



Regional Finalists

The regional finalists have been determined for the 2019 Premier's Awards. Are you one of them?

[Read more >>](#)

[News](#)



Ethics for Everyone

Integrity is essential and at the forefront of everything we do as BC Public Service employees.

[Read more >>](#)

[Executive Messages](#)



Same System, New Look

The updated Learning System offers improved usability for employees and supervisors.

[Read more >>](#)

[News](#)



Tsawwassen Treaty

Celebrating an anniversary is always a big deal. Especially when it's for the first urban modern treaty in B.C. history.

[Read more >>](#)

[News](#)

Take Note

- The SAIL Award winners for 2019 have been announced. Find out who they are!
- There is a new Clerk 9 applicant inventory in Victoria.
- The winner of the co-op staff award of excellence was also announced.

Did You Know?

New Electric Vehicle Charging stations are now installed at a number of government workplaces in order to encourage more of us to switch to clean energy electric vehicles.

The Flywheel Effect

"A recent 'ah ha' moment: we can't help but innovate government."

[Read more >>](#)

Posted by: Remacle, Heather CITZ:EX

[Blogs](#)

Join the Conversation

"Thank you for posting this story. It was a perfect reminder and I just registered. Took approximately 7 minutes out of my day to maybe save a life. "

[Read more >>](#)

Posted by: Clements, Thomas CITZ:EX

[Comments](#)



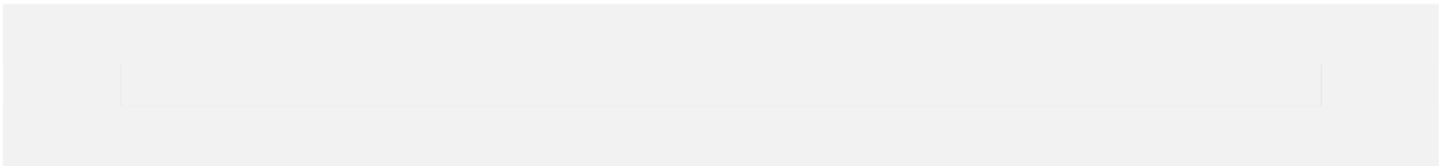
Contact us [@EmployeeNews](#)

You're one of 27,000+ employees receiving this newsletter. Visit [@Work](#) to stay informed and connect with your colleagues across the BC Public Service.

Bains, Harry LBR:EX

From: MediaCom/BLINK <blink@mediacom.com>
Sent: Thursday, May 2, 2019 6:11 AM
To: Bains, Harry LBR:EX
Subject: The 7 building blocks of real growth | New BLINK magazine out now

Copyright



Bains, Harry LBR:EX

From: 7-7000 Service Desk <77000@gov.bc.ca>
Sent: Thursday, May 2, 2019 3:05 PM
To: Bains, Harry LBR:EX
Subject: Password and GAL Manager: Setting Up Your Security Profile

Keeping your information secure is a high priority for government. Using the web-based Password and GAL Manager application (accessible from <https://77000.gov.bc.ca>) to reset your IDIR password eliminates the need to verbally share confidential information, such as your password.

(Note: You may be receiving this as a reminder if our records indicate that you have not set up your security profile.)

From this application, you can also manage some of your Global Address List (GAL) information. The GAL is a directory in the Government's Exchange e-mail system and contains information such as your business address and telephone numbers. You can see your entry by clicking on the address book icon in Outlook and typing in your name (lastname, firstname).

To get started, you need to set up your security profile:

Use Internet Explorer to log on to the Workstation Services website at <https://77000.gov.bc.ca>. You will need to enter your IDIR and password.

After logging on to the site, set up your security profile:

1. Click "Update GAL Info" on the left side of the Welcome Page

2. Read the statement on the privacy page.

- If you choose "Decline", you will be returned to the Welcome page and you will not be able to manage your GAL information. You may come back at any time to accept the statement.

- If you choose "Accept", you will proceed to "Update GAL Info and Set Up Security Profile."

3. Answer a short series of questions to complete your profile.

(Note: You will need to remember the answers to these security questions.)

Service Desk personnel are NOT able to read your security data, and the storage of this information is highly secure.

By setting up your security profile as soon as possible, you will avoid follow-up reminders.

Once you have set up your security profile, you can:

1. Change your IDIR password.
2. Update your contact information in the Global Address List (GAL).

If you need help setting up your profile, please contact the 7-7000 Service Desk at (250) 387-7000.

****This note was automatically generated by the 7-7000 Service Desk.****

Page 021 of 150 to/à Page 022 of 150

Withheld pursuant to/removed as

s.22

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Friday, May 3, 2019 3:17 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: s.22
Sent: Saturday, May 4, 2019 7:15 AM
To: Bains, Harry LBR:EX
Subject: new labor law disadvantages children

Good morning Honorable Minister,

For your information, I am thoroughly disappointed that you have allowed only one month to comment on the new legislation. As far as I am concerned, it is insufficient and I for one did not even know about it. You must know that for families that are struggling, not allowing children to work until they are 16 greatly affects the children themselves because they are now unable to earn any "pocket money". Although I am for protection of children, this is way over the line, excessive and does not motivate me to vote for the NDP in the next election. Most of all s.22 is very disappointed.

Thank you,

s.22

Bains, Harry LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Saturday, May 4, 2019 9:34 AM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: RE: new labor law disadvantages children

We will prepare a response to this ^{s.13}
s.13

T.

From: Bains, Harry LBR:EX
Sent: May 4, 2019 9:24 AM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd: new labor law disadvantages children

Sent from my iPhone

Begin forwarded message:

From: ^{s.22}
Date: May 4, 2019 at 7:14:54 AM PDT
To: Harry.Bains@gov.bc.ca
Subject: new labor law disadvantages children

Good morning Honorable Minister,

For your information, I am thoroughly disappointed that you have allowed only one month to comment on the new legislation. As far as I am concerned, it is insufficient and I for one did not even know about it. You must know that for families that are struggling, not allowing children to work until they are 16 greatly affects the children themselves because they are now unable to earn any "pocket money". Although I am for protection of children, this is way over the line, excessive and does not motivate me to vote for the NDP in the next election. Most of all ^{s.22} is very disappointed.

Thank you,

^{s.22}

Page 026 of 150 to/à Page 027 of 150

Withheld pursuant to/removed as

s.22

Bains, Harry LBR:EX

From: Executive Update PSA:EX
Sent: Monday, May 6, 2019 10:04 AM
Subject: Executive Message from Lori Halls: Emergency Preparedness Week



Emergency Preparedness Week

I think of myself as someone who is prepared for the unexpected. My perception changed a few months ago when I accepted the role of Deputy Minister for Emergency Management BC (EMBC). I now have a deeper appreciation of the need to be ready for any emergency situation. I understand how critical it is to be prepared for fire, flood, for an earthquake—in general, prepared for the unexpected.

May 5-11 is Emergency Preparedness Week. It's the perfect opportunity to check in with yourself, your family and loved ones to make sure you're ready for whatever emergency may come along.

As a province, one way we focus on preparedness is to participate in emergency notification system testing. Emergency Management BC is testing the [Alert Ready](#) system on **Wednesday, May 8 at 1:55 p.m.** During the test, an alert will broadcast on radio and television stations, as well as on compatible wireless devices. Learn more about how [Alert Ready will be used in B.C.](#)

Preparedness can mean different things at different stages of one's life. Recently, I moved my parents into a condo, so they could be closer to family as they aged. I attended the condo strata's annual general meeting last week to distribute copies of EMBC's pamphlet designed specifically to help people living in condos prepare for an emergency. Many of the residents are living in condos for the first time, and the pamphlet answered their questions on the emergency preparedness process in a new environment.

The basic building blocks of preparedness are: have a household emergency plan, an emergency kit and go bags. Whether you live in coastal British Columbia, in the Interior or the North, the necessity for preparedness does not change.

This Emergency Preparedness Week, I encourage everyone to think about proactive planning, to identify where you might get timely and verified information in your community in the event of an emergency, and to take steps towards personal preparedness today so you'll be ready when the time comes.

Visit Emergency Management BC's [PreparedBC](#) page. It's a hub for emergency preparedness information helps you learn the hazards, make a plan and build a kit. I also encourage you to check out the new [PreparedBC Facebook page](#) we launched last month for tips and tricks on how to prepare, and see what's going on in preparedness across the province.

Here are some tips to help you get started:

- Follow [PreparedBC](#) on Facebook and [@PreparedBC](#) on Twitter for the latest emergency preparedness information.
- [Make a plan](#) and practice it so every family member knows what to do in an emergency.
- Create [grab-and-go bags](#) for each member of the family, for your home, office and vehicle. These are invaluable if you need to evacuate quickly, or if you're unable to return home.
- Build an [emergency kit](#) that contains all the necessary supplies for at least three days if you need to stay in place. Better yet, aim for a week's worth. And don't forget to include items for your pets!
- [Get to know your neighbours](#). International studies show that connected communities are resilient communities. By establishing relationships today, you'll be better positioned to respond to and recover from disasters.

For more information on emergency preparedness, visit [PreparedBC](#).

Lori Halls
Deputy Minister, Emergency Management BC
Ministry of Public Safety and Solicitor General



Where ideas work

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 6, 2019 11:30 AM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E131116 for Harry Bains

Travel Voucher (Restricted Use) Control No. E131116 was "Drafted" for you by Jack Garnier and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 6, 2019 11:31 AM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E130804 for Harry Bains

Travel Voucher (Restricted Use) Control No. E130804 was "Drafted" for you by Jack Garnier and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 6, 2019 11:31 AM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E131116 for Harry Bains

Travel Voucher (Restricted Use) Control No. E131116 was "Drafted" for you by Jack Garnier and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 6, 2019 11:37 AM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E131137 for Harry Bains

Travel Voucher (Restricted Use) Control No. E131137 was "Drafted" for you by Jack Garnier and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gwww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Monday, May 6, 2019 3:44 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: Eby, David AG:EX
Sent: Monday, May 6, 2019 5:58 PM
To: Bains, Harry LBR:EX
Subject: Confidential legal advice s.14; s.22

Please do not forward.
D.

s.13; s.14; s.22

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Withheld pursuant to/removed as

DUPLICATE

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Tuesday, May 7, 2019 3:00 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Tuesday, May 7, 2019 3:56 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E131156 for Karen Cooling

Travel Voucher (Restricted Use) Control No. E131156 for Karen Cooling was "Approved" by Karen Cooling and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gwww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Tuesday, May 7, 2019 5:54 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: Truong, Lele GCPE:EX
Sent: Tuesday, May 7, 2019 6:42 PM
To: Zadavec, Don GCPE:EX; Hooper, Tyler GCPE:EX; Byers, Lindsay GCPE:EX; Hardin, Karl GCPE:EX; Moran, Roseanne LASS:EX; May, Ed LASS:EX; Hannah, Matt LASS:EX; LP MINISTERS; LP Ministerial Assistants; GCPE Comm Directors
Subject: Chinese media shareable links - Premier's op-ed & joint statement on Asian Heritage Month

Good evening,

Please find attached links of the Premier's op-ed.

Also, May is Asian Heritage Month. I've enclosed the links of a joint statement from Minister Beare & PS Ravi Kahlon.

Premier Op-ed: "Taking action on climate and protecting the place we love"

- 1) http://www.lahoo.ca/portal.php?mod=view&aid=135105&_design=2676f47a
- 2) <http://www.westca.com/News/article/sid=708080/lang=tchinese.html>
- 3) <https://vanzsnews.com/2019/05/04/%EF%BC%88%E7%9C%81%E9%95%BF%E4%B8%93%E6%A0%8F%EF%BC%89%E9%87%87%E5%8F%96%E6%B0%94%E5%80%99%E8%A1%8C%E5%8A%A8%E3%80%81%E4%BF%9D%E6%8A%A4%E6%88%91%E4%BB%AC%E7%83%AD%E7%88%B1%E7%9A%84%E5%AE%B6%E5%9B%AD/>

Joint Statement on Asian Heritage Month

- 1) <http://www.westca.com/News/article/sid=708079/lang=schinese.html>
- 2) <https://www.vansky.com/mp/a/11403.html>
- 3) <https://vanzsnews.com/2019/05/04/%E5%85%A8%E7%9C%81%E5%90%84%E5%9C%B0%E6%9C%AC%E6%9C%88%E5%BA%86%E7%A5%9D%E4%BC%A0%E7%BB%9F%E6%96%87%E5%8C%96%E6%9C%88/>
- 4) <https://dushi.singtao.ca/vancouver/%E6%98%9F%E5%B2%9B%E7%A4%BE%E5%8C%BA/%E4%BA%9A%E8%A3%94%E4%BC%A0%E7%BB%9F%E6%96%87%E5%8C%96%E6%9C%88-%E7%9C%81%E5%BA%9C%E5%90%81%E6%B0%91%E4%BC%97%E5%90%8C%E8%B4%BA/?variant=zh-hk>
- 5) Ming Pao News <http://www.mingshengbao.com/van/article.php?aid=639411>
- 6) PRINT: Sing Tao Daily, Saturday May 4, 2019 page A16
Online version: <https://www.singtao.ca/3424354/2019-05-04/post-%E4%BA%9E%E8%A3%94%E5%82%B3%E7%B5%B1%E6%96%87%E5%8C%96%E6%9C%88-%E7%9C%81%E5%BA%9C%E7%B1%B2%E6%B0%91%E7%9C%BE%E5%90%8C%E8%B3%80/?variant=zh-hk>

If you have any questions, please don't hesitate to contact me.

Regards,

Lele Truong

Director, Community & Media Relations

Government Communications & Public Engagement

778-676-5555

Bains, Harry LBR:EX

From: Meggs, Geoff PREM:EX
Sent: Tuesday, May 7, 2019 6:46 PM
To: Wolfgang Zimmerman (wolfgang@nidmar.ca)
Cc: Neumann, Ken; 'brian.erickson@worksafe.com'; Zacharuk, Christina PSEC:EX; Fraser, Scott IRR:EX; Simpson, Shane SDPR:EX; Hockin, Amber PREM:EX; Bains, Harry LBR:EX; Cooling, Karen LBR:EX; Mark, Melanie AEST:EX
Subject: PCU Centre of Excellence

Dear Wolfgang,

Thanks for your proposal for long-term funding for the creation of a Centre of Excellence for leading edge disability management at Pacific Coast University.

Since we received the proposal last fall, it has circulated among the ministries that could play a role, including Advanced Education, Labour and Social Services and Poverty Reduction. I know you have met with those ministers and our office has followed up to determine what avenues may be possible. Unfortunately, as I indicated at our recent meeting, we have not been able to identify funds to meet your request. There is no grant program that your proposal would qualify for, despite the very positive work PCU does in the field of disability management.

After some discussion with Minister Harry Bains' office and a review with Minister Shane Simpson, we have concluded the best possibility for support may come from WorkSafe, where we know you already have a very positive working relationship. CEO Brian Erickson has said he would welcome a chance to review the proposal, although he cautions it will have to align with WorkSafe's mandate.

We have also contacted Christina Zacharuk, who heads up the Public Service Employers' Council, to understand the status of the auditing processes you helped pioneer in the health care sector. There may be opportunities to renew and expand those partnerships to achieve, at least in part, the goals of your proposal. I know she was expecting to reach out to you.

I have updated the Premier on our efforts.

I regret to be the bearer of this news but wish you all the best and appreciate the time you took to meet.

Best wishes

Geoff

GEOFF MEGGS

Chief of Staff, Premier's Office
West Annex, Parliament Buildings
Victoria, BC, V8V 1K7
250 387-1715

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Withheld pursuant to/removed as

DUPLICATE

Bains, Harry LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Wednesday, May 8, 2019 4:02 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX; Zimmerman, Emily LBR:EX
Subject: RE: WorksafeBC

First paragraph should be handled by Emily with MLA Liaison. The rest of the email I don't understand.

From: Bains, Harry LBR:EX
Sent: May 8, 2019 3:39 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Subject: Fwd: WorksafeBC

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: May 8, 2019 at 1:58:22 PM PDT
To: AG.Minister@gov.bc.ca
Cc: Harry.Bains@gov.bc.ca, Cameron.Bloom@leg.bc.ca
Subject: WorksafeBC

Good Afternoon

Honourable David Eby

I am writing this letter from 2 aspects, s.22
s.22

The issue is this the blatant disregard by the Board and specifically s.22 and most of the claims adjudicators they have blatant disregard for duty of care in regards not just to me but anyone that has a serious injury they disregard Specialists opinions as well as the General Practitioners, there is no oversight the attitude of deny deny deny is the given policy at the Board. The Board has Bastardized the Workers Compensation Act as well as the Manual of Practices and Procedures along with all other aspects of Policy allowed to remove the term UNFETTERED from the Legislation and have aligned themselves completely with business. This is not the mandate of of the Workers Compensation they have become experts at it .

The accident fund sits somewhere around 22 BILLION dollars at present this is in conflict of a non profit by taking away from the workers of BC. I see they have stopped giving themselves (board of directors) massive bonuses more than there salary recently. there is a lot of mud in the water lets look at their investment advice from one of their vendors Conflict of Interest, Telus which does all the AP & AR for the Board s.22

s.22

I know that there is procedures in place to appeal decisions but what about the claimants that get beat up and tossed aside by the corrupt system it is in fact Misfeasance and Malfeasance.

There has been a recent precedent setting case in Lewis v Westjet Airlines where the Judge has allowed the the case to be framed as a breach of contract rather than a Human Rights Tribunal, which has far reaching effects and directly at The Workers Compensation Board (WCAT) saying this will bring WCB to a screeching halt then everything becomes a charter issues which the Board disregards on a constant basis.

s.22

s.22 All of the Governmental bodies directly affected should rethink what the Boards mandate is you have the power use it they did remove the word UNFETTERED there are to ends to the stick.

Yours Sincerely

s.22

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Wednesday, May 8, 2019 4:20 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 05 13 SI mtg\Tab_00_agenda_si20190513.pdf

s.12; s.13

s.12; s.13

s.12; s.13

New File: 2019 05 13 SI mtg\Tab_03_CITZ_Integrated_Data_PPT_si20190513.pdf

New File: 2019 05 13 SI mtg\Tab_04_PSSG_Intersection_Safety_Cameras_RFL_LPA93_si190513.pdf

s.12; s.13

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Friday, May 10, 2019 9:47 AM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Friday, May 10, 2019 2:48 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Notification re: E130804 for Harry Bains

Your Travel Voucher (Restricted Use) Control No. E130804 was "Processed" by Patricia A. Laird on behalf of FIN FSA MIN OFF.

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Friday, May 10, 2019 3:41 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: Doug Alley <doug@employersforum.org>
Sent: Friday, May 10, 2019 4:01 PM
To: Janet Patterson
Cc: Bains, Harry LBR:EX; McGinn, Ralph WCB:EX; Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX
Subject: Bogyo Report
Attachments: 2019 05 10 request for Bogyo report.pdf

Please see the attached letter formally requesting a copy of the Bogyo Report.

Doug Alley
Managing Director
The Employers' Forum
doug@employersforum.org
Phone: 778-265-8813



Bains, Harry LBR:EX

From: Province.of.British.Columbia@guinness.cas.gov.bc.ca
Sent: Friday, May 10, 2019 12:41 PM
To: Bains, Harry LBR:EX
Subject: DIRECT DEPOSIT CONFIRMATION

PLEASE DO NOT RESPOND TO THIS EMAIL

The Government of BC will make the following payment to you via Electronic Funds Transfer on the deposit date below.

Deposit Date: May 15, 2019
Deposit Amount: \$1,718.61
Supplier Name: BAINS, HARRY
Supplier Number: s.22
Supplier Location: HOME
Issuing Ministry: MA

Payment Number: s.22

Invoice Number: E130804
Invoice Date: Mar 04 2019
Invoice Amount: 1,718.61

Description: Travel Expense Reimbursement
TRAVEL FEB 21 TO MAR 04, 2019

For payment inquiries, please contact your ministry accounts payable office.

Note: Using courier font to view this message may improve alignment.

* * * * * End of Message * * * * *

Page 054 of 150 to/à Page 057 of 150

Withheld pursuant to/removed as

s.22

Bains, Harry LBR:EX

From: Skills Canada BC <info@skillscanada.bc.ca>
Sent: Monday, May 13, 2019 3:41 PM
To: Bains, Harry LBR:EX
Subject: Skills Canada BC's April 2019 Newsletter

Copyright

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Withheld pursuant to/removed as

Copyright

[Unsubscribe](#)

Skills Canada BC 3777 Kingsway Vancouver, British Columbia V5H 3Z7 Canada (604) 432-4229

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Monday, May 13, 2019 4:04 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: NoReply@gov.bc.ca
Sent: Tuesday, May 14, 2019 5:02 AM
To: Bains, Harry LBR:EX
Cc: PREM Tech
Subject: Your IDIR password will expire in 6 days

Your IDIR password will expire in 6 days.

If you are logged on to a standard workstation, please change your password through the usual process.

If you are using a device other than a standard workstation, click [here](#) to change your password.
For additional password information, click [here](#).

*** This notification is generated automatically - please do not reply ***

Bains, Harry LBR:EX

From: Jane Sterk <JaneS@vsac.ca>
Sent: Tuesday, May 14, 2019 1:31 PM
To: Bains, Harry LBR:EX
Cc: Dean, Mitzi FIN:EX; OfficeofthePremier, Office PREM:EX; Andrew.weaver@gov.bc.ca
Subject: For your consideration
Attachments: Letter to Minister of Labour_May 2019.pdf

See attached

Jane Sterk, Ph.D. (she, her pronouns)
Interim Executive Director
Victoria Sexual Assault Centre

#201-3060 Cedar Hill Rd.
Victoria, BC V8T 3J5
Phone: 250 383-5545 ext 168
Fax 250 383-6112

Clients are advised that any confidential information in emails sent to the Centre may become part of the client's file and therefore subject to the same limits of confidentiality as the rest of the record.

Please help us keep the air we share healthy and fragrance free. Thank you.

I would like to acknowledge the Host Communities and Nations in whose territories I work and live: the Lkwungen and WSANEC Peoples. I would also like to express gratitude to the other local Peoples and Nations in this region including the MALAXEt (Malahat), Scia'new (Beecher Bay), T'Sou-ke (Sooke), Ditidaht, and Pacheedaht Peoples. I recognize the inherent connections between colonialism and all forms of violence. Recognizing the violence of ongoing colonialism and engaging in anti-colonial actions is critical to my work as a community service provider.

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Tuesday, May 14, 2019 1:48 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12, s.13

From: At Work News PSA:EX
Sent: Wednesday, May 15, 2019 10:00 AM
Subject: @Work Newsletter: Learn About Premier's Awards and More | May 15, 2019

[View in browser](#)

@Work Newsletter: Learn About Premier's Awards and More | May 15, 2019



• A SELECTION OF WHAT'S MAKING NEWS RIGHT NOW •



Provincial Finalists

It's time to announce the provincial Premier's Awards finalists!

[Read more >>](#)

[News](#)



Region to Region North

Join your colleagues for Region to Region in Prince George on June 6.

[Read more >>](#)

[News](#)



Put the Pedal to the Metal

It's the time of year to pump the air in your tires, adjust your bike chain and register to take part in Bike to Work Week.

[Read more >>](#)

[News](#)



House of Indigenous Learning

The House offers experiential learning for wherever you are in your reconciliation journey.

[Read more >>](#)

[News](#)



Celebrating "Words Matter"

Hear how and why words matter to your colleagues – in their own words.

[Read more >>](#)

[News](#)

Take Note

- On the move this Victoria Day long weekend? Stay on top of road conditions through DriveBC.
- Complete the Standards of Conduct and the Oath of Employment by **May 31, 2019**.
- Public Service Week is June 10-14. Watch your ministry intranets for information about events.
- Check your local fire bans and restrictions before you light a campfire this summer.

Did You Know?

The OCIO's highly anticipated **2019 Spring Security Day** happens Thursday, June 13. With the theme of "smart cities," this free event features both government and private sector experts speaking about the advancements and innovations we can expect with connected or smart cities. In-person and virtual attendance options are available. To register, go to the Learning Centre and search "security day."

A Powerful Value

"I've realized how powerful, and what a gift, trust is."

[Read more >>](#)

Posted by: Miceli, Melanie IIT:EX

[Blogs](#)

Join the Conversation

"I get moving. Walking is usually the activity of choice. It rejuvenates the mind and body like nothing else for me. It is even better when you share the walk with a friend or colleague."

[Read more >>](#)

Posted by: Gamblewest, Dean PSA:EX

[Comments](#)



[Contact us @EmployeeNews](#)

You're one of 27,000+ employees receiving this newsletter. Visit [@Work](#) to stay informed and connect with your colleagues across the BC Public Service.

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Withheld pursuant to/removed as

s.22

Bains, Harry LBR:EX

From: s.22
Sent: Friday, May 17, 2019 1:09 PM
To: Bains, Harry LBR:EX
Subject: Fwd: Grants Law

From: s.22
To: "harry bainsMLA" <harry.bainsMLA@leg.bc.ca>
Sent: Friday, May 17, 2019 12:35:27 PM
Subject: Grants Law

Hon. Harry Bains , I am writing you today in the hopes that as you make decisions about the safety of workers always substitute s.22 where you see the word workers . This is the reality we all have to live. It is the lives of our family members that stand in the balance. The third option given to employers requires compliance. It leaves workers vulnerable , s.22 would be sitting ducks! Administrative controls are inadequate . Engineering controls such as barriers are there when nobody else is! This is not a debate no should this be taken to a vote. The true stakeholders are s.22 and Grant! Should thier right to life be diminished as they enter the workplace. It is reckless and endangers the lives of our family members. Workers safety is not a popularity contest. In my opinion the third option in Grant's Law regulations is a loop hole for employers at the cost of workers safety . I think anyone who believes the third option will protect workers from violence is out of touch with reality. We must up the bar when we decide what is practicable in the circumstance . As you know it is the decisions that following our mistakes, that will be remembered. Like Grant's Law! Not everyone knows it, but I know we can count on you!

Best regards s.22

Bains, Harry LBR:EX

From: Blackstone Public Sector Training <contact@webinarsforgov.ca>
Sent: Friday, May 17, 2019 4:35 PM
To: Bains, Harry LBR:EX
Subject: Individual Unlimited Training Pass

The Individual Unlimited Five-Year Training Pass is still available for \$750. According to most pass holders in the public service, it offers "exceptional value" as registration for each course is \$247 to \$417 without the pass. The pass grants unlimited access to all the courses listed below as well as any newly introduced courses over the next five years (approximately half a dozen new courses per year). The courses are available in live or recorded formats (most prefer the recordings).

To register for the unlimited pass, please contact us at info@blackstoneseminars.com.

Please note we accept credit cards.

The training pass applies to the following courses as well as future newly-introduced courses:

1. Best Practices in Briefing Notes Writing
2. How to Write Briefing Notes for Information/Decision
3. Grammar Essentials for Public Service Employees
4. Microsoft Excel Boot Camp
5. Improve Your Strategic Thinking
6. Writing Effectively for Your Senior Management
7. Time Management Inside Government -- Managing Your Tasks Effectively
8. Art of Writing Well
9. How to Deliver Excellent Oral Briefings
10. How to Write Professional Emails While Saving Time and Increasing Productivity
11. Creative Problem Solving for Public Sector Employees
12. Negotiation Skills in the Public Sector
13. Delivering Quality Client Services in Government
14. Microsoft Access I and II
15. Writing Briefing Notes for Decision and Information
16. Analytical Thinking for Public Service Professionals
17. How to Write Excellent Meeting Notes
18. Plain Language Writing - What you need to know
19. Managing Stress in the Government Workplace
20. Technical Writing Essentials for Public Servants
21. Social Media: What Public Sector Professionals Need to Know
22. Boost Your Memory for Greater Productivity
23. Effective Listening and Interpersonal Communication Skills
24. Writing Excellent Government Products
25. How to Run a Successful Meeting in Government
26. Writing Outstanding Reports -- Tools and Techniques
27. Media Relations in the Public Sector
28. How Government Works in Canada
29. Minute Taking for Public Sector Organizations
30. The Art of the 5 Minute Briefing
31. Microsoft Excel Training
32. The Policy-maker's Toolkit

33. Dealing with Transition for Government Employees
34. Preparing a Compelling Resume for Government Officials
35. The Excellent Public Sector Administrative Assistant
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Blackstone Learning Solutions Group,
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107 Weslock Cres., Unit 2B
Aurora, ON
L4G 7Z4

Note: This message was sent in compliance with Bill C-28.

Click here to, [Unsubscribe](#)

Bains, Harry LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Friday, May 17, 2019 7:52 PM
To: Bains, Harry LBR:EX
Cc: Bains, Harry
Subject: FW: Please Use this eBinder_Minister's Briefing Materials_May 22, 2019
Attachments: eBinder_Minister's Briefing Materials_May 22 2019.pdf

Here's your e-Binder.

See you on Tuesday.

From: Leduc, Danine LBR:EX
Sent: Friday, May 17, 2019 6:04 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>; Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>; Lord, Michael JTT:EX <Michael.Lord@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Talbot, Sarena GCPE:EX <Sarena.Talbot@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: Please Use this eBinder_Minister's Briefing Materials_May 22, 2019

Hi Karen, Michael and all,

Sorry for this duplication, please use this eBinder for the Wednesday briefing.

Thank you,

Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Saturday, May 18, 2019 8:48 AM
To: Bains, Harry LBR:EX
Subject: Fw: HEU Roll Out for Tuesday event
Attachments: KM-QA - HEU event - May 15 2019 FINAL.docx; MA - HEU event - May 21 2019 FINAL.docx; NR - HEU presumptions - May 16 2019 FINAL.docx; MC Notes - HEU meeting - May 17 2019 FINAL.docx; SN - HEU meeting - May 16 2019 FINAL.docx

Importance: High

Sent from my BlackBerry — the most secure mobile device

From: Michael.Cheevers@gov.bc.ca
Sent: May 17, 2019 7:54 PM
To: Karen.Cooling@gov.bc.ca
Subject: FW: HEU Roll Out for Tuesday event

Do you know if this was sent to MHB yet?

From: McCaffrey, Julianne GCPE:EX
Sent: Friday, May 17, 2019 4:06 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; McGachie, Joanne GCPE:EX <Joanne.McGachie@gov.bc.ca>
Subject: HEU Roll Out for Tuesday event
Importance: High

Hi all, I hope you all enjoy the long weekend with much deserved R&R!

The following is for MHB to review in advance of Tuesday and for your awareness.

- Should he wish a verbal walk-through, I am available to discuss any time.

NR is NOT queued for dissemination, but will be Tues. a.m. if there are no changes over the weekend.

- The MA is queued to go out at 7:10 a.m. on Tuesday morning, media outreach follows.
- The NR is slotted to go out at 1:10 pm for lower mainland media and select others.

Your GCPE person staffing the event is Elena from Events Mgnt, her cell number is below.

- Note that it is just Rishma and myself working on Tuesday and supporting from Vic.

The only things that remain outstanding are:

1. RSVPs for local MLAs: Routledge and Chen (MLA Kang declined attendance).
2. The `People of New York` profile is bumped to next week (as validator names just came in).
3. Trevor Hughes is doing one last final pass on the NR to ensure accuracy.
4. The Care Aid video is coming from GCPE HQ with no ETA.

HEU ROLL OUT - LBR-93320

ECHO EVENT: PRESUMPTIONS & SUCCESSORSHIP: CARE AIDS

MAY 21 (1:00 PM)

Contact: Elena Banfield, Event Coordinator

s.22

Itinerary:

TIME	TASK
12:45 p.m.	Arrive at main lobby, ushered by greeter to the Hobby Room for the pre-brief.
12:55 p.m.	Panel participants ushered to front staging area in the Fire Side Room by Elena.
1:00 p.m.	MLA Raj Chouhan gives welcome remarks, introduces Minister Bains
1:02 p.m.	Minister Bains gives remarks
1:05 p.m.	MLA Raj Chouhan thanks Minister Bains, welcomes Jennifer Whiteside
1:06 p.m.	Jennifer Whiteside gives remarks
1:10 p.m.	MLA Raj Chouhan thanks Jennifer Whiteside, welcomes Kristine Santosuosso
1:11 p.m.	Kristine Santosuosso gives remarks
1:15 p.m.	MLA Raj Chouhan thanks Validator X, welcomes Jhovie Satumera
1:16 p.m.	Jhovie Satumera gives remarks
1:20 p.m.	MLA Raj Chouhan thanks Validator Y and concludes event
1:25 p.m.	Photo and media opportunity for Ministers and MLAs with HEU members

TASK	DUE	RESPONSIBLE	STATUS
<input checked="" type="checkbox"/> Date secured in corporate calendar <ul style="list-style-type: none">May 21 from 1:00 pm	Wed. May 15	Jules McCaffrey (LBR) Robyn Croft (HQ)	CONFIRMED
<input checked="" type="checkbox"/> Venue confirmed <ul style="list-style-type: none">New Vista Society 7550 Rosewood St, Burnaby <p>Fireside Room, and it is just off the main lobby. New Vista will have a greeter at the front to direct people. There is a room called the Hobby Room that we can use for a greenroom pre-brief 15 minutes prior, and is across the hall from the Fireside Room. There is a parking lot in front that may have space, except some spots are marked as "reserved" and can't be occupied. There is also plenty of street parking in the vicinity. Layout will have a similar set-up as below, but with HEU members in scrubs flanking the Minister:</p>	Wed. May 15	Carlene T-Walker (HLTH) Elena Banfield (HQ)	CONFIRMED



❑	Event logistics secured:	Fri. May 17	Elena Banfield (HQ) Heron Hanuman (HQ)	CONFIRMED Except MLA RSVPs
	<ul style="list-style-type: none"> No Piping/draping/flagging Flanking by about 6 HEU staff in scrubs Podium & signage: "Working for You" A/V, feed-box Photographer & videographer secured Local MLAs: Routledge, Kang, Chen (TBD) 			
☑	Emcee/Validators secured	Fri. May 17	Elena Banfield (HQ)	CONFIRMED
	Emcee: Burnaby-Edmonds MLA, Raj Chouhan <ul style="list-style-type: none"> Welcome/Thanks/ Indigenous Territory Introduce MHB, HEU's Jennifer Whiteside and the care-aid validators: <ol style="list-style-type: none"> Kristine Santosuosso: PTSD presumption Jhovie Satumera: successorship 			
	s.22			
	so we have a couple of backups but will have to let you know Tuesday morning if there's a change. Jhovie is the worker the Minister referred to in his April 30 press conference.			
☑	Media outreach plan and MA crafted/queued	Fri. May 17	Jules McCaffrey (LBR)	QUEUED
	<ul style="list-style-type: none"> Anticipated dissemination: MA Tues. 7:10 am Anticipated direct outreach to media at 9 am 			
☑	News Release crafted/queued	Thu May 16	Joanne McGachie (LBR)	CONFIRMED Except DM final review
	<ul style="list-style-type: none"> Anticipated dissemination: Tues. 1:15 pm 			
☑	QA/KMs	Thu May 16	Joanne McGachie (LBR)	CONFIRMED
☑	Speaking notes for Minister Harry Bains	Thu May 16	Nicole Beneteau (LBR)	CONFIRMED
☑	Emcee speaking notes for MLA Raj Chouhan	Fri. May 17	Jules McCaffrey (LBR)	CONFIRMED

Social media collateral designed

The video we would propose would look something like this, where the Care Aid would be profiled in a similar way as the student (Makayla) is profiled at 0:24 seconds. We would also include Jennifer and the Minister. <https://tinyurl.com/yxu86q83>

Tues. May
21

Heron Hanuman and
Ashlea Wilson (HQ)

ON HOLD

SEPARATE CARE-AID VIDEO ALREADY IN PRODUCTION BY GCPE HQ. SCRIPT SUMMARY AVAILABLE ON REQUEST

BCGovNews Facebook and twitter blurbs

Fri. May 17

Nicole Beneteau (LBR)
Ashlea Wilson (HQ)

- ☐ 1. The people of NY profile with both validators that would look similar like this: <https://tinyurl.com/y6945gkl>
- ☒ 2. Repurposing info-graphics and refocussing the corresponding script information to be more care-aid specific (including the visual to possibly be more representational – female and minorities prominence):



Health care aides are getting the support and job protection they deserve. Recent changes to B.C. laws make workers' compensation for mental disorders, like PTSD, more accessible and put an end to contract flipping that puts both jobs and patient care at risk.

- ☒ **Courtesy send: pkg. materials for FYI**
 - Carlene Thistle-Walker (HLTH)
 - Mike Old (HEU)

Mon. May 20 (stat holiday) Jules McCaffrey (LBR) CONFIRMED
- ☐ **Evaluative Report**

Metrics of success like reach/amplification/press pick-up, tone, etc.

Fri. May 24 Nicole Beneteau (LBR) Pending

Bains, Harry LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Monday, May 20, 2019 9:38 AM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: RE: Grants Law

Not sure how you would like to proceed on this. Perhaps we can talk about it this week? The story below and
s.13

Bains/De Patie/Lachmanec - Grant's Law concerns

CHEK

Sunday, May 19, 2019, 17:00

By CHEK News at Five²

Copyright

From: Bains, Harry LBR:EX
Sent: May 17, 2019 11:24 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd: Grants Law

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: May 17, 2019 at 1:08:33 PM PDT
To: Harry.Bains@gov.bc.ca
Subject: Fwd: Grants Law

From: s.22

To: "harry bainsMLA" <harry.bainsMLA@leg.bc.ca>

Sent: Friday, May 17, 2019 12:35:27 PM

Subject: Grants Law

Hon. Harry Bains , I am writing you today in the hopes that as you make decisions about the safety of workers always substitute^{s.22} where you see the word workers . This is the reality we all have to live. It is the lives of our family members that stand in the balance. The third option given to employers requires compliance. It leaves workers vulnerable ,^{s.22} would be sitting ducks! Administrative controls are inadequate . Engineering controls such as barriers are there when nobody else is! This is not a debate no should this be taken to a vote. The true stakeholders are^{s.22} and Grant! Should thier right to life be diminished as they enter the workplace. It is reckless and endangers the lives of our family members. Workers safety is not a popularity contest. In my opinion the third option in Grant's Law regulations is a loop hole for employers at the cost of workers safety . I think anyone who believes the third option will protect workers from violence is out of touch with reality. We must up the bar when we decide what is practicable in the circumstance . As you know it is the decisions that following our mistakes, that will be remembered. Like Grant's Law! Not everyone knows it, but I know we can count on you!

Best regards^{s.22}

Bains, Harry LBR:EX

From: Henry Han <hhan@ccua.com>
Sent: Tuesday, May 21, 2019 10:55 AM
To: Bains, Harry LBR:EX
Subject: May 29 - Meeting request with BC Credit Unions

Importance: High

Dear Minister Bains:

I am the Regional Director Government Relations (BC) for the Canadian Credit Union Association (CCUA), an organization that represents Canada's credit unions outside of Quebec. Along with Central 1, all of British Columbia's credit unions have their head offices in British Columbia and are an important partner to small business in every corner of the province. As you are no doubt aware, the sector in B.C. includes 42 institutions in 379 locations across the province, with more than 8,600 employees. Credit unions are focused on local communities across the Province where every customer is also a member and owner. In the province, approximately 40 per cent of British Columbians are credit union member-owners; furthermore, credit unions not only hold deep member and community relationships but can also recognize unique opportunities to invest and create meaningful local economic impact.

As a significant employer in British Columbia our sector would like to schedule 20 minutes to 30 minutes with you and some of our credit union representatives on May 29th between 2:30 pm and 5:00 pm.

Best Regards,
Henry

Henry Han
Regional Director Government Relations (BC)

T (604) 355-8655
Email: hhan@ccua.com



Canadian Credit Union Association



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Bains, Harry LBR:EX

From: Cheevers, Michael LBR:EX
Sent: Tuesday, May 21, 2019 4:23 PM
To: Bains, Harry LBR:EX
Subject: Tweet + FB

Hi Minister,

Can you look at the following posts?

Thanks,

Mike

s.13

Michael Cheevers (he/his)

Ministerial Assistant to the Honourable Harry Bains
Minister of Labour
Parliament Buildings, Victoria, BC
Telephone: 250-953-0908

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Bains, Harry LBR:EX

From: Erik Nielsen <ENielsen@plancanada.ca>
Sent: Wednesday, May 22, 2019 10:52 AM
To: Bains, Harry LBR:EX
Subject: Youth for Gender Equality Launch Event Follow Up

Dear Minister,

I am following up on behalf of Plan International Canada's CEO & President, Caroline Riseboro regarding the request below. Is there any update on your attendance at the Youth for Gender Equality (YGE) Launch Event at Women Deliver in Vancouver on June 4th, 2019?

As the YGE Launch Event is taking place at the Women Deliver Conference 2019, registration to the conference is required in order to attend. Unfortunately, registration has closed, however if you are interested in learning more about the Youth for Gender Equality Initiative, please do not hesitate to contact Katie Kelly at kkelly@plancanada.ca.

In any case, please respond regarding attendance to this event as we are in the process of finalizing our guestlist.

Best Regards,
Erik Nielsen

Erik Nielsen, Ph.D.

Director, Policy and Advocacy
Plan International Canada

enielsen@plancanada.ca

plancanada.ca



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We strive for a just world that advances children's rights and equality for girls.

From: Caroline Riseboro
Sent: April 25, 2019 2:56 PM
To: Harry.Bains@gov.bc.ca
Cc: Erik Nielsen <ENielsen@plancanada.ca>
Subject: Invitation - Women Deliver - June 4, 2019

Dear Minister,

On behalf of Plan International Canada and the Canadian Teacher's Federation I would like to invite you to the next milestone of the Youth for Gender Equality (YGE) Initiative, a launch event led by youth at the Women Deliver Conference in Vancouver on **June 4th, 2019 from 5:00 to 7:00 p.m. PDT.**

This will be a ground-breaking occasion where young people from throughout Canada will present an innovative Roadmap to achieve Sustainable Development Goal 5 – Gender Equality – in Canada. As the Minister of Labour in British Columbia, your attendance at this event will be critical to its success.

Please find attached your invitation letter and if you have any questions and to *RSVP before May 13, 2019*, please contact Erik Nielsen, Director of Policy and Advocacy, Plan International Canada at enielsen@plancanada.ca.

Yours sincerely,
Caroline Riseboro

Caroline Riseboro

President and Chief Executive Officer | Présidente et chef de la direction
Plan International Canada
T: 416 920-1655 ext. 221 | C: 416.274.7789
plancanada.ca



We strive for a just world that advances children's rights and equality for girls.

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, May 22, 2019 1:24 PM
To: Bains, Harry LBR:EX; Cheevers, Michael LBR:EX; Zimmerman, Emily LBR:EX
Subject: draft letter to WorkSafeBC chair
Attachments: Draft letter to WorkSafeBC chair from MHB - Turbans and Hard Hats - April 18 2019(KC).docx

FYI

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Bains, Harry LBR:EX

From: Badger, Joleen GCPE:EX
Sent: Wednesday, May 22, 2019 1:55 PM
To: Badger, Joleen GCPE:EX
Subject: Invitation to Provincial Government Event - tomorrow at 10:15am
Attachments: Invitation to Provincial Government Event - May 23.pdf

Good afternoon,

Please find attached an invitation to attend a special event in Surrey tomorrow at 10:15am. Apologies for the short notice, but we sincerely hope you are able to attend. Please RSVP to healthRSVP@gov.bc.ca

Best,

Joleen Badger
Manager, Event Services

Bains, Harry LBR:EX

From: President <President@bcgeu.ca>
Sent: Thursday, May 23, 2019 8:56 AM
To: Craig.Richmond@yvr.ca
Cc: Bains, Harry LBR:EX; rdemand@unitehere.org
Subject: Letter to Craig Richmond May 23
Attachments: Letter to Craig Richmond May 23.pdf

Please see attached a letter from Stephanie Smith, President B.C. Government and Service Employees' Union.

Debbie Campbell
Administrative Assistant to the President
B.C. Government and Service Employees' Union
Direct Line: 604-343-1223



#bcgeu100

Bains, Harry LBR:EX

From: Ralston, Bruce JTT:EX
Sent: Thursday, May 23, 2019 10:24 AM
To: Mark, Melanie AEST:EX; Popham, Lana AGRI:EX; Eby, David AG:EX; Conroy, Katrine MCF:EX; Chen, Katrina MCF:EX; Sims, Jinny CITZ:EX; Fleming, Rob EDUC:EX; Heyman, George ENV:EX; James, Carole FIN:EX; Donaldson, Doug FLNR:EX; Mark, Melanie AEST:EX; Popham, Lana AGRI:EX; Eby, David AG:EX; Conroy, Katrine MCF:EX; Chen, Katrina MCF:EX; Sims, Jinny CITZ:EX; Fleming, Rob EDUC:EX; Heyman, George ENV:EX; James, Carole FIN:EX; Dix, Adrian HLTH:EX; Popham, Lana AGRI:EX; Eby, David AG:EX; Conroy, Katrine MCF:EX; Chen, Katrina MCF:EX; Sims, Jinny CITZ:EX; Fleming, Rob EDUC:EX; Heyman, George ENV:EX; James, Carole FIN:EX; Chow, George JTT:EX; Farnworth, Mike PSSG:EX; Simpson, Shane SDPR:EX; Trevena, Claire TRAN:EX; Fraser, Scott IRR:EX; Bains, Harry LBR:EX; Darcy, Judy MMHA:EX; Robinson, Selina MAH:EX; Beare, Lisa TAC:EX; Mungall, Michelle EMPR:EX
Cc: Wright, Don J. PREM:EX; Meggs, Geoff PREM:EX; Aaron, Sage PREM:EX; Szabo, Maria JTT:EX; McNish, James JTT:EX; Thomson, Krystal JTT:EX; Hockin, Amber PREM:EX
Subject: Newsletter from Bruce Ralston: Ec Dev Eye - April Edition

Ec Dev Eye

Taking a Look at Ec Dev in B.C.

One of our aims at the ministry of Jobs, Trade and Technology is to ensure we are reaching people, businesses and community in all of the province's economic development regions – providing them with tools, resources and programs to realize their economic development potential.

This month we announced the expansion of the popular [Export Navigator](#) program, with support from Western Economic Diversification Canada, to help more rural business owners in B.C. get their goods to international and interprovincial markets. Now, the program will be available to provide support for businesses owned by Indigenous peoples, women and youth.

We also have teams travelling throughout B.C. connecting with Indigenous leaders in the Okanagan to better understand current challenges and visiting local government officials at UBCM area association meetings, ensuring we meet the people representing our regions to better understand what they need to grow their local economies.

Get Insights into Immigration with the new Provincial Nominee Program Newsletter

The [BC Provincial Nominee Program](#) (BC PNP) have launched a new communication tool, the [Immigration Insights newsletter](#), to provide in-depth information about the BC PNP and other immigration programs to B.C. employers, associations, third-party representatives and immigration development staff on a quarterly basis. The goal is to provide readers with beneficial content and actionable takeaways that will help them support stakeholders and communities. Readers can also choose to receive program news and announcements, and notifications of upcoming events.

[Sign up](#) to get the next newsletter delivered to your inbox!

Successful Mission to Japan and Korea

Minister of Jobs, Trade and Technology Bruce Ralston and Minister of State for Trade George Chow undertook a successful trip March 16-22, 2019, aimed at strengthening trade and investment ties and expanding economic opportunities for people in B.C.

Mission activities focused on promoting new trade opportunities in Japan under the [Comprehensive and Progressive Agreement for Economic Partnership](#) (CPTPP) and in Korea through the [Canada-Korea Free Trade Agreement](#) (CKFTA).

The official delegation undertook 32 engagements (meetings, events, and site visits), interacting with approximately 276 unique Ministers' visit included a series of meetings with government officials and industry representatives to showcase B.C.'s potential technology, digital media, information and communications technology, agrifoods and tourism.

Seafood Expo North America

The Ministry organized and delivered a trade program at [Seafood Expo North America](#) (SENA), North America's largest seafood show, March 19 in Boston. The team brought 18 co-exhibiting companies to the B.C. pavilion. Seven company attendees and seven stand-alone exhibitors participated jointly in programs.

While the program was led by JTT Ministry staff and US Trade and Investment Representatives, the B.C. Minister of Agriculture and Food, Deputy Minister Wes Shoemaker attended SENA in support of the trade initiative and B.C. companies present. B.C. co-exhibitors included at the show, and we expect that number to increase to \$13.9 M over the next 6-9 months.

Okanagan Indigenous Outreach

This past month, the Ministry developed a comprehensive outreach to First Nation communities in the Okanagan to understand their potential and areas for development with local First Nation bands, businesses, and economic development offices.

The Ministry also conducted outreach programs to the [Osoyoos Indian Band](#), [Penticton Indian Band](#), [Westbank First Nation](#), and others, with identified areas of interest for business development, such as land development for agriculture, tourism, and industrial development. This program, specific trade development potential was identified in tourism and inland fisheries.

Natural Products Expo West in Anaheim, California

The Ministry organized and delivered a trade show presence with eight B.C. company co-exhibitors at [Natural Products Expo West](#), the largest trade show and conference for natural, organic and healthy products last month. This show was well-attended, with an indication that the B.C. companies who participated are anticipating sales of \$2,000,000 as a result.

JTT In the News

- **Minister's statement on results of the Labour Force Survey in March**

British Columbia's economy continues to lead the country in growth and opportunity with the biggest job gains in the country. We have strong economic performance while investing in people.

[Read the complete news release >>](#)

- **Export Navigator pilot expanded to support regional exporters**

To help more rural business owners in B.C. get their goods to international and interprovincial markets, the Export Navigator pilot was expanded to offer specialized support for businesses owned by Indigenous peoples, women and youth.

[Read the complete news release >>](#)

WorkBC Regional Labour Market Info

WorkBC has updated stats that show you what's happening in your region – click on the map or visit the [WorkBC Regional Pro](#)



B.C. Economic Development Indicators



British Columbia's **consumer price index** (CPI) was 2.6% higher (unadjusted) in March 2019 than in 2018. On a monthly basis, the rate of inflation rose 0.7% from February 2019. Consumer prices rose (+2.5%) and Victoria (+2.7%) in March compared to the same month of 2018. Canada's CPI was up 1% in March. The rate of inflation in British Columbia (+2.6%), Manitoba (+2.3%), and Alberta (+2.3%) were also positive.

[Read more >>](#)



The value of Canada's **timber, energy, and mineral resource assets** nearly doubled (+91.7%) in 2018. The increase was due to climbing prices for oil and minerals, and marks a substantial recovery from the value of the nation's natural resources declined in 2017.

[Read more >>](#)



The **unemployment rate** in British Columbia was **4.7%** in March, up 0.2 percentage points from February 2019. The rate of unemployment was 4.5% in February 2019, up 0.2 percentage points from 4.3% in January 2019. Both the **labour force** (+12,300) and the **number of jobs** (+12,300) increased in March.

[Read more >>](#)

Getting Social in B.C.



Bruce Ralston ✓ @BruceRalston · Apr 16

BC is a world leader in the immersive technologies of virtual & augmented reality (AR/VR). Today, I was able to experience some of the incredibly innovative work of BC tech leaders at @launchacademyhq with @vrara_vancouver





Bruce Ralston ✓ @BruceRalston · Apr 15

A productive BC Small Business Roundtable meeting today to hear from small business owners in British Columbia. The small business sector is the backbone of BC's economy — the source of 35% of provincial GDP!





Bruce Ralston ✓ @BruceRalston · Apr 12

The Canada Korea Business Association hosted a great event with the Ambassador of Canada to Korea, Michael Danagher, and the Ambassador of Korea to Canada, Maeng-ho Shin. Korea is BC's fourth largest trading partner and there is great potential to expand trade and investment.



George Chow, 주캐나다대한민국대사관 and Micheal Danagher 🇨🇦



Bruce Ralston ✓ @BruceRalston · Apr 8

On Friday I had the pleasure of recognizing B.C. business people that have recently completed the Trade Accelerator Program, an amazing resource to help them develop and activate an export plan.



Bruce Ralston ✓ @BruceRalston · Apr 5

We added 7,900 jobs last month, the most of any province. B.C. also has the lowest unemployment in Canada for the 20th straight month.



BC Trade+Investment @BCTradeInvest · Apr 16

The Kamloops Innovation Centre is made up of a community of tech entrepreneurs. Read about the unique opportunities it has provided for the up and coming tech talent in our province: ow.ly/3Gxi50pTiGe





BC Trade+Investment @BCTradeInvest · Apr 15

British Columbia is a leading #research and #development hub at the forefront of
#green #innovation ow.ly/OEAc30i1OIZ

#cleantech @BCITSoCE @sustainUBC @NLCinthenews @IRES_UBC@PICSCanada
@OkanaganCollege



View Labour Market Participation on the [BC Economic Atlas](https://www.bceconomicatlas.ca/)

gov.bc.ca/EconomicDevelopment

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, May 23, 2019 3:46 PM
To: Bains, Harry LBR:EX
Subject: please review asap

Briefing Note - Bills 8 and 30
May 23, 2019

Bill 8 – Employment Standards Act

s.13

Bill 30 – Labour Code

Discussion: s.13

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, May 23, 2019 3:53 PM
To: Hockin, Amber PREM:EX; Meggs, Geoff PREM:EX
Cc: Bains, Harry LBR:EX
Subject: one pager
Attachments: 2019.05.23.Briefing Note.docx

Please let me know if you have any questions or need anything further.

Karen

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

Warning: *This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.*

Bains, Harry LBR:EX

From: Meggs, Geoff PREM:EX
Sent: Friday, May 24, 2019 6:08 AM
To: Cooling, Karen LBR:EX
Cc: Hockin, Amber PREM:EX; Bains, Harry LBR:EX
Subject: Re: one pager

s.13

Geoff

Sent from my iPad

On May 23, 2019, at 6:53 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Please let me know if you have any questions or need anything further.

Karen

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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<2019.05.23.Briefing Note.docx>

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Friday, May 24, 2019 7:04 AM
To: Meggs, Geoff PREM:EX
Cc: Hockin, Amber PREM:EX; Bains, Harry LBR:EX
Subject: Re: one pager

Geoff

Will confirm with MHB and get back to you asap.

K

Sent from my BlackBerry — the most secure mobile device

From: Geoff.Meggs@gov.bc.ca
Sent: May 24, 2019 6:08 AM
To: Karen.Cooling@gov.bc.ca
Cc: Amber.Hockin@gov.bc.ca; Harry.Bains@gov.bc.ca
Subject: Re: one pager

s.13

Geoff

Sent from my iPad

On May 23, 2019, at 6:53 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Please let me know if you have any questions or need anything further.

Karen

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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<2019.05.23.Briefing Note.docx>

Bains, Harry LBR:EX

From: Joanne Moody <Joanne@local47.net>
Sent: Friday, May 24, 2019 12:48 PM
To: Craig.Richmond@yvr.ca
Cc: Bains, Harry LBR:EX; Robert Demand
Subject: Food Service Workers at YVR
Attachments: Craig Richmond May 24.pdf

Hello Mr. Richmond,

Attached please find a letter from UNITE HERE Canada Director Ian Robb.

Thank you,

Joanne Moody
Secretary-Treasurer
UNITE HERE Local 47
12836 146 St NW
Edmonton, AB T5L 2H7
Ph: 780-426-7890
Fax: 780-426-5098

Bains, Harry LBR:EX

From: Joanne Moody <Joanne@local47.net>
Sent: Friday, May 24, 2019 12:52 PM
To: Craig.Richmond@yvr.ca
Cc: Bains, Harry LBR:EX; Robert Demand
Subject: Food Service Workers YVR
Attachments: 4010_001.pdf

Hello Mr. Richmond,

My name is Joanne Moody and I am the Secretary-Treasurer of UNITE HERE Local 47 in Alberta. Attached please find a letter in support of the 90 food service workers at YVR. Please do the right thing and protect the jobs of these experienced and hard-working people.

Thank you for your attention to this matter.

Joanne Moody
Secretary-Treasurer
UNITE HERE Local 47
12836 146 St NW
Edmonton, AB T5L 2H7
Ph: 780-426-7890
Fax: 780-426-5098

Bains, Harry LBR:EX

From: Glen@bctf.ca
Sent: Friday, May 24, 2019 2:13 PM
To: Craig.Richmond@yvr.ca
Cc: rdemand@unitehere.org; Bains, Harry LBR:EX; Minister, LBR LBR:EX
Subject: Support for UNITE HERE
Attachments: Letter YVR CEO Craig Richmond May 24 2019.pdf

Please see attached letter from Glen Hansman.

Thank you.

GH:vw:tfeu

Glen Hansman
President
British Columbia Teachers' Federation
100-550 West 6th Avenue
Vancouver, BC V5Z 4P2
Phone: 1-800-663-9163, 604-871-2153
Fax: 604-871-2290
Email: glen@bctf.ca
@glenhansman



Bains, Harry LBR:EX

From: Brosz, Corinne M PREM:EX
Sent: Friday, May 24, 2019 3:38 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: Karen Caston <kcaston@moveuptogether.ca>
Sent: Friday, May 24, 2019 3:39 PM
To: craig.richmond@yvr.ca
Cc: Bains, Harry LBR:EX; 'Robert Demand'
Subject: YVR Food Services Workers
Attachments: 19-UNITE HERE-Solidarity Support-Ltr to YVR CEO-May 24.pdf

Good afternoon,

Attached please find a letter from MoveUP President, David Black.

Regards,

Karen Caston
Director, Executive Administration
MoveUP

w: 604.299.0378 | MoveUPTogether.ca

Suite 301-4501 Kingsway, Burnaby, BC V5H 0E5

Headquartered on the unceded territory of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh úxwumixw (Squamish), Tsleil-Waututh and Qayqayt First Nations.

This message may be subject to legal privilege and is directed only to the intended recipient(s)
MoveUP is a scent-free workplace

Bains, Harry LBR:EX

From: s.22
Sent: Saturday, May 25, 2019 8:36 PM
To: Bains, Harry LBR:EX
Subject: BC labor force has turned in to a den of thieves; case study LIFELABS

Letter to the Honourable Harry Bains, Minister of Labour,

Dear Harry Bains,

The labour force in Canada has become a thief's den. BC is no exception.^{s.22}
s.22

During my^{s.22} in Canada, I have not met one single honorable man or woman at work. I worked in BC at^{s.22} different companies as software engineer.

Here is an example of my recent experience at Lifelabs. It is not only me but it is a shared experience with other people who posted their reviews on <https://www.glassdoor.ca/Reviews/LifeLabs-Reviews-E340429.htm>

Lifelabs is owned by the Ontario Municipal Employees Retirement System (OMERS). It is the 4th largest lab company in the world. The services at the lab are standardized across the nation.

The company can spend millions of dollars on new initiatives that would drop by a parachute in the course of progress. Unfortunately, those initiatives are controlled by a few abusive old-timers and therefore the initiatives eventually fail to bring their fruits; because the initiatives were not organically developed.

What's wrong with that company?

It is a thief's den. Invalidations are not organically evolving. A few abusive people are causing everyone who got hired to quit then they spend the money on getting a new solution delivered by parachute from an outsourced company.

Does that help the company do justice to OMERS members who demand a return on their investment? No.

Does it do justice to the patients (Canadian public) in managing their electronic records? No.

Does it do justice to the tax payers in decreasing the cost of the health care system? No.

Does it do justice to the workforce who are abused in this company. No.

Does it do justice to innovation, science and economic development, I think that the Canadian public deserves a better competition in the medical laboratory field than having all of their patients reports go through one giant company that is failing in innovations.

Back in September 2013, when Lifelabs acquired CML shares (CLC.TO) at a discount price of \$10.75 per share, honest people, such as former federal Liberal leadership candidate Gerard Kennedy, CEO of Alpha Healthcare group, campaigned against the merger on the grounds that the merger would create a "giant mega-lab" that will control outside-of-hospital testing for more than two out of three people in Ontario. Not only the predictions of the opposition to the merger proved true but the merger also created a giant electronic healthcare system plagued with a severe failure of innovations.

Lifelabs is too big for its own good. It is a monopoly that deters any new entrants to venture in building any innovative solutions for a medical lab in the province.

Excelleris is the electronic patient records processing organization within Lifelabs. The health care providers (e.g. hospitals and doctors) who are interacting with Excelleris often experience endemic technical failures in interfacing with Excelleris systems. The software technology is outdated and does not scale nor perform well to increased demand.

Among the software development staff there is a high turnover because the culture does not have a successful knowledge sharing system. New hires face the challenge of working without adequate knowledge of the business domain requirements. Even after spending a couple of years they still do not get it and eventually they leave.

The culture is command structured where someone is expected to nod and agree even if they do not agree with the validity of the instructions given to them by management. Problems are discovered late. This culture stifles any innovative contribution of new hires to their environment.

From a software engineering perspective, if the management of Excelleris were to document the analysis of their business knowledge, they would discover upon re-reading it (and re-examining it) that the analysis is half baked and requires a lot of revising and innovative contributions from all members of the team.

The culture of abuse is endemic and insidious. The people who spent over a decade in that company have learned to gang up on any newcomer who points up any failure points in their culture. They would abuse you while entirely convinced that they are righteously protecting themselves from your attack on them. If you had expected to be rewarded for pointing out the areas of weakness, you would be surprised to find yourself punished instead. The management would side with the abusers against any one who expresses honestly what they experience, till the newcomer resigns. This is the root cause of why you would find so many negative reviews from former employees who spent a couple of years there before giving up and resigning.

Have your government ever asked the Provincial Health Services Authority (PHSA) to comment on the performance of the electronic health care integration with LIFELABS? How frequent are the failures and the outages?

Conclusion

Canada's moral system is based on money. People do not care about doing justice to the source of the capital, nor justice to the public, nor justice to the employees, nor justice to their country. People cling onto any source of money and eliminate one another in an abusive pattern. This finance system of thieves steals everything from money to sexual gratification (rape, sexual crimes, and human trafficking). It steals reputation. It steals ideas. It steals jobs from one another.

The workforce in BC is failing to achieve justice to nature and to people. There is no freedom in expression. The media only works for its own interest, but does not report ordinary people feedback. Politicians have no power to change anything. They are designed to be mere employees of the system.

Regards,

s.22

Bains, Harry LBR:EX

From: Julie Diesta <julie.diesta@southvan.org>
Sent: Sunday, May 26, 2019 10:39 PM
To: Walsh, Mary LBR:EX
Cc: Koyali Burman; Hughes, Trevor LBR:EX; Bains, Harry LBR:EX
Subject: Invitation letter
Attachments: Request letter- migrant workers project.pdf

Mary Walsh
Regional Manager
250-4600 Jacombs Road
Richmond, BC V6V 3B1
Tel. no: 604-731-0422
Fax no: 604-713-0450
Email: mary.walsh@gov.bc.ca

Dear Ms. Walsh,

Please find attached an invitation to you or your representative to be our resource person in our upcoming Employment Standards Dialogue Circle at South Vancouver Neighbourhood House on Saturday, June 29, 2019, 1pm-3pm.

Please let me know by May 31, 2019 if you or your representative would be available to come to our dialogue circle. We would like to have our Employment Standards Dialogue Circle invitation out to the public by June 7, 2019.

Sincerely yours,

Julie Diesta
Project Facilitator
South Vancouver Neighbourhood House
6470 Victoria Drive Vancouver, BC, Canada V5P 3X7

Bains, Harry LBR:EX

From: Patrick Bragg <braggp@psac-afpc.com>
Sent: Monday, May 27, 2019 8:54 AM
To: Craig.Richmond@yvr.ca
Cc: Bains, Harry LBR:EX; rdemand@unitehere.org; Jamey Mills
Subject: Job security and successorship rights for contracted workers at Vancouver International Airport
Attachments: 2018-05-27-yvr.pdf

Please see the attached letter which I'm forwarding on behalf of Jamey Mills, Public Service Alliance of Canada Regional Executive Vice-President, BC.

Best regards,

Patrick Bragg
Political Communications Officer
PSAC BC Region
(778) 889-3486 | 1 (800) 663 1655
psacbc.com | fb.com/psacbc | @psacbc

Bains, Harry LBR:EX

From: Association of Caregiver & Nanny agencies Canada <acnacanada@gmail.com>
Sent: Monday, May 27, 2019 11:41 AM
To: ESB Compliance LBR:EX
Cc: Hughes, Trevor LBR:EX; Bains, Harry LBR:EX; Minister, LBR LBR:EX; LBR ESB HQ LBR:EX
Subject: Consultation meeting - Foreign Recruiter licence

Hello,

We are a small organization representing caregiver agencies in BC and Canada.
We are based out of Vancouver.

We understand that the BC Government is considering regulating Foreign Recruiters in BC and we would like to request a meeting with you.

Most of the organizing members of our association are former foreign workers and business owners.
We're well aware of challenges from both angles.

We also do some direct lobbying and have been to Ottawa in April to discuss the upcoming new caregiver program/

We are fully aware of ghost consultants and would like to see a change as it appears the ghost consultants are thriving and honest and ethical recruiters are declining.

Please let us know if you would like to meet in the near future preferably before the end of June.
We're also willing to travel to Victoria if necessary.

Thank you and I hope to hear from you soon.

Best regards,

Manuela Gruber Hersch

ACNA Canada

Association of Caregiver & Nanny agencies Canada

www.acnacanada.ca

Tel: 1.800.820.8308

" The In-Home Caregiver Program needs to work for caregivers and employers "

Bains, Harry LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Monday, May 27, 2019 11:50 AM
To: 'Association of Caregiver & Nanny agencies Canada'
Cc: Bains, Harry LBR:EX; Minister, LBR LBR:EX; ESB Compliance LBR:EX
Subject: RE: Consultation meeting - Foreign Recruiter licence

Thanks kindly for your note. We will be in touch shortly in response to your request.

--

Trevor Hughes
Deputy Minister
Ministry of Labour (BC)

From: Association of Caregiver & Nanny agencies Canada <acnacanada@gmail.com>
Sent: May 27, 2019 11:41 AM
To: ESB Compliance LBR:EX <ESB.Compliance@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; LBR ESB HQ LBR:EX <SDL.EmploymentStandards@gov.bc.ca>
Subject: Consultation meeting - Foreign Recruiter licence

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We are based out of Vancouver.

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Thank you and I hope to hear from you soon.

Best regards,
Manuela Gruber Hersch
ACNA Canada
Association of Caregiver & Nanny agencies Canada
www.acnacanada.ca

Tel: 1.800.820.8308

" The In-Home Caregiver Program needs to work for caregivers and employers "

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Monday, May 27, 2019 2:02 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 27, 2019 2:13 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Notification re: E131137 for Harry Bains

Your Travel Voucher (Restricted Use) Control No. E131137 was "Processed" by Patricia A. Laird on behalf of FIN FSA MIN OFF.

The following note by Patricia A. Laird on behalf of FIN FSA MIN OFF is associated with this form.

04/01/19 hotel charge for the night was \$151.13 claim total is \$1734.61

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 27, 2019 2:13 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Notification re: E131117 for Harry Bains

Your Travel Voucher (Restricted Use) Control No. E131117 was "Processed" by Patricia A. Laird on behalf of FIN FSA MIN OFF.

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Monday, May 27, 2019 2:13 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Notification re: E131116 for Harry Bains

Your Travel Voucher (Restricted Use) Control No. E131116 was "Processed" by Patricia A. Laird on behalf of FIN FSA MIN OFF.

Bains, Harry LBR:EX

From: Truong, Lele GCPE:EX
Sent: Monday, May 27, 2019 5:19 PM
To: Zadavec, Don GCPE:EX; Byers, Lindsay GCPE:EX; Hooper, Tyler GCPE:EX; Hardin, Karl GCPE:EX; Moran, Roseanne LASS:EX; Hannah, Matt LASS:EX; May, Ed LASS:EX; LP MINISTERS; LP Ministerial Assistants; GCPE Comm Directors
Subject: Chinese media shareable links - Premier's op-ed & MSKC Child Care Month op-ed

Good afternoon,

Please find attached weblinks below.

Premier's op-ed: Evicting dirty money from B.C. homes

Digital and social media

<http://www.westca.com/News/article/sid=712016/lang=schinese.html>

<http://info.vanpeople.com/?action-viewnews-itemid-948356>

<http://www.bcbay.com/news/2019/05/24/639304.html>

<https://www.vansky.com/news/esta/163670.html>

Canadian Voice via "WeChat"

https://mp.weixin.qq.com/s?_biz=MzIxODMzMdQ5Nw==&mid=2247497965&idx=6&sn=647c2ef0ef5c862d649ffd2581508734&chksm=97ee9c03a0991515d31fa4cda9d720e80aadfd84e63f554a84e12cca29d77ed4768c657568a2&token=212299447&lang=zh_CN#rd

PRINT: Dawa Business Press, Saturday May 25, 2019 page A11

Minister Chen's op-ed: Families seeing a brighter future thanks to Childcare BC

Digital and social media

<http://info.vanpeople.com/?action-viewnews-itemid-948016>

<http://www.westca.com/News/article/sid=712015/lang=schinese.html>

Canadian Voice via "WeChat"

https://mp.weixin.qq.com/s?_biz=MzIxODMzMdQ5Nw==&mid=2247497956&idx=7&sn=fca33081051c1d3b8510586f0daa72bd&chksm=97ee9c0aa099151cdf96fc371d4fe7847be21a4429f9552a157f6644113bf2a71d9ff8052b2f&token=1038992020&lang=zh_CN#rd

If you have any questions, please don't hesitate to contact me.

Regards,

Lele Truong
Director, Community & Media Relations
Government Communications & Public Engagement
778-676-5555

Bains, Harry LBR:EX

From: Province.of.British.Columbia@guinness.cas.gov.bc.ca
Sent: Monday, May 27, 2019 1:27 PM
To: Bains, Harry LBR:EX
Subject: DIRECT DEPOSIT CONFIRMATION

PLEASE DO NOT RESPOND TO THIS EMAIL

The Government of BC will make the following payment to you via Electronic Funds Transfer on the deposit date below.

Deposit Date: May 30, 2019
Deposit Amount: \$3,491.49
Supplier Name: BAINS, HARRY
Supplier Number: s.22
Supplier Location: HOME
Issuing Ministry: MA

Payment Number: s.22

----- Invoice 1 -----

Invoice Number: E131116
Invoice Date: Mar 27 2019
Invoice Amount: 1,495.44

Description: Travel Expense Reimbursement
TRAVEL MAR 05-27, 2019

----- Invoice 2 -----

Invoice Number: E131117
Invoice Date: Mar 31 2019
Invoice Amount: 261.44

Description: Travel Expense Reimbursement
TRAVEL MAR 28-31, 2019

----- Invoice 3 -----

Invoice Number: E131137
Invoice Date: Apr 11 2019
Invoice Amount: 1,734.61

Description: Travel Expense Reimbursement

TRAVEL APR 01-11, 2019

For payment inquiries, please contact your ministry accounts payable office.

Note: Using courier font to view this message may improve alignment.

***** End of Message *****

Bains, Harry LBR:EX

From: Julianne Losito <jlosito@bcbuildingtrades.org>
Sent: Tuesday, May 28, 2019 1:44 PM
To: Weaver.MLA, Andrew LASS:EX; Furstenau.MLA, Sonia LASS:EX; Olsen.MLA, Adam LASS:EX
Cc: OfficeofthePremier, Office PREM:EX; Cooling, Karen LBR:EX; Bains, Harry LBR:EX; lrb.minister@gov.bc.ca; Laird Cronk; BC Building Trades; Nash, Amber PREM:EX
Subject: Letter (revised) re: Labour Code
Attachments: 19-05-28 Green Party MLAs re Labour Code-REVISED.pdf

Good afternoon,

My apologies, please see attached revised letter sent on behalf of Tom Sigurdson.

Thank you,



Julianne Losito, Administrative Assistant
BC Building Trades Council
#207 – 88 Tenth Street
New Westminster, BC, V3M 6H8
T: 778-397-2220 F: 778-397-2250 E: jlosito@bcbuildingtrades.org
MoveUP



This email and any attachments may be confidential or legally privileged. If you received this message in error or are not the intended recipient, please destroy the e-mail message and any attachments or copies.

From: Julianne Losito
Sent: May-28-19 1:22 PM
To: andrew.weaver.mla@leg.bc.ca; sonia.furstenau.mla@leg.bc.ca; adam.olsen.mla@leg.bc.ca
Cc: john.horgan.mla@leg.bc.ca; Karen Cooling <karen.cooling@gov.bc.ca>; harry.bains.mla@leg.bc.ca; Laird Cronk <exec@bcfed.ca>; BC Building Trades <bcbtbc@bcbuildingtrades.org>
Subject: Letter re: Labour Code

Good afternoon,

Please see attached correspondence from Tom Sigurdson. Original will be mailed.

Thank you,



Julianne Losito for Tom Sigurdson, Executive Director
BC Building Trades Council
#207 – 88 Tenth Street
New Westminster, BC, V3M 6H8
T: 778-397-2220 F: 778-397-2250 E: jlosito@bcbuildingtrades.org
MoveUP



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Bains, Harry LBR:EX

Subject: WorkSafe BC Presentation 11:45-12:15
Location: s.15; s.17

Start: Wed 2019-05-29 11:30 AM
End: Wed 2019-05-29 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: MINCAL, MMHA MMHA:EX
Required Attendees: Bains, Harry LBR:EX; Karen Cooling; Michael Cheevers; Scott, Samantha LBR:EX

2019-05-23 - SG

s.15; s.17

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Wednesday, May 29, 2019 8:34 AM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:
s.12; s.13

Bains, Harry LBR:EX

From: s.22
Sent: Thursday, May 30, 2019 10:53 AM
To: Bains, Harry LBR:EX
Subject: Minimum working age of 16

Good Morning Mr Bains,

I am writing this for s.22 and was hoping to look for her first job. She is pretty disappointed she has to wait another year to look for a job. Since your government has changed the laws without defining "Light Work" do you actually think an employer will look at someone under 16?

s.22

Bains, Harry LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Thursday, May 30, 2019 1:46 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX; Scott, Samantha LBR:EX
Subject: RE: Minimum working age of 16

We can respond to this fairly quickly with a template we have prepared. Will get that done ASAP.

From: Bains, Harry LBR:EX
Sent: May 30, 2019 1:44 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Fwd: Minimum working age of 16

Sent from my iPad

Begin forwarded message:

From: s.22
Date: May 30, 2019 at 10:53:06 AM PDT
To: Harry.Bains@gov.bc.ca
Subject: Minimum working age of 16

Good Morning Mr Bains,

I am writing this for s.22 and was hoping to look for her first job. She is pretty disappointed she has to wait another year to look for a job. Since your government has changed the laws without defining "Light Work" do you actually think an employer will look at someone under 16?

s.22

Bains, Harry LBR:EX

From: Scott, Samantha LBR:EX
Sent: Thursday, May 30, 2019 2:50 PM
To: Hughes, Trevor LBR:EX; Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: RE: Minimum working age of 16

Great, thanks Trevor.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX
Sent: May 30, 2019 1:46 PM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Minimum working age of 16

We can respond to this fairly quickly with a template we have prepared. Will get that done ASAP.

From: Bains, Harry LBR:EX
Sent: May 30, 2019 1:44 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Fwd: Minimum working age of 16

Sent from my iPad

Begin forwarded message:

From: s.22
Date: May 30, 2019 at 10:53:06 AM PDT
To: Harry.Bains@gov.bc.ca
Subject: Minimum working age of 16

Good Morning Mr Bains,

I am writing this for s.22 and was hoping to look for her first job. She is pretty disappointed she has to wait another year to look for a job. Since your government has changed the laws without defining "Light Work" do you actually think an employer will look at someone under 16?

s.22

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Thursday, May 30, 2019 3:49 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 06 04 SI mtg\Tab_00_Agenda_si20190604.pdf

s.12; s.13

New File: 2019 06 04 SI mtg\Tab_04_AG_PIDA_Implementation_si20190604.pdf

New File: 2019 06 04 SI mtg\Tab_05_AG_FMEA_Arbitration_RFL_si20190604.pdf

New File: 2019 06 04 SI mtg\Tab_06_AG_Arbitration_Act_si20190604.pdf

Bains, Harry LBR:EX

From: s.22
Sent: Thursday, May 30, 2019 4:02 PM
To: Bains, Harry LBR:EX
Subject: An explanation please

Good afternoon I am writing to ask a few questions. To give a quick history. I went to work for a company in b c abbotsford to be exact. I was there for 2 weeks and worked everyday when I left I never recieved a penny for the work I did. On s.22 I filed with the labour standards got a confirmation number it is now 2 months later I have called and all I get is noone has been assigned to the case. I find this to be absolutely a disgrace I am owed alot but instead I have to wait till when the company closes and get screwed. Can I please get a call back on this matter .

Thank you for your time

s.22

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Withheld pursuant to/removed as

s.22

Page 134 of 150

Withheld pursuant to/removed as

s.13; s.22

Page 135 of 150 to/à Page 137 of 150

Withheld pursuant to/removed as

s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Thursday, May 30, 2019 1:44 PM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX; Scott, Samantha LBR:EX
Subject: Fwd: Minimum working age of 16

Sent from my iPad

Begin forwarded message:

From: s.22
Date: May 30, 2019 at 10:53:06 AM PDT
To: Harry.Bains@gov.bc.ca
Subject: Minimum working age of 16

Good Morning Mr Bains,

I am writing this for s.22 and was hoping to look for her first job. She is pretty disappointed she has to wait another year to look for a job. Since your government has changed the laws without defining "Light Work" do you actually think an employer will look at someone under 16?

s.22

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, May 21, 2019 12:19 PM
To: Cheevers, Michael LBR:EX; Cooling, Karen LBR:EX; Zimmerman, Emily LBR:EX
Subject: Fwd: May 29 - Meeting request with BC Credit Unions

Sent from my iPhone

Begin forwarded message:

From: Henry Han <hhan@ccua.com>
Date: May 21, 2019 at 10:54:30 AM PDT
To: "harry.bains@gov.bc.ca" <harry.bains@gov.bc.ca>
Subject: May 29 - Meeting request with BC Credit Unions

Dear Minister Bains:

I am the Regional Director Government Relations (BC) for the Canadian Credit Union Association (CCUA), an organization that represents Canada's credit unions outside of Quebec. Along with Central 1, all of British Columbia's credit unions have their head offices in British Columbia and are an important partner to small business in every corner of the province. As you are no doubt aware, the sector in B.C. includes 42 institutions in 379 locations across the province, with more than 8,600 employees. Credit unions are focused on local communities across the Province where every customer is also a member and owner. In the province, approximately 40 per cent of British Columbians are credit union member-owners; furthermore, credit unions not only hold deep member and community relationships but can also recognize unique opportunities to invest and create meaningful local economic impact.

As a significant employer in British Columbia our sector would like to schedule 20 minutes to 30 minutes with you and some of our credit union representatives on May 29th between 2:30 pm and 5:00 pm.

Best Regards,
Henry

Henry Han
Regional Director Government Relations (BC)
T (604) 355-8655
Email: hhan@ccua.com



Canadian Credit Union Association



This is a private, confidential message and may be privileged. It is intended only for the person(s) to whom it is addressed. Any other distribution, copying or disclosure of it is strictly prohibited. If you have received this communication in error, please contact us by reply email or by telephone at the number listed above.

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Friday, May 17, 2019 11:24 PM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX
Subject: Fwd: Grants Law

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: May 17, 2019 at 1:08:33 PM PDT
To: Harry.Bains@gov.bc.ca
Subject: Fwd: Grants Law

From: s.22
To: "harry bainsMLA" <harry.bainsMLA@leg.bc.ca>
Sent: Friday, May 17, 2019 12:35:27 PM
Subject: Grants Law

Hon. Harry Bains , I am writing you today in the hopes that as you make decisions about the safety of workers always substitute^{s.22} where you see the word workers . This is the reality we all have to live. It is the lives of our family members that stand in the balance. The third option given to employers requires compliance. It leaves workers vulnerable ,^{s.22} would be sitting ducks! Administrative controls are inadequate . Engineering controls such as barriers are there when nobody else is! This is not a debate no should this be taken to a vote. The true stakeholders are^{s.22} and Grant! Should thier right to life be diminished as they enter the workplace. It is reckless and endangers the lives of our family members. Workers safety is not a popularity contest. In my opinion the third option in Grant's Law regulations is a loop hole for employers at the cost of workers safety . I think anyone who believes the third option will protect workers from violence is out of touch with reality. We must up the bar when we decide what is practicable in the circumstance . As you know it is the decisions that following our mistakes, that will be remembered. Like Grant's Law! Not everyone knows it, but I know we can count on you!

Best regards^{s.22}

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, May 13, 2019 12:29 PM
To: s.17 : Bruce Ralston
Subject: Fwd: CKYE: Thind - Surrey policing

Sent from my iPhone

Begin forwarded message:

From: <tno@gov.bc.ca>
Date: May 13, 2019 at 12:01:22 PM PDT
To: Undisclosed recipients;;
Subject: CKYE: Thind - Surrey policing

CKYE (RED FM Surrey)
CKYE Harjinder Thind
13-May-2019 08:31

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TNO...

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Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Friday, May 10, 2019 11:18 AM
To: AEST Deputy Minister AEST:EX
Subject: Declined: 7:30 Conference Call | LFS

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Friday, May 10, 2019 11:18 AM
To: AEST Deputy Minister AEST:EX
Subject: Declined: 7:30 Conference Call | LFS

Page 145 of 150 to/à Page 146 of 150

Withheld pursuant to/removed as

DUPLICATE

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, May 6, 2019 12:49 PM
To: AEST Deputy Minister AEST:EX
Subject: Declined: 7:30 LFS Call

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, May 6, 2019 12:45 PM
To: Scott, Samantha AG:EX
Subject: Hi Sam

Sent from my iPhone

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Saturday, May 4, 2019 9:36 AM
To: Hughes, Trevor LBR:EX
Subject: Re: new labor law disadvantages children

I agree and thanks

Sent from my iPhone

On May 4, 2019, at 9:34 AM, Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca> wrote:

We will prepare a response to this ^{s.13}
s.13

T.

From: Bains, Harry LBR:EX
Sent: May 4, 2019 9:24 AM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd: new labor law disadvantages children

Sent from my iPhone

Begin forwarded message:

From: ^{s.22}
Date: May 4, 2019 at 7:14:54 AM PDT
To: Harry.Bains@gov.bc.ca
Subject: new labor law disadvantages children

Good morning Honorable Minister,

For your information, I am thoroughly disappointed that you have allowed only one month to comment on the new legislation. As far as I am concerned, it is insufficient and I for one did not even know about it. You must know that for families that are struggling, not allowing children to work until they are 16 greatly affects the children themselves because they are now unable to earn any "pocket money". Although I am for protection of children, this is way over the line, excessive and does not motivate me to vote for the NDP in the next election. Most of all ^{s.22} is very disappointed.

Thank you,

^{s.22}

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Saturday, May 4, 2019 9:24 AM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX
Subject: Fwd: new labor law disadvantages children

Sent from my iPhone

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Thank you,

s.22