

## Untitled.msg

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From : s.22  
To: Lee Loftus <Lee.Loftus@worksafebc.com>, Michelle.Laurie@worksafebc.com, Rebecca.Packer@worksafebc.com, Brooks Patterson <Brooks.Patterson@worksafebc.com>, Donald.Smith@worksafebc.com, Kay Teschke <Kay.Teschke@worksafebc.com>, Lillian White <Lillian.White@worksafebc.com>, Baltjet.Dhillon@worksafebc.com, Brar.MLA, Jagrup <Jagrup.Brar.MLA@leg.bc.ca>, Harry Bains <harry.bains@gov.bc.ca>, Packer, Rebecca WCB:EX, Smith, Donald WCB:EX, Brar.MLA, Jagrup LASS:EX, Bains, Harry LBR:EX  
Sent: June 15, 2020 7:46:35 AM PDT

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Attention: WorkSafeBC, Board of Directors.

Re: s.22

PLEASE TAKE A COUPLE MINUTES TO READ AND ACT ON THE FOLLOWING STATEMENT.  
THANK YOU.

As per the revised WorkSafeBC Directives dated April 6, 2020, I am requesting the Board of Directors to review the November 22, 2012 Decision Letter by my then Case Manager.

History: s.22

s.22

Policies, Worker's Compensation Act  
Part 2, Division 3 - Board Jurisdiction  
- Policy Item P2 - 20 - 1  
Varying or cancelling previous Decisions or Orders.

## #2 The Act

### Section 20

(4) The Board may at any time set aside a Decision or Order made under the OHS Provisions by the Board or an Officer or Employee of the Board if that Decision or Order resulted from Fraud or Misrepresentation of the facts or circumstances on which the decision or order was based.

S.22

## FW: incident in Richmond

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Sent: June 15, 2020 4:35:54 PM PDT

Hi Minister,

This came in this afternoon if you haven't seen all these articles.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** McCaffrey, Julianne GCPE:EX

**Sent:** June 15, 2020 3:00 PM

**To:** MacDonald, Alex LBR:EX ; Scott, Samantha LBR:EX

**Cc:** Hughes, Trevor LBR:EX ; Leduc, Danine LBR:EX ; Beneteau, Nicole GCPE:EX ; Hynes, Colin GCPE:EX ; Thomas, Rishma GCPE:EX ; Wey, Melody GCPE:EX

**Subject:** RE: incident in Richmond

Couple of news stories:

- <https://globalnews.ca/news/7066839/bc-ferries-worker-death/>
- <https://bc.ctvnews.ca/bc-ferries-employee-dies-after-falling-into-the-fraser-river-1.4985233>
- <https://www.msn.com/en-ca/news/canada/bc-ferries-worker-dies-after-falling-into-fraser-river/ar-BB15w71C>
- <https://www.castanet.net/edition/news-story-302799-3-.htm>

In case either Minister (Transportation or Labour) is asked about this incident, here are some Key Messages from MOTI (which align with BC Ferries KMs too)

- **We have been informed that a BC Ferries employee that was working at the fleet maintenance unit in Richmond fell into the Fraser River on Friday, resulting in a fatality.**
- **We are so terribly sorry to hear of this, and our hearts go out to his family and friends, as well as to the entire staff at BC Ferries.**
- **WorkSafeBC and BC Coroners are engaged and are investigating the incident.**
- **As a government we're committed to increasing worker safety and protections because every worker deserves assurances of a safe workplace.**

FYI that on June 13, WorkSafeBC was notified by the RCMP about a serious workplace incident on Rice Mill Road in Richmond. (This is a BC Ferries maintenance facility). The incident occurred on June 12. The preliminary information suggests that the worker presumed drowned.

WorkSafeBC dispatched a prevention officer to the site and Coroner launched an investigation. The s.13; s.15

We connected with our friends at MOTI to ensure their awareness (NOTE: they're aware) and to seek any further intel or KMs relevant to our awareness – they'll loop back with us later this morning if there is.

Jules

## **Fwd: 59790 Incoming WSBC Presumptive Coverage for COVID-19 Infections as an Occupational Disease**

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**From:** Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
**To:** Sangha, Jasmeet LASS:EX  
**Sent:** June 16, 2020 11:31:46 AM PDT  
**Attachments:** ATT00002.htm, WSBC Presumptive Coverage for COVID-19 Infections as an Occupational Disease 16June2020.pdf, ATT00003.htm, ATT00004.htm, ATT00001.htm, image009.jpg, image008.jpg, image007.jpg

Sent from my iPhone

Begin forwarded message:

**From:** "Scott, Samantha LBR:EX"  
**Date:** June 16, 2020 at 10:39:23 AM PDT  
**To:** "Bains, Harry LBR:EX"  
**Cc:** "MacDonald, Alex LBR:EX" , "Hughes, Trevor LBR:EX"  
**Subject:** **FW: 59790 Incoming WSBC Presumptive Coverage for COVID-19 Infections as an Occupational Disease**

Hi Minister,  
This is the letter you were speaking about this morning. I will also flag for the PO.  
Cheers,  
**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Kate Lonergan <[Kate.Lonergan@unifor.org](mailto:Kate.Lonergan@unifor.org)>  
**Sent:** June 16, 2020 10:20 AM  
**To:** Naser, Anne WCB:EX <[Anne.Naser@worksafebc.com](mailto:Anne.Naser@worksafebc.com)>  
**Cc:** Gavin McGarrigle <[Gavin.McGarrigle@unifor.org](mailto:Gavin.McGarrigle@unifor.org)>  
**Subject:** 59790 Incoming WSBC Presumptive Coverage for COVID-19 Infections as an Occupational Disease  
Greetings,  
Please see the attached letter from Unifor Western Regional Director Gavin McGarrigle.  
Please do not hesitate to contact me with any questions or concerns.  
Thank you,  
**Kate Lonergan**  
cope343/sepb343

## FW: Web story Cartems/PB

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Sent: June 16, 2020 2:56:23 PM PDT  
Attachments: 200616-Web-Story-Cartems-Point-Blank-E-Vote.docx

Hi Minister,

FYI – please see news story attached, 2 Vancouver company's have done union certification via electronic voting.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

## **FW: eBinder - Minister's Briefing June 18, 2020**

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Cc: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>, Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>  
Sent: June 17, 2020 10:41:35 AM PDT  
Attachments: eBinder - Minister Briefing, June 18 2020.pdf

Hi Minister,

Please see attached eBinder for tomorrow's DMO call.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

## **Fwd: \$1.5B recovery fund - DRAFT proposals for Labour**

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**From:** Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>  
**To:** Harry Bains s.17 Bains, Harry LBR:EX  
<Harry.Bains@gov.bc.ca>  
**Sent:** June 17, 2020 3:19:00 PM PDT  
**Attachments:** LBR\_COVID Recovery\_Restart Funds\_List of Potential Proposals to MHB.docx, ATT00001.htm

Sent from my iPhone

Begin forwarded message:

**From:** "Scott, Samantha LBR:EX"  
**Date:** June 17, 2020 at 1:39:18 PM PDT  
**To:** "Sangha, Jasmeet LBR:EX"  
**Cc:** "MacDonald, Alex LBR:EX"  
**Subject:** FW: \$1.5B recovery fund - DRAFT proposals for Labour

Hi Jasmeet,  
Can you get MHB to review this before our meeting with Trevor at 5:30pm.  
Alex and I are supportive of s.13

s.13

I naks,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Hughes, Trevor LBR:EX  
**Sent:** June 17, 2020 12:29 PM  
**To:** Scott, Samantha LBR:EX ; MacDonald, Alex LBR:EX  
**Subject:** FW: \$1.5B recovery fund - DRAFT proposals for Labour  
**Importance:** High

I want to talk about this at 530. Would like some initial feedback.

FYI, beyond the first item, s.13

s.13

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**From:** Hughes, Trevor LBR:EX  
**Sent:** June 17, 2020 9:56 AM  
**To:** Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
**Cc:** Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; MacDonald, Alex LBR:EX  
<Alex.MacDonald@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Leduc, Danine  
LBR:EX <Danine.Leduc@gov.bc.ca>

**Subject:** \$1.5B recovery fund - DRAFT proposals for Labour  
**Importance:** High

Minister, as discussed in our daily call, Danine has worked hard internally and across ministries

s.13; s.17

s.13; s.17

You asked about whether we could include s.13

s.13 . . . . Danine and I discussed this and s.13

s.13

s.13 . Let us know what you would like to do.

And yes, you should assume that our ordering has logic. s.13

s.13

Danine has done all the work here including the reach outs with ministries referenced in the attached. Some more work needs to be done to confirm they are onside in the event you like any of them.

T.



## Re: Minister Vacations Summer 2020

---

From: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
To: Scott, Samantha LBR:EX  
Sent: June 17, 2020 3:41:48 PM PDT

Great work

Sent from my iPhone

On Jun 17, 2020, at 3:36 PM, Scott, Samantha LBR:EX wrote:

Great news! s.22 Minister Kang is your back up and s.22  
s.22 and Minister Trevena can use s.22  
s.22

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Scott, Samantha LBR:EX

**Sent:** June 17, 2020 1:25 PM

**To:** Bains, Harry LBR:EX

**Subject:** RE: Minister Vacations Summer 2020

Yes that would be ideal. Too risky to count on it at this point though. We will see if we can get you  
s.22 and if not we will go to your second option.

We will keep you updated.

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

---

**From:** Bains, Harry LBR:EX <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>

**Sent:** June 17, 2020 1:23 PM

**To:** Scott, Samantha LBR:EX <[Samantha.Scott@gov.bc.ca](mailto:Samantha.Scott@gov.bc.ca)>

**Subject:** Re: Minister Vacations Summer 2020

There may be a small chance that we do not come back from the break week then s.22

s.22

Sent from my iPhone

On Jun 17, 2020, at 1:19 PM, Bains, Harry LBR:EX <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)> wrote:

s.22

Sent from my iPhone

On Jun 17, 2020, at 11:59 AM, Scott, Samantha LBR:EX  
<[Samantha.Scott@gov.bc.ca](mailto:Samantha.Scott@gov.bc.ca)> wrote:

Sorry Minister, I was looking at the June calendar you s.22  
s.22

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains

**From:** Scott, Samantha LBR:EX  
**Sent:** June 17, 2020 11:51 AM  
**To:** Bains, Harry LBR:EX <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Cc:** Sangha, Jasmeet LBR:EX <[Jasmeet.Sangha@gov.bc.ca](mailto:Jasmeet.Sangha@gov.bc.ca)>; MacDonald, Alex LBR:EX <[Alex.MacDonald@gov.bc.ca](mailto:Alex.MacDonald@gov.bc.ca)>; Hontiveros, Jenelyn LBR:EX <[Jenelyn.Hontiveros@gov.bc.ca](mailto:Jenelyn.Hontiveros@gov.bc.ca)>  
**Subject:** FW: Minister Vacations Summer 2020  
**Importance:** High  
Hi Minister,  
s.22  
.  
.  
.

Let us know what you think and we can put in a leave request for you.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Wade, Debbie PREM:EX <[Debbie.Wade@gov.bc.ca](mailto:Debbie.Wade@gov.bc.ca)>  
**Sent:** June 17, 2020 11:44 AM  
**To:** LP Administrative Coordinators <[LPACS@Victoria1.gov.bc.ca](mailto:LPACS@Victoria1.gov.bc.ca)>; LP Support Staff <[LPSUPPORT@Victoria1.gov.bc.ca](mailto:LPSUPPORT@Victoria1.gov.bc.ca)>  
**Cc:** LP Senior Ministerial Assistants <[SRMINAST@Victoria1.gov.bc.ca](mailto:SRMINAST@Victoria1.gov.bc.ca)>; LP Ministerial Assistants <[LPMAs@Victoria1.gov.bc.ca](mailto:LPMAs@Victoria1.gov.bc.ca)>; LP Executive Assistants <[LPEAS@Victoria1.gov.bc.ca](mailto:LPEAS@Victoria1.gov.bc.ca)>; Geary, Vanessa PREM:EX <[Vanessa.Geary@gov.bc.ca](mailto:Vanessa.Geary@gov.bc.ca)>; Loubert, Danny PREM:EX <[Danny.Loubert@gov.bc.ca](mailto:Danny.Loubert@gov.bc.ca)>

**Subject:** Minister Vacations Summer 2020

Hello Everyone:

As you know the Summer Session calendar is now confirmed and the session could go to August 12<sup>th</sup> with break weeks of July 29-Aug 3 and Aug 10-14. Given the challenges the shorter summer holiday season presents, and to ensure all Ministers have some time off, it is encouraged that all Ministers work together to ensure everyone gets a break before the fall. It is also recommend that Ministers consider taking 2 weeks maximum to allow for other Ministers to be off.

***Please note that July vacations that were approved earlier this year will have to be cancelled unless they fall in the break week.***

The process for vacation approval is as follows:

- Once you receive dates from your Minister, **check dates with your 1<sup>st</sup> Acting Minister's AC, and 2<sup>nd</sup> if necessary**, to confirm that they are able to provide back up. *Please note, vacation requests are on a first come, first serve basis, so unless the Minister being asked to be backup has official business or extenuating circumstances, the request takes precedence. However, as referenced above, it is encouraged that MOs work together to ensure everyone gets a break.*
- Once you've confirmed backup Minister is available, submit dates and confirmation of Acting Minister via email to **Danny Loubert** in the PO and copy Debbie Wade and Vanessa Geary.
- Danny will review with Amber Hockin and send confirmation within one week.

Just a reminder that Minister's should only be requesting from their designated back up's first and should not cover more than one minister at a time.

If you have any questions please send them to Danny who will help collect and have them answered in a timely manner. The acting Minister's list is attached for your convenience.

Thanks you,

Amber Hockin

Deputy Chief of Staff to the Premier

## FW: WCAT - Vice Chair Reappointment Consultation

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From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>, Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>  
Sent: June 18, 2020 8:30:07 AM PDT  
Attachments: Vice Chair Reappointment Memo for Terms expiring Sept-Oct 2020.pdf

If there is time today, I would like to add the attached to the briefing agenda. Routine item we have done a number of times. Courtesy briefing for MHB of reappointments to WCAT proposed by the chairs.<sup>s.13</sup>

s.13

Thanks.

T.

## FW: 10am Hybrid Simulation -ZOOM INFO

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Sent: June 18, 2020 10:00:25 AM PDT  
Attachments: Skeleton Script\_Hybrid Proceeding Simulation-June 18\_Draft\_2020-06-17\_v5.docx, Voting Card (Nay).docx

FYI

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

**From:** Szakacs, Kaylee  
**Sent:** June 18, 2020 9:26 AM  
**To:** NDP Legislative Assistants ; LP Administrative Coordinators ; LP Support Staff  
**Subject:** 10am Hybrid Simulation -ZOOM INFO  
**Importance:** High

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi all,

Here is the info for the hybrid simulation at 10:00am for Members participating.

Please check the skeleton script to see if your Member is actually participating before you add to calendars. Thank you!

**Join Zoom Meeting**

s.15; s.17

### UPDATED (another!) SKELETON SCRIPT ATTACHED – V5 (Further changes in membership only, noted in red) / ZOOM CONNECTIVITY INFO BELOW

#### New this week:

- This is our final simulation before hybrid sittings are expected to commence on June 22!
- We have a full House with 87 Members.
- **Those participating virtually:** if at all possible, please have two **large** (8.5x11 recommended) pieces of paper with you: one white and blank, the other white with the attached X printed out. **Very important:** please do not use the same sheet of paper (double-sided) for the voting card – we have come to realize that lighting is often such that the X will show through and it will appear in the Chamber that the Member is voting nay. Please use separate sheets of paper for aye and nay voting. We are continuing to test this approach for voice votes. Rather than have all Zoom participants unmute themselves to participate in a voice vote, the Speaker will advise the House that a voice vote is about to take place, and those participating virtually will be asked to indicate their “voice” vote by either showing the white paper for “aye” or the X paper for “nay”. This will give the Speaker a visual indication as to the will of those participating via Zoom. **Zoomers should not unmute themselves to participate in voice votes.**

#### A few things to note from me:

- Participants who have an assigned role don’t need to feel any pressure to script something relevant for themselves to match with proceedings. It’s a simulation that is designed to test and demonstrate the technology and virtual reality. So if anyone has a speaking role assigned, they are encouraged to just make it up. If it’s a speech, participants are welcome to read from an old Hansard transcript or from a magazine or a book.
- The timings noted in the attached are approximate. I hope that the sitting won’t take more than an hour and 15 minutes in total, and the remaining 15 minutes is for any debrief that may be required following the sitting.
- **Those participating virtually should aim to join the call as early as 30 minutes in advance for Hansard to be able to smooth out any technical issues and test the audio.**

**And a few things that our Hansard team has asked that I pass on (for those participating virtually):**

1. Microphone control: Participants will need to unmute their microphone when (and only when) recognized by the Speaker. Please check before you start speaking that this is done. Hansard will mute microphones after the participant concludes.
2. Use of chat: Participants should only use the “to everyone” chat for points of order or questions of privilege that require the Chair’s attention, and NOT for comments or group discussion. Please use **specific language** (“Point of Order”, “Question of Privilege”). Note that interjections to raise these points are relayed immediately to the Chair, but may take a few minutes to be acknowledged.
3. If a specific issue needs to be raised or there is a technical question, please direct chat to “**ZoomClerk**” and not to “Everyone”.

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**Kaylee Szakacs** | Government Whip & Deputy Whip’s Assistant | New Democrat BC Government Caucus  
T: 250-356-7205 | F: 250-387-4680

[kaylee.szakacs@leg.bc.ca](mailto:kaylee.szakacs@leg.bc.ca) | [www.bcndpcaucus.ca](http://www.bcndpcaucus.ca)

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## final wca package from winter

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From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca><sup>s.17</sup> angha,  
Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>  
Sent: June 18, 2020 1:22:30 PM PDT  
Attachments: Tab 2 - LBR\_PA\_Jan 27\_WCA\_FINAL.pdf, WCA FINAL LBR - PA Jan 27 2020.pdf

## REVISED - COVID-related Funding Proposals in Draft

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From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>, Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>  
Sent: June 18, 2020 3:14:50 PM PDT  
Attachments: LBR\_COVID Recovery\_Restart Funds\_List of Potential Proposals v.Final for MO.docx

Minister, in advance of our 330 briefing, Danine has made edits based on our call and your input yesterday. s.13

s.13

T.



## Globe and Mail article

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From : McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Cc: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
Sent: June 18, 2020 4:09:59 PM PDT

### **How workers' compensation fanned flames of opioid crisis**

Globe and Mail

Thursday, June 18, 2020

Page A01

By Kathy Tomlinson-4

Copyright

Page 18 of 35 to/à Page 21 of 35

Withheld pursuant to/removed as

Copyright



## Statement for Kathy Tomlinson

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From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>

To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, s.17  
s.17

Sent: June 18, 2020 5:11:53 PM PDT

Here is the statement I would like to send to the Globe and Mail:

s.13

## Fwd: KMs for Media interview tomorrow am

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Cc: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Sent: June 18, 2020 5:41:54 PM PDT

Hi Minister,

Please see KMs for tomorrow's interview with Shannon waters and please note that we will do a pre briefing tomorrow at 9am to review KMs.

Thanks,  
Sam

Sent from my iPhone

Begin forwarded message:

**From:** "Smith, Jimmy GCPE:EX"  
**Date:** June 18, 2020 at 5:23:36 PM PDT  
**To:** "Scott, Samantha LBR:EX" , "McCaffrey, Julianne GCPE:EX"  
**Cc:** "MacDonald, Alex LBR:EX"  
**Subject:** RE: S.O.S.

9am works for me! Here are my KMs:

Key Message:

- We understand this pandemic has put many workers and businesses under significant strain.
- That's why we've been there to provide immediate relief to businesses and workers who have been hit hard.
- Unlike in other jurisdictions, there's flexibility in BC's employment standards which allow employees and employers to come to an agreement to extend a temporary layoff that works for both sides.
- Worker want to see their businesses survive too and I encourage employers to discuss these matters with their employees and come to an agreement where possible.
- Everyone wants to see a strong recovery for workers and businesses as we continue our restart plans
- We will continue to defend the rights of workers, especially as they face significant hardships as a result of COVID-19.

What does the employer need to do?

- British Columbia's Employment Standards Act allows for the employers to request a variance on the length of the temporary layoff under Section 72.
- This request for a variance requires the majority of affected workers to support the extension and submit the request to the Director of the Employment Standards Branch.

s.13; s.16

s.13; s.16

James Smith  
Issues Manager  
250.882.2892

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## FW: For the Minister

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>  
Cc: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Sent: June 19, 2020 9:25:16 AM PDT  
Attachments: 59729 DAvignon Final 200615.docx

Hi all,

Please see final KM's with the addition of what our govt is doing for business and I have attached the letter as well.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

---

**From:** Smith, Jimmy GCPE:EX

**Sent:** June 19, 2020 9:23 AM

**To:** MacDonald, Alex LBR:EX ; Scott, Samantha LBR:EX

**Subject:** For the Minister

Key Message:

- We understand this pandemic has put many workers and businesses under significant strain.
- That's why we've been there to provide immediate relief to businesses and workers who have been hit hard.
- Deferrals and reductions of taxes—including carbon, employer health, commercial property and sales taxes.
- Deferral of WorkSafeBC premiums and waiver of premiums for employers receiving the Canada Emergency Wage Subsidy (CEWS).
- Monthly rent and wage subsidies, deferred bill payment and waived late payment penalties for utilities.
- Credit and financing assistance, including low-interest/interest-free loans and repayment deferrals.
- Expanded unpaid leave protections and temporary layoff deadlines to help give employers and workers flexibility.
- More funding to hard-hit sectors like tourism, farming, and energy.
- Unlike in other jurisdictions, there's flexibility in BC's employment standards which allow employees and employers to come to an agreement to extend a temporary layoff that works for both sides.
- Workers want to see their businesses survive too and I encourage employers to discuss these matters with their employees and come to an agreement where possible.
- Everyone wants to see a strong recovery for workers and businesses as we continue our restart plans.
- We will continue to defend the rights of workers, especially as they face significant hardships as a result of COVID-19.

What does the employer need to do?

- British Columbia's Employment Standards Act allows for the employers to request a variance on the length of the temporary layoff under Section 72.
- This request for a variance requires the majority of affected workers to support the extension and submit the request to the Director of the Employment Standards Branch.

James Smith  
Issues Manager  
250.882.2892



## Temp layoffs

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From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Sent: June 19, 2020 9:31:13 AM PDT

Here is the news release:

<https://news.gov.bc.ca/releases/2020LBR0013-000810>

Note this sentence included in the body of the release:

Now, temporary layoffs relating to the COVID-19 pandemic can be extended to 16 weeks, if the employee agrees.

Also on the ESB website confirming employee agreement:

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/termination#laying-off>

## Update from WorkSafeBC - Timing of Presumption

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From : Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Cc: Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>, Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>, Wright, Don J. PREM:EX <Don.J.Wright@gov.bc.ca>, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Sent: June 19, 2020 10:28:48 AM PDT

s.13

s.13 As we noted on the call, their public consultation on adding a communicable disease (including COVID-19) presumption to Schedule 1 of the *Workers Compensation Act* closed on June 12. The Policy, Regulation and Research Division, which undertook the review on behalf of WorkSafeBC's Board of Directors, is in the process of reviewing the consultation results with a working committee made up of internal experts within WorkSafeBC. There were a total of 432 submissions received. The PRRD will present options and all the submissions to the Board of Directors at its July meeting. If the Board of Directors adds the new presumption to Schedule 1, the Acting Chair will sign the resolution and the regulation will be deposited with the Registrar of Regulations shortly thereafter. s.13

s.13

T.

## Media response on four day work week

---

From : MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, <sup>s.17</sup>  
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
Sent: June 19, 2020 11:25:09 AM PDT

**Recommended Response (attributed to the minister)**

s.13

### **Request**

I am writing a piece on the four-day work week, and could not initially find any comments on the topic from either Minister Bains or the premier.

Does the government have a position on it?

### **Reporter**

Russ Francis, Reporter

Focus on Victoria

[russfrancis@shaw.ca](mailto:russfrancis@shaw.ca)

250-629-9933 c: 250-813-3365

## RE: COVID-related Funding Proposals in Draft

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From : Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>, Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>, Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>  
Sent: June 19, 2020 11:29:18 AM PDT

Approved.

Thanks,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

---

**From:** Hughes, Trevor LBR:EX

**Sent:** June 18, 2020 5:12 PM

**To:** Bains, Harry LBR:EX ; MacDonald, Alex LBR:EX ; Scott, Samantha LBR:EX

**Cc:** Hourston, Sveah LBR:EX ; Leduc, Danine LBR:EX

**Subject:** COVID-related Funding Proposals in Draft

**Importance:** High

Minister, attached revised by Danine following the briefing with <sup>s.13</sup>

<sup>s.13</sup>

Can we have your approval to submit this tomorrow? THANKS.

T.

## **FW: Forest Worker Support - Williams lake Tribune June 3rd 2020**

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Sent: June 19, 2020 1:50:41 PM PDT  
Attachments: TerryTate.JPG

Please see attached.

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Leduc, Danine LBR:EX  
**Sent:** June 19, 2020 1:45 PM  
**To:** MacDonald, Alex LBR:EX ; Scott, Samantha LBR:EX  
**Cc:** Hughes, Trevor LBR:EX ; McCaffrey, Julianne GCPE:EX ; Hynes, Colin GCPE:EX  
**Subject:** FW: Forest Worker Support - Williams lake Tribune June 3rd 2020

Hi Alex and Sam

Here is the article Minister requested we provide. We have already worked with Jules' team to update the Minister's In and messaging on this.

Please let us know if you would like additional follow up.

Thank you

Danine

Danine Leduc

Assistant Deputy Minister

Ministry of Labour (BC)

Tel: 778-698-3563

Cell: 250-208-2850

## **FW: Liberals hammer NDP over Mackenzie pulp mill closure – Prince George**

### **Daily News**

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From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Cc: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
Sent: June 19, 2020 2:03:31 PM PDT

Here is the article with comments by MLA Morris regarding Paper Excellence.

<https://pgdailynews.ca/index.php/2020/06/12/liberals-hammer-ndp-over-mackenzie-pulp-mill-closure/>

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>  
Sent: June 19, 2020 1:58 PM  
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
Cc: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>  
Subject: FW: Liberals hammer NDP over Mackenzie pulp mill closure – Prince George Daily News

Hi Sam and Alex,

Here is the article with comments by MLA Morris regarding Paper Excellence.

<https://pgdailynews.ca/index.php/2020/06/12/liberals-hammer-ndp-over-mackenzie-pulp-mill-closure/>

Please let us know if you would like additional follow up. I will pull together the outreach information Minister requested and get it to you.

Thanks

Danine

Danine Leduc  
Assistant Deputy Minister  
Ministry of Labour (BC)  
Tel: 778-698-3563  
Cell: 250-208-2850

## FW: ESB Process

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From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
Sent: June 19, 2020 2:30:10 PM PDT

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**From:** MacDonald, Alex LBR:EX  
**Sent:** June 19, 2020 2:25 PM  
**To:** Meggs, Geoff PREM:EX ; Hockin, Amber PREM:EX  
**Subject:** ESB Process

s.13

## Forest Worker Program Article - ref. Mike Morris

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From: McCaffrey, Julianne GCPE:EX <Julianne.McCaffrey@gov.bc.ca>  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Sent: June 19, 2020 2:35:51 PM PDT

Article referenced by Trevor just now: <https://pgdailynews.ca/index.php/2020/06/12/liberals-hammer-ndp-over-mackenzie-pulp-mill-closure/>

Thank you,

Jules

Julianne (Jules) McCaffrey  
Director of Communications, LBR  
Government of British Columbia  
D: 778-698-8964  
C: 250-888-8074

**Preferred pronouns: (she/her/hers)**

*So grateful to live, learn, share space and share friendship with members from the Lkwungen territory. I am committed to the important work of meaningful reconciliation, and I attempt to tread lightly on this beautiful land that I get to call home.*