

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - Ranjan, Ramesh LBR:EX](#)  
**Subject:** Re: Banister  
**Date:** August 25, 2020 5:47:41 PM

---

Ok great

Sent from my iPhone

On Aug 25, 2020, at 1:52 PM, Ranjan, Ramesh AGRI:EX  
<[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)> wrote:

FYI below.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour

Ph: [604-220-5303](tel:604-220-5303)

Begin forwarded message:

**From:** "Hughes, Trevor LBR:EX" <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>  
**Date:** August 25, 2020 at 11:08:36 AM PDT  
**To:** "Ranjan, Ramesh AGRI:EX" <[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)>  
**Subject:** Banister

s.13

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Harry Bains](#)  
**Subject:** Fwd: Report to the Honourable Minister of Labour, Harry Bains - A Review of the Unionized Hotel Sector in Relation to the Impacts of Covid-19  
**Date:** August 24, 2020 10:09:18 AM  
**Attachments:** [0027\\_001.pdf](#)  
[ATT00001.htm](#)

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Sent from my iPhone

Begin forwarded message:

**From:** "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>  
**Date:** August 24, 2020 at 9:53:07 AM PDT  
**To:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>, "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>  
**Cc:** "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>  
**Subject:** FW: Report to the Honourable Minister of Labour, Harry Bains - A Review of the Unionized Hotel Sector in Relation to the Impacts of Covid-19

Attached is Sandy's final report which addresses a couple of the issues that we raised with her over her draft which it appears she has addressed. Let me know if wish to have a call to discuss next steps, including engagement with TAC and the PO.  
T.

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Harry Bains](#)  
**Date:** August 24, 2020 9:34:44 AM

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utlet: Spice Radio  
Host: Safiya Peerani  
Call in number: 604-280-1200  
Day/Date/Time: Monday, August 24, 2020, 9:45 am

1. Go over changes to Worker's Compensation Act
2. How many people have been able to return back to work this month and what is a general outlook for the fall
3. Have any concerns been raised this month about employers or businesses not following protocols
4. Paid sick leave for victims of domestic violence going into effect
5. Deadline soon to apply for temporary layoffs.

Topics:

1. Go over changes to Worker's Compensation Act
2. How many people have been able to return back to work this month and what is a general outlook for the fall
3. Have any concerns been raised this month about employers or businesses not following protocols
4. Paid sick leave for victims of domestic violence going into effect
5. Deadline soon to apply for temporary layoffs.

Sent from my iPhone

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hughes, Trevor LBR:EX](#)  
**Cc:** [Hold - 200921 - Ranjan, Ramesh LBR:EX](#); [Leduc, Danine LBR:EX](#); [Hold - 200921 - Sangha, Jasmeet LBR:EX](#)  
**Subject:** Re: ESA Report on the Unionized Hotel Sector for the Min. of Labour  
**Date:** August 22, 2020 3:13:18 PM

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I agree with Trevor's analysis and suggestions.  
Harry

Sent from my iPhone

On Aug 22, 2020, at 9:14 AM, Hughes, Trevor LBR:EX  
<[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)> wrote:

All, I have read the report and had the benefit of my team reading it as well. Overall we agree that Banister has provided you with the report and information government needs to be able to determine next steps, if any. She has fully canvassed the interested and impacted stakeholders, provided the background on the status of negotiations, provided details about successes and challenges with recall rights being amended during the pandemic, and lays out important policy questions for government to consider in deciding what if anything it chooses to do next. Having said that, there are a few items we would like to suggest Banister address before giving us this report back as a final. Those items are:

s.13

Do you agree that these are items worth raising to Banister? Do you have any others? Do you wish to have a call today to discuss?

Thanks.

T.

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**From:** Hughes, Trevor LBR:EX

**Sent:** August 21, 2020 4:22 PM

**To:** Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>

**Cc:** Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>

**Subject:** FW: ESA Report on the Unionized Hotel Sector for the Min. of Labour

**Importance:** High

Minister and Ramesh – see attached for DRAFT report received at 345pm from Sandy Banister. I am about to read it and will provide any comments back this evening. FYI she wants to finalize the report before Monday morning so we should see if we need a call tomorrow or Sunday to discuss any feedback or questions we have on the draft in case there is anything that we need her to address.

Thanks.

T.

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - Ranjan, Ramesh LBR:EX](#)  
**Subject:** Re: ESA Report  
**Date:** August 21, 2020 1:12:00 PM

---

Ok

Sent from my iPhone

On Aug 21, 2020, at 12:49 PM, Ranjan, Ramesh AGRI:EX  
<[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)> wrote:

FYI. Should be with us soon.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour  
Ph: [604-220-5303](tel:604-220-5303)

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**From:** Hughes, Trevor LBR:EX <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>  
**Sent:** August 21, 2020 9:33 AM  
**To:** Ranjan, Ramesh AGRI:EX <[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)>  
**Subject:** FW: ESA Report

FYI.

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**From:** Hughes, Trevor LBR:EX  
**Sent:** August 21, 2020 9:33 AM  
**To:** 'Sandra Banister' <[Banister@banisterlaw.com](mailto:Banister@banisterlaw.com)>  
**Subject:** RE: ESA Report

Need enough time for the Minister to read it. He is expecting final on Monday so we have a bit of time.

---

**From:** Sandra Banister <[Banister@banisterlaw.com](mailto:Banister@banisterlaw.com)>  
**Sent:** August 21, 2020 9:31 AM  
**To:** Hughes, Trevor LBR:EX <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>  
**Subject:** ESA Report

**[EXTERNAL]** This email came from an external source. Only open attachments or links that you are expecting from a known sender.

How long do you need between my draft and my final reports? I would like to get you the draft this morning and the final by the close of business.



**Sandra I. Banister, QC**

Banister & Company

Barristers & Solicitors

670 -355 Burrard Street

Vancouver, BC V6C 2G8

Telephone: 604-662-7276

Facsimile: 604-662-8782

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - Ranjan, Ramesh LBR:EX](#)  
**Subject:** Re: Update - Temporary Layoff Variance Project -  
**Date:** August 20, 2020 5:13:45 PM

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s.13

Ok good

Sent from my iPhone

On Aug 20, 2020, at 5:03 PM, Ranjan, Ramesh AGRI:EX  
<[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)> wrote:

Updated numbers.

Comms is drafting up some social media posts that we can use for tomorrow to push this.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour  
Ph: [604-220-5303](tel:604-220-5303)

Begin forwarded message:

**From:** "Leduc, Danine LBR:EX" <[Danine.Leduc@gov.bc.ca](mailto:Danine.Leduc@gov.bc.ca)>  
**Date:** August 20, 2020 at 4:59:47 PM PDT  
**To:** "Ranjan, Ramesh AGRI:EX" <[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)>  
**Cc:** "Hughes, Trevor LBR:EX" <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>, "Wey, Melody GCPE:EX" <[Melody.Wey@gov.bc.ca](mailto:Melody.Wey@gov.bc.ca)>  
**Subject:** Update - Temporary Layoff Variance Project -

s.13

Hi Ramesh;

Attached are today's intakes

s.13

s.13

Please let us know if you have questions.

Thank you,

Danine

Danine Leduc  
Assistant Deputy Minister  
Ministry of Labour (BC)



778-698-3563 (Tel)  
250-208-2850 (Cell)

<2020-08-20 - ESB\_Temporary Layoff Variance Project\_Report.pdf>

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Harry Bains](#)  
**Subject:** Fwd: PP - WAO/EAO  
**Date:** August 18, 2020 12:02:52 PM  
**Attachments:** [WAO EAO Presentation to Minister - 2020 07 14.pdf](#)  
[ATT00001.htm](#)

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Sent from my iPhone

Begin forwarded message:

**From:** "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>  
**Date:** August 14, 2020 at 3:30:08 PM PDT  
**To:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>  
**Cc:** "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>  
**Subject:** FW: PP - WAO/EAO

Hi Minister,

Attached is the deck you requested today.

**Ramesh Ranjan**

Ministerial Assistant to the Honourable Lana Popham,  
Minister of Agriculture

Ph: [604-220-5303](tel:604-220-5303)

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Harry Bains](#)  
**Subject:** Fwd: PP - WAO/EAO  
**Date:** August 18, 2020 12:01:02 PM

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Sent from my iPhone

Begin forwarded message:

**From:** "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>  
**Date:** August 18, 2020 at 9:52:21 AM PDT  
**To:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>  
**Subject:** Re: PP - WAO/EAO

Received

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour  
Ph: [604-220-5303](tel:604-220-5303)

On Aug 18, 2020, at 9:48 AM, Bains, Harry LBR:EX  
<Harry.Bains@gov.bc.ca> wrote:

Test,  
hi Ramesh I am not getting any emails on my Gov email. Let me know if you Receive this.

Sent from my iPhone

On Aug 14, 2020, at 3:30 PM, Ranjan, Ramesh  
AGRI:EX <Ramesh.Ranjan@gov.bc.ca> wrote:

Hi Minister,

Attached is the deck you requested today.

**Ramesh Ranjan**

Ministerial Assistant to the Honourable Lana Popham,  
Minister of Agriculture  
Ph: [604-220-5303](tel:604-220-5303)

<WAO EAO Presentation to Minister - 2020 07 14.pdf>

**From:** [Bains, Harry LBR:EX](#)  
**To:** [s.17](#)  
**Subject:** FW: E-forms: Action Required re: E133144 for Harry Bains  
**Date:** August 13, 2020 1:34:42 PM

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-----Original Message-----

From: EFIMailer@gov.bc.ca <EFIMailer@gov.bc.ca>  
Sent: August 13, 2020 1:31 PM  
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
Subject: E-forms: Action Required re: E133144 for Harry Bains

Travel Voucher (Restricted Use) Control No. E133144 was "Drafted" for you by Jenelyn Hontiveros and has been sent to you for your action.

To view the above form and your allowable actions, proceed to the E-Forms site:

<http://www.eforms.gov.bc.ca>

1. Select the FORMS tab.
2. Select the E-Form referenced above.
3. Open the form.

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - Sangha, Jasmeet LBR:EX](#)  
**Subject:** Fwd: Social Media - Surrey Cancer Centre  
**Date:** August 6, 2020 11:32:19 AM

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Sent from my iPhone

Begin forwarded message:

**From:** "van Baarsen, Amanda HLTH:EX" <Amanda.vanBaarsen@gov.bc.ca>  
**Date:** August 6, 2020 at 11:26:56 AM PDT  
**To:** s.17 "Bains, Harry LBR:EX"  
<Harry.Bains@gov.bc.ca>, "Bains.MLA, Harry LASS:EX"  
<Harry.Bains.MLA@leg.bc.ca>, s.17  
"Begg.MLA, Garry LASS:EX" <Garry.Begg.MLA@leg.bc.ca>, s.17  
s.17 "Brar.MLA, Jagrup LASS:EX"  
<Jagrup.Brar.MLA@leg.bc.ca>, s.17  
"Kahlon, Ravi FLNR:EX" <Ravi.Kahlon@gov.bc.ca>, "Kahlon.MLA, Ravi  
LASS:EX" <Ravi.Kahlon.MLA@leg.bc.ca>, s.17  
s.17 "Ralston, Bruce EMPR:EX" <Bruce.Ralston@gov.bc.ca>,  
"Ralston.MLA, Bruce LASS:EX" <Bruce.Ralston.MLA@leg.bc.ca>,  
s.17, "Sims.MLA, Jinny LASS:EX" s.17  
<Jinny.Sims.MLA@leg.bc.ca>,  
"Singh.MLA, Rachna LASS:EX" <Rachna.Singh.MLA@leg.bc.ca>  
**Cc:** "Hannah, Matt LASS:EX" <Matt.Hannah@leg.bc.ca>, "Vasilev, Susan  
LASS:EX" <Susan.Vasilev@leg.bc.ca>, "Moran, Roseanne LASS:EX"  
<Roseanne.Moran@leg.bc.ca>, "May, Ed LASS:EX" <Ed.May@leg.bc.ca>  
**Subject:** Social Media - Surrey Cancer Centre

Live News Release: <https://news.gov.bc.ca/releases/2020PREM0042-001475>

Flickr photo: <https://www.flickr.com/photos/bcgovphotos/50196396727/>

Minister's Tweet: <https://twitter.com/adriandix/status/1291436325808168960>

Minister's Facebook: <https://www.facebook.com/photo?fbid=10158168007320546&set=a.10150101501160546>

Draft tweets (please edit these to make them your own):

- 

s.13





**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - van Baarsen, Amanda HLTH:EX](#)  
**Subject:** Re: Quote for Approval - Surrey Cancer  
**Date:** August 5, 2020 7:58:22 PM

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Approved

Sent from my iPhone

On Aug 5, 2020, at 4:44 PM, van Baarsen, Amanda HLTH:EX  
<Amanda.vanBaarsen@gov.bc.ca> wrote:

Good afternoon Harry,

Attached, please find the News Release, embargoed until tomorrow.

We have the following quote drafted for you.

Approved? Edits?

**Harry Bains, MLA for Surrey-Newton –**

"A cancer diagnosis is one of the most anxious times anyone could face. A cancer treatment centre at the new Surrey hospital means people will be able to receive compassionate care close to home and I thank Premier Horgan and Minister Dix for taking steps to make this happen."

A

<20200731\_NR\_PJH\_Surrey Hospital Cancer Centre\_V2.docx>  
<NEWS-22807.pdf>

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - MacDonald, Alex LBR:EX](#)  
**Subject:** Re: As Requested - Forestry Successorship  
**Date:** August 5, 2020 12:53:56 PM

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Thank you.

Sent from my iPhone

On Aug 5, 2020, at 12:51 PM, MacDonald, Alex LBR:EX  
<Alex.MacDonald@gov.bc.ca> wrote:

<sup>s.13</sup> which go back to March 2019 really only changes by adding  
the further consultation option, <sup>s.13</sup>

<sup>s.13</sup>

-Alex

---

**From:** Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>  
**Sent:** August 5, 2020 9:04 AM  
**To:** MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>  
**Cc:** Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Hourston, Sveah LBR:EX  
<Sveah.Hourston@gov.bc.ca>  
**Subject:** As Requested - Forestry Successorship

Hi Alex,

Attached are the <sup>s.13</sup> the "to DMs"  
was the first.

Please let us know if you have questions,

Thanks

Danine

Danine Leduc  
Assistant Deputy Minister  
Ministry of Labour (BC)  
778-698-3563 (Tel)  
250-208-2850 (Cell)

<2019 Dec 10\_\_Draft\_

<sup>s.13</sup>

<sup>s.13</sup>

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Harry Bains](#)  
**Subject:** Fwd: link to meeting  
**Date:** August 5, 2020 8:50:04 AM

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Sent from my iPhone

Begin forwarded message:

**From:** "Baumann, Zita PREM:EX" <Zita.Baumann@gov.bc.ca>  
**Date:** August 5, 2020 at 8:43:47 AM PDT  
**To:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>, "MacDonald, Alex LBR:EX" <Alex.MacDonald@gov.bc.ca>  
**Subject:** link to meeting

Hi,  
Here is the link for today's meeting:

[Join Microsoft Teams Meeting](#)

Zita

Zita Baumann  
Manager | Cabinet Operations  
778-679-4740

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hughes, Trevor LBR:EX](#)  
**Subject:** Re: Banister  
**Date:** August 4, 2020 3:59:54 PM

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Great

Sent from my iPhone

On Aug 4, 2020, at 3:53 PM, Hughes, Trevor LBR:EX  
<[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)> wrote:

Contract is done – and letter is sent. She has been retained.  
T.

**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hold - 200921 - Scott, Samantha LBR:EX](#)  
**Subject:** Re: 60112 Banister Final 200804  
**Date:** August 4, 2020 3:59:41 PM

---

Looks good

Sent from my iPhone

On Aug 4, 2020, at 1:30 PM, Scott, Samantha LBR:EX  
<[Samantha.Scott@gov.bc.ca](mailto:Samantha.Scott@gov.bc.ca)> wrote:

Hi Minister,

Please see attached letter to Sandy Banister and let us know if you approve it and we will add your e signature.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9F2 | 778-679-4889

<60112 Banister Final 200804.docx>



**From:** [Bains, Harry LBR:EX](#)  
**To:** [Hughes, Trevor LBR:EX](#); [Hold - 200921 - MacDonald, Alex LBR:EX](#); [Hold - 200921 - Scott, Samantha LBR:EX](#)  
**Subject:** Fwd: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz  
**Date:** August 4, 2020 1:51:57 PM  
**Attachments:** [image001.png](#)  
[ATT00001.htm](#)  
[20200804125831.pdf](#)  
[ATT00002.htm](#)

---

s.13

Thanks  
Harry Bains

Sent from my iPhone

Begin forwarded message:

**From:** "Lucak, Dagmar" <Dagmar.Lucak@leg.bc.ca>  
**Date:** August 4, 2020 at 1:05:14 PM PDT  
**To:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>  
**Subject:** MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

**[EXTERNAL]** This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good day Minister Bains,

MLA Throness has attached a letter for Min. Bains with regards to the closure and non-payment of staff of Metric Modular Homes in Agassiz BC,  
s.13

Thank you for accepting this letter today. Please see attached.

Stay safe, and thanks for working today!  
Best regards,.....Dagmar

|