

Bhangu, Taran MAH:EX

From: Cooling, Karen LBR:EX
Sent: May 8, 2019 11:03 AM
To: Hold - 200921 - Hagglund, Jarrett PREM:EX
Subject: FW: agenda items for PJH/BCFL meeting May 9
Attachments: 201903.03.TOR.final.signed.pdf

I have also attached the final TOR.

Karen

From: Cooling, Karen LBR:EX
Sent: Wednesday, May 8, 2019 10:52 AM
To: Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>; Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Cc: Amber Nash s.22 McLaren, Chris PREM:EX
<Chris.McLaren@gov.bc.ca>; Sather, Kelly ENV:EX <Kelly.Sather@gov.bc.ca>
Subject: RE: agenda items for PJH/BCFL meeting May 9

WCB review status – Janet Patterson has been engaged and is in the planning/organization phase. She will be providing a detailed timeline in the next few days. Tentatively, public consultations will be conducted next month with written submissions being accepted until mid-July. Final report to the government by the end of September.

K

From: Meggs, Geoff PREM:EX
Sent: Tuesday, May 7, 2019 5:01 PM
To: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Cc: Amber Nash s.22 McLaren, Chris PREM:EX
<Chris.McLaren@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>; Sather, Kelly ENV:EX
<Kelly.Sather@gov.bc.ca>
Subject: RE: agenda items for PJH/BCFL meeting May 9

Thanks, Vanessa – Karen, could you let me know what you can regarding WCB review status? Kelly, can you update me on CleanBC implementation?

Thanks

Geoff

GEOFF MEGGS

Chief of Staff, Premier's Office
West Annex, Parliament Buildings
Victoria, BC, V8V 1K7
250 387-1715

From: Geary, Vanessa PREM:EX
Sent: May 7, 2019 4:41 PM
To: Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>

Cc: Amber Nash s.22 _____; McLaren, Chris PREM:EX
<Chris.McLaren@gov.bc.ca>

Subject: agenda items for PJH/BCFL meeting May 9

Hi – here are the agenda items that Denise passed for meeting between PJH, you, Laird and Suzanne on Thursday, May 9 from 430- 5:15pm.

- Review of summer / fall 2019
- Follow up on Labour Code and Employment Standards Act
- Update on WCB review
- Update on Bargaining
- Update on Clean BC

Note, briefing is just before meeting. I will not be in Victoria but can be on phone if needed.

VG

Bhangu, Taran MAH:EX

From: Cooling, Karen LBR:EX
Sent: May 8, 2019 1:09 PM
To: Hold - 200921 - Lawson, Liam FIN:EX
Subject: RE: Working with Labour on DV leave

Can we schedule something for Wednesday next week?

K

From: Lawson, Liam FIN:EX
Sent: Tuesday, April 30, 2019 10:50 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Scott, Samantha AG:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Working with Labour on DV leave

Fine with us

From: Cooling, Karen LBR:EX
Sent: April 30, 2019 10:13 AM
To: Lawson, Liam FIN:EX <Liam.Lawson@gov.bc.ca>
Cc: Scott, Samantha AG:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Working with Labour on DV leave

Yes we can. This week is very very full. Can we look at next week?

K

From: Lawson, Liam FIN:EX
Sent: Tuesday, April 30, 2019 8:32 AM
To: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Cc: Scott, Samantha AG:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Working with Labour on DV leave

Hi Karen,

Could we arrange a time for PS Dean to meet with you or if needed labour ministry staff to discuss next steps on leave for workers leaving situations of domestic violence ?

Liam

From: Dean, Mitzi FIN:EX
Sent: April 29, 2019 5:48 PM
To: Stewart, Melanie FIN:EX <Melanie.J.Stewart@gov.bc.ca>
Cc: Henry, Molly FIN:EX <Molly.Henry@gov.bc.ca>; Lawson, Liam FIN:EX <Liam.Lawson@gov.bc.ca>
Subject: Re: Working with Labour on DV leave

Staff is ok I think.

I'm going to chat to MHB personally.

Mitzi Dean

(Pronouns: she, her, hers, elle)

Secretary for Gender Equity Email: Mitzi.Dean@gov.bc.ca

MLA for Esquimalt-Metchosin

Phone: 250.387.3655

Parliamentary

On Apr 29, 2019, at 5:09 PM, Stewart, Melanie FIN:EX <Melanie.J.Stewart@gov.bc.ca> wrote:

Will do – cc'ing Liam in^{s.22}
level briefing?

Would this be a briefing with MHB or were you thinking a staff

In the meantime, I will alert staff @ Labour and offer some suggestions -

From: Dean, Mitzi FIN:EX

Sent: Monday, April 29, 2019 3:14 PM

To: Stewart, Melanie FIN:EX <Melanie.J.Stewart@gov.bc.ca>; Henry, Molly FIN:EX
<Molly.Henry@gov.bc.ca>

Subject: Working with Labour on DV leave

Hi Melanie and Molly

can we please book a meeting with Labour to talk about how we are going to determine next steps in making improvements to leave for workers leaving situations of DV?

Thanks.

Mitzi

Bhangu, Taran MAH:EX

From: Leduc, Danine LBR:EX
Sent: May 10, 2019 3:47 PM
To: Cooling, Karen LBR:EX; Cheevers, Michael LBR:EX
Cc: Zimmerman, Emily LBR:EX; Hughes, Trevor LBR:EX; Blakely, John H LBR:EX; Tanner, Michael A LBR:EX; Ayers, Jake LBR:EX; Lord, Michael JTT:EX; McCaffrey, Julianne GCPE:EX; Wey, Melody GCPE:EX; Hold - 200921 - Talbot, Sarena MCF:EX; Hourston, Sveah LBR:EX
Subject: eBinder - Minister's Briefing Materials - May 14, 2019
Attachments: Minister_Briefing_eBinder_May 14 2019.pdf

Hi Karen and Michael,

Attached please find the materials for Tuesday's briefing.
Have a great weekend, all!

Thank you,
Danine
250-208-2850

Page 6 of 8

Withheld pursuant to/removed as

s.13

Bhangu, Taran MAH:EX

From: Cooling, Karen LBR:EX
Sent: May 14, 2019 4:31 PM
To: Hughes, Trevor LBR:EX
Subject: FW: paid leave for discussion
Attachments: DV slides.pptx

Can we incorporate these slides?

Thanks
K

From: Robinson, Jon PREM:EX
Sent: Tuesday, May 14, 2019 3:48 PM
To: Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>; Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: paid leave for discussion

Hello,

I am waiting on the wording of the proposed amendment from Labour – Karen or ministry can add in when available.

In the meantime, I wanted to share the slides I've put together. I did a jurisdictional scan and consulted with BCFed and CLC. The Australia case study cited in the deck is the most used example available.

Let me know next steps. I assume Labour will add this in to whatever they are presenting? Or Geoff/Amber you can deliver.

Thanks,
Jon

From: Meggs, Geoff PREM:EX
Sent: Tuesday, May 14, 2019 12:13 PM
To: Robinson, Jon PREM:EX <Jon.Robinson@gov.bc.ca>; Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Cc: Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: RE: paid leave for discussion

Jon, I think it should be presented as some very simple slides: the amendments, the emerging pattern. This does not show Saskatchewan adopting paid leave. Is that correct?

Geoff

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West Annex, Parliament Buildings
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From: Robinson, Jon PREM:EX
Sent: May 14, 2019 10:43 AM
To: Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Cc: Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>; Cooling, Karen LBR:EX <Karen.Cooling@gov.bc.ca>
Subject: paid leave for discussion

Amber,

I think the attached two notes from Gender Equity provide the information required.

In particular, the section below. Denise at BCFed referred me to the same study from Australia.

Cost of Paid Leave Provision to Employers

- As provisions for paid domestic violence leave are relatively new in Canada, there is no publicly available research that assesses the impacts to the Employer.
- Research from Australia, where domestic violence leave provisions for some Employers date back to 2013, suggest that approximately **1.5%** of female employees, and **0.3%** of male employees, are likely to utilise paid domestic leave provisions in a given year.
- Incremental wage pay outs to workers on domestic violence leaves are equivalent to less than **0.02%** of existing payrolls.^[1]

s.13

Let me know if the attached is sufficient or if you would like me to put together a PowerPoint for discussion.

Jon

Jon Robinson, Director of Policy
Office of the Premier | Government of BC
501 Belleville St, Victoria, BC V8V 2L8 | 250-893-4538

^[1] Economic Aspects of Paid Domestic Violence Leave Provisions. Jim Stanford, PhD. Centre for Future Work at the Australia Institute. Briefing Paper. December 2016. Accessed from: https://d3n8a8pro7vnm.cloudfront.net/theausinstitute/pages/1408/attachments/original/1482351910/Economic_Aspects_Domestic_Violence_Leave.pdf?1482351910, May 14, 2018.