

Page 01 of 51 to/à Page 02 of 51

Withheld pursuant to/removed as

s.13; s.14

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: May 7, 2019 6:59 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zadravec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX; Girn, Naveen PREM:EX
Subject: Government House Schedule for May 8th

Hi all,

Please see below for the rundown of the day and what to expect tomorrow. As always, please text, email or call with any questions or concerns.

TODAY

- Agriculture has finished their estimates after a full day of questions
- Finance completed another day of estimates and will be up again tomorrow
- Education went the full day in estimates and will continue for about 1-2 hours tomorrow

TOMORROW

Main Chamber:

Estimates:

- Finance (5 hrs remain)

Second Reading:

- Bill 32 – Protected Areas of BC Amendment Act (No. 2)

Little House:

Estimates:

- Education (1-2 hrs remain)

Committee of the Whole:

- Bill 18 – Workers Compensation Amendment Act
- Bill 29 – Miscellaneous Statutes Amendment Act
- Bill 14 – Heritage Conservation Amendment Act
- Bill 16 – Protected Areas of BC Amendment Act (No.1)

Third House:

Estimates:

- Mun. Affairs & Housing (7.5 hrs remain)

Schedule:

BIG HOUSE/COMMITTEE B (MAIN CHAMBER)			LITTLE HOUSE (DOUG)
Wednesday May 8	AFTERNOON (2:30pm to 7:00pm)	<u>Estimates</u> Finance (5 hrs remain) <u>Second Reading</u> (only if needed) Bill 32 – Protected Areas of BC Amendment Act (No. 2)	<u>Estimates</u> Education (1-2 hrs remain) <u>Committee of the Whole</u> Bill 18 – Workers Comp Bill 29 – Miscellaneous Bill 14 – Heritage Conservation Bill 16 – Protected Areas

Will Maartman
 Sr. Ministerial Assistant | Assistant to the House Leader
 Ministry of Public Safety and Solicitor General
 778-679-4952

Cooling, Karen LBR:EX

From: Beale, William TRAN:EX
Sent: May 7, 2019 6:57 PM
To: Gavin McGarrigle
Cc: Cooling, Karen LBR:EX
Subject: Re: Container Truck New Driver Trip Rate Charts

Hi Gavin, thanks for your email. Playing a bit of catch up ^{s.22}
you ASAP.

Will review the below and get back to

-Will

William Beale
Sr MA Transportation

On May 6, 2019, at 12:18 PM, Gavin McGarrigle <Gavin.McGarrigle@unifor.org> wrote:

Hi Will,

I am reaching out to you as I understand that ^{s.22}

James sent me the draft recommendations for new rates for container truckers in the emails below that he said would be required to be proclaimed by OIC. As you know, the overall trip rates were to be increased by 2% on July 1 and it is my understanding that the Commissioner has also recommended the exact number changes below to certain parts of the rate chart, in addition to the 2%.

Therefore, a full chart showing the new rates, zones, maps, including the 2% and these rates below needs to be produced.

I was speaking with Harry Bains yesterday and ^{s.13; s.17}
^{s.13; s.17}

^{s.13; s.17} I have signed an NDA ^{s.13; s.17}
^{s.13; s.17}

James had also intimated that the charts need to be proclaimed by OIC and this would be likely done at the May 1 cabinet meeting however Harry said that is not required and did not occur in any event.

Harry asked me to reach out to the Ministry staff to get those charts sent out so that we can notify our members and this is critical for collective bargaining.

We need this confusion resolved ASAP so I have copied Karen Cooling and hopefully we can get this resolved and get those numbers out to the driver community ASAP.

Feel free to call if any of this is unclear or if I should speak with someone else.

Thanks.

Gavin McGarrigle

Area Director, British Columbia

Directeur régional, Colombie-Britannique

<image001.png>

T: 604.516.8002 | **M:** 778.668.6455

From: Papadopoulos, James TRAN:EX [<mailto:James.Papadopoulos@gov.bc.ca>]

Sent: April 17, 2019 4:13 PM

To: Gavin McGarrigle <Gavin.McGarrigle@unifor.org>

Subject: Draft part 3

DRAFT

s.13; s.17

From: Papadopoulos, James TRAN:EX [<mailto:James.Papadopoulos@gov.bc.ca>]

Sent: April 17, 2019 4:13 PM

To: Gavin McGarrigle <Gavin.McGarrigle@unifor.org>

Subject: DRAFT part 2

DRAFT

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***** Ce courriel et toutes les pièces jointes sont confidentiels et ne sont réservés qu'à la seule personne ou entité à qui ils sont adressés. Si vous avez reçu ce courriel par erreur, veuillez aviser l'émetteur immédiatement. Si vous n'êtes pas le destinataire désigné, vous ne devez pas diffuser, distribuer ou copier ce courriel ni les pièces jointes. Si vous n'êtes pas le destinataire visé, il vous est strictement interdit de révéler, copier, distribuer ou prendre toute mesure en lien avec le contenu de ce message. Merci.

Cooling, Karen LBR:EX

From: Meggs, Geoff PREM:EX
Sent: May 7, 2019 6:46 PM
To: Wolfgang Zimmerman (wolfgang@nidmar.ca)
Cc: Neumann, Ken; 'brian.erickson@worksafe.com'; Zacharuk, Christina PSEC:EX; Fraser, Scott IRR:EX; Simpson, Shane SDPR:EX; Hockin, Amber PREM:EX; Bains, Harry LBR:EX; Cooling, Karen LBR:EX; Mark, Melanie AEST:EX
Subject: PCU Centre of Excellence

Dear Wolfgang,

Thanks for your proposal for long-term funding for the creation of a Centre of Excellence for leading edge disability management at Pacific Coast University.

Since we received the proposal last fall, it has circulated among the ministries that could play a role, including Advanced Education, Labour and Social Services and Poverty Reduction. I know you have met with those ministers and our office has followed up to determine what avenues may be possible. Unfortunately, as I indicated at our recent meeting, we have not been able to identify funds to meet your request. There is no grant program that your proposal would qualify for, despite the very positive work PCU does in the field of disability management.

After some discussion with Minister Harry Bains' office and a review with Minister Shane Simpson, we have concluded the best possibility for support may come from WorkSafe, where we know you already have a very positive working relationship. CEO Brian Erickson has said he would welcome a chance to review the proposal, although he cautions it will have to align with WorkSafe's mandate.

We have also contacted Christina Zacharuk, who heads up the Public Service Employers' Council, to understand the status of the auditing processes you helped pioneer in the health care sector. There may be opportunities to renew and expand those partnerships to achieve, at least in part, the goals of your proposal. I know she was expecting to reach out to you.

I have updated the Premier on our efforts.

I regret to be the bearer of this news but wish you all the best and appreciate the time you took to meet.

Best wishes

Geoff

GEOFF MEGGS

Chief of Staff, Premier's Office
West Annex, Parliament Buildings
Victoria, BC, V8V 1K7
250 387-1715

Cooling, Karen LBR:EX

From: bneis@mun.ca
Sent: May 7, 2019 5:04 PM
To: Cooling, Karen LBR:EX
Cc: Marleen.Morris@unbc.ca; Greg.Halseth@unbc.ca; sean_markey@sfu.ca; bneis@mun.ca; klippel@uottawa.ca; gesualdi-fecteau.dalia@uqam.ca
Subject: Follow-up to our meeting today about On the move research
Attachments: LabourStandardsExecSummaryFeb2018.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Karen. Thanks for meeting with us today. It was a useful and productive meeting for our team. I have attached the study done through On the Move on mobile workers and Employment Standards done by legal scholars Dalia Gesualdi-Fecteau and Delphine Nakache. I have copied Dalia here in case you have questions or want to follow up with her. The full report is available at the link below – along with some other On the Move Reports.

<http://www.onthemovepartnership.ca/results/reports/> In this report, the issue of travel time versus work time is explored.

Katherine Lippel, CRC in Occupational Health and Safety Law at the University of Ottawa (also copied here) has completed studies of occupational health and safety and workers compensation from the standpoint of mobile workers across multiple jurisdictions including BC. There is a book manuscript under development based on these two reports and a journal article is currently under review. Katherine or I will forward these documents as they come available but, in the meantime, please follow up with her if you have questions about these policy-related pieces of On the Move. There is a policy synthesis on temporary foreign workers that is currently in draft form that we hope to have out before the summer. That will also be forwarded to you when it comes available.

Please don't hesitate to get in touch if there is anything else you need. Our website includes a document of all of the knowledge mobilization activities we have completed in association with On the Move. That document can be found here: <http://www.onthemovepartnership.ca/wp-content/uploads/2019/03/OTM-KM-Doc-MASTER-March-2019-web.pdf>. There is also a reworks database on the website with more than 4,000 references to material related to labour mobility. It is available for download/use by the general public.

Cooling, Karen LBR:EX

From: Della Mattia, Emily <Emily.DellaMattia@leg.bc.ca>
Sent: May 7, 2019 4:29 PM
Subject: FYI - Caucus release: BC Liberals failed to act as PST rebates used by money launderers skyrocketed more than 5,000%

Hi everyone,

The following release went out from caucus this afternoon.

Twitter: <https://twitter.com/BCNDPCaucus/status/1125904082852401152>

Facebook: <https://www.facebook.com/BCNDPCaucus/posts/2380319385364246>

Web: <http://bcndpcaucus.ca/news/bc-liberals-failed-to-act-as-pst-rebates-used-by-money-launderers-skyrocketed-more-than-5000/>

Thanks,
Emily

From: Della Mattia, Emily
Sent: Tuesday, May 07, 2019 3:41 PM
Subject: BC Liberals failed to act as PST rebates used by money launderers skyrocketed more than 5,000%

NEW DEMOCRAT

BC GOVERNMENT CAUCUS

<http://bcndpcaucus.ca> 250-953-4992

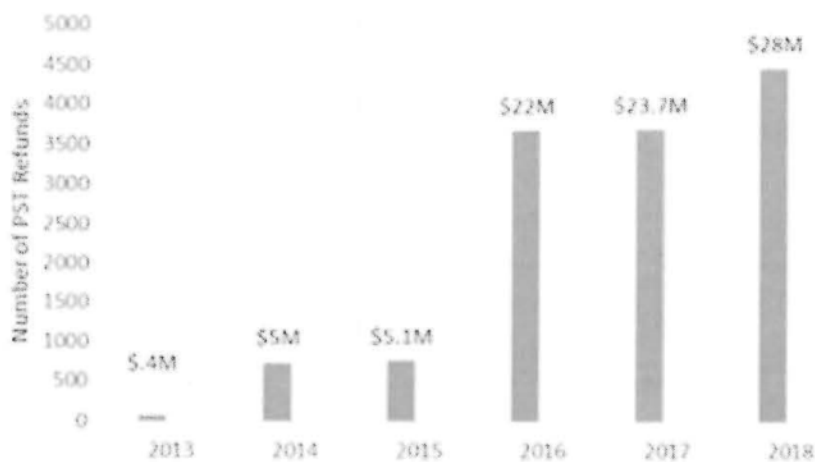
MEDIA RELEASE

**For Immediate Release
May 7, 2019**

BC Liberals failed to act as PST rebates used by money launderers skyrocketed more than 5,000%

A report released today by Dr. Peter German shows that PST rebates for luxury car exports increased from \$400,000 in 2013 to \$22 million in 2016, representing a 5,400 per cent increase in just three years under the BC Liberal watch.

German reports that through the rebate program, "provincial employees identified numerous red flags of money laundering" through luxury car purchases. But it appears the BC Liberals failed to respond to this unprecedented increase.



(Source: German Report, Page 38)

BC NDP MLA Ravi Kahlon:

“Under the BC Liberals, these questionable PST rebates skyrocketed over 5,000 per cent. This was yet another red flag that Andrew Wilkinson and the BC Liberals missed or ignored. Were the BC Liberals warned that this spike was related to money laundering? British Columbians deserve to hear from Andrew Wilkinson and Mike De Jong about what they knew and when they knew it.”

-30-

Media contact: Chelsea Williams 250-953-4992

Cooling, Karen LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: May 7, 2019 3:41 PM
To: Cooling, Karen LBR:EX; Scott, Samantha AG:EX
Cc: Leduc, Danine LBR:EX; Wey, Melody GCPE:EX; Hughes, Trevor LBR:EX
Subject: FYI - Fatal work incident

Sorry to report that we've been informed of a serious workplace incident in Vancouver on Oak Street this afternoon.

Preliminary information suggests that it was caused by high winds that blew a power line onto forklift resulting in one fatality and one injury.

s.13; s.22

A WorkSafeBC investigations team is responding and BC Coroner Service is also involved. No other information at this time.

WorkSafe has had a media enquiry about this and will be saying that they have been notified of a serious workplace incident and have sent safety officers to the scene.

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: May 7, 2019 3:02 PM
To: Miller, Sarah LASS:EX
Cc: Sanford, Donna L GCPE:EX; Copage, Caitlin GCPE:EX
Subject: FW: further ESA questions
Attachments: Questions from the Green Party May 7 Shorter version.docx

Importance: High

Hi Sarah:

I have attached the answers to the questions that we discussed at our meeting on Monday.

With respect to question 5 – there are no changes, our DMO advises that we were both probably thinking about the Temporary Foreign Workers Protection Act where the issue of interest on unpaid claims was included to mirror Section 88 in the ESA.

Let me know if you have any other questions.

Karen

From: Hughes, Trevor LBR:EX
Sent: Tuesday, May 7, 2019 1:49 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: further ESA questions
Importance: High

Karen, see attached prepared by Michael and his team.
T.

From: Cooling, Karen LBR:EX
Sent: May 6, 2019 6:04 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Subject: further ESA questions

Additional clarification of Bill 8 for Greens:

1. Section 12 – can you specify what this means? (modifies Section 22 – credit obligation)
2. Examples of “reasonably sufficient” proof for DV Leave (what do other jurisdictions do?)
3. What about other victims of sexual assault?
4. Section 30 and 31 – What does this actually change in Sections 96 and 97?
5. Which section changes getting interest with amounts owed?

Let me know if you need any clarification on the questions.

K

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Janet Patterson <j.patterson@wcbreview.ca>
Sent: May 7, 2019 11:20 AM
To: Hughes, Trevor LBR:EX
Cc: Wey, Melody GCPE:EX; McCaffrey, Julianne GCPE:EX; Cooling, Karen LBR:EX
Subject: Re: RE: WCB Review 2019

There is an issue with the WAO and it is not the one you mention. However, that is a matter for the Review.

As per my earlier emails, it is important that the Review make participation accessible to individuals if they do not have sufficient resources or abilities available to them, even if after the publicly available WAO and EAO. Again, I have staff who are seconded from the WCAT Registry to provide this support, if required and this assistance is not limited to workers - it is for any participant requiring this assistance. I have also arranged for interpreters who will be available to whoever provides this assistance. In my view, this assistance will likely be required for vulnerable groups (immigrants, disabled, foreign workers) who may contact the Review requesting help (or confusion), especially given the TOR and my reaching out to groups in these communities

I am willing to discuss how to do this but in my view, it is essential that this assistance be provided, in order to ensure that participation in the Review is accessible to these individuals.

Janet

On Tue, 05/07/2019 10:59 AM, "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca> wrote:

First I have heard of issue with accessibility of individuals at the WAO. Perhaps you are referring to concerns about the merit requirement in the WCA that deals with what the WAO is able to provide in specific cases. s.13

s.13

". A worker can call WAO and ask for assistance. If it makes sense in a specific case, great!
Sorry.

From: Janet Patterson <j.patterson@wcbreview.ca>
Sent: May 7, 2019 10:52 AM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>
Subject: Re: RE: WCB Review 2019

I have a concern with this arrangement/wording. There is an ongoing issue on the workers' side with the accessibility of individuals in the WAO. I don't know about the EAO. Leaving a general number or reference to the WAO will be to ignore the service problem that the Review might have to address.

I am open to any arrangement that will provide individualized, prompt and appropriate assistance to individuals who require this help. Perhaps an individual from the WCAT Registry could be designated to offer this assistance to both workers and employers.

Janet

On Mon, 05/06/2019 02:10 PM, "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca> wrote:

s.13

Note: Those requiring help with the questionnaire may contact the Workers' Advisers and Employers' Advisers Offices.

There are issues/concerns about designating specific individuals.

From: Wey, Melody GCPE:EX

Sent: May 6, 2019 2:09 PM

To: Janet Patterson <j.patterson@wcbreview.ca>

Cc: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>

Subject: RE: WCB Review 2019

Janet- I'd like to ask you to please hold off emailing key stakeholders until we have all our communications developed and signed off. We need to put in more work to make sure we're well organized for rolling out the public engagement piece. I am putting together a communications plan for you today so 1) we're all on the same page and 2) there's no surprises for the Minister. Also, I would like locations for the hearings booked before we announce the dates. I know from experience that dates may need to change if you can't secure an appropriate hotel/location on the date of your first choice.

This week- we'll use your content to develop an information bulletin for province wide media, develop web content for a govTogetherBC web page, and draft initial social media (through govTogetherBC Facebook and Twitter accounts).s.13

s.13

Once we go public with the province wide media information bulletin, the web content going live at the same time, and a social media blast – then, you can start emailing key stakeholders directly. At that point, you will have a website you can direct people to for more information.

I hope this isn't discouraging – we need to make sure people here are looped in, and all on the same page before going out.

Many thanks, Melody

Melody Wey

Communications Manager

Ministry of Labour – Government Communications and Public Engagement

250 508-5030

From: Janet Patterson <j.patterson@wcbreview.ca>

Sent: Monday, May 6, 2019 1:50 PM

To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>

Subject: RE: WCB Review 2019

I will. I should also let you know that I have had to remove a paragraph in Bulletin #2 as the Discussion Paper on Duty to Accommodate is not ready to go yet. I attach the revised #2.

Did you have a response about my sending this information out this afternoon to key stakeholders (earlier email)? Thanks

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: May 6, 2019 1:39 PM
To: Janet Patterson <j.patterson@wcbreview.ca>
Subject: RE: WCB Review 2019

I see the locations aren't booked yet- sorry, missed that in your other email. Stay tuned please.

From: Janet Patterson <j.patterson@wcbreview.ca>
Sent: Monday, May 6, 2019 1:22 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: WCB Review 2019

Hi Melody

Would you have any concern about my sending a copy of the information bulletins (#1 and #2) and/or hearing schedule to key stakeholders (BC Fed, Employers' Forum, unaffiliated unions) today? I have already met with many of them and provided most of the information verbally, although the hearing dates would be new information. They are looking to prepare themselves to participate effectively, given the timeline and help with transparency.

Thank you. Janet

Janet K. Patterson
Reviewer
WCB Review 2019

j.patterson@wcbreview.ca

Cooling, Karen LBR:EX

From: Flatman, John MAH:EX
Sent: May 7, 2019 11:15 AM
To: Cooling, Karen LBR:EX; Hourston, Sveah LBR:EX; Wey, Melody GCPE:EX
Cc: Samath, Mayura LBR:EX; Forward, Nicole MAH:EX; Garnier, Jack LBR:EX; FOI Economy Sector MAH:EX; McCaffrey, Julianne GCPE:EX
Subject: LBR Weekly FOI Report - current to May 7
Attachments: LBR - FOI Activity.xlsx

Attached is the current weekly FOI report.

Thank you.

John Flatman

Senior Analyst, FOIPP

Information Management and Strategic Initiatives,
Management Services Division

Ph: 778 698-3505 | e: John.Flatman@gov.bc.ca

*Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology,
the Ministry of Labour, and the Ministry of Tourism, Arts and Culture*

Cooling, Karen LBR:EX

From: FOI Economy Sector MAH:EX
Sent: May 7, 2019 11:02 AM
To: Cooling, Karen LBR:EX
Cc: FOI Economy Sector MAH:EX; White, Joanna MAH:EX; Garnier, Jack LBR:EX; Hourston, Sveah LBR:EX; Samath, Mayura LBR:EX; Leduc, Danine LBR:EX; Lord, Michael JTT:EX
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-92560 (Min Notebook Mar-Apr 2019) : Pls respond by May 14

Categories: FOI

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Scanned images of all pages in all notebooks used by the Minister/Minister of State. (Date Range for Record Search: From 03/01/2019 To 04/30/2019)

Please note:

- This is a cross government request sent to all ministries and the Office of the Premier.
- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Tuesday May 14, 2019**, if possible.

Thank you.

Joshua Galbraith

FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology, the Ministry of Labour, and the Ministry of Tourism, Arts and Culture

Cooling, Karen LBR:EX

From: Janet Patterson <j.patterson@wcbreview.ca>
Sent: May 7, 2019 10:38 AM
To: Hughes, Trevor LBR:EX
Cc: Cooling, Karen LBR:EX; Wey, Melody GCPE:EX
Subject: Re: RE: Hearing Schedule for WCB Review 2019

Thank you Trevor. Would it be possible to make two changes?

- a) one hearing date - Chilliwack on Thursday, June 27 (same time) - instead of Saturday, Jun 22.
- b) one hearing time - in Vancouver on Tuesday, June 25 make the times from 3-9 pm - instead of 5-9 pm.

These will be the only changes.

Also, in the theatre set up, I would like to have a speaker's table as well as a head table. But I can talk to each venue closer to the time. Janet

On Tue, 05/07/2019 10:08 AM, "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca> wrote:

So we are working to book a meeting room in each of the communities below. Trying for union hotels where possible/available. Set up is room with theatre layout – head table then chairs in rows. Basic set up. No coffee/tea service. Will get back to you with an update before end of week on how this is going.

From: Janet Patterson <j.patterson@wcbreview.ca>
Sent: May 6, 2019 12:33 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: Hearing Schedule for WCB Review 2019

Hi Trevor

Thank you for connecting me to Melody. I have now spoken to her and am sending our prepared material, including the attached hearing schedule. She is working to have everything in the public eye by next week.

I was wondering who I should speak to in the Ministry about arranging the hearing rooms for the public hearings. As the web-site is going up next week, we may not know the exact size of room required in each location for a while but I would estimate rooms for 30-40 people would be a good start. Thank you. Janet

Janet K. Patterson
Reviewer
WCB Review 2019

j.patterson@wcbreview.ca

Page 21 of 51

Withheld pursuant to/removed as

DUPLICATE

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: May 6, 2019 7:22 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zdravec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX; Girn, Naveen PREM:EX
Subject: Government House Business for May 7th

Hi all – please see below for the schedule tomorrow. Like always please reach out with any concerns or questions.

TODAY

- Social Development wrapped up their estimates
- Finance and Education will continue their estimates tomorrow

TOMORROW

Main Chamber

Estimates:

- Finance (10 hrs remain)

Little House

Estimates:

- Education (3.5 hrs remain)

Committee of the Whole:

- Bill 18 – Workers Compensation Amendment Act
- Bill 29 – Miscellaneous Statutes Amendment Act

Third House

Estimates:

- Agriculture (5 hrs to remain)
- Mun. Affairs & Housing (if needed)

SCHEDULE

BIG HOUSE/COMMITTEE B (MAIN CHAMBER)		LITTLE HOUSE/COMMITTEE (DOUGLAS FIR ROOM)	
Tuesday May 7	MORNING (11:00am to 12:00pm)	<u>Estimates</u> Finance (11 hrs remain)	<u>Estimates</u> Education (4 hrs remain)

	AFTERNOON (1:30pm to 6:30pm)	<u>Estimates</u> Finance (10 hrs remain) —	<u>Estimates</u> Education (3 hrs remain) <u>Committee of the</u> Bill 18 – Workers' Compensation Bill 29 – Miscellaneous
--	---------------------------------	--	---

Will Maartman
 Sr. Ministerial Assistant | Assistant to the House Leader
 Ministry of Public Safety and Solicitor General
 778-679-4952

Cooling, Karen LBR:EX

From: Hourston, Sveah LBR:EX
Sent: May 6, 2019 2:04 PM
To: Leduc, Danine LBR:EX; Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Cc: Scott, Samantha AG:EX; Zimmerman, Emily LBR:EX; Hughes, Trevor LBR:EX; Blakely, John H LBR:EX; Tanner, Michael A LBR:EX; Lord, Michael JTT:EX; McCaffrey, Julianne GCPE:EX; Wey, Melody GCPE:EX; Talbot, Sarena GCPE:EX; Ayers, Jake LBR:EX
Subject: RE: eBinder - Minister's Briefing Materials - May 7, 2019
Attachments: 57626 - BN Minister - WorkSafeBC 2018 Annual Report.docx

Hi everyone, for tomorrow's briefing please see attached BN referenced on the agenda re Worksafe BC Annual Report (in 4th sub-section).

Thanks!
Sveah

From: Leduc, Danine LBR:EX
Sent: May 3, 2019 5:57 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>
Cc: Scott, Samantha AG:EX <Samantha.Scott@gov.bc.ca>; Zimmerman, Emily LBR:EX <Emily.Zimmerman@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>; Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>; Lord, Michael JTT:EX <Michael.Lord@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Talbot, Sarena GCPE:EX <Sarena.Talbot@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Ayers, Jake LBR:EX <Jake.Ayers@gov.bc.ca>
Subject: eBinder - Minister's Briefing Materials - May 7, 2019

Hi Karen and Michael,

Attached please find the materials for Tuesday's briefing.
Have a great weekend, all!
Thank you,
Danine
250-208-2850

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: May 6, 2019 12:06 PM
To: Meggs, Geoff PREM:EX; Hockin, Amber PREM:EX
Subject: WSBC Sawmill Penalties

As per your request:

Lakeland – the imposed penalty was upheld at the WorkSafeBC Review Division and the matter was filed for appeal and is in process at the Workers' Compensation Appeal Tribunal.

Babine – the penalty was upheld at the Review Division and was filed at WCAT, but the company subsequently withdrew the appeal. The matter is now considered closed at WCAT.

The penalties and associated claims cost levies have been paid in full by both companies.

If you have any further questions, do not hesitate to ask.

Regards,
Karen

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings - Victoria | British Columbia | V8V 1X4
Phone: 250-953-0920 | Email: karen.cooling@gov.bc.ca

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Cooling, Karen LBR:EX

From: Cooling, Karen LBR:EX
Sent: May 6, 2019 12:01 PM
To: Hughes, Trevor LBR:EX
Subject: RE: Sawmill penalties

Thanks!

K

From: Hughes, Trevor LBR:EX
Sent: Monday, May 6, 2019 11:56 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: Sawmill penalties

The penalties and associated claims cost levies have been paid in full by both companies.

From: Hughes, Trevor LBR:EX
Sent: May 6, 2019 11:17 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Sawmill penalties

Lakeland - the imposed penalty was upheld at the WorkSafeBC Review Division and the matter was filed for appeal and is in process at the Workers' Compensation Appeal Tribunal.

- Babine – the penalty was upheld at the Review Division and was filed at WCAT but the company subsequently withdrew the appeal. The matter is now considered closed at WCAT. I am trying to find out if this means the employer has paid the penalty.

T.

Trevor Hughes
Deputy Minister
Ministry of Labour (BC)

Office: (778) 974-2189
Mobile: (250) 508-4273

Cooling, Karen LBR:EX

From: Janet Patterson S.22
Sent: May 4, 2019 12:15 PM
To: Cooling, Karen LBR:EX
Subject: Re: Clarification on TOR for WCB Review.

Hi Karen

The full Terms of Reference have now been publicly released (with approval) and as we move forward, I am getting many and continuing questions about the scope of the Review. I am bringing this to your attention as I think that it is urgent that there be public clarification (by me, with your & DM approval) about the scope and answering these fully at this stage is very important to the credibility of the consultation process. So my 2 questions are:

1. Can you confirm that the GBA+ lens is to affect policies and practices going forward (and can I put this clarification in writing); and

s.13

If you like, I can draft the paragraph for you. Thanks. Let me know. Janet

Thanks Karen.

On Thu, Apr 25, 2019 at 6:25 AM Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:
My understanding is that it is on a go forward basis only. Will confirm today.

K

Sent from my BlackBerry — the most secure mobile device

From:s.22

Sent: April 24, 2019 4:55 PM

To: Karen.Cooling@gov.bc.ca

Subject: Clarification on TOR for WCB Review.

Hi Karen. On Friday, I am meeting with the Employers' Forum. If possible, could we have a chat about the GBA+ requirement in the TOR? I am getting a lot of questions about how broad it is.

Thank you. J.

PS. As you can see,s.13

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: May 3, 2019 6:03 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zadavec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX; Girn, Naveen PREM:EX
Subject: Government House Business for May 6th

Hi all,

Please see below for Monday's schedule – we will be debating estimates in all three houses. I've also included a look at the full week below that.

Please reach out if you have questions or concerns – W

Remember times are approximate and items are subject to move/change

		BIG HOUSE/COMMITTEE B (MAIN CHAMBER)	LITTLE HOUSE/COMMITTEE A (DOUGLAS FIR ROOM)	THIRD HOUSE / COMMITTEE (BIRCH ROOM)
Monday May 6	MORNING (10:00am to 12:00pm)	Private Members' Business	<i>No meeting</i>	<i>No meeting</i>
	AFTERNOON (2:30pm to 6:30pm)	<u>Estimates</u> Finance (15 hrs remain)	<u>Estimates</u> Education (7 hrs remain)	<u>Estimates</u> Social Dev. (2 hrs remain) Agriculture (7 hrs remain)

Monday	Tuesday	Wednesday	Thursday
6	7	8	9
<u>MAIN CHAMBER</u> Finance (15 hrs remain)	<u>MAIN CHAMBER</u> Finance (11 hrs remain)	<u>MAIN CHAMBER</u> Finance (5 hrs remain)	<u>MAIN CHAMBER</u> 2 nd Readings

<u>LITTLE HOUSE</u> Education (8 hrs remain)	<u>LITTLE HOUSE</u> Education (4 hrs remain) Committee of the Whole	<u>LITTLE HOUSE</u> Committee of the Whole	<u>LITTLE HOUSE</u> Mun. Affairs & Housing (7 hrs remain)
<u>THIRD HOUSE</u> Social Dev. (2 hrs remain) Agriculture (8 hrs remain)	<u>THIRD HOUSE</u> Agriculture (6 hrs remain)	<u>THIRD HOUSE</u> Energy & Mines (7.5 hrs remain)	<u>THIRD HOUSE</u> Energy & Mines (3 hrs remain)
Debate Time – 4hrs	Debate Time – 6hrs	Debate Time – 4.5hrs	Debate Time – 5.5hrs

Will Maartman
Sr. Ministerial Assistant | Assistant to the House Leader
Ministry of Public Safety and Solicitor General
778-679-4952

Cooling, Karen LBR:EX

From: Leduc, Danine LBR:EX
Sent: May 3, 2019 5:57 PM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Cc: Scott, Samantha AG:EX; Zimmerman, Emily LBR:EX; Hughes, Trevor LBR:EX; Blakely, John H LBR:EX; Tanner, Michael A LBR:EX; Lord, Michael JTT:EX; McCaffrey, Julianne GCPE:EX; Wey, Melody GCPE:EX; Talbot, Sarena GCPE:EX; Hourston, Sveah LBR:EX; Ayers, Jake LBR:EX
Subject: eBinder - Minister's Briefing Materials - May 7, 2019
Attachments: eBinder_Minister's Briefing Materials_May 7 2019.pdf

Hi Karen and Michael,

Attached please find the materials for Tuesday's briefing.

Have a great weekend, all!

Thank you,

Danine

250-208-2850

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Cooling, Karen LBR:EX

From: Wey, Melody GCPE:EX
Sent: May 3, 2019 3:08 PM
To: Cooling, Karen LBR:EX
Cc: Scott, Samantha AG:EX; McCaffrey, Julianne GCPE:EX
Subject: Report of a fatality in PG

Fyi-

From: Fitzsimmons, Craig <Craig.Fitzsimmons@worksafebc.com>
Sent: Friday, May 3, 2019 3:03 PM
To: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>;
Watson, Andy PSSG:EX <Andy.Watson@gov.bc.ca>
Subject: FYI: Report of a fatality in PG

Sorry for bad news on a Friday afternoon. Just received a preliminary (unconfirmed) report that s.22
s.22 The incident took place at a
worksite in Prince George and we were notified by the RCMP at 2:30pm.

We have assigned a safety officer.

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: May 3, 2019 2:49 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zadravec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX; Girn, Naveen PREM:EX
Subject: Government House Business Update

Hi all,

Please see below for the state of play in the House regarding **Bills and Estimates**. I will send the government house schedule for Monday and the rest of the week shortly.

BILLS:

2ND READING:

- Bill 8 – Employment Standards Amendment Act
- Bill 15 – Agricultural Land Commission Amendment Act
- Bill 30 – Labour Relations Code Amendment Act
- Bill 31 – Police Amendment Act
- Bill 32 – Protected Areas of British Columbia Amendment Act (No. 2)

COMMITTEE:

- Bill 7 – Business Practices and Consumer Protection Amendment Act
- Bill 11 – Civil Forfeiture Amendment Act
- Bill 13 – Community Safety Amendment Act
- Bill 14 – Heritage Conservation Amendment Act
- Bill 16 – Protected Areas of British Columbia Amendment Act
- Bill 17 – Environmental Management Amendment Act
- Bill 18 – Workers Compensation Amendment Act
- Bill 19 – Energy Statutes Amendment Act,
- Bill 20 – Medicare Protection Amendment Act
- Bill 21 – Forest and Range Practices Amendment Act
- Bill 22 – Forest Amendment Act
- Bill 23 – Land Owner Transparency Act
- Bill 24 – Business Corporations Amendment Act
- Bill 25 – Coastal Ferry Amendment Act

- Bill 26 – Financial Services Authority Act
- Bill 27 – Ticket Sales Act
- Bill 28 – Zero-Emission Vehicles Act
- Bill 29 – Miscellaneous Statutes Amendment Act
- M209 – Business Corporations Amendment Act (No. 2)

ESTIMATES:

NEXT WEEK:

- Finance (approx. 15 hrs)
- Social Development (approx. 2 hours)
- Education (approx. 8 hrs)
- Agriculture (approx. 8hrs)
- Energy & Mines (approx. 7.5 hrs)
- Mun. Affairs & Housing (approx. 6.5 hrs)

STILL TO BE SCHEDULED:

- Health
- Attorney General
- Public Safety & Solicitor General
- Executive Council

Will Maartman
 Sr. Ministerial Assistant | Assistant to the House Leader
 Ministry of Public Safety and Solicitor General
 778-679-4952

Cooling, Karen LBR:EX

From: FOI Economy Sector MAH:EX
Sent: May 3, 2019 11:54 AM
To: Cooling, Karen LBR:EX
Cc: Garnier, Jack LBR:EX; FOI Economy Sector MAH:EX
Subject: FOR REVIEW, COMMENTS AND APPROVAL: LBR-2019-91399 (Msgs Sent from MO AC - July 2018) - 48 pgs - Response due by: Wednesday, May 8th
Attachments: Approval Slip.pdf; Redline 91399.pdf

Please send approval/comments to FOI.Inbox@gov.bc.ca by **Wednesday, May 8, 2019**, if possible.

Please Note:

- Records for processing were received from the MO. No specified harms were noted.
- Once the MO has responded, we will send to the DM and then to ADM Lord for final Delegated Head approval.
- This request will be published on Open Information. The legislated due date is May 15, 2019.

Thank you,

Julie Davidson

Manager, Information Management and Strategic Initiatives

Management Services Division

T: (778) 698-3508 / E: Julie.Davidson@gov.bc.ca

Cooling, Karen LBR:EX

From: Meggs, Geoff PREM:EX
Sent: May 2, 2019 5:09 PM
To: Cooling, Karen LBR:EX
Subject: Fwd: Introduction

Fyi

Sent from my iPhone

Begin forwarded message:

From: "Meggs, Geoff PREM:EX" <Geoff.Meggs@gov.bc.ca>
Date: May 2, 2019 at 5:06:58 PM PDT
To: "Erickson, Brian WCB:EX" <Brian.Erickson@worksafebc.com>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "McConnachie, Joanne WCB:EX" <Joanne.McConnachie@worksafebc.com>
Subject: Re: Introduction

Many thanks, Brian, much appreciated and s.22

Geoff

Sent from my iPhone

On May 2, 2019, at 3:38 PM, Erickson, Brian <Brian.Erickson@worksafebc.com> wrote:

Hello Geoff and Trevor,

I've consulted with all of our folks that I could get in contact with, and it doesn't appear that this particular proposal from Wolfgang has come our direction previously.

s.13

One specific aspect of the proposal, student scholarship support, was brought to us separately, and we're currently funding a pilot program with PCU in this area.

Having said all of that, the remainder of the proposal hasn't been formally directed to us previously, that any of the folks that I've talked to are aware, so if you'd like to suggest to Wolfgang that he speak to us directly about it, you could certainly do that. We would put it through our normal and formal review process s.13

s.13

I'm happy to discuss any of the above, at your convenience. (If today, as I'm
s.22 Or, if after today, Joanne McConnachie
can assist with or direct any questions which may arise over the next two
weeks.)

thanks, Brian

Brian Erickson

Interim President and CEO, and
Chief Financial Officer and Senior Vice President | 604.329.7028
WorkSafeBC
6951 Westminster Hwy, Richmond, BC
worksafebc.com

From: Hughes, Trevor LBR:EX [<mailto:Trevor.Hughes@gov.bc.ca>]
Sent: Thursday, May 02, 2019 9:55 AM
To: Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>; Erickson, Brian
<Brian.Erickson@worksafebc.com>
Subject: Introduction
Importance: High

Geoff, may I introduce you to Brian Erickson, interim CEO at WorkSafeBC
(base position is CFO and Senior VP). He is happy to have a chat with
you today –after today's.22 . He may
have someone else follow-up with you after your call's.22

Brian's cell is s.22 and he is expecting your call.

Thanks to you both.
T.

--
Trevor Hughes
Deputy Minister
Ministry of Labour (BC)

Office: (778) 974-2189
Mobile: (250) 508-4273

Since 1917, WorkSafeBC has helped to improve the health and safety of British
Columbians in the workplace. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and

YouTube for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

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<Scan_20190502.pdf>

Cooling, Karen LBR:EX

From: Hughes, Trevor LBR:EX
Sent: May 2, 2019 3:47 PM
To: 'Helesia FirstCallBC'
Cc: Tanner, Michael A LBR:EX; Hourston, Sveah LBR:EX; Cooling, Karen LBR:EX
Subject: RE: Contact Information Needed

Importance: High

Helesia – with many thanks to Michael, here is what he has put together in answer to your questions. We hope this is helpful.

T.

Here are our questions:

- 1) We are interested in how the permit system for child performers will work. This is what we're reading/interpreting:
 - a. Hiring all under 14s will require a permit.
 - b. Hiring 14 – 15 year-old for work that is not on the prescribed list will require a permit.
 - c. Currently, 12 and under require a permit in the entertainment industry.

Q: Does this raise the permit age for the entertainment industry or will there be no permit required for 12 and up in entertainment?

RESPONSE: Under the Employment Standards Regulation, children under 15 currently require written parental or guardian permission to work in the recorded and live entertainment industries but they do NOT require a permit from the Director. This includes children under 12. Bill 8 does not affect this regulation, and so there will continue to be no permit requirement for children under 15 (or under 12) in the recorded and live entertainment sectors. [Note: the regulation prohibits the employment of children under 15 days old in the recorded entertainment sector, and the permit exclusion only applies to children from age 4 to under 15 in the live entertainment sector.]

- 2) In addition to permissible tasks/jobs, will the regulations also prescribe, in the non-permitted employment of 14-15 year-olds, the maximum number of hours in a day and week and the time of day those work hours can occur?

RESPONSE: The Employment Standards Regulation (Part 7.1, Division 1, section 45.3) currently sets limitations on the hours of work that employers can require or allow a child aged 12 to less than 15 to work. Bill 8 does not impact this regulation. No decisions have been made on whether the existing regulation should be reviewed. The relevant portion of the regulation is provided at the bottom of this email.

- 3) We see a CBC story that suggests there is already a 'list' of allowed occupations like agriculture, babysitting and newspaper delivery. I assume this is a 'list' the reporter created and not from a Ministry document?

RESPONSE: You are correct that government has not yet established the list of "light work" for children aged 14 and 15 years. The references to babysitting and newspaper delivery would reflect the fact that sitters working in private residences, and primary and secondary students who work as newspaper carriers for 15 hours a week or less, are excluded from the Employment Standards Act. Bill 8 does not affect these exclusions, such that children will continue to be able to babysit and deliver newspapers. With respect to the reference to agriculture, it may reflect statements from the Ministers of Labour and Agriculture that the changes in Bill 9 are about keeping children safe while ensuring that young people can continue to have the opportunity to help out on the family farm. As with other sectors, the

designation of “light work” and “hazardous work” for the employment of children in the agriculture sector is still to be determined.

- 4) On that note, we also assume that the regulations will have to include a definition of an employment relationship in order to exclude things like babysitting which currently begins after 12 (this coincides with the minimum age recommended by the Canada Safety Council).

RESPONSE: The ministry does not anticipate that a definition of employment relationship will be required. As indicated in the response above, there is an explicit exclusion for sitters in a private residence under the Act and so the new child permit requirements will not apply to babysitters.

- 5) Also, we wondering if you will be consulting on the development of regulations. We would be happy to participate and can reach out to our member agencies as well. We think it's important to include the experiences of youth who have had recent work experience in BC.

RESPONSE: The ministry intends to consult on the development of the regulations and will absolutely involve First Call in the consultations.

Part 7.1 — Conditions of Employment for Children

Division 1 — Children Generally

Application

45.1 This Division establishes conditions of employment for children 12 to less than 15 years of age but does not apply in respect of the employment of those children to whom Division 2 or 3 applies.

[en. B.C. Reg. 431/2003; am. B.C. Reg. 146/2012, Sch. 1, s. 1.]

Exclusions from the Act

45.2 Section 37 of the Act does not apply to children in respect of whom this Division applies.

[en. B.C. Reg. 431/2003.]

Limits on working hours

45.3 (1) In this section, “**school day**” means, in relation to a child, a day on which the child's school is in session.

(2) An employer of a child must not require or allow the child to work on a school day at a time when the child is scheduled to attend.

(3) An employer of a child must not require or allow the child to work
(a) more than 4 hours on a school day,

- (b) more than 7 hours on a day that is not a school day, unless the employer receives prior written approval from the director,
- (c) more than 20 hours in a week that has 5 school days, and
- (d) in any case, more than 35 hours in a week.

[en. B.C. Reg. 431/2003.]

Adult supervision required

45.4 An employer of a child must ensure that the child works only under the direct and immediate supervision of a person who has reached 19 years of age.

From: Helesia FirstCallBC <helesia@firstcallbc.org>
Sent: May 2, 2019 1:07 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Cc: Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>
Subject: RE: Contact Information Needed

Hi Trevor and Michael:
Thanks for the quick reply.

Here are our questions:

- 1) We are interested in how the permit system for child performers will work. This is what we're reading/interpreting:
 - a. Hiring all under 14s will require a permit.
 - b. Hiring 14 – 15 year-old for work that is not on the prescribed list will require a permit.
 - c. Currently, 12 and under require a permit in the entertainment industry.

Q: Does this raise the permit age for the entertainment industry or will there be no permit required for 12 and up in entertainment?
- 2) In addition to permissible tasks/jobs, will the regulations also prescribe, in the non-permitted employment of 14-15 year-olds, the maximum number of hours in a day and week and the time of day those work hours can occur?
- 3) We see a CBC story that suggests there is already a 'list' of allowed occupations like agriculture, babysitting and newspaper delivery. I assume this is a 'list' the reporter created and not from a Ministry document?
- 4) On that note, we also assume that the regulations will have to include a definition of an employment relationship in order to exclude things like babysitting which currently begins after 12 (this coincides with the minimum age recommended by the Canada Safety Council).
- 5) Also, we wondering if you will be consulting on the development of regulations. We would be happy to participate and can reach out to our member agencies as well. We think it's important to include the experiences of youth who have had recent work experience in BC.

Thanks for your attention to this.

Helesia Luke

Communications and Development Coordinator
First Call: BC Child and Youth Advocacy Coalition

Please note we have moved!

Our new address is #322-312 Main Street, Vancouver, BC, V6A 2T2

604-709-6970 (desk)
778-858-0553 (cell)
helesia@firstcallbc.org
www.firstcallbc.org



Situated on the ancestral, traditional and unceded territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and selilwítlh (Tsleil-waututh) Nations.

From: Hughes, Trevor LBR:EX [<mailto:Trevor.Hughes@gov.bc.ca>]
Sent: May-02-19 11:46 AM
To: Helesia FirstCallBC <helesia@firstcallbc.org>
Cc: Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>
Subject: FW: Contact Information Needed
Importance: High

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Hi Helesia – nice of you to join us Monday for the announcement. Your note below was passed on to me. The Ministry is happy to assist – I have copied our Director of Policy and Legislation, Michael Tanner. If you would like to email us both back your questions, we will work on figuring out a response – by phone or email.

Thanks.

T.

--
Trevor Hughes
Deputy Minister
Ministry of Labour (BC)

Office: (778) 974-2189
Mobile: (250) 508-4273

From: Helesia FirstCallBC <helesia@firstcallbc.org>

Sent: May 2, 2019 10:37 AM

To: Cheevers, Michael LBR:EX <Michael.Cheevers@gov.bc.ca>; Finn, Heather GCPE:EX <Heather.Finn@gov.bc.ca>

Subject: Contact Information Needed

Importance: High

Hi Mike and Heather:

We have a few questions related to the Employment Standards Act Bill 8.

Can you please put me in touch with the policy lead at the Ministry. I am sorry to say I did not catch his name.

He was sitting to the right of Trevor at the briefing in Vancouver last week.

I need to clarify a few points before we launch communications materials for our members.

Thanks!

Helesia Luke

Communications and Development Coordinator

First Call: BC Child and Youth Advocacy Coalition

Please note we have moved!

Our new address is #322-312 Main Street, Vancouver, BC, V6A 2T2

604-709-6970 (desk)

778-858-0553 (cell)

helesia@firstcallbc.org

www.firstcallbc.org



Situated on the ancestral, traditional and unceded territories of the x̱məθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and sel̓ilwílh (Tseil-waututh) Nations.

Cooling, Karen LBR:EX

From: Laird, Patricia FIN:EX
Sent: May 2, 2019 11:08 AM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Cc: Garnier, Jack LBR:EX
Subject: MINISTER'S FY20 APRIL REDLINED MONTHLY TRANSACTIONS FOR REVIEW
Attachments: Redlined APRIL BAINS, HARRY.pdf

To: Ministerial Assistant
Administrative Co-ordinator

Enclosed please find the Minister's monthly transactions that have been redacted to remove items that require severing. If you hover over the text that shows the redaction with a red box around it, you will see why that information is being redacted. Please review the file for accuracy. If there is an item that you feel should be redacted please contact me via email by the 22nd day of the month for resolution/correction. If there are no edits to be made, we do not require a response at this time.

Please share the package with your GCPE contact within 1 business day.

This email is a preliminary copy and approval will be required for the Quarterly release which will include this month and other months in the quarter.

Thank you and please give me a call if you have any questions.

Best regards,

Pat

Pat Laird
Ministry of Finance
Corporate Services Division
Executive Financial Clerk
Phone: 778 698-8590

Cooling, Karen LBR:EX

From: Virk, Rajmeet <Rajmeet.Virk@leg.bc.ca>
Sent: May 2, 2019 9:05 AM
To: LP Executive Assistants; LP Executive Assistants; LeGuilloux, Marg GCPE:EX; LP Administrative Coordinators; LP Ministerial Assistants; McAndrews, Caroline GCPE:EX; NDP Caucus Staff; NDP Constituency Assistants; NDP MLAs - PRIVATE & Exec Director; LP Senior Ministerial Assistants
Subject: House Schedule - Thursday, May 2nd AM

House Schedule May 2nd, 2019, Thursday 4th Session, 41st Parliament Morning

Section B, Chamber of the Assembly

Routine Business

10 AM – 11 AM

Prayer – Liberal

Introductions

Introduction to Bill 32 – Protected Areas of British Columbia Amendment Act (No.2), 2019, Minister Heyman

Ministerial Statements

Minister Robinson Holocaust Memorial

2 Minute Statements

Liberal

Ravi Kahlon Holocaust Memorial

Liberal

Anne Kang Vancouver Asahi 100th Anniversary

Liberal

Sheila Malcolmson Jeff Lott

QP

Orders of the Day

11 AM – 12 PM

Second Reading, Bill 16 – Protected Areas of British Columbia Amendment Act, 2019, Minister Heyman

Liberal critic

Green

Liberal tbc

Big House Chair Schedule

10:00am – 11:00am – Speaker Plecas

11:00am – 12:00pm – Deputy Speaker Chouhan

(10:00 am to 11:00 am) ALL Members

(11:00 am to 12:00 pm) Adrian Dix, Harry Bains, Jagrup Brar, Mable Elmore, Rachna Singh

Big House adjourns at noon

Section A, Douglas Fir Room 226

11 AM - 12 PM

Estimates

Ministry of Tourism, Arts and Culture, Minister Beare (*approx. 1.5hrs remain*)

Little House Chair Schedule

11:00am – 12:00pm – Nic Simons

(11:00 am to 12:00 pm) George Chow, Melanie Mark, Mike Farnworth, Nicholas Simons, Shane Simpson

Little House adjourns at noon

Section C, Birch Room 339

11 AM - 12 PM

Estimates

Ministry of Mental Health and Addictions, Minister Darcy (*approx. 1.5hrs remain*)

Third House Chair Schedule

11:00am – 12:00pm – Bowinn Ma

(11:00 am to 12:00 pm) Bowinn Ma, Carole James, Jennifer Rice, Judy Darcy, Scott Fraser

Third House adjourns at noon

Cooling, Karen LBR:EX

From: Virk, Rajmeet <Rajmeet.Virk@leg.bc.ca>
Sent: May 2, 2019 7:58 AM
To: LP Administrative Coordinators; LP Support Staff; LP Ministerial Assistants; LP Senior Ministerial Assistants; LP Executive Assistants
Subject: Canvassing for Speakers to Bills 16, 22, 30, 31, 17
Attachments: QA_Protected Areas BC Amendment Act.docx; Bill 16 - Protected Areas of British Columbia Amendment Act, 2019.pdf; KM_Forest Act_April 11.docx; QA_Forest Act_April 11.docx; 2019FLNR0067-000623.pdf; Bill 22 - Forest Amendment Act, 2019.pdf; QA - LRC amendments - April 29 2019 FINAL.docx; TAB 2 - First Reading Notes - Labour Code 2019.docx; Bill 30 - Labour Relations Code Amendment Act, 2019 .pdf; MLA KIT - LRC amendments spring 2019 - Apr 29 2019 FINAL.docx; Police Amendment Act QA.docx; 2019AG0039-000814.pdf; Bill 31 - Police Amendment Act, 2019 .pdf; QA_Bill 17 Conservation Officer Services Expanded Authorities_.docx; QA_Bill 17 Environmental Management Act Amendments.docx; Bill 17 - Environmental Management Amendment Act, 2019.pdf

Importance: High

Hi all,

I have attached background materials for Bills up for Second Reading today. Please let me know if your Member would like to speak to any of the following:

Bill 16 – Protected Areas of British Columbia Amendment Act, 2019, Minister Heyman
Bill 22 – Forest Amendment Act, 2019, Minister Donaldson (cont.)
Bill 30 – Labour Relations Code Amendment Act, 2019, Minister Bains
Bill 31 – Police Amendment Act, 2019, Attorney General Eby
Bill 17 – Environmental Management Amendment Act, 2019, Minister Heyman

Rajmeet Virk | Government Whip & Deputy Whip's Assistant | New Democrat BC Government Caucus
T: 250-953-4741 | **F:** 250-387-4680
rajmeet.virk@leg.bc.ca | www.bcndpcaucus.ca

Cooling, Karen LBR:EX

From: Maartman, William PSSG:EX
Sent: May 1, 2019 7:13 PM
To: LP Ministerial Assistants; LP Senior Ministerial Assistants; Aaron, Sage PREM:EX; Moran, Roseanne LASS:EX; Gibbs, Robb GCPE:EX; Parte, Maura PSA:EX; Meggs, Geoff PREM:EX; Sanford, Donna L GCPE:EX; Kristianson, Eric PREM:EX; Nash, Amber PREM:EX; Machell, Aileen GCPE:EX; Canitz, Shelley L PREM:EX; May, Ed LASS:EX; Chandra Herbert.MLA, Spencer LASS:EX; Scambler, Teresa LASS:EX; Connor, Tamara LASS:EX; Kang, Gurbrinder LASS:EX; Madevon, Solenn LASS:EX; Virk, Rajmeet LASS:EX; Wall, Selina LASS:EX; Dewar, Bob PREM:EX; Copage, Caitlin GCPE:EX; LP Administrative Coordinators; Wright, Don J. PREM:EX; Scott, Heidi LASS:EX; Howlett, Tim GCPE:EX; Machell, Aileen GCPE:EX; Holmwood, Jen PREM:EX; Geary, Vanessa PREM:EX; LP Support Staff; Oreck, Mira PREM:EX; Viaud, Chantille MCF:EX; Scott, Samantha AG:EX; Giuliano, Angela LASS:EX; Scott, Samantha AG:EX; Hockin, Amber PREM:EX; Bain, Don PREM:EX; Zaharia, Sarah FIN:EX; Zadravec, Don GCPE:EX; LeGuilloux, Marg GCPE:EX; Hannah, Matt LASS:EX; McConnell, Sheena PREM:EX; Iliffe, Liam GCPE:EX; Smith, George PREM:EX; Yano, Brady FIN:EX
Subject: Government House Business for May 2

Hi all,

See below for the run down of the day and what's happening in the house tomorrow. Please call, text or email with any questions or concerns. W

Today:

We wrapped 2nd reading on the following bills and they will move to committee stage over the next two weeks:

- Bill 23 – Land Owner Transparency Act, 2019
- Bill 13 – Community Safety Amendment Act, 2019
- Bill 24 – Business Corporations Amendment Act, 2019
- Bill 26 – Financial Services Authority Act, 2019

Bill 22 – Forest Amendment Act – will continue 2nd reading debate tomorrow

Tomorrow:

MAIN CHAMBER:

Second Reading

Bill 16 – Protected Areas of British Columbia Act, 2019
Bill 22 – Forest Amendment Act, 2019 (cont.)
Bill 08 – Labour Relations Code Amendment Act, 2019
Bill 31 – Police Amendment Act, 2019
Bill 17 – Environmental Management Act, 2019

LITTLE HOUSE:

Estimates

Tourism (1.5hrs remain)
Education (10.5hrs remain)

THIRD HOUSE:

Estimates

Mental Health (1.5hrs remain)

Social Development (4hrs remain)

BIG HOUSE/COMMITTEE B (MAIN CHAMBER)			LITTLE HOUSE/CO (DOUGLAS FIR)
Thursday May 2	MORNING (11:00am to 12:00pm)	<u>Second Reading</u> Bill 16 – Protected Areas of British Columbia Act, 2019	<u>Estimates</u> Tourism (1.5hrs remain)
	AFTERNOON (1:30pm to 6:00pm)	<u>Second Reading</u> Bill 16 – Protected Areas of British Columbia Act, 2019 Bill 22 – Forest Amendment Act, 2019 (cont.) Bill 08 – Labour Relations Code Amendment Act, 2019 Bill 31 – Police Amendment Act, 2019 Bill 17 – Environmental Management Act, 2019	<u>Estimates</u> Education (10.5 hrs remain)

Will Maartman

Sr. Ministerial Assistant | Assistant to the House Leader

Ministry of Public Safety and Solicitor General

778-679-4952

Cooling, Karen LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: May 1, 2019 2:37 PM
To: Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX
Cc: Scott, Samantha AG:EX; Leduc, Danine LBR:EX; Wey, Melody GCPE:EX
Subject: FYI - Forestry deaths

I looked into a weekend fatality for Emily and provided the following:

- WorkSafe said the logging related death in Port Hardy (Holberg) happened about 2:30 pm on Sunday.
- They sent an officer from their Prevention Field Services and Serious Injury teams.
- I also checked in with the BC Coroners Service and they report that they sent their North Island Coroner to the scene and are investigating.
- s.13; s.22
- They won't have more information until the investigation is complete, which will take some time.

I want to flag that we have had 6 fatalities in forestry sector - one natural (so unrelated to the workplace), the one this weekend on the North Island, the one earlier this month in Kitimat and then three others.

Cooling, Karen LBR:EX

From: Virk, Rajmeet <Rajmeet.Virk@leg.bc.ca>
Sent: May 1, 2019 8:13 AM
To: LP Administrative Coordinators; LP Executive Assistants; LP Ministerial Assistants; LP Senior Ministerial Assistants; LP Support Staff
Subject: Canvassing for Speakers for Bills 23, 13, 24, 22 and 26
Attachments: IN_LOTA_BCA_2April19_FINAL.doc; QA_LOTA_BCA_2April19_FINAL.docx; Bill 23 - Land Owner Transparency Act.pdf; FS_Beneficial_Ownership_2April19_FINAL - Copy.docx; IN_LOTA_BCA_2April19_FINAL - Copy.doc; NR - Police - Community Safety Act FINAL.pdf; QA - Police - Community Safety Act - FINALAM.doc; Bill 13 - Community Safety Amendment Act, 2019.pdf; Bill 24 - Business Corporations Amendment Act, 2019.pdf; Bill 22 - Forest Amendment Act, 2019.pdf; KM_Forest Act_April 11.docx; QA_Forest Act_April 11.docx; 2019FLNR0067-000623.pdf; IN_Financial_Services_Authority_Act_4April19_draft5.doc; Legislation_Web_Financial_Services_Authority_draft1.docx; QA_Financial_Services_Authority_4April19_draft6.docx; Bill 26 - Financial Services Authority Act - 2019.pdf

Importance: High

Hi all,

I have attached background materials for Bills up for Second Reading today in PM sitting. Please let me know if your Member would like to speak to any of the following:

Bill 23 – Land Owner Transparency Act, 2019, Minister James, cont'd
Bill 13 – Community Safety Amendment Act, 2019, Minister Farnworth
Bill 24 – Business Corporations Amendments Act, 2019, Minister James
Bill 22 – Forest Amendment Act, 2019, Minister Donaldson
Bill 26 – Financial Services Authority Act, 2019, Minister James

Rajmeet Virk | Government Whip & Deputy Whip's Assistant | New Democrat BC Government Caucus
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