

Page 01 of 52 to/à Page 17 of 52

Withheld pursuant to/removed as

s.13

**From:** [Leduc, Danine LBR:EX](#)  
**To:** [Hourston, Sveah LBR:EX](#)  
**Cc:** [Massy, Cara LBR:EX](#) s.13  
**Subject:** FW: Urgent Response Requested:  
**Date:** June 9, 2020 4:33:23 PM

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**From:** Leduc, Danine LBR:EX  
**Sent:** April 30, 2020 2:11 PM  
**To:** La Guardia, Sean FIN:EX <Sean.LaGuardia@gov.bc.ca>  
**Cc:** Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>  
**Subject:** RE: Urgent Response Requested: s.13

Hi Sean,  
Here are our comments in red.

s.13; s.17

Thanks,  
Danine

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**From:** La Guardia, Sean FIN:EX <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>

**Sent:** April 30, 2020 10:49 AM

**To:** Leduc, Danine LBR:EX <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)>; Blakely, John H LBR:EX <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>

s.13

**Subject:** Urgent Response Requested:

**Importance:** High

Hi Danine and John –

Thank you for the call today. We have some follow-up questions that require urgent attention and thank you for a prompt reply by 2pm as there is interest to see what is possible by Government and we must brief our DM today. Please let me know if this cannot be accommodated.

s.13

Best,

**Sean La Guardia**

Director

Treasury Board Staff

Ministry of Finance

Tel: 778-974-2184

Mobile: 778-676-5276

Email: [Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)

**From:** [Leduc, Danine LBR:EX](#)  
**To:** [Hourston, Sveah LBR:EX](#)  
**Cc:** [Massy, Cara LBR:EX](#)  
**Subject:** FW: Follow-up LBR Questions  
**Date:** June 9, 2020 4:30:26 PM  
**Attachments:** [TBS Questions and Labour Ministry Reply May 1 2020](#)  
**Sensitivity:** Confidential

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**From:** Leduc, Danine LBR:EX  
**Sent:** May 1, 2020 5:55 PM  
**To:** Vickers, Philip D FIN:EX <[Philip.Vickers@gov.bc.ca](mailto:Philip.Vickers@gov.bc.ca)>; La Guardia, Sean FIN:EX <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>  
**Cc:** Blakely, John H LBR:EX <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>  
**Subject:** RE: Follow-up LBR Questions  
**Sensitivity:** Confidential

Hi Philip and Sean,  
I am attaching in Word your questions from the email below, and our answers in red. Please let us know if you have questions.  
Have a great weekend,  
Danine

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**From:** Vickers, Philip D FIN:EX <[Philip.Vickers@gov.bc.ca](mailto:Philip.Vickers@gov.bc.ca)>  
**Sent:** May 1, 2020 9:22 AM  
**To:** Leduc, Danine LBR:EX <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)>; Blakely, John H LBR:EX <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>  
**Cc:** La Guardia, Sean FIN:EX <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>  
**Subject:** FW: Follow-up LBR Questions

Hi Danine / John,

We've been asked the following questions and have provided our best understanding of a response but wanted to get your view on this as well – could we please get your feedback on our responses as soon as possible (this morning):

s.13; s.17

Thank you both for all your help with this, and I am sorry for the short timelines.

Regards,

Phil

**Philip Vickers**

Treasury Board Analyst

Treasury Board Staff

Ministry of Finance

Tel: 250-419-8995

Mobile: 250-883-7568

Email: [philip.vickers@gov.bc.ca](mailto:philip.vickers@gov.bc.ca)

Page 23 of 52

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s.12; s.13



s.12; s.13

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s.12; s.13; s.17

s.12; s.13; s.17

- Any ideas outside leave?

s.13; s.16; s.17

that may be utilized to help fund paid sick

s.13; s.16; s.17

s.13; s.16; s.17

s.13; s.17

**From:** [Leduc, Danine LBR:EX](#)  
**To:** [Hourston, Sveah LBR:EX](#)  
**Cc:** [Massy, Cara LBR:EX](#)  
**Subject:** FW: Follow-up LBR Questions  
**Date:** June 9, 2020 4:30:44 PM  
**Sensitivity:** Confidential

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**From:** Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>  
**Sent:** May 1, 2020 6:40 PM  
**To:** Vickers, Philip D FIN:EX <Philip.Vickers@gov.bc.ca>; La Guardia, Sean FIN:EX <Sean.LaGuardia@gov.bc.ca>  
**Cc:** Blakely, John H LBR:EX <John.Blakely@gov.bc.ca>  
**Subject:** Re: Follow-up LBR Questions  
**Sensitivity:** Confidential

And I should have noted the great work by John and Michael, of his team, in getting this response prepared for you!  
Danine

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Vickers, Philip D FIN:EX" <[Philip.Vickers@gov.bc.ca](mailto:Philip.Vickers@gov.bc.ca)>  
Date: 2020-05-01 6:32 p.m. (GMT-08:00)  
To: "La Guardia, Sean FIN:EX" <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>, "Leduc, Danine LBR:EX" <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)>  
Cc: "Blakely, John H LBR:EX" <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>  
Subject: RE: Follow-up LBR Questions

Hi Danine,

Thanks for this - much appreciated. Have a great weekend.

Phil

Sent from Workspace ONE Boxer

On May 1, 2020 5:55 p.m., "Leduc, Danine LBR:EX" <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)> wrote:  
Hi Philip and Sean,  
I am attaching in Word your questions from the email below, and our answers in red. Please let us know if you have questions.

Have a great weekend,  
Danine

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**From:** Vickers, Philip D FIN:EX <[Philip.Vickers@gov.bc.ca](mailto:Philip.Vickers@gov.bc.ca)>  
**Sent:** May 1, 2020 9:22 AM  
**To:** Leduc, Danine LBR:EX <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)>; Blakely, John H LBR:EX <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>  
**Cc:** La Guardia, Sean FIN:EX <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>  
**Subject:** FW: Follow-up LBR Questions

Hi Danine / John,

We've been asked the following questions and have provided our best understanding of a response but wanted to get your view on this as well – could we please get your feedback on our responses as soon as possible (this morning):

s.13; s.17

Thank you both for all your help with this, and I am sorry for the short timelines.

Regards,

Phil

**Philip Vickers**

Treasury Board Analyst

Treasury Board Staff

Ministry of Finance

Tel: 250-419-8995

Mobile: 250-883-7568

Email: [philip.vickers@gov.bc.ca](mailto:philip.vickers@gov.bc.ca)

**From:** [Leduc, Danine LBR:EX](#)  
**To:** [Hourston, Sveah LBR:EX](#)  
**Cc:** [Massy, Cara LBR:EX](#)  
**Subject:** FW: Follow-up LBR Questions  
**Date:** June 9, 2020 4:31:18 PM  
**Attachments:** [TBS response v. clean.docx](#)

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**From:** Leduc, Danine LBR:EX  
**Sent:** May 1, 2020 1:08 PM  
**To:** Vickers, Philip D FIN:EX <[Philip.Vickers@gov.bc.ca](mailto:Philip.Vickers@gov.bc.ca)>; La Guardia, Sean FIN:EX <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>  
**Cc:** Blakely, John H LBR:EX <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>  
**Subject:** RE: Follow-up LBR Questions

Hi Philip and Sean – here are our responses to #1 and 2 – with huge thanks to John and his team, especially Michael Tanner.  
I have attached it for ease of review.  
Please let us know if you have questions, we are working on responding to your other questions.  
Thank you,  
Danine

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**From:** Vickers, Philip D FIN:EX <[Philip.Vickers@gov.bc.ca](mailto:Philip.Vickers@gov.bc.ca)>  
**Sent:** May 1, 2020 9:22 AM  
**To:** Leduc, Danine LBR:EX <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)>; Blakely, John H LBR:EX <[John.Blakely@gov.bc.ca](mailto:John.Blakely@gov.bc.ca)>  
**Cc:** La Guardia, Sean FIN:EX <[Sean.LaGuardia@gov.bc.ca](mailto:Sean.LaGuardia@gov.bc.ca)>  
**Subject:** FW: Follow-up LBR Questions

Hi Danine / John,

We've been asked the following questions and have provided our best understanding of a response but wanted to get your view on this as well – could we please get your feedback on our responses as soon as possible (this morning):

s.13; s.17

Thank you both for all your help with this, and I am sorry for the short timelines.



Regards,

Phil

**Philip Vickers**

Treasury Board Analyst

Treasury Board Staff

Ministry of Finance

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Email: [philip.vickers@gov.bc.ca](mailto:philip.vickers@gov.bc.ca)

Page 34 of 52 to/à Page 51 of 52

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s.13

## Scott, Samantha LBR:EX

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**From:** Hughes, Trevor LBR:EX  
**Sent:** May 19, 2020 4:33 PM  
**To:** MacDonald, Alex LBR:EX  
**Cc:** Scott, Samantha LBR:EX  
**Subject:** FW: Sick Leave BN  
**Attachments:** 59518 - Paid Sick Leave BN (updated May 19).pdf; 59518 - Paid Sick Leave BN (rewrite post MO review) TH.docx

**Importance:** High

**Follow Up Flag:** Follow up

**Flag Status:** Completed

Okay, so here is the revised sick leave BN in 2 formats.

The first one is the PDF you can send to the PO – labelled draft because MHB has not yet approved it (or seen the edits from Friday).

The second one is the Word version of the BN from Thursday with edits made to reflect MHB's input s.13

s.13. But you have it to see where the changes are if you are okay to just send the PDF clean version on to PO.

Let me know if this works.

T.