

Re: Worksafe BC contact

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Scott, Samantha LBR:EX
Sent: December 2, 2019 11:05:57 AM PST
Received: December 2, 2019 11:05:59 AM PST
Attachments: image001.jpg

Good morning, Sam!

Yes, we can - he said that constit offices are able to reach out to Dave. If their constituent has further issues then the Ministry can speak to Dave for follow up.

Warmly,

Jasmeet S.

Sent from my iPhone

On Dec 2, 2019, at 9:19 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hey Jasmeet,

We can share Dave's email right? I can't remember what Trevor said.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: November 29, 2019 4:16 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Worksafe BC contact

Hi Sam – on Monday, can you get me the contact info for the current Worksafe contact for MLAs so I can update their quick reference sheet?

Have a great weekend!

From: Rzepa, Christina L <Christina.Rzepa@leg.bc.ca>
Sent: Friday, November 29, 2019 4:03 PM
To: NDP Constituency Assistants <NDPConstituencyAssistants@leg.bc.ca>
Subject: Worksafe BC contact

Hi folks, who is our Worksafe BC contact? On the current version of the quick reference list it is just listed as mla@worksafe.com which doesn't work.

Thanks!

<image001.jpg> **Christina Rzepa** | She/Her | Constituency Assistant |
Spencer Chandra Herbert - MLA West End / Coal Harbour
(t) 604-660-7307 | 923 Denman St. V6G 2L9

Re: BC Forestry Retraining Program

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Trevena.MLA, Claire LASS:EX
Sent: December 4, 2019 10:09:40 AM PST
Received: December 4, 2019 10:09:41 AM PST
Attachments: image001.png

Hello Mary,

I hope this finds you well!

The retraining program is actually supported by AEST. However, for this specific enquiry, it is recommended that the company's staff contact their local WorkBC office to obtain employment services and training supports. There is a wide variety of retraining options for displaced forestry workers and WorkBC staff will be able to help your impacted staff on an individual basis.

I hope this helps!

Warmly,

Jasmeet Sangha

Sent from my iPhone

On Nov 28, 2019, at 10:22 AM, Trevena.MLA, Claire <Claire.Trevena.MLA@leg.bc.ca> wrote:

Hi Jasmeet

I am wondering if you know which program Ray is referring to? Any assistance you are able to provide is greatly appreciated.

Kind regards

Mary Carstairs
Constituency Assistant to
Hon. Claire Trevena, MLA
North Island
250 287-5100
<image001.png>

From: Gowlland Accounts <accounts@gowtow.ca>
Sent: Wednesday, November 27, 2019 8:44 AM
To: Trevena.MLA, Claire <Claire.Trevena.MLA@leg.bc.ca>
Subject: BC Forestry Retraining Program

Good morning,

We are a marine towing company that has been severely affected by the Mosaic curtailment.

We are in the process^{S.13} _____, and are hopeful that the NDP Government will take a hard look at their new forestry policies and the

negative effects that they are having on the industry. The fact that no one is bidding on 170,000 m³ of timber sales should speak volumes. We understand that the world markets are adding to the problem as well and may currently be the biggest factor.

The purpose of this email is to ask you for some direction. I saw on a news feed last night that the NDP Government is funding retraining for Forestry workers. We would like some information on this program as we think that a number of our employees that are being laid off will jump at the opportunity and we would like to facilitate this process for them.

Can you please send us links to this information and any other forestry grants/aid applications that might be of assistance to our company as we fight through this downturn.

Thank-you in advance for your time in responding.

Warm regards on this very sad day,

Raymond Dagenais, CPA, CA

Controller

Gowlland Towing Ltd.

Office: 250-286-3034 Ext 5

Fax: 250-286-3037

Cell: s.22

PO Box 646, Campbell River, BC, V9W 6J3

raydagenais@gowtow.ca

www.gowtow.ca

Fwd: Thank you to MLA Harry Bains

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Sangha, Preet LASS:EX
Sent: December 4, 2019 3:36:02 PM PST
Received: December 4, 2019 3:36:02 PM PST

Sent from my iPhone

Begin forwarded message:

From: Kidzville Learning Centers <info@kidzvillelearningcenters.com>
Date: December 4, 2019 at 1:35:58 PM PST
To: <jasmeet.Sangha@gov.bc.ca>
Subject: Thank you to MLA Harry Bains

Hello Jasmeet,

I am writing to thank you and Mr. Bains for visiting us at Kidzville. It was a good opportunity for us to show him the work we do with children. Our children are the future and we appreciate all that MCF is investing for our children, their well-being and their Early years learning.

We are hosting our annual "Winter Wonderland" show at Crowne Palace on Sunday, December 8th from 10:30am to 12:30pm. All our families will be there and the children will be performing. It's a tradition at Kidzville to get together once a year and celebrate the season with families. We would like to invite Mr. Bains to attend. Please let me know if he is able to join us.

Thank you!

Regards,
Samiha Rehmtulla
Manager
Kidzville Learning Centers
www.kidzvillelearningcenters.com
Ph: 604 861 7861

***URGENT* Fwd: Question re: Severance**

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hourston, Sveah LBR:EX
Sent: December 5, 2019 1:21:49 PM PST
Received: December 5, 2019 1:21:51 PM PST
Attachments: image001.png

Hello Sveah,

I received a call from Andrea from Scott Fraser's office this morning regarding information regarding layoffs due to bankruptcy and severance pay.

Would you be able to answer the questions below for her? I believe, they have an event this Sunday s.13

Thank you!

Jasmeet Sangha

Sent from my iPhone

Begin forwarded message:

From: "McDonald, Andrea" <Andrea.McDonald@leg.bc.ca>
Date: December 5, 2019 at 11:49:58 AM PST
To: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Question re: Severance

Hello Jasmeet,

Happy Thursday! 😊

I am looking for some information regarding layoffs due to bankruptcy and severance pay. Specifically regarding group terminations as the employer had 50+ employees.

I note online it states that:

"if the employment of 50 or more employees at a single location is to be terminated within any 2 month period, the employer must give written notice of group termination to all of the following:
(c) the minister."

Can you confirm if the Minister received notice from the Errington Cedar Products sawmill

Cheers,

Andrea McDonald | Constituency Assistant
office of **Scott Fraser, MLA**
Mid Island-Pacific Rim
250-720-4515 | 1-866-870-4190

 bcegu

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Re: Thank you to MLA Harry Bains

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Kidzville Learning Centers
Sent: December 5, 2019 1:23:42 PM PST
Received: December 5, 2019 1:23:43 PM PST

Hello Samiha,

I hope this finds you!

Thank you for inviting Minister Bains to your annual "Winter Wonderland." We hope that his schedule permits him to attend - I will touch base with Minister and let you know as soon as possible.

Warmly,

Jasmeet Sangha
604-290-3103

Sent from my iPhone

On Dec 4, 2019, at 1:36 PM, Kidzville Learning Centers <info@kidzvillelearningcenters.com> wrote:

Hello Jasmeet,

I am writing to thank you and Mr. Bains for visiting us at Kidzville.
It was a good opportunity for us to show him the work we do with children. Our children are the future and we appreciate all that MCF is investing for our children, their well-being and their Early years learning.

We are hosting our annual "Winter Wonderland" show at Crowne Palace on Sunday, December 8th from 10:30am to 12:30pm. All our families will be there and the children will be performing. It's a tradition at Kidzville to get together once a year and celebrate the season with families. We would like to invite Mr. Bains to attend. Please let me know if he is able to join us.

Thank you!

Regards,
Samiha Rehmtulla
Manager
Kidzville Learning Centers
www.kidzvillelearningcenters.com
Ph: 604 861 7861

Contact Info for Alex

From: Jasmeet.Sangha@gov.bc.ca, Sangha, Jasmeet LBR:EX
<Jasmeet.Sangha@gov.bc.ca>
To: Jack.Garnier@gov.bc.ca, Garnier, Jack AGRI:EX
Sent: December 6, 2019 9:02:03 AM PST
Received: December 6, 2019 9:02:04 AM PST

Hey Jack,

Could you send me Alex's contact information?

Warmly,

Jasmeet Sangha

Sent from my iPhone

FW:^{s.22}

- WCB - FOLLOW UP REGARDING JANET PATTERSON REVIEW-CONSENT FORM AND THREE LETTERS

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hourston, Sveah LBR:EX
Sent: December 6, 2019 1:29:56 PM PST
Received: December 6, 2019 1:29:57 PM PST
Attachments: 20191203130627.pdf

Hello Sveah,

I hope this finds you well!

s.22 visited John Horgan's constituency office bringing with him letters from the Ombudsperson – in the letters the Ombudsperson states that their waiting for the Patterson report. I am unsure of what to do in this situation – I'm hoping you can help me.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 3, 2019 1:25 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW:s.22 | - WCB - FOLLOW UP REGARDING JANET PATTERSON REVIEW-CONSENT FORM AND THREE LETTERS

Hi Jasmeet,

Would you be able to call me about this when you have a chance.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>
Sent: December 3, 2019 1:13 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Horgan.MLA, John LASS:EX <John.Horgan.MLA@leg.bc.ca>
Subject: s.22 - WCB - FOLLOW UP REGARDING JANET PATTERSON REVIEW-CONSENT FORM AND THREE LETTERS

Hello Samantha,

Further to our phone conversation, ^{s.22} is not our constituent, but I have a temporary consent formed signed and included with three letters from the Office of the Ombudsperson's office.

It is understood that your office will work with MLA S Furstenu's constituency office, as^{s.22} lives in that riding.

Many thanks,
Maureen

Maureen Mitchell-Starkey

Constituency Assistant to Honourable John Horgan, MLA, Langford-Juan de Fuca | P: 250-391-2801 | E:

John.Horgan.MLA@leg.bc.ca | Maureen's hours: Monday, Wednesday & Friday – (10 am to 4 pm)

MLA Website and to Sign up for John's Newsletter: [MLA John Horgan](#) | Twitter: [John Horgan](#) | Facebook: [John Horgan](#)

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RE: Question re: Severance

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: McDonald, Andrea LASS:EX
Sent: December 6, 2019 1:48:54 PM PST
Received: December 6, 2019 1:48:55 PM PST
Attachments: image001.png

Hey Andrea,

I hope this finds you well!

I touched base with Ministry staff regarding the notice – to date there is nothing received in the system for this business but if they have sent something very recently then it may not have been logged just yet therefore, we wouldn't see it in our system.

I hope this helps.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: McDonald, Andrea <Andrea.McDonald@leg.bc.ca>
Sent: December 5, 2019 11:50 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Question re: Severance

Hello Jasmeet,

Happy Thursday! 😊

I am looking for some information regarding layoffs due to bankruptcy and severance pay. Specifically regarding group terminations as the employer had 50+ employees.

I note online it states that:

"if the employment of 50 or more employees at a single location is to be terminated within any 2 month period, the employer must give written notice of group termination to all of the following:
(c) the minister."

Can you confirm if the Minister received notice from the Errington Cedar Products sawmill

Cheers,

Andrea McDonald | Constituency Assistant
office of **Scott Fraser, MLA**
Mid Island-Pacific Rim
250-720-4515 | 1-866-870-4190

 bcgov

Fwd: quote REVIEW/APPROVAL

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: s.17
Sent: December 6, 2019 7:38:56 PM PST
Received: December 6, 2019 7:38:57 PM PST
Attachments: NR_New Health and Safety organization_Dec6_4pm (new organization).docx, ATT00001.htm

Please approve quote, Harry.

Jasmeet S.

Sent from my iPhone

Begin forwarded message:

From: "Pham, Thuy HLTH:EX" <Thuy.Pham@gov.bc.ca>
Date: December 6, 2019 at 5:15:36 PM PST
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Cc: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: quote REVIEW/APPROVAL

Good afternoon Minister Bains,

Happy Friday!

We are doing an announcement this Sunday, with a NR and are hoping to include a quote from you in the NR. Can you kindly let me know if this is possible? Here's a draft quote for you, and the NR attached for your reference.

Thank you!

Harry Bains, Minister of Labour –

s.13

Have a good weekend,
Thuy

Thuy Pham

Ministerial Assistant to
Hon. Adrian Dix, Minister of Health
& Minister Responsible for Francophone Affairs
Room 337 | Parliament Buildings, Victoria, BC | V8W 9V1
Direct: 1-778-974-6006 | Cell: 250-880-5019
Thuy.Pham@gov.bc.ca

Fwd: quote REVIEW/APPROVAL

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Pham, Thuy HLTH:EX
Sent: December 6, 2019 10:48:07 PM PST
Received: December 6, 2019 10:48:08 PM PST

Hello Thuy,

I hope this finds you well!

Please see Minister Bains approval for the quote. Sorry for replying so late - ^{s.22}
therefore, it's been difficult to reach him.

Warmly,

Jasmeet Sangha

Sent from my iPhone

Begin forwarded message:

From: "Bains, Harry"^{s.17}
Date: December 6, 2019 at 8:06:50 PM PST
To: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: quote REVIEW/APPROVAL

Good

Sent from my iPhone

On Dec 6, 2019, at 8:39 PM, Sangha, Jasmeet LBR:EX
<Jasmeet.Sangha@gov.bc.ca> wrote:

Please approve quote, Harry.
Jasmeet S.

Sent from my iPhone

Begin forwarded message:

From: "Pham, Thuy HLTH:EX" <Thuy.Pham@gov.bc.ca>
Date: December 6, 2019 at 5:15:36 PM PST
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Cc: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: quote REVIEW/APPROVAL

Good afternoon Minister Bains,

Happy Friday!

We are doing an announcement this Sunday, with a NR and are hoping to include a quote from you in the NR. Can you kindly let me know if this is possible? Here's a draft quote for you, and the NR attached for your reference.

Thank you!

Harry Bains, Minister of Labour –

s.13

Have a good weekend,
Thuy

Thuy Pham

Ministerial Assistant to

Hon. Adrian Dix, Minister of Health

& Minister Responsible for Francophone Affairs

Room 337 | Parliament Buildings, Victoria, BC | V8W 9V1

Direct: 1-778-974-6006 | Cell: 250-880-5019

Thuy.Pham@gov.bc.ca

<NR_New Health and Safety organization_Dec6_4pm (new organization).docx>

RE: WSBC Contact

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Yeung, Lucinda HLTH:EX
Sent: December 9, 2019 2:12:51 PM PST
Received: December 9, 2019 2:12:52 PM PST

Hey Lucinda,

Sorry for the late response.

Dave's number is: 5.22

Warmly,

Jasmeet S.

From: Yeung, Lucinda HLTH:EX <Lucinda.Yeung@gov.bc.ca>
Sent: December 2, 2019 1:40 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: WSBC Contact

Thanks Jasmeet! What is Dave's number?

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: December 2, 2019 1:20 PM
To: Yeung, Lucinda HLTH:EX <Lucinda.Yeung@gov.bc.ca>
Subject: WSBC Contact

Hello Lucinda,

I hope this finds you well!

As per our discussion over the phone - the WSBC contact email is Dave.Fraser@worksafebc.com. Constit offices are able to reach out to Dave directly for assistance with a consent form and if their constituent has further issues then the Ministry can speak to Dave for follow up.

Warmly,

Jasmeet Sangha

Sent from my iPhone

Technical Safety BC

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Stone.MLA, Todd LASS:EX
Sent: December 9, 2019 2:18:17 PM PST
Received: December 9, 2019 2:18:18 PM PST

Hello,

I hope this finds you well!

I had called your office to update you on your questions regarding Technical Safety BC organization last week but I have yet to hear back therefore, I thought it may be easier to send the update in email form. Technical Safety BC falls under the Ministry of Municipal Affairs and Housing therefore, the issues that your constituent are facing should be directed to MAH.

I hope this helps.

Please let me know if I can assist you any further.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

FW: RicohScan

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Kitzul, Sheldon LASS:EX
Sent: December 10, 2019 10:10:08 AM PST
Received: December 10, 2019 10:10:10 AM PST
Attachments: 20191126123210.pdf

Hello Sheldon,

I hope this finds you well!

As per our phone discussion yesterday, I am sending over the update for^{s.22} case, as^{s.22}
s.22

I spoke to Employment Standards on behalf of^{s.22} and they explain that his case has been assigned. Once an ESB case is assigned,^{s.22} is supposed to receive a phone call from whomever has lead on his case. They explained that if this has yet to happen, it may be due to the lead on the case investigating before calling^{s.22}

I^{s.22} would like to contact ESB directly and check in – he is more than welcome to do so. The good news is, his case is definitely being dealt with.

I hope this helps.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Frederiksen, Hans <Hans.Frederiksen@leg.bc.ca>
Sent: November 26, 2019 12:49 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: RicohScan

Hi Jasmeet. I am attaching a consent form and email from^{s.22}. Can you please confirm status of his file
s.22 at employment standards . Thanks.

Hans Frederiksen | Constituency Assistant to John Horgan, MLA, Langford-Juan de Fuca
#122 - 2806 Jacklin Road Victoria BC V9B 5A4 | P: 250-391-2801 | F: 250-391-2804
E: hans.frederiksen@leg.bc.ca
Office Hours: Monday to Friday, 10 am to 4 pm

From: ricohmfd@leg.bc.ca [<mailto:ricohmfd@leg.bc.ca>]
Sent: Tuesday, November 26, 2019 12:32 PM
To: Frederiksen, Hans <Hans.Frederiksen@leg.bc.ca>
Subject: RicohScan

Frederiksen, Hans

From: Horgan.MLA, John
Sent: Monday, November 25, 2019 1:29 PM
To: Kitzul, Sheldon; Frederiksen, Hans
Cc: Horgan.MLA, John
Subject: s.22 Employment Standard

Is this someone you spoke to or can follow up with? Moe

From: s.22
Sent: Monday, November 25, 2019 12:26 PM
To: Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>
Subject: s.22 Employment Standard

Hello John,

My name is s.22 . I recently spoke with someone at your Westshore MLA office about my current situation with a previous employer and the Employment Standards branch. I worked for this fellow for six months with no overtime. After multiple attempts to come to an agreement on a better rate I ended up terminating my employment. I have since filed a formal complaint with the Employment Standards branch in early July. They told me that I would be contacted in a few months by an agent who would act as a liaison between myself and the employer. it has now been almost five months and every time I call they tell me same answer that it "wont be too much longer." Two of the agents I've spoke to even told me that it was extremely odd that this has gone so long. My concern is that getting the liaison is only the first step really and the waiting period could go on even longer. I've been waiting almost 1 year since the termination of my employment. I've been struggling ever since this period of employment. s.22
s.22

s.22
eternally grateful for any help resolving this issue.

REALLY NEED this money. I would be

Sincerely,

s.22

Employments Standards Complaint #:
s.22

My Contact Info:
s.22

RE: s.22

- WCB - FOLLOW UP REGARDING JANET PATTERSON REVIEW-CONSENT FORM AND THREE LETTERS

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Horgan.MLA, John LASS:EX
Sent: December 10, 2019 10:12:27 AM PST
Received: December 10, 2019 10:12:28 AM PST

Hello Maureen,

I hope this finds you well!

As per our phone discussion yesterday, please find messaging below regarding the Patterson report.

"Government has received Janet Patterson's report and are reviewing and considering its findings. The report will be released to the public after the review is complete."

I hope this helps.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 3, 2019 1:25 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: s.22 - WCB - FOLLOW UP REGARDING JANET PATTERSON REVIEW-CONSENT FORM AND THREE LETTERS

Hi Jasmeet,

Would you be able to call me about this when you have a chance.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>
Sent: December 3, 2019 1:13 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Horgan.MLA, John LASS:EX <John.Horgan.MLA@leg.bc.ca>
Subject: s.22 I - WCB - FOLLOW UP REGARDING JANET PATTERSON REVIEW-CONSENT FORM AND THREE LETTERS

Hello Samantha,

Further to our phone conversation, s.22 is not our constituent, but I have a temporary consent formed signed and included with three letters from the Office of the Ombudsperson's office.

It is understood that your office will work with MLA S Furstenau's constituency office, as s.22 lives in that riding.

Many thanks,
Maureen

Maureen Mitchell-Starkey

Constituency Assistant to Honourable John Horgan, MLA, Langford-Juan de Fuca | P: 250-391-2801 | E:

John.Horgan.MLA@leg.bc.ca | Maureen's hours: Monday, Wednesday & Friday – (10 am to 4 pm)

MLA Website and to Sign up for John's Newsletter: [MLA John Horgan](#) | Twitter: [John Horgan](#) | Facebook: [John Horgan](#)

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RE: Courageous Conversations social media

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Djonlic, Matt MMHA:EX
Sent: December 10, 2019 10:23:49 AM PST
Received: December 10, 2019 10:23:50 AM PST

Hey Matt,

I hope you're well!

I'm sure Minister Bains will have no problem with a post regarding this campaign. I will discuss it with him tomorrow to confirm.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Djonlic, Matt MMHA:EX <Matt.Djonlic@gov.bc.ca>
Sent: December 10, 2019 9:39 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Courageous Conversations social media

Hey Jasmeet,

We're working on some social media to raise awareness for the Courageous Conversation campaign and hoping MHB might be able to post about it this month. I've attached some suggested tweets, FB posts, WhatsApp, and pictures you can use.

Do you think MHB would be able to post something at some point this month?

Matt Djonlic
Executive Assistant to
Hon. Judy Darcy
Minister of Mental Health and Addictions
C: 778-584-4398 | E: Matt.Djonlic@gov.bc.ca

FW: eBinder - Minister's Briefing December 12, 2019

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 12, 2019 9:57:29 AM PST
Received: December 12, 2019 9:57:30 AM PST
Attachments: eBinder - Minister's Briefing Materials December 12, 2019.pdf

Hey Zarina,

Could you print this for me – 1 sided, please?

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Sent: December 10, 2019 3:52 PM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>; Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: eBinder - Minister's Briefing December 12, 2019

Hi Alex – please see attached Minister's briefing package for Thursday December 12th. If you have any questions please let us know.

Thanks!
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

URGENT FW: Agenda - Minister's Thursday Call - Job Placement Coordination Offices

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 12, 2019 10:42:08 AM PST
Received: December 12, 2019 10:42:09 AM PST
Attachments: Agenda - Minister's Briefing - Dec 12 2019 - FINAL.docx, ATT00001.htm

Print 2 please

From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Sent: December 12, 2019 10:42 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Agenda - Minister's Thursday Call - Job Placement Coordination Offices

Sent from my iPhone

Begin forwarded message:

From: "Leduc, Danine LBR:EX" <Danine.Leduc@gov.bc.ca>
Date: December 10, 2019 at 1:35:50 PM PST
To: "MacDonald, Alex LBR:EX" <Alex.MacDonald@gov.bc.ca>, "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>
Subject: Agenda - Minister's Thursday Call - Job Placement Coordination Offices

Hi Alex and Sam,

Attached is the proposed agenda for Thursday's call with Frank Everitt and Terry Tate. We are happy to add any items that Minister would like.

Thank you,
Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Mental Health Q

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Holmes, Coletta LASS:EX
Sent: December 12, 2019 12:58:39 PM PST
Received: December 12, 2019 12:58:39 PM PST

Hello Coletta,

I hope this finds you well!

After speaking to the Employment Standards Branch, I have found out that mental health disclosures in workplaces would fall under the Human Rights Tribunal – phone number: 1-888-440-8844. If your constituent would like further information on this issue then it may be helpful to contact the tribunal for follow-up.

I hope this helps and please let me know if I can assist you any further.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

RE: Courageous Conversations social media

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Djonlic, Matt MMHA:EX
Sent: December 12, 2019 1:17:50 PM PST
Received: December 12, 2019 1:17:51 PM PST
Posted!

Thanks, Matt.

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Djonlic, Matt MMHA:EX <Matt.Djonlic@gov.bc.ca>
Sent: December 10, 2019 9:39 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Courageous Conversations social media

Hey Jasmeet,

We're working on some social media to raise awareness for the Courageous Conversation campaign and hoping MHB might be able to post about it this month. I've attached some suggested tweets, FB posts, WhatsApp, and pictures you can use.

Do you think MHB would be able to post something at some point this month?

Matt Djonlic
Executive Assistant to
Hon. Judy Darcy
Minister of Mental Health and Addictions
C: 778-584-4398 | E: Matt.Djonlic@gov.bc.ca

FW: Meeting Request LBR/RUCBC

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Scott, Samantha LBR:EX
Sent: December 12, 2019 2:14:13 PM PST
Received: December 12, 2019 2:14:14 PM PST
Hi Sam,

Would it be ok for me to book this meeting?

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: December 10, 2019 3:41 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hi Jasmeet,

I spoke to Anna over the phone and this pertains to LBR. Would you like to schedule this on your end?

Preet K. Sangha
| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |
| 105-7327 137 Street Surrey, BC V3W 1A4 |
| Ph:604.597.8248 | Fax: 604-597-8882 | E: Preet.Sangha@leg.bc.ca

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From: Anna Rozario <Anna.Rozario@rucbc.ca>
Sent: Tuesday, December 10, 2019 3:33 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Meeting Request LBR/RUCBC

Hi Preet,

As mentioned over the phone this afternoon, our President, Dr. Max Blouw, is requesting a meet-and-greet with Minister Harry Bains. Dr. Blouw took over from Robin Ciceri as President of The Research Universities' Council of British Columbia (RUCBC) effective October this year. I understand he and Minister Bains met very briefly at an announcement event at SFU Surrey on October 2nd. For your information, I am attaching a link to the announcement of Dr. Blouw's appointment which also provides some bio background.

<https://mailchi.mp/ubc/new-president-of-the-research-universities-council-of-british-columbia-appointed>

We are based in Victoria (downtown) and apart from January 9, 15, 16 and 23, Max would be able to accommodate any other slots that might work for Minister in January and the first two weeks in February, here in Victoria.

However, as Max will be attending a meeting in Surrey on January 15, I just thought it might be worth checking if Minister might be available at his constituency office that morning.

I look forward to hearing from you.

Thank you

Anna

Anna Rozario

Executive Administrative Assistant

THE RESEARCH UNIVERSITIES' COUNCIL OF BC

Suite 400 - 880 Douglas Street, Victoria, BC V8W 2B7

Tel (250) 480-4869 anna.rozario@rucbc.ca

RUCBC represents the interests of British Columbia's research universities: The University of British Columbia, Simon Fraser University, University of Victoria, University of Northern British Columbia, Royal Roads University, and Thompson Rivers University.

FW: Vancouver Police Board and Vancouver Police Union

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 16, 2019 1:23:27 PM PST
Received: December 16, 2019 1:23:28 PM PST
Attachments: Letter to Minister.pdf, LT Minister's Office re Arbitration (01277526xC0FD8).PDF, 58756 s.22 Draft Response_CB Edits.docx

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 16, 2019 12:06 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Vancouver Police Board and Vancouver Police Union
Importance: High

Hi Jasmeet,

Can you please show this to the Minister for his approval, if he has any questions feel free to email Trevor directly and cc myself and Alex. It is ideal that this get sorted today.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: December 16, 2019 10:17 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Vancouver Police Board and Vancouver Police Union
Importance: High

Here is another from Friday this is quite urgent to get done today. Thanks.
T.

From: Hughes, Trevor LBR:EX
Sent: December 13, 2019 1:37 PM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: Vancouver Police Board and Vancouver Police Union
Importance: High

Alex, further to the briefing yesterday, attached are the materials needed for MHB to confirm direction to the parties by way of a letter in the dispute between Vancouver Police Board and Vancouver Police Union.

There is stand-alone legislation for police and fire that allows either the employer or union (or as in this case, both jointly) to apply to the Minister under the Act for direction to proceed to binding interest arbitration as a way to resolve a collective bargaining dispute. The idea is that a strike or lockout in such services is untenable for the public and also for the labour relations system because of the high degree of essentiality of the services (i.e., a strike could last months because 97% of workers are working during the strike and not on the picket line).

Happy to answer any questions. Because this is urgent and a bit technical, I have not sent it through the usual e-Approval channel. Ideally we can just get approval to e-sig it and send it within a couple of days of receiving the request.

Let me know if you or MHB have any questions.

Thanks.

T.

FW: Vancouver Police Board and Vancouver Police Union

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Scott, Samantha LBR:EX
Sent: December 16, 2019 1:36:10 PM PST
Received: December 16, 2019 1:36:12 PM PST
Attachments: Letter to Minister.pdf, LT Minister's Office re Arbitration
(01277526xC0FD8).PDF, 58756 s.22 Draft Response_CB
Edits.docx

Hey Sam,

This has been dealt with – the Minister called Trevor and Alex directly.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 16, 2019 12:06 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Vancouver Police Board and Vancouver Police Union
Importance: High

Hi Jasmeet,

Can you please show this to the Minister for his approval, if he has any questions feel free to email Trevor directly and cc myself and Alex. It is ideal that this get sorted today.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: December 16, 2019 10:17 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Vancouver Police Board and Vancouver Police Union
Importance: High

Here is another from Friday this is quite urgent to get done today. Thanks.
T.

From: Hughes, Trevor LBR:EX
Sent: December 13, 2019 1:37 PM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: Vancouver Police Board and Vancouver Police Union
Importance: High

Alex, further to the briefing yesterday, attached are the materials needed for MHB to confirm direction to the parties by way of a letter in the dispute between Vancouver Police Board and Vancouver Police Union.

There is stand-alone legislation for police and fire that allows either the employer or union (or as in this case, both jointly) to apply to the Minister under the Act for direction to proceed to binding interest arbitration as a way to resolve a collective bargaining dispute. The idea is that a strike or lockout in such services is untenable for the public and also for the labour relations system because of the high degree of essentiality of the services (i.e., a strike could last months because 97% of workers are working during the strike and not on the picket line).

s.13

Happy to answer any questions. Because this is urgent and a bit technical, I have not sent it through the usual e-Approval channel. Ideally we can just get approval to e-sig it and send it within a couple of days of receiving the request.

Let me know if you or MHB have any questions.

Thanks.

T.

RE: See you tomorrow!

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Balbir Gurm
Sent: December 16, 2019 1:37:46 PM PST
Received: December 16, 2019 1:37:47 PM PST
No worries, Balbirs.22

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Balbir Gurm <balbir.gurm@kpu.ca>
Sent: December 16, 2019 7:42 AM
To: Bains.MLA, Harry LASS:EX <Harry.Bains.MLA@leg.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: See you tomorrow!

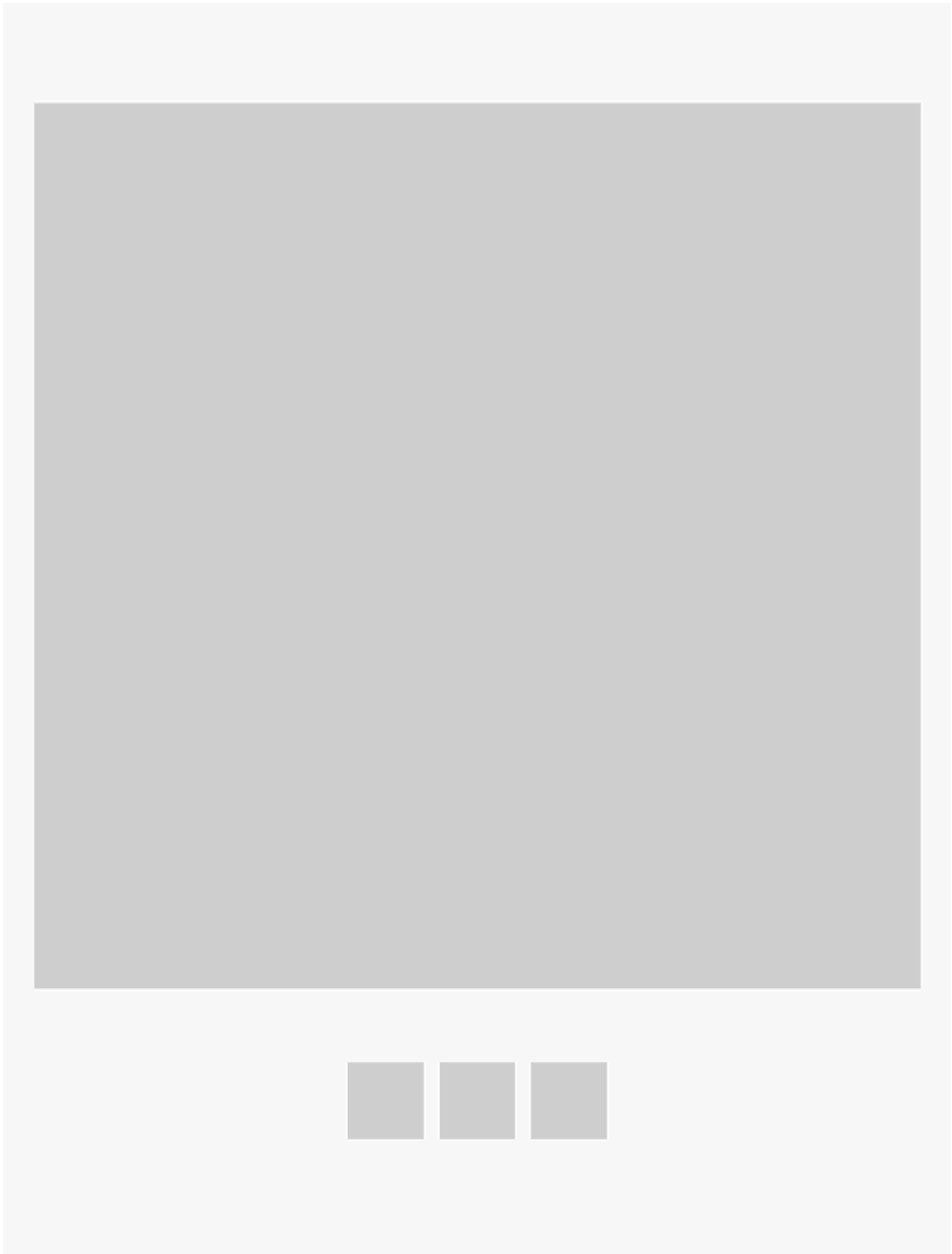
Sorry I could not make^{S.22}

Balbir

Sent from my iPhone

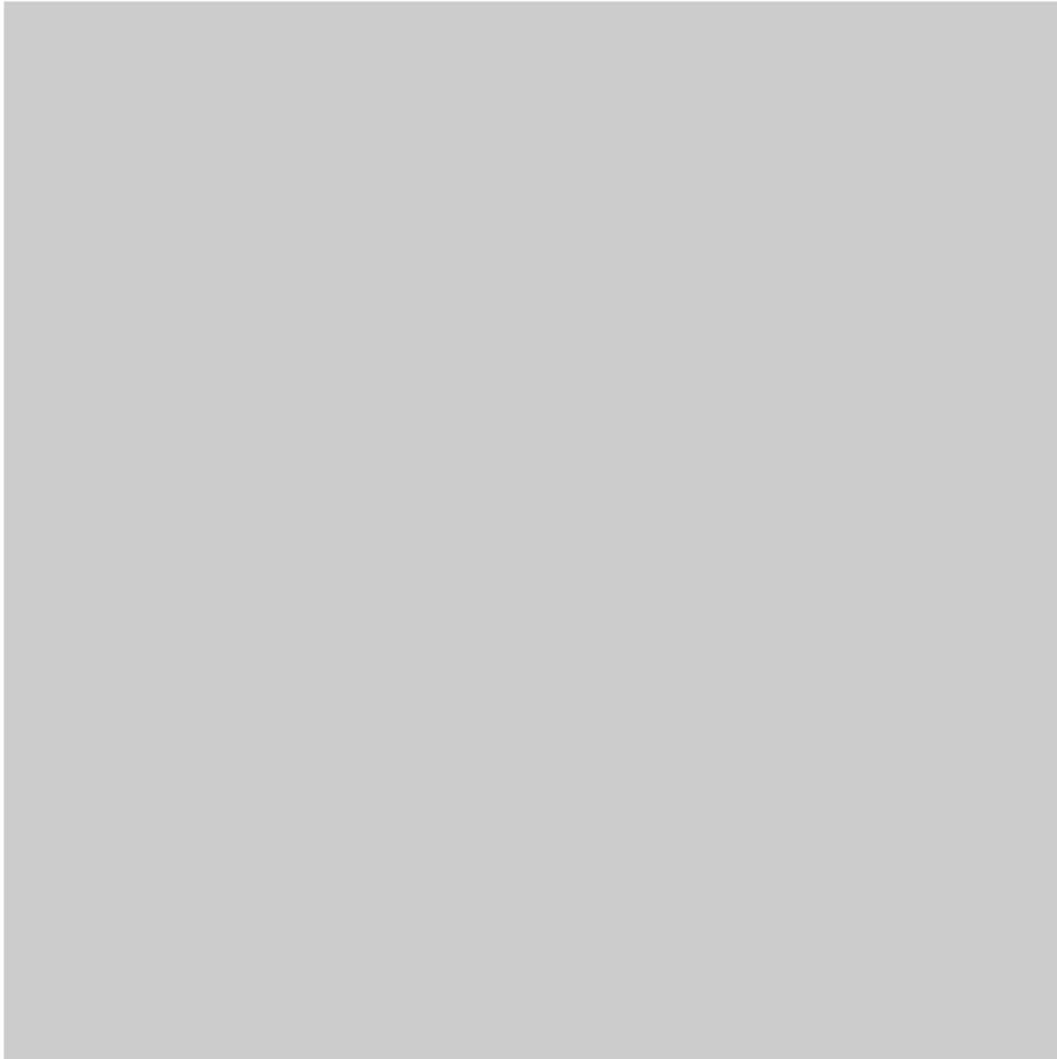
On Dec 12, 2019, at 10:26 AM, I Harry Bains <harry.bains.mla@leg.bc.ca> wrote:

CAUTION External Sender: Do not click links or open attachments unless you recognize the sender and know the content is safe.



You're Invited!

I hope to see you all tomorrow!



WHERE: #105 - 7327 137 Street, Surrey
WHEN: Friday, December 13th from 4:00 to
7:00PM

WHAT: Celebrate Christmas with Harry Bains, MLA and staff!

[Find Out More](#)



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Our mailing address is:

#105 - 7327 137 Street, Surrey

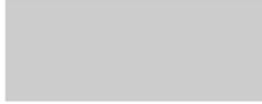
P: 604-597-8248

F: 604-597-8882

E: Harry.Bains.MLA@leg.bc.ca

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This email was sent to balbir.gurm@kpu.ca
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Harry Bains, MLA · #105 - 7327 137 Street · Surrey, BC V3W 1A4 · Canada



FW: eBinder - Minister Briefing Materials - December 19,2019

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 17, 2019 11:00:07 AM PST
Received: December 17, 2019 11:00:08 AM PST
Attachments: eBinder - Minister's Briefing, December 19, 2019.pdf

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 17, 2019 9:47 AM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Subject: FW: eBinder - Minister Briefing Materials - December 19,2019

Hi Minister,

Please see the DMO briefing materials for Thursday. We can do a pre brief on either Wednesday or Thursday. Jasmeet would you mind printing out a copy for the Minister.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9F2 | 778-679-4889

From: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Sent: December 16, 2019 5:40 PM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>; Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: eBinder - Minister Briefing Materials - December 19,2019

Hi Alex and Sam,

Please see attached materials for the Minister's briefing on Thursday. If you have any questions please let us know.

Thanks!
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

RE: Follow up to constituent meeting

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Beare.MLA, Lisa LASS:EX
Sent: December 17, 2019 11:18:11 AM PST
Received: December 17, 2019 11:18:12 AM PST

Hello Thyra,

I hope this finds you well!

As of now I haven't been able to find any further information on the constituent. I have been trying to touch base with our previous EA for further info but haven't gotten very far.

Jasmeet S.

From: Beare.MLA, Lisa <Lisa.Beare.MLA@leg.bc.ca>
Sent: December 17, 2019 9:06 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: Follow up to constituent meeting

Hi again Jasmeet,

Another quick follow up. Our office is closed as of Thursday afternoon until the 6th so I would like to provide some info for the constituent before we close.

Thanks,
Thyra

Thyra Gillese | Constituency Assistant | Lisa Beare, MLA Maple Ridge-Pitt Meadows
104-20130 Lougheed Highway, Maple Ridge, BC V2X 2P7
P: 604-465-9299 | F: 604-465-9294

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From: "Beare.MLA, Lisa" <Lisa.Beare.MLA@leg.bc.ca>
Date: Wednesday, December 11, 2019 at 11:38 AM
To: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: Follow up to constituent meeting

Hi Jasmeet,

Hope all is well.

I wanted to follow up to see if you had any news. I'm trying to make sure open cases are wrapped up before the holidays.

Many thanks,
Thyra

Thyra Gillese | Constituency Assistant | Lisa Beare, MLA Maple Ridge-Pitt Meadows
104-20130 Lougheed Highway, Maple Ridge, BC V2X 2P7
P: 604-465-9299 | F: 604-465-9294

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From: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Date: Friday, November 29, 2019 at 1:53 PM
To: "Beare.MLA, Lisa" <Lisa.Beare.MLA@leg.bc.ca>
Subject: RE: Follow up to constituent meeting

Hello Thyra,

I hope this finds you well!

I forwarded the email to Minister Bains to see if he has any further information for me. I will definitely touch base once I hear back.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Beare.MLA, Lisa <Lisa.Beare.MLA@leg.bc.ca>
Sent: November 29, 2019 1:09 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Follow up to constituent meeting

Good afternoon Jasmeet,

I am hoping you can help me follow up on a case.

Minister Bains met with our constituent at MLA Beare's request. We received the below email on March 29th thanking us for helping to set up the meeting. Fast forward to last month when I happened to run in to ²² at an event. Contrary to his email below he was not pleased with the outcome of the meeting and never received any follow up.

Would you be able to look into either the meeting notes if available, or speak to the Minister to see what the follow up was meant to be?

Many thanks,
Thyra

Thyra Gillese | Constituency Assistant | Lisa Beare, MLA Maple Ridge-Pitt Meadows

CONFIDENTIALITY NOTICE: The above message contains confidential information intended for a specified individual and purpose. The information is private and protected by law. Any copying or disclosure of this transmission by anyone other than the intended recipient is prohibited. If you are not the intended recipient, please notify the sender immediately and delete this message and any attachments from your system. Thank you.

From: s.22
Date: Tuesday, November 26, 2019 at 9:42 AM
To: "Beare.MLA, Lisa" <Lisa.Beare.MLA@leg.bc.ca>
Subject: Remember this way back when.

Well Hello !!

I finally remembered to follow this up again after speaking with your office and also hearing Minister Bains connected to the news via the transit situation.

I have never been able to establish contact with the assistant at the Ministry of Labour office. Mr. Bains was not receptive of the story but I had placed my faith in his assistant. Your assistant has urged me to contact you at this point.

I'm quite busy building a new life. However as I said to Harry Bains, neither me or my issue are going away. Your assistant have convinced me to give the NDP a second shot at meaningful action before I resort to other means of focusing attention on my issue.

Sorry it's been so long since I have had the opportunity to be in touch.

Looking forward to whatever your response may be.

Regards s.22

s.22

Begin forwarded message:

From: s.22
Date: March 29, 2019 at 1:09:43 PM PDT
To: Lisa.Beare.MLA@leg.bc.ca
Subject: Meeting with Minister Bains

Good afternoon Lisa.

I wanted to thank you for leading my issue to the Labor Ministers office. I met with Harry Bains and Emily Zimmerman today at 10:00 am.

The Ministers office has now heard my story. I do believe they see themselves having a present role to play but they did wish to absorb the issue covered and get back to me.

Making connections along the way encourages cooperation in future as this unfolds.

Sincerely s.22

Sent from my wifi iPad

RE: Constituent query about WCB pensions

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Beare.MLA, Lisa LASS:EX
Sent: December 17, 2019 1:54:25 PM PST
Received: December 17, 2019 1:54:26 PM PST

Hello Paul,

I hope this finds you well!

As set out in the mandate letter from the Honourable John Horgan, Premier, to Minister Bains of July 18, 2017, he is currently reviewing and developing options with WorkSafeBC to increase compliance with legislation and standards that are in place to protect the lives and safety of workers. Having a fair, effective and respectful workers' compensation system is imperative. This includes ensuring that injured workers and surviving dependents are the central focus and that they receive fair and timely compensation.

I hope this messaging helps answer your constituent's query.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Beare.MLA, Lisa <Lisa.Beare.MLA@leg.bc.ca>
Sent: December 17, 2019 11:18 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Constituent query about WCB pensions

Hi Jasmeet,

We've had an inquiry from a constituent who used to work in the ship building industry. He'd like to know if the Ministry of Labour has any plans to revisit the changes made in 2001 by the previous government to WCB pensions that took compensation away for permanently disabled workers, such as those with Chronic Obstructive Pulmonary Disease or Asbestosis, and imposed a cut-off at age 70.

Thanks, Paul

Paul Dayson | Constituency Assistant | Lisa Beare, MLA Maple Ridge-Pitt Meadows
104-20130 Lougheed Highway, Maple Ridge, BC V2X 2P7
P: 604-465-9299 | F: 604-465-9294

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RE: Constituent query about WCB pensions

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hourston, Sveah LBR:EX
Sent: December 17, 2019 1:54:51 PM PST
Received: December 17, 2019 1:54:52 PM PST
Thanks, Sveah!

From: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Sent: December 17, 2019 12:49 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Constituent query about WCB pensions

Hi Jasmeet – please see below messaging:

As set out in the mandate letter from the Honourable John Horgan, Premier, to Minister Bains of July 18, 2017, he is currently reviewing and developing options with WorkSafeBC to increase compliance with legislation and standards that are in place to protect the lives and safety of workers. Having a fair, effective and respectful workers' compensation system is imperative. This includes ensuring that injured workers and surviving dependents are the central focus and that they receive fair and timely compensation.

Thanks!
Sveah

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: December 17, 2019 11:42 AM
To: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: FW: Constituent query about WCB pensions

Hello Sveah,

Can you assist with a response?

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Beare.MLA, Lisa <Lisa.Beare.MLA@leg.bc.ca>
Sent: December 17, 2019 11:18 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Constituent query about WCB pensions

Hi Jasmeet,

We've had an inquiry from a constituent who used to work in the ship building industry. He'd like to know if the Ministry of Labour has any plans to revisit the changes made in 2001 by the previous government to WCB pensions that took compensation away for permanently disabled workers, such as those with Chronic Obstructive Pulmonary Disease or Asbestosis, and imposed a cut-off at age 70.

Thanks, Paul

Paul Dayson | Constituency Assistant | Lisa Beare, MLA Maple Ridge-Pitt Meadows

104-20130 Lougheed Highway, Maple Ridge, BC V2X 2P7
P: 604-465-9299 | F: 604-465-9294

CONFIDENTIALITY NOTICE: The above message contains confidential information intended for a specified individual and purpose. The information is private and protected by law. Any copying or disclosure of this transmission by anyone other than the intended recipient is prohibited. If you are not the intended recipient, please notify the sender immediately and delete this message and any attachments from your system. Thank you.

Re: ^{s.22} - BC Employment Standards Branch - No Response (12 Weeks) - Confirmation Number ^{-s.22}

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Minister, LBR LBR:EX
Sent: December 18, 2019 10:13:47 AM PST
Received: December 18, 2019 10:13:48 AM PST

Yes, I have - I've had a couple phone calls with him. The case should be closed.

Thanks, Jenelyn!

Jasmeet S.

Sent from my iPhone

On Dec 18, 2019, at 10:04 AM, Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca> wrote:

Hi Jas good morning,

Just wondering if you have responded to this last email from ^{s.22} so I can put a note to our system?

Jenelyn

From: ^{s.22}
Sent: December 5, 2019 2:21 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Thornthwaite.MLA, Jane LASS:EX <Jane.Thornthwaite.MLA@leg.bc.ca>; OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Subject: Fwd:^{s.22} BC Employment Standards Branch - No Response (12 Weeks) - Confirmation Number ^{s.22}

Good afternoon Jasmeet,

I am following up with you regarding my file with ESB which we have previously discussed. I am very disappointed in the response that I received from Melanie Zabel, Manager of the ESB Langley office. In her follow-up call with me, she told me that her hands are tied and that my file could not be expedited as they are still working on files from June 2019.

I certainly expect more from the BC Ministry of Labour when it comes to unfair treatment by employers to non-unionized employees in BC. If Mr. Bains's office cannot do anything to assist the likes of me in this matter, I have no choice but to go to the media to inform my fellow constituents of BC that your ministry is not equipped to assist employees that have been mistreated.

The holidays are here and the fact that employees throughout the province have been put on hold for their claims for several months is absolutely unacceptable. British Columbians deserve more from their government and employers need to be held accountable in a timely manner.

Please let me know what your office can do to assist in this situation.

Best Regards,

----- Forwarded message -----

From:s.22

Date: Wed, Nov 27, 2019 at 2:16 PM

Subject: Fwd:s.22 - BC Employment Standards Branch - No Response (12 Weeks) - Confirmation Number s.22

To: <melanie.zabel@gov.bc.ca>

Cc: <LBR.Minister@gov.bc.ca>, <Jasmeet.Sangha@gov.bc.ca>, <jane.thornthwaite.MLA@leg.bc.ca>

RE - CR#427694

Good afternoon Melanie,

I was referred to you by a support member of your staff at your Langley/Surrey office when I stopped in there today. I understand that you are the manager of the Langley/Surrey office.

The reason for my email is because of the lack of response from the Employment Standards Branch on my file for arbitration with my former employer s.22

s.22

s.22 I was told at that time by the employer that they would not be paying me for a portion of wages owed. These wages are for commissions owed to me for June, July & August 2019 (commissions usually paid monthly - three months following the month of earned service). In my claim, you will see that the outstanding wages equal in the neighborhood of \$25,000. Following this news from the employer, I consulted an employment lawyer - Davin Mitchell from Acumen Law. Mr. Mitchell recommended that I contact ESB immediately as this is a very straight forward case of an employer withholding wages owed upon dismissal. He then let me know that he would not need to get involved at an additional cost to me due to the law and direction of the ESB on my behalf.

I have called the ESB general information line several times over the past 13 weeks and was told that your office is approximately 4-5 months behind due to being short-staffed due to a hiring freeze. In fact, as of today, your office let me know that they are still working on files from June 18th, 2019. The support employees that I was able to connect with recommended that I get in touch with the provincial government, specifically my MLA - Jane Thornthwaite, North Vancouver-Seymour. I did reach out to Jane's office where I was told that they would refer my concern with the Ministry of Labour office. FYI, I also contacted the Minister of Labour - Harry Bains as well as the Premier's office.

On Tuesday, November 26th, 2019 I was contacted by Jasmeet Sangha, Mr. Bains Executive Assistant letting me know that she had been in contact with ESB and that there might be a possibility of my file being expedited. My learnings today upon my visit to your office is that my file would not likely be assigned until the new year. This is completely unacceptable!

I have not been able to find work since my dismissal and these outstanding wages are highly counted on by my family and me, especially with the holiday's around the corner. At this point, I need to have confirmation that arbitration between s.22 and I will happen within the next few weeks in order to support my family during these trying times.

If your advice to me at this point is that my file will not/cannot be heard within this window of time, I feel that it is my duty of a constituent of the Province of BC to inform my fellow British Columbians of the lack of availability of the Ministry and ESB to assist employees that have been mistreated by employers within the province. I will have no choice but to reach out to

local/provincial news outlets to share this shortfall in services offered under provincial legislation in BC.

I would greatly appreciate a response to this email within the next 24 hours.

Best Regards,

s.22

Please note my new address:

s.22

----- Forwarded message -----

From: s.22

Date: Thu, Nov 21, 2019 at 2:56 PM

Subject: Re:s.22..... - BC Employment Standards Branch - No Response (12 Weeks) - Confirmation Number s.22

To: <LBR.Minister@gov.bc.ca>, <premier@gov.bc.ca>

Good afternoon Minister Bains,

I am writing you back regarding the email that I send you earlier this week. I am very disappointed not to have heard back from your office to date regarding my matter with the Employment Standards Branch - please refer to my note below.

Today, I again spoke with the ESB and my file is still not assigned and I again was told that is was due to the fact that they are so understaffed because of a hiring freeze by the provincial government that they are 4 months behind schedule. As a constituent of the Province of BC, I expect more from my government.

As I mentioned in my previous email, I submitted my file over 12 weeks ago. I need this matter resolved as soon as possible as I am dealing with an unresponsive employer that owes me approximately \$25,000 gross pay.

Please at your earliest convenience respond to this email.

I look forward to hearing from you with a solution to this matter.

Best regards,

s.22

On Tue, Nov 19, 2019 at 2:19 PM s.22

wrote:

Good afternoon Minister Bains,

I am writing your office with the hope that you can assist me with a matter that I have with the BC Employment Standards Branch. I filed a complaint against my former employer, s.22 on September 3rd, 2019. To date, my file has not been assigned to a partner for review. I am very disappointed in the fact that they are telling me that they are short-staffed so they are not able to work on my file and I am sitting in a queue. Having not

been employed since late August, I need this matter resolved as soon as possible. My
complaint against s.22 is for unpaid commissions from my employment as
s.22 . I am claiming that they owe me approximately \$25,000
in gross compensation. This is a great amount that I am not in a position to be without,
especially at this time of year.

Please respond to me at your earliest convenience as any assistance that you can provide
would be greatly appreciated.

Best regards,

--
s.22

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s.22

--
s.22

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s.22

FW: Job termination without cause/without notice

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Sangha, Preet LASS:EX
Sent: December 18, 2019 1:06:43 PM PST
Received: December 18, 2019 1:06:45 PM PST
Attachments: image001.png, image002.png

Hello Preet,

She would have to visit the Green-Timbers office and have ESB case work done. CO's are able to do ESB and WorkSafe casework – if there is further issues then it is directed to Ministry staff.

I hope this helps.

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.c

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: December 17, 2019 2:47 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Job termination without cause/without notice

Hi Jasmeet,

The below constituent of Surrey-Green Timbers is requesting meeting with Minister Bains. I have given her the employment standards information. Also, I told her I would forward her request to the LBR office for someone to call her. Pls give her a call at your convenience.

Kindly,

Preet K. Sangha
| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |
| 105-7327 137 Street Surrey, BC V3W 1A4 |
| Ph: 604.597.8248 | Fax: 604-597-8882 | E: Preet.Sangha@leg.bc.ca



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From: Bains.MLA, Harry
Sent: Wednesday, December 11, 2019 10:10 AM
To: s.22
Subject: RE: Job termination without cause/without notice

Hello s.22

I hope this finds you well,

Can I start off with your postal code?

Warmly,

Zarina Zdebiak

[Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton]

[#105 – 7327 137 Street, Surrey BC, V3W 1A4]

[P: 604-597-8248 | F: 604-574-8882 | E: Zarina.Zdebiak@leg.bc.ca]



From: s.22

Sent: Wednesday, December 11, 2019 12:09 AM

To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>

Subject: Job termination without cause/without notice

Hi Mr. Harry Bains,

Since you're Minister of Labour, I need your help as my job got terminated without cause and without prior notice on Nov 27 2019.

I am s.22

My company has been hiring lots of workers/managers but only my position was terminated and on asking they are saying it "Organizational Restructuring" which doesn't make any sense to me. The company could have offered me some other role instead got rid of me. If the company is restructuring and can't handle the expenses then should not be hiring people crazily for all the departments. The company offered me only 2 weeks pay which is almost nothing. I have lots of unpaid overtime hours/vacation pay/sick days & the company is ready to pay my dues on a condition if I sign a special drafted agreement to release company from all kind of obligations. please see attached all the relevant documents.

I can come to see you in person if you take some time out for me.

Your response and help will be highly appreciated.

s.22

KM + Parking to be paid

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hontiveros, Jenelyn LBR:EX
Sent: December 18, 2019 2:25:51 PM PST
Received: December 18, 2019 2:25:52 PM PST
Attachments: UBC Parking.pdf

Hello Jenelyn,

I hope this finds you well!

Please find below the KM and a parking receipt to be reimbursed.

Friday, October 25 – UBC Manufacturing Safety Alliance + BCSSA Conference = 89.7KM
s.22 → UBC = 41 KM | UBC → Pinnacle Harbourfront Hotel = 11.7KM | Pinnacle Harbourfront Hotel → CO
= 37KM | TOTAL = 89.7KM

**** Please also find attached parking receipt for Friday, October 25th. ****

Saturday, November 30th – A to Z Trucking Meeting = 88.8KM
s.22 → 2580 Cedar Park Place, Abbotsford – 44.4KM x 2 – 88.8KM

TOTAL KM TO BE REIMBURSED = 178.5 KM + \$12.00 for parking

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

RE: KM + Parking to be paid

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hontiveros, Jenelyn LBR:EX
Sent: December 18, 2019 3:04:33 PM PST
Received: December 18, 2019 3:04:34 PM PST
I did it!

Thanks 😊

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: December 18, 2019 3:03 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: KM + Parking to be paid

Pretty sure he's there already. The Minister was just able to forward his to Alex this afternoon. You will have to choose from the drop down and select Alex

Let me know if it works

Jenelyn

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: December 18, 2019 3:01 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: RE: KM + Parking to be paid

Hey Jenelyn,

He isn't coming up on the list on E-forms – has he not been added yet?

Warmly.

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: December 18, 2019 2:42 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: KM + Parking to be paid

Thanks Jas,

I have already filed this claims, please review and if it is all good, make sure you will forward it to Alex MacDonald, our new Sr. MA for approval.

Cheers

Jenelyn

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: December 18, 2019 2:26 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: KM + Parking to be paid

Hello Jenelyn,

I hope this finds you well!

Please find below the KM and a parking receipt to be reimbursed.

Friday, October 25 – UBC Manufacturing Safety Alliance + BCSSA Conference = 89.7KM
s.22 > UBC = 41 KM | UBC → Pinnacle Harbourfront Hotel = 11.7KM | Pinnacle
Harbourfront Hotel → CO = 37KM | TOTAL = 89.7KM

** Please also find attached parking receipt for Friday, October 25th. **

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s.22 → 2580 Cedar Park Place, Abbotsford = 44.4KM x 2 = 88.8KM

TOTAL KM TO BE REIMBURSED = 178.5 KM + \$12.00 for parking

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

Re: Draft Service Plan - early review

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: MacDonald, Alex LBR:EX
Sent: December 18, 2019 8:48:05 PM PST
Received: December 18, 2019 8:48:06 PM PST
Will do!

Jasmeet S.

Sent from my iPhone

On Dec 18, 2019, at 8:25 PM, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca> wrote:

Hi Jasmeet.
I don't think we got this in Harry's bag before he left.
Could you print for MHB tomorrow?
-Alex

Sent from my iPhone

Begin forwarded message:

From: "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>
Date: December 18, 2019 at 2:00:32 PM PST
To: "MacDonald, Alex LBR:EX" <Alex.MacDonald@gov.bc.ca>, "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Leduc, Danine LBR:EX" <Danine.Leduc@gov.bc.ca>, "White, Joanna MAH:EX" <Joanna.White@gov.bc.ca>, "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>, "Massy, Cara LBR:EX" <Cara.Massy@gov.bc.ca>
Subject: Draft Service Plan - early review

Hi Alex and Sam,

As discussed at the last briefing, please see attached current draft of the Service Plan for preliminary review. This draft is currently with CABRO and TBS as well for initial comments. If there are any questions or comments that you or Minister would like to address, we can have those discussed tomorrow in the briefing, or via email before January 8th. Target for MHB signature is end of January.

Thanks!
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

FW: Draft Service Plan - early review

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 19, 2019 9:18:24 AM PST
Received: December 19, 2019 9:18:25 AM PST
Attachments: 2020-21 LBR Ministry Service Plan_Draft - 20191216.docx, ATT00001.htm

Can you print this asap, please?

J.

From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Sent: December 18, 2019 8:26 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Draft Service Plan - early review

Hi Jasmeet.

I don't think we got this in Harry's bag before he left.

Could you print for MHB tomorrow?

-Alex

Sent from my iPhone

Begin forwarded message:

From: "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>
Date: December 18, 2019 at 2:00:32 PM PST
To: "MacDonald, Alex LBR:EX" <Alex.MacDonald@gov.bc.ca>, "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Leduc, Danine LBR:EX" <Danine.Leduc@gov.bc.ca>, "White, Joanna MAH:EX" <Joanna.White@gov.bc.ca>, "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>, "Massy, Cara LBR:EX" <Cara.Massy@gov.bc.ca>
Subject: Draft Service Plan - early review

Hi Alex and Sam,

As discussed at the last briefing, please see attached current draft of the Service Plan for preliminary review. This draft is currently with CABRO and TBS as well for initial comments. If there are any questions or comments that you or Minister would like to address, we can have those discussed tomorrow in the briefing, or via email before January 8th. Target for MHB signature is end of January.

Thanks!

Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

RE: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hontiveros, Jenelyn LBR:EX
Sent: December 19, 2019 9:44:58 AM PST
Received: December 19, 2019 9:44:59 AM PST
Attachments: image002.png, image003.png, image004.png, image001.jpg

The Minister will most likely want me to sit in on the WorkSafe meeting at 3:30pm but I will check with him and get back to you.

Jasmeet S.

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: December 19, 2019 9:41 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Hi Jasmeet,

Sam Alex and Minister Bains is not able to join this call.. would you be able to call in today at 3:30pm on behalf of LBR?

Please let me know

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains
Minister of Labour

From: Hembree, Sara PSSG:EX <Sara.Hembree@gov.bc.ca>
Sent: December 19, 2019 9:33 AM
To: Robb, Amanda JTT:EX <Amanda.Robb@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Kang, Gurbrinder LASS:EX <Gurbrinder.Kang@leg.bc.ca>; Giuliano, Angela LASS:EX <Angela.Giuliano@leg.bc.ca>; Szakacs, Kaylee LASS:EX <Kaylee.Szakacs@leg.bc.ca>; Gill, Goneet LASS:EX <Goneet.Gill@leg.bc.ca>; Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Cc: Hunt, Charlotte PSSG:EX <Charlotte.Hunt@gov.bc.ca>
Subject: RE: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Thank you all for your help coordinating this meeting!

I have it scheduled for **today, December 19th, at 3:30pm.**

Call in details are as follows...

s.15; s.17

Melanie Sanderson to Moderate

Still waiting to hear back from **Minister Bains** office but the rest of you have confirmed.

Thanks again!

Happy Holidays

Sara

From: Hembree, Sara PSSG:EX <Sara.Hembree@gov.bc.ca>

Sent: December 18, 2019 1:42 PM

To: Ivens, Leslie LASS:EX <Leslie.Ivens@leg.bc.ca>; Robb, Amanda JTT:EX <Amanda.Robb@gov.bc.ca>;

Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Kang, Gurbrinder LASS:EX <Gurbrinder.Kang@leg.bc.ca>;

Giuliano, Angela LASS:EX <Angela.Giuliano@leg.bc.ca>; Szakacs, Kaylee LASS:EX <Kaylee.Szakacs@leg.bc.ca>

Cc: Hunt, Charlotte PSSG:EX <Charlotte.Hunt@gov.bc.ca>

Subject: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Importance: High

Minister Ralston, MLA Sims, Minister Bains, MLA Brar, MLA Singh and MLA Begg

Good afternoon,

Our office is hoping to set up a meeting regarding Surrey Policing with your MLA/Minister tomorrow.

December 19th between 9am – 12:00pm for 30 minutes.

Could you let me know if your Minister/MLA is available for a conference call tomorrow at any the following times:

9:00am – 9:30 am

10 – 10:30 am

11-11:30 am

Please let me know at your earliest convenience.

THANK YOU!!



Sara Hembree

Administrative Coordinator to the
Honourable Mike Farnworth
Minister of Public Safety and Solicitor General
and Government House Leader

T: 778-974-6049

E: sara.hembree@gov.bc.ca

FW: Meeting Request LBR/RUCBC

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 19, 2019 9:45:53 AM PST
Received: December 19, 2019 9:45:54 AM PST
Attachments: image001.png, image002.png

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 17, 2019 11:34 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hey Jasmeet,

Can you show this to the minister to see if he would like to take this meeting.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: December 10, 2019 3:37 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hi Sam ,

I spoke to Anna over the phone and it appears that this pertains to LBR. Would you folks like to schedule this meeting?

Preet K. Sangha
| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |
| 105-7327 137 Street Surrey, BC V3W 1A4 |
| Ph: 604.597.8248 | Fax: 604-597-8882 | E: Preet.Sangha@leg.bc.ca



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From: Anna Rozario <Anna.Rozario@rucbc.ca>
Sent: Tuesday, December 10, 2019 3:33 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Meeting Request LBR/RUCBC

Hi Preet,

As mentioned over the phone this afternoon, our President, Dr. Max Blouw, is requesting a meet-and-greet with Minister Harry Bains. Dr. Blouw took over from Robin Ciceri as President of The Research Universities' Council of British Columbia (RUCBC) effective October this year. I understand he and Minister Bains met very briefly at an announcement event at SFU Surrey on October 2nd. For your information, I am attaching a link to the announcement of Dr. Blouw's appointment which also provides some bio background.

<https://mailchi.mp/ubc/new-president-of-the-research-universities-council-of-british-columbia-appointed>

We are based in Victoria (downtown) and apart from January 9, 15, 16 and 23, Max would be able to accommodate any other slots that might work for Minister in January and the first two weeks in February, here in Victoria.

However, as Max will be attending a meeting in Surrey on January 15, I just thought it might be worth checking if Minister might be available at his constituency office that morning.

I look forward to hearing from you.

Thank you
Anna

Anna Rozario
Executive Administrative Assistant
THE RESEARCH UNIVERSITIES' COUNCIL OF BC
Suite 400 - 880 Douglas Street, Victoria, BC V8W 2B7
Tel (250) 480-4869 anna.rozario@rucbc.ca

RUCBC represents the interests of British Columbia's research universities: The University of British Columbia, Simon Fraser University, University of Victoria, University of Northern British Columbia, Royal Roads University, and Thompson Rivers University.

FW: Meeting Request LBR/RUCBC

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Zdebiak, Zarina LASS:EX
Sent: December 19, 2019 11:20:25 AM PST
Received: December 19, 2019 11:20:26 AM PST
Attachments: image001.png, image002.png

Can you print this for me, please?

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 17, 2019 11:34 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hey Jasmeet,

Can you show this to the minister to see if he would like to take this meeting.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: December 10, 2019 3:37 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hi Sam ,

I spoke to Anna over the phone and it appears that this pertains to LBR. Would you folks like to schedule this meeting?

Preet K. Sangha
| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |
| 105-7327 137 Street Surrey, BC V3W 1A4 |
| Ph: 604.597.8248 | Fax: 604-597-8882 | E: Preet.Sangha@leg.bc.ca



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Sent: Tuesday, December 10, 2019 3:33 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Meeting Request LBR/RUCBC

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However, as Max will be attending a meeting in Surrey on January 15, I just thought it might be worth checking if Minister might be available at his constituency office that morning.

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Anna Rozario
Executive Administrative Assistant
THE RESEARCH UNIVERSITIES' COUNCIL OF BC
Suite 400 - 880 Douglas Street, Victoria, BC V8W 2B7
Tel (250) 480-4869 anna.rozario@rucbc.ca

RUCBC represents the interests of British Columbia's research universities: The University of British Columbia, Simon Fraser University, University of Victoria, University of Northern British Columbia, Royal Roads University, and Thompson Rivers University.

RE: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hontiveros, Jenelyn LBR:EX
Sent: December 19, 2019 11:24:27 AM PST
Received: December 19, 2019 11:24:28 AM PST
Attachments: image002.png, image003.png, image004.png, image001.jpg

Thank you! ☺

J.

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: December 19, 2019 11:24 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Thanks Jas,

I will let them know that you are calling in OBO of Minister Bains.

You have the call in details on this thread..

Cheers

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains
Minister of Labour

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: December 19, 2019 11:22 AM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: RE: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Hello Jenelyn,

I will call in on behalf of the Minister.

Thank you!

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: December 19, 2019 9:41 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Hi Jasmeet,

Sam Alex and Minister Bains is not able to join this call.. would you be able to call in today at 3:30pm on behalf of LBR?

Please let me know

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains
Minister of Labour

From: Hembree, Sara PSSG:EX <Sara.Hembree@gov.bc.ca>
Sent: December 19, 2019 9:33 AM
To: Robb, Amanda JTT:EX <Amanda.Robb@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Kang, Gurbrinder LASS:EX <Gurbrinder.Kang@leg.bc.ca>; Giuliano, Angela LASS:EX <Angela.Giuliano@leg.bc.ca>; Szakacs, Kaylee LASS:EX <Kaylee.Szakacs@leg.bc.ca>; Gill, Goneet LASS:EX <Goneet.Gill@leg.bc.ca>; Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Cc: Hunt, Charlotte PSSG:EX <Charlotte.Hunt@gov.bc.ca>
Subject: RE: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th

Thank you all for your help coordinating this meeting!

I have it scheduled for **today, December 19th, at 3:30pm.**

Call in details are as follows...

s.15; s.17

| **Melanie Sanderson to Moderate**

Still waiting to hear back from **Minister Bains** office but the rest of you have confirmed.

Thanks again!

Happy Holidays

Sara

From: Hembree, Sara PSSG:EX <Sara.Hembree@gov.bc.ca>
Sent: December 18, 2019 1:42 PM
To: Ivens, Leslie LASS:EX <Leslie.Ivens@leg.bc.ca>; Robb, Amanda JTT:EX <Amanda.Robb@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Kang, Gurbrinder LASS:EX <Gurbrinder.Kang@leg.bc.ca>; Giuliano, Angela LASS:EX <Angela.Giuliano@leg.bc.ca>; Szakacs, Kaylee LASS:EX <Kaylee.Szakacs@leg.bc.ca>
Cc: Hunt, Charlotte PSSG:EX <Charlotte.Hunt@gov.bc.ca>
Subject: Meeting with PSSG - Surrey Police Transition Check-In - Telephone Call - December 19th
Importance: High

Minister Ralston, MLA Sims, Minister Bains, MLA Brar, MLA Singh and MLA Begg

Good afternoon,

Our office is hoping to set up a meeting regarding Surrey Policing with your MLA/Minister tomorrow. December 19th between 9am – 12:00pm for 30 minutes.

Could you let me know if your Minister/MLA is available for a conference call tomorrow at any the following times:

9:00am – 9:30 am

10 – 10:30 am

11-11:30 am

Please let me know at your earliest convenience.

THANK YOU!!



Sara Hembree

Administrative Coordinator to the
Honourable Mike Farnworth
Minister of Public Safety and Solicitor General
and Government House Leader
T: 778-974-6049
E: sara.hembree@gov.bc.ca

RE: Draft Service Plan - early review

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Scott, Samantha LBR:EX
Sent: December 19, 2019 11:45:05 AM PST
Received: December 19, 2019 11:45:06 AM PST
Printed. He has it 😊

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 19, 2019 11:45 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Draft Service Plan - early review

Can you print for him if he doesn't have it?

Thanks,

Sam

Sent from my iPhone

Begin forwarded message:

From: "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>
Date: December 18, 2019 at 2:00:32 PM PST
To: "MacDonald, Alex LBR:EX" <Alex.MacDonald@gov.bc.ca>, "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Leduc, Danine LBR:EX" <Danine.Leduc@gov.bc.ca>, "White, Ioanna MAH:FX" <Ioanna.White@gov.bc.ca>, "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>, "Massy, Cara LBR:EX" <Cara.Massy@gov.bc.ca>
Subject: Draft Service Plan - early review

Hi Alex and Sam,

As discussed at the last briefing, please see attached current draft of the Service Plan for preliminary review. This draft is currently with CABRO and TBS as well for initial comments. If there are any questions or comments that you or Minister would like to address, we can have those discussed tomorrow in the briefing, or via email before January 8th. Target for MHB signature is end of January.

Thanks!
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

RE: RESPONSE: Paid leave needed for workers

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hourston, Sveah LBR:EX
Sent: December 19, 2019 2:38:48 PM PST
Received: December 19, 2019 2:38:49 PM PST
Attachments: image001.png, image002.jpg

Thank you!

J.

From: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>

Sent: December 19, 2019 12:27 PM

To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>

Subject: RE: RESPONSE: Paid leave needed for workers

Hi Jasmeet – there is some updated bullets below as the consultation period has past:

- On May 30, 2019 the *Employment Standards Amendment Act* (Bill 8) introduced unpaid, job-protected domestic or sexual violence leave to the Act.

Key features of the unpaid job protected domestic or sexual violence leave under the *Employment Standards Act* include the following:

- The leave entitles employees to up to 10 consecutive or intermittent days of leave, and up to an additional 15 weeks of consecutive or, with the employer's consent, intermittent leave.
- The leave is available if an employee, an employee's child (under 19), or a dependent adult in the care of the employee (who is the dependent adult's parent or former guardian) experiences domestic or sexual violence.
- Employees may take the unpaid leave for any of the following purposes in relation to domestic or sexual violence experienced by themselves, their child (under 19) or their dependent adult child in their care:
 - To seek medical attention for a physical or psychological injury or disability
 - To obtain victim services or other social services
 - To obtain psychological or other professional counselling for a psychological or emotional condition
 - To relocate temporarily or permanently
 - To seek legal or law enforcement assistance or attend a civil or criminal proceeding.
- Employers are not required to pay an employee for any of the time away from work, although some workplaces may have policies or collective agreements that provide for paid leave.
- Employees must provide the employer with reasonably sufficient proof in the circumstances that the employee is entitled to the leave, if the employer requests proof. The Act does not specify what type of documents would be sufficient proof in different circumstances.
- More information on the provisions for leave respecting domestic or sexual violence can be found at: <https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/forms-resources/igm/esa-part-6-section-52-5>
- At the time Bill 8 was introduced, Government made a public commitment to carry out an engagement process to determine next steps in making improvements to leave for workers escaping or recovering from domestic or sexual violence.
- Between August 30, 2019 and October 8, 2019, the Ministry of Labour and the Gender Equity Office engaged the public through an on-line questionnaire requesting feedback on improvements to unpaid domestic or sexual violence leave.
- The BC Government is currently reviewing the results of the consultation and engagement processes and is considering whether the Act should require employers to pay the employee's regular wage for any of the time off for domestic or sexual violence leave.

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: December 18, 2019 1:02 PM
To: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: FW: RESPONSE: Paid leave needed for workers
Importance: High

Hello Sveah,

Should CO's be sending the same messaging as below? MLA Horgan's office has been getting emails regarding DSV leave and would like to know if there is updated messaging.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>
Sent: December 18, 2019 12:31 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: RESPONSE: Paid leave needed for workers

Hi Jasmeet

Here is response I used back in October.

Sheldon

From: Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>
Sent: Tuesday, October 1, 2019 3:07 PM
To: s.22
Subject: RESPONSE: Paid leave needed for workers

Dear s.22

Thank you for writing to MLA John Horgan with your concerns about employment laws, particularly for those workers facing domestic violence. My name is Sheldon and I am one of John's Constituency Assistants here at the constituency office.

The Employment Standards Act is important legislation that sets the minimum standards for workplaces in B.C.

Our government recently passed amendments to the Act (through Bill 8) which incorporate recommendations from the British Columbia Law Institute (BCLI), as well as from the BC Employment Standards Coalition, the BC Federation of Labour, and feedback from workers, employers and the public. The amendments include this priority area of employment standards, with changes to:

- provide more job protection to people dealing with difficult personal circumstances, including up to 10 non-consecutive days of unpaid, job-protected leave and a further unpaid, job-protected leave of up to 15 weeks if the employee, the employee's child, or a dependent adult in the employee's care experiences domestic violence.

I encourage you to participate in the consultation on Paid Leave for Domestic or Sexual Violence occurring right now: <https://engage.gov.bc.ca/govtogetherbc/consultation/28827/> You can participate until October 8, 2019

Further, would you please send your views to Minister of Labour, Harry Bains. LBR.Minister@gov.bc.ca His ministry is responsible and has been in consultation about this issue with industry.

Again, thank you for making your views known on this very important matter.

Sincerely
Sheldon

Sheldon D Kitzul | Constituency Assistant to Honourable John Horgan, MLA, Langford-Juan de Fuca
#122 - 2806 Jacklin Road Victoria BC V9B 5A4 | P: 250-391-2801 | F: 250-391-2804
Office Hours: Monday to Friday, 10 am to 4 pm

MLA Website and to Sign up for John's Newsletter: [MLA John Horgan](#) | Twitter: [John Horgan](#) | Facebook: [John Horgan](#)



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From: S.22
Sent: Tuesday, October 1, 2019 12:31 PM
To: Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>
Subject: Paid leave needed for workers

Dear John Horgan,

I believe all workers facing domestic and sexual violence in BC need to have access to a minimum of ten days of paid leave. The time for action is now.

...

Sincerely,
S.22

■

RE: RESPONSE: Paid leave needed for workers

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Horgan.MLA, John LASS:EX
Sent: December 19, 2019 2:40:12 PM PST
Received: December 19, 2019 2:40:13 PM PST
Attachments: image001.png, image002.jpg

Hello Sheldon,

I hope this finds you well!

Please find attached the updates bullets as the consultation period has passed.

- On May 30, 2019 the *Employment Standards Amendment Act* (Bill 8) introduced unpaid, job-protected domestic or sexual violence leave to the Act.

Key features of the unpaid job protected domestic or sexual violence leave under the *Employment Standards Act* include the following:

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- The BC Government is currently reviewing the results of the consultation and engagement processes and is considering whether the Act should require employers to pay the employee's regular wage for any of the time off for domestic or sexual violence leave.

I hope this helps!

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

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Sent: December 18, 2019 12:31 PM
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Subject: FW: RESPONSE: Paid leave needed for workers

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Sincerely
Sheldon

Sheldon D Kitzul | Constituency Assistant to Honourable John Horgan, MLA, Langford-Juan de Fuca
#122 - 2806 Jacklin Road Victoria BC V9B 5A4 | P: 250-391-2801 | F: 250-391-2804
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Subject: Paid leave needed for workers

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...

Sincerely,
S.22

■

s.22
RE:

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Pollock, Glenn LASS:EX
Sent: December 19, 2019 3:48:35 PM PST
Received: December 19, 2019 3:48:35 PM PST
Attachments: image001.png

Hello Glenn,

I hope this finds you well!

s.22 received a letter from our Deputy Minister outlining that he reviewed this matter with WorkSafeBC senior staff who engaged with Ms. Merryweather, the manager of the officer who conducted the inspection. He was advised that the officer responded to an action request that s.22 phoned in with concerns that workers were being exposed to asbestos while performing flood remediation work in his home. The officer did not find any evidence of violations of the Workers Compensation Act or OHS Regulation, including asbestos-related violations, on the part of the contractor. I am advised that the inspection is well-documented in both inspection reports and a consultation report.

Our Deputy Minister also told him that if he is unhappy with this response then he is more than welcome to contact WorkSafeBC's Fair Practices Office if he is still unhappy with the outcome of his inquiry as due to the findings of the officer, there is not much the Ministry can do.

Please let me know if this helps.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Pollock, Glenn <Glenn.Pollock@leg.bc.ca>
Sent: December 16, 2019 10:56 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: s.22

Hi Jasmeet:

I'm wondering if you've received any emails from a s.22 ? The original email he sent us (that I printed an attached) was on Nov. 13 and at that time my colleague Gord referred him to your office.

He has now had a meeting with Mike which I wasn't part of, so not sure how that went. I assume Mike asked him to get some photos in to Worksafe because he attempted to do that at the Worksafe Office in Pt. Moody. He was told at that office that they couldn't accept the photos and that he should put them on a memory stick. He did that and went back but, they still refused to accept them.

He has now dropped the stick off here at our office and asked me to send it to your office because he can't get Worksafe to accept them.

Please let me know if that's fine with you?

Thanks

Glenn Pollock

Constituency Assistant to the Honourable Mike Farnworth MLA
Constituency Office 107A-2748 Lougheed Hwy.
Port Coquitlam, BC V3B 6P2
T-604-927-2088 F-604-927-2090

From: ricohmfd@leg.bc.ca [mailto:ricohmfd@leg.bc.ca]

Sent: Monday, December 16, 2019 10:42 AM

To: Pollock, Glenn <Glenn.Pollock@leg.bc.ca>

Subject: RicohScan

FW: WCB

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hourston, Sveah LBR:EX
Sent: December 19, 2019 3:51:46 PM PST
Received: December 19, 2019 3:51:47 PM PST
Attachments: image001.png

Hello Sveah,

Is there any way we can help Glenn respond to the below email?

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Pollock, Glenn <Glenn.Pollock@leg.bc.ca>
Sent: November 22, 2019 11:56 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: WCB

Hi Jasmeet:

We have a constituent that we've been dealing with for some time on a variety of issues. Her husband was involved in a motor vehicle accident while working and so the file involves both ICBC and WCB.

She called here yesterday and asked if WCB could for all intents and purposes just decide to end a claim? She said that they have received a letter that suggested WCB had that authority. They sent me the email below that has an excerpt from the letter.

Can you give me some suggestion as to how I might respond?

Thanks

Glenn Pollock

Constituency Assistant to the Honourable Mike Farnworth MLA
Constituency Office 107A-2748 Lougheed Hwy.
Port Coquitlam, BC V3B 6P2
T-604-927-2088 F-604-927-2090



From: S.22
Sent: Thursday, November 21, 2019 1:21 PM
To: Pollock, Glenn <Glenn.Pollock@leg.bc.ca>
Subject: WCB

Hi Glen

Here is an excerpt off the letter.

I also must remind you that as you elected to pursue your claim with the Board, the ultimate decision of whether or not to settle belongs to the Board. As s.22 indicated at the mediation, the Board may consider accepting the offer in order to best protect recovery of the Board's interest. Also as indicated

in our discussion, the Board considers the current offer to be within the range of possible outcomes that could happen at trial. The Board be assessing its position on this settlement offer.

s.22

Sent from my Samsung Galaxy smartphone.

RE: WCB

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Pollock, Glenn LASS:EX
Sent: December 19, 2019 4:01:11 PM PST
Received: December 19, 2019 4:01:12 PM PST
Attachments: image001.png

Hello Glenn,

Sorry for the delayed response. The best option would be to refer them to the Workers' Advisors Office:
<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/personal-injury-and-workplace-safety>

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Pollock, Glenn <Glenn.Pollock@leg.bc.ca>
Sent: November 22, 2019 11:56 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: WCB

Hi Jasmeet:

We have a constituent that we've been dealing with for some time on a variety of issues. Her husband was involved in a motor vehicle accident while working and so the file involves both ICBC and WCB.

She called here yesterday and asked if WCB could for all intents and purposes just decide to end a claim? She said that they have received a letter that suggested WCB had that authority. They sent me the email below that has an excerpt from the letter.

Can you give me some suggestion as to how I might respond?

Thanks

Glenn Pollock

Constituency Assistant to the Honourable Mike Farnworth MLA
Constituency Office 107A-2748 Lougheed Hwy.
Port Coquitlam, BC V3B 6P2
T-604-927-2088 F-604-927-2090



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s.22

Sent from my Samsung Galaxy smartphone.

Correspondents

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Hontiveros, Jenelyn LBR:EX, Scott, Samantha LBR:EX
Sent: December 19, 2019 5:11:11 PM PST
Received: December 19, 2019 5:11:13 PM PST

Hello Jenelyn and Sam,

I hope this finds you both well!

All correspondents that Alex left with me have been approved by the Minister with no edits. I have listed the names below.

- Jim Walchuk
- Lawrence Semenick
- Michael Furlong
- Alojz Cuk
- Ron Valcourt
- Christine Sorensen
- Scott Larsen

Sorry for the delay.

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

Untitled.msg

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Sangha, Preet LASS:EX
Sent: December 20, 2019 10:28:27 AM PST
Received: December 20, 2019 10:28:28 AM PST
Attachments: image001.jpg

Dave

Dave Fraser

Client Services Manager
Stakeholder Relationships
250 751 -8077

dave.fraser@worksafebc.com

WorkSafeBC

6951 Westminster Hwy, Richmond, BC
worksafebc.com



Jasmeet Sangha (she/hers)

Executive Assistant

Honourable Harry Bains

Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

FW: Meeting Request LBR/RUCBC

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: Garnier, Jack AGRI:EX
Sent: December 20, 2019 11:03:28 AM PST
Received: December 20, 2019 11:03:29 AM PST
Attachments: image001.png, image002.png

Hey Jack,

I hope this finds you well!

MHB has confirmed he is willing to meet with the below group. Unfortunately, they will only be in Surrey on January 15th and I would like to keep this time open for the Minister s.22 . Would you be able to book this for some time in February in Victoria?

Warmly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: December 17, 2019 11:34 AM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hey Jasmeet,

Can you show this to the minister to see if he would like to take this meeting.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: December 10, 2019 3:37 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Meeting Request LBR/RUCBC

Hi Sam ,

I spoke to Anna over the phone and it appears that this pertains to LBR. Would you folks like to schedule this meeting?

Preet K. Sangha
| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |
| 105-7327 137 Street Surrey, BC V3W 1A4 |
| [Ph:604.597.8248](tel:604.597.8248) | [Fax: 604-597-8882](tel:604-597-8882) | [E: Preet.Sangha@leg.bc.ca](mailto:Preet.Sangha@leg.bc.ca)



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bcgeu

From: Anna Rozario <Anna.Rozario@rucbc.ca>
Sent: Tuesday, December 10, 2019 3:33 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Meeting Request LBR/RUCBC

Hi Preet,

As mentioned over the phone this afternoon, our President, Dr. Max Blouw, is requesting a meet-and-greet with Minister Harry Bains. Dr. Blouw took over from Robin Ciceri as President of The Research Universities' Council of British Columbia (RUCBC) effective October this year. I understand he and Minister Bains met very briefly at an announcement event at SFU Surrey on October 2nd. For your information, I am attaching a link to the announcement of Dr. Blouw's appointment which also provides some bio background.

<https://mailchi.mp/ubc/new-president-of-the-research-universities-council-of-british-columbia-appointed>

We are based in Victoria (downtown) and apart from January 9, 15, 16 and 23, Max would be able to accommodate any other slots that might work for Minister in January and the first two weeks in February, here in Victoria.

However, as Max will be attending a meeting in Surrey on January 15, I just thought it might be worth checking if Minister might be available at his constituency office that morning.

I look forward to hearing from you.

Thank you
Anna

Anna Rozario
Executive Administrative Assistant
THE RESEARCH UNIVERSITIES' COUNCIL OF BC
Suite 400 - 880 Douglas Street, Victoria, BC V8W 2B7
Tel (250) 480-4869 anna.rozario@rucbc.ca

RUCBC represents the interests of British Columbia's research universities: The University of British Columbia, Simon Fraser University, University of Victoria, University of Northern British Columbia, Royal Roads University, and Thompson Rivers University.

Re: CALL FOR RECORDS - New FOI Request: LBR-2019-97496 (EA- messages - Oct. 2019) : Pls respond by December 4th

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: MacDonald, Alex LBR:EX
Sent: December 30, 2019 9:30:49 PM PST
Received: December 30, 2019 9:30:50 PM PST

No, I don't.

Warmly,

Jasmeet S.

Sent from my iPhone

On Dec 30, 2019, at 5:05 PM, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca> wrote:

Hi Jasmeet,
Have you got any text messages on your work phone from between October 1 and October 31?
-Alex

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Sent: November 27, 2019 11:22 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; Padgett, David MAH:EX <David.Padgett@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-97496 (EA- messages - Oct. 2019) : Pls respond by December 4th

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Records of any and all text messages, slack messages, WhatsApp messages, and/or other SMS/messaging applications sent from or received by Minister's Executive Assistant(s) – where such a position exists and was staffed - in original conversation format (Date Range for Record Search: From 10/1/2019 To 10/31/2019)

Please note:

- This request was also sent to XGR-2019-97272
- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Wednesday, December 4, 2019.**

Thank you.

Danny Courcy, Senior FOI Analyst
Information Management and Strategic Initiatives,
Management Services Division

Ph: 250-952-1649 - **e:** danny.courcy@gov.bc.ca

*Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs,
Trade and Technology,
the Ministry of Labour, and the Ministry of Tourism, Arts and Culture*

Re: REMINDER: CALL FOR RECORDS - New FOI Request: LBR-2019-96818 (EA Emails Sept-2019) : Pls respond by November 11

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
To: MacDonald, Alex LBR:EX
Sent: December 30, 2019 9:31:29 PM PST
Received: December 30, 2019 9:31:31 PM PST

Hey Alex,

I've been trying to work through this but my outlook keeps crashing. Jack sent me a tutorial but it's still doing it.

I will need to touch base with IT.

Jasmeet S.

Sent from my iPhone

On Dec 30, 2019, at 4:58 PM, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca> wrote:

Hi Jasmeet could you send me the number of pages that this request would produce?
All emails sent and received between Sept 1 and Sept 30 this year.
-Alex

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Sent: December 3, 2019 1:52 PM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>
Subject: REMINDER: CALL FOR RECORDS - New FOI Request: LBR-2019-96818 (EA Emails Sept-2019) : Pls respond by November 11

Good Afternoon,

This is a friendly reminder that we are seeking a response from MO for the below FOI request. Please advise if there will be records as soon as possible as the Legislated Due Date for this file is December 5th. We will attempt to secure an extension.

Thank you ☺

Joshua Galbraith

A/Senior FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology, the Ministry of Labour, and the Ministry of Tourism, Arts and Culture

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Sent: November 4, 2019 3:54 PM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>

Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; White, Joanna MAH:EX <Joanna.White@gov.bc.ca>; Padgett, David MAH:EX <David.Padgett@gov.bc.ca>; Garnier, Jack LBR:EX <Jack.Garnier@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2019-96818 (EA Emails Sept-2019) : Pls respond by November 11

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Records of any and all emails - excluding attachments – sent or received by the Minister’s Executive Assistant(s) - where such a position existed and was staffed during the period. Email search is limited to the individual’s outlook account. (Date Range for Record Search: From 09/01/2019 To 09/30/2019)

Please note:

- This request was sent to all Ministries.
- If you have responsive records, please combine them into one clean pdf, and provide a second pdf version with program area harms highlighted and rationale.
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca

Response is requested by: **Monday November 11, 2019**, if possible.

Thank you.

Joshua Galbraith

A/Senior FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

Ph: 778 698-1314 - e: Joshua.Galbraith@gov.bc.ca

*Providing services to: The Ministry of Municipal Affairs and Housing, the Ministry of Jobs, Trade and Technology,
the Ministry of Labour, and the Ministry of Tourism, Arts and Culture*