



Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Thursday, July 4, 2019 1:22 PM
To: Cooling, Karen LBR:EX
Subject: Fwd: CHNL: Stone - Community Benefits Agreement 

We should forward these types to Sigurson

Sent from my iPhone

Begin forwarded message:

From: <tno@gov.bc.ca>
Date: July 4, 2019 at 12:02:09 PM PDT
To: Undisclosed recipients;;
Subject: CHNL: Stone - Community Benefits Agreement 

CHNL (Kamloops)

04-Jul-2019 11:30

Copyright

TNO...

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Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 2, 2019 2:00 PM
To: Cooling, Karen LBR:EX; Scott, Samantha LBR:EX
Subject: Fwd: Regards to possible participation in review of WorkSafeBC

Sent from my iPhone

Begin forwarded message:

From: S.22 >
Date: July 2, 2019 at 11:56:59 AM PDT
To: "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>
Subject: Fw: Regards to possible participation in review of WorkSafeBC

Sent from my LG Mobile

----- Original message-----

From: S.22
Date: Thu, Jun 27, 2019 2:11 PM
To: Harry.Bains@gov.bc.ca;
Cc:
Subject: Regards to possible participation in review of WorkSafeBC

Dear Minister Bains, S.22 . I was wondering if/how I could participate in the review of WorkSafeBC. In particular how a worker can actually get WorkSafeBC to enforce Decisions that have come about as a result of much time and effort. Also; I believe that it is unfair that WorkSafeBC refuses to do investigations if LRB already has an investigation...eg parallel investigation. Thank You for your time and attention. S.22

Sent from my LG Mobile

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 9, 2019 12:38 PM
To: Cooling, Karen LBR:EX
Subject: Re: Hello again

Please do, we^{s.13} and suggest her to speak to Paterson

Sent from my iPhone

On Jul 9, 2019, at 8:39 AM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

I think we should refer her to Patterson.

K

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Harry.Bains@gov.bc.ca
Sent: July 9, 2019 8:07 AM
To: Karen.Cooling@gov.bc.ca
Subject: Fwd: Hello again

I think we should refer her to Paterson and perhaps a call from you would help, what do you think?

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: July 8, 2019 at 10:14:53 AM MST
To: Harry.Bains@gov.bc.ca
Subject: Hello again

Dear Minister

I wrote few emails to you previously and I'm still hoping to hear from you.

I believe that you are a compassionate, kind and hard working man and also very intelligent and that is how you end up to be a minister.

You were chosen because people believed in you just as I believe that you you will connect with me.

I know that you are on daily basis taking care of big and amazing matters to change our country to be a better place.

I just want to ask you if in all that very important things you do if you could find time to see me and I was able present my case to you .

s.22
s.22

s.22

s.22

~
Is time that you and me see each other to discuss that .
I can meet you in Victoria or we can meet in Richmond quarters of WSBC .
Please chose the place and time, s.22
I'm looking forward to see you soon.
Thank you for being a Minister who take care of big matters and citizen matters like me.
Cheers

s.22

Sent from my iPhone

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 9, 2019 1:20 PM
To: Sangha, Jasmeet LASS:EX
Subject: Fwd: Save the Date August 10 Trilogy Houses BBQ

Sent from my iPhone

Begin forwarded message:

From: "Susan Sanderson ED"
<susansanderson.realisticsuccess@shaw.ca>
Date: June 30, 2019 at 8:52:02 AM MST
To: "'Judy'" <Judy.Darcy.MLA@leg.bc.ca>, "'Shane SDPR:EX'"
<Shane.Simpson@gov.bc.ca>, "'Selina MAH:EX'"
<Selina.Robinson@gov.bc.ca>, "Harry Bains" s.22
"'Harry LBR:EX'" <Harry.Bains@gov.bc.ca>, "Bruce Ralston"
s.22 >, "'Bruce JTT:EX'"
<Bruce.Ralston@gov.bc.ca>, "'Jinny'" <Jinny.Sims.MLA@leg.bc.ca>,
"'Jagrup'" <Jagrup.Brar.MLA@leg.bc.ca>, "'Rachna'"
<Rachna.Singh.MLA@leg.bc.ca>, "'Garry'"
<Garry.Begg.MLA@leg.bc.ca>
Subject: Save the Date August 10 Trilogy Houses BBQ

Hello:

Save the date for August 10, 2019 for the annual Trilogy Houses BBQ. Speeches and Introductions 4:15.
13516 80th Avenue
Surrey, BC

Warm Regards,

Susan Sanderson, Executive Director
The Realistic Success Recovery Society
Cell: 778-836-6504

Operators of the Trilogy Houses *From Desperation to Hope & Healing*
Continuing the Legacy of Co-Founder Gary T. Robinson
Registered by BC Ministry of Health – Assisted Living Registry
Member Surrey Homelessness & Housing Task Force and Recovery Council of BC
Web: www.therecoveryociety.com Facebook: <https://www.facebook.com/trilogy.houses>
Shaw TV Documentary on Trilogy Houses: <http://youtu.be/v9UPXa07bgl>
UFCW1518

Copyright

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Thursday, July 11, 2019 10:35 AM
To: s.17
Subject: Fwd: OIC

Sent from my iPhone

Begin forwarded message:

From: "Harder, Derrick AG:EX" <Derrick.Harder@gov.bc.ca>
Date: July 11, 2019 at 10:34:20 AM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: OIC

http://www.bclaws.ca/civix/document/id/oic/oic_cur/0414_2019

Derrick Harder
Senior Ministerial Assistant to Hon. David Eby
Attorney General of British Columbia
Cell. 250 893 4238

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Thursday, July 11, 2019 10:35 AM
To: s.17
Subject: Fwd: Link

Sent from my iPhone

Begin forwarded message:

From: "Beale, William TRAN:EX" <William.Beale@gov.bc.ca>
Date: July 11, 2019 at 10:02:42 AM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: Fwd: Link

Please see the link below. Relevant regs start #411 through to #419.

[http://www.bclaws.ca/civix/content/oic/oic_cur/839519796/1971679720/1561432074/
/?xsl=/templates/browse.xsl](http://www.bclaws.ca/civix/content/oic/oic_cur/839519796/1971679720/1561432074/?xsl=/templates/browse.xsl)

Thanks,

Will

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Sunday, July 14, 2019 10:18 AM
To: Sangha, Jasmeet LASS:EX
Subject: Fwd: Provincial Government Event Invitation - July 16, 2019
Attachments: Provincial Government Invitation - July 16 2019.pdf; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

From: "Madoc-Jones, Sian GCPE:EX" <Sian.MadocJones@gov.bc.ca>
Date: July 12, 2019 at 3:39:01 PM PDT
Subject: Provincial Government Event Invitation - July 16, 2019

Hello,

Please find attached an invitation on behalf of the Honourable John Horgan, Premier of British Columbia and the Honourable Adrian Dix, Minister of Health to an event on Tuesday July 16, 2019 at 10:00am.

We hope to have you in attendance and look forward to receiving your RSVP.

Best regards,
Sian

Siân Madoc-Jones | Event Coordinator
Events & Corporate Planning
Government Communications and Public Engagement
sian.madocjones@gov.bc.ca | cell: 778-867-6774

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, July 15, 2019 3:45 PM
To: s.17
Subject: Screenshot 2019-07-15 at 3.43.17 PM
Attachments: Image-1.jpg; ATT00001.txt

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 16, 2019 5:35 PM
To: Cooling, Karen LBR:EX
Subject: Re: Ministerial passport

I don't think the question is whether you need diplomatic passport to travel to US, there is no such requirement, the real question is when do you use it? i believe
If we are on Ministry/government trip we can use it.
Perhaps we should get written guidelines showing when and where we are allowed to use it.
Thanks

Sent from my iPhone

On Jul 16, 2019, at 4:48 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

FYI

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Jack.Garnier@gov.bc.ca
Sent: July 16, 2019 4:31 PM
To: Karen.Cooling@gov.bc.ca
Subject: RE: Ministerial passport

Confirmed he does not need a diplomatic passport to travel to the US.

Cheers,

jack

From: Cooling, Karen LBR:EX
Sent: July 16, 2019 3:37 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: Ministerial passport

Are you sure that MHB doesn't need his diplomatic passport? Just double checking.

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 778-974-6025 | Email: karen.cooling@gov.bc.ca

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is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 16, 2019 9:20 PM
To: Cooling, Karen LBR:EX; Hughes, Trevor LBR:EX
Subject: Fwd:

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: July 16, 2019 at 7:04:33 PM PDT
To: "Harry.Bains@gov.bc.ca" <Harry.Bains@gov.bc.ca>

Dear Minister Bains,

I am shocked to see the age of work rise from 12 to 16. s.22 and i have teaching him work ethics and how to achieve. Yes there is other ways however having a job and working in the workforce at a movie theater or a grocery store does not put a child at risk. How can you pass a bill with an open question mark your going to compile a list where is this list of acceptable jobs and why would a bill be passed with out a list attached in my opinion this is a joke kids i am a supervisor in a respectful work force and the younger kids that are coming in meaning 17 -25 have a completely different work ethic then when you and i grew up. They feel privileged and the tasks given to them they feel above those. Kids need to know work hard and achieve. s.22

s.22 i learned to listen work hard and succeed. I am truly shocked the way canada is raising young workers.

s.22

Sent from my Samsung device

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 17, 2019 9:32 AM
To: Garnier, Jack LBR:EX
Subject: Fwd: Call from 2503912801 forwarded to Minister, LBR Phone LBR:EX

Sent from my iPhone

Begin forwarded message:

From: 2503912801
Date: July 16, 2019 at 3:25:22 PM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: Call from 2503912801 forwarded to Minister, LBR Phone LBR:EX

Call from 2503912801 forwarded to Minister, LBR Phone LBR:EX

Caller-Id: [2503912801](#)

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 17, 2019 9:33 AM
To: s.17
Subject: Fwd: Review pls: Package of event materials
Attachments: NR - Recruiters' registry - July 15 2019.docx; ATT00001.htm; SN - Recruiters' registry - July 15 2019.docx; ATT00002.htm; emcee SN - Recruiters' registry - July 15 2019.docx; ATT00003.htm; Invitation - Recruiters' registry - July 15 2019.docx; ATT00004.htm; Stakeholder invite list - July 15 2019.xlsx; ATT00005.htm; Itinerary - Recruiters' registry - July 11 2019.docx; ATT00006.htm; Profile of Amila Perera - July 12 2019.docx; ATT00007.htm; MA - Recruiters' registry - July 15 2019.docx; ATT00008.htm; Media Plan - Recruiters' registry - July 2019.docx; ATT00009.htm

Sent from my iPhone

Begin forwarded message:

From: "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>
Date: July 16, 2019 at 1:26:44 PM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: FW: Review pls: Package of event materials

Here are the draft materials for Friday. We will be discussing them on our call tomorrow. They are still working on the Q & A, so will send that to you as soon as I have it.

K

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 17, 2019 9:33 AM
To: s.17
Subject: Fwd: BCGEU Material
Attachments: 20190716_BG_PJH_BCGEU_V3.docx; ATT00001.htm; 20190716_KM-QA_PJH_BCGEU_V2.docx; ATT00002.htm; 57985 - MHB Meeting with BCGEU July 2019.pdf; ATT00003.htm; 20190716_SN_PJH_BCGEU_V4.docx; ATT00004.htm

Sent from my iPhone

Begin forwarded message:

From: "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: Fw: BCGEU Material

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Jack.Garnier@gov.bc.ca
Sent: July 15, 2019 4:03 PM
To: Karen.Cooling@gov.bc.ca
Subject: FW: BCGEU Material

Here's the rest of the info from the PO for the BCGEU event.

Jack

From: Hagglund, Jarrett PREM:EX
Sent: July 15, 2019 4:02 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: BCGEU Material

Freshly Approved.

Jarrett Hagglund | Executive Coordinator to the Premier
Office of the Premier
Office: 236-478-1561 | Cell: 604-817-1458
Jarrett.Hagglund@gov.bc.ca

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 17, 2019 2:49 PM
To: Sangha, Jasmeet LASS:EX
Subject: Fwd: Review pls: Package of event materials
Attachments: NR - Recruiters' registry - July 15 2019.docx; ATT00001.htm; SN - Recruiters' registry - July 15 2019.docx; ATT00002.htm; emcee SN - Recruiters' registry - July 15 2019.docx; ATT00003.htm; Invitation - Recruiters' registry - July 15 2019.docx; ATT00004.htm; Stakeholder invite list - July 15 2019.xlsx; ATT00005.htm; Itinerary - Recruiters' registry - July 11 2019.docx; ATT00006.htm; Profile of Amila Perera - July 12 2019.docx; ATT00007.htm; MA - Recruiters' registry - July 15 2019.docx; ATT00008.htm; Media Plan - Recruiters' registry - July 2019.docx; ATT00009.htm

Sent from my iPhone

Begin forwarded message:

From: "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>
Date: July 16, 2019 at 1:26:44 PM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: FW: Review pls: Package of event materials

Here are the draft materials for Friday. We will be discussing them on our call tomorrow. They are still working on the Q & A, so will send that to you as soon as I have it.

K

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 17, 2019 4:19 PM
To: Sangha, Jasmeet LASS:EX
Subject: Fwd: For printing - USW speech
Attachments: SN - USW Int'l Civil and Human Rights conference - Jul 24 2019.docx; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

From: "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>
Date: July 17, 2019 at 3:41:25 PM PDT
To: "Sangha, Jasmeet LASS:EX" <Jasmeet.Sangha@leg.bc.ca>, "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: For printing - USW speech

Let me know if there are any problems printing this one.

K

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 778-974-6025 | Email: karen.cooling@gov.bc.ca

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Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 17, 2019 4:21 PM
To: s.17
Subject: Fwd: For printing - USW speech
Attachments: SN - USW Int'l Civil and Human Rights conference - Jul 24 2019.docx; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

From: "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>
Date: July 17, 2019 at 3:41:25 PM PDT
To: "Sangha, Jasmeet LASS:EX" <Jasmeet.Sangha@leg.bc.ca>, "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: For printing - USW speech

Let me know if there are any problems printing this one.

K

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
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Page 019 of 142 to/à Page 020 of 142

Withheld pursuant to/removal as

DUPLICATE

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Wednesday, July 24, 2019 11:57 AM
To: Sangha, Jasmeet LASS:EX
Subject: Fwd: MHB social media suggestions for Saturday

Sent from my iPhone

Begin forwarded message:

From: "McCaffrey, Julianne GCPE:EX" <Julianne.McCaffrey@gov.bc.ca>
Date: July 24, 2019 at 11:36:03 AM CDT
To: "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>, "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Cc: "Garnier, Jack LBR:EX" <Jack.Garnier@gov.bc.ca>
Subject: MHB social media suggestions for Saturday

Social media – Ginger Goodwin Day 2019

Copyright

Julianne McCaffrey

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, July 29, 2019 7:44 PM
To: Cooling, Karen LBR:EX
Subject: Re: MHB Sept 4 or 5

Are they meeting in Victoria? It means I will go to Victoria on 3rd afternoon. It's doable let's talk about it.

Sent from my iPhone

On Jul 29, 2019, at 4:44 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

What are your thoughts on this? As Trevor suggests, you could speak to them prior to the Cabinet meeting on Wednesday, Sept 4.

I think you should.

Karen

From: Hughes, Trevor LBR:EX
Sent: July 21, 2019 12:43 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: MHB Sept 4 or 5

Karen, WorkSafeBC has invited MHB and/or me to speak to a group of managers on their Prevention team at 0800 on the morning of Sep 4 or 5. Would be half an hour or so. MHB may be in Victoria on Sep 4 to attend Cabinet so could possibly do this in advance. I can also do it on Sep 5 as I will be in Victoria that day. Is this something MHB might want to do on Sep 4? Would be a short hello and chance to speak about his vision for safe workplaces and the renewed focus on prevention. Alternatively, I am happy to do it on the 5th – and have told them to hold me for this date subject to MHB availability for Sep 4.

Thanks.

T.

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Monday, July 29, 2019 7:47 PM
To: Hughes, Trevor LBR:EX; Cooling, Karen LBR:EX
Subject: Fwd: CBTK: Ostos - DoorDash tip skimming

Sent from my iPhone

Begin forwarded message:

From: <tno@gov.bc.ca>
Date: July 29, 2019 at 12:23:23 PM CST
To: Undisclosed recipients;;
Subject: CBTK: Ostos - DoorDash tip skimming

CBTK (CBC Kelowna)
CBC Daybreak South
29-Jul-2019 06:12

Copyright; Security Concern

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Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 30, 2019 1:09 PM
To: Cooling, Karen LBR:EX
Subject: Re: 58063 Incoming FW: General issues

Sure

Sent from my iPhone

On Jul 30, 2019, at 10:15 AM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

When will you call? After you return from Saskatchewan? How about Monday Aug 12?

K

From: Bains, Harry LBR:EX
Sent: July 29, 2019 7:46 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Re: 58063 Incoming FW: General issues

I will phone him please put it in my calendar.

Sent from my iPhone

On Jul 29, 2019, at 2:05 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Would you like to meet with this person? It looks like he lives in your riding.

Karen

From: Minister, LBR LBR:EX
Sent: July 26, 2019 1:24 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: FW: 58063 Incoming FW: General issues

For review and action. Thank you

Jenelyn

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: July 25, 2019 11:51 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 58063 Incoming FW: General issues

From: s.22]
Sent: Thursday, July 25, 2019 7:59 AM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: s.22
Subject: General issues

Hello good morning Mr. Bains,
s.22 and have some general concerns regarding
1 rcmp, 2 employment standards act and regulations, 3 taxi industry.
I asked for appointment to your staff but bring in your notice briefly
1 rcmp, I have to renew chauffeur permit every year and every year police take
finger print with fee from drivers.
2 Employment standards act and regulations, it is very perfect but taxi company
didn't bother and department responsible and court deal differently with lawyer
power.
3 Taxi industry, Abusing his status and denying the honor of labor.
Please let know me your availability, I will be obliged.
With best regards
s.22

Sent from my Samsung device

Bains, Harry LBR:EX

From: Bains, Harry LBR:EX
Sent: Tuesday, July 30, 2019 1:12 PM
To: Cooling, Karen LBR:EX
Subject: Re: MHB Sept 4 or 5

Ok

Sent from my iPhone

On Jul 30, 2019, at 10:41 AM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Yes, the meeting is in Victoria. I can ask Jack to book a flight and a hotel room for you if you like.

K

From: Bains, Harry LBR:EX
Sent: July 29, 2019 7:44 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Re: MHB Sept 4 or 5

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I think you should.

Karen

From: Hughes, Trevor LBR:EX
Sent: July 21, 2019 12:43 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: MHB Sept 4 or 5

Karen, WorkSafeBC has invited MHB and/or me to speak to a group of managers on their Prevention team at 0800 on the morning of Sep 4 or 5. Would be half an hour or so. MHB may be in Victoria on Sep 4 to attend Cabinet so could possibly do this in advance. I can also do it on Sep 5 as I will be in Victoria that day. Is this something MHB might want to do on Sep 4? Would be a short hello and chance to speak about his vision for

safe workplaces and the renewed focus on prevention. Alternatively, I am happy to do it on the 5th – and have told them to hold me for this date subject to MHB availability for Sep 4.

Thanks.

T.

Bains, Harry LBR:EX

From: Truong, Lele GCPE:EX
Sent: Wednesday, July 31, 2019 5:05 PM
To: Zadavec, Don GCPE:EX; Byers, Lindsay GCPE:EX; Hardin, Karl GCPE:EX; Moran, Roseanne LASS:EX; May, Ed LASS:EX; Hannah, Matt LASS:EX; LP MINISTERS; LP Ministerial Assistants; GCPE Comm Directors
Subject: PJH op-ed published in Chinese media - shareable links
Attachments: Dawa Business Press, July 27, 2019 page A11.pdf

Good afternoon,

Please find below the weblinks for Premier's op-ed titled "Newcomers make our communities stronger".

The op-ed was distributed on July 25th.

Print media: Dawa Business Press, July 27, 2019 page A11 (attached)

Digital media:

Westca.com

<http://www.westca.com/News/article/sid=722382/lang=schinese.html>

Fan Media

<https://fanmedia.ca/%e6%96%b0%e7%a7%bb%e6%b0%91%e4%bd%bf%e6%88%91%e5%80%91%e7%9a%84%e7%a4%be%e5%8d%80%e6%9b%b4%e5%8a%a0%e5%bc%b7%e5%a4%a7/>

Vancouver Overseas Chinese

<https://vanzsnews.com/2019/07/27/%EF%BC%88%E4%B8%93%E6%A0%8F%EF%BC%89%E6%96%B0%E7%A7%BB%E6%B0%91%E4%BD%BF%E6%88%91%E4%BB%AC%E7%9A%84%E7%A4%BE%E5%8C%BA%E6%9B%B4%E5%8A%A0%E5%BC%BA%E5%A4%A7/>

Via WeChat "Voice of Canada"

https://mp.weixin.qq.com/s?_biz=MzI4MTk3NjEzOQ==&mid=2247485158&idx=2&sn=b54b109731a5b27134e2a63e19ae9c7b&chksm=eba04ac2dcd7c3d4d9dfc93a91bfdd7342510de2952a0935686d3f31033a0784ea20d7a6474&token=609428236&lang=zh_CN#rd

Please let me know if you have any questions.

Regards,

Lele Truong

Director, Community & Media Relations

Government Communications & Public Engagement

778-676-5555

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 31, 2019 1:17 PM
To: Bains, Harry LBR:EX
Subject: FW: Strategic Plan Annual Report 2018-19
Attachments: 20190718_StrategicPlan_AnnualReport_2018_19_web.pdf; ATT00001.htm

Not sure if you were sent this directly.

Karen

From: Smith, George PREM:EX
Sent: July 19, 2019 2:43 PM
To: LP Ministerial Assistants <S.17
Cc: Holmwood, Jen PREM:EX <Jen.Holmwood@gov.bc.ca>
Subject: Re: Strategic Plan Annual Report 2018-19

Now with 100% more attachment.

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 31, 2019 12:25 PM
To: Bains, Harry LBR:EX
Subject: FW: BN - Update on Bill 8 Regulations
Attachments: 58066 - BN - Bill 8 Provisions Coming into Force by Regulation - FINAL.docx

A briefing note outlining the work that needs to be done by the DMO regarding Bill 8 (ESA).

For discussion at our next briefing.

K

From: Hourston, Sveah LBR:EX
Sent: July 30, 2019 2:49 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: BN - Update on Bill 8 Regulations

Hi Karen – as discussed at last week’s briefing, please see attached BN prepared for MHB which provides an update on the regulations associated with Bill 8. If you have any questions please let us know.

Thanks,
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister’s Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Tuesday, July 30, 2019 1:00 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E131615 for Karen Cooling

Travel Voucher (Restricted Use) Control No. E131615 for Karen Cooling was "Approved" by Karen Cooling and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gwww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 30, 2019 9:42 AM
To: Bains, Harry LBR:EX
Subject: RE: MHB Sept 4 or 5

Yes, the meeting is in Victoria. I can ask Jack to book a flight and a hotel room for you if you like.

K

From: Bains, Harry LBR:EX
Sent: July 29, 2019 7:44 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Re: MHB Sept 4 or 5

Are they meeting in Victoria? It means I will go to Victoria on 3rd afternoon. It's doable let's talk about it.

Sent from my iPhone

On Jul 29, 2019, at 4:44 PM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

What are your thoughts on this? As Trevor suggests, you could speak to them prior to the Cabinet meeting on Wednesday, Sept 4.

I think you should.

Karen

From: Hughes, Trevor LBR:EX
Sent: July 21, 2019 12:43 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: MHB Sept 4 or 5

Karen, WorkSafeBC has invited MHB and/or me to speak to a group of managers on their Prevention team at 0800 on the morning of Sep 4 or 5. Would be half an hour or so. MHB may be in Victoria on Sep 4 to attend Cabinet so could possibly do this in advance. I can also do it on Sep 5 as I will be in Victoria that day. Is this something MHB might want to do on Sep 4? Would be a short hello and chance to speak about his vision for safe workplaces and the renewed focus on prevention. Alternatively, I am happy to do it on the 5th – and have told them to hold me for this date subject to MHB availability for Sep 4.

Thanks.

T.

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 30, 2019 9:26 AM
To: Bains, Harry LBR:EX
Subject: FW: WCB Review 2019 - Progress Report
Attachments: July 29, 2019 Letter and Progress Report to Trevor Hughes.pdf; ATT00001.htm

Attached is Janet's progress report. I have reviewed and found no issues.

Karen

From: Janet Patterson <j.patterson@wcbreview.ca>
Sent: July 29, 2019 5:33 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Fwd: WCB Review 2019 - Progress Report

FYI. Thank you. Janet

Sent from my iPhone

Begin forwarded message:

From: "Donna Hanson" <d.hanson@wcbreview.ca>
To: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>
Cc: "Janet Patterson" <j.patterson@wcbreview.ca>, "Donna Hanson (d.hanson@wcbreview.ca)" <d.hanson@wcbreview.ca>
Subject: WCB Review 2019 - Progress Report

Dear Mr. Hughes,

Please find attached the WCB Review 2019 Progress Report, from Janet Patterson, Reviewer.

Regards,

Donna Hanson
Review Coordinator
WCB Review 2019
Phone: (604) 233-6792
Fax: (604) 233-6795
d.hanson@wcbreview.ca

<https://engage.gov.bc.ca/workerscompensationreview/>

Bains, Harry LBR:EX

From: s.22
Sent: Monday, July 29, 2019 12:37 PM
To: Alan Cook; Dhillon, Baltej WCB:EX; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McConnachie, Joanne WCB:EX
Subject: s.22

Please read the following.

July 29, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim since my
s.22

s.22

With that being said, I feel as though I am being treated wrong after working for my entire life without a time loss injury
s.22 After being sent to Worksafebc's contractor Back in Motion, s.22
s.22

nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

I have been told that not one executive at Worksafebc can change this decision to correct this major error made by a Case Manager, not even the President.

There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Thank you,

s.22

Sent from my Samsung Galaxy smartphone.

Sent from my Samsung Galaxy smartphone.

Bains, Harry LBR:EX

From: s.22
Sent: Friday, July 26, 2019 9:12 AM
To: Alan Cook; Dhillon, Baltej WCB:EX; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX; McConnachie, Joanne WCB:EX
Subject: s.22

Please read the following.

July 26, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim since my

s.22

s.22

nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

I have been told that not one executive at Worksafebc can change this decision to correct this major error made by a Case Manager, not even the President.

There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Sent from my Samsung Galaxy smartphone.

Bains, Harry LBR:EX

From: Truong, Lele GCPE:EX
Sent: Wednesday, July 24, 2019 7:18 PM
To: Zadavec, Don GCPE:EX; Byers, Lindsay GCPE:EX; Hardin, Karl GCPE:EX; Moran, Roseanne LASS:EX; May, Ed LASS:EX; Hannah, Matt LASS:EX; LP MINISTERS; LP Ministerial Assistants; GCPE Comm Directors
Subject: PJH op-eds published in Chinese media - shareable links
Attachments: Rise Weekly, July 19, 2019_page A22_PJH op-ed on childcare.pdf

Hi all,

Please find the weblinks below for Premier's two op-eds.

July 11 – “More child care spaces support families and strengthen economy”

Print: Rise Weekly, Friday July 19, 2019, page A22 (attached)

Digital media

<http://www.westca.com/News/article/sid=719253/lang=schinese.html>

<https://info.vanpeople.com/?action-viewnews-catid-52-itemid-963411>

Social media via “WeChat”

https://mp.weixin.qq.com/s?biz=MzI4MTk3NjEzOQ==&mid=2247485114&idx=4&sn=0d7a1dd47e52c062d30afe163a743c0c&chksm=e4ba04a9edcd7c3889e72bdfce10ed6162af9b61144327214a33d2d2772b7beef08b48a307c81&token=38633607&lang=zh_CN#rd

July 12 – “Helping people and renewing B.C.’s Interior Forest Sector”

Distributed to Chinese media on July 15th

Digital media

<https://vanzsnews.com/2019/07/19/%EF%BC%88%E4%B8%93%E6%A0%8F%EF%BC%89%E5%B8%AE%E5%8A%A9%E4%BA%BA%E4%BB%AC%E5%B9%B6%E6%9B%B4%E6%96%B0%E5%8D%91%E8%AF%97%E7%9C%81%E5%86%85%E9%99%86%E6%9E%97%E4%B8%9A%E7%95%8C/>

Social media via “WeChat”

https://mp.weixin.qq.com/s?biz=MzI4MTk3NjEzOQ==&mid=2247485114&idx=5&sn=bfb5662bac514b13df0c031213803e54&chksm=e4ba04a9edcd7c38854470f73afeaf78b28bf889c379515bca810cf9ccd3158a3eed31dda466a&token=38633607&lang=zh_CN#rd

Please let me know if you have any questions.

Regards,

Lele Truong

Director, Community & Media Relations

Government Communications & Public Engagement

778-676-5555

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 24, 2019 5:19 PM
To: jasmeet.sanga@leg.bc.ca
Cc: Bains, Harry LBR:EX
Subject: Fw: BN - Jurisdictional Scan - Paid DV Leave
Attachments: 58031 - BN - Jurisdictional Scan - Paid Domestic Violence Leave Across Canada.pdf

Hi Jasmeet:

Can you print this for MHB and put the copy on his desk for when he is back from his trip?

Thanks
K

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Sveah.Hourston@gov.bc.ca
Sent: July 24, 2019 5:15 PM
To: Karen.Cooling@gov.bc.ca
Cc: Trevor.Hughes@gov.bc.ca
Subject: BN - Jurisdictional Scan - Paid DV Leave

Hi Karen – attaching a note that was prepared for MHB and MCJ regarding jurisdictional information of paid domestic violence leave across Canada. I have shared this with my counterpart at Finance who will send to their MO. Please let us know if there are any questions.

Thanks!
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 24, 2019 11:57 AM
To: Bains, Harry LBR:EX
Subject: Fw: for review/discussion: APAD agreement subject to ratification

Fyi

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Robyn.Spilker@gov.bc.ca
Sent: July 24, 2019 11:31 AM
To: Heather.Finn@gov.bc.ca
Cc: Jimmy.Smith@gov.bc.ca; Karen.Cooling@gov.bc.ca; Jasmyn.Singh@gov.bc.ca; Paul.Bretscher@gov.bc.ca; Brady.Yano@gov.bc.ca
Subject: Re: for review/discussion: APAD agreement subject to ratification

Thanks!

Sorry for all the typos - was rushed.

----- Original message -----

From: "Finn, Heather GCPE:EX" <Heather.Finn@gov.bc.ca>
Date: 2019-07-24 11:26 a.m. (GMT-08:00)
To: "Spilker, Robyn FIN:EX" <Robyn.Spilker@gov.bc.ca>
Cc: "Smith, Jimmy GCPE:EX" <Jimmy.Smith@gov.bc.ca>, "Cooling, Karen LBR:EX" <Karen.Cooling@gov.bc.ca>, "Singh, Jasmyn HLTH:EX" <Jasmyn.Singh@gov.bc.ca>
Subject: Re: for review/discussion: APAD agreement subject to ratification

On it, re: Corp cal time

Sent from my iPhone

On Jul 24, 2019, at 11:25 AM, Spilker, Robyn FIN:EX <Robyn.Spilker@gov.bc.ca> wrote:

Hi all,

s.13; s.17

Thanks!
Robyn

From: Draper, Kindree PSEC:EX
Sent: July 24, 2019 10:55 AM
To: Spilker, Robyn FIN:EX <Robyn.Spilker@gov.bc.ca>
Cc: Youngs, Kirsten R GCPE:EX <Kirsten.Youngs@gov.bc.ca>; Zacharuk, Christina PSEC:EX <Christina.Zacharuk@gov.bc.ca>; Dey, Cassandra PSEC:EX <Cassandra.Dey@gov.bc.ca>; Rathbone, Chris PSEC:EX <Chris.Rathbone@gov.bc.ca>; Lawson, Liam FIN:EX <Liam.Lawson@gov.bc.ca>; Yano, Brady FIN:EX <Brady.Yano@gov.bc.ca>; Bretscher, Paul FIN:EX <Paul.Bretscher@gov.bc.ca>
Subject: for review/discussion: APAD agreement subject to ratification

Hello Robyn
s.13; s.17

Thanks and happy to chat if it's easier.

Kindrée Draper
Director, Corporate Relations
Ministry of Finance
T: 250 356-5639 | C: 250 889-4196
gov.bc.ca/PSEC
<image001.png>

<DRAFT IB_PSEC CUPE 873 Tentative_2019-07-23.docx>

<AIP Announcement [Internal] July 24 2019.docx>

<DRAFT HEABC Briefing Note - APAD Negotiations_2019-07-24.docx>

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 23, 2019 9:32 AM
To: Bains, Harry LBR:EX
Subject: Fw: KM Construction Sector BC_23July 2019_FINAL.docx
Attachments: KM Construction Sector BC_23July 2019_FINAL.docx; ATT00001.txt

More for today's interview.

K

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Julianne.McCaffrey@gov.bc.ca
Sent: July 23, 2019 9:27 AM
To: Karen.Cooling@gov.bc.ca
Cc: Melody.Wey@gov.bc.ca
Subject: KM Construction Sector BC_23July 2019_FINAL.docx

In addition to the KMs yesterday and from FIN on the CBA's - this is super useful from JTT. Apologies, they didn't get it signed off until this morning.

Jules

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 23, 2019 9:31 AM
To: Bains, Harry LBR:EX
Subject: Fw: Media Request: NDP improving working conditions in construction

Material for today's call

K

Reporter

Megan Terepocki, Reporter
Trade Talk Magazine - B.C. Building Trades
250 618 4391

mterep@hotmail.com

Interview: Tues., July 23, 2019 noon

., (BC TIME)

Reporter's Focus:

A brief interview for a short article about the advances the NDP government has made in improving working conditions for construction and other workers.

As this is our pre-election issue of TradeTalk we would like to have Minister Bains speak to:

1. what government is doing to improve working conditions for them.

These would include such things as recent changes to the labour code (e.g., <a> reduction in union card-signing period, changing period in which union raids can take place, <c> limiting contract flipping) and other changes to employment standards. Why were these changes made? And what, according to the Minister, are issues specific to workers in the construction industry that are needing to be addressed?

(2) what is being done more generally for workers in B.C. to improve employment standards and what is on the horizon?

Suggested Response:

Improving working conditions for construction:

- There is much to point to:
 1. Asbestos is of real concern to many in construction. Since 2000, more workers have died from asbestos-related occupational diseases in B.C. than any other workplace injury. And, the rate of occupational disease associated with asbestos is on the rise. Last December we released a report with a range of recommendations on ways to reduce people's exposure, to protect workers, homeowners, the public, and our environment from the dangers of it. We consulted widely and work continues as we continue to look at things like:
 - A licensing or certification requirement for contractors, consultants and surveyors.
 - Options for increasing capacity for the disposal of materials within B.C.
 - Opportunities to create provincially recognized standards and programs for the training of asbestos abatement workers.
 - Opportunities to create an incentive-based program to encourage safe asbestos removal practices from buildings.
 2. Responding to industry concerns around workplace impairment after the Federal Gov't legalized cannabis use, we provided outreach to employers through WorkSafeBC on how the Workers Compensation Act and Occupational Health and Safety Regulation applies – and it's no different than impairment by alcohol or any other drugs, prescribed or otherwise.

Construction sector safety

- I am firmly committed to making workplaces in B.C. the safest and healthiest in Canada, and that means we need to reverse trends in construction because serious injuries and deaths are still happening in that industry at an unacceptable rate.
 - In 2018, WorkSafeBC reported 131 work-related death claims, of which 34 were from the construction sector – that's down from 51 in 2017, but an increase from the 30 fatalities in 2016.
 - In 2018, WorkSafeBC reported the injury rate in construction is almost double the provincial average and it has increased from 2017. And while the serious injury rate in the construction sector has been stable for several years, it too is more than two times higher than the provincial average.

- In 2018, WorkSafeBC prevention officers conducted a total of 11,896 construction related site inspections that resulted in 14,766 orders written, 528 of which were stop work orders and 266 penalties were imposed for violations.
- WorkSafeBC has a high-risk strategy for this sector which focusses on inspecting workplaces, providing training and resources, and developing partnerships to help keep workers safe. They've also been increasing enforcement efforts on fall protection, as falls remains the leading cause of injury in construction.

Broader Linkages:

- The latest budget provided \$3-million annually for things like expanding services and resources, as well as more training and public education.
- We just concluded a public engagement on Workers Compensation by Janet Patterson, which builds on similar work done by Paul Petrie. Our interest is to ensure that injured workers get adequate support, and are treated fairly, with dignity and respect, when making a claim.
- We're hiring more prevention and investigation officers, which means more proactive inspections and subsequently, more penalties to violators.
- Just recently we introduced legislative amendment to the Employment Standards Act which:
 -
 - Introduced new laws to better protect youth from dangerous work, which before now, allowed them to work on construction sites, or to operate heavy machinery in mills and mines. Over the past 10 years, WorkSafeBC has paid \$5-million in injury benefits to youth under 19.
 - Eliminated the Self Help Kit that too often became a barrier to justice for thinks like getting paid owed wages, and now mandating that the Employment Standards Branch investigate all complaints.

Labour Relations Code changes

- These changes are an important step forward in restoring fairness to labour relations in B.C.; they ensure better protection of collective bargaining rights for workers and promote more stable and harmonious labour relations for employers and unions.
- A growing, sustainable economy for people is built upon a strong foundation of fair labour laws for workers and business, and yet, hard-working people have been ignored, and the Labour Review Code hadn't had a substantive review since 1992.

- We convened an independent panel to hear from labour organizations, businesses, industry, individual people and legal professionals about what long-overdue changes needed to be made and we've acted on all 29 recommendations from the independent panel's report.
- We will continue our work to ensure the Labour Code meets the needs of workers and employers, ensuring the rights and protections of workers are maintained, while continuing to provide labour stability and a competitive and strong economy; and as part of that, an independent review of the code will now be required at least every five years.

<a> Certification

- The changes we've made to the certification process - shortening the timeline from 10 days to 5 between when the application is made and when the vote happens - will reduce the risk of employer interference or intimidation.
- We're also giving the board broader discretion to grant union certification when an employer is found to have unduly interfered with the process.
- The Code required a union to establish that it would likely have the support of a majority of employees, were it not for employer interference. This can be very difficult to establish, especially if the employees have been coerced.
- The amendments reduce the onus on the unions to establish employee support, and broaden the discretion of the Labour Relations Board to impose union certification when an employer is found to have unduly interfered in the certification process.

** Raiding (per construction)**

- We amended the timing of when unions can raid each other in order to try and convince members to switch representation.
- Currently, unions have annual opportunities to apply to raid a group of employees that are already certified by another.
- Both employers and unions agree, this can be disruptive and divisive, especially if it happens annually.
- So we restricted the timing of when raiding can happen.
- It will help minimize disruptions and offer greater labour stability, while still allowing opportunities for change.
- And we added special rules in the timing of raids for the construction industry because of their unique situation.

- Many of their projects are short in duration or seasonal, and their labour force shrinks annually during winter.
 - Having raids happen for them in winter, when there are few workers, isn't truly a representative vote.
- So we are ensuring fairness and levelling the playing field by limiting their raids to July and August, annually.

From the QA:

1. Why different rules for the construction industry?

- The panel noted that there have been long-standing concerns in the construction sector that the current provisions often result in raids occurring in the winter months, when the construction workforce is at its lowest and not well represented in the voting.
- Although not recommended by the review panel, raids will continue to be allowed on a yearly basis in the construction sector in recognition of the short duration of many construction projects.

2. The Panel recommended adding in a definition of 'construction' – why wasn't it included?

- The Panel recommended a definition for the purpose of the construction specific raid provisions, but we heard from various industry groups that it could be problematic to specify a definition, given the wide variety of construction-related occupations.
- Instead, we feel it's better to let the Labour Relations Board make that determination on a case-by-case basis.

<c> Contract flipping

-
- Workers who have built up fair wages and job security over years of hard work and dedication have seen those stripped away when contracts are re-tendered.
- Long-time employees have lost their jobs, or have been forced to accept much lower pay and benefits, for doing the exact same job.
- This is the result of contracts being taken over by a new service provider who does not honour the collective bargaining agreements.
- There are specific sectors where this has become all too common. It simply is not right or fair, and it can be devastating to large numbers of workers.

- These amendments will ensure those jobs, benefits and seniority will be protected when a new service provider takes over an existing contract.

Bains, Harry LBR:EX

From: s.22
Sent: Sunday, July 21, 2019 4:40 PM
To: s.22
Cc: info@wcbreview.ca; Minister, LBR LBR:EX; bcytbctc@bcbuildingtrades.org; info@bcbuildingtrades.org; editor@thetyee.ca; Bains, Harry LBR:EX
Subject: Re: WCB review July 2019

With all due respect s.22, please do not try to sell yourself as the business manager of this local union this is an outrage whether you have points or not the current business manager of local 97 will comment if comment is to be made

Sent from my iPhone

> On Jul 21, 2019, at 2:33 PM, s.22 > wrote:
>
> Please see attached letter regarding the WCB review for your information.
> Thank you,
> s.22
> <WCB Review July 19, 2019.docx>

Page 051 of 142

Withheld pursuant to/removal as

DUPLICATE

Bains, Harry LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: Friday, July 19, 2019 4:44 PM
To: Cooling, Karen LBR:EX; Bains, Harry LBR:EX
Cc: Leduc, Danine LBR:EX; Wey, Melody GCPE:EX
Subject: MEDIA CLIPPINGS: Recruiter Licensing Event
Attachments: MHB TRANSCRIPT.pdf

Minister,

I grabbed a few clippings to share so you can see how the news stories are framing up – social media assets are getting good traction of shares and re-tweets as well. The social media snips follow below the TNO clips.

CKYE (RED FM Surrey) 19-Jul-2019 12:00

Copyright

CJVB (Fairchild Radio) 19-Jul-2019 12:02

Copyright

CHNL (Kamloops) 19-Jul-2019 12:32

Copyright

CHNL (Kamloops) 19-Jul-2019 12:02

Copyright

Copyright

CBU (CBC Vancouver) 19-Jul-2019 12:03

Copyright

CHNL (Kamloops) 19-Jul-2019 11:02

Copyright

Page 054 of 142 to/à Page 057 of 142

Withheld pursuant to/removal as

Copyright

Copyright

Photos of today's event are available for download and use:

<https://www.flickr.com/photos/bcgovphotos/48325212606/in/dateposted-public/>

The news release from today: <https://news.gov.bc.ca/releases/2019LBR0021-001485>

To read the release in Punjabi, visit: https://news.gov.bc.ca/files/Recruiters_registry_July_2019_Punjabi.pdf

To read the release in Traditional Chinese, visit: https://news.gov.bc.ca/files/Recruiters_registry_July_2019_TCH.pdf

A (high quality) audio recording of today's event: <https://soundcloud.com/bcgov/licensing-recruiters-to-protect-foreign-workers>

A transcript of the speech by Minister Harry Bains is attached.

Quick Facts:

- More than 500 recruiters are anticipated to apply for the licence.
- In 2017, the federal government issued approximately 47,620 work permits for foreign nationals destined for B.C., of which 16,865 were issued under the Temporary Foreign Worker Program.
- In 2019, Statistics Canada estimated that there were 101,945 unfilled positions in B.C. during 2019's first quarter, up 10% from the same quarter in 2018.
- With this new process, B.C. joins other provinces in Canada that have licensing requirements for recruiters of foreign workers, including Manitoba and Saskatchewan.
- While the Seasonal Agricultural Worker Program is a stream under the Temporary Foreign Worker Program, it relies on foreign governments to recruit workers, not recruiters which are used by other sectors.

Learn More:

Learn more about the licence for recruiters:

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/hire-temporary-foreign-workers/licensed-recruiter>

Learn more about the federal Temporary Foreign Worker Program:

<https://www.canada.ca/en/employment-social-development/services/foreign-workers.html>

Learn more about B.C.'s Temporary Foreign Worker Protection Act:

<https://www.leg.bc.ca/parliamentary-business/legislation-debates-proceedings/41st-parliament/3rd-session/bills/third-reading/gov48-3>

Engage With Us:

Share our facebook story: <https://www.facebook.com/BCProvincialGovernment/>

Copyright

@mentions to consider: @HarryBainsSN, @BCGovNews

Hashtags: #BC #migrantjustice #workersrights #migrantworkerrights

Bains, Harry LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: Friday, July 19, 2019 10:20 AM
To: Cooling, Karen LBR:EX; Bains, Harry LBR:EX
Cc: Wey, Melody GCPE:EX
Subject: 10:30 AM LIVE - CHNL RADIO: TFW Recruiter Licensing

Importance: High

MINISTER TO CALL IN AT 10:30 AM OR SOONER

CHNL Radio (Kamloops) AM 610

Victor Kaiser, Reporter

250-374-1610

MEDIA CALL WAS INAUDIBLE - Please provide announcement highlights

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Thursday, July 18, 2019 6:11 PM
To: Bains, Harry LBR:EX; McCaffrey, Julianne GCPE:EX
Cc: Wey, Melody GCPE:EX
Subject: RE: Minister Mark

s.13

Karen

From: Bains, Harry LBR:EX
Sent: Thursday, July 18, 2019 6:01 PM
To: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: Re: Minister Mark

I agree with you Jule's, s.13

s.13

she may have an answer.

Speak to Karen,

Sent from my iPhone

On Jul 18, 2019, at 4:23 PM, McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca> wrote:

s.13

Jules

From: McCaffrey, Julianne GCPE:EX
Sent: July 18, 2019 3:57 PM
To: Schollen, Tasha GCPE:EX <Tasha.Schollen@gov.bc.ca>
Cc: Fernandes, Jennifer GCPE:EX <Jennifer.Fernandes@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: FRI. 9:30 FOREIGN WORKER RECRUITER LICENSING

Hey Tasha, so great to have your bench-strength back in GCPE!

s.13

Jules

<SN_Licensing recruiters of foreign workers_July18_1037am.docx>

Bains, Harry LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, July 18, 2019 4:24 PM
To: Cooling, Karen LBR:EX; Bains, Harry LBR:EX
Cc: Wey, Melody GCPE:EX
Subject: Minister Mark
Attachments: SN_Licensing recruiters of foreign workers_July18_1037am.docx

Importance: High

s.13

Jules

From: McCaffrey, Julianne GCPE:EX
Sent: July 18, 2019 3:57 PM
To: Schollen, Tasha GCPE:EX <Tasha.Schollen@gov.bc.ca>
Cc: Fernandes, Jennifer GCPE:EX <Jennifer.Fernandes@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: FRI. 9:30 FOREIGN WORKER RECRUITER LICENSING

Hey Tasha, so great to have your bench-strength back in GCPE!

s.13

s.13

Jules

Bains, Harry LBR:EX

From: Ralston, Bruce JTT:EX
Sent: Thursday, July 18, 2019 3:32 PM
To: Mark, Melanie AEST:EX; Popham, Lana AGRI:EX; Eby, David AG:EX; Conroy, Katrine MCF:EX; Chen, Katrina MCF:EX; Sims, Jinny CITZ:EX; Fleming, Rob EDUC:EX; Heyman, George ENV:EX; James, Carole FIN:EX; Donaldson, Doug FLNR:EX; Dix, Adrian HLTH:EX; Bains, Harry LBR:EX; Darcy, Judy MMHA:EX; Robinson, Selina MAH:EX; Beare, Lisa TAC:EX; Mungall, Michelle EMPR:EX; Chow, George JTT:EX; Farnworth, Mike PSSG:EX
Cc: Wright, Don J. PREM:EX; Meggs, Geoff PREM:EX; Aaron, Sage PREM:EX
Subject: Newsletter from Bruce Ralston: Ec Dev Eye - June 2019 Edition

Ec Dev Eye

JUNE 2019



Ministry of
Jobs, Trade
and Technology

Taking a Look at Ec Dev in B.C.

June has been a busy month, with many fruitful engagement opportunities on the economic development front. Some of these include attendance at Bio 2019 in Philadelphia where we looked at biotechnology and innovation on a global scale, and had a series of private business meetings; Premier Horgan's visit to Europe, which included discussions about partnerships on renewable energy opportunities; and Minister Chow's attendance at the B.C. Seafood Expo to meet with international buyers and Indigenous vendors.

Of note this month: Innovate B.C. has released an educational video on their mission, funding and support available to researchers. We encourage you to share this presentation with your constituents as it is a helpful resource for those looking to get their projects funded.

And with that, I leave you to delve into the June edition of *The Eye*. I wish you all a wonderful summer in the B.C. sunshine!

Innovate B.C. Presents "Who we are"

As one of our Ministry's Crown Corporations, Innovate B.C. provides opportunities by way of funding, tools and resources to researchers throughout the Province exploring new and innovative technologies. Innovate B.C. has created [this new video](#), providing helpful information on who they are and what they do.

[Learn more >>](#)

Provincial Nominee Program extends the Tech Pilot to 2020

The B.C. Provincial Nominee Program (PNP) Tech Pilot has been extended until June 2020 to provide B.C. tech employers with the ability to recruit and retain international talent. The pilot criteria remains unchanged with respect to job offers, eligible occupations and concierge services for employers in B.C.'s tech sector. For more information about the pilot, visit the [BC PNP Tech Pilot page](#).

Update: Free Trade Agreement Outreach

Our International Trade Division continues to actively deliver outreach sessions to businesses and communities across the Province to raise awareness of economic opportunities in Canada's free trade agreements. To date, we have had over 800 participants attend. Recent sessions have been held in Prince George, Vanderhoof, Houston, Kitimat, Abbotsford, Comox, Langley and a webinar for women-owned businesses.

B.C. Upcoming outreach sessions are scheduled for Cranbrook, Trail, Nelson, Surrey, Kelowna and Burnaby, with more sessions in other regions of the Province this fall.

Canada Gas & LNG Exhibition and Conference, May 21-23

In partnership with the Ministry of Energy, Mines and Petroleum Resources, the International Trade Division was an official sponsor of the [Gas and LNG Conference 2019](#) in Vancouver. The event attracted over 5,000 exhibition attendees and 300+ conference delegates and executive-level speakers from the oil and gas industry. Through the efforts of our B.C. Trade and Investment network, international delegations attended from China, India, Indonesia and Philippines.

Another Successful Hydrogen Fuel Cell Summit in Vancouver, B.C., May 22-23

Minister Ralston opened the flagship [Hydrogen Fuel Cell International Summit](#) (Impulse Summit) held in Vancouver; the “cradle of hydrogen” Minister Chow was also present as a guest speaker. Over 400 delegates from around the globe attended the industry event. The summit was created to accelerate the fight against climate change by connecting international industry executives with senior government leaders and researchers to accelerate and scale-up projects that can economically produce hydrogen-based solutions for industrial applications.

B.C. Ministries Join Together in Support of CEM10/MI-4, May 27-29

The Province (JTT/ENV/EMPR) was a proud supporter of the [10th Clean Energy Ministerial/4th Mission Innovation Ministerial](#) (CEM10/MI-4) hosted by Canada in Vancouver. The [Clean Energy Ministerial](#) is a forum for energy ministers from 26 countries to promote policies that advance clean energy technologies. [Mission Innovation](#) is an initiative by 23 countries and the EU to accelerate global clean energy innovation and encourage private sector investment in clean energy technologies.

The Seoul VRAR Expo 2019, May 30-June 1

The [Seoul VRAR Expo 2019](#) (SVAE), which is the largest VRAR business-to-business (B2B) exhibition and conference in Asia, took place in Seoul, Korea this past month. Present were 10 B.C. organizations, represented by 12 delegates, who participated in 123 back-to-back meetings with Korean companies during the event organized by the BC TIR office in Korea. The delegation also met with sister-province, Gyeonggi Province. Content Agency hosted an immersive technology industry showcase at the Gyeonggi VRAR Centre called the “Gyanggyo Cluster” delegation.

Strong B.C. Show of Innovation at BIO 2019 in Philadelphia, June 3-6

Minister Ralston and BC’s Innovation Commissioner supported 30+ BC companies at [BIO 2019](#). Over 16,000 attendees from around the world gathered for partnering, education and networking, making it the largest global event for the biotechnology industry. Minister Ralston attended the Opening of the Canada Pavilion, recognizing the importance of ecosystem supports to keep innovation flourishing in Canada. The Innovation Commissioner took part in announcing a new Pan-Canadian Enterprise, [adMare BioInnovations](#) in support of commercialization in health sciences.

Premier Returns from Successful Relationship-Building Visit to Europe, June 3-14

Premier John Horgan has wrapped up a successful nine-day working visit to France, the United Kingdom and the Netherlands. The Premier attended a ceremony at Juno Beach, France to commemorate the 75th anniversary of D-Day and the Battle of Normandy. Meetings in the Netherlands included business roundtables and meetings with government officials and business leaders to explore new partnerships in the energy and renewable energy sectors and identify new, clean economy opportunities through [CleanBC](#).

B.C. Seafood Festival in Comox, June 7-16

Minister George Chow attended the [BC Seafood Festival](#) along with 60 international buyers from across Asia and Eastern Europe. The festival featured First Nation businesses and held one-on-one meeting with several B.C. seafood companies at the back-to-back session. JTT organized matching, tours for buyers, and seminars on trade agreements and Indigenous business.

JTT In the News

- **Minister's statement on May Labour Force Survey**

"This month's Labour Force Survey results demonstrate that the British Columbia economy is holding strong and steady working in B.C. than ever before and we are providing the services people need while maintaining a balanced budget."

[Read the complete news release >>](#)

WorkBC Regional Labour Market Info

WorkBC has updated stats that show you what's happening in your region – click on the map or visit the [WorkBC Regional Pro](#)



B.C. Economic Development Indicators



The **unemployment rate** in British Columbia (for those aged 15 years and over) was 4.3% in May, **down 0.3 p** from April and down 0.5 percentage points from 12 months ago. Both the labour force (+10,200) and the number of unemployed increased from April.

[Read more >>](#)



Average **weekly earnings** of payroll employees in British Columbia were **\$985.00** in March (seasonally adjusted) or \$11.58 more than in the previous month (+1.2%). Nationally, employee wages averaged \$1,016.41, a rise of 0.8%.

[Read more >>](#)



Receipts at food services and drinking places in B.C. **were up 1.4%** (seasonally adjusted) in March, **more than** a slowdown recorded in February (-0.7%). Canadian establishments also saw receipts climb in March (+1.2%), in nine provinces, including Quebec (+1.0%) and Ontario (+0.9%).

[Read more >>](#)

Getting Social in B.C.



Bruce Ralston

@BruceRalston

Follow



I hosted Peteris Ustubs, the European Ambassador to Canada in Victoria. BC & Europe are committed to combating climate change & building a resilient economy. As Canada's 5th largest trading partner we continue to foster this vital relationship so we can prosper together.



7:44 AM - 2 Jun 2019



Bruce Ralston ✓

@BruceRalston

Follow



A great final day at #BIO2019. The day started off with an interesting panel lead by Prof. Hsu from @Wharton School of Business. He talked about his 'switchback strategy' – a business model for startups looking to succeed in the global market.
@BIOConvention



2:15 PM - 6 Jun 2019



Bruce Ralston ✓

@BruceRalston

Follow



For 22 consecutive months, B.C. has the lowest unemployment rate in Canada at 4.3%. Together, we've added 107,100 jobs this year. The economy in BC is holding strong, more people are working in B.C. than ever before and we're providing better services for people.

12:18 PM - 7 Jun 2019



Bruce Ralston
@BruceRalston

Follow



BC is investing \$1 million/year in the Credential Improvement Fund to help newcomers to BC match employment with their education. In Ottawa I met with Min. @PattyHajdu who is working hard to help newcomers succeed in Canada



1:33 PM - 11 Jun 2019



Bruce Ralston
@BruceRalston

Follow



I met with @joycemurray, president of Canada's Treasury Board to discuss a range of issues including Canada & BC's shared commitment to taking action to reduce climate pollution & to improve services to people by updating and improving regulations.



8:08 PM - 12 Jun 2019

View Census Division Type on the [BC Economic Atlas](#)

gov.bc.ca/EconomicDevelopment

Bains, Harry LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: Thursday, July 18, 2019 12:26 PM
To: Bains, Harry LBR:EX
Subject: UPDATE - Progressive Project Plan - Fri. 09:30 TFW Recruiter Licensing Announcement

Hi Minister, just making sure you received this, particularly the new add of Minister Mark and the itinerary below.

Jules

From: McCaffrey, Julianne GCPE:EX
Sent: July 18, 2019 12:03 PM
To: Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca>; Beneteau, Nicole GCPE:EX <Nicole.Beneteau@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; McGachie, Joanne GCPE:EX <Joanne.McGachie@gov.bc.ca>; Thomas, Rishma GCPE:EX <Rishma.Thomas@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: UPDATE - Progressive Project Plan - Fri. 09:30 TFW Recruiter Licensing Announcement

FOREIGN WORKER RECRUITER LICENSING ANNOUNCEMENT ECHO EVENT (MILESTONE) - CORP. CAL. LBR-97873 FRI. JULY 19 (9:30 AM)

We are publicly launching a new online licencing requirement for recruiters of foreign workers for jobs in BC (broader than temporary foreign workers).

This is a milestone announcement following the Oct 2018 announcement of the Temporary Foreign Worker Protection Act legislation to better protect foreign workers from abuse and exploitation.

Individual recruiters must now be licensed to recruit for jobs in B.C., even if their business or main operations are located outside of the province.

Recruiters who operate without a license could face monetary penalties up to \$10,000, court fines of up to \$50,000, or even jail time.

While there is no fee for the licence, they must submit a security of \$20,000. It's important to understand that the bond isn't cash up front but a surety – like a line of credit – that ensures financial liquidity of \$20,000 in the event of a violation.

Recruiters will have until Oct. 1, 2019 to obtain their licence.

1. PLANNING ARC:

- ~~October–November 2018–Temporary Foreign Worker Protection Act introduced/passed.~~
- ~~February 2019–Budget 2019 provided \$14 million to, in part, support implementation of the Act.~~
- ~~July 3–5, 2019–OIC signed and launch of phase one.~~
- July 15, 2019 – Media event to announce new licencing requirement for recruiters.
- Labour Day 2019 – Echo mention of progress in Minister's communications.

- Late Aug/Sept 2019 – Audience direct advertising campaign - pending DMO/MO direction on budget allocation.
- Fall 2019 – Launch of phase 2: registration of ~10,000 employers who wish to hire temporary foreign workers.
- Early 2020 – Deadline for employers (~ three months) to come into compliance and be registered.

2. EVENT NARRATIVE:

Problem:

Natalie Drolet, as host and Exec Dir. of the Migrant Workers' Centre, speaks to the people that come through her doors with stories of exploitation, like recruiters that charge exorbitant (illegal) fees on the promise of a specific job and wage, but when the migrant worker arrives to B.C. the promises prove false, and they are trapped by a debt they now can't repay and in a situation while scared to speak out for fear of reprisal (like deportation) and facing unique barriers (ESL challenges to seeking help, sometimes no ID because passports are illegally seized by employers, etc).

Solution:

Labour Minister, Harry Bains, speaks as someone who entered Canada as a migrant worker himself, and as a long-time labour advocate who continues his advocacy role still (as Minister of Labour) for worker rights and protections. He highlights that the Temporary Foreign Worker Protection Act he introduced last year now allows him to install new tools to monitor for compliance and ensure enforcement, and the tool introduced now requires recruiters to become licensed (focus of the announcement – including details of what is required, deadlines, etc), and in future, employers to become registered.

Benefit:

One or two migrant workers (Names TBD), speak to their experiences as a foreign nationals who were recruited for a job in B.C. and then exploited, and how the new rules will hopefully help dissuade nefarious hiring practices so others like them don't have to go through what they did, and in turn, will help improve their situations and conditions when they come to work in this province.

Endorsement:

Minister of Advance Education and Skills Training, Melanie Mark, applauds the safeguards introduced to help protect international workers. She speaks to her ministry's mandate of addressing labour market needs, and how foreign workers have been essential to filling worker shortages when BC has fallen short of local talent – particularly in job sectors like technology, hospitality and construction.

3. COMM TOOLS & TACTICS:

Communication Collateral:

- Event invitation (sent 11 am July 18), MA (sent 9 am July 18), NR (scheduled for ~10 am July 19), as well as: QA, Ministerial and Emcee SN, MLA kit and social media assets (completed and with Minister in preparation).

Media & Social Media Outreach:

- 21 media contacts identified for LBR GCPE to proactively book key labour/TFW focused reporters, and major media for talk shows/interviews for Fri. afternoon and Saturday, as well as for direct pitching attendance.
- Shruti to proactively book community specific media for talk shows/interviews for Fri. afternoon and Sat.
- A short video with the Minister and Validators, including migrant worker(s), speaking about the benefits of the changes and what it means.
- Peoples of B.C. profile for Facebook – part of the series of interviews with a person impacted by the change, posted to BCGov Facebook.
- Multilingual infographic in English, Punjabi and Chinese from event photo: posted to BCGov Facebook and Twitter, possible social media ad.
- Tweets and Facebook posts, hashtag and @mention suggestions provided to MHB and to other Ministers and MLA (via MLA kit).

Cross-Coordination:

- ~~July 17: GCPE LBR and MHB/MO coordination call, roll-out rundown~~
- ~~July 17: GCPE LBR/HQ and Migrant Ctr coordination call, roll-out rundown~~
- ~~July 17: GCPE LBR provisions GCPE AEST materials for Minister Mark~~
- ~~July 18: GCPE LBR offers heads' up on timing of pending receipt of NR to the editorial team~~
- July 18: GCPE LBR provisions Event Plan & Roll-Out email to relevant GCPE colleagues, DMO/MO/PO, and trusted partner participants.
- July 18: GCPE LBR provisions package of final communication materials to MO (Karen and Jack), as well as JTT and AEST GCPE.
- July 18: GCPE LBR provisions finals to DMO, JTT GCPE.
- July 18: GCPE LBR provisions final NR to the editorial team.

4. SITE CONTACTS:

- Elena Banfield, GCPE event coordinator – 604 842-0984
- Shruti Prakash-Joshi, director of media relations, GCPE – 778 587-4521
- Natalie Drolet, executive director, Migrant Workers' Centre – 604 445-0661
- Karen Cooling, senior ministerial assistant, LBR Ministry – 250 812-3140
- Danine Leduc, assistant deputy minister, LBR Ministry – 250 208-2850

5. EVENT PLAN ROLL-OUT:

	TASK	RESPONSIBLE	STATUS
☑	Date secured in corporate calendar <ul style="list-style-type: none">• Fri. July 19 @ 9:30 am	Robyn Croft (HQ)	Confirmed
☑	Venue confirmed Migrant Workers Centre, 119 W Pender Street, Vancouver <ul style="list-style-type: none">• The site is small, furniture/appliances/printers being removed to accommodate, but attendance ltd to max 30	Elena Banfield (HQ)	Confirmed



Event logistics secured:

Elena Banfield (HQ)

Confirmed

- No Piping/draping/flagging – Migrant Ctr pop-up banner displayed
- A/V, feed-box for broadcast, live and moderated media phoneline
- Podium with mic and podium signage: “Working for You”
- All speakers and guests standing, no seats provided
- Validators to flank MHB @front if room and logistics permit
- Photographer & videographer secured (Riel McGuire)



Event Itinerary:

Elena Banfield (HQ)

Confirmed

- Event to last 50 minutes.
- Large TransLink announcement (re. Skytrains) immediately follows in Westminster at 10:30 am causing time constraints for reporters.

9:15 a.m

Event pre-brief led by Elena Banfield (GCPE events) in adjacent, private office:

- Minister Bains and Minister Marks
- Karen Cooling (MO Sr, MA)
- Natalie Drolet (MWC, Exec Dir)
- Shruti Prakash-Joshi (GCPE media)
- Heron Hanuman (GCPE visuals)
- Foreign worker (TBD)

9:30 a.m.

Natalie Drolet welcome guests, acknowledges validators in room to later offer perspectives to media, then

9:32 a.m.

Minister Bains’ gives remarks

9:36 a.m.

Natalie Drolet thanks Minister Bains, asks foreign worker to speak

9:37 a.m.	Foreign worker gives remarks
9:40 a.m.	Natalie Drolet thanks foreign worker, asks Minister Mark to speak
9:41 a.m.	Minister Mark gives remarks
9:44 a.m.	Natalie Drolet thanks Minister Marks, asks Shruti to facilitate QA
9:45 a.m.	Shruti explains procedures of QA to media (present and on phone), notes after QA there will be a group photo
9:50 a.m.	Shruti concludes QA, Elena and Riel orchestrate group photo
9:53 a.m.	Event concludes and media scrum of validators ensues

<input checked="" type="checkbox"/>	News Release <ul style="list-style-type: none"> Translations into Chinese, Punjabi and Spanish pending receipt of HQ edits 	Nicole Beneteau (LBR)	Complete
<input checked="" type="checkbox"/>	QA Messaging	Nicole Beneteau (LBR)	Complete
<input checked="" type="checkbox"/>	MLA Kit	Nicole Beneteau (LBR)	Complete
<input checked="" type="checkbox"/>	Social Media <ul style="list-style-type: none"> BCGovNews Facebook and twitter blurbs Infographic and corresponding taglines Video and Photo assets from Digital Services arranged MLA and MHB tweet and Facebook suggestions provided 	Nicole Beneteau (LBR)	Complete

Page 079 of 142

Withheld pursuant to/removed as

s.13

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 17, 2019 3:41 PM
To: Sangha, Jasmeet LASS:EX; Bains, Harry LBR:EX
Subject: For printing - USW speech
Attachments: SN - USW Int'l Civil and Human Rights conference - Jul 24 2019.docx

Let me know if there are any problems printing this one.

K

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 778-974-6025 | Email: karen.cooling@gov.bc.ca

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Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 17, 2019 3:35 PM
To: Sangha, Jasmeet LASS:EX; Bains, Harry LBR:EX
Subject: For Printing - Friday event
Attachments: MLA KIT - Labour - Recruiter registry - July 15 2019.docx; QA - Recruiters' registry - July 17 2019.docx; SN - Recruiters' registry - July 15 2019.docx

From: Wey, Melody GCPE:EX
Sent: Wednesday, July 17, 2019 11:45 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: Follow up event materials

Hi Karen- here's the MLA Kit and Q&As for the event, we have a few outstanding Q's with Danine but wanted you and the Minister to have an opportunity to review before our 1 pm call. We'll have urls to add to the MLA Kit on Friday.

On our call, we'll run through Friday's roll out as well as get any feedback the Minister may have on his remarks, please ensure he's had a moment to review those.

Thanks, Melody

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 17, 2019 3:34 PM
To: Sangha, Jasmeet LASS:EX; Bains, Harry LBR:EX
Subject: For Printing - Briefing
Attachments: eBinder_Minister's Briefing Materials_July 18 2019.pdf

Importance: High

From: Hourston, Sveah LBR:EX
Sent: Wednesday, July 17, 2019 3:32 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Urquhart, Brian JTT:EX <Brian.Urquhart@gov.bc.ca>
Subject: eBinder - Minister's Briefing July 18th
Importance: High

Hi Karen,

Please see attached materials for tomorrow's briefing. If you have any questions please let us know.

Thanks!
Sveah

Sveah Hourston

Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Wednesday, July 17, 2019 3:02 PM
To: Bains, Harry LBR:EX
Cc: Sangha, Jasmeet LASS:EX
Subject: For printing
Attachments: SN - USW Int'l Civil and Human Rights conference - Jul 24 2019.docx; RE: Question: Minister Labour - newspaper clipping; Province-1906-Sept-19.pdf; DailyWorld-1906-Oct-16.JPG

From: Wey, Melody GCPE:EX
Sent: Wednesday, July 17, 2019 12:47 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>
Subject: Review pls: SN - USW Int'l Civil and Human Rights conference

Hi Karen- attached are the draft remarks for the Minister's address to the USW international conference next week, the Minister asked to see these today. There's a comment on page 9 for you to provide feedback on. As well, we're suggesting no social media since there's no clear benefit to BCer's – unless you feel otherwise, please let us know.

The Legislative Library has provided some materials, see attached.

Once you and the Minister provide feedback on SNs, we'll ensure Danine and program review and approve the next version. Thanks, Melody

Bains, Harry LBR:EX

From: Banfield, Elena GCPE:EX
Sent: Wednesday, July 17, 2019 10:41 AM
Subject: Provincial Government Event Invitation - July 19, 2019
Attachments: Provincial Government Invitation - July 19, 2019.pdf

Good morning,

Please find attached an invitation on behalf of the Honourable Harry Bains, Minister of Labour, to attend an event on Friday, July 19th, at 9:30 a.m. in Vancouver.

We hope to have you in attendance and look forward to receiving your RSVP.

Best regards,

Elena Banfield | Event Coordinator
Government Communications and Public Engagement
Mobile: 604-842-0984 | elena.banfield@gov.bc.ca

Bains, Harry LBR:EX

From: BOD Office (SM) <BODOFFICE@worksafebc.com>
Sent: Wednesday, July 17, 2019 9:17 AM
To: Zacharuk, Christina PSEC:EX
Cc: Bains, Harry LBR:EX
Subject: Letter from Ralph McGinn re WSBC CEO compensation
Attachments: 2019 July - WSBC BOD to PSEC re CEO Salary.pdf

Good morning Ms. Zacharuk,

Please find attached a letter from Ralph McGinn, Chair, WorkSafeBC Board of Directors.

Thank you,

Nicolette on behalf of

Maritess Randall

Executive Administrative Assistant, Office of the Board of Directors | 604.233.4037

WorkSafeBC

6951 Westminster Hwy, Richmond BC
worksafebc.com



Since 1917, WorkSafeBC has helped to improve the health and safety of British Columbians in the workplace. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and [YouTube](#) for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

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Bains, Harry LBR:EX

From: s.22
Sent: Wednesday, July 17, 2019 8:29 AM
To: Alan Cook; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX; Naser, Anne WCB:EX
Subject: Fwd:s.22
Attachments: s.22

July 17, 2019

Re:s.22

s.22

----- Original message -----

From: 's.22'
Date: 2019-07-16 11:36 AM (GMT-08:00)
To: s.22
Subject:s.22

Hello!

s.22

Have a good day!!

Zaid.

MacKenzie Chiropractic Associates
P 604 939 2201 F 604 936 6870

DISCLAIMERS: This address is not intended for patient correspondence and requests for information or appointment bookings sent to this address will not be answered. Please contact our reception desk directly with any questions or requests. The information included herein is confidential and intended only for the addressed party. Review or use of this information by any other party is strictly prohibited.

Bains, Harry LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Tuesday, July 16, 2019 9:20 PM
To: Bains, Harry LBR:EX
Subject: Automatic reply:

Thank you for your e-mail; however, s.22 I will be checking my e-mails periodically but if there is anything urgent or that requires immediate attention, please contact either or both of the following individuals:

Danine Leduc, Assistant Deputy Minister (and Acting Deputy Minister) at danine.leduc@gov.bc.ca or **778-698-3563**.

Sveah Hourston, Manager, Executive Operations at sveah.hourston@gov.bc.ca or **778-698-1614**.

Please know your email is important to me and I will respond when I can, but in my absence Danine or Sveah will be pleased to assist you.

Thank you.
Trevor.

Page 088 of 142

Withheld pursuant to/removed as

DUPLICATE

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 16, 2019 4:48 PM
To: Bains, Harry LBR:EX
Subject: Fw: Ministerial passport

FYI

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Jack.Garnier@gov.bc.ca
Sent: July 16, 2019 4:31 PM
To: Karen.Cooling@gov.bc.ca
Subject: RE: Ministerial passport

Confirmed he does not need a diplomatic passport to travel to the US.

Cheers,

jack

From: Cooling, Karen LBR:EX
Sent: July 16, 2019 3:37 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: Ministerial passport

Are you sure that MHB doesn't need his diplomatic passport? Just double checking.

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 778-974-6025 | Email: karen.cooling@gov.bc.ca

Warning: *This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.*

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 16, 2019 1:57 PM
To: Bains, Harry LBR:EX
Subject: FW: AS REQUESTED - Info Note for Minister Bains re: WCA Statute Revisions
Attachments: 58003 - BN 2019 - Minister - Information Note -s.13; s.14
s.13; s.14

For your information. s.13; s.14
not interfere with the Patterson review.

so will

Karen

From: Massy, Cara LBR:EX
Sent: Friday, July 12, 2019 12:24 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: AS REQUESTED - Info Note for Minister Bains re s.13; s.14 ;

Good afternoon Jack,

Please find attached the Information Note outlining s.13; s.14
2019, for Minister Bains.

Thank you,

Cara Massy
Executive Administrative Assistant
Assistant Deputy Minister's Office
Ministry of Labour
Phone: (778) 974-5102

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Tuesday, July 16, 2019 1:27 PM
To: Bains, Harry LBR:EX
Subject: FW: Review pls: Package of event materials
Attachments: NR - Recruiters' registry - July 15 2019.docx; SN - Recruiters' registry - July 15 2019.docx; emcee SN - Recruiters' registry - July 15 2019.docx; Invitation - Recruiters' registry - July 15 2019.docx; Stakeholder invite list - July 15 2019.xlsx; Itinerary - Recruiters' registry - July 11 2019.docx; Profile of Amila Perera - July 12 2019.docx; MA - Recruiters' registry - July 15 2019.docx; Media Plan - Recruiters' registry - July 2019.docx

Here are the draft materials for Friday. We will be discussing them on our call tomorrow. They are still working on the Q & A, so will send that to you as soon as I have it.

K

Bains, Harry LBR:EX

From: s.22
Sent: Tuesday, July 16, 2019 9:23 AM
To: Naser, Anne WCB:EX; bcfed; Bains, Harry LBR:EX; Lynn Bueckert; Ombudsperson - Rose Stanton Kate Morrison; OfficeofthePremier, Office PREM:EX; Alan Cook; Brooks Patterson; Diana Miles; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Margaret McNeil; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX
Subject: s.22

s.22

Health Canada reports that over 100 deaths per day in Canada.

July 16, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim since my
s.22

s.22

With that being said, I feel as though I am being treated wrong after working for my entire life without a time loss injury
s.22 After being sent to Worksafebc's contractor Back in Motion,s.22
s.22

nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

I have been told that not one executive at Worksafebc can change this decision to correct this major error made by a Case Manager, not even the President.

There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Thank you,
s.22

s.22

Sent from my Samsung Galaxy smartphone.

Bains, Harry LBR:EX

From: Cooling, Karen LBR:EX
Sent: Monday, July 15, 2019 7:08 PM
To: Bains, Harry LBR:EX
Subject: Fw: BCGEU Material
Attachments: 20190716_BG_PJH_BCGEU_V3.docx; 20190716_KM-QA_PJH_BCGEU_V2.docx; 57985 - MHB Meeting with BCGEU July 2019.pdf; 20190716_SN_PJH_BCGEU_V4.docx

Sent from my BlackBerry — the most secure mobile device — via the TELUS Network

From: Jack.Garnier@gov.bc.ca
Sent: July 15, 2019 4:03 PM
To: Karen.Cooling@gov.bc.ca
Subject: FW: BCGEU Material

Here's the rest of the info from the PO for the BCGEU event.

Jack

From: Hagglund, Jarrett PREM:EX
Sent: July 15, 2019 4:02 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: BCGEU Material

Freshly Approved.

Jarrett Hagglund | Executive Coordinator to the Premier
Office of the Premier
Office: 236-478-1561 | Cell: 604-817-1458
Jarrett.Hagglund@gov.bc.ca

Bains, Harry LBR:EX

From: Massy, Michelle E PREM:EX
Sent: Monday, July 15, 2019 11:51 AM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 07 15 cab mtg\Tab_00__agenda__cab_190715.pdf

New File: 2019 07 15 cab mtg\Tab_04_july15tbminor_GCPE_Priority_Advertising_190715.pdf

New File: 2019 07 15 cab mtg\Tab_10_prev_jul12_ELUC_min_190715.pdf

New File: 2019 07 15 cab mtg\Tab_11b_OIC_Late_Summary_190715.pdf

New File: Cttees_Rpt_to_Cab\ELUC July 12\Tab_00_agenda_eluc_190712.pdf

s.12; s.13

Bains, Harry LBR:EX

From: Trimble, Brett FIN:EX
Sent: Monday, July 15, 2019 10:43 AM
To: Bains, Harry LBR:EX
Subject: eBinder Documents Setup

Hi Minister,
Call me when you get to the Airport and I'll walk you through the PDFeXpert setup

Maybe doing a copy of the text will be easier.

In PDFeXpert

Title: eBinder Documents New

URL <https://eBinder.gov.bc.ca/webdav/Prem/BCMIN0001/>

Login s.15

Regards, Brett

Brett Trimble
Systems Analyst
Ministry of Finance | Offices of the Premier
Tel: 778-698-3782
Cel: 250-634-4966

Bains, Harry LBR:EX

From: Garnier, Jack LBR:EX
Sent: Monday, July 15, 2019 9:53 AM
To: Bains, Harry LBR:EX
Subject: FW: Fix for iPad issues this morning

Importance: High

Hi Minister,
See below to help fix your iPad for cabinet.

Jack

From: Massy, Michelle E PREM:EX
Sent: July 15, 2019 9:48 AM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Banh, Lindsay MCF:EX <Lindsay.Banh@gov.bc.ca>; Robb, Amanda JTT:EX <Amanda.Robb@gov.bc.ca>; White, Emily MCF:EX <Emily.White@gov.bc.ca>; Hansen, Lucy HLTH:EX <Lucy.Hansen@gov.bc.ca>; Silverio, Lisa FLNR:EX <Lisa.Silverio@gov.bc.ca>; Hembree, Sara PSSG:EX <Sara.Hembree@gov.bc.ca>; Grant, Lisa EDUC:EX <Lisa.Grant@gov.bc.ca>; Neilson, Kirsten ENV:EX <Kirsten.Neilson@gov.bc.ca>; White, Christine MAH:EX <Christine.White@gov.bc.ca>; Detlefsen, Kirsten SDPR:EX <Kirsten.Detlefsen@gov.bc.ca>; Waters, Leah TRAN:EX <Leah.Waters@gov.bc.ca>
Cc: PREM Tech <PREM.Tech@gov.bc.ca>
Subject: Fix for iPad issues this morning
Importance: High

Good morning,

Our sharepoint site is currently down, and your minister may be experiencing issues accessing materials on their iPad for Cabinet this afternoon. Please see instructions below:

The Cabinet documents have been copied to a folder entitled “eBinder New” or “New eBinder” under “SYNCED Folders” This folder was recently added by PREMTECH in the last weeks.
If the Minister syncs that folder (by swiping down) - they will have the required files for Cabinet today.

Any questions/issues or assistance required don't hesitate to contact.

Brett: 250-634-4966

Offices of the Premier - Technology Support

@: Prem.tech@gov.bc.ca

Tech Support: 250-953-5151

Bains, Harry LBR:EX

From: Garnier, Jack LBR:EX
Sent: Monday, July 15, 2019 9:41 AM
To: Bains, Harry LBR:EX
Subject: FW: BN request for PO - BCGEU Meeting Note
Attachments: 57985 - MHB Meeting with BCGEU July 2019.pdf

Hey Minister,

See attached the BN from our DMO for the BCGEU event on July 17.

Jack

Bains, Harry LBR:EX

From: s.22
Sent: Sunday, July 14, 2019 9:55 AM
To: Naser, Anne WCB:EX; Alan Cook; Dhillon, Baltej WCB:EX; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX
Subject: s.22

Please read the following, s.22

Health Canada reports that over 100 deaths per day in Canada.

July 15, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim since my
s.22

s.22

nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

I have been told that not one executive at Worksafebc can change this decision to correct this major error made by a Case Manager, not even the President.

There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Thank you,

s.22

s.22

Bains, Harry LBR:EX

From: s.22
Sent: Friday, July 12, 2019 7:31 PM
To: Bains, Harry LBR:EX
Subject: Canadapost changing working hours of postal workers for pilot project

Dear Honourable Harry Bains,

My name is s.22

station. Me and my fellow co-workers are very concerned about a new workplace work model that was proposed by upper management this past week. In order to obtain growing parcel business from Amazon with parcel growth, upper management is trying a new pilot project with 3 stations in the Lower Mainland. Port Coquitlam, Maple Ridge, and North Burnaby Depots.

The proposed change is to work 10 hour day at 4 days a week, instead of the current 8 hour day at 5 days a week, and this implementation is to take effect some time in October which gives us about 3 months time before this happen.

This has come as a total shock for many of us, as our Union, (CUPW), Canadian Union of Postal Workers have no control of what Canadapost does because of a flawed appendix in our expired collective agreement. In other words they cannot stop this.

Our job requires walking over 20 km a day, constantly lifting parcel, jumping in and out of our trucks, carrying a heavy load of weight in our mail satchels, and doing repetitive work throughout the day and week. The propose 10 hour work days would add more kms a day on our body and require us to stay out longer, meaning delivering into the dark during the winter season when it gets dark by 4:30 pm here in Vancouver. They had very little details on how the 10 hour work days work, but said that all routes will not be 10 hour days. Some routes will still be 8 hour day routes, a split of 60/40. Routes will be bid by seniority. s.22

s.22 working 10 hour days is not an option for me, and given how the routes will be structured, I fear that I most likely will end up getting a 10 hour day route.

Our bodies are already stressed, exhausted and breaking down. Injuries at our station this year has gone way up due to the nature of our job. Canadapost has been preaching for us to be safe and how safety is our number 1 priority but yet they come up with 10 hour working days. My fellow co-workers have been punished by Canadapost due to our injuries, including not being able to delivery mail, having to be retrained because it was our own fault we got hurt. Any time we get into a motor vehicle accident, no matter who is at fault results in an automatic 5 day suspension. We have to deal with management harassing us about following their outlined safety procedures and feel like they are blaming us for getting injured. It has gotten to a point where our members are afraid to report injuries to management in fear of disciplinary actions by management.

I have decided to contact you Honourable Harry Bains to see if this is allowed as outlined in the Canada labour code laws. I am sure Canadapost probably has consulted with their lawyers and our Union (CUPW) in ways they can get around this issue.

My fellow co-workers and I don't feel they have to rights implement a work schedule change on such a short notice (3 Months). Many of us have families and a life outside of Canadapost, with school and daycares starting in September, this will be a big change to many of us. Not only will this impact us physically with the nature of our job, but mentally with all the uncertainty and added stress this will bring.

If you can provide Postal Workers in these s.22 with further information on this issue and how to move forward, I would gladly appreciate this. Thank you for your time.

Best regards,

s.22

Bains, Harry LBR:EX

From: Madoc-Jones, Sian GCPE:EX
Sent: Friday, July 12, 2019 3:39 PM
Subject: Provincial Government Event Invitation - July 16, 2019
Attachments: Provincial Government Invitation - July 16 2019.pdf

Hello,

Please find attached an invitation on behalf of the Honourable John Horgan, Premier of British Columbia and the Honourable Adrian Dix, Minister of Health to an event on Tuesday July 16, 2019 at 10:00am.

We hope to have you in attendance and look forward to receiving your RSVP.

Best regards,
Sian

Siân Madoc-Jones | Event Coordinator
Events & Corporate Planning
Government Communications and Public Engagement
sian.madocjones@gov.bc.ca | cell: 778-867-6774

Bains, Harry LBR:EX

From: s.22
Sent: Friday, July 12, 2019 9:38 AM
To: Alan Cook; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX; Naser, Anne WCB:EX
Subject: s.22

Please read the following.

July 12, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim since my

s.22

s.22

nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

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There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Thursday, July 11, 2019 3:37 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 07 15 cab mtg\Tab_00_agenda_cab_190715.pdf
New File: 2019 07 15 cab mtg\Tab_01_prev_jul3_cab_min_190715.pdf
New File: 2019 07 15 cab mtg\Tab_02_prev_jul3_PA_min_190715.pdf
New File: 2019 07 15 cab mtg\Tab_s.12; s.13
New File: 2019 07 15 cab mtg\Tab_
New File: 2019 07 15 cab mtg\Tab_
New File: 2019 07 15 cab mtg\Tab_
New File: 2019 07 15 cab mtg\Tab_
New File: 2019 07 15 cab mtg\Tab_05_June12_SSP_Previous_Minutes_190715.pdf
New File: 2019 07 15 cab mtg\Tab_06_prev_jun13ccwg_min_190715.pdf
New File: 2019 07 15 cab mtg\Tab_07_HWG_prev_June21_min_190715.pdf
New File: 2019 07 15 cab mtg\Tab_08_prev_jul3_CCR_min_190715.pdf
New File: 2019 07 15 cab mtg\Tab_09_prev_jul04si_min_20190715.pdf
New File: 2019 07 15 cab mtg\Tab_11a_OIC_Summary_190715.pdf
New File: 2019 07 15 cab mtg\Tab_11c_FLNR_O3206_Appendix_190715.pdf
New File: 2019 07 15 cab mtg\Tab_12a_Spring_2020_summary.pdf
New File: 2019 07 15 cab mtg\Tab_12b_Spring_2020_detailed.pdf
New File: 2019 07 15 cab mtg\Tab_12c_Fall_2020_summary.pdf
New File: 2019 07 15 cab mtg\Tab_12d_Fall_2020_detailed.pdf
New File: 2019 07 15 cab mtg\Tab_13_MAH_UBCM_2019_Annual_Convention_PPT_190715.pdf
New File: 2019 07 15 cab mtg\Tab_14_IGRS_Update_190715.pdf
New File: Cttees_Rpt_to_Cab\CCR July 3\Tab_00_agenda_CCR_190703.pdf
New File: Cttees_Rpt_to_Cab\CCR July 3\Tab_01a_s.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\CCWG June 13\Tab_00_agenda_ccwg20190613.pdf
New File: Cttees_Rpt_to_Cab\CCWG June 13\Tab_01a_s.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\CCWG June 13\Tab_01b_s.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\CCWG June 13\Tab_02a_s.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\CCWG June 13\Tab_02b_s.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\HWG June 21\Tab_00_AGENDA_HWG190621.pdf
New File: Cttees_Rpt_to_Cab\HWG June 21\Tab_01_MAH_Standing_Item_PPT.pdf
New File: Cttees_Rpt_to_Cab\HWG June 21\Tab_02a_LPA96_s.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\HWG June 21\Tab_02b_LPA96
New File: Cttees_Rpt_to_Cab\HWG June 21\Tab_03_Homeless_Encampment_Response_and_Coordination_PPT.pdf
New File: Cttees_Rpt_to_Cab\HWG June 21\Tab_04_Development_Approval_Process_Review_PPT.pdf
New File: Cttees_Rpt_to_Cab\PA July 3\Tab_00_rev_agenda_PA_190703.pdf
New File: Cttees_Rpt_to_Cab\PA July 3\Tab_01a_MAHs.12; s.13; s.14
New File: Cttees_Rpt_to_Cab\PA July 3\Tab_01b_MAH
New File: Cttees_Rpt_to_Cab\PA July 3\Tab_02_AG_AML_Update_PPT_190703.pdf

New File: Cttees_Rpt_to_Cab\SI July 4\Tab_00_agenda_si20190704.pdf
 New File: Cttees_Rpt_to_Cab\SI July 4\Tab_01_A(s.12; s.13; s.14
 New File: Cttees_Rpt_to_Cab\SI July 4\Tab_02a_S
 New File: Cttees_Rpt_to_Cab\SI July 4\Tab_02b_S
 New File: Cttees_Rpt_to_Cab\SI July 4\Tab_03_PS
 New File: Cttees_Rpt_to_Cab\SI July 4\Tab_04_AC
 New File: Cttees_Rpt_to_Cab\SI July 4\Tab_05_AC
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_00_AGENDA__ssp20190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_01_FIN_s.12; s.13; s.14
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_02a_Chinese_Canadian_Museum_Sub_FINAL_ssp190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_02b_Chinese_Canadian_Museum_PPT_ssp190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_02c_Chinese_Canadian_Museum_Lord_Report_ssp190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_02d_Chinese_Canadian_Museum_WWH_Report_ssp190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June
 12\Tab_02e_Chinese_Canadian_Museum_UBC_Feasibility_Report_Updated_ssp190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_03a_EMPR_MJTF_Report_Out_PPT_ssp190612.pdf
 New File: Cttees_Rpt_to_Cab\SSP June 12\Tab_03b_EMPR_MJTF_Report_Summary_Actions_ssp190612.pdf

From: At Work News PSA:EX
Sent: Thursday, July 11, 2019 3:30 PM
Subject: @Work Newsletter: Learn About Social Media Guidelines and More | July 11, 2019

[View in browser](#)

@Work Newsletter: Learn About Social Media Guidelines and More | July 11, 2019



• A SELECTION OF WHAT'S MAKING NEWS RIGHT NOW •



New Social Media Guidelines

Social media plays an expanding role in the everyday lives and work of public service employees.

[Read more >>](#)

[Executive Messages](#)



Working Energy Smart

The Ministry of Citizens' Services is working to make our buildings more energy efficient for generations to come.

[Read more >>](#)

[News](#)



Climate Neutral Now Award

UN highlights BC government's efforts towards climate neutrality.

[Read more >>](#)

News



Accessibility in Motion

The BC Government is teaming up with the Rick Hansen Foundation for better access to government facilities.

[Read more >>](#)

News

Take Note

- The deadline to complete the mandatory IM117 training is July 15, 2019.
- Extended health and dental claims must be received by Great-West Life no later than **15 months from the date of service**. Late claims will not be accepted. For information about how to submit a claim, visit MyHR.

Did You Know?

The pension estimators in My Account on the Public Service Pension Plan website have been updated to reflect the past-service pension improvement for service from April 1, 2006 to March 31, 2018. Members can sign in to My Account and create estimates that reflect the plan changes announced in April 2018. You can also use the personalized cost estimator to see how buying service might increase your future monthly pension payments. Contact the BC Pension Corporation for questions.

Indigenous Languages

B.C. is one of the most linguistically diverse places on earth and is a leader in the race to revitalize Indigenous languages.

[Read more >>](#)

Posted by: McIntyre, T'oilá PSA:EX

Blogs

Join the Conversation

“To me, creativity in the workplace means providing information or analyzing situations in ways that aren't the typical way of doing it. Either new forms of representing information, or bringing different information into the discussion that isn't usually captured. All this leads to a fresh new insight that either wasn't available before, or is much simpler to generate. It helps to better understand the what's, why's and how's of the situation you are analyzing.

When you can package information in a new way that makes other people say 'Aha!', or 'Now I get it', that is very satisfying.”

[Read more >>](#)

Posted by: Brooks, Tony AG:EX

[Comments](#)



[Contact us @EmployeeNews](#)

You're one of 31,000+ employees receiving this newsletter. Visit [@Work](#) to stay informed and connect with your colleagues across the BC Public Service.

Bains, Harry LBR:EX

From: Harder, Derrick AG:EX
Sent: Thursday, July 11, 2019 12:08 PM
To: Bains, Harry LBR:EX
Subject: RE: OIC

Here is the full set of OICs..

- OIC 411 – Government Directive Letter, including attached Tariff Amendments effective Sept 1, 2019 for taxi, and Sept 16, 2019 for TNS/P2P
- OIC 412 – Amendment to IC2, effective upon deposit (as of July 10, BClaws hasn't shown the amended IC2 yet)
- OIC 413 – Brings into force various sections of Bill 55, 2018, effective Sept 3 for some PTB related elements, the rest Sept 16
- OIC 414 – IVR amendments, effective Sept 16
- OIC 415 – New fines for *Passenger Transportation Act* offences in Violation Ticket Administration and Fines Regulation, effective on Sept 16
- OIC 416 – Amendments to Regional District of Central Okanagan Regulation (limits RD ability to regulate Passenger directed vehicles)
- OIC 417 – PTB Regulations – effective Sept 3rd relating to PT Board, Sept 16 for rest of PT Regs.
- OIC 418 – Amendments to Commercial Transportation Regulations to redefine "Taxi" to exclude TNS vehicles from def. of commercial vehicle, effective Sept 16
- OIC 419 – Amendments to Motor Vehicle Act Regulations: TNS required to buy Basic Blanket Certificate; taxi TNS inspection interval (annual if <40K km; semi-annual if >40k km); removal of taxi seatbelt exemption; TNS vehicles not exempt from child restraint regulations; side-entry accessible taxi; NSC including TNS, effective Sept 16

From: Harder, Derrick AG:EX
Sent: Thursday, July 11, 2019 10:34 AM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Subject: OIC

http://www.bclaws.ca/civix/document/id/oic/oic_cur/0414_2019

Derrick Harder
Senior Ministerial Assistant to Hon. David Eby
Attorney General of British Columbia
Cell. 250 893 4238

Bains, Harry LBR:EX

From: Harder, Derrick AG:EX
Sent: Thursday, July 11, 2019 10:34 AM
To: Bains, Harry LBR:EX
Subject: OIC

http://www.bclaws.ca/civix/document/id/oic/oic_cur/0414_2019

Derrick Harder
Senior Ministerial Assistant to Hon. David Eby
Attorney General of British Columbia
Cell. 250 893 4238

Bains, Harry LBR:EX

From: Beale, William TRAN:EX
Sent: Thursday, July 11, 2019 10:03 AM
To: Bains, Harry LBR:EX
Subject: Fwd: Link

Please see the link below. Relevant regs start #411 through to #419.

http://www.bclaws.ca/civix/content/oic/oic_cur/839519796/1971679720/1561432074/?xsl=/templates/browse.xsl

Thanks,

Will

Bains, Harry LBR:EX

From: Decent Work Seoul <decentworkcityseoul@gmail.com>
Sent: Wednesday, July 10, 2019 5:56 PM
To: Bains, Harry LBR:EX
Subject: Invitation from Mayor of Seoul for the International Forum on Transforming Cities for Decent Work 2019
Attachments: DWCFForum2019_Invitation_.pdf; DWCFForum2019&DWCN_Overview.pdf

Dear The Honourable Harry Bains, M.L.A. Minister of Labour,

It is our great pleasure to invite you to participate in *the International Forum on Transforming Cities for Decent Work 2019* to be held in Seoul, Korea on **3-4 December 2019**.

My name is Cassie (Yeo-oul) Kim and I am a Forum Coordinator of the International Forum on Transforming Cities for Decent Work 2019 Secretariat, Seoul Metropolitan Government.

Last year, the Seoul Metropolitan Government held the second forum with its primary focus on finding ways to resolve the inequality of work. Together with 15 cities including New York, Milan and Vienna, 17 labor-specialized institutions and academia around the world, we shared best practices of labor standards and policies and discussed the formation of the *Decent Work Cities Network (DWCN)*, a collaborative body of city governments for the encouragement of concrete action plans for the creation of more and better jobs.

We recently learned that the British Columbia Government has placed noteworthy policies in Occupational Health and Safety to promote occupational health and safety and to protect workers and other persons present at workplaces from work-related risks to their health, safety, and well-being. Furthermore, the code widens the definition of safety beyond physical hazards to include stress or distraction caused by discrimination, bullying, hazing or harassment.

We would like to invite The Honourable Harry Bains, M.L.A. Minister of Labour to participate in *Session 3: The Investment in the Institutions of Work (2) - Fundamental workers' rights, working hours, and protection of safety and health at work* as a speaker and share its best practices of the Occupational Health and Safety (OHS) Regulation.

In regards to the format, each speaker will be allotted 15-20 minutes and the presentation should be on the labor standards and policies.

The Seoul Metropolitan Government will cover the cost of a round trip ticket up to two delegates. We will also provide hotel accommodation, ground transportation and meals during the event as well.

Please find attached the official invitation letter from Mayor Park Won-soon and the draft programme of the forum for your reference.

Meanwhile should you have any specific questions please do not hesitate to contact us at decentworkcityseoul@gmail.com

We earnestly hope you are able to accept the invitation and join us at the forum.

Yours sincerely,

Cassie (Yeo-oul) Kim
Forum Coordinator

International Forum on Transforming Cities for Decent Work 2019 Secretariat
Seoul Metropolitan Government
Email decentworkcityseoul@gmail.com
Address 110, Sejong-daero, Jung-gu, Seoul, 04524, REP. OF KOREA

Bains, Harry LBR:EX

From: s.22
Sent: Wednesday, July 10, 2019 9:23 AM
To: Bains, Harry LBR:EX
Subject: Fwd: URGENT : WCB review 2019
Attachments: WCB review 2019.pdf

Dear Min. Harry Bains, pls see below

Dear Mr. Horgan

This THursday July 11 2019 there is a meet for "WCB review 2019" in Victoria at Coast harbourfront hotel 12 pm- 8 pm,

I really hope you do and I feel you MUST attend it as you play a big role in hearing people's feedback from workers concerning WCB (WCB gets away with too much as a private insurance scheme)...^{s.22} but flying into victoria at noon from vancouver to attend and hope you are there- I am staying the night at coast so that I can take it all in,^{s.22}

s.22

I fight for mental injury recognition on equal basis as that of physical injury with WCB and^{s.22} I believe a lot of my efforts have paid off.

s.22

PLEASE ATTEND it would be fantastic to meet you and my number is^{s.22} in case you wish to connect with me directly to set up a personal meet there on thursday.

I hope David Eby and the labour minister are there too.

Thank you Hon. John Horgan,

s.22

Bains, Harry LBR:EX

From: s.22
Sent: Tuesday, July 9, 2019 10:17 PM
To: Alan Cook; Dhillon, Baltej WCB:EX; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX; Naser, Anne WCB:EX
Subject: s.22

Please read the following.

July 10, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim since my

s.22

s.22

s.22

To add insult to injury, my then Case Manager did the following.

s.22

I have been told that not one executive at Worksafebc can change this decision to correct this major error made by a Case Manager, not even the President.

There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Sent from my Samsung Galaxy smartphone.

Sent from my Samsung Galaxy smartphone.

Bains, Harry LBR:EX

From: McCaffrey, Julianne GCPE:EX
Sent: Tuesday, July 9, 2019 1:24 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: FYI: Article on Alberta farm worker safety legislation

Interesting article highlighting how another way that B.C. and Alberta are moving in different directions:

<https://calgaryherald.com/business/local-business/farmer-consultations-under-way-as-government-begins-work-of-scrapping-bill-6>

Page 120 of 142 to/à Page 121 of 142

Withheld pursuant to/removed as

DUPLICATE

Bains, Harry LBR:EX

From: Skills Canada BC <info@skillscanada.bc.ca>
Sent: Tuesday, July 9, 2019 8:02 AM
To: Bains, Harry LBR:EX
Subject: Skills Canada BC's Summer 2019 Newsletter

Having trouble viewing this email? [Click here](#)



Greetings from the Executive Director

Welcome to Skills Canada BC's Summer 2019 Newsletter. This edition includes information about our 2019 Regionals, Provincials and National competitions, the upcoming 2020 Nationals and WorldSkills 2019. Enjoy!

Best regards,

Elaine Allan, BA, MBA, Executive Director

The 2019 Regionals

Skills Canada BC has increased its Regional student and apprenticeship competitor participation by 59% percent since 2017.



In 2019 alone, an additional 1,000 students entered into Skills Canada BC's Regional competitions than in 2018...[Read more](#).

The 2019 Provincials

Skills Canada BC's 2019 Provincial competition was held on April 17, 2019 at the Tradex, in Abbotsford. More than 650 competitors competed for gold, silver

and bronze in leading trade and technology competitions! Thousands of students from around the province attended this exciting event.



- [Click here](#) to view footage of the 2019 Provincial competition.
- [Click here](#) to review the 2019 Provincial medalists.
- [Click here](#) to view Participation by Sectors and Contest Areas

2019 Nationals

The Skills Canada 2019 National competition was held in Halifax, Nova Scotia on May 28-29 at the Halifax Exhibition Centre.



Skills Canada BC competitors did exceptionally well winning medals. [Click here](#) to review medal results.

2020 Nationals

The 2020 National competition will be held in Vancouver at the Convention Centre on May 28 & 29. Save the date. We look forward to seeing you there! [Click here](#) to learn more.



WorldSkills 2019

While the 2019 National competition was in full swing in Halifax, the Team Canada Selection Event took place. Winners from the Selection Event have advanced to WorldSkills 2019 and will represent Canada, in Russia, this August.



Skills Canada BC is proud that four competitors from Skills Canada BC won spots on Team Canada and will be competing in Russia, in August 2019. Congratulations to all Skills Canada BC competitors who competed for these final spots. We are proud of all the hard work you put into the Selection Event.

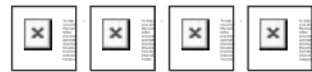
Meet Skills Canada BC's Team Canada Members

- [Rashad Ali](#) from BCIT
- [Leah Patitucci](#) from VCC
- [Clarrisa Roque](#) from VCC
- [Jospeh Thoong](#) from VIU

For sponsorship opportunities, please contact Elaine Allan, Executive Director at elaine@skillscanada.bc.ca

[Visit Our Website](#)

**Follow Us On Social
Media:**



[Unsubscribe](#)

Skills Canada BC 3777 Kingsway Vancouver, British Columbia V5H 3Z7 Canada (604) 432-4229

Bains, Harry LBR:EX

From: s.22
Sent: Sunday, July 7, 2019 10:28 AM
To: Alan Cook; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; Naser, Anne WCB:EX
Subject: s.22

Please read the following.

July 7, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim. s.22
s.22

With that being said, I feel as though I am being treated wrong after working for my entire life without a time loss injury until s.22 After being sent to Worksafebc's contractor Back in Motion, s.22
s.22 s.22
So far nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

I have been told that not one executive at Worksafebc can change this decision to correct this major error made by a Case Manager, not even the President.

There is clearly a serious problem when a Case Manager makes an serious error and not even the President can correct this injustice.

s.22

Sent from my Samsung Galaxy smartphone.

Bains, Harry LBR:EX

From: Beale, William TRAN:EX
Sent: Friday, July 5, 2019 3:47 PM
To: Bains, Harry LBR:EX;s.17 : 'Brar, Jagrup'; Dix, Adrian HLTH:EX; Kahlon, Ravi PREM:EX; Ralston, Bruce JTT:EX; s.17
Cc: Cooling, Karen LBR:EX; Singh, Jasmyn HLTH:EX; McNish, James JTT:EX; Russell, Shannon CITZ:EX
Subject: FW: Finals - Communication Materials - Ride-hailing Regs (July 8)
Attachments: NR_Ride-hailing - July Announcement.docx; KM_QA_Ride hailing - July Announcement.docx

Please see the attached NR, KM/QA for the media tech briefing on our ride hail regulations on Monday at 1pm.

Please let me know if you have any questions.

Will Beale
778-677-8958

From: Bowness, Lianne GCPE:EX
Sent: July 5, 2019 3:09 PM
To: Beale, William TRAN:EX <William.Beale@gov.bc.ca>; Stone, Lynne TRAN:EX <Lynne.Stone@gov.bc.ca>; Waters, Leah TRAN:EX <Leah.Waters@gov.bc.ca>; Leverman, Charly TRAN:EX <Charly.Leverman@gov.bc.ca>
Cc: Crebo, David GCPE:EX <David.Crebo@gov.bc.ca>; Lowe, Sonia GCPE:EX <Sonia.Lowe@gov.bc.ca>; Pope, Danielle GCPE:EX <Danielle.Pope@gov.bc.ca>
Subject: Finals - Communication Materials - Ride-hailing Regs (July 8)

Hi to all – here is the final communications package for Monday's NR & teleconference.
Call-in details for the teleconference are within. Comm director Dave Crebo will moderate the call.
Please let us know of any questions.
Thank you,
Lianne

Attached:

- PowerPoint presentation – Steve Haywood to present (may be further changes to this doc)
- Final NR
- Final Opening Statement for MLA Bowinn Ma (includes conferencing information and call in numbers)
- Final KM/QA document
- TELUS Conference Call information sheet
- Media Advisory

Rundown:

12:00 noon – NR goes out province-wide, pic attached

12:15 pm – Media Advisory goes out with link to PPT media presentation on Ministry of Transportation website

1:00 pm - Media teleconference – with MLA Bowinn Ma to make statement off the top, Steve Haywood to give technical brief with PPT, Jeremy Wood to be available for Qs and Rob Termuende to be available for tech Qs re: ICBC

David Crebo will moderate the call

1:20 pm – Media QA

1:40 pm – Call ends

1:40 pm – Transportation comm shop to take any further media inquiries through the media line (normal process)

Call-in details:

Event Date: Monday, July 8th

Time: 1:00 p.m.

Dial-in information:

s.15; s.17

Contact:

Media Relations

Government Communications and Public Engagement

Ministry of Transportation and Infrastructure

250 356-8241

Bains, Harry LBR:EX

From: Employee News PSA:EX
Sent: Friday, July 5, 2019 10:16 AM
Subject: Executive Message from Okenge Yuma Morisho and Donna Evans: New Social Media Guidelines



New Social Media Guidelines

Social media plays an expanding role in the everyday lives and work of public service employees. Our social media activity, whether as an individual or in an official capacity, can impact public trust and confidence. Our use of social media in official capacities also impacts the quality and responsiveness of service we provide for citizens.

As employees, we are responsible to ensure our social media activities comply with the Oath of Employment, [Standards of Conduct](#) and other policies and regulations we follow as public service employees.

To help understand these obligations and support you in making informed choices, new personal-use and updated government-use guidelines have been developed.

Personal use

The BC Public Service Agency is launching the new [Social Media Guidelines for BC Public Service Employees](#) to inform your personal use of social media as a public servant. While the guidelines for personal use are new, the expectations they reflect are not. They focus on the principles that will help you make informed choices about your online activity that won't conflict with your commitments to the BC Public Service. They don't prevent you from using social media – they are just intended to help you ensure you're using social media consistent with the Standards of Conduct and other corporate policies.

If you have questions about appropriate professional or personal use of social media, [review the resources available on MyHR](#), and then talk to your supervisor or your ministry ethics advisor.

Government use

Government Communications and Public Engagement has updated the [Guidelines for Government Use of Social Media by B.C. Public Servants](#). The revised guidelines focus on official government use of social media like setting up and

managing social media accounts and engaging in citizen consultations. In addition, the guidelines establish clear processes and best social media practices for supporting key priorities across government.

Thank you for your attention to this very important matter.

Okenge Yuma Morisho
Deputy Minister
BC Public Service Agency

Donna Evans
Deputy Minister
Government Communications and Public
Engagement



Where ideas work

Bains, Harry LBR:EX

From: Bob Lindstrom s.22
Sent: Thursday, July 4, 2019 2:52 PM
To: Minister, FLNR FLNR:EX
Cc: Allan, John FLNR:EX; Bains, Harry LBR:EX; Nicholls, Diane R FLNR:EX; Messenger, Meggin A FLNR:EX; Hughes, Trevor LBR:EX; PSadler; sgibson@paperexcellence.com; 'Bob Lindstrom'
Subject: Letter to Minister Donaldson from BC Pulp & Paper Coalition
Attachments: BCPPCJul42019.pdf

Please find a letter to Minister Donaldson on behalf of the Coastal BC Pulp & Paper companies of the Pulp & Paper Coalition
thx

Bob Lindstrom
BC Pulp & Paper Coalition
Cell: s.22

Bains, Harry LBR:EX

From: EFIMailer@gov.bc.ca
Sent: Wednesday, July 3, 2019 12:29 PM
To: Bains, Harry LBR:EX
Subject: E-forms: Action Required re: E131493 for Harry Bains

Travel Voucher (Restricted Use) Control No. E131493 was "Drafted" for you by Jack Garnier and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://gwww.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

Bains, Harry LBR:EX

From: Meggs, Geoff PREM:EX
Sent: Wednesday, July 3, 2019 10:28 AM
To: Cooling, Karen LBR:EX
Cc: Bains, Harry LBR:EX; Hockin, Amber PREM:EX
Subject: Re: Permission for travel

Thanks Karen, I approve.

Geoff

Sent from my iPad

On Jul 3, 2019, at 10:08 AM, Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca> wrote:

Hi Geoff:

Minister Bains has been invited to speak at the United Steelworkers 18th International Civil and Human Rights Conference in Minneapolis, Minnesota on July 21 – 24, 2019. They are expecting 500 delegates.

He has been invited to address the conference on July 24 and would very much like to attend.

Please advise.

Karen

Karen Cooling (she/hers)
Senior Ministerial Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 778-974-6025 | Email: karen.cooling@gov.bc.ca

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Bains, Harry LBR:EX

From: Garnier, Jack LBR:EX
Sent: Tuesday, July 2, 2019 4:16 PM
To: Bains, Harry LBR:EX
Cc: Cooling, Karen LBR:EX
Subject: TFWPA OIC binder

Hi Minister,

I have left the Your binder for the TFWPA OIC Presentation on your computer in your office in case you want to look through it when you arrive tomorrow morning.
Let me know if you need anything else.

Thanks,

Jack
Jack Garnier
Administrative Coordinator
The Honourable Harry Bains
Minister of Labour

Phone: 778-974-6028 | Email: jack.garnier@gov.bc.ca

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Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Tuesday, July 2, 2019 3:53 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 07 03 cab mtg\Tab_00_rev_agenda__cab_190703.pdf

New File: 2019 07 03 cab mtg\Tab_08a_Revised_OIC_Summary_No2_190703.pdf

Bains, Harry LBR:EX

From: Garnier, Jack LBR:EX
Sent: Tuesday, July 2, 2019 3:02 PM
To: Cooling, Karen LBR:EX
Cc: Bains, Harry LBR:EX
Subject: RE: Cabinet Tomorrow

Will do.

From: Cooling, Karen LBR:EX
Sent: July 2, 2019 3:01 PM
To: Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Cc: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Subject: RE: Cabinet Tomorrow

He is going to be there. Please let the AG office know that MDE is not needed.

And please let Danine know that MHB wants the briefing at 5.

K

From: Garnier, Jack LBR:EX
Sent: Tuesday, July 2, 2019 2:49 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: Cabinet Tomorrow

Hey Karen,

Minister just Called and said he wanted to go to cabinet tomorrow. Not sure if that means he will be presenting the OIC just wanted to give you a heads up.

Jack

Bains, Harry LBR:EX

From: Scott, Samantha LBR:EX
Sent: Tuesday, July 2, 2019 2:00 PM
To: Bains, Harry LBR:EX
Subject: Automatic reply: Regards to possible participation in review of WorkSafeBC

Thank you for your email. I am out of the office and won't be checking my email until I return on August 5th. If you need assistance while I am away please contact Karen Cooling at karen.cooling@gov.bc.ca.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Tuesday, July 2, 2019 1:40 PM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 07 03 cab mtg\Tab_00_rev_agenda_cab_190703.pdf

Bains, Harry LBR:EX

From: s.22
Sent: Tuesday, July 2, 2019 1:24 PM
To: Alan Cook; Dhillon, Baltej WCB:EX; bcfed; Brooks Patterson; Diana Miles; Bains, Harry LBR:EX; Kay Teschke; Ken Hardie. P9; Lee Loftus; Lillian White; Lynn Bueckert; Margaret McNeil; OfficeofthePremier, Office PREM:EX; McGinn, Ralph WCB:EX; McDonald, Todd WCB:EX; Naser, Anne WCB:EX
Subject: s.22

July 2, 2019

Despite the number of Claim numbers on my file, this is the ONLY claim that has been a time loss Claim. s.22
s.22

With that being said, I feel as though I am being treated wrong after working for my entire life without a time loss injury until s.22
s.22 After being sent to Worksafebc's contractor Back in Motion, s.22

s.22 So far nothing has helped.

To add insult to injury, my then Case Manager did the following.

s.22

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s.22

Page 141 of 142

Withheld pursuant to/removed as

DUPLICATE

Bains, Harry LBR:EX

From: Coultish, Jessica PREM:EX
Sent: Tuesday, July 2, 2019 11:23 AM
To: Bains, Harry LBR:EX; Cooling, Karen LBR:EX
Subject: Meeting materials now available on your ipad

The following files are now available after syncing your iPad:

New File: 2019 07 03 cab mtg\Tab_00_agenda_cab_190703.pdf

New File: 2019 07 03 cab mtg\Tab_02_prev_jun26PA_min_190703.pdf