

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 20, 2020 1:07 PM
To: Wade, Debbie PREM:EX
Subject: Accepted: Check in

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 20, 2020 12:25 PM
To: Wade, Debbie PREM:EX
Subject: Accepted: Check in

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 20, 2020 8:32 AM
To: Wey, Melody GCPE:EX
Cc: Ranjan, Ramesh LBR:EX; Sangha, Jasmeet LBR:EX
Subject: Re: HOLD- Comms package: NR - forestry successorship

Thanks Melody, let us know when the NR goes out and we will just out social media.

Thanks for your help!

Sent from my iPhone

On Sep 20, 2020, at 7:56 AM, Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca> wrote:

Hi all, sending this to make sure no social media goes out this morning for this news release- it's still on hold, I haven't heard anything more from FLNROD.

Sent from my iPhone

On Sep 19, 2020, at 4:54 PM, Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca> wrote:

Hi Ramesh- here's the final news release and Q&As that are approved by Trevor. Q4 has been shared with MIRR for review. Below are social media suggestions with the permalink all ready. Release timing is 9am tomorrow.

Tweet:

I'm establishing an Industrial Inquiry Commission to review successorship in #BC's forestry sector. This will help us understand how we can ensure long-term job stability for workers in this important sector. <https://news.gov.bc.ca/23178>

Facebook options:

We know that workers deserve their hard-earned rights and protections, and last year we made changes to the Labour Relations Code that did just that for many workers. Now we're establishing an Industrial Inquiry Commission to begin an engagement with forestry stakeholders to better understand what successorship looks like for them. <https://news.gov.bc.ca/23178>

I'm committed to supporting BC's economic recovery and creating good jobs in all sectors. That's why we're establishing an Industrial Inquiry Commission to review successorship in the forestry sector. In 2018, we had an independent review done of the Labour Relations Code and the review identified that successorship protections in

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 3:09 PM
To: Sangha, Jasmeet LBR:EX
Cc: Ranjan, Ramesh LBR:EX
Subject: FW: Full comms package: TFW employer registry
Attachments: 2020LBR0031-001805.pdf; MLA Kit - TFW Employer Registry - Sept 18 2020.docx; SM - MHB - Employer Registry - Sept 18 2020.docx; QA - TFW Employer Registry - Sept 18 2020.docx

Hey Jasmeet,

Are you able to do Social media tomorrow for this announcement. The NR should be out around 10:15am.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 18, 2020 12:35 PM
To: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: Full comms package: TFW employer registry

Here's the finalized package of communications to announce the employer registry tomorrow at 10:15 a.m. On Monday, we'll look to do proactive pitches to reporters if there's interest, along with south Asian media outreach.

News release
MLA Kit with url link
Minister's social media options
Q&As

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 3:07 PM
To: Ranjan, Ramesh LBR:EX
Subject: FW: LBR – Signed Decision Letter
Attachments: d LBR Economic Recovery DL signed.pdf

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: FIN TBS Admin FIN:EX <TBS.Admin@gov.bc.ca>
Sent: September 18, 2020 2:46 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: LBR – Signed Decision Letter

Please find attached a signed decision letter from the Chair of Treasury Board.

Treasury Board Staff

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 3:07 PM
To: Hontiveros, Jenelyn LBR:EX
Subject: RE: LBR – Signed Decision Letter

Correct, no need to cliff.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 18, 2020 3:01 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: LBR – Signed Decision Letter

Hey Sam, fyi. Sending from my email. No need to cliff, correct?

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: FIN TBS Admin FIN:EX <TBS.Admin@gov.bc.ca>
Sent: September 18, 2020 2:46 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: LBR – Signed Decision Letter

Please find attached a signed decision letter from the Chair of Treasury Board.

Treasury Board Staff

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 3:06 PM
To: Minister, LBR LBR:EX
Subject: FW: workers compensation feedback

Hi Jenelyn,

Can I please have a minister response to Dr. Cecil Hershler regarding his questions below.

Email - chershler@gmail.com

Phone - 604 224 3077

If you'd rather me request a response through correspondence I can do that as well.

1. The Labour response in Jeff Parr's report (February, 2020):

While labour representatives agreed to participate actively in these consultations and provided sincere and meaningful feedback, they were disappointed the scope of the consultations was limited to 14 potential changes to the *Act* addressing recommendations from only three of the four independent reviews. They advised they are looking for greater improvements to the system than contemplated by the 14 proposals under consideration at this time.

In particular, **they are very concerned the Patterson Report was not part of these consultations. Without the ability to consider Patterson's more comprehensive review, they said, they could not see the full picture when providing feedback on these 14 proposals.**

They are also concerned that by supporting potential changes within the scope of these consultations, and consequently drawing down the excess surplus, there may not be sufficient surplus left to address other important changes that may be recommended by Patterson.

2. The stakeholder consultant list **did not include any medical input.**

4. Proposal #12. **Authority to Provide Preventative Health Measures Prior to Claim Acceptance**

This is where I have doubts of the efficacy.

Let us suppose we are dealing with an injured worker who has developed chronic pain with secondary chronic stress, insomnia, anxiety, depression, reliance on pain medications, increased risk of suicide and family breakup.

This is a complex medical problem. Who determines the health measures? The family doctor, WCB doctor, pain specialist? The answer is most likely a combination. We need much more details on how the health measures will be effected before one can come to any conclusion. As a pain specialist, my letters to

the WCB on a particular injured worker were usually ignored. This is why legislation such as this requires medical consultation.

If the claim is denied (which is common in these situations) does the worker continue to receive financial support and medical treatment (health measures) until the appeal is concluded?

This is one place where details are important. It was what made me approach you at the very beginning.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 3:04 PM
To: Hughes, Trevor LBR:EX
Subject: RE: workers compensation feedback

Okay sounds good. I will request a responsible a response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: September 18, 2020 2:57 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: workers compensation feedback

s.13

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 18, 2020 2:52 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: FW: workers compensation feedback

Hi Trevor,

Are you able to give Dr. Cecil Hershler a call or send him an email regarding his questions below. Alex had intended to call him but didn't get a chance before he moved over to Health.

Email - chershler@gmail.com
Phone - 604 224 3077

If you'd rather me request a response through correspondence I can do that as well.

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 2:56 PM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX
Subject: RE:s.22 / AG 574984 (60268)

Okay, if DMO approves then that is fine.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 17, 2020 10:36 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>; Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: FW:s.22 / AG 574984 (60268)

Hi,

This log was info filed and AG advised they were going to respond. However AG now advises they can't respond so have come back to LBR asking if we will. LBR DMO advises they can draft. Ok to proceed?

Thanks!

Lindsay

From: LBR, Labour Division LBR:EX <LCS.LABOUR@gov.bc.ca>
Sent: September 17, 2020 10:20 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: RE:s.22 / AG 574984 (60268)

Good Morning Lindsay,

Yes LBR will respond.

Thank you,

Mayura

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 17, 2020 8:18 AM
To: LBR, Labour Division LBR:EX <LCS.LABOUR@gov.bc.ca>

Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Subject: RE: s.22 / AG 574984 (60268)

Hi,

LBR MO asked for info file on this log and AG was going to respond. s.13
s.13 Just checking in to see if LBR still ok to info file?

Thanks!

Lindsay

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 2:56 PM
To: Minister, LBR Phone LBR:EX
Subject: RE: Voice Mail (1 minute and 43 seconds)

Please forward to the DMO and see if DM can give her a call. If not, not sure what else can be done.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Sent: September 16, 2020 3:24 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Voice Mail (1 minute and 43 seconds)

Hi Sam,

Please hear voicemail from **s.22** seeking help/assistance from MHB on how to protect herself from losing her job as she chooses to work from home in the next three more months. Employer requires her to be back on site which will compromise the health of her senior parents.

Jenelyn

From: Microsoft Outlook **s.22**
s.22
Sent: September 16, 2020 3:11 PM
To: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Subject: Voice Mail (1 minute and 43 seconds)

You received a voice message from **s.22**

Caller-Id: **s.22**

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 2:52 PM
To: Hughes, Trevor LBR:EX
Subject: FW: workers compensation feedback

Hi Trevor,

Are you able to give Dr. Cecil Hershler a call or send him an email regarding his questions below. Alex had intended to call him but didn't get a chance before he moved over to Health.

Email - chershler@gmail.com
Phone - 604 224 3077

If you'd rather me request a response through correspondence I can do that as well.

1. The Labour response in Jeff Parr's report (February, 2020):

While labour representatives agreed to participate actively in these consultations and provided sincere and meaningful feedback, they were disappointed the scope of the consultations was limited to 14 potential changes to the *Act* addressing recommendations from only three of the four independent reviews. They advised they are looking for greater improvements to the system than contemplated by the 14 proposals under consideration at this time.

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4. Proposal #12. **Authority to Provide Preventative Health Measures Prior to Claim Acceptance**

This is where I have doubts of the efficacy.

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effected before one can come to any conclusion. As a pain specialist, my letters to the WCB on a particular injured worker were usually ignored. This is why legislation such as this requires medical consultation.

If the claim is denied (which is common in these situations) does the worker continue to receive financial support and medical treatment (health measures) until the appeal is concluded?

This is one place where details are important. It was what made me approach you at the very beginning.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 2:53 PM
To: 'Anderson, Dulcy'
Subject: RE: workers compensation feedback

Hi Dulcy,

I have requested that my DM call Dr. Hershler.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca>
Sent: September 11, 2020 2:15 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: workers compensation feedback

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thanks, Sam. Let me know.

Dulcy

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: Friday, September 11, 2020 1:58 PM
To: Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca>
Subject: Re: workers compensation feedback

Sorry, Alex is helping out in HLTH, so he has been so busy!

Please send our apologies and let him know that I will try and find someone else to answer his questions.

Cheers,

Sam

Sent from my iPhone

On Sep 11, 2020, at 1:56 PM, Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca> wrote:

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

From: Cecil Hershler <chershler@gmail.com>
Sent: Friday, September 11, 2020 1:55 PM
To: Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca>
Subject: Re: workers compensation feedback

Hi Dulcy,
Nothing further has happened.
What now?
Cecil

On Aug 6, 2020, at 4:14 PM, Cecil Hershler <chershler@gmail.com> wrote:

Yes , please have staffer contact me at
604 224 3077
Thanks
C

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 1:27 PM
To: Minister, LBR LBR:EX
Subject: RE: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

Direct reply from MA. No further action required.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 16, 2020 2:07 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

For review and action. Jasmeet was copied

Thank you

Jenelyn

-----Original Message-----

From: Kang, MLA, Anne <Anne.Kang.MLA@leg.bc.ca>
Sent: September 16, 2020 1:23 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Ministry of Labour,

I am contacting you from Anne Kang MLA Burnaby Deer -Lake's office and we have a constituent who has shared their concerns about the BCGEU contract. She works at the BC Family Maintenance Enforcement Program and has been working without the BCGEU contract since April of 2019. Her email to us is below.

I am wondering if you would be able to provide some guidance on her situation? Any help would be appreciated!

Thank you,

Letitia Chu (she/her/hers)

Constituency Assistant | Anne Kang, MLA Burnaby-Deer Lake, Office Phone: 604-775-0565 |, 105-6411 Nelson Avenue, Burnaby, BC V5H-4C3

Please note that my working hours are Monday, Wednesday and Friday 9am-5pm. If your request is urgent, please contact the main inbox at anne.kang.mla@leg.bc.ca.

Confidentiality Notice: This e-mail and any attachments are confidential and protected by legal privilege. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of this e-mail and any attachments is prohibited. If you have received this e-mail in error, please contact us immediately by return e-mail and delete this copy from your system. Thank you.

-----Original Message-----

From: s.22

Sent: Monday, September 14, 2020 11:53 AM

To: Kang.MLA, Anne <Anne.Kang.MLA@leg.bc.ca>

Subject: Family Maintenance Enforcement Program & pending strike.

Dear Miss Kang

My name is s.22 and I have been s.22 with FMEP for s.22

We have been without a BCGEU contract since April of 2019. Recently, the FMEP changed structure from services being delivered by a private contractor (Maximus) to a Crown Agency. The BC Government requested that we delay negotiations of the union contract during the transitional months, to which we agreed.

During the transition, the agency re-structured the management salaries by placing those employees on the related BC government pay grids. The agency also hired a board of directors, all at six figure salaries.

When it came time to finally negotiate the BCGEU contract, the employees were told that the union employees would NOT be placed on the BC government pay grids. Our union's research has provided that the current rates of pay for FMEP employees is well below the government grids, in some cases 6 grids below. We were then told that the "me too" clause would apply to all FMEP unionized positions. That there is no way out, despite the wage disparity clause in the master agreement.

Either we are in the master agreement or we are out. If we are out of the government structure, then the me too clause should not apply and we should be free to negotiate wages in good faith. If we are in, then the wage disparity needs to be addressed and the employees need to be placed in fair position. Then the "me too" clause should stand.

I understand that we are in unprecedented times and that you have unimaginable tasks before you. I humbly request that you review this situation on an urgent basis. The employees of FMEP do not want to go out on strike and further disrupt the families of BC.

Regards

s.22

Sent from s.22 iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 1:26 PM
To: Kang.MLA, Anne LASS:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: FW: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

Hi there,

The best thing to do is to have your constituent call the LRB, there contact is below.

The Labour Relations Board deals with union-related matters only. If you belong to a trade union, you should first contact your union for assistance and information. For general information about the Board's procedures, you may contact the Board's Information Officer at (604) 660-1304 or send your question by e-mail to Information@lrb.bc.ca

The British Columbia Labour Relations Board is located at:

Suite 600, Oceanic Plaza,
1066 West Hastings Street,
Vancouver, British Columbia, V6E 3X1
Telephone: (604) 660-1300
Fax: (604) 660-1892

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov,
Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Kang.MLA, Anne <Anne.Kang.MLA@leg.bc.ca>
Sent: September 16, 2020 1:23 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

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Letitia Chu (she/her/hers)

Constituency Assistant | Anne Kang, MLA Burnaby-Deer Lake, Office Phone: 604-775-0565 |, 105-6411 Nelson Avenue, Burnaby, BC V5H-4C3

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Regards

s.22

Sent from s.22 iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 1:22 PM
To: Minister, LBR LBR:EX
Subject: RE: 60322 Incoming Benefits Cards

CB to AA.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 17, 2020 2:59 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60322 Incoming Benefits Cards

For review and action. 😊

Thank you

Jenelyn

From: George, Abraham P. <abraham.george@freedom55financial.com>
Sent: September 17, 2020 2:54 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60322 Incoming Benefits Cards

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Hon. Minister of Labour

I would like to bring to your notice that the Big Insurance companies like Manulife Financial and Canada Life are no longer print Benefits cards for the Group Medical and Dental Plans.

They give each employee is given an identification number and the employee has to register on the client's web site and give all information on line of their family and bank details .

Many employees in British Columbia are primarily not English speakers and are challenged in computer skills. They are not getting their benefits cards and are unable to use it . I have complained to the insurance companies and they said they are not providing the cards

I am not sure if the Insurance companies plan to benefit, as less employees with benefits cards means they do not use the plan . Insurance companies say they don't want to send cards as it a green environment support . They want the employees to print the cards in PDF

I wanted to bring to your notice if any help can be done as many blue collar employees are forced to buy printers to print in PDF .

All I am requesting is the Insurance sent to the administrator the benefits card in PDF and not forcing the employees to register and enter they personal information on line to Print the cards.

I kindly request for office to help the employees in this problem in British Columbia

I am an advisor who is working with employee benefits and I find it very hard that the Insurance companies and taking the premiums and not issuing benefits cards.

Thank you for your support

Sincerely

Abraham P. George, CFP
Certified Financial Planner

400- 8661 201 Street
Langley,BC V2Y 0G9
Cell (604) 722 4910
Fax: (604) 888 3485

Freedom 55 Financial
Vancouver Fraser Valley (R0190)

The contents of this communication, including any attachment(s), are confidential and may be privileged. If you are not the intended recipient (or are not receiving this communication on behalf of the intended recipient), please notify the sender immediately and delete or destroy this communication without reading it, and without making, forwarding, or retaining any copy or record of it or its contents. Thank you. Note: We have taken precautions against viruses, but take no responsibility for loss or damage caused by any virus present.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 1:22 PM
To: Minister, LBR LBR:EX
Subject: RE: 60325 Incoming Humble Request for Support

Please forward to MOTI.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 18, 2020 10:04 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60325 Incoming Humble Request for Support

NEW - For review and action.
Thank you!

Jenelyn

From: s.22
Sent: September 17, 2020 7:10 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60325 Incoming Humble Request for Support

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello sir,

I am losing my job as a truck driver and I wish that my port tag be released and returned to me. I am an owner-operator. Please help us in getting this done as this is my only source of income.

Thanks,

s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 1:21 PM
To: Minister, LBR LBR:EX
Subject: RE: High-tech professional legislation - time for reform?

DMO response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 18, 2020 10:15 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: High-tech professional legislation - time for reform?

NEW - For review and action.
Thank you!

Jenelyn

From: s.22
Sent: September 17, 2020 7:27 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: High-tech professional legislation - time for reform?

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Recently, I was made aware that the Employment Standards Act does not, at least in part, apply to what are termed "high technology professionals." The exemption for high-tech professionals is, in my opinion, deeply anti-worker, anti-labour and wrong.

I work as a s.22 where writing code - even simple software - and conducting scientific data analysis are normal parts of my job. There is a danger that a future employer could attempt to classify me as a high-tech professional under the overly general definitions in the high-tech professional classification.

Writing code, scripting, simple app development and data analysis are becoming increasingly common for many jobs in a variety of disciplines. No longer are relatively few specialists at start-up tech firms captured under the definition of a high-tech professional. That definition will increasingly impact a greater share of the workforce in a knowledge economy, making them vulnerable to exploitation by their employers.

Indeed, I feel that exploitation of knowledge workers is already quite common.s.22
s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 1:21 PM
To: Minister, LBR LBR:EX
Subject: RE: No Election incoming

Thanks, info/file is fine.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 18, 2020 12:25 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: No Election incoming

Hi Sam, these are the emails from people objecting the election. I might create a batch for them as time goes. Some emails we are copied.

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 18, 2020 11:03 AM
To: Duncan, Kate LBR:EX
Subject: RE: Conference Call today

Unfortunately, I can't make this, but Ramesh will be on.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: September 18, 2020 10:14 AM
To: Kwan, Shirley LBR:EX <Shirley.Kwan@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Conference Call today

Good Morning,

Ramesh has requested I set up a conference call between Minister, DM Hughes, Melody, Jasmeet and the MA's. Can you confirm your availability for 4:45 on the conference call line?

Thanks

Kate Duncan | Administrative Coordinator to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

Scott, Samantha LBR:EX

From: Sriver, Stacy PSA:EX
Sent: September 18, 2020 10:08 AM
To: Wade, Debbie PREM:EX
Cc: Scott, Samantha LBR:EX; Geary, Vanessa PREM:EX
Subject: LWOP list
Attachments: Political Staff List Sept 18, 2020.xlsx

As of 10:03 this morning, please find attached updated list.

Looks likes a couple folks emailed Debbie, but forgot to CC: me, Debbie and I will work through that. I have rec'd 72 consents.

Thank you,

Stacy Sriver, HR Executive Support Services Advisor
Executive Talent Management | Deputy Minister's Office | BC Public Service Agency
4th Floor - 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-475-7480



Where ideas work

Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of Lekwungen-speaking peoples.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 5:57 PM
To: Wade, Debbie PREM:EX
Subject: Accepted: AC Conference call

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 2:41 PM
To: Wey, Melody GCPE:EX
Cc: Sangha, Jasmeet LBR:EX; Ranjan, Ramesh LBR:EX
Subject: Re: Media - COVID recovery announcement

Sorry melody! Looks like finance is good with MHB being spokesperson.

Sent from my iPhone

On Sep 17, 2020, at 2:37 PM, Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca> wrote:

I've asked Finance now

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 17, 2020 2:36 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Fwd: Media - COVID recovery announcement

Hey Melody,

Is there any direction for media on the COVID recovery Announcement?

Is it fine for him to take this interview?

Jasmeet If melody gives the go ahead can you please check in with the minister and confirm with Veenoo.

Thanks,

Sam

Sent from my iPhone

Begin forwarded message

From: "Ranjan, Ramesh LBR:EX" <Ramesh.Ranjan@gov.bc.ca>
Date: September 17, 2020 at 2:11:22 PM PDT
To: "Duncan, Kate LBR:EX" <Kate.Duncan@gov.bc.ca>
Cc: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: Media - COVID recovery announcement

Indeed - as long as MHB is good with it.

Ramesh Ranjan

A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: 604-220-5303

On Sep 17, 2020, at 1:56 PM, Duncan, Kate LBR:EX
<Kate.Duncan@gov.bc.ca> wrote:

Are we good with this?

Kate Duncan | Administrative Coordinator to the Honourable Minister
Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

From: Dewan, Veenoo <Veenoo.Dewan@leg.bc.ca>
Sent: September 17, 2020 1:56 PM
To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>; Northey, Krystal
LASS:EX <Krystal.Northey@leg.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Duncan,
Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Subject: RE: Media - COVID recovery announcement

**[EXTERNAL] This email came from an external source.
Only open attachments or links that you are expecting
from a known sender.**

Can Min Bains do a call in interview with Spice radio tomorrow at 09:45
am re: BC Recovery plan
Please confirm – details below

Media outlet – Spice Radio
Date – Friday September 18th
Call in Time – 09:45 am
Topic – . B.C Recovery plan
Duration – 7- 10 minutes max
Hosts – Hosts - Safeeya Pirani, and Shushma Dutt

Call in number is 604 - 280 - 1200.

From: Lund, Rose FIN:EX [<mailto:Rose.Lund@gov.bc.ca>]
Sent: September-17-20 1:14 PM
To: Northey, Krystal <Krystal.Northey@leg.bc.ca>; Dewan, Veenoo

<Veenno.Dewan@leg.bc.ca>

Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>

Subject: RE: Media - COVID recovery announcement

Hi all,

Kate has returned to her role as the Minister's AC and can assist you with this.

Thank you,
Rose

From: Northey, Krystal <Krystal.Northey@leg.bc.ca>

Sent: September 17, 2020 1:13 PM

To: Dewan, Veenno LASS:EX <Veenno.Dewan@leg.bc.ca>

Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>

Subject: Media - COVID recovery announcement

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi all,

Finance has asked caucus to pitch Harry to some South Asian media stations on this afternoon's COVID recovery announcement. Veenno, are you able to work with Jasmeet and Rose on Harry's availability when you do start pitching and booking? Harry has already said he's happy to do some media on this announcement. Minister James is doing the KRPI, Red FM and Connect radio on the announcement tmrw. FYI to all that Jagrup has also been tapped to do some media on this.

Thanks!

Krystal

Krystal Northey | Research and Communications Officer | New Democrat BC Government Caucus

Cell: (250) 818 3748 | **Office:** (250) 356 6505 | Krystal.Northey@leg.bc.ca | www.bcndpcaucus.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 2:36 PM
To: Wey, Melody GCPE:EX
Cc: Sangha, Jasmeet LBR:EX; Ranjan, Ramesh LBR:EX
Subject: Fwd: Media - COVID recovery announcement

Hey Melody,

Is there any direction for media on the COVID recovery Announcement?

Is it fine for him to take this interview?

Jasmeet If melody gives the go ahead can you please check in with the minister and confirm with Veenoo.

Thanks,

Sam

Sent from my iPhone

Begin forwarded message

From: "Ranjan, Ramesh LBR:EX" <Ramesh.Ranjan@gov.bc.ca>
Date: September 17, 2020 at 2:11:22 PM PDT
To: "Duncan, Kate LBR:EX" <Kate.Duncan@gov.bc.ca>
Cc: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: Media - COVID recovery announcement

Indeed - as long as MHB is good with it.

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: [604-220-5303](tel:604-220-5303)

On Sep 17, 2020, at 1:56 PM, Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca> wrote:

Are we good with this?

Kate Duncan | Administrative Coordinator to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

From: Dewan, Veenoo <Veenoo.Dewan@leg.bc.ca>
Sent: September 17, 2020 1:56 PM
To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>; Northey, Krystal LASS:EX <Krystal.Northey@leg.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Subject: RE: Media - COVID recovery announcement

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Can Min Bains do a call in interview with Spice radio tomorrow at 09:45 am re: BC Recovery plan
Please confirm – details below

Media outlet – Spice Radio
Date – Friday September 18th
Call in Time – 09:45 am
Topic – . B.C Recovery plan
Duration – 7- 10 minutes max
Hosts – Hosts - Safeeya Pirani, and Shushma Dutt

Call in number is 604 - 280 - 1200.

From: Lund, Rose FIN:EX [<mailto:Rose.Lund@gov.bc.ca>]
Sent: September-17-20 1:14 PM
To: Northey, Krystal <Krystal.Northey@leg.bc.ca>; Dewan, Veenoo <Veenoo.Dewan@leg.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Subject: RE: Media - COVID recovery announcement

Hi all,

Kate has returned to her role as the Minister's AC and can assist you with this.

Thank you,
Rose

From: Northey, Krystal <Krystal.Northey@leg.bc.ca>
Sent: September 17, 2020 1:13 PM
To: Dewan, Veenoo LASS:EX <Veenoo.Dewan@leg.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Subject: Media - COVID recovery announcement

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi all,

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Thanks!

Krystal

Krystal Northey | Research and Communications Officer | New Democrat BC Government
Caucus

Cell: (250) 818 3748 | **Office:** (250) 356 6505 | Krystal.Northey@leg.bc.ca |
www.bcndpcaucus.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 11:17 AM
To: Craik, Jason GCPE:EX; Brandt, Alissa GCPE:EX
Subject: FW: Email from Amber Hockin

Hi all,

Please send the below back to Debbie Wade. I will confirm asap if this will be needed, but better to be safe.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 17, 2020 9:55 AM
To: LP Senior Ministerial Assistants <SRMINAST@Victoria1.gov.bc.ca>; LP Ministerial Assistants <LPMAs@Victoria1.gov.bc.ca>; LP Executive Assistants <LPEAS@Victoria1.gov.bc.ca>
Cc: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Subject: Email from Amber Hockin

To: All Political Staff:

We are proactively seeking your approval to submit a LWOP request in the event an election is called prior to December 31st, 2020.

Please indicate your approval for pay out of accrued 2020 vacation and Bill 66 (unused 2019 vacation time) by filling in your name and date below.

I give consent to pay out my entitled 2020 vacation and Bill 66 hours to cover leave without pay during the writ period.

Name X _____

Date X _____

All emails are to be sent to Debbie Wade at debbie.wade@gov.bc.ca and **MUST be received by 12:00noon, tomorrow Friday Sept. 18th.**

Thank you,
Amber Hockin
Deputy Chief of Staff to the Premier

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 11:10 AM
To: Geary, Vanessa PREM:EX; Wade, Debbie PREM:EX
Subject: RE: Substitution Pay - s.22

Talked to Stacy, she said Ramesh can add it manually for a few pay periods and then Kate can approve it before each pay period. So I will get Ramesh to do that today and get Kate the right authority to do that.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 17, 2020 10:54 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: RE: Substitution Pay - s.22

Ok, let me know if you don't have time and I will follow up

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 17, 2020 10:16 AM
To: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: RE: Substitution Pay - s.22

I can call Stacy and ask.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 17, 2020 10:08 AM
To: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Or can the DMO do it?

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 17, 2020 10:06 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Yes, I think we should ask Stacy who else has the authority to update her T&L for the 2 pay periods that you may not be able to. Perhaps an email to Stacy authorizing her to enter?

Debbie Wade
Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 17, 2020 10:01 AM
To: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: FW: Substitution Pay - s.22

Can we talk about this at some point.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 17, 2020 10:00 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Re: Substitution Pay - s.22

Yes, It should it put into T&L each pay period.

Thank you,
Stacy Scriver

Executive Talent Management
BC Public Service Agency
250-475-7480

Sent from my iPhone

On Sep 17, 2020, at 9:13 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Morning Stacy,

Does this need to be done manually by the SMA bi weekly or is it automatically done by payroll until Dec 31st?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 16, 2020 4:55 PM
To: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Thanks Stacy.

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: 604-220-5303

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 15, 2020 3:02 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Substitution Pay -s.22

Hi Ramesh,

As you know,s.22 is working PT and s.22 will be backfilling, receiving 2 hours per day of sub pay effective Monday, Sept 14.

Not sure if you are familiar with sub pay, I have attached the "how to" if needed.^{s.22}
s.22 Sub pay should be entered bi-weekly in T&L, if its missed I also attached the manually form. Please make an effort to put in T&L its best for the employee and payroll.

Should you have any questions, please let me know.

Thank you,

Stacy Scriver, HR Executive Support Services Advisor
Executive Talent Management | Deputy Minister's Office | BC Public Service Agency
4th Floor - 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-475-7480

<image001.png>

Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of Lekwungen-speaking peoples.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 11:05 AM
To: Duncan, Kate LBR:EX
Subject: RE: Briefing MLA Milobar

Sounds good!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: September 17, 2020 10:35 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Briefing MLA Milobar

Hi Sam,

Let me know what works for you. I am thinking 11:30am, but let me know

Thanks

Kate Duncan | Administrative Coordinator to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

From: Somerville, David <David.Somerville@leg.bc.ca>
Sent: September 17, 2020 10:27 AM
To: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Subject: RE: Briefing MLA Milobar

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good Morning Kate,

MLA Milobar is available 9:00am-12:00pm or 1:00pm-3:00pm.

Regards,

David Somerville

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: September 17, 2020 10:21 AM
To: Somerville, David <David.Somerville@leg.bc.ca>
Subject: RE: Briefing MLA Milobar

Good Morning David,

A scheduling conflict has arisen. I am wondering if MLA Milobar is available on September 28th for a briefing instead.

Let me know

Thanks

Kate Duncan | Administrative Coordinator to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

From: Somerville, David <David.Somerville@leg.bc.ca>

Sent: September 16, 2020 11:29 AM

To: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>

Subject: RE: Briefing MLA Milobar

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Kate,

That time works for MLA Milobar. Is there a number for him to call?

Thank you,

David Somerville

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>

Sent: September 16, 2020 10:59 AM

To: Somerville, David <David.Somerville@leg.bc.ca>

Subject: RE: Briefing MLA Milobar

Good Morning David,

Can we confirm September 21st at 11:30am for a 30 minute briefing?

Let me know

Thanks

Kate Duncan | Administrative Coordinator to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

From: Somerville, David <David.Somerville@leg.bc.ca>

Sent: September 15, 2020 2:32 PM

To: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>

Subject: RE: Briefing MLA Milobar

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

September 21st and 24th are open almost any time in the morning and afternoon. September 22nd and 23rd are open after 1:00pm each day.

Please let me know if any of these days and times work on your end.

Thank you,

David Somerville

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: Tuesday, September 15, 2020 2:23 PM
To: Somerville, David <David.Somerville@leg.bc.ca>
Subject: Re: Briefing MLA Milobar

Hello David,

Unfortunately we can't make this week work. Could you provide some windows of time for next week?

Thanks
Kate

Sent from my iPhone

On Sep 15, 2020, at 1:40 PM, Somerville, David <David.Somerville@leg.bc.ca> wrote:

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good Afternoon Kate,

MLA Milobar is available after 2:00pm both Sept 16th and Sept 18th. He is also available from 9:00am-12:00pm on the 18th. If neither of those times work for this week I can send over some times for next week.

Thank you,

David Somerville

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: Tuesday, September 15, 2020 1:11 PM
To: Somerville, David <David.Somerville@leg.bc.ca>
Subject: Briefing MLA Milobar

Hello David,

I have been asked to coordinate a Ministry briefing for MLA Milobar and I am wondering what his availability might be.

Let me know

Thanks

Kate Duncan | Administrative Coordinator to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-974-5975

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 10:57 AM
To: Wade, Debbie PREM:EX
Cc: Scriver, Stacy PSA:EX
Subject: RE: Email from Amber Hockin

Dear Debbie and Stacy,

s.22

Name: Samantha S.22 Scott

Date: September 17th, 2020

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 17, 2020 9:55 AM
To: LP Senior Ministerial Assistants <SRMINAST@Victoria1.gov.bc.ca>; LP Ministerial Assistants <LPMAs@Victoria1.gov.bc.ca>; LP Executive Assistants <LPEAS@Victoria1.gov.bc.ca>
Cc: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Subject: Email from Amber Hockin

To: All Political Staff:

We are proactively seeking your approval to submit a LWOP request in the event an election is called prior to December 31st, 2020.

Please indicate your approval for pay out of accrued 2020 vacation and Bill 66 (unused 2019 vacation time) by filling in your name and date below.

I give consent to pay out my entitled 2020 vacation and Bill 66 hours to cover leave without pay during the writ period.

Name X _____

Date X _____

All emails are to be sent to Debbie Wade at debbie.wade@gov.bc.ca cc: Stacy Scriver at stacy.scriver@gov.bc.ca, and **MUST be received by 12:00noon, tomorrow Friday Sept. 18th.**

Thank you,

Amber Hockin
Deputy Chief of Staff to the Premier

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 10:16 AM
To: Geary, Vanessa PREM:EX; Wade, Debbie PREM:EX
Subject: RE: Substitution Pay -s.22

I can call Stacy and ask.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 17, 2020 10:08 AM
To: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Or can the DMO do it?

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 17, 2020 10:06 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Yes, I think we should ask Stacy who else has the authority to update her T&L for the 2 pay periods that you may not be able to. Perhaps an email to Stacy authorizing her to enter?

Debbie Wade
Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 17, 2020 10:01 AM
To: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: FW: Substitution Pay -s.22

Can we talk about this at some point.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Sriver, Stacy PSA:EX <Stacy.Sriver@gov.bc.ca>
Sent: September 17, 2020 10:00 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Cc: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>

Subject: Re: Substitution Pay -s.22

Yes, It should it put into T&L each pay period.

Thank you,
Stacy Scriver

Executive Talent Management
BC Public Service Agency
250-475-7480

Sent from my iPhone

On Sep 17, 2020, at 9:13 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Morning Stacy,

Does this need to be done manually by the SMA bi weekly or is it automatically done by payroll until Dec 31st?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 16, 2020 4:55 PM
To: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Thanks Stacy.

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: [604-220-5303](tel:604-220-5303)

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 15, 2020 3:02 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Substitution Pay -s.22

Hi Ramesh,

As you know, s.22 is working PT and s.22 will be backfilling, receiving 2 hours per day of sub pay effective Monday, Sept 14.

Not sure if you are familiar with sub pay, I have attached the “how to” if needed. s.22
s.22 Sub pay should be entered bi-weekly in T&L, if its missed I also attached the manually
form. Please make an effort to put in T&L its best for the employee and payroll.

Should you have any questions, please let me know.

Thank you,

Stacy Scriver, HR Executive Support Services Advisor
Executive Talent Management | Deputy Minister’s Office | BC Public Service Agency
4th Floor - 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-475-7480

<image001.png>

*Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of
Lekwungen-speaking peoples.*

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 10:01 AM
To: Geary, Vanessa PREM:EX; Wade, Debbie PREM:EX
Subject: FW: Substitution Pay - s.22

Can we talk about this at some point.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 17, 2020 10:00 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Re: Substitution Pay -s.22

Yes, It should it put into T&L each pay period.

Thank you,
Stacy Scriver

Executive Talent Management
BC Public Service Agency
250-475-7480

Sent from my iPhone

On Sep 17, 2020, at 9:13 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Morning Stacy,

Does this need to be done manually by the SMA bi weekly or is it automatically done by payroll until Dec 31st?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 16, 2020 4:55 PM

To: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Substitution Pay - s.22

Thanks Stacy.

Ramesh Ranjan

A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: 604-220-5303

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 15, 2020 3:02 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Substitution Pay -s.22

Hi Ramesh,

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Not sure if you are familiar with sub pay, I have attached the "how to" if needed.
s.22 Sub pay should be entered bi-weekly in T&L, if its missed I also attached the manually form. Please make an effort to put in T&L its best for the employee and payroll.

Should you have any questions, please let me know.

Thank you,

Stacy Scriver, HR Executive Support Services Advisor

Executive Talent Management | Deputy Minister's Office | BC Public Service Agency
4th Floor - 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-475-7480

<image001.png>

Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of Lekwungen-speaking peoples.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 9:14 AM
To: Ranjan, Ramesh LBR:EX; Scriver, Stacy PSA:EX
Subject: RE: Substitution Pay - s.22

Morning Stacy,

Does this need to be done manually by the SMA bi weekly or is it automatically done by payroll until Dec 31st?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 16, 2020 4:55 PM
To: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Substitution Pay -s.22

Thanks Stacy.

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: [604-220-5303](tel:604-220-5303)

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 15, 2020 3:02 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Substitution Pay - s.22

Hi Ramesh,

As you know, s.22 is working PT and s.22 will be backfilling, receiving 2 hours per day of sub pay effective Monday, Sept 14.

Not sure if you are familiar with sub pay, I have attached the "how to" if needed. s.22 Sub pay should be entered bi-weekly in T&L, if its missed I also attached the manually form. Please make an effort to put in T&L its best for the employee and payroll.

Should you have any questions, please let me know.

Thank you,

Stacy Scriver, HR Executive Support Services Advisor



Where ideas work

Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of Lekwungen-speaking peoples.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 17, 2020 9:12 AM
To: FOI Economy Sector MAH:EX
Cc: Ranjan, Ramesh LBR:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2020-05810 (Records of the Regional Meeting of the Fair Wages Commission held in 2019) | Please respond by: September 23, 2020

No records from MO.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Sent: September 16, 2020 3:19 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>; Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2020-05810 (Records of the Regional Meeting of the Fair Wages Commission held in 2019) | Please respond by: September 23, 2020

Good afternoon,

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca. Response is requested by: **September 23, 2020** if possible.

The Ministry of Labour has received the following new request (applicant type: Individual):

Records of the Regional Meeting of the Fair Wages Commission held in 2019. For multimedia records (if any), only a list of available records. (Date Range for Record Search: From 4/1/2019 To 5/31/2019)

Please note:

- Similar to: LBR-2018-80185
- Please gather records as you normally would, in their original format
- **If you believe this Call for Records should be directed to someone other than those it has been addressed, please advise.**
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.
- Identify consultations that may be required.

Regards,

Taran Bhangu

Analyst, FOIPPA | Information Management and Strategic Initiatives
Management Services Division

T: 778-698-4995 | E: Taran.Bhangu@gov.bc.ca

Providing services to:

The Ministry of Municipal Affairs and Housing;

The Ministry of Jobs, Economic Development and Competitiveness;

The Ministry of Labour; and

The Ministry of Tourism, Arts and Culture.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 2:50 PM
To: Sangha, Jasmeet LBR:EX
Subject: FW: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

Hey Jasmeet,

Are you working on this?

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov,
Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 16, 2020 2:07 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

For review and action. Jasmeet was copied

Thank you

Jenelyn

-----Original Message-----

From: Kang.MLA, Anne <Anne.Kang.MLA@leg.bc.ca>
Sent: September 16, 2020 1:23 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: 60320 Incoming FW: Family Maintenance Enforcement Program & pending strike.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Ministry of Labour,

I am contacting you from Anne Kang MLA Burnaby Deer -Lake's office and we have a constituent who has shared their concerns about the BCGEU contract. She works at the BC Family Maintenance Enforcement Program and has been working without the BCGEU contract since April of 2019. Her email to us is below.

I am wondering if you would be able to provide some guidance on her situation? Any help would be appreciated!

Thank you,

Letitia Chu (she/her/hers)

Constituency Assistant | Anne Kang, MLA Burnaby-Deer Lake, Office Phone: 604-775-0565 |, 105-6411 Nelson Avenue, Burnaby, BC V5H-4C3

Please note that my working hours are Monday, Wednesday and Friday 9am-5pm. If your request is urgent, please contact the main inbox at anne.kang.mla@leg.bc.ca.

Confidentiality Notice: This e-mail and any attachments are confidential and protected by legal privilege. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of this e-mail and any attachments is prohibited. If you have received this e-mail in error, please contact us immediately by return e-mail and delete this copy from your system. Thank you.

-----Original Message-----

From: S.22

Sent: Monday, September 14, 2020 11:53 AM

To: Kang.MLA, Anne <Anne.Kang.MLA@leg.bc.ca>

Subject: Family Maintenance Enforcement Program & pending strike.

Dear Miss Kang

My name is S.22 and I have been S.22 with FMEP for S.22

We have been without a BCGEU contract since April of 2019. Recently, the FMEP changed structure from services being delivered by a private contractor (Maximus) to a Crown Agency. The BC Government requested that we delay negotiations of the union contract during the transitional months, to which we agreed.

During the transition, the agency re-structured the management salaries by placing those employees on the related BC government pay grids. The agency also hired a board of directors, all at six figure salaries.

When it came time to finally negotiate the BCGEU contract, the employees were told that the union employees would NOT be placed on the BC government pay grids. Our union's research has provided that the current rates of pay for FMEP employees is well below the government grids, in some cases 6 grids below. We were then told that the "me too" clause would apply to all FMEP unionized positions. That there is no way out, despite the wage disparity clause in the master agreement.

Either we are in the master agreement or we are out. If we are out of the government structure, then the me too clause should not apply and we should be free to negotiate wages in good faith. If we are in, then the wage disparity needs to be addressed and the employees need to be placed in fair position. Then the "me too" clause should stand.

I understand that we are in unprecedented times and that you have unimaginable tasks before you. I humbly request that you review this situation on an urgent basis. The employees of FMEP do not want to go out on strike and further disrupt the families of BC.

Regards

S.22

Sent from S.22 iPhone

Scott, Samantha LBR:EX

From: SAMSCOTT <Samantha.Scott@gov.bc.ca>
Sent: September 16, 2020 12:37 PM
To: Scott, Samantha LBR:EX
Subject: Scan From <Device Name>
Attachments: Scan_20200916.pdf

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 10:45 AM
To: Geary, Vanessa PREM:EX; Wade, Debbie PREM:EX
Subject: RE: draft email

Hi Vanessa and Debbie,

From my review of the list no one is missing, ^{s.22}

I will let you reply to Stacy and provide her direction.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>
Sent: September 16, 2020 7:37 AM
To: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: draft email

Yes, looks good.

Did you have any adds to the spreadsheet, I'm going to work at updating it today.

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 15, 2020 4:46 PM
To: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Scriver, Stacy PSA:EX <Stacy.Scriver@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: draft email

As has been discussed, in the event of an election call, political staff automatically go on a LWOP and Amber Hockin will be providing blanket approval for the pay out of Bill 66 plus entitled 2020 vacation hours to cover the writ period. Below is a draft email that will be attached to a list of political staff, complete with names and employee numbers, and sent to Stacy on writ drop day. Please review and send suggestions for changes. Thanks VG

To: Stacy Scriver
From: Amber Hockin

Please accept this email as blanket approval for the pay out of Bill 66 plus entitled 2020 vacation hours during the writ period from X to Y for political staff named on the list attached. All of these staff will be on LWOP during the writ period, and have previously provided individual approval for this payout. Please pay out Bill 66 hours first followed by entitled 2020 vacation hours (note this could be all or part of the entitled vacation hours). If you have any questions, please be in contact with Debbie Wade.

Thanks for your timely attention to this.
Amber Hockin

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 10:26 AM
To: Wade, Debbie PREM:EX; Geary, Vanessa PREM:EX
Subject: RE: Vacation Calculation

s.13

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 16, 2020 10:02 AM
To: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Vacation Calculation

Great thanks!

Debbie Wade
Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 16, 2020 10:01 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: Fwd: Vacation Calculation

This is helpful ...

Sent from my iPhone

Begin forwarded message:

From: "Scriver, Stacy PSA:EX" <Stacy.Scriver@gov.bc.ca>
Date: September 16, 2020 at 9:52:14 AM PDT
To: "Geary, Vanessa PREM:EX" <Vanessa.Geary@gov.bc.ca>
Subject: Vacation Calculation

To calculate someone's earned vacation, take their leave bank divided by 12 months, vacation is earned for every month (min 70 hours) worked.

Most political staff have a leave bank of $140/12 = 11.66$ hours earned each working month. Which would give them Jan-Sept 15 of earned vacation = 105 hours.

Hope that's helpful. If you want me to calculate someone specificity please let me know.

Thank you,
Stacy Sriver

Executive Talent Management
BC Public Service Agency
250-475-7480

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 9:38 AM
To: Wey, Melody GCPE:EX; Ranjan, Ramesh AGRI:EX
Cc: Hynes, Colin GCPE:EX
Subject: RE: PLS APPROVE: NR - TFW

Right that makes sense as it is Wednesday today. Sounds good! s.13

s.13

Thanks for all your work 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 16, 2020 9:35 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: RE: PLS APPROVE: NR - TFW

I've asked if this could be a weekend release but either way, we'll pitch and do social media. There's something like 40 news releases planned for the remainder of the week so we'll have to get the extra mile to get pick up on any day.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 16, 2020 9:28 AM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: RE: PLS APPROVE: NR - TFW

Yes that is totally fine Melody, Ramesh has sent it to MHB to approve.

As for pick up, we could push to Friday? But I don't think that will make much of a difference.

Maybe we could pitch it to a couple news outlets? And we will do social media so hopefully that will get a bit of pick up.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 16, 2020 8:26 AM
To: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: PLS APPROVE: NR - TFW

Hi Ramesh- here's the news release back for the Minister's approval please. We added a quote from Minister Popham that's approved. We're waiting for a quote from the employer Kidcoover but I'd like to finalize this version - get it to the editors for proofing and then out for translation this morning if possible as we're suppose to allow 2-3 days when possible so we aren't charged a rush fee. We can add the employer quote once we get it. Does this seem reasonable? We'll have the MLA Kit and social media ready soon.

s.13

M

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 9:30 AM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX
Subject: RE: Redirect letters

Great idea! Absolutely! I approve this redirect template to be used any time I provide redirection instructions.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 15, 2020 10:21 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: Redirect letters

Hi,

Want to check in and confirm CB is ok to send the template redirect letters once we've received instruction from MO or would you like to review them before we send them out? (basic template attached for reference)

Sincerely,

Lindsay Chauvin
Correspondence Analyst
Ministry of Jobs, Economic Development and Competitiveness
and Minister of State for Trade
Ministry of Labour
Ministry of Tourism, Arts and Culture

T: 250 356-5171

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 9:31 AM
To: Ranjan, Ramesh AGRI:EX
Subject: FW: Approval Needed by September 8 for July 2020 Calendar
Attachments: Calendar Proactive Approval Form.docx; Bains, Harry.pdf

Importance: High

Have you reviewed this yet?

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: CITZ OPEN INFOGROUP CITZ:EX <Open.InfoGroup@gov.bc.ca>
Sent: September 11, 2020 10:38 AM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Approval Needed by September 8 for July 2020 Calendar
Importance: High

Good Afternoon,

It appears that the email below might have been lost in the shuffle of people away from the office. So I've spoken with Rose Lund who's advised I forward this to you for final approval.

Open Information will be publishing the other July calendars today (September 11) but the last day to meet the legislated due date for these directives is Monday Sept 14. We'll do our best to work together to get this posted on time. Please let me know if you have any questions or concerns.

Thank you,

Natalie Appleton | Manager Consolidated Intake and Open Information | Information Access Operations | **Ph:** 250 356-9164 | **e:** Natalie.Appleton@gov.bc.ca | **m:** PO Box 9569, Stn Prov Gov, Victoria BC V8W 9K1



From: CITZ OPEN INFOGROUP CITZ:EX <Open.InfoGroup@gov.bc.ca>
Sent: August 27, 2020 11:10 AM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Cc: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>; CITZ OPEN INFOGROUP CITZ:EX <Open.InfoGroup@gov.bc.ca>
Subject: Approval Needed by September 8 for July 2020 Calendar
Importance: High

Thank you for sending your calendar to Open Information for the month of July, 2020. Your calendar has been reviewed by an Open Information analyst and any information that required redaction has been removed.

Please review and approve the attached redline version of your calendar(s).

Please reply to this email to FIN OPEN INFOGROUP (Open.InfoGroup@gov.bc.ca) by September 8, 2020 indicating your approval for publication. If you identify any redaction revisions, please indicate this in your email.

For your convenience, the attached approval form is available to you. Alternatively, you may indicate your approval by replying directly to this email.

If you have any questions or concerns, please contact any member of the Open Information team directly or through reply to this email address.

Many thanks,

IAO Open Information Team

Katherine Ritchie
Evan Levesque
Marc Everitt
Jennifer Peddle
Natalie Appleton, A/Manager

Link to [Open Information](#)

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 9:28 AM
To: Wey, Melody GCPE:EX; Ranjan, Ramesh AGRI:EX
Cc: Hynes, Colin GCPE:EX
Subject: RE: PLS APPROVE: NR - TFW

Yes that is totally fine Melody, Ramesh has sent it to MHB to approve.

As for pick up, we could push to Friday? But I don't think that will make much of a difference.

Maybe we could pitch it to a couple news outlets? And we will do social media so hopefully that will get a bit of pick up.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 16, 2020 8:26 AM
To: Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: PLS APPROVE: NR - TFW

Hi Ramesh- here's the news release back for the Minister's approval please. We added a quote from Minister Popham that's approved. We're waiting for a quote from the employer Kidcoover but I'd like to finalize this version - get it to the editors for proofing and then out for translation this morning if possible as we're suppose to allow 2-3 days when possible so we aren't charged a rush fee. We can add the employer quote once we get it. Does this seem reasonable? We'll have the MLA Kit and social media ready soon.

s.13

M

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 9:24 AM
To: Minister, LBR LBR:EX
Subject: RE: 60319 Incoming Re: Response from the Honourable Harry Bains

Please forward to HLTH for a response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 16, 2020 9:00 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60319 Incoming Re: Response from the Honourable Harry Bains

For review and action.

Thank you

Jenelyn

From: s.22
Sent: September 15, 2020 4:57 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Hanif Karim <hkarim@bcnu.org>; Kath-Ann Terrett <kterrett@bcnu.org>; s.22 <s.22@bcnu.org>; Aman Grewal <amangrewal@bcnu.org>; Glynis Wilson <glyniswilson@bcnu.org>
Subject: 60319 Incoming Re: Response from the Honourable Harry Bains

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi;
Thankyou for your reply.

Upon the news release of events unfolding this week and the announcement by our Provincial Government to provide "in house" or "on the job" training for Health Care Assistants:

While I recognize the absolute Need for more HCAs, I am extremely concerned that there will not be adequate education provided to these recruits. s.22

s.22 I travel arounds.22 and deliver this 7 month long program from the start to the finish. I am Literally Hand in Hand with my students from day one until they graduate. Upon graduation I never hesitate to give job references to my students as I personally KNOW they have done the "grunt" work and exceeded the minimum requirements of the HCA Registry of BC. If I cannot give them a personal reference, I do not pass them. There is a TON of information that I deliver and I still feel that the course should be extended because of concerns I already have about the content in the syllabus.

This is hard to put into words, so I will be frank... We are just ending an era in the world of "Care Aids" where less education was provided and people who had no idea about Cultural Competency, Religions, Dementia Care, etc (I could literally go on and on and on regarding the already included education in the program), are now retiring and the "new age"

HCA's, who are taught all these Crucial competencies and disease processes in their program are filling the vacancies that we are seeing from the retirement of the last generation of HCA's.

The issue is this... you cannot expect HCA's who are working tirelessly already, to be competent to educate and fulfil the absolute minimum requirements of the current course while they are working! It is NOT SAFE and will lead to client deaths, increased falls, increased workload for acute care staff because of the incompetent care that clients are receiving in Long Term Care, increased violence because of the lack of education and understanding about conflict resolution and specifically dementia care.... This is NOT SAFE for newcomers who have innocence and are naive to the Very LEGITIMATE DANGERS of this career and the VIOLENCE they will face because of their lack of education!

This incentive for people to become HCA's WILL inevitably lower the already fragile and wavering bar of the current level of care that clients in Long Term Care are already receiving and again I will reiterate that not only will there be an Increase in violent attacks, but there will be an increase in BOTH client and worker injuries, more WorkSafeBC claims for injuries and people will die! I simply cannot stress this enough and as s.22 who works tirelessly to educate other professionals about cultural humility and the needs of clients in all aspects of our health care system I am REPULSED by the Provincial NDP'S plan to educate HCA's "on the job"... In fact, this action by our government directly conflicts with the Truth and Reconciliation process that the Provincial NDP claim to have adopted and will send the small gains in education and care that we have worked SO hard for many years to reach spiralling backwards.

I am a HUGE supporter of your government, but have to also ask these questions:

Was there any Indigenous consultation done while discussing this program PRIOR to the news release of it? If not, why wasn't there? You should ALL be ashamed of yourselves as you are contributing directly to the perpetration of Inequitable Health Care for Indigenous People and People of Colour.

If there was no Indigenous consultation done, please do so Immediately.

What will your "screening" process look like for the potential HCA candidates in this program?

Why is the Provincial NDP Government lowering the bar for the current expectations in our socialized Health Care?

s.22

On Tuesday, September 15, 2020, 01:02:07 PM PDT, Minister, LBR LBR:EX <lbr.minister@gov.bc.ca> wrote:

Ref: 59765

Email: s.22

Dear Writer:

Thank you for your email regarding the challenges that nurses are facing as they work to keep British Columbians healthy during the COVID-19 pandemic. I very much appreciate you taking the time to write on this important matter.

In your email you raised three issues: providing nurses with a WorkSafeBC presumption for COVID-19; providing nurses with sufficient access to personal protective equipment (PPE); and protections against workplace violence.

Government and WorkSafeBC recognize the occupational health and safety issues that workers, including essential workers, are facing as they go to work during the current pandemic. It is in this context that WorkSafeBC has established an occupational disease presumption for COVID-19.

I am pleased to advise you that on July 14, 2020, I introduced Bill 23, *Workers Compensation Amendment Act, 2020*, which provides better support to injured workers and their families and enhances WorkSafeBC's ability to investigate workplace incidents which lead to injury or death. These amendments also include a provision that permits fast-tracking the effective date of presumptions established by WorkSafeBC's Board of Directors for occupational diseases caused by viral pathogens. On August 14, 2020, the *Workers Compensation Amendment Act, 2020* received Royal Assent. You may view this legislation at: <https://www.leg.bc.ca/parliamentary-business/legislation-debates-proceedings/41st-parliament/5th-session/bills/progress-of-bills>.

Subsequently, on August 19, 2020, the WorkSafeBC Board of Directors approved amending the effective date of the Schedule 1 amendments regarding an occupational disease presumption to August 20, 2020. This resolution can be viewed at: <https://www.worksafebc.com/en/resources/law-policy/board-of-directors-decisions/bod-2020-08-19-01-revising-effective-date-schedule-1-amendment?lang=en>.

This presumption means that if workers in certain occupations are diagnosed with COVID-19, it is presumed that their disease is work-related and evidence that they specifically caught COVID-19 at work is not required. This presumption makes it easier for workers to obtain workers' compensation benefits if they are working in certain occupations where the scientific and medical evidence show they are at greater risk of exposure to COVID-19 than the general population.

It is important to note that a presumption does not presume that a person has COVID-19 if they are simply showing symptoms associated with COVID-19. Eligibility for workers' compensation requires a diagnosis of COVID-19, but this presumption removes the requirement for specific evidence that it was contracted through work.

Regarding the important issue of PPE, WorkSafeBC requires that health care employers must ensure that appropriate controls are in place to eliminate or minimize risk by developing and implementing exposure control plans to manage exposure to biological agents, including COVID-19. In workplaces, these plans typically form part of the infection control procedures that workers must follow to ensure that they are kept safe.

Health care employers must follow the direction of the Provincial Health Officer and the Ministry of Health on the provision and use of PPE, including respiratory protection. More information on how to properly use PPE can be found on the BC Centre for Disease Control website, while the latest direction of the Ministry of Health and Public Health Officer can be found on the Office of the Provincial Health Officer's website. You may view this

at: <https://www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/current-health-topics/covid-19-novel-coronavirus>.

Regarding violence in the health care workplace, WorkSafeBC works with employers and worker representatives to develop and implement industry-specific violence prevention initiatives in sectors, such as health care, where there is an identified risk to workers.

WorkSafeBC's Health Care High Risk Strategy focuses resources on identified high-risk work activities within health care and community social services worksites. The primary focus is on work areas and occupations where direct patient care or services to individuals are provided and the interactions between the worker and the patient or individual can be observed. WorkSafeBC has a team of 30 prevention officers who are trained and assigned to inspect health care facilities in BC as part of the Health Care High Risk Strategy.

In 2019, WorkSafeBC began an information-gathering initiative to collect feedback and data from key individuals within the regional health authorities who play a role in the prevention of violence in the workplace. This information will help WorkSafeBC better understand the industry-specific issues, and to support health authorities in reducing the risk of worker injuries due to incidents of violence.

Thank you again for writing. I hope you find this information helpful.

Sincerely,

Harry Bains

Minister of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 16, 2020 9:12 AM
To: Wade, Debbie PREM:EX
Subject: Accepted: HR- Check in

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 4:25 PM
To: Minister, LBR LBR:EX
Subject: RE: 60316 Incoming My continuing problems--WorkSafeBC

I think we can info/file this.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov,
Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 15, 2020 2:18 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60316 Incoming My continuing problems--WorkSafeBC

NEW - For review and action. Outlook attachments are previous Min and DM responses to s.22
Thank you!

Jenelyn

-----Original Message-----

From: s.22
Sent: September 15, 2020 1:06 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60316 Incoming My continuing problems--WorkSafeBC

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello,

Please accept the attached letter for Minister Bains.

Thank you,

s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 4:08 PM
To: Minister, LBR LBR:EX
Subject: RE: 60317 Incoming Indigenous Disability Awareness Month - November 2020

Please refer this to Jasmeet and have her check in with the EA in SDPR for direction.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 15, 2020 2:41 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60317 Incoming Indigenous Disability Awareness Month - November 2020

Video request – promotional request on Indigenous Disability Awareness Month. Let me know if we forward this to Jasmeet for the Minister to see.

Cheers!

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: BCANDS General <bcands@bcands.bc.ca>
Sent: September 15, 2020 11:53 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60317 Incoming Indigenous Disability Awareness Month - November 2020

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Honorable Harry Bains,

I hope this email finds you well. We are contacting you today on behalf of the British Columbia Aboriginal Network on Disability Society (BCANDS). BCANDS is an internationally recognized and award-winning, not-for-profit, Indigenous disability organization. BCANDS provides a variety of disability-related programs and services across Canada and holds Special Consultative Status with the United Nations.

Please find attached an official letter regarding our 6th Annual Indigenous Disability Awareness Month (IDAM), requesting collaboration in promoting the contributions of Indigenous peoples living with disabilities through a short video. We have also attached our logo for your use.

Thank you very much for your time and attention, and we look forward to your reply regarding this important initiative!

Sincerely and respectfully,

Erin Christensen

Office Manager

British Columbia Aboriginal Network on Disability Society

#6 - 1610 Island Highway

Victoria, British Columbia – Canada – V9B 1H8

Telephone - Capital Region: (250) 381 - 7303 ext. 202

Toll Free: 1-888-815-5511

Confidential Fax: (250) 381 – 7312

Email: rsw@bcands.bc.ca

bcands@bcands.bc.ca

www.bcands.bc.ca

We acknowledge and thank the Lkwungen People, also known as the Songhees, Esquimalt, and Beecher Bay First Nations communities for allowing us to live, work, and play on their lands.

BCANDS office continues to be open. We are taking priority appointments and have implemented COVID-19 safety protocols. You may not enter the office if you have any COVID-19 symptoms. Masks, hand sanitizing, and social distancing will be required upon entry. Also, we are not able to attend external meetings during this time. Should circumstances change and the office does close, we will provide updates on BCANDS operations through our social media Facebook and Twitter accounts. Please check often.

Facebook: <https://www.facebook.com/bcands1/>

Twitter: <https://twitter.com/BCANDS1>

Confidential Notice:

The documents accompanying this e-mail transmission may contain confidential information, which is legally privileged. The information is solely for the use of the addressee named above. If you are not the intended recipient, you are hereby notified that any disclosure, copying distribution or other use of the contents of this e-mail or attached information is strictly prohibited. If you have received this e-mail in error, please send a return e-mail and delete this e-mail from your system.



Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 4:06 PM
To: Minister, LBR LBR:EX
Subject: RE: 60318 Incoming s.22
s.22 - ESB - Ministry Labour employee vs contractor - file #
851185 - Case file 2009-C-3084

Yes, info/file is fine. Good to have on file in case we need it 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 15, 2020 3:56 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60318 Incoming s.22
s.22 - ESB - Ministry Labour employee vs contractor - file #851185 - Case file 2009-C-3084

Info/file? the CA sent this to ESB data integrity email. And LBR was only copied.

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Button, Judy <Judy.Button@leg.bc.ca>
Sent: September 15, 2020 3:31 PM
To: ESB Data Integrity LBR:EX <ESBDataIntegrity@gov.bc.ca>
Cc: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60318 Incoming s.22
s.22 - ESB - Ministry Labour employee vs contractor - file #851185 - Case file 2009-C-3084

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good day:

Enclosed herewith MLA Vernon Monashee Eric Foster duly completed and signed consent form for s.22
s.22 and picture ID with reference to the above captioned subject.
s.22 was referred to MLA Eric Foster constituency office by Employment Standards Branch of the
Ministry of Labour by Jason, supervisor in response to constituent's
concerns of taking long time to resolve issue. Also, enclosed copy of BC Ministry of Labour Employment Branch
Complaint form dated Dec. 9, 2019 with details.

s.22 shared she had worked for a number of years for the employer s.22
s.22 seasonal work, usually March to November with no concerns.
Last years s.22 came to s.22 worked as housekeeper from s.22 and charged
for accommodations. s.22 requested pay stubs as usual with no avail.

s.22 was laid off s.22 and requested her Record of Employment (ROE). At that time her employer said no ROE as she was working as a contractor. This s.22 disagreed with and learned her employer had advertised her position from s.22 to end of s.22 s.22 shared she would have worked if offered the position because this is what she wished to do, work and live in BC and move here permanently. Also, s.22 shared due to the type of work (housekeeper) and remote location she had to stay at the said location.

Enclosed herewith copy of s.22 time sheet and Residential Tenancy Agreement dated s.22 , s.22 Term Agreement from s.22 and fixed term endings s.22 where she still resides in both provinces, having dual residence, both in s.22 s.22 says her permanent residence is in s.22 But if can acquire full time work in BC her goal would be to move here permanently and become a permanent resident.

Due to s.22 not able to acquire 2019 T4 from her former employer she has been unable submit her 2019 Income Tax and acquire her Record of Employment, unable to collect EI benefits. I have referred s.22 to our local MP Mel Arnold's office for their assistance as under these two (2) items EI and T4 is falls under Federal jurisdiction.

I did call Ministry of Labour, Employment Standards Branch on behalf of s.22 with her present earlier today but due to high volume calls unable to speak with someone to give verbal authorization and consent.

I had tried to leave voice message but after depressing #1, seemed line was cut off, after a long period of time automated response, your message has been received but I did not have the opportunity to leave a message?

Please at your earliest convenience able to contact the writer and acknowledge receipt of this transmission. Office hours Tuesday to Friday 10:00am to noon and 1:00pm to 4:00pm MLA Foster appreciates the time you have taken to look into this matter and request acknowledge and response to same.

Given the current status of the COVID-19 outbreak, our staff is onsite and we are booking in person meetings by appointment only. We kindly request that you call us 250-503-3600 and we will respond as soon as possible.

Best regards,
Judy Button, CA



Ms. Judy Button
Constituency Assistant
Eric Foster
MLA Vernon Monashee

3209 31st Avenue
Vernon, BC, V1T 2H2

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 1:32 PM
To: 'Milobar, Peter'
Cc: Ranjan, Ramesh AGRI:EX
Subject: RE: Ministry of Labour briefing

Great, we will set something up.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Milobar, Peter s.17
Sent: September 15, 2020 12:48 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Re: Ministry of Labour briefing

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

That would be great.

Thank you,

Peter Milobar

On Sep 15, 2020, at 10:30 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Good Morning MLA Milobar,

My name is Samantha and I am Minister Bains' Ministerial Assistance. I first and foremost wanted to congratulate you on your new critic role, Minister Bains has asked me to reach out to you to see if you would like a Ministry briefing.

Please let me know if you are interested in a briefing and I can connect with your LA to get one set up for you.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 1:32 PM
To: Minister, LBR LBR:EX
Subject: RE: 60292 Incoming RE: Please send your concern in this email

I don't know if I agree, I think this does fall under SDPR.

Maybe you can email him and just let him know that his issue falls under SDPR and if he would like to email them he can and you can provide the email address.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 15, 2020 12:39 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60292 Incoming RE: Please send your concern in this email

Hi Sam,

Note from SDPR below. Please advice further action. I had a conversation with S.22 and he was persistence to just have a certificate and that they don't need any compensation

Good morning Sophia,

I've discussed the attached email with our Service Delivery Division (SDD). From the email, it's clear that the writer's brother doesn't want to apply for provincial assistance, which would be required for him to obtain SDPR's PWD designation. As such, we don't feel it would be appropriate for SDD to call the writer.

Thank you,
Laura Maw (*She/Her*)
Correspondence Writer
Executive Correspondence Services
Ministry of Social Development and Poverty Reduction
Phone: 778 698-7590

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 14, 2020 4:32 PM

To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: RE: 60292 Incoming RE: Please send your concern in this email

Please send to SDPR for a response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX
Sent: September 10, 2020 2:25 PM
To: Scott, Samantha LBR:EX
Subject: FW: 60292 Incoming RE: Please send your concern in this email

For review and action.

Thank you

Jenelyn

From: S.22
Sent: September 10, 2020 1:15 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60292 Incoming RE: Please send your concern in this email

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi

It was good talking with you today... We are looking to get a certification for PWD for S.22

S.22

We are seeking help from a non-profit to help us find him employment and offer support....however, they are all asking for him to be on PWD to help us...we are not interested in collecting the PWD paymentsThe social services are telling us to apply for welfare first... he is on EI right now and we are NOT applying for welfare...

Any questions feel free to call me

S.22

Sent from [Mail](#) for Windows 10

From: Minister, LBR LBR:EX
Sent: September 10, 2020 9:51 AM
To: S.22
Subject: Please send your concern in this email

Hi S.22

Following our phone conversation, please send us the details of your issues in this email address and I will forward it to the right office and that can provide you with helpful information.

Thank you!

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 1:29 PM
To: Minister, LBR LBR:EX
Subject: RE: 60315 Incoming Re: Privacy!!

Info/file please.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 15, 2020 10:53 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60315 Incoming Re: Privacy!!

info/file? I tried to look for records we have sent out to this email address - no luck.

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

-----Original Message-----

From: S.22
Sent: September 15, 2020 1:09 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60315 Incoming Re: Privacy!!

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

September 15, 2020

The next time you send out letters, stop putting the full name of the person you are sending it to. It contravenes all of the privacy act.

Instead of sending to "Mr. John Smith" please send to "Mr. J Smith".

I'm a single senior and I relish my privacy!! You sent a letter and it ended up on the public board in my Strata!! , now public knowledge for everyone in the building. Thank you for that. It's appreciated!! Now everyone knows my full name and where I live.

Stop abusing my privacy and in future use only initials instead of full names!! How stupid can you be for doing that!!

You've already compromised me!! Shame on you!!

Understand?? Respect my rights from now on!!!!, or no longer send out mail to me or anyone for that matter.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 12:53 PM
To: Duncan, Kate LBR:EX; Hontiveros, Jenelyn LBR:EX
Subject: FW: Ministry of Labour briefing

Hello,

Could you two please find out who MLA Milobar's LA is and coordinate a time with them and the DMO.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Milobar, Peter S. 17
Sent: September 15, 2020 12:48 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Re: Ministry of Labour briefing

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

That would be great.

Thank you,

Peter Milobar

On Sep 15, 2020, at 10:30 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Good Morning MLA Milobar,

My name is Samantha and I am Minister Bains' Ministerial Assistance. I first and foremost wanted to congratulate you on your new critic role, Minister Bains has asked me to reach out to you to see if you would like a Ministry briefing.

Please let me know if you are interested in a briefing and I can connect with your LA to get one set up for you.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 11:47 AM
To: Sangha, Jasmeet LBR:EX
Subject: RE: HR prohibition on hiring of siblings

That would be an internal HR practice nothing to do with the ESA.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: September 15, 2020 10:14 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: HR prohibition on hiring of siblings

Hey Sam,

Any advice?

Kindly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Beare.MLA, Lisa <Lisa.Beare.MLA@leg.bc.ca>
Sent: September 11, 2020 4:57 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: HR prohibition on hiring of siblings

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Jasmeet,

We've been contacted by a constituent whose son applied for a job at a not for profit organization. The son was told by the HR department that they couldn't hire him because his brother works at the organization.

The constituent is wondering about HR practices and prohibitions on the hiring of siblings. It may be an internal HR policy, but are there any restrictions that a not for profit might face in hiring a sibling of an existing employee?

Thanks, Paul

Paul Dayson | Constituency Assistant | Lisa Beare, MLA Maple Ridge-Pitt Meadows
104-20130 Lougheed Highway, Maple Ridge, BC V2X 2P7
P: 604-465-9299 | F: 604-465-9294

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 10:25 AM
To: s.17
Cc: Ranjan, Ramesh AGRI:EX
Subject: Ministry of Labour briefing

Good Morning MLA Milobar,

My name is Samantha and I am Minister Bains' Ministerial Assistance. I first and foremost wanted to congratulate you on your new critic role, Minister Bains has asked me to reach out to you to see if you would like a Ministry briefing.

Please let me know if you are interested in a briefing and I can connect with your LA to get one set up for you.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 10:20 AM
To: Ranjan, Ramesh AGRI:EX; Hynes, Colin GCPE:EX
Cc: Wey, Melody GCPE:EX; Hughes, Trevor LBR:EX
Subject: RE: For Review: NR - TFW Employers Registry - Sept 11 2020 - DRAFT - DM

No edits from me! Thanks 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 14, 2020 10:21 AM
To: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: For Review: NR - TFW Employers Registry - Sept 11 2020 - DRAFT - DM

Hi Colin,

Attached are my edits and Sam will provide hers as well. In the meantime, if you could get the Kidcoover quote plus work with your counterparts in AGRI for a Minister Popham quote, that would be good and then we can get that to MHB for final approval.

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: [604-220-5303](tel:604-220-5303)

From: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Sent: September 11, 2020 4:57 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: For Review: NR - TFW Employers Registry - Sept 11 2020 - DRAFT - DM

Hello Ramesh and Sam,

Attached is a draft copy of the TFW employers registry NR, approved by Trevor. In an effort to get the NR to translations sooner than later I'm sending the NR by itself right now. Other materials will come next week.

Cheers,

Colin

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 10:19 AM
To: Minister, LBR LBR:EX
Subject: RE: 60314 Incoming Election NO WAY

Info/file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 15, 2020 9:48 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60314 Incoming Election NO WAY

NEW - For review and action.
Thank you!

Jenelyn

-----Original Message-----

From: s.22
Sent: September 14, 2020 3:40 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60314 Incoming Election NO WAY

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Mr. Bains

This is absolutely NOT the time for an election.

Continue doing your work and don't add the stress of an election to us in BC where we have enough to take care of our families, our work, our health.

Why would you need to do this or even add this question to our uncertain lives.

Sincerely,

s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 15, 2020 10:14 AM
To: 'Crowe, Cassidy'
Subject: RE: UBCM - qathet Meeting Note

Yes, that is the one! Great, well now you have the meeting note as well, please share with MLA Simon's

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Crowe, Cassidy <Cassidy.Crowe@leg.bc.ca>
Sent: September 15, 2020 8:27 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: UBCM - qathet Meeting Note

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Samantha,

Is this the meeting tomorrow afternoon regarding "Difficulties associated with one-year time limit for compensation claim filing for mental disorders" ? If so, yes it is in MLA Simons' calendar.

Thanks very much!

Cassidy Crowe | Legislative Assistant | New Democrat BC Government Caucus
P: 250.356.7574
cassidy.crowe@leg.bc.ca | www.bcndpcaucus.ca

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: Monday, September 14, 2020 4:49 PM
To: Crowe, Cassidy <Cassidy.Crowe@leg.bc.ca>
Subject: FW: UBCM - qathet Meeting Note

Hi Cassidy,

Has my AC reached out about the UBCM meeting with Regional district pf Qathet? Attached is the meeting note, I can get you all the details if she hasn't reached out yet.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:49 PM
To: Crowe, Cassidy LASS:EX
Subject: FW: UBCM - qathet Meeting Note
Attachments: UBCM 2020 - Meeting Note - Regional District of qathet FINAL.pdf

Hi Cassidy,

Has my AC reached out about the UBCM meeting with Regional district pf Qathet? Attached is the meeting note, I can get you all the details if she hasn't reached out yet.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:49 PM
To: Hourston, Sveah LBR:EX; Duncan, Kate LBR:EX; Hontiveros, Jenelyn LBR:EX
Cc: Ranjan, Ramesh AGRI:EX; Kwan, Shirley JEDC:EX
Subject: RE: UBCM - qathet Meeting Note

Thanks! MLA Nicolas Simons should be joining as well.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Sent: September 14, 2020 4:40 PM
To: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>; Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Kwan, Shirley JEDC:EX <Shirley.Kwan@gov.bc.ca>
Subject: UBCM - qathet Meeting Note

Please see attached UBCM meeting note for MHB's meeting on Wednesday with qathet.

Thanks,
Sveah

Sveah Hourston
Manager, Executive Operations
Deputy Minister's Office
Ministry of Labour
Phone: (778) 698-1614
Email: Sveah.Hourston@gov.bc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:47 PM
To: Minister, LBR LBR:EX
Subject: RE: 60306 Incoming ConnectedCity Presentation to the BC Economic Recovery

Info.file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 14, 2020 11:43 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60306 Incoming ConnectedCity Presentation to the BC Economic Recovery

NEW - For review and action.
Thank you!

Jenelyn

From: Ejaz Chaudhry <S.22>
Sent: September 14, 2020 10:13 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Bains.MLA, Harry LASS:EX <Harry.Bains.MLA@leg.bc.ca>
Cc: Gary Taylor <gtaylor@connectedcity.com>
Subject: 60306 Incoming ConnectedCity Presentation to the BC Economic Recovery

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

The Honourable Harry Bains, Minister of Labour and MLA Surrey-Newton,

Dear Minister Bains,

This is Ejaz Chaudhry (Director of Public Affairs - Ahmadiyya Community, Vancouver). We have met few times during your election campaigns.

I would like to introduce you to ConnectedCity™ initiative in which I am an investor and part of management team for few years.

Here is a video presentation to assist the BC Economic Recovery Task Force in evaluating the role of the Internet as an opportunity and a threat to our recovery.

The presentation, titled "[COVID-19 and 3 Internet Forces Threaten the Survival of Local Economies](#)" examines the strategies of Google, Facebook and Amazon and how their growing dominance over the Internet negatively impacts local economies.

It presents the ConnectedCity™ Operating System as the most efficient information architecture for empowering economically sustainable "Buy Local" communities.

Communities that employ ConnectedCity™ in their recovery strategies will see benefits from digital programs we've developed for virtually every stakeholder:

- Citizens will save time and money, make better decisions and build stronger connections to their communities.
- Local Merchants will become more efficient at building their brand and driving more profitable revenue.
- Local Media Producers will create more news, video and marketing content to support local markets.
- Employers and Employees will create more jobs and earn increased wages
- Real Estate and Travel Markets will be more efficient and powerful catalysts for driving local spending
- Small Business Lending Markets will be more inclusive, less risky and more impactful on local economies.
- Governments will engage with more citizens and businesses making it easier to coordinate municipal programs, manage pandemics and emergencies while benefiting from sustainable economic growth.
- Business Improvement Associations will be more effective at attracting local shoppers to their shopping districts and..
- Community Associations will build stronger connections to their communities.
- Money will circulate faster within neighbourhoods and cities to create more jobs and higher incomes.
- Start-up Businesses will integrate into local markets and achieve success faster.

I encourage the Task Force to view the video in its entirety at: <https://vimeo.com/453133254> and to contact me at gtaylor@connectedcity.com for more information.

Together we can build the economically sustainable communities of the future.

The BC Economic Recovery Task Force has received a copy of the above presentation. Gary (Founder of ConnectedCity™) and I would deeply appreciate your help/support to forward this initiative to BC government decision makers with your feedback.

Sincerely,

Ejaz Chaudhry

s.22

s.22

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Please consider the environment before printing this email.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:46 PM
To: Minister, LBR LBR:EX
Subject: RE: 60307 Incoming LTR to Premier Horgan re Casino Opening

Thanks, info/file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 14, 2020 11:48 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60307 Incoming LTR to Premier Horgan re Casino Opening

fyi

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Julie Coneybeer <jconeybeer@langford.ca>
Sent: September 11, 2020 3:56 PM
To: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Cc: Minister, MAH MAH:EX <MAH.Minister@gov.bc.ca>; Minister, AG AG:EX <AG.Minister@gov.bc.ca>;
Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Minister, JEDC JEDC:EX <JEDC.Minister@gov.bc.ca>
Subject: 60307 Incoming LTR to Premier Horgan re Casino Opening

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good afternoon, please find attached a letter from Mayor Young, City of Langford. Thank you

Julie Coneybeer
Executive Assistant

City of Langford
† 250.478.7882
2nd Floor, 877 Goldstream Avenue | Langford, BC V9B 2X8

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:45 PM
To: Minister, LBR LBR:EX
Subject: RE: 60305 Incoming (Janet)Patterson Report

Minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 14, 2020 11:40 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60305 Incoming (Janet)Patterson Report

NEW - For review and action.
Thank you!

Jenelyn

From: S.22
Sent: September 14, 2020 11:12 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Bains.MLA, Harry LASS:EX <Harry.Bains.MLA@leg.bc.ca>
Subject: 60305 Incoming (Janet)Patterson Report

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello,

I write anonymously as I have some insider information for your analysis of WorkSafeBC's reported numbers on worker satisfaction with the board (and noted in the Janet Patterson Report).

The numbers that are reported out to the BOD are limited to workers who are or have recently received a single-type of benefit; that is wage loss or wage loss equivalency benefits. They may have other types of benefits but wage loss benefits had to be included. The reasoning appeared to be that most have received ongoing payments and, therefore, there would have a higher percentage of positive comments. I have always wondered why the BOD didn't enquire further into these numbers.

As a person who dealt with worker's returning to the board for benefits (e.g. reopening of benefits), there were very few workers who were satisfied. It could take many months to reopen benefits and by this time workers would be on medical EI or other lesser benefits. This could severely impact the lives of the workers and their families.

The situation where a worker enquired for further benefits through disability awards, vocational rehabilitation and special care services was not measured in the focus groups and data collection. I cannot tell you absolutely

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:39 PM
To: Minister, LBR LBR:EX
Subject: RE: Air quality safety regulations

Cb to AA.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 14, 2020 9:02 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Air quality safety regulations

NEW - For review and action.

Hi Sam, cliff is down so I don't have those cliff numbers attached to the subject of new incoming. I will log later when cliff system is back. Below was sent to PO and MLA Trevena as well.

Thank you!

Jenelyn

From: S.22
Sent: September 13, 2020 9:42 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; Trevena.MLA, Claire LASS:EX <Claire.Trevena.MLA@leg.bc.ca>
Subject: Air quality safety regulations

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Premier, Minister of Labour and North Island MLA

S.22 I wrote repeatedly during last years strike saying the the loggers of our province deserved intervention during the crippling-long strike last year. None of you replied. I asked for intervention saying that loggers perform dangerous work every day in our forests producing much needed wood that we all rely upon for daily life. Nothing was done.

Now our air quality standards are amongst the very worst in the world; loggers are out in the woods performing dangerous, strenuous work.

Is someone going to intervene on their behalf to ensure their safety? Loggers should be protected by safety regulations when air quality standards in BC are at dangerous standards, among the worst in the world. Either loggers need protective equipment or some type of compensation for dangerous work conditions.

I hope someone is listening now. These men are going out into the woods once again to produce the wood we all need. Do something now to ensure their safety. Or compensate them. All of them have been out of work for most of 2020 due to the long strike and then Covid-19. None of them can afford to stop working. They should at least receive danger pay for working under these conditions.

s.22





Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:40 PM
To: Minister, LBR LBR:EX
Subject: RE: 60292 Incoming RE: Please send your concern in this email

Please send to SDPR.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 14, 2020 9:32 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60292 Incoming RE: Please send your concern in this email

Hi Sam, this person left a voicemail again. May we please have a direction on his concern. Thank you Sam

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: S.22
Sent: September 10, 2020 1:15 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60292 Incoming RE: Please send your concern in this email

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi
It was good talking with you today... We are looking to get a certification for PWD for S.22
S.22 We are seeking help from a non- profit to help us find him
employment and offer support....however, they are all asking for him to be on PWD to help us...we are not
interested in collecting the PWD paymentsThe social services are telling us to apply for welfare first... he is
on EI right now and we are NOT applying for welfare...
Any questions feel free to call me
S.22

Sent from [Mail](#) for Windows 10

From: Minister, LBR LBR:EX
Sent: September 10, 2020 9:51 AM
To: S.22
Subject: Please send your concern in this email

Hi S.22

Following our phone conversation, please send us the details of your issues in this email address and I will forward it to the right office and that can provide you with helpful information.

Thank you!

Jenelyn Hontiveros
Administrative Assistant
to the Honourable Harry Bains
Minister of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:37 PM
To: Ranjan, Ramesh AGRI:EX; Bains, Harry LBR:EX
Subject: FW: 60302 Incoming Office of the Ombudsperson - Two Quarter Report
Attachments: 60302 Incoming Jay Chalke.pdf; 60302 Attachment.pdf

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:38 PM
To: Minister, LBR LBR:EX
Subject: RE: Support Grocery Workers Amidst COVID-19

Yes please.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 14, 2020 8:55 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Support Grocery Workers Amidst COVID-19

NEW - For review and action. Hi Sam, please see below. We have sent out a batch response for about 2500 in May on the the same formed email. This one just came last week. Should we sent a minister response or same batch response, reviewed and updated?
Thank you!

Jenelyn

From: S.22
Sent: September 13, 2020 12:52 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Support Grocery Workers Amidst COVID-19

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello there,

Grocery store and pharmacy staff are at the front lines of the COVID-19 crisis. While the rest of the public is being asked to stay home to preserve their safety, grocery store workers are showing up every day to keep our communities supplied.

Like the rest of the public, they deserve to be kept safe amidst this crisis. This is why I'm urging you to take the following steps to protect retail workers:

1. Make grocery and pharmacy workers eligible for presumptive workers compensation coverage: Grocery and pharmacy workers deserve to be eligible for presumptive coverage when they find themselves having to file a claim as a result of illness due to exposure to this contagion. Workers in these jobs that are diagnosed with COVID-19 must receive workers compensation without having to prove their conditions were caused at work.
2. Apply limits to the number of shoppers allowed in retail locations:
In order to keep retail workers safe, the government must apply limits to the numbers of shoppers that can be present in a retail location so as to allow social distancing. At the current restriction levels, the number of shoppers frequently exceeds the measures set out by the province, and this is dramatically increasing the risks

to workers and the public.

3. Temporarily ban reusable bags in stores: Reusable bags present a risk to workers with regards to exposure. The usable bags which are used for multiple tasks by customers, in varying environments and conditions, are as a result more likely to be exposed and to and carry a contagion.
4. Encourage all retailers to supply workers on duty with masks, sanitizers, and paper towels: Employers need to be held accountable to keep grocery and pharmacy workers safe. Retailers must be required to supply masks, sanitizers, and paper towels to staff on duty before selling any of these products. They must also ensure that all workers are informed of the process and procedures they need to undertake to eliminate risk to their well-being.
5. Extend EI benefits to at least 75% of insurable income and reduce barriers to EI: Many retail workers do not usually work enough hours to qualify for medical employment insurance. It is imperative to reduce the number of hours to qualify for EI to support these and many other workers.
6. Provide solutions to workers' emergency childcare needs: As retail workers continue working during this crisis to keep our communities supplied, it is essential that the government opens discussions to provide solutions for workers' emergency childcare needs, including paid family leave.

As our grocery and pharmacy workers are showing up everyday to help our communities through this pandemic, I hope that you too, will show up for them and help keep them and their families.

Thank you

s.22

▪

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:37 PM
To: Bains, Harry LBR:EX
Subject: FW: 60299 Incoming FW: Old Growth Strategic Review Report
Attachments: Old Growth Letter - Harry Bains.pdf

FYI – sending an acknowledgment letter, this issue has to do with FLNRO.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 11, 2020 9:43 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60299 Incoming FW: Old Growth Strategic Review Report

NEW - For review and action.
Thank you!

Jenelyn

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: September 11, 2020 9:39 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60299 Incoming FW: Old Growth Strategic Review Report

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

From: Bromley, Jeff <jbromley@usw.ca>
Sent: Tuesday, September 1, 2020 4:29 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Al Bieksa <ABieksa@usw2009.ca>; Brian Butler (BButler@usw1-1937.ca) <BButler@usw1-1937.ca>; Brian O'Rourke <brian@usw1-2017.ca>; Doug Singer <dsinger@steelworkers1-405.ca>; s.22
s.22 ; Pat McGregor <p.mcgregor@usw1423.ca>
Subject: Old Growth Strategic Review Report

Minister Bains,

Please see the attached letter opposing further restrictions on Old Growth logging.

Thank-you.

JB

Jeff Bromley

USW Wood Council Chair
Office Direct (604) 205-1110
Cell (250) 426-9870
Fax (604) 688-6416
www.usw.ca/districts/wood
www.forestryisforeveryone.ca
<https://www.laforetonenvit.ca>

"Our labour unions are not narrow, self-serving groups. They have raised wages; shortened hours and provided benefits. Through collective bargaining and the grievance procedure, they have brought justice and democracy to the shop floor." - LFK 1960

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:36 PM
To: Minister, LBR LBR:EX
Subject: RE: 60299 Incoming FW: Old Growth Strategic Review Report

Please send an acknowledgment letter, this issue has to do with FLNRO.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 11, 2020 9:43 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60299 Incoming FW: Old Growth Strategic Review Report

NEW - For review and action.
Thank you!

Jenelyn

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: September 11, 2020 9:39 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60299 Incoming FW: Old Growth Strategic Review Report

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

From: Bromley, Jeff <jbromley@usw.ca>
Sent: Tuesday, September 1, 2020 4:29 PM
To: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Cc: Al Bieksa <ABieksa@usw2009.ca>; Brian Butler (BButler@usw1-1937.ca) <BButler@usw1-1937.ca>; Brian O'Rourke <brian@usw1-2017.ca>; Doug Singer <dsinger@steelworkers1-405.ca>; s.22
s.22 Pat McGregor <p.mcgregor@usw1423.ca>
Subject: Old Growth Strategic Review Report

Minister Bains,

Please see the attached letter opposing further restrictions on Old Growth logging.

Thank-you.

JB

Jeff Bromley

USW Wood Council Chair
Office Direct (604) 205-1110
Cell (250) 426-9870
Fax (604) 688-6416
www.usw.ca/districts/wood
www.forestryisforeveryone.ca
<https://www.laforetonenvit.ca>

"Our labour unions are not narrow, self-serving groups. They have raised wages; shortened hours and provided benefits. Through collective bargaining and the grievance procedure, they have brought justice and democracy to the shop floor." - LFK 1960

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:33 PM
To: Minister, LBR LBR:EX
Subject: RE: Transcript

Usually the PEN is something for high school and university? Send to EDUC and AEST and see if they know what he is talking about.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 2:26 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Transcript

For review and action. Not sure what is referred to.

Thank you

Jenelyn

-----Original Message-----

From: s.22
Sent: September 10, 2020 1:27 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Transcript

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi,

I was trying to access my transcript but I don't remember my pen number and I was wondering if there's any way I can receive my pen number so I can go through with the application.

Thanks ,
s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:32 PM
To: Minister, LBR LBR:EX
Subject: RE: 60292 Incoming RE: Please send your concern in this email

Please send to SDPR for a response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 2:25 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60292 Incoming RE: Please send your concern in this email

For review and action.

Thank you

Jenelyn

From: s.22
Sent: September 10, 2020 1:15 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60292 Incoming RE: Please send your concern in this email

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi
It was good talking with you today... We are looking to get a certification for PWD for s.22

s.22 . We are seeking help from a non- profit to help us find him employment and offer support....however, they are all asking for him to be on PWD to help us...we are not interested in collecting the PWD paymentsThe social services are telling us to apply for welfare first... he is on EI right now and we are NOT applying for welfare...

Any questions feel free to call me
s.22

Sent from Mail for Windows 10

From: Minister, LBR LBR:EX
Sent: September 10, 2020 9:51 AM
To: s.22
Subject: Please send your concern in this email

Following our phone conversation, please send us the details of your issues in this email address and I will forward it to the right office and that can provide you with helpful information.

Thank you!

Jenelyn Hontiveros
Administrative Assistant
to the Honourable Harry Bains
Minister of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 4:30 PM
To: Minister, LBR LBR:EX
Subject: RE: 60291 Incoming Meeting Request - Minister of Labour and Western Hockey League - COVID19 Return to Play

Please have CB send to appropriate ministry (PHO?) and please send an acknowledgment letter redirecting them to the appropriate person.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 11:08 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60291 Incoming Meeting Request - Minister of Labour and Western Hockey League - COVID19 Return to Play

For review and action. Meeting Request

Thank you

Jenelyn

From: Rob Nagai <rob@nagai.ca>
Sent: September 10, 2020 10:44 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60291 Incoming Meeting Request - Minister of Labour and Western Hockey League - COVID19 Return to Play

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello Minister Bains,

I am writing on behalf of Ron Robison, Commissioner of the Western Hockey League (WHL) – the league has five community based British Columbia based Clubs; Kamloops Blazers; Kelowna Rockets; Prince George Cougars; Victoria Royals and the Vancouver Giants - to request a meeting with you and staff to discuss a possible Return to Play by the WHL in BC.

Attached is a letter from the Western Hockey League's Commissioner Ron Robison, as well the fully drafted plan on exactly how the WHL would operate.

Mr. Robison wants to work together to find solutions to how British Columbians can once again enjoy Canada's game played at the junior level. Specifically, Commissioner Robison needs to discuss the importance of the WHL's Plan to Return to Play Plan to make sure it fits into the BC's government's guidelines on keeping everyone safe. As well, talking about a potential timeline for when British Columbian teams can once again take to the ice.

He can be reached:

RON ROBISON
Commissioner
Western Hockey League
Father David Bauer Arena | 2424 University Drive NW | Calgary, AB, T2N 3Y9
Direct: 403.693.3033
Email: robisonr@whl.ca

About the WHL

Five BC Teams: Kamloops Blazers, Kelowna Rockets, Prince George Cougars, Victoria Royals, Vancouver Giants

The Western Hockey League started with just seven teams based in the provinces of Saskatchewan and Alberta in 1966. The WHL now has representation in all four Western Canadian provinces and the U.S. States of Oregon and Washington. The WHL now consists of 22 member Clubs with 17 based in Western Canada and there are 5 in the U.S. Pacific Northwest.

British Columbia has five community WHL teams; Kamloops Blazers; Kelowna Rockets; Prince George Cougars; Victoria Royals and the Vancouver Giants

The Western Hockey League, like other major sports leagues, suspended operations in early March of this year – right before teams were set to enter our Playoffs. This resulted in the cancellation of the balance of the WHL Regular Season, our entire Playoffs and the opportunity for Kelowna to host the 102nd edition of the Memorial Cup.

Thank you for your time.

rob nagai
Vice President
Bluestone Government Relations
700 Park Place 666 Burrard St
Vancouver BC
c 604.803.0628 | rob@nagai.ca

<https://ca.linkedin.com/in/robnagai>

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 11:27 AM
To: Wade, Debbie PREM:EX
Subject: Meeting tomorrow

Hi Debbie,

I do have a DMO briefing tomorrow at 11am, so if it's possible to do the HR meeting between 10-11am that would be great, but if not I can miss my DMO briefing.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 11:25 AM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX
Subject: RE: For MO Approval: 59875 Amy Tibble

Apologies, this is approved.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 10, 2020 2:50 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: For MO Approval: 59875 Amy Tibble

Sorry Subject line CLIFF number should be 59875!

Thanks,
Sophia Sea

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 10, 2020 2:49 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: For MO Approval: 58975 Amy Tibble

Hi Sam,

Please find attached a redirect template letter from Office of the Minister for your review/approval (Note: no eApps for this one). Writer has followed up, hoping to get this redirect letter to them sooner!

Thanks,

Sophia Sea
Correspondence Analyst|Correspondence Services
Ministry of Jobs, Economic Development and Competitiveness
Ministry of Tourism, Art and Culture|Ministry of Labour
P: 778.698.1620|E: Sophia.Sea@gov.bc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 10:25 AM
To: Wade, Debbie PREM:EX
Subject: Accepted: Touch base -HR

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 9:55 AM
To: Hontiveros, Jenelyn LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: RE: CALL FOR RECORDS - New FOI Request: LBR-2020-03067 (WorkSafeBC meeting on April 22, 2020) : Pls respond by June 1

Including Ramesh and he can provide you direction.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 14, 2020 9:35 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Subject: FW: CALL FOR RECORDS - New FOI Request: LBR-2020-03067 (WorkSafeBC meeting on April 22, 2020) : Pls respond by June 1

Hi,

I have seven pages on scheduling emails from and to Jarret Hagglund. Let me know if those are to be submitted.

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Sent: May 25, 2020 10:18 AM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Cc: Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>; Padgett, David MAH:EX <David.Padgett@gov.bc.ca>; FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: CALL FOR RECORDS - New FOI Request: LBR-2020-03067 (WorkSafeBC meeting on April 22, 2020) : Pls respond by June 1

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca by **Monday June 1, 2020**.

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Records of all emails materials (sent or received, excluding TNO and media monitoring/media records), briefing materials, electronic or handwritten notes or pages of notebooks, related to the April 22, 2020 meeting with Premier John Horgan, Minister Harry Bains, Trevor Hughes, and WorkSafeBC; restrict search to offices of the Minister and Deputy Minister (Date Range for Record Search: From 4/19/2020 To 4/25/2020)

Please note:

- If you believe this Call for Records should be directed to someone other than those it has been addressed, please advise.
- If you have responsive records; please combine them into one clean pdf, ensuring duplicates are removed, and provide a second pdf version with program area rationale (harms highlighted).
- If you expect this search for records to take more than 3 hours, please do not proceed. Contact our office immediately.

Thank you,

Erin Towner

FOI Analyst

**Information Management and Strategic Initiatives,
Management Services Division**

T: 778 698-1564 | E: Erin.Towner@gov.bc.ca

Providing services to:

The Ministry of Municipal Affairs and Housing;
The Ministry of Jobs, Economic Development and Competitiveness;
The Ministry of Labour; and
The Ministry of Tourism, Arts and Culture.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 9:51 AM
To: Hynes, Colin GCPE:EX; Ranjan, Ramesh AGRI:EX
Cc: Morrison, Carol GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: Media Request: Labour + COVID 19

That works! Thank you 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Sent: September 14, 2020 9:04 AM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Re: Media Request: Labour + COVID 19

They are hoping for 8:40am on Thursday.

The line for studio is 250-374-1610.
Length: between 7-9 minutes
Hosts: Curt Appleby and Howie Reimer.

On Sep 14, 2020, at 8:44 AM, Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca> wrote:

That sounds great. I'll let you know when I get details on the interview.

C

From: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 11, 2020 1:36 PM
To: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>
Subject: Re: Media Request: Labour + COVID 19

Yes to the interview - Thursday morning would be good.

I think our KMs should be accomplishments focused, with an emphasis on what we did this past session.
Sam, your thoughts?

Ramesh Ranjan

A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour

Ph: 604-220-5303

On Sep 11, 2020, at 11:19 AM, Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca> wrote:

Thus far, they've only released snippets and not a full interview.

Here's the three they've aired (so far):

CHNL (Kamloops)

2020-09-10 14:03

Copyright

CHNL (Kamloops)

2020-09-10 12:32

Copyright

CHNL (Kamloops)

2020-09-10 11:31

Copyright

From: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 11, 2020 11:15 AM
To: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>
Subject: Re: Media Request: Labour + COVID 19

Will let you know shortly. Any chance we could get a transcript of Milobar's interview?

Ramesh Ranjan

A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: [604-220-5303](tel:604-220-5303)

On Sep 11, 2020, at 9:28 AM, Hynes, Colin GCPE:EX
<Colin.Hynes@gov.bc.ca> wrote:

Would the Minister be interested in taking this on next week? I let Curt know we might now get an answer to him until Monday.

Let me know,

C

Reporter

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 9:50 AM
To: Hughes, Trevor LBR:EX; Leduc, Danine LBR:EX; Hourston, Sveah LBR:EX; Massy, Cara LBR:EX; Samath, Mayura LBR:EX; Hynes, Colin GCPE:EX; Wey, Melody GCPE:EX
Cc: Lund, Rose FIN:EX; Duncan, Kate LBR:EX; Ranjan, Ramesh AGRI:EX; Hontiveros, Jenelyn LBR:EX
Subject: Thank you Rose! Welcome back Kate

Good morning everyone!

I wanted to let you all know that Kate will be back with us **S.22**
S.22 If you need any assistance before 10am or after 2pm please contact Jenelyn.

A big thank you to Rose for filling in! We really appreciate all your help!

Further more, Ramesh will be staying with our team for a bit longer!

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 14, 2020 8:37 AM
To: Leduc, Danine LBR:EX
Subject: Accepted: TFWPA - Employer Registry Online Process Walkthrough

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 5:43 PM
To: Massy, Cara LBR:EX
Cc: Ranjan, Ramesh AGRI:EX; Hughes, Trevor LBR:EX; Hourston, Sveah LBR:EX; Leduc, Danine LBR:EX
Subject: Re: Question - Employer Registry Online Process - Walk-Through?

Works for me!

Sent from my iPhone

On Sep 11, 2020, at 5:25 PM, Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca> wrote:

Hello Ramesh and Sam,

I'd be happy to assist with scheduling! Would Monday morning from 11:30am – noon work with your schedules?

Thank you,

Cara Massy

Executive Administrative Assistant
Assistant Deputy Minister's Office
Ministry of Labour
Phone: (778) 974-5102

From: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 11, 2020 5:03 PM
To: Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Massy, Cara LBR:EX <Cara.Massy@gov.bc.ca>; Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: Re: Question - Employer Registry Online Process - Walk-Through?

Hi Danine,

Sure, that would be great! Would Monday morning be doable? Or Tuesday at 1?

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: 604-220-5303

On Sep 11, 2020, at 4:08 PM, Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca> wrote:

Hi Ramesh and Sam,
Happy Friday!

We are getting ready for the launch of the Employer Registry, and I was wondering if you'd like an online demonstration and walk-through of the new registration process?

It will take approximately 30 minutes.

Thank you,

Danine

Danine Leduc
Assistant Deputy Minister
Ministry of Labour (BC)
778-698-3563 (Tel)
250-208-2850 (Cell)

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 1:58 PM
To: Anderson, Dulcy LASS:EX
Subject: Re: workers compensation feedback

Sorry, Alex is helping out in HLTH, so he has been so busy!

Please send our apologies and let him know that I will try and find someone else to answer his questions.

Cheers,

Sam

Sent from my iPhone

On Sep 11, 2020, at 1:56 PM, Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca> wrote:

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

From: Cecil Hershler <chershler@gmail.com>
Sent: Friday, September 11, 2020 1:55 PM
To: Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca>
Subject: Re: workers compensation feedback

Hi Dulcy,
Nothing further has happened.
What now?
Cecil

On Aug 6, 2020, at 4:14 PM, Cecil Hershler <chershler@gmail.com> wrote:

Yes , please have staffer contact me at
604 224 3077
Thanks
C

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 10:51 AM
To: Lund, Rose FIN:EX
Subject: RE: FEE ESTIMATE-CALL FOR RECORDS - New FOI Request | LBR-2020-05061 (Emails from MO MA - July 2020) | Pls. respond by August 28, 2020

Hey Rose,

s.13

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Sent: September 11, 2020 10:40 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: FEE ESTIMATE-CALL FOR RECORDS - New FOI Request | LBR-2020-05061 (Emails from MO MA - July 2020) | Pls. respond by August 28, 2020

Hi Sam,

Please see note below regarding your fee estimate for your July sent records. Can you please advise why the estimate is
s.22

Thanks!
Rose

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Sent: September 11, 2020 10:19 AM
To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Cc: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: RE: FEE ESTIMATE-CALL FOR RECORDS - New FOI Request | LBR-2020-05061 (Emails from MO MA - July 2020) | Pls. respond by August 28, 2020

Morning Rose, IAO is requesting more information, as to why the request search time is s.13
could provide a touch more detail, it would be much appreciated. Thanks, Taran

If you

From: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Sent: September 8, 2020 12:17 PM
To: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: FEE ESTIMATE-CALL FOR RECORDS - New FOI Request | LBR-2020-05061 (Emails from MO MA - July 2020) |

Pls. respond by August 28, 2020

Importance: High

Hello,

Fee estimate for this request is 10.5 hours.

Thank you,

Rose

Rose Lund | A/Administrative Coordinator
Honourable Harry Bains | Minister of Labour
Phone: (250) 419-8997 | Cell: 250-208-9651

From: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>

Sent: August 21, 2020 9:10 AM

To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>

Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>

Subject: CALL FOR RECORDS - New FOI Request | LBR-2020-05061 (Emails from MO MA - July 2020) | Pls. respond by August 28, 2020

Please forward the responsive records to our team FOI inbox at FOI.Inbox@gov.bc.ca by **Friday August 28, 2020.**

The Ministry of Labour (LBR) has received the following new request (applicant type: Political Party):

Records of any and all emails - excluding attachments – sent by the Minister's Ministerial Assistant(s) - where such a position existed and was staffed during the period. Please exclude TNO records, as well as Corporate calendar, House Schedule and House Schedule updates, Media watch, Media Monitoring and BC Gov News (Date Range for Record Search: From 7/1/2020 To 7/31/2020)

Please note:

- This is a cross-government request: XGR-2020-05046
- **Gather records as you normally would, in their original format.**
- If you expect this search for records to take more than 3 hours, please do not proceed. Please email us with a fee estimate as soon as possible.
- Identify consultations that may be required.
- **If you believe this Call for Records should be directed to someone other than those it has been addressed, please advise.**

Thank you

Holly Skogstad

Senior Analyst, FOIPPA | Information Management and Strategic Initiatives
Management Services Division
T: 778-698-3889 | E: Holly.skogstad@gov.bc.ca

Providing services to:

The Ministry of Municipal Affairs and Housing;
The Ministry of Jobs, Economic Development and Competitiveness;
The Ministry of Labour; and
The Ministry of Tourism, Arts and Culture.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 10:24 AM
To: Bains.MLA, Harry LASS:EX
Subject: Re: Week Ahead Call?

Hey! Yes at 11:30am 😊

Sent from my iPhone

On Sep 11, 2020, at 10:06 AM, Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca> wrote:

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hey Sam,

Are we doing the week ahead call today?

Kindly,

Zarina Zdebiak

| Constituency Assistant for Hon. Harry Bains, MLA for Surrey-Newton |

| #105 – 7327 137 Street, Surrey BC, V3W 1A4 |

| P: 604-597-8248 | F: 604-574-8882 | E: Zarina.Zdebiak@leg.bc.ca

<image001.png>

Scott, Samantha LBR:EX

From: Scriver, Stacy PSA:EX
Sent: September 11, 2020 9:48 AM
To: McKinstry, Cindy D FIN:EX
Cc: Geary, Vanessa PREM:EX; Wade, Debbie PREM:EX; Scott, Samantha LBR:EX
Subject: FW:s.22
Attachments: Kate Duncan s.22

Good Morning Cindy,

Effective Monday, Sept 14 to Dec 31, 2020 Kate Duncan s.22 will be s.22 Could you please update her T&L schedule to s.22

Should you have any questions, please let me know.

Thank you,

Stacy Scriver, HR Executive Support Services Advisor
Executive Talent Management | Deputy Minister's Office | BC Public Service Agency
4th Floor - 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-475-7480



Where ideas work

Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of Lekwungen-speaking peoples.

From: Scriver, Stacy PSA:EX
Sent: September 11, 2020 9:44 AM
To: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Cc: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: s.22

Good Morning Kate and Welcome back!!

Attached you will find s.22
s.22

Thank you,

Stacy Scriver, HR Executive Support Services Advisor



Where ideas work

Acknowledging that this email is coming to you, with gratitude and respect, from the traditional territory of Lekwungen-speaking peoples.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 9:40 AM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX
Subject: RE: Regarding funded sick days

Yes, Minister response is great!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov,
Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 11, 2020 8:05 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Regarding funded sick days

Morning!

PO is redirecting the incoming (way) below and LBR says they can respond. OK to proceed?

Thanks!

Lindsay

-----Original Message-----

From: LBR, Labour Division LBR:EX <LCS.LABOUR@gov.bc.ca>
Sent: September 10, 2020 4:32 PM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: RE: Regarding funded sick days

Hi Sophia,

LBR will respond.

Thanks,

Mayura

-----Original Message-----

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 10, 2020 11:55 AM
To: LBR, Labour Division LBR:EX <LCS.LABOUR@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Regarding funded sick days

Hi Mayura,

Please advise if LBR is able to respond obo Premier?

Thanks,
Sophia Sea

-----Original Message-----

From: Huycke, Kayla PREM:EX <Kayla.Huycke@gov.bc.ca>
Sent: September 10, 2020 11:53 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Regarding funded sick days

Hi there!

May I refer this one to your office for response?

Thank you!

Kayla

-----Original Message-----

From: S.22
Sent: September 9, 2020 8:59 PM
To: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Subject: Regarding funded sick days

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good evening.

I have a question during the early outbreak of covid in BC. You had brought up about starting up funded paid sick days for all workers. I am in desperate need of an answer of is going to happen?

I am an ECE as I work in a daycare age 2.5-5 year olds. I'm constantly around sick children as our boss has made changes to our health policies. As we disagree on what is classified as "allergies" and actually common cold symptoms. Because of this I now worry if I get sick and or my own 2.5 year old daughter I can't afford to take the day off. Let alone 2 days if I have to get tested for covid. Also the fact that there is a major ece shortage and finding my replacement is damn near impossible. Yes her father and I are together and he has a job. But we still live paycheck to paycheck.

Getting the paid sick days will be extremely beneficial for not just my family but all families across BC.

Thank you for taking the time to read this.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 9:39 AM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX; Sangha, Jasmeet LBR:EX
Subject: RE: LBR Weekly MO Reports

Thanks! I know we have a lot overdue, but hopefully the Minister can power through them next week s.22
s.22

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 11, 2020 8:58 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: LBR Weekly MO Reports

Hi Samantha,

Please find attached weekly MO reports:

- Correspondence Active_Overdue in MO
- Active_Overdue in MO-Casework

Sincerely,

Lindsay Chauvin
Correspondence Analyst
Ministry of Jobs, Economic Development and Competitiveness
and Minister of State for Trade
Ministry of Labour
Ministry of Tourism, Arts and Culture

T: 250 356-5171

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 8:04 AM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX
Subject: Re: For Necessary Action CLIFF ID 60256

Sounds good! Thanks!

Sent from my iPhone

On Sep 11, 2020, at 7:46 AM, Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca> wrote:

Hi,

This one was marked for necessary action. Staff advise this is a frequent writer that has been responded to before and we should info file. CB will proceed with info file unless MO has any objections.

Thanks!

Lindsay

From: Chauvin, Lindsay <LBR.Correspondence@gov.bc.ca>
Sent: September 8, 2020 12:02 PM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: For Necessary Action CLIFF ID 60256

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Referral Slip for ID:60256

2020/09
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Log Type: Email	Action: For Necessary Action	Due: 2020/09/18
Batch:	Subaction:	

Type: Private Citizen
s.22

Email:

Written: 2020/08/28 Resp Type:
Received: 2020/08/28 File No.:
Due: 2020/09/18 Entered By: |

Approved: Approved By:
Signed: Sign By:
Closed:

Address To: MINISTER - LBR Copy To:
Branch Rsp: Issue:
X-Ref: Drafter:
MLA: Electoral Dist:

Labour
Dispute

Subject

s.22 ask not to receive correspondence from a program manager.

Referral MO-Minister -> MO-Minister							
From:	M O- Mi nis ter M O- Mi nis ter	Sent:	2020/09/03	Status:	Completed	Ref Action:	For Review
To:	M O- Mi nis ter	Received:	2020/09/03	Reason:		Subaction:	
Assign To:		Completed:	2020/09/03	Due:	2020/09/02	File No.:	

Referral MO-Minister -> MO-Minister -> CB-Correspondence							
From:	MO- Minis ter	Sent:	2020/09/03	Status:	Pending	Ref Action:	For Necessary Action
To:	CB- Corre spond ence	Received:		Reason:		Subaction:	
Assign To:		Completed:		Due:	2020/09/15 (Active (5))	File No.:	

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 11, 2020 8:03 AM
To: Correspondence Services LBR:EX
Cc: Hontiveros, Jenelyn LBR:EX
Subject: Re: For Necessary Action CLIFF ID 60287

Good with me 😊

Thanks!

Sent from my iPhone

On Sep 11, 2020, at 7:51 AM, Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca> wrote:

Hi,

Staff advise info file as we already responded to this writer under 60075. CB will info file unless MO has objections.



Thanks!

Lindsay

From: Jenelyn Hontiveros <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 10, 2020 10:59 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: For Necessary Action CLIFF ID 60287

Hi CB, can you please provide appropriate action for this incoming. thank you so much!

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Referral Slip for ID:60287

2020/09
/10

Log Type: Email	Action: For Necessary Action	Due: 2020/09/29
Batch:	Subaction:	

202
Written: 0/09 Resp Type:
/08
202
Received: 0/09 File No.:
/09

202
Due: 0/09 Entered By:
/29

Approved: Approved
By:
Signed: Sign By:
Closed:

Address To: MINISTER - LBR Copy To:
Branch Rsp: Issue:
X-Ref: Drafter:
MLA: Electoral Dist:

Subject

Requesting assistance in getting his ROE from employer.

Referral MO-Minister -> MO-Minister

From:

M
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Sent:

2020/09/09

Status:

Completed

Ref Action:

For Review

To:

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Received:

2020/09/09

Reason:

Subaction:

Assign To:

Completed:

2020/09/10

Due:

2020/09/10

File No.:

Referral Comments

2020/09/09 MO-Minister to Sam 2020/09/09 am

Referral MO-Minister -> MO-Minister -> CB-Correspondence

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 3:30 PM
To: Hontiveros, Jenelyn LBR:EX
Subject: RE:S.22 your BMO Travel card-reminder

Okay great!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 10, 2020 3:26 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: S.22 your BMO Travel card-reminder

Hi yes, I have submitted the reimbursement on August 19

Jenelyn

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 10, 2020 3:14 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: FW:S.22 your BMO Travel card-reminder
Importance: High

Hey, Jasmeet has been paid out for everything on her pcard right?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Cleaver, Sheila C FIN:EX <Sheila.Cleaver@gov.bc.ca>
Sent: September 10, 2020 1:30 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE:s.22 your BMO Travel card-reminder
Importance: High

Hi Jasmeet,

Please see attached document with s.22
s.22

s.17
s.22

s.22

Thank You.

Sheila Cleaver

Corporate CardCoordinator-Purchase Card/Travel Card/BTA
Min of Finance, Minister's Offices and the Office of the Premier
3rd Fl. 617 Government St. Victoria, BC V8W 9V1
Phone# (250) 208-8490

From: Cleaver, Sheila C FIN:EX
Sent: September 3, 2020 1:44 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE:s.22 your BMO Travel card-reminder

Hi Jasmeet, just a reminder s.22

From: Cleaver, Sheila C FIN:EX
Sent: August 7, 2020 3:35 PM
To: Sangha, Jasmeet LBR:EX
Subject: RE:s.22 your BMO Travel card

Thank You, you can always checks.22

From: Sangha, Jasmeet LBR:EX
Sent: August 7, 2020 3:19 PM
To: Cleaver, Sheila C FIN:EX
Subject: RE:s.22 your BMO Travel card

Hi Sheila,

s.22
the reimbursement.

Jenelyn is working on

Kindly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Cleaver, Sheila C FIN:EX <Sheila.Cleaver@gov.bc.ca>
Sent: August 7, 2020 2:43 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: s.22 your BMO Travel card
Importance: High

Hi Jasmeet,

Please see attached document with further details^{s.22}
s.22

s.17

s.22

s.22

Thank You.

Sheila Cleaver

Corporate CardCoordinator-Purchase Card/Travel Card/BTA
Min of Finance, Minister's Offices and the Office of the Premier
3rd Fl. 617 Government St. Victoria, BC V8W 9V1
Phone# (250) 208-8490

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 3:14 PM
To: Hontiveros, Jenelyn LBR:EX
Subject: FW:s.22 your BMO Travel card-reminder
Attachments: Sangha, Jasmeet - Sep 10, 2020.doc
Importance: High

Hey, Jasmeet has been paid out for everything on her pcard right?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Cleaver, Sheila C FIN:EX <Sheila.Cleaver@gov.bc.ca>
Sent: September 10, 2020 1:30 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE:s.22 your BMO Travel card-reminder
Importance: High

Hi Jasmeet,

Please see attached document with further details s.22
s.22

s.22

Thank You.

Sheila Cleaver

Corporate CardCoordinator-Purchase Card/Travel Card/BTA
Min of Finance, Minister's Offices and the Office of the Premier
3rd Fl. 617 Government St. Victoria, BC V8W 9V1
Phone# (250) 208-8490

From: Cleaver, Sheila C FIN:EX
Sent: September 3, 2020 1:44 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE:s.22 your BMO Travel card-reminder

Hi Jasmeet, just a reminder s.22

From: Cleaver, Sheila C FIN:EX
Sent: August 7, 2020 3:35 PM

To: Sangha, Jasmeet LBR:EX

Subject: RE:s.22

your BMO Travel card

Thank You, you can always check s.22

From: Sangha, Jasmeet LBR:EX

Sent: August 7, 2020 3:19 PM

To: Cleaver, Sheila C FIN:EX

Subject: RE:s.22

your BMO Travel card

Hi Sheila,

s.22

Jenelyn is working on

the reimbursement.

Kindly,

Jasmeet Sangha (she/hers)

Executive Assistant

Honourable Harry Bains

Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4

Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Cleaver, Sheila C FIN:EX <Sheila.Cleaver@gov.bc.ca>

Sent: August 7, 2020 2:43 PM

To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>

Subject: s.22

your BMO Travel card

Importance: High

Hi Jasmeet,

s.22

Please see attached document with further details

s.22

s.22

Thank You.

Sheila Cleaver

Corporate Card Coordinator-Purchase Card/Travel Card/BTA

Min of Finance, Minister's Offices and the Office of the Premier

3rd Fl. 617 Government St. Victoria, BC V8W 9V1

Phone# (250) 208-8490

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 3:07 PM
To: MacDonald, Alex LBR:EX
Subject: FW: cbc on banquet halls

Importance: High

Fyi

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Sent: September 10, 2020 3:02 PM
To: Northey, Krystal LASS:EX <Krystal.Northey@leg.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: cbc on banquet halls

Hi Krystal,

Looking to pass this request along to another Surrey MLA. MHB isn't available.

Ramesh Ranjan
A/Senior Ministerial Assistant to the Honourable Harry Bains,
Minister of Labour
Ph: 604-220-5303

From: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Sent: September 10, 2020 2:56 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: cbc on banquet halls

Hey Ramesh,

Thanks for the chat.

Rafferty Baker with the CBC is hoping to talk to the Minister about banquet halls from his perspective/role in the south east Asian community as well as being MLA of Surrey-Newton. They've received comment from the banquet hall association and CBC are anticipating to bring up the associations position during the PHO/Dix presser today.

They'd like to pre-tape today, for use this aft, tonight and tomorrow morning.

Rafferty Baker: 778 317-6423 rafferty.baker@cbc.ca

Can you please pass along to caucus comms. Thanks!

Colin Hynes

Pronouns he/him/his

Ministry of Labour

Government Communication and Public Engagement

(250)-208-1638

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 2:29 PM
To: Lund, Rose FIN:EX
Subject: RE: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Thanks!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Sent: September 10, 2020 2:22 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Hi Sam,

This has been fixed.

Thanks,
Rose

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 10, 2020 2:08 PM
To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Can you look into this?

Thanks,

Sam

Sent from my iPhone

Begin forwarded message:

From: "MINCAL, LBR LBR:EX" <MINCAL.LBR@gov.bc.ca>
Date: September 10, 2020 at 2:00:29 PM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

I just got this
Harry Bains

Sent from my iPhone

Begin forwarded message:

From: Microsoft Outlook
s.15
Date: September 10, 2020 at 2:53:51 PM CST
To: "MINCAL, LBR LBR:EX" <MINCAL.LBR@gov.bc.ca>
Subject: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Your mobile device is temporarily blocked from accessing content via Exchange ActiveSync because the mobile device has been quarantined. Your mobile device won't be able to access your government email account until the device below has been enrolled in MDMS.

Locate your enrollment message.

Subject: EMM (Device Type) Activation or MDMS BlackBerry Device Enrollment.

If you cannot find your enrollment message, or you believe your device was blocked in error, please contact mobility support using the options indicated below.

For IOS, Android and Windows devices assistance, Contact the Service Desk online at <https://77000.gov.bc.ca>, by email at 77000@gov.bc.ca or call **250 387-7000 (toll-free 1 866 660-0811), option 4, sub-option 1** mobility services.

For BlackBerry devices assistance, call **250 387-7000 (toll-free 1 866 660-0811), option 4, sub-option 2** mobility services.

Your device is temporarily blocked from accessing content via Exchange ActiveSync because the device has been quarantined. You don't need to take any action. Content will automatically be downloaded as soon as access is granted by your administrator.

Information about your device:

s.17

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 2:26 PM
To: Bains, Harry LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

See below from Rose.

Sent from my iPhone

Begin forwarded message:

From: "Lund, Rose FIN:EX" <Rose.Lund@gov.bc.ca>
Date: September 10, 2020 at 2:22:12 PM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Subject: RE: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Hi Sam,

This has been fixed.

Thanks,
Rose

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 10, 2020 2:08 PM
To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Can you look into this?

Thanks,

Sam

Sent from my iPhone

Begin forwarded message:

From: "MINCAL, LBR LBR:EX" <MINCAL.LBR@gov.bc.ca>
Date: September 10, 2020 at 2:00:29 PM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>

Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

I just got this
Harry Bains

Sent from my iPhone

Begin forwarded message:

From: Microsoft Outlook
s.15

Date: September 10, 2020 at 2:53:51 PM CST
To: "MINCAL, LBR LBR:EX" <MINCAL.LBR@gov.bc.ca>
Subject: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

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Information about your device:
s.17

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 2:08 PM
To: Lund, Rose FIN:EX
Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Can you look into this?

Thanks,

Sam

Sent from my iPhone

Begin forwarded message:

From: "MINCAL, LBR LBR:EX" <MINCAL.LBR@gov.bc.ca>
Date: September 10, 2020 at 2:00:29 PM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

I just got this
Harry Bains

Sent from my iPhone

Begin forwarded message:

From: Microsoft Outlook
s.15
Date: September 10, 2020 at 2:53:51 PM CST
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For IOS, Android and Windows devices assistance, Contact the Service Desk online at <https://77000.gov.bc.ca>, by email at 77000@gov.bc.ca or call **250 387-7000 (toll-free 1 866 660-0811), option 4, sub-option 1** mobility services.

For BlackBerry devices assistance, call **250 387-7000 (toll-free 1 866 660-0811), option 4, sub-option 2** mobility services.

Your device is temporarily blocked from accessing content via Exchange ActiveSync because the device has been quarantined. You don't need to take any action. Content will automatically be downloaded as soon as access is granted by your administrator.

Information about your device:

s.17

Sent at 2020-09-10 1:53:51 PM to MINCAL.LBR@gov.bc.ca.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 2:07 PM
To: MINCAL, LBR LBR:EX
Cc: Ranjan, Ramesh AGRI:EX; Sangha, Jasmeet LBR:EX
Subject: Re: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Kind of Looks like spam... but I will have Rose look into it.

Sent from my iPhone

On Sep 10, 2020, at 2:00 PM, MINCAL, LBR LBR:EX <MINCAL.LBR@gov.bc.ca> wrote:

I just got this
Harry Bains

Sent from my iPhone

Begin forwarded message:

From: Microsoft Outlook
s.15

Date: September 10, 2020 at 2:53:51 PM CST
To: "MINCAL, LBR LBR:EX" <MINCAL.LBR@gov.bc.ca>
Subject: Your device is temporarily blocked from synchronizing using Exchange ActiveSync until your administrator grants it access.

Your mobile device is temporarily blocked from accessing content via Exchange ActiveSync because the mobile device has been quarantined. Your mobile device won't be able to access your government email account until the device below has been enrolled in MDMS.

Locate your enrollment message.

Subject: EMM (Device Type) Activation or MDMS BlackBerry Device Enrollment.

If you cannot find your enrollment message, or you believe your device was blocked in error, please contact mobility support using the options indicated below.

For IOS, Android and Windows devices assistance, Contact the Service Desk online at <https://77000.gov.bc.ca>, by email at 77000@gov.bc.ca or call **250 387-7000 (toll-free 1 866 660-0811), option 4, sub-option 1** mobility services.

For BlackBerry devices assistance, call **250 387-7000 (toll-free 1 866 660-0811), option 4, sub-option 2** mobility services.

Your device is temporarily blocked from accessing content via Exchange ActiveSync because the device has been quarantined. You don't need to take any action. Content will automatically be downloaded as soon as access is granted by your administrator.

Information about your device:

s.17

Sent at 2020-09-10 1:53:51 PM to MINCAL.LBR@gov.bc.ca.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 1:44 PM
To: Ranjan, Ramesh AGRI:EX
Subject: FW:s.22
Attachments: Sangha, Jasmeet - Sep 10, 2020.doc

Importance: High

FYI – Might be a good idea to follow up with her.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Cleaver, Sheila C FIN:EX <Sheila.Cleaver@gov.bc.ca>
Sent: September 10, 2020 1:30 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE:s.22 your BMO Travel card-reminder
Importance: High

Hi Jasmeet,

Please see attached document with further details s.22
s.22

Thank You.

Sheila Cleaver

Corporate CardCoordinator-Purchase Card/Travel Card/BTA
Min of Finance, Minister's Offices and the Office of the Premier
3rd Fl. 617 Government St. Victoria, BC V8W 9V1
Phone# (250) 208-8490

From: Cleaver, Sheila C FIN:EX
Sent: September 3, 2020 1:44 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE:s.22 your BMO Travel card-reminder

Hi Jasmeet, just a reminder s.22

From: Cleaver, Sheila C FIN:EX
Sent: August 7, 2020 3:35 PM

To: Sangha, Jasmeet LBR:EX

Subject: RE: s.22

your BMO Travel card

Thank You, you can always check s.22

From: Sangha, Jasmeet LBR:EX

Sent: August 7, 2020 3:19 PM

To: Cleaver, Sheila C FIN:EX

Subject: RE: s.22

your BMO Travel card

Hi Sheila,

s.22

the reimbursement.

Jenelyn is working on

Kindly,

Jasmeet Sangha (she/hers)

Executive Assistant

Honourable Harry Bains

Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4

Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

From: Cleaver, Sheila C FIN:EX <Sheila.Cleaver@gov.bc.ca>

Sent: August 7, 2020 2:43 PM

To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>

Subject: s.22

Importance: High

Hi Jasmeet,

Please see attached document with further details s.22
s.22

Thank You.

Sheila Cleaver

Corporate CardCoordinator-Purchase Card/Travel Card/BTA

Min of Finance, Minister's Offices and the Office of the Premier

3rd Fl. 617 Government St. Victoria, BC V8W 9V1

Phone# (250) 208-8490

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:46 AM
To: Hontiveros, Jenelyn LBR:EX
Subject: RE: 59875 Incoming Letter from CACE Re: The Management of COVID-19 Reopening

Thanks, yes please.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 10, 2020 10:44 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 59875 Incoming Letter from CACE Re: The Management of COVID-19 Reopening

Hi Sam,

Below I have forwarded to PSSG as per your note. Attached is follow up email from Amy Tibble, so I followed up with PSSG. And they said they have forwarded the letter to MAG. Charlotte from PSSG is clarifying me what MAG stands for



Should we sent an acknowledgement response to Amy with a note that we have forwarded their letter to the right office?

Jenelyn

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: June 25, 2020 2:55 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: RE: 59875 Incoming Letter from CACE Re: The Management of COVID-19 Reopening

Please forward to PSSG and see if they can respond, I'm not sure what it has to do with Labour.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX
Sent: June 25, 2020 1:24 PM
To: Scott, Samantha LBR:EX
Subject: FW: 59875 Incoming Letter from CACE Re: The Management of COVID-19 Reopening

NEW - For review and action.
Thank you!

From: Tracy@proconadvantage.com <tracy@proconadvantage.com>
Sent: June 25, 2020 1:20 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: Amy R. Tibble <Amy-Tibble@hicksmorley.com>; Hugh McPhail <hmcphail@ntlaw.ca>
Subject: 59875 Incoming Letter from CACE Re: The Management of COVID-19 Reopening

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Minister Bains,

Please find attached a letter from CACE President, Amy Tibble regarding the Management of COVID-19 Reopening.

The Canadian Association of Counsel to Employers (CACE) is Canada's only national association of lawyers which regularly represent employers in labour and employment matters. Its membership includes over 1500 lawyers across Canada.

We appreciate your consideration and response.

Kind regards,

(Sent on behalf of)

Amy Tibble,
President, Canadian Association of Counsel to Employers (CACE)

Tracy Scanks
Executive Director
CACE / Pro Conference Advantage
p. 604-427-1491



Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:38 AM
To: Hontiveros, Jenelyn LBR:EX
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Thanks, approved.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 8, 2020 3:57 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Sam, Please see attached. No further edits on the content as per DMO. Response was revised to Min.response.

Please advice approval. Thank you

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 8, 2020 9:52 AM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Can you please send a note back asking to ensure this is up to date with the info that is being provided by ESB, as I know the Constituents are in contact with them. And this note should be sent to the MLA.

If Trevor is uncomfortable sending this to the MLA, please change it to a minister response.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 8, 2020 9:26 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Sam, attached is the final draft for sent out to s.22 . Please review and approve.

Can you please advice if we are sending the response to the constituent or to MLA?

Thank you 😊

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 14, 2020 12:24 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

They are looking for a formal response. So either Trevor needs to do it or we need a Minister response rushed.

CCing Jasmeet so she can is up to date if there are more issues with this, Also Jasmeet, Trevor knows what is going on so you can always check in with him.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: August 14, 2020 12:07 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Sam,

Getting back on this. As per DMO:

DM response is not required or appropriate to the MLA office. Information has already been provided to the MO who relayed this to the MLA office, no further response should come from the Ministry, please cancel.

Today Dagmar called and have asked that someone could call for advice (Please see attached email followed our phone call)

Jenelyn Hontiveros
Administrative Assistant
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 11, 2020 3:42 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Jenelyn,

Can you please action this as a DMO response to the MLA explaining that the Trustee doesn't report to us. No further updates will come to him from us. It's a federal proceeding now.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Lucak, Dagmar <Dagmar.Lucak@leg.bc.ca>
Sent: August 10, 2020 12:47 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Samantha, thanks for your reply.

I have gained consent via telephone today, from ~~S.~~^{S.22}

He and his colleagues, have already been directed to the Trustee. They are already doing all they can, and I am told they have applied to the Trustee, to be paid.
I request that MLA Throness be kept informed as to the updates and status, as they progress.

Thank you for your time and efforts Samantha.

Stay safe, and thanks for working today!
Best regards,.....Dagmar



Dagmar Lucak
Constituency Assistant
MLA Laurie Throness
Chilliwack-Kent
10-7300 Vedder Rd.
Chilliwack, BC V2R 4G6
Office: (604) 858-5299
Email : dagmar.lucak@leg.bc.ca
Pronouns : Ms./ She / Her /

***Call 8-1-1 for medical related COVID-19 health concerns or if you are feeling sick, and call 1-888-COVID-19 for non-medical related COVID-19 questions.** Please note that the most up-to-date health information on COVID-19 can be accessed via the B.C. Centre for Disease Control website at <http://covid-19.bccdc.ca/>.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: Monday, August 10, 2020 10:54 AM

To: Lucak, Dagmar <Dagmar.Lucak@leg.bc.ca>

Subject: FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Dagmar,

Thank you for sharing the attached letter, can you please forward me a consent forms from your constituents and I can provide you with a status update. While, I wait for the consent form to provide you an update on the status of these complaints.

s.13

All of the documents related to the process can be found on the Trustee's website here:
<https://www.grantthornton.ca/service/advisory/creditor-updates/#Triple-M-Modular-Ltd-operated-as-Metric-Modular>

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: "Lucak, Dagmar" <Dagmar.Lucak@leg.bc.ca>

Date: August 4, 2020 at 1:05:14 PM PDT

To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>

Subject: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good day Minister Bains,

MLA Throness has attached a letter for Min. Bains with regards to the closure and non-payment of staff of Metric Modular Homes in Agassiz BC, where 80-100 Constituents are now left without work or payment owed.

Thank you for accepting this letter today. Please see attached.

Stay safe, and thanks for working today!
Best regards,.....Dagmar

|

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:37 AM
To: 'Anderson, Dulcy'
Subject: RE: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

Thanks for this Dulcy, I really appreciate your feedback.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca>
Sent: September 10, 2020 9:21 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

This constituent has been in touch with our office over the course of many years. I don't think that there is more that we can do to assist her. She has had a variety of issues in addition to this one, none of which really pertain to issues we can address. However, if we find something actionable we will respond to her again. Thanks, Sam and feel free to call if you want to.

Dulcy

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: Wednesday, September 9, 2020 2:42 PM
To: Anderson, Dulcy <Dulcy.Anderson@leg.bc.ca>
Subject: FW: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

Hey Dulcy,

Just wanted to see if you were aware of this constituent and if you think there is any more that we can do to help her or have you folks looked at all avenues?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 3:05 PM

To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Subject: FW: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

NEW - For review and action. Attached are the old correspondence for reference.
Thank you!

Jenelyn

From: S.22

Sent: September 3, 2020 3:19 AM

To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>;
S.22 news@ctv.ca; newsroom@globeandmail.com

Subject: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thank you for your 'non-letter' suggesting I:
a) contact lawyer referral services for a C\$25 fee
or
b) contact access pro bono.

I made clear I was NOT paid for years.
How am I supposed to pay C\$25 to a lawyer referral service.

Access pro bono make clear on their website they will NOT conduct business via email.
I am currently NOT in a position to visit their office in person.

I told you I had been living in SLAVERY IN BRITISH COLUMBIA, WITHOUT PAY.

THAT:

As you can CLEARLY see from the attached pages (page 1, page 2, page 3) I was being FORCED to live with NO PAY for the period 1 January 2012 to 31 January 2015.

That is the definition of MODERN SLAVERY.

During that time I visited BOTH David Eby's office & Joyce Murray's office.

LITTLE was done.

When a person agrees to work as a live-in domestic the government of Canada's own webpages are VERY CLEAR regarding HOW THEY WILL BE PAID.

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/domestic-workers>

Please note I am cc-ing this email to the media, as you could not care less regarding Canadian citizens,

S.22

On Thu, Aug 27, 2020 at 11:21 AM S.22

wrote:

Mr. Bains,

As for your two suggestions regarding legal advice, Access Pro Bono will not give advice via email. I am NOT in a position to visit them in person currently, due to current world events.

s.22

On Mon, Aug 24, 2020 at 5:41 PM Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca> wrote:

Please find attached a letter from the Honourable Harry Bains, Minister of Labour.

Thank you,

Office of the Minister

Ministry of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:36 AM
To: Minister, LBR LBR:EX
Subject: RE: 60278 Incoming Fwd: Where is my ROE ? Document required.

CB to AA.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 9, 2020 9:25 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60278 Incoming Fwd: Where is my ROE ? Document required.

For review and action.

Thank you

Jenelyn

From: S.22
Sent: September 8, 2020 9:09 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60278 Incoming Fwd: Where is my ROE ? Document required.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hon. Harry Bains, Minister

For some months I have been waiting patiently for the Ministry of Labour, Labour Relations to take action on the "Hired under false pretence" which was determined in a ministry telephone call back in June 2020.

I have been reduced to homeless and living on TG's streets as I await government action against the employer who clearly believes he is above the law.

I am unable to file for benefits as the employer S.22 out of Campbell River BC refuses to issue any record of employment for my time with them covering monies earned and replies to each legitimate request saying I am harassing their company.

What will it take "my death" to get government action into the less than legal practices of S.22 and its self righteous CEO?

Without legal documents, I no longer have access to benefits as winter approaches leaves my in a dangerous situation while civil servants lavish in the warmth of their homes still paid amid the covid-19 pandemic.

I can't wait for government under these circumstances and have exhausted all measures short of drastic to obtain documents being issued which are the legal responsibilities of the employer.

The company concerned also lied and continues to do so while also operating as a health and safety, traffic control and security company in British Columbia.

I ask the Hon. Minister to kindly request that action be initiated without further delay into demand for records which should have been issued when I was released after being "hired under false pretenses" as defined by the ministry employee who initially called after I sent my complaint to them on reply from your office.

I must assume the Ministry condones employers breaking the law and undertaking to falsify employment offers, records and possibly tax documents where they may be friends of government and with financial means to break laws without recourse.

Latest communications with the employer are included below.

s.22

Begin forwarded message:

From: s.22

Date: September 8, 2020 at 20:45:55 PDT

To: s.22

Subject: Re: Where is my ROE ?

I am not harassing you or your company, you are in non compliance with labour law and as the government sees it tax law where employee records, Record of Employment "ROE" is concerned.

This reply and your earlier reply along with my emails sent seeking resolve have been forwarded to BC labour standards and Revenue Canada for their applicable legal actions.

s.22

On Sep 8, 2020, at 12:31, s.22

· wrote:

s.22 you are harassing my company. You were brought over for an interview and discussion. Regrettable you did not fit the position or the direction we are going. You were paid for your time. That is all .

s.22

-----Original Message-----

From: s.22

Sent: Tuesday, September 8, 2020 12:14 PM

To: s.22

Subject: Where is my ROE ?

Importance: High

s.22

Date: September 8, 2020

s.22

After exercising considerable patients with you and your accounting department, I must insist that my ROE for the brief period worked with s.22 is provided without further delay and in accordance with the law.

I have asked on several occasions for this outstanding document which your company is required to provide under legislation which continues to be ignored.

I have now included the matter in my formal complaint to BC Labour Standards and as you maintain workers outside of BC Canada Labour department. I have also noted that as the ROE comprises of income information Revenue Canada has also been advised of your refusal to issue.

I will accept an electronic version correctly completed and dated with the true reason for dismissal (Hired under false pretence) as the reason for departure in which three individuals were to hold the same post at the same time and there was effort to mislead myself into a never never change of position by yourself and your regional manager.

I must also advise that I have lawyers looking into liability claims due to information being released to unauthorized parties by unknown individuals appearing to be in the employ of your company.

s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:31 AM
To: Bains, Harry LBR:EX
Cc: Hughes, Trevor LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: FW: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations
Attachments: Minister Bains - Provincial Hardhat Regulations in BC.pdf

FYI – I have requested a minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Randeep.Sarai.A1@parl.gc.ca <Randeep.Sarai.A1@parl.gc.ca>
Sent: September 10, 2020 8:19 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good morning,

I hope you are keeping well.

Please find attached a letter from MP Sarai to Minister Bains, regarding provincial hardhat regulations for Sikh workers. Please let me know if you have questions.

Thank you
Kind regards,



Sarah MacDonald

Legislative Assistant
Office of Randeep Sarai
Member of Parliament for Surrey-Centre
Room 860 Valour Building, House of Commons
Ottawa, Ontario K1A 0A6
Cell | Cellulaire: (613)415-7535
E-mail | Courriel: randeep.sarai.a1@parl.gc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:31 AM
To: Minister, LBR LBR:EX
Subject: RE: 60289 Incoming Letter from Teri Mooring re: COVID-19 Health and Safety roles

Thanks, info/file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 8:52 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60289 Incoming Letter from Teri Mooring re: COVID-19 Health and Safety roles

For records

Jenelyn

From: Teri@bctf.ca <teri@bctf.ca>
Sent: September 9, 2020 5:55 PM
To: renzod@bcpsea.bc.ca
Cc: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; Minister, EDUC EDUC:EX <EDUC.Minister@gov.bc.ca>; Minister, HLTH HLTH:EX <HLTH.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60289 Incoming Letter from Teri Mooring re: COVID-19 Health and Safety roles

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello,

Please find attached a letter regarding COVID-19 health and safety roles.

Teri Mooring
President
British Columbia Teachers' Federation
100-550 West 6th Avenue
Vancouver, BC V5Z 4P2
Phone: 1-800-663-9163, 604-871-2159
Fax: 604-871-2290
Email: teri@bctf.ca



Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:22 AM
To: Ranjan, Ramesh AGRI:EX
Subject: FW: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations
Attachments: Minister Bains - Provincial Hardhat Regulations in BC.pdf

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 8:57 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations

For review and action.

Thank you

Jenelyn

From: Randeep.Sarai.A1@parl.gc.ca <Randeep.Sarai.A1@parl.gc.ca>
Sent: September 10, 2020 8:19 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good morning,

I hope you are keeping well.

Please find attached a letter from MP Sarai to Minister Bains, regarding provincial hardhat regulations for Sikh workers. Please let me know if you have questions.

Thank you
Kind regards,



Sarah MacDonald

Legislative Assistant
Office of Randeep Sarai
Member of Parliament for Surrey-Centre
Room 860 Valour Building, House of Commons
Ottawa, Ontario K1A 0A6
Cell | Cellulaire: (613)415-7535
E-mail | Courriel: randeep.sarai.a1@parl.gc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:22 AM
To: Minister, LBR LBR:EX
Subject: RE: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations

Minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 8:57 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations

For review and action.

Thank you

Jenelyn

From: Randeep.Sarai.A1@parl.gc.ca <Randeep.Sarai.A1@parl.gc.ca>
Sent: September 10, 2020 8:19 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60290 Incoming Letter to Minister Bains re: Provincial Hardhat Regulations

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Good morning,

I hope you are keeping well.

Please find attached a letter from MP Sarai to Minister Bains, regarding provincial hardhat regulations for Sikh workers. Please let me know if you have questions.

Thank you
Kind regards,



Sarah MacDonald

Legislative Assistant
Office of Randeep Sarai
Member of Parliament for Surrey-Centre
Room 860 Valour Building, House of Commons
Ottawa, Ontario K1A 0A6
Cell | Cellulaire: (613)415-7535
E-mail | Courriel: randeep.sarai.a1@parl.gc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:21 AM
To: Ranjan, Ramesh AGRI:EX; MacDonald, Alex LBR:EX
Subject: FW: 60289 Incoming Letter from Teri Mooring re: COVID-19 Health and Safety roles
Attachments: 20 09 09 Letter to BCPSEA COVID 19 Admin Safety Roles.pdf

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 10, 2020 8:52 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60289 Incoming Letter from Teri Mooring re: COVID-19 Health and Safety roles

For records

Jenelyn

From: Teri@bctf.ca <teri@bctf.ca>
Sent: September 9, 2020 5:55 PM
To: renzod@bcpsea.bc.ca
Cc: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; Minister, EDUC EDUC:EX <EDUC.Minister@gov.bc.ca>; Minister, HLTH HLTH:EX <HLTH.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60289 Incoming Letter from Teri Mooring re: COVID-19 Health and Safety roles

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello,

Please find attached a letter regarding COVID-19 health and safety roles.

Teri Mooring
President
British Columbia Teachers' Federation
100-550 West 6th Avenue
Vancouver, BC V5Z 4P2
Phone: 1-800-663-9163, 604-871-2159
Fax: 604-871-2290
Email: teri@bctf.ca



Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 10, 2020 10:20 AM
To: Minister, LBR LBR:EX
Subject: RE: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

You can info/file. Please make a note in cliff that I followed up with her MLA (MDE) and they said no further action is necessary at this time.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 3:05 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

NEW - For review and action. Attached are the old correspondence for reference.
Thank you!

Jenelyn

From: S.22
Sent: September 3, 2020 3:19 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; s.22 <news@ctv.ca; newsroom@globeandmail.com>
Subject: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thank you for your 'non-letter' suggesting I:
a) contact lawyer referral services for a C\$25 fee
or
b) contact access pro bono.

I made clear I was NOT paid for years.
How am I supposed to pay C\$25 to a lawyer referral service.

Access pro bono make clear on their website they will NOT conduct business via email.
I am currently NOT in a position to visit their office in person.

I told you I had been living in SLAVERY IN BRITISH COLUMBIA, WITHOUT PAY.
THAT:

As you can CLEARLY see from the attached pages (page 1, page 2, page 3) I was being FORCED to live with NO PAY for the period 1 January 2012 to 31 January 2015.

That is the definition of MODERN SLAVERY.

During that time I visited BOTH David Eby's office & Joyce Murray's office.

LITTLE was done.

When a person agrees to work as a live-in domestic the government of Canada's own webpages are VERY CLEAR regarding HOW THEY WILL BE PAID.

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/domestic-workers>

Please note I am cc-ing this email to the media, as you could not care less regarding Canadian citizens,

s.22

On Thu, Aug 27, 2020 at 11:21 AMS.22

wrote:

Mr. Bains,

As for your two suggestions regarding legal advice, Access Pro Bono will not give advice via email. I am NOT in a position to visit them in person currently, due to current world events.

s.22

On Mon, Aug 24, 2020 at 5:41 PM Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca> wrote:

Please find attached a letter from the Honourable Harry Bains, Minister of Labour.

Thank you,

Office of the Minister

Ministry of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:47 PM
To: Minister, LBR LBR:EX
Subject: RE: Access to documents

Please look in cliff as I think this person wrote in not that long ago.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 9, 2020 8:50 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Access to documents

Hi Sam, please see below. will this be cliffed? Or forward straight to Sveah or DMO? For reference, attached is previous correspondence actioned as DM response.

Jenelyn

From: s.22
Sent: September 8, 2020 9:03 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: Access to documents

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

s.22

September 8th, 2020

Harry Bains

Minister of Labour
Room 342 Parliament Buildings
Victoria, BC V8V 1X4

RE: Freedom of Information Request

To whom it may concern,

My name is s.22 and I presently reside at s.22

Please accept this request for copies of my communication with your office establishing my efforts to report ignored structural safety hazards associated with two ignored structural safety concerns at BC Place Stadium.

As you know, I reported missing Engineering documents, safe work procedures, Engineering Guidelines and Engineering structural warnings associated with the 2007 Geiger Engineering Report. WorksafeBC and APEGBc obstructed with their investigative efforts to conceal the ice accumulation structural hazards, the lack of training, supervision and safe work procedures for PavCo Roof Operators, Supervisors or Management.

I am confident you will accept this request and I look forward to hearing from you soon.

Sincerely,

s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:45 PM
To: Minister, LBR LBR:EX
Subject: RE: 60282 Incoming Fwd: Important WorkSafeBC Issue

Minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 4:08 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60282 Incoming Fwd: Important WorkSafeBC Issue

NEW - For review and action. On the second incoming, the sender elaborate the background of his complaint.
Thank you!

Jenelyn

From: Honore Gbedze <editor@theafronews.ca>
Sent: September 8, 2020 10:22 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60282 Incoming Fwd: Important WorkSafeBC Issue

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Please review the attached information

Honore Gbedze / Publisher / Editor
Queen Elizabeth II Diamond Jubilee Medal Recipient
Subscribe to our newsletter!



2011 Nesika Business Award Winner
#610 - 825 Granville Street
Vancouver, BC. V6Z 1K9
Phone : + 1 (604) 646 0474 Cell 778 997 0469
Email: editor@theafronews.ca
Website: www.theafronews.com
Website : www.sagefoundation.net

----- Forwarded message -----

From: **Honore Gbedze** <editor@theafronews.ca>
Date: Tue, Jun 30, 2020 at 2:15 PM
Subject: Important WorkSafeBC Issue
To: <harry.bains.mla@leg.bc.ca>
Cc: Honore MK Gbedze <editor@theafronews.ca>

Dear Honourable Bains

Please see attached documentation that urgently requires resolution .

I respectfully request the following been review and advise as soon as possible

Best Regards

Honore Gbedze / Publisher / Editor

Queen Elizabeth II Diamond Jubilee Medal Recipient

Subscribe to our newsletter!



2011 Nesika Business Award Winner

#610 - 825 Granville Street

Vancouver, BC. V6Z 1K9

Phone : + 1 (604) 646 0474 Cell 778 997 0469

Email: editor@theafronews.ca

Website: www.theafronews.com

Website :www.sagefoundation.net

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:46 PM
To: Minister, LBR LBR:EX
Subject: RE: 60283 Incoming Payroll reports, payments enquiry

Please send to Mayura for a ESB direct reply.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 4:14 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60283 Incoming Payroll reports, payments enquiry

NEW - For review and action.
Thank you!

Jenelyn

From: s.22
Sent: September 5, 2020 9:40 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60283 Incoming Payroll reports, payments enquiry

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi,

I would like to inquire the rules regarding the statutory holiday pay if some one could please help me. I am an employee currently working full time and my work schedule is Tuesday to Saturday. Every statutory holiday fall on Monday, so I just want to know if I should be compensated for that statutory holiday in terms of pay and should I be getting another day off to in compensation for the statutory holiday. I would really appreciate if someone could please reply me back.

Thank You

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:42 PM
To: Minister, LBR LBR:EX
Subject: RE: 60281 Incoming Fwd: Office of the Prime Minister / Cabinet du Premier ministre

Yes please.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 4:01 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60281 Incoming Fwd: Office of the Prime Minister / Cabinet du Premier ministre

NEW - For review and action. Forward to Finance?

Thank you!

Jenelyn

From: S.22
Sent: September 8, 2020 10:46 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60281 Incoming Fwd: Office of the Prime Minister / Cabinet du Premier ministre

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

----- Forwarded message -----

From: Prime Minister/Premier Ministre <PM@pm.gc.ca>
Date: Tue, Sep 8, 2020 at 9:04 AM
Subject: Office of the Prime Minister / Cabinet du Premier ministre
To: S.22

Dear S.22

On behalf of Prime Minister Justin Trudeau, I would like to acknowledge receipt of your email.

Thank you for taking the time to write. The Prime Minister appreciates hearing comments, suggestions, and concerns from all Canadians in these trying times.

As you may know, issues relating to British Columbia's temporary COVID-19 pandemic pay fall under the responsibilities of the provincial government. Therefore, if you have not already done so, you may wish to

contact the Honourable Harry Bains, Minister of Labour of British Columbia. Minister Bains may be reached at LBR.Minister@gov.bc.ca.

Once again, thank you for writing.

J. Genge
Executive Correspondence Officer
for the Prime Minister's Office
Agent de correspondance
de la haute direction
pour le Cabinet du Premier ministre

>>> From :s.22

Received : 03 Sep 2020 09:40:37 PM >>>

>>> Subject : Temporary Pandemic Pay exclusion >>>>

s.22

Prime Minister Justin Trudeau

Government of Canada

Dear Mr. Trudeau,

Thank you for all that you and your government have been doing to help Canadians through the Covid 19 pandemic. However, I am writing today to voice my deep disappointment that frontline health workers in private facilities are being excluded from receiving the 'temporary pandemic pay', particularly in BC.

Firstly, this subsidy is a temporary payment in an unprecedented time. As such, the decision to exclude front line healthcare workers who work in privately owned facilities but who still need to comply with provincial regulations seems arbitrary and narrow-minded. They are front line workers nonetheless and those at Sunrise of Vancouver, under excellent leadership both at the local and company levels, implemented the same guidelines that applied to every other long term care facility in the province, whether private or public. Not only that, they took swift and decisive action.

Secondly, whether or not this long term care home is privately owned, the residents in the facility are British Columbians. The workers are British Columbians. Perhaps contrary to the experiences in private care homes in other provinces, the staff at Sunrise continued to provide dedicated, professional care and made the same extra-ordinary efforts and sacrifices the other BC front line workers made during the period in question. Not only that, the facility's immediate and complete compliance with the province wide safety protocols is reflected in the fact that to date, the facility has been Covid-free. It doesn't matter that it is a privately operated facility. What is key is that our family members have been kept safe and that these workers have been successfully doing their part to prevent straining the overall healthcare system. The families as well as the whole province owes them a huge debt of gratitude but their contributions are not being acknowledged. They are not second class citizens so why they are being treated as such?

Finally, if the public healthcare system in BC, particularly in the area of elder care and especially for those living with dementia was not so underfunded, no one would need to consider private care that quite frankly, costs an arm and a leg. The level of care we have found at Sunrise should be available to ALL families needing help quickly and professionally. I speak from my experiences over the past ten years, trying to navigate both s.22 and s.22 through the public system. The lack of spaces made the process convoluted and impersonal, tone-deaf, to the point of being cruel and disrespectful. Public 'case workers' are acting as gatekeepers instead of facilitators to help meet the needs of our elderly. I had to take s.22 to be able to cope with getting s.22 into and through the system and then when s.22 began to need care I decided I could not face that journey again. So in a way, the private institutions are actually being 'publicly subsidized,' by individual citizens, like myself, in addition to the taxes we all still pay.

s.22 I have never agreed with the government routinely subsidizing for profit private schools. This is because the public school system in BC already offers excellent educational opportunities for anyone who wants it. Likewise, I would not want private healthcare facilities to be regularly subsidized by government or encourage a two-tier system. However, many family members are forced to make the tough decision to use private facilities because the public system currently falls short of meeting the needs of our elderly, particularly those with dementia. Whether we like it or not, private pay facilities currently help to fill a large void in the system. In response to the pandemic the federal and provincial governments have been offering extraordinary supports, such as expediting permanent resident status to asylum seekers willing to work in long term care facilities or calling in the military to help run facilities improperly run. In education, extra 'one time' funds to make schools safer are being offered by provincial and federal governments and the money is going to BOTH public and private schools. If the current 'temporary pandemic pay' for healthcare workers is only eligible to workers in public health care, why not create another initiative to recognize the equally valuable work already being done even if it is in a private facility. Otherwise there is a completely unfair double standard being created which seems punitive and a slap in the face. In spite of the fact that we are subsidizing the health care system in two ways, families with members residing in these homes risk having our wonderful caregivers lose morale or face more hardship than is being asked of others.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:42 PM
To: Minister, LBR LBR:EX
Subject: RE: 60280 Incoming Re: Response from the Honourable Harry Bains

Minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 3:11 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60280 Incoming Re: Response from the Honourable Harry Bains

NEW - For review and action. Attached is the previous correspondence for reference. Cheers!
Thank you!

Jenelyn

From: s.22
Sent: August 31, 2020 8:56 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Subject: 60280 Incoming Re: Response from the Honourable Harry Bains

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thank you for your response concerning "Allowances" paid to Western Hockey League players. This was approved by the previous BC Government.

Will your Government be making changes to the previous legislation?

At least a Minimum Wage for players of adult age would make sense.

Thanks

s.22

On Mon, Aug 24, 2020, 3:44 PM Minister, LBR LBR:EX, <LBR.Minister@gov.bc.ca> wrote:

Please find attached a letter from the Honourable Harry Bains, Minister of Labour.

Thank you,

Office of the Minister

Ministry of Labour

----- Forwarded message -----

From: S.22

To: "OfficeofthePremier, Office PREM:EX" <Premier@gov.bc.ca>, "Minister, LBR LBR:EX" <LBR.Minister@gov.bc.ca>, "harrybainesmla@leg.bc.ca" <harrybainesmla@leg.bc.ca>

Cc:

Bcc:

Date: Tue, 30 Jun 2020 20:21:39 +0000

Subject: Employment standards penalties and prosecutions | Alberta.ca....

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Premier & Min., of Labour for B.C.::

The WHL will not start on time this fall 2020 due to COVID 19.

Will the BC Government question the possible continuous payments to players with an Allowance?

Is it legal in BC to pay with an Allowance rather than even a Minimum Wage?

Thanks

HAPPY CANADA DAY

s.22

----- Forwarded message -----

From: S.22

Date: Mon, Jun 22, 2020, 11:02 PM

Subject: ●: Employment standards penalties and prosecutions | Alberta.ca

To: <ministryofjustice@gov.ab.ca>, <aep.minister@gov.ab.ca>, Office of the Premier <premier@gov.ab.ca>, Labour Minister <labour.minister@gov.ab.ca>

Cc: <Edmonton.Strathcona@assembly.ab.ca>, Edmonton Mill Woods <edmonton.millwoods@assembly.ab.ca>

CANADIAN HOCKEY LEAGUE pays \$30 Million for not paying Players

The CHL settled a Case against them for not paying Players even a Minimum Wage.

Players have been receiving an "Allowance" per week. Ages of Players are from 16 to 20 years old.

A new season for 2020/2021 is on hold because of COVID 19.

Alberta has 5 teams in the Western Hockey League branch of the CHL. (Red Deer Rebels, Edmonton Oil Kings, Calgary Hitmen, Lethbridge Hurricanes and Medicine Hat Tigers).

Teams play 72 League games plus playoffs. Many players are in High School.

Allowances range from \$50.00 to possibly \$200.00 per week.

Alberta has legislation for Minimum Wages. The wage for Adults is \$15.00 per hour. For those less than 18 it is \$13.00 per hour.

Students working at Restaurants or elsewhere are not paid an Allowance.

Since the Settlement was reached --- for \$30 million -- will the Government of Alberta be enforcing the Minimum Wage Laws?

The Hitmen are owned by the Flames and the Oil Kings by the Oilers.

(Below is an attachment showing -- fines can be as much as \$10,000.00 daily.)

Thank you

s.22

<https://www.alberta.ca/employment-standards-penalties-prosecutions.aspx>

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:41 PM
To: Anderson, Dulcy LASS:EX
Subject: FW: 60235 Incoming 2 Re: Response from the Honourable Harry Bains
Attachments: Response from the Honourable Harry Bains

Hey Dulcy,

Just wanted to see if you were aware of this constituent and if you think there is any more that we can do to help her or have you folks looked at all avenues?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 3:05 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

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Thank you!

Jenelyn

From: S.22
Sent: September 3, 2020 3:19 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Office of the Premier, Office PREM:EX <Premier@gov.bc.ca>; S.22 <news@ctv.ca; newsroom@globeandmail.com>
Subject: 60235 Incoming 2 Re: Response from the Honourable Harry Bains

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Thank you for your 'non-letter' suggesting I:
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or
b) contact access pro bono.

I made clear I was NOT paid for years.
How am I supposed to pay C\$25 to a lawyer referral service.

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I told you I had been living in SLAVERY IN BRITISH COLUMBIA, WITHOUT PAY.

THAT:

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That is the definition of MODERN SLAVERY.

During that time I visited BOTH David Eby's office & Joyce Murray's office.

LITTLE was done.

When a person agrees to work as a live-in domestic the government of Canada's own webpages are VERY CLEAR regarding HOW THEY WILL BE PAID.

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/domestic-workers>

Please note I am cc-ing this email to the media, as you could not care less regarding Canadian citizens,

s.22

On Thu, Aug 27, 2020 at 11:21 AM s.22

wrote:

Mr. Bains,

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s.22

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Please find attached a letter from the Honourable Harry Bains, Minister of Labour.

Thank you,

Office of the Minister

Ministry of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 2:39 PM
To: Minister, LBR LBR:EX
Subject: RE: 60279 Incoming The Gender Gap in BC: Labour relations between BC Family Maintenance Agency and BCGEU

Info/file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 3:02 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60279 Incoming The Gender Gap in BC: Labour relations between BC Family Maintenance Agency and BCGEU

For records

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Amanda Public s.22
Sent: September 2, 2020 3:21 PM
To: Minister, AG AG:EX <AG.Minister@gov.bc.ca>
Cc: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; Minister, FIN FIN:EX <FIN.Minister@gov.bc.ca>; Minister, EMPR EMPR:EX <EMPR.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Fyfe, Richard J AG:EX <Richard.Fyfe@gov.bc.ca>; Jardine, Kevin ENV:EX <Kevin.Jardine@gov.bc.ca>; Rathbone, Chris PSEC:EX <Chris.Rathbone@gov.bc.ca>; Beresford, Christopher AG:EX <Chris.Beresford@gov.bc.ca>; communications@bcgeu.ca
Subject: 60279 Incoming The Gender Gap in BC: Labour relations between BC Family Maintenance Agency and BCGEU

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

VIA EMAIL AG.Minister@gov.bc.ca

The Honourable David Eby Attorney General
PO Box 9080 Stn Prov Govt
Victoria, BC V8W 9E2

Dear Minister Eby,

Re: Labour relations between BC Family Maintenance Agency and BCGEU

I am writing this letter to make you aware of the systemic gender discrimination that I feel is taking place within the BC Family Maintenance Agency. I hope that you will read this letter and decide to lend your voice to the correct this terrible situation. While “Equal pay for Equal work” may seem like an old fashion problem from the 1960’s or 1970’s, it remains a very pervasive problem. According to the report done by Statistics Canada, *The Gender Wage gap in Canada: 1998 to 2018*, the worst offender is the province of British Columbia with a gender wage gap of 18.6%. Meaning that for every dollar a man earns in this province, women are only earning \$0.81. What’s even more disheartening is that as PSEC is negotiating a new contract with the BCEGU for the employees of the BC Family Maintenance Agency, they are actively perpetuating this disparity and ensuring that the gender wage gap continues.

I work at the s.22 of the BC Family maintenance Agency. We have a variety of different positions in our office, primarily staffed by women. All the Enquiry Representatives are women. All the Enforcement Assistants are women. All the legal secretaries are women. All the lawyers, except for one, are women. And all but three of the Enforcement Officers are women. The work that we do is essentially collecting funds for single parents, more than 90% of which are women. Essentially we are an organization of women working for the benefit of women and this gender dynamic appears to be the primary reason that our work is devalued and we are paid substantially less than our provincial counterparts working in comparable positions. However, I should not over simplify our work as the job that we do is anything but simple. We are charged with the enforcement of BC Provincial and Supreme Court orders. We are the Agency that ensures that the Court Orders are respected and complied with. Without our efforts, Court Orders decreed by Provincial Judges would be ignored and thousands of children would go without the financial supports they deserve and to which they are entitled. We have to be able to decipher and interpret Court Orders. We have to take extreme caution to ensure the privacy of our clients. In the performance our duties we have to work with payors who are often combative, abusive, and confrontational; sometimes threaten physical harm to others or themselves. The majority of my co-workers have had to deescalate situations with payors who were on the verge of suicide. In the execution of these stressful and important responsibilities we are entrusted with immense powers to enforce these Court Orders. We can cancel Driver’s Licences and Canadian Passports, garnish wages and government benefits. We can freeze bank accounts and seize assets. We can even force the sale of a payor’s home and collect the profits. Our hard work and dedication over the years has enabled us to disburse literally billions of dollars to families across BC. This awesome responsibility and admirable success should be matched with a salary that is, at minimum, fair.

Our CEO, Chris Beresford has acknowledged that we are both the most effective Family Maintenance program in the entire country and that we are undeniably under paid. Chris Rathbone, President and CEO of PSEC, has acknowledged that our long standing concerns about levels of compensation are not likely to be resolved at this time. What this means is that the powers that be fully understand the situation but have taken the position that they are not going to provide equal pay for equal work. What is the core reason for their decision? What distinguishes us from comparable positions? What is the reason that we should be taken advantage of and undervalued. The difference that stares one in the face and is hard to avoid is: gender. Now they might argue about mandates and the constraints of ‘me too’ clauses, but I ask you to take a step back and look plainly at the situation. Here is a crown corporation paid on average 7 grids less than their public sector counter parts. Here is an organization of women working for the benefit of women. Why are we not receiving equal pay for equal work? The answer; it is the same pervasive and systemic gender based discrimination that allows the wage gap of 18.6% to continue to exist in our province. The current negotiations are an opportunity to take a step towards correcting a situation that should be a source of utter embarrassment to British Columbia, but rather BCFMA and PSEC have decided to embrace this imbalance and preserve the status quo.

Let me be clear, we not looking to get salary increases, but only match the wages of our provincial counterparts. I hope that you can understand this distinction; that we are not looking to earn more, but that we are looking to NOT earn less. We only want equal pay for equal work. We simply want to have our positions evaluated and reclassified so that we can approach some level of equality. We understand that the province is handcuffed by current ‘me too’ clauses, but the reclassification of our positions should in no way trigger any ‘me too’ clauses

or impact the Sustainable Services Agreement Mandate as this is essentially the first agreement between BCFMA and the BCGEU. It would simply mean that the province recognizes and respects that Pay equity is a fundamental human right that has been protected under section 11 of the *Canadian Human Rights Act* since 1977.

To paraphrase a famous quote, the only thing necessary for an evil to triumph is for good people to do nothing. Please consider this situation and determine what YOU can do to right this wrong. Reach out to Chris Beresford and Chris Rathbone and let them know that you do not want to see the gender gap in BC continue or be encouraged. If you ever have a wife or daughter or friend turn to you in distress because they are receiving a lower salary than their male counterparts, don't you want be able to say to them with sincerity and honesty that you are against gender discrimination and that you adamantly support equal pay for equal work.

Thank you for your support.

Yours truly,

Amanda Q Public
s.22
BCFMA

Ps. I apologize for using a pen name, but I work for a provincial organization that s.22
s.22

cc Honourable John Horgan, Premier
premier@gov.bc.ca
PO BOX 9041 STN PROV GOVT
Victoria BC V8W 9E1

Honourable Carole James, Minister of Finance and Deputy Premier; Chair of Treasury Board
FIN.minister@gov.bc.ca
Room 153
Parliament Buildings
Victoria BC V8V 1X4

Honourable Bruce Ralston, Minister of Energy, Mines and Petroleum Resources; Vice Chair of Treasury Board
EMPR.Minister@gov.bc.ca
Room 138 Parliament Buildings
Victoria BC V8V 1X4

Honourable Harry Bains, Minister of Labour
LBR.Minister@gov.bc.ca
Room 342 Parliament Buildings
Victoria BC V8V 1X4

Richard J.M. Fyfe QC, Chair, Board of Directors, BCFMA; Deputy Attorney General for British Columbia
Richard.Fyfe@gov.bc.ca
PO Box 9290, STN PROV GOVT
Victoria BC V8W9J7

Kevin Douglas Jardine, Director, Board of Directors, BCFMA; Deputy Minister of the Ministry of Environment and Climate Change Strategy.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 1:20 PM
To: Ranjan, Ramesh AGRI:EX
Subject: FW: FINANCIAL MANAGEMENT REPORTS FOR JULY TO AUGUST
Attachments: WFR GL BALANCES FY21 JULY-AUGUST LABOUR.pdf; WFR GL TRANSACTION DETAILS FY21 JULY-AUGUST LABOUR.pdf

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Laird, Patricia FIN:EX <Patricia.Laird@gov.bc.ca>
Sent: September 9, 2020 9:29 AM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: FINANCIAL MANAGEMENT REPORTS FOR JULY TO AUGUST

Hi ,

Attached are your financial management reports for the months of July to August.

Please let me know if you have any questions.

Thanks!

Pat

Pat Laird
Ministry of Finance
Corporate Services Division
Executive Financial Clerk
Phone: 778 698-8590
Serving the Ministries of Finance, the Office of the Premier, all Minister's Offices and various other entities

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 1:16 PM
To: Sidhu, Kiran LASS:EX
Subject: FW: KMs - hotel workers
Attachments: QA - Banister final report - Aug 31 2020 FINAL.docx; KM - Banister final report release - Aug 31 2020 FINAL.docx; 2020LBR0029-001616.pdf

Please see latest notes!

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: September 9, 2020 11:54 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Fwd: KMs - hotel workers

Sent from my iPhone

Begin forwarded message:

From: "Sidhu, Kiran" <Kiran.Sidhu@leg.bc.ca>
Date: September 9, 2020 at 10:44:23 AM PDT
To: "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: KMs - hotel workers

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hey girl hey!

Do you know if there are any changes to this messaging? Rav has a call with a hotel worker this afternoon, and asked me to check 😊

From: "Vasilev, Susan" <Susan.Vasilev@leg.bc.ca>
Date: Wednesday, August 12, 2020 at 3:47 PM
To: NDP Constituency Assistants <NDPConstituencyAssistants@leg.bc.ca>
Subject: KMs - hotel workers

Here are some bullets to be used to create a response to this (see below) latest letter campaign re: hotel workers.

- Hotel workers have been extremely hard hit by the impacts of COVID-19
- Our government expects employers to meet their obligations to workers — and to recall those people who have been there to build those businesses when they reopen their doors.
- It's in everyone's best interest to keep workers and employers connected — and Our Government and the Minister of Labour has been focused on maintaining that relationship so we can protect jobs.
- We've worked hard to ensure that laid off workers get the supports they need during this pandemic.
- COVID-19 is not an excuse for employers to ignore their obligations to workers.
- Businesses should be also be aware that they could be ordered to pay penalties on top of compensation for length of service if they are found to have illegally denied benefits.
- Our government has created a simplified process that allows hard hit businesses and their workers to come to an agreement that would extend a temporary layoff while protecting the worker's job and entitlements.
- Labour Minister Harry Bains has appointed Sandra Banister to undertake a review of layoff and recall rights of unionized workers in the hotel sector.
- The goal of the review is to help employers and hotel unions come together and find solutions to issues around layoff and recall rights due to COVID-19.
- This is the time to come together and support each other so we can get out of this together.

Dear MLA

I am writing to you as a deeply concerned member in your riding. I approved of the measures the province took to keep British Columbians safe. Those steps unfortunately led to the closure of businesses, including the tourism sector, to reduce and control the spread of COVID-19.

This action, while necessary, led to the unemployment of over 50,000 hotel industry workers who are now at risk of permanently losing their jobs and in many cases entire careers. Many of them have devoted 10-, 20-, 30 years to the tourism sector by cleaning hotel rooms, caring for guests and welcoming visitors to BC. They cannot yet afford to retire but suddenly find themselves facing a future permanently without work.

You may also be considering the tourism sector's request that the province provide \$680 million in financial support. Before any financial support is given the legislature must act to ensure laid-off hotel workers have a legal right to return to their jobs as those jobs become available once again. Otherwise, employers will fire vulnerable people who worked long and hard to build up British Columbia's robust tourist industry and simply replace them with others for minimum wage as the economy slowly recovers.

I want to know what action your government will take to protect hotel housekeepers and others like them who powered this critical sector of the BC economy for so many years.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 9:48 AM
To: Geary, Vanessa PREM:EX
Subject: RE: Political Staff

Sounds good 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 9, 2020 8:41 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Political Staff

Hi – let's chat a bit later.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 9:24 AM
To: Correspondence Services LBR:EX
Subject: RE: Draft Minister's Response CLIFF ID 60180

No problem. You can change the action.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 9, 2020 9:18 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Draft Minister's Response CLIFF ID 60180

Morning Sam,

The following incoming was assigned as a Min sig, staff are suggesting DM sig as it deals with federal issues and the response would be directly the writer to federal resources.

Please let me know if you are ok to change the action and we will update.

Thank you,

Sophia Sea

From: Jenelyn Hontiveros <Jenelyn.Hontiveros@gov.bc.ca>
Sent: August 17, 2020 9:42 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: Draft Minister's Response CLIFF ID 60180

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ini **Referral Slip for ID:60180**
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er

2020/08
/17

Log Type: Email	Action: Signature-Minister	Due: 2020/09/04
Batch:	Subaction:	

s.22

Written: 2020/
08/14 Resp Type:

Email: s.22

Received: 2020/08/17 File No.:

Due: 2020/09/04 Entered By:

Approved: Approved By:

Signed: Sign By:

Closed:

Address To: MINISTER - LBR Copy To:
Branch Rsp: Issue:
X-Ref: Drafter:
MLA: Electoral Dist:

Subject

Servers TIP and EI

Referral MO-Minister -> MO-Minister

From:	MO-Minister	Sent:	2020/08/17	Status:	Completed	Ref Action:	For Review
To:	MO-Minister	Received:	2020/08/17	Reason:		Subaction:	
Assign To:		Completed:	2020/08/17	Due:	2020/08/18	File No.:	

Referral MO-Minister -> MO-Minister -> CB-Correspondence

From:	MO-Minister	Sent:	2020/08/17	Status:	Pending	Ref Action:	Draft Minister's Response
To:	CB-Correspondence	Received:		Reason:		Subaction:	

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 9:22 AM
To: Wade, Debbie PREM:EX
Subject: RE: Senior MA tomorrow 1:00-1:45pm in the Caucus Room

Perfect 😊 thanks!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 9, 2020 9:18 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Senior MA tomorrow 1:00-1:45pm in the Caucus Room

Morning Sam;

s.22

I'll touch base if there is any follow up needed.

Thanks!

Sent from Workspace ONE Boxer

On Sep. 9, 2020 7:59 a.m., "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca> wrote:
Morning Debbie!

s.22

for this meeting today.

so I will not be joining Amber

Please let me know if there is any follow up from the meeting that I need to do.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 8, 2020 4:01 PM
To: LP Senior Ministerial Assistants <SRMINAST@Victoria1.gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Senior MA tomorrow 1:00-1:45pm in the Caucus Room

Good afternoon;

Amber would like to meet with all Senior MA's tomorrow afternoon in the Caucus Room. This room can accommodate 24 people while safely physical distancing. We ask that everyone be mindful of keeping the appropriate distance while waiting to enter the Caucus room and while in the meeting. Masks are not mandatory for this meeting, but please feel to bring one if you feel more comfortable.

Can you please confirm your attendance with me asap for tomorrow's meeting.

Thanks so much!

Debbie Wade
Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 9:02 AM
To: Ranjan, Ramesh AGRI:EX
Subject: FW: Senior MA tomorrow 1:00-1:45pm in the Caucus Room

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 8:00 AM
To: Wade, Debbie PREM:EX
Subject: RE: Senior MA tomorrow 1:00-1:45pm in the Caucus Room

Morning Debbie!

s.22
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Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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Debbie Wade
Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 9, 2020 7:58 AM
To: Hughes, Trevor LBR:EX; Bains, Harry LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: RE: Meeting Note -s.12

Thanks for this Trevor, unfortunately the minister is in Cabinet before the meeting, so there won't be time to connect unless you two chat before 9am(PST).

Looks like Ramesh and I aren't invited to this call so let us know how it goes.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: September 8, 2020 4:41 PM
To: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Meeting Note -s.12
Importance: High

Minister, to support your call tomorrow with Ministers Fraser and Donaldson, we have prepared the attached 2-page BN to support the discussion. As I understand it, s.13

s.13

Happy to talk before the call at 1130 if you wish.

T.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 5:44 PM
To: Geary, Vanessa PREM:EX; Wade, Debbie PREM:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: RE: Update from Kate Duncan

Hi all,

Kate got back to me, she would like to s.22
s.22

and Jenelyn, can s.22

s.22

Kate said she is able to return on Monday so that is great!

Please let me know if you need any further information.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 8, 2020 4:27 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: RE: Update from Kate Duncan

Thanks both – s.22

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 8, 2020 4:20 PM
To: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: RE: Update from Kate Duncan

Ya I assumed so, I will check in tomorrow when I hear back from Kate.

Thanks all!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 8, 2020 4:14 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>

Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>

Subject: RE: Update from Kate Duncan

Great thanks Sam; If doable, it is probably easier to have Jenelyn cover if Kate agrees to s.22

We can touch base again after you hear back from Kate.

Thanks!

Debbie Wade

Executive Coordinator to

Geoff Meggs – Chief of Staff to the Premier

Amber Hockin – Deputy Chief of Staff to the Premier

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Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>

Subject: Update from Kate Duncan

Hi folks,

Thanks for the chat, I spoke with Kate and s.22
s.22

s.22

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
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Subject: Update from Kate Duncan

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s.22

s.22

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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s.22

s.22

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:40 PM
To: Ranjan, Ramesh AGRI:EX
Subject: FW: 60273 Incoming FOI Request Regarding Uber and Lyft.
Attachments: Arbitration Provision Amendment - Rasier - August 26, 2020.pdf; 60273 Incoming 3 Fw: FOI regarding TNC Working and Drivers' Rights

Please see attached as FYI. I am info/filing as Minister Bains wouldn't be the one replying but thought you should see this.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 12:14 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60273 Incoming FOI Request Regarding Uber and Lyft.

NEW - For review and action. Below and attached.
Thank you!

Jenelyn

From: taxidrivers association <taxidriversassociationbc@hotmail.ca>
Sent: August 31, 2020 8:38 AM
To: Passenger Transportation Board TRAN:EX <ptboard@gov.bc.ca>; Passenger Transportation Br, TRAN:EX <PassengerTransportationBr@gov.bc.ca>
Cc: Transportation, Minister TRAN:EX <Minister.Transportation@gov.bc.ca>; Transportation, Deputy Minister TRAN:EX <DeputyMinister.Transportation@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; LBR Deputy Ministers Office LBR:EX <LBR.Deputy@gov.bc.ca>; Clark, Amanda A LBR:EX <Amanda.Clark@gov.bc.ca>; LBR ESB HQ LBR:EX <SDL.EmploymentStandards@gov.bc.ca>
Subject: 60273 Incoming FOI Request Regarding Uber and Lyft.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Chairperson and Director,
Passenger Transportation Board.
Victoria.

Registrar,

Passenger Transportation Branch.

Coquitlam.BC.

FOI Request Regarding Uber and Lyft.

In the recent past PT Act and its Regulations were amended. To do that a costly drama, with taxpayer money, of taking input was done by committees of MLAs and other Regulatory authorities.

By amending theses Act and Regulation Municipal powers were repealed and by doing that provisions that non-owners are employees of Taxi Companies also repealed.

But no amendment is done till today in Employment Standards Act and Workers Compensation Act etc. for the benefit of non-owner drivers and drivers of TNCs.

PT Board approved Uber and Lyft companies' applications to provide service. More than 20 taxi companies and others filed objections to these applications. Some submitters suggesting protecting their drivers' rights while deciding their applications particularly BC Federation of Labour.

As it is written in PTB decisions dated 23rd Jan 2020 para

"[118] Uber maintains that such matters are outside the jurisdiction and scope of the Board's review."

"[116] Lyft maintains such matters are outside the jurisdiction and scope of the Board's review."

In PT board' Decisions para number 120 Uber and 116 Lyft directed following: -

"The Board will require Uber, as a term and condition of its licence, to provide quarterly information on drivers' earnings and hours in a format prescribed by the Board. The Board can publish this information. If data shows that earnings are low, the Board can consider whether rate or fleet change measures should be taken."

Its good, Board has such intentions, but it is outside the scope of PT Board and Branch. It's the exclusive jurisdiction of Director and its staff under Employment Standards Act.

Uber Company through its APP forced its drivers to agree and sigh amendments

Arbitration Provision Amendment - Rasier - August 26, 2020.pdf

(attached herewith) which are against the spirit of :-

SUPREME COURT OF CANADA

CITATION: Uber Technologies Inc. v. Heller, 2020 SCC 16

APPEAL HEARD: November 6, 2019 JUDGMENT RENDERED June 26, 2020.

Its common knowledge from working of Uber and Lyft how they are evading their responsibilities towards their drivers and spending millions of dollars to do that.

By this FOI Request we ask for the following information: -

1. Have Uber and Lyft provided data to PT Board or Branch?
As two quarters have passed since they started service. We do not want data submitted by them.
2. If they have submitted data; when PTB is going to publish its report regarding drivers' income, hours etc.?
3. If they have not submitted data, then what action PTBs have taken against them e.g. show cause notice to them? Copy of that.
4. Penalty imposed if any e.g. fine etc.?

Thanks

Opinder Singh

Founder Member

Taxi Drivers Association Southern BC.

31st August 2020.

CC.

Ministry of Transportation and Infrastructure. BC.

Minister.Transportation@gov.bc.ca

DeputyMinister.Transportation@gov.bc.ca

Ministry of Labour.

LBR.Minister@gov.bc.ca

LBR.Deputy@gov.bc.ca

Director, Corporate Operations

Employment Standards. Victoria BC.

Amanda.Clark@gov.bc.ca

SDL.EmploymentStandards@gov.bc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:38 PM
To: Minister, LBR LBR:EX
Subject: RE: 60272 Incoming Still vulnerable to abuses Hon minister

Info.file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 11:52 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60272 Incoming Still vulnerable to abuses Hon minister

Additional incoming 3 attached

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Minister, LBR LBR:EX
Sent: September 8, 2020 11:48 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60272 Incoming Still vulnerable to abuses Hon minister

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From: s.22
Sent: August 28, 2020 2:31 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; LBR Deputy Ministers Office LBR:EX <LBR.Deputy@gov.bc.ca>; Minister, HLTH HLTH:EX <HLTH.Minister@gov.bc.ca>; Kenny.Chiu@parl.gc.ca
Cc: filomena.tassi@parl.gc.ca; patty.hajdu@parl.gc.ca; Julie.Hudson@chrc-ccdp.gc.ca; cbcnewsvancouver@cbc.ca; amacleod@thetyee.ca
Subject: 60272 Incoming Still vulnerable to abuses Hon minister

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Aug 28 2020, s.22

Hello, Bonjour Honourable Minister Mr Bains,

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Report to the
British Columbia Minister of Labour
Honourable Harry Bains
October 30, 2019
Janet Patterson

Beginning @ pages #211 changes are suggested to the labour relations exemption available to employers;

*"Finally, the exemption in section 5.1(1)(c) should be **limited** to situations in which the condition is caused **directly** by an employer's decision regarding the worker's employment that has been made for a **legitimate** labour relations decision."*

*"The exclusion should be **limited** to reactions **directly** resulting from employer's **legitimate** employment related decisions such as decisions to terminate or discipline."*

To accomplish this the reviewer adds "directly";

"Section 5.1(1)(c) of the Workers Compensation Act should be amended to read:

- *(c) is not **directly** caused by a decision of the worker's employer relating to the worker's employment, including a decision to change the work to be performed or the working conditions, to discipline the worker or to terminate the worker's employment.*

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Section 5.1(1)(c), now section 135(1)(c)

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This new language "directly" added still leaves a worker vulnerable to abuses by this qualified immunity when it is up to the worker to prove the employer has used illegitimate or false accusations that target the worker for the sole purpose of raising a disciplinary action in order to be inline for, then receive, the labour relations exemption unless this directed gaslighting by the employer can be uncovered by a worker to show the labour relations exemption is not a "legitimate" decision for the employers insurer, wcb, to allow them.

This is an unfair burden being placed on workers when **only** allegations are enough to forge the illusion of disciplinary action onto a worker in the workplace, then watch as wcb buy in

completely here and apply the labour relations exemption and the extremely high bar this will set, without the worker being given any fairness in the workplace or at wcb.

The employer **must** have to show fairness is occurring in the workplace, today this is **not required** as only allegations and hear say are **required** in order to forge the illusion of discipline onto a worker who was ambushed with allegations and hear say to produce these desired discipline illusions **without** any fairness, proof or any real opportunity to **respond** seen.

The worker is given **no** awareness of allegations made until presented at a meeting then is **not** provided a reasonable opportunity to clarify any misunderstanding being alleged before the illusion of discipline is forged onto a worker **without** any fairness being **required**, wcb will accept the employers reasons as presented then apply the labour relations exemption without observing any proof of or any requirement for fairness visible.

This can clearly be seen occurring on Feb 08 2017 at a meeting where the discipline illusion is forged and created on Feb 09 for the Feb 08 meeting that in June 2020 is completely acceptable to wcb without needing to view any proof or fairness here, just allegations are required to forge this discipline illusion onto the worker.

wcb example abuse;

Hypothetical examples

Acceptable claim: A worker reports systematic workplace harassment, including unflattering and obscene comments about him on a worksite bulletin board, avoidance by other workers, exclusion from social gatherings, missing tools, sand, or liquids in his tool box, flattened tires, and a threatening note. This claim would be acceptable because it involves significant stressors that appear to be instances of bullying and harassment.

Joe Pinto

Senior Program Manager, WorkSafeBC Mental Disorders Program

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But when these systematic workplace harassments are driven by the employer targeting a worker with gaslighting, a traumatic betrayal, the employer will find coverage for these intentional psychological abuses in the labour relations exemption within worksafeBC, found in section 135 (c) previously s.5.1(c), simply by forging onto the worker an illusions of discipline that their insurer will accept without questioning as is visible in this claim.

A rigorous gaslighting definition;

"A definition that describes "gaslighting" as "trying to discredit your emotions" is not rigorous. What the more rigorous definitions of gaslighting are referring to is specific: attempting to deceive someone that false events actually occurred, and that real events are false. It is ongoing and requires some prior knowledge of at least one participant's experiences; you can't "gaslight" someone in an anonymous internet argument, and simply telling someone they're being too sensitive lacks the denial-of-reality aspect. There needs to be a deliberate, dishonest aspect to it — in other words, there needs to be lying. Simply telling someone they can't take a joke doesn't qualify as lying, nor gaslighting, nor abuse."

by Alfred MacDonald

Gaslighting is not a "label" which is listed in DSM for the simple reason that it is not a mental disorder. It's a *method* of psychological abuse, not a *mental disorder*.

Psychological abuse cause mental disorders, this employer psychologically abuses and is responsible for mental disorders suffered when the employer chooses to deploy gaslighting, a *traumatic betrayal*, in their workplace over an extended period of time in order to create the illusion of discipline being forged onto a worker and will place the employer inline to receive the labour relations exemption available from their insurer, wcb.

It sure feels like I was set up after calling out abuse in the workplace over years until chased from the workplace 28 months ago that a review, an investigation and a case manager have all identified abuses occurring in the workplace by the employer to now now watch in June 2020 as wcb position for again the qualified immunity exclusion available.

----- Forwarded message -----

From: S.22

Date: Tue., Aug. 25, 2020, 2:10 p.m.

Subject: Re: Response from the Honourable Harry Bains

To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>

Cc: Minister, HLTH HLTH:EX <HLTH.Minister@gov.bc.ca>, <lrozental@shaw.ca>

Aug 25 2020

Dear Hon minister Mr Bains,

Thank you for your reply of Aug 24 containing links that may assist with the situation I currently am involved with at worksafeBC, it was very kind and thoughtful of you to do and very much appreciated as your time is valuable and your calendar is no doubt bulging, so thank you again.

I need to point out one vital issue your assurances of, "*I can assure you that Government and WorkSafeBC take the issue of bullying and harassment in the workplace very seriously.*" does not take into consideration.

When *bullying and harassment in the workplace* involves worksafeBC's funder then what will be taken *very seriously* is the protection of their funder over the adjudication of these claims, which has been reported on and pointed out in many written reports over multiple years, our courts are also a record of how these harms are being allowed using *Government* legislation that worksafeBC funders confidently expect will be applied by their insurer and excuse their inappropriate behaviours while saving these desired funds, so a win win for them, as captured by our courts here.

IN THE SUPREME COURT OF BRITISH COLUMBIA

Citation:

Bendera v. Workers' Compensation Appeal Tribunal,
2018 BCSC 552

Date: 20180406

Docket: S152733

Registry: Vancouver

[51] The worker has suggested the employer cannot hide behind the "labour relations exclusion" in this case where the comments made were threatening. ***I am unable to agree.*** I note the language of section 5.1(1)(c) is specific, in that if the significant work-related stressor is

caused by a decision of the worker's employer relating to the worker's employment, the resulting mental disorder is excluded from compensation.

[73] *It is incongruous to the overall scheme of the WCA that bullying and harassing conduct would be compensable **unless** that bullying and harassment was conducted by the worker's employer in the context of an employment-related matter*

[75] *This interpretation could result in a situation where an employer, who is in a particular position of power at the workplace, is afforded an exemption to threaten, intimidate, bully and harass, provided that their behaviour is related to the worker's employment status. On the other hand, coworkers' bullying and harassing behaviour that gives rise to a mental disorder would not fail under the s. 5.1(1)(c) exception.*

[76] *This is an absurd result, and the Tribunal's Decision must be quashed in this case, not simply on the basis that it did not expressly engage in a full contextual analysis of the provision, but on the basis that its interpretation of s. 5.1(1)(c) so as to preclude all actions, conduct, and language of an employer from giving rise to compensation in all cases involving employment related decisions is so incompatible with the language of the provision, the scheme of the WCA, and its legislative intent, as to be patently unreasonable.*

Seen here is that worksafeBC **does not** take the issue of bullying and harassment in the workplace very seriously." or at all when it is their funder that bullies, threatens and harasses. This insurer is able to, and so does, protect their funder and their funding using Government legislation over any **fairness** adjudicating a worker's claim of abuses by the insurer's funder here.

Only legislators can stop this legislation's abusive use by abusers found operating as employers(master) in a workplace(servant) and this ability to stop these abuses happens to be with you Honorable Minister Mr Bains and the reason I have been sending, for your attention.

Again, thank you for the kindness in your reply and your willingness to lead.
Be Well and Stay Safe.

Lest We Forget

Peace

On Mon., Aug. 24, 2020, 2:45 p.m. Minister, LBR LBR:EX, <LBR.Minister@gov.bc.ca> wrote:

Please find attached a letter from the Honourable Harry Bains, Minister of Labour.

Thank you,

Office of the Minister

Ministry of Labour

----- Forwarded message -----

From: S.22

To: "Minister, LBR LBR:EX" <LBR.Minister@gov.bc.ca>, "LBR Deputy Ministers Office LBR:EX"

<LBR.Deputy@gov.bc.ca>, "Minister, HLTH HLTH:EX" <HLTH.Minister@gov.bc.ca>

Cc: "patty.hajdu@parl.gc.ca" <patty.hajdu@parl.gc.ca>, "filomena.tassi@parl.gc.ca"

<filomena.tassi@parl.gc.ca>, "amacleod@thetyee.ca" <amacleod@thetyee.ca>, "Julie.Hudson@chrc-ccdp.gc.ca" <Julie.Hudson@chrc-ccdp.gc.ca>

Bcc:

Date: Thu, 30 Jul 2020 23:17:08 +0000

Subject: It's a set up

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Noticed on the worksafeBC website at multiple locations is directions to workers on what they should do first if harassment or bullying is experienced or witnessed in the workplace.

Not seen is a warning for the worker that if the employer is the bully and harasser a qualified immunity will be applied by the insurer that effectively voids these claims by making them meritless in the legal community, pointless and harmful to continue on calling out these behaviors, but if choosing to call them out a bonus will be realized by the employer that illustrates to all observing in the workplace that leadership has its privileges and one is called a qualified immunity so keep your head down, shut up and do as your told or you will become the next piece of low hanging fruit sent to the unemployment line with cause, now get back to work!

Please either add this warning or repeal the qualified immunity that makes these claims meritless, as workers today falsely believe that a net is underneath them in the workplace should they become targeted by the employer as low hanging fruit.

Responding to bullying and harassment

If you are a worker and you have witnessed or experienced bullying and harassment in your workplace, you must report it to your employer. If your employer has not

taken reasonable steps to address the incident, you can call the [Prevention Information Line](#) to contact an officer to discuss the incident. If the matter is still not resolved after reporting to your employer and speaking with a prevention officer, you may submit a [Bullying and Harassment Questionnaire](#).

Responding to workplace bullying and harassment

1. 1

Report to your employer

The first thing you need to do if you've witnessed or experienced bullying and harassment at work is to report it to your employer as soon as possible, following your employer's policies and procedures. Your employer is required to address your report of bullying and harassment, following their own procedures.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:39 PM
To: Minister, LBR LBR:EX
Subject: RE: 60272 Incoming Still vulnerable to abuses Hon minister

Info/file, same as the others.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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Office of the Minister

Ministry of Labour

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Cc: "patty.hajdu@parl.gc.ca" <patty.hajdu@parl.gc.ca>, "filomena.tassi@parl.gc.ca" <filomena.tassi@parl.gc.ca>, "amacleod@thetyee.ca" <amacleod@thetyee.ca>, "Julie.Hudson@chrc-ccdp.gc.ca" <Julie.Hudson@chrc-ccdp.gc.ca>

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Noticed on the worksafeBC website at multiple locations is directions to workers on what they should do first if harassment or bullying is experienced or witnessed in the workplace.

Not seen is a warning for the worker that if the employer is the bully and harasser a qualified immunity will be applied by the insurer that effectively voids these claims by making them meritless in the legal community, pointless and harmful to continue on calling out these behaviors, but if choosing to call them out a bonus will be realized by the employer that illustrates to all observing in the workplace that leadership has its privileges and one is called a qualified immunity so keep your head down, shut up and do as your told or you will become the next piece of low hanging fruit sent to the unemployment line with cause, now get back to work!

Please either add this warning or repeal the qualified immunity that makes these claims meritless, as workers today falsely believe that a net is underneath them in the workplace should they become targeted by the employer as low hanging fruit.

Responding to bullying and harassment

If you are a worker and you have witnessed or experienced bullying and harassment in your workplace, you must report it to your employer. If your employer has not taken reasonable steps to address the incident, you can call the [Prevention Information Line](#) to contact an officer to discuss the incident. If the matter is still not resolved after reporting to your employer and speaking with a prevention officer, you may submit a [Bullying and Harassment Questionnaire](#).

Responding to workplace bullying and harassment

1. 1

Report to your employer

The first thing you need to do if you've witnessed or experienced bullying and harassment at work is to report it to your employer as soon as possible, following your employer's policies and procedures. Your employer is required to address your report of bullying and harassment, following their own procedures.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:37 PM
To: Minister, LBR LBR:EX
Subject: RE: 60273 Incoming FOI Request Regarding Uber and Lyft.

Info/file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 12:14 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60273 Incoming FOI Request Regarding Uber and Lyft.

NEW - For review and action. Below and attached.
Thank you!

Jenelyn

From: taxidivers association <taxidiversassociationbc@hotmail.ca>
Sent: August 31, 2020 8:38 AM
To: Passenger Transportation Board TRAN:EX <ptboard@gov.bc.ca>; Passenger Transportation Br, TRAN:EX <PassengerTransportationBr@gov.bc.ca>
Cc: Transportation, Minister TRAN:EX <Minister.Transportation@gov.bc.ca>; Transportation, Deputy Minister TRAN:EX <DeputyMinister.Transportation@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; LBR Deputy Ministers Office LBR:EX <LBR.Deputy@gov.bc.ca>; Clark, Amanda A LBR:EX <Amanda.Clark@gov.bc.ca>; LBR ESB HQ LBR:EX <SDL.EmploymentStandards@gov.bc.ca>
Subject: 60273 Incoming FOI Request Regarding Uber and Lyft.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Chairperson and Director,

Passenger Transportation Board.

Victoria.

Registrar,

Passenger Transportation Branch.

FOI Request Regarding Uber and Lyft.

In the recent past PT Act and its Regulations were amended. To do that a costly drama, with taxpayer money, of taking input was done by committees of MLAs and other Regulatory authorities.

By amending theses Act and Regulation Municipal powers were repealed and by doing that provisions that non-owners are employees of Taxi Companies also repealed.

But no amendment is done till today in Employment Standards Act and Workers Compensation Act etc. for the benefit of non-owner drivers and drivers of TNCs.

PT Board approved Uber and Lyft companies' applications to provide service. More than 20 taxi companies and others filed objections to these applications. Some submitters suggesting protecting their drivers' rights while deciding their applications particularly BC Federation of Labour.

As it is written in PTB decisions dated 23rd Jan 2020 para

"[118] Uber maintains that such matters are outside the jurisdiction and scope of the Board's review."

"[116] Lyft maintains such matters are outside the jurisdiction and scope of the Board's review."

In PT board' Decisions para number 120 Uber and 116 Lyft directed following: -

"The Board will require Uber, as a term and condition of its licence, to provide quarterly information on drivers' earnings and hours in a format prescribed by the Board. The Board can publish this information. If data shows that earnings are low, the Board can consider whether rate or fleet change measures should be taken."

Its good, Board has such intentions, but it is outside the scope of PT Board and Branch. It's the exclusive jurisdiction of Director and its staff under Employment Standards Act.

Uber Company through its APP forced its drivers to agree and sign amendments

Arbitration Provision Amendment - Rasier - August 26, 2020.pdf

(attached herewith) which are against the spirit of :-

SUPREME COURT OF CANADA

CITATION: Uber Technologies Inc. v. Heller, 2020 SCC 16

APPEAL HEARD: November 6, 2019 JUDGMENT RENDERED June 26, 2020.

Its common knowledge from working of Uber and Lyft how they are evading their responsibilities towards their drivers and spending millions of dollars to do that.

By this FOI Request we ask for the following information: -

1. Have Uber and Lyft provided data to PT Board or Branch?
As two quarters have passed since they started service. We do not want data submitted by them.
2. If they have submitted data; when PTB is going to publish its report regarding drivers' income, hours etc.?
3. If they have not submitted data, then what action PTBs have taken against them e.g. show cause notice to them? Copy of that.
4. Penalty imposed if any e.g. fine etc.?

Thanks

s.22

CC.

Ministry of Transportation and Infrastructure. BC.

Minister.Transportation@gov.bc.ca

DeputyMinister.Transportation@gov.bc.ca

Ministry of Labour.

LBR.Minister@gov.bc.ca

LBR.Deputy@gov.bc.ca

Director, Corporate Operations

Employment Standards. Victoria BC.

Amanda.Clark@gov.bc.ca

SDL.EmploymentStandards@gov.bc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:36 PM
To: Minister, LBR LBR:EX
Subject: FW: 60247 Incoming Letter re Mental Health Claims

Please see Alex's note below and have MLA Simon's cced on the email response.

Thanks

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
Sent: September 8, 2020 11:06 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: RE: 60247 Incoming Letter re Mental Health Claims

That should be a pretty simple/straightforward Minister response.
Copy Nic Simons on it as well.
-Alex

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 8, 2020 10:49 AM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: FW: 60247 Incoming Letter re Mental Health Claims

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 9:34 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60247 Incoming Letter re Mental Health Claims

NEW - For review and action.

Jenelyn

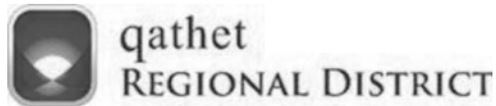
From: qRD Administration <administration@qathet.ca>
Sent: August 28, 2020 2:13 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60247 Incoming Letter re Mental Health Claims

Dear Minister Bains,

Please find attached a letter from Chair Patrick Brabazon, if Bill 23 is passed, that policy developed by WorksafeBC sufficiently addresses the current barriers for mental health claims.

Thank you,

Sherry Lawson
Receptionist/Clerk



This Coast Salish name meaning 'working together' was gifted to the Regional District by the Elders of Tla'amin Nation. The official name change to qathet (pronounced 'KA-thet') Regional District was issued by the Lieutenant Governor on July 5, 2018.

qathet Regional District
#202 – 4675 Marine Avenue
Powell River, BC V8A 2L2
T. 604.485.2260
F. 604.485.2216
www.powellriverrd.bc.ca

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:36 PM
To: MacDonald, Alex LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: RE: 60247 Incoming Letter re Mental Health Claims

Great, will do.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>
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FYI

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Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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NEW - For review and action.

Jenelyn

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Subject: 60247 Incoming Letter re Mental Health Claims

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Receptionist/Clerk



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qathet Regional District
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F. 604.485.2216
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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:35 PM
To: Minister, LBR Phone LBR:EX
Subject: RE: Voice Mail (1 minute and 12 seconds)

Info/file not our ministry.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Sent: September 8, 2020 10:13 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Voice Mail (1 minute and 12 seconds)

For info. Caller said he does not necessarily need a call back.

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Microsoft Outlook <s.15@s.15>
Sent: September 8, 2020 9:55 AM
To: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Subject: Voice Mail (1 minute and 12 seconds)

You received a voice message from s.22

Caller-Id: s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 2:34 PM
To: Minister, LBR Phone LBR:EX
Subject: RE: Voice Mail (1 minute and 56 seconds)

Please request follow up from DMO.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Sent: September 8, 2020 10:31 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Voice Mail (1 minute and 56 seconds)

Hi Sam, please hear voicemail from ^{s.22} we have correspondence from him last on the same issue and a response has been sent out from DMO. Please advice action.

Thank you?

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Microsoft Outlook s.15
Behalf Of Anonymous Caller
Sent: September 2, 2020 10:08 AM
To: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Subject: Voice Mail (1 minute and 56 seconds)

On

You received a voice message from Anonymous Caller

Caller-Id: Anonymous Caller

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 1:29 PM
To: 'Bains.MLA, Harry'
Subject: RE: Covid Tracking Form

Fabulous! Thank you 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains.MLA, Harry <Harry.Bains.MLA@leg.bc.ca>
Sent: September 8, 2020 1:28 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Covid Tracking Form

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello Sam,

Attached is our COVID tracking form 😊

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 12:31 PM
To: Wade, Debbie PREM:EX
Subject: RE: todays HR meeting

That works and that is great! Glad to have you 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Sent: September 8, 2020 12:22 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: todays HR meeting

Amber is free at 5pm now if you'd like to move up? And she asked if I could sit it in please

Thasnk!

Debbie Wade
Executive Coordinator to
Geoff Meggs – Chief of Staff to the Premier
Amber Hockin – Deputy Chief of Staff to the Premier

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 12:15 PM
To: s.22
Subject: FW: MO Staff List - Sept 8 2020
Attachments: MO Staff List - Sept 8 2020 (2-Pager).docx

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Sent: September 8, 2020 11:40 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: MO Staff List - Sept 8 2020

Here is the updated list.

From: Loubert, Danny PREM:EX <Danny.Loubert@gov.bc.ca>
Sent: September 8, 2020 11:27 AM
To: Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Cc: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>; Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>
Subject: MO Staff List - Sept 8 2020

Hi Amber,

Here is the current staff list, it doesn't have the temporary relocations as most are scheduled to end shortly but does include all staff.

Warmest Regards,

Danny Loubert | Administrative Coordinator, Operations and Strategic Initiatives
Vancouver Cabinet Office | Office of the Premier
P: 604-398-5780 | **E:** Danny.Loubert@gov.bc.ca

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:55 AM
To: s.22
Cc: adam.olsenmla@leg.bc.ca; Hontiveros, Jenelyn LBR:EX
Subject: RE: Consent form

Good Morning s.22

Please send it to,

Attention: Minister of Labour
PO Box 9064 Stn Prov Govt
Victoria BC V8W 9E2

I have cced our Admin Assistance and once she has received your package she will send you an email and confirm that it has been received.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: s.22
Sent: September 4, 2020 9:15 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: adam.olsenmla@leg.bc.ca
Subject: Re: Consent form

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thank you for your reply Samantha.

I wasn't aware that you were waiting on a new package from me as I hadn't heard anything since mid July.

I presume it's the package similar to the one that went missing in March that was trusted to Adam Olsen. I will prepare a package, but will have to mail it as my electronic skills are limited.

How should I address it to ensure it arrives safely?

Regards s.22

From: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
To: s.22

Sent: Friday, September 4, 2020 3:22:35 PM

Subject: RE: Consent form

His.22

Thank you for your email. I am very sorry that you didn't receive a follow up email. I would like you to know that the Minister and our Deputy Minister have both been advised of the issue with WSBC, and I apologize that Alex didn't follow up to advise you of that.

I am still waiting on a new package from you with details on your WSBC case. If you can send that over either electronically or by mail I can have my Deputy Minister look into this.

Again my sincere apologies for not getting back to you earlier.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:56 AM
To: Hontiveros, Jenelyn LBR:EX
Subject: RE: what is our office address?

Thanks!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 8, 2020 10:47 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: what is our office address?

PO Box 9064 Stn Prov Govt
Victoria BC V8W 9E2

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 8, 2020 10:46 AM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: what is our office address?

Hi Jenelyn,

What is our office address? Someone wants to mail something to us.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:53 AM
To: Minister, LBR LBR:EX
Subject: RE: 60271 Incoming Re: Response from the Honourable Harry Bains

I think FLNRO should response to this, please forward as an FYI.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 9:40 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60271 Incoming Re: Response from the Honourable Harry Bains

NEW - For review and action.
Thank you!

Jenelyn

From: S.22
Sent: August 28, 2020 3:51 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60271 Incoming Re: Response from the Honourable Harry Bains

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Honourable Harry Bains

I recall 8 months ago or so that the major forest companies in British Columbia were railing against your government that the stumpage being paid was to high compared to the price of lumber,making harvesting uneconmicl.I was wondering why your government hasn't asked those same companies to voluntary offer to pay more stumpage now,since the price of lumber is at a record high \$915.50 Aug.28 according to global news.Does the stumpage rate work both ways or only in the companies favor.Perhaps it is a good time to get all the major forest companies on the record if they believe in British Columbias stumpage system or not

Sincerely
s.22

On Wed., Feb. 19, 2020, 2:13 p.m. Minister, LBR LBR:EX, <LBR.Minister@gov.bc.ca> wrote:

Ref: 58871

Dear s.22

Thank you for your recent email regarding the ongoing private sector labour dispute between Western Forest Products and the United Steelworkers Local 1-1937. As Minister of Labour, I am pleased to respond to you directly.

I appreciate the time you have taken to share your concerns. As you know, the forest sector is vital to British Columbia and to the communities which rely heavily on the industry as an economic driver. The work stoppage has been incredibly difficult for the affected workers, their families, and their communities.

Over the course of the labour dispute the parties have been engaged with mediators Amanda Rogers and Vince Ready. Although considerable progress was made, a collective agreement had yet to be reached and, on February 4, 2020, the mediators withdrew their services, citing concerns that further progress was unlikely under the current conditions. Accordingly, on February 6, 2020, I appointed Amanda Rogers and Vince Ready as “special mediators” under Section 76 of the *Labour Relations Code*, and gave them a mandate to bring the parties together again and, if necessary, to provide recommendations for settlement.

As you are likely now aware, on February 10, 2020, the parties announced that they have reached a tentative collective agreement.

This dispute has taken a huge toll on workers and their families as well as the entire coastal forestry community. Accordingly, I am very pleased that the parties have been able to reach an agreement.

Thank you again for writing and sharing your concerns about this important issue, which affects so many workers and families.

Sincerely,

Harry Bains

Minister of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:51 AM
To: Wade, Debbie PREM:EX
Subject: Accepted: HR - Kate Duncan

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:49 AM
To: Minister, LBR LBR:EX
Subject: RE: 60247 Incoming Letter re Mental Health Claims

Minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 9:34 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60247 Incoming Letter re Mental Health Claims

NEW - For review and action. Resending this to you as well. Ramesh was not able to provide me action.
Thank you!

Jenelyn

From: qRD Administration <administration@qathet.ca>
Sent: August 28, 2020 2:13 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60247 Incoming Letter re Mental Health Claims

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Dear Minister Bains,

Please find attached a letter from Chair Patrick Brabazon, if Bill 23 is passed, that policy developed by WorksafeBC sufficiently addresses the current barriers for mental health claims.

Thank you,

Sherry Lawson
Receptionist/Clerk



This Coast Salish name meaning 'working together' was gifted to the Regional District by the Elders of Tla'amin Nation. The official name change to qathet (pronounced 'KA-thet') Regional District was issued by the Lieutenant Governor on July 5, 2018.

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:49 AM
To: MacDonald, Alex LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: FW: 60247 Incoming Letter re Mental Health Claims
Attachments: 20200818 Letter to Minister of Labour Mental Health.pdf

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 9:34 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60247 Incoming Letter re Mental Health Claims

NEW - For review and action.

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Sherry Lawson
Receptionist/Clerk



This Coast Salish name meaning 'working together' was gifted to the Regional District by the Elders of Tla'amin Nation. The official name change to qathet (pronounced 'KA-thet') Regional District was issued by the Lieutenant Governor on July 5, 2018.

qathet Regional District
#202 – 4675 Marine Avenue
Powell River, BC V8A 2L2

T. 604.485.2260
F. 604.485.2216
www.powellriverrd.bc.ca

Save a tree. Do not print this e-mail unless it is really necessary.

The information herein is confidential and may contain privileged information. It is intended solely for the person or entity to whom it is addressed. Any review, re-transmission, dissemination, taking of any action in reliance upon, or other use of this information by persons or entities other than the intended recipient is prohibited. If you believe this message was not intended for you, please notify the sender and delete or destroy all digital and printed copies.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:46 AM
To: Minister, LBR LBR:EX
Subject: RE: 60244 Incoming Patterson Report

Minister response.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains Ministry of Labour PO Box 9044 Stn Prov Gov,
Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 8, 2020 9:33 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60244 Incoming Patterson Report

NEW - For review and action. Hi Sam, Resending this to you after to Ramesh for action.
Thank you!

Jenelyn

-----Original Message-----

From: s.22
Sent: August 28, 2020 7:34 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60244 Incoming Patterson Report

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Now that the Patterson report is releaed, when is the minister planning to enact its recomendations?

The Kid in the picture was killed on the Job, and after a 2 year investigation the best worksafebc could do was issue a \$8000 fine

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:46 AM
To: Hontiveros, Jenelyn LBR:EX
Subject: what is our office address?

Hi Jenelyn,

What is our office address? Someone wants to mail something to us.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:43 AM
To: Hynes, Colin GCPE:EX
Cc: Ranjan, Ramesh AGRI:EX; Morrison, Carol GCPE:EX
Subject: RE: TFW pitch Friday

Hi Colin,

I sent the pitch over on Wednesday but unfortunately, they cancelled the call on Friday. But Ramesh will follow up today and see if we can confirm a date.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Sent: September 8, 2020 10:13 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>
Subject: TFW pitch Friday

Good morning Sam! Hope you had a fantastic long weekend and Labour Day.

Just wanted to check in on how the pitch for TFW employer registry went on Friday?

Cheers,

Colin Hynes

Pronouns he/him/his
Ministry of Labour
Government Communication and Public Engagement
(250)-208-1638

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 10:42 AM
To: Samath, Mayura LBR:EX
Subject: RE: 60245 Incoming FW: Voice Mail (31 seconds)

Sure that would be great if you could pass it on to Trevor, and if he thinks it is appropriate to follow up he can.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>
Sent: September 4, 2020 4:05 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60245 Incoming FW: Voice Mail (31 seconds)
Importance: High

Hi Sam,

Apologies for the delay.

Ins.22 original voicemail, he was requesting for info on WCB policy on asbestos OHS.
I gave Jenelyn their asbestos subject-matter expert's contact info and she passed it onto the caller.
However, s.22 concern was not limited to asbestos, it appears he has various other issues with WSBC.
I'm wondering if I should pass this on to Trevor.
Let me know what you think.

Thank you,

Mayura

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 31, 2020 2:28 PM
To: Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>
Subject: FW: 60245 Incoming FW: Voice Mail (31 seconds)

Hi Mayura,

I'm not really sure what to do with this. I know you spoke with him a while back.

Let me know if you have any thoughts.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: August 28, 2020 1:28 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: 60245 Incoming FW: Voice Mail (31 seconds)

Hi Sam, when you're back next week.

Sending this to you for action as you already have the background. s.22 send us a flash drive with four documents(two voice recordings and two pdf file). (Flash drive in my first drawer in my desk labeled s.22 s.22

Mayura gave me an info to share with s.22 on his original voicemail but it wasn't what he needed. So I asked him to send his concern along.

Cheers!

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: July 28, 2020 2:27 PM
To: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>
Subject: RE: Voice Mail (31 seconds)

Please send to Mayura and see if someone in the DMO could call this person back.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR Phone LBR:EX
Sent: July 28, 2020 2:03 PM
To: Scott, Samantha LBR:EX
Subject: FW: Voice Mail (31 seconds)

NEW - For review and action.
Thank you!

Jenelyn

From: Microsoft Outlook
s.15

Insuranc

Sent: July 28, 2020 12:34 PM

To: Minister, LBR Phone LBR:EX <LBRPhone.Minister@gov.bc.ca>

Subject: Voice Mail (31 seconds)

On Behalf Of Health

You received a voice mail from Health Insuranc at S.22

Caller-Id: s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 9:56 AM
To: Hontiveros, Jenelyn LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: FW: For approval
Attachments: 60241 McGarrigle.zip

Looks good to me. Approved.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 8, 2020 9:18 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: For approval

Hi Sam, a referral response has been requested for this correspondence, can you please approve final draft.

Thank you!

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 9:52 AM
To: Hontiveros, Jenelyn LBR:EX
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Can you please send a note back asking to ensure this is up to date with the info that is being provided by ESB, as I know the Constituents are in contact with them. And this note should be sent to the MLA.

If Trevor is uncomfortable sending this to the MLA, please change it to a minister response.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: September 8, 2020 9:26 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Sam, attached is the final draft for sent out to s.22 Please review and approve.

Can you please advice if we are sending the response to the constituent or to MLA?

Thank you 😊

Jenelyn Hontiveros
Administrative Assistant to the
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 14, 2020 12:24 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

They are looking for a formal response. So either Trevor needs to do it or we need a Minister response rushed.

CCing Jasmeet so she can is up to date if there are more issues with this, Also Jasmeet, Trevor knows what is going on so you can always check in with him.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Sent: August 14, 2020 12:07 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Sam,

Getting back on this. As per DMO:

DM response is not required or appropriate to the MLA office. Information has already been provided to the person who relayed this to the MLA office, no further response should come from the Ministry, please cancel. s.22

Today Dagmar called and have asked that someone could call for advice (Please see attached email followed our phone call)

Jenelyn Hontiveros
Administrative Assistant
Honourable Harry Bains, Minister of Labour

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 11, 2020 3:42 PM
To: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: 60151 FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Jenelyn,

Can you please action this as a DMO response to the MLA explaining that the Trustee doesn't report to us. No further updates will come to him from us. It's a federal proceeding now.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Lucak, Dagmar <Dagmar.Lucak@leg.bc.ca>
Sent: August 10, 2020 12:47 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Samantha, thanks for your reply.

I have gained consent via telephone today, from s.22

He and his colleagues, have already been directed to the Trustee. They are already doing all they can, and I am told they have applied to the Trustee, to be paid.
I request that MLA Throness be kept informed as to the updates and status, as they progress.

Thank you for your time and efforts Samantha.

Stay safe, and thanks for working today!

Best regards,.....Dagmar



Dagmar Lucak

Constituency Assistant
MLA Laurie Throness
Chilliwack-Kent
10-7300 Vedder Rd.
Chilliwack, BC V2R 4G6
Office: (604) 858-5299
Email : dagmar.lucak@leg.bc.ca
Pronouns : Ms./ She / Her /

***Call 8-1-1 for medical related COVID-19 health concerns or if you are feeling sick, and call 1-888-COVID-19 for non-medical related COVID-19 questions.**

Please note that the most up-to-date health information on COVID-19 can be accessed via the B.C. Centre for Disease Control website at <http://covid-19.bccdc.ca/>.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Sent: Monday, August 10, 2020 10:54 AM

To: Lucak, Dagmar <Dagmar.Lucak@leg.bc.ca>

Subject: FW: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

Hi Dagmar,

Thank you for sharing the attached letter, can you please forward me a consent forms from your constituents and I can provide you with a status update. While, I wait for the consent form to provide you an update on the status of these complaints s.22

s.22

All of the documents related to the process can be found on the Trustee's website here:

<https://www.grantthornton.ca/service/advisory/creditor-updates/#Triple-M-Modular-Ltd-operated-as-Metric-Modular>

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: "Lucak, Dagmar" <Dagmar.Lucak@leg.bc.ca>

Date: August 4, 2020 at 1:05:14 PM PDT

To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>

Subject: MLA Throness of Chilliwack-Kent Letter RE: Metric Modular Homes - Agassiz

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good day Minister Bains,

MLA Throness has attached a letter for Min. Bains with regards to the closure and non-payment of staff of Metric Modular Homes in Agassiz BC, where 80-100 Constituents are now left without work or payment owed.

Thank you for accepting this letter today. Please see attached.

Stay safe, and thanks for working today!

Best regards,.....Dagmar

|

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 8, 2020 7:19 AM
To: Wade, Debbie PREM:EX
Subject: Accepted: HR - Kate Duncan

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 3:34 PM
To: Wey, Melody GCPE:EX
Cc: Hynes, Colin GCPE:EX; Sangha, Jasmeet LBR:EX; Joshi, Shruti GCPE:EX
Subject: Re: Media for the weekend

K great! Thanks all
Sent from my iPhone

On Sep 4, 2020, at 3:26 PM, Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca> wrote:

Yes, I believe so.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 4, 2020 3:12 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Subject: RE: Media for the weekend

Amazing, thank you!

And would you mind confirming that I have all media calls in the calendar. I've included Shruti as well!

Sept 7th
CBC – 6:50am (call in at 6:47 am)
Connect FM 8:10am
Media Waves 8:30am

Sept 8th
RED FM 7:40am

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 3:03 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Media for the weekend

Here you go from Finance. I'm be monitoring things over the weekend and on Monday. I'm off next week and Colin is on point again.

Statement:

The Province is working as quickly as possible with ministries and funding agencies to implement an efficient invoicing and payment system for all employers so that they can receive and distribute Temporary Pandemic Pay to their employees. There are approximately 250,000 employees, across hundreds of employers, who would be eligible and the Province recognizes the urgent need for these funds as well as the length of time it has taken to construct a payment system to distribute these funds. We are confident that the funding will begin flowing through employers to employees in October.

Key messages:

- The temporary pandemic pay program recognizes the 250,000 frontline workers in health, social services and corrections who have been delivering care to those most vulnerable during the height of the virus, where physical distancing is the most difficult.
- Given the limited funding parameters of this cost-shared federal program, we did our best to maximize the benefit to the most employees possible.
- Our approach closely matches the approach in other provinces, including Ontario, Saskatchewan and Nova Scotia.
- We realise that not every program can cover everyone, and it's encouraging to see some private sector employers are stepping up to provide pay increases for their frontline workers.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Sent: September 4, 2020 2:40 PM

To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>

Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>

Subject: Media for the weekend

Hey Melody and Colin,

The minister got asked about the PR below in his interview on CKNW. Can you make sure he has some KMs on this for the rest of his media for this weekend.

https://www.bcgeu.ca/bcgeu_provincial_government_must_release_pandemic_pay_now?fbclid=IwAR0Ysj93P6O_aubXr5RbI2ATi94tvM83GwubE4OSihYEInDvQ7mQMct8Ojc

Thanks,

Sam

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 3:23 PM
To: s.22
Subject: RE: Consent form

Hi s.22

Thank you for your email. I am very sorry that you didn't receive a follow up email. I would like you to know that the Minister and our Deputy Minister have both been advised of the issue with WSBC, and I apologize that Alex didn't follow up to advise you of that.

I am still waiting on a new package from you with details on your WSBC case. If you can send that over either electronically or by mail I can have my Deputy Minister look into this.

Again my sincere apologies for not getting back to you earlier.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: s.22
Sent: September 4, 2020 12:21 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Consent form

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hello Samantha

I hope your summer has been enjoyable.

It will soon be 2 months since I gave you and Alex an account of my history with Worksafe. I have not heard from you, Alex, anyone from your ministry or Worksafe since then, I have become concerned that this matter may have been lost or discarded.

Respectfully, s.22

From: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
To: s.22
Cc: "MacDonald, Alex LBR:EX" <Alex.MacDonald@gov.bc.ca>
Sent: Wednesday, July 15, 2020 11:24:57 AM
Subject: RE: Consent form

Thank you s.22 for this, Alex and I will try and check back in shortly.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: S.22
Sent: July 14, 2020 8:18 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Consent form

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Samantha and Alex

Thanks for listening this afternoon. I certainly give my consent for you or Alex to share today's conversation, relating to my Worksafe file s.22, with the Deputy Minister or Minister Bains.

s.22

From: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
To: s.22
Sent: Tuesday, July 14, 2020 3:30:05 PM
Subject: Consent form

Hi s.22

Thank you for taking the time to share your story with Alex and I today.

I can't get through to MLA Olsen's constituency office via phone and I have tried emailing them as well. But in the meantime would you mind sending me a reply to this email, providing me your consent to discuss your case with our Deputy Minister and look further into your case.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 3:12 PM
To: Wey, Melody GCPE:EX
Cc: Hynes, Colin GCPE:EX; Sangha, Jasmeet LBR:EX; Joshi, Shruti GCPE:EX
Subject: RE: Media for the weekend

Amazing, thank you!

And would you mind confirming that I have all media calls in the calendar. I've included Shruti as well!

Sept 7th
CBC – 6:50am
Connect FM 8:10am
Media Waves 8:30am

Sept 8th
RED FM 7:40am

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 3:03 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Media for the weekend

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- Our approach closely matches the approach in other provinces, including Ontario, Saskatchewan and Nova Scotia.
- We realise that not every program can cover everyone, and it's encouraging to see some private sector employers are stepping up to provide pay increases for their frontline workers.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Sent: September 4, 2020 2:40 PM

To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>

Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>

Subject: Media for the weekend

Hey Melody and Colin,

The minister got asked about the PR below in his interview on CKNW. Can you make sure he has some KMs on this for the rest of his media for this weekend.

https://www.bcgeu.ca/bcgeu_provincial_government_must_release_pandemic_pay_now?fbclid=IwAR0Ysj93P6O_aubXr5Rbl2ATi94tvM83GwubE4OSihYElndvQ7mQMct8Ojc

Thanks,

Sam

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 3:08 PM
To: 'Vasilev, Susan'
Subject: RE: Labour Day MLA Kit

Aww! Glad she pointed it out 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: September 4, 2020 2:54 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Labour Day MLA Kit

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

😊 from Sheila to you and I.

From: Malcolmson, Sheila S.17
Sent: Friday, September 4, 2020 2:26 PM
To: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Subject: RE: Labour Day MLA Kit

You two deliver! Thanks Awesome women.

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: September 4, 2020 2:25 PM
To: Malcolmson, Sheila S.17
Subject: FW: Labour Day MLA Kit

Will send this out to all.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: Friday, September 4, 2020 2:17 PM
To: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Subject: RE: Labour Day MLA Kit

Hi Susan,

Really appreciate this. Thank you for passing it along. I've attached an updated KM that includes that messaging on the new protections for workers who have experienced sexual or domestic violence.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: September 4, 2020 1:15 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Labour Day MLA Kit

Hey Sam – see note from MLA Malcolmson below...

From: Malcolmson, Sheila ^{s.17}
Sent: Friday, September 4, 2020 1:05 PM
To: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Subject: Re: Labour Day MLA Kit

Thanks Susan. Grateful if you can pass on ^{s.13}
^{s.13} It was huge, so I don't know why we don't build it into every
labour message we have.
Thanks for listening, very best wishes for a peaceful weekend, Sheila

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 3:08 PM
To: Bains, Harry LBR:EX
Subject: FW: Abbotsford - Fatal vehicle incident

Please see below.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 3:05 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: FYI: Abbotsford - Fatal vehicle incident

Sharing from WorkSafeBC-

From: Fitzsimmons, Craig <Craig.Fitzsimmons@worksafebc.com>
Sent: September 4, 2020 2:55 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; PSSG Coroner Media PSSG:EX <CoronerMedia@gov.bc.ca>; Schandl, Patricia PSSG:EX <Patricia.Schandl@gov.bc.ca>
Cc: Yuen, Ivy WCB:EX <Ivy.Yuen@worksafebc.com>
Subject: FYI: Fatal MVI

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Unfortunately, I've been informed that there was a fatal motor vehicle incident this morning in Abbotsford.

Told that at approx. 06:20am a Ford F350 travelling eastbound on highway 1 was involved in a motor vehicle accident. The driver suffered fatal injuries. Cause of the single vehicle accident is undetermined at this time. The fatally injured worker was travelling to work in a company vehicle.

The RCMP are investigating.

WorkSafeBC has also initiated an investigation.

As more information and resources about COVID-19 become available, we will continue to update the COVID-19 section of our website at worksafebc.com. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and [YouTube](#) for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

CONFIDENTIALITY DISCLAIMER

The information contained in this transmission may contain privileged and confidential information of WorkSafeBC - the Workers' Compensation Board. It is intended for review only by the person(s) named above. Dissemination, distribution or duplication of this communication is strictly prohibited by all recipients unless expressly authorized otherwise. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 3:07 PM
To: Bains, Harry LBR:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: KMs on BCGEU press release

Hi Minister,

As requested, please see KMs from Finance.

https://www.bcgeu.ca/bcgeu_provincial_government_must_release_pandemic_pay_now?fbclid=IwAR0Ysj93P6O_aubXr5Rbl2ATi94tvM83GwubE4OSihYElnDvQ7mQMcT8Ojc

Statement:

The Province is working as quickly as possible with ministries and funding agencies to implement an efficient invoicing and payment system for all employers so that they can receive and distribute Temporary Pandemic Pay to their employees. There are approximately 250,000 employees, across hundreds of employers, who would be eligible and the Province recognizes the urgent need for these funds as well as the length of time it has taken to construct a payment system to distribute these funds. We are confident that the funding will begin flowing through employers to employees in October.

Key messages:

- The temporary pandemic pay program recognizes the 250,000 frontline workers in health, social services and corrections who have been delivering care to those most vulnerable during the height of the virus, where physical distancing is the most difficult.
- Given the limited funding parameters of this cost-shared federal program, we did our best to maximize the benefit to the most employees possible.
- Our approach closely matches the approach in other provinces, including Ontario, Saskatchewan and Nova Scotia.
- We realise that not every program can cover everyone, and it's encouraging to see some private sector employers are stepping up to provide pay increases for their frontline workers.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 4, 2020 2:40 PM
To: Wey, Melody GCPE:EX
Cc: Hynes, Colin GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: Media for the weekend

Hey Melody and Colin,

The minister got asked about the PR below in his interview on CKNW. Can you make sure he has some KMs on this for the rest of his media for this weekend.

https://www.bcgeu.ca/bcgeu_provincial_government_must_release_pandemic_pay_now?fbclid=IwAR0Ysj93P6O_aubXr5Rbl2ATi94tvM83GwubE4OSihYElnDvQ7mQMcT8Ojc

Thanks,

Sam

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 2:27 PM
To: 'Vasilev, Susan'
Subject: RE: Labour Day MLA Kit

Thanks Susan, I really appreciate that.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: September 4, 2020 2:24 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Labour Day MLA Kit

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Excellent, will attach this to the previous LD messaging and re-send to all!

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: Friday, September 4, 2020 2:17 PM
To: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Subject: RE: Labour Day MLA Kit

Hi Susan,

Really appreciate this. Thank you for passing it along. I've attached an updated KM that includes that messaging on the new protections for workers who have experienced sexual or domestic violence.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: September 4, 2020 1:15 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Labour Day MLA Kit

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hey Sam

FYI – see note from Sheila below...

From: Malcolmson, Sheila S.17
Sent: Friday, September 4, 2020 1:05 PM
To: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Subject: Re: Labour Day MLA Kit

Thanks Susan. Grateful if you can pass on my discouragement that we keep leaving out paid domestic violence leave from this list of wins on the job front. It was huge, so I don't know why we don't build it into every labour message we have.

Thanks for listening, very best wishes for a peaceful weekend, Sheila

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 2:17 PM
To: Wey, Melody GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: Updated KMs for Labour Day interviews

Thanks for doing that Melody.

Really appreciate it!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 1:33 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Updated KMs for Labour Day interviews

So taking this feedback, s.13
s.13

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 4, 2020 1:20 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: Fwd: Labour Day MLA Kit

Hey melody,

Really good flag from shelia... I should have caught that! Not sure what other material she is referring too though.

Sent from my iPhone

Thanks Susan. Grateful if you can pass on s.13
s.13

we don't build it into every labour message we have.

It was huge, so I don't know why

Thanks for listening, very best wishes for a peaceful weekend, Sheila

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 2:17 PM
To: 'Vasilev, Susan'
Subject: RE: Labour Day MLA Kit
Attachments: KM - Supports for workers – COVID-19 - Sept 4 2020.docx

Hi Susan,

Really appreciate this. Thank you for passing it along. I've attached an updated KM that includes that messaging on the new protections for workers who have experienced sexual or domestic violence.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Sent: September 4, 2020 1:15 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Labour Day MLA Kit

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hey Sam

FYI – see note from Sheila below...

From: Malcolmson, Sheila <S.17
Sent: Friday, September 4, 2020 1:05 PM
To: Vasilev, Susan <Susan.Vasilev@leg.bc.ca>
Subject: Re: Labour Day MLA Kit

Thanks Susan. Grateful if you can pass on s.13
s.13 It was huge, so I don't know why we don't build it into every
labour message we have.
Thanks for listening, very best wishes for a peaceful weekend, Sheila

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 2:07 PM
To: Zacharuk, Christina PREM:EX
Subject: Accepted: CONFERENCE CALL: Christina, Okenge, Vanessa, Angela re: HR questions follow up

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 1:20 PM
To: Wey, Melody GCPE:EX
Subject: Fwd: Labour Day MLA Kit

Hey melody,

Really good flag from shelia... I should have caught that! Not sure what other material she is referring too though.

Sent from my iPhone

Thanks Susan. Grateful if you can pass on s.13

we don't build it into every labour message we have.

It was huge, so I don't know why

Thanks for listening, very best wishes for a peaceful weekend, Sheila

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 12:52 PM
To: MINCAL, LBR LBR:EX
Subject: Accepted: Confirmed/RL-MO Check-in

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 12:34 PM
To: Sangha, Jasmeet LBR:EX
Subject: RE: Labour Day Messaging

I think he asked Ramesh, sorry I didn't check to see if that request got to melody. Just check in with Melody, they should have something.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Sent: September 4, 2020 12:30 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Labour Day Messaging
Importance: High

Hey Sam,

Harry said he had asked you to put together a list of our achievements before his Labour Day interviews(?) Do you have anything that lists what our Ministry has done that I could provide to him?

Kindly,

Jasmeet Sangha (she/hers)
Executive Assistant
Honourable Harry Bains
Minister of Labour

Legislative Buildings | Victoria | British Columbia | V8V 1X4
Phone: 604-290-3103 | Email: Jasmeet.Sangha@gov.bc.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 11:56 AM
To: Lund, Rose FIN:EX
Subject: RE: joint minister? (59982 Bob Brash, Truck Loggers' Assoc.)

Sure! Minister response is fine.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Sent: September 4, 2020 11:55 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: joint minister? (59982 Bob Brash, Truck Loggers' Assoc.)

Hi Sam,

Please see below note from CB. Can you please advise if it is okay to send out a min sig for this correspondence?

Thank you,
Rose

Rose Lund | A/Administrative Coordinator
Honourable Harry Bains | Minister of Labour
Phone: (250) 419-8997 | Cell: 250-208-9651

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 4, 2020 11:47 AM
To: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: joint minister? (59982 Bob Brash, Truck Loggers' Assoc.)

Hi Rose,
The attached letter was sent to LBR, FLNRO, and HLTH. As per Sam's email below, we sent this to DMO last month asking for advice re. whether or not LBR wanted to respond and was advised: LBR's response is reflected in the earlier letter from MHB and it covers the worker safety and WorkSafeBC aspects.

HLTH agreed to respond; however, when the draft response was sent through their approval process, CB was advised: Staff within our program area have reviewed the attached and have indicated this issue would be best responded to by LBR. They mentioned that these types of services are hired by companies (eg. logging) to provide a services as required by WorkSafe BC. These helicopters transport the patient to a location where an BC Ambulance is waiting to pick up/address patient and transport to hospital (by ambulance, under BCEHS emergency health services legislation.)

LBR staff have advised they can respond. Wanting to confirm that MO agrees with Min Sig response, with cc's to HLTH and FLNRO.

Thanks.
Lisa

Lisa Butler

Manager, Client Relations
Corporate Planning and Priorities
Management Services Division
Serving:
Ministry of Jobs, Economic Development & Competitiveness
Ministry of Tourism, Arts & Culture
Ministry of Labour
Email: Lisa.Butler@gov.bc.ca
Phone: 236-478-1655

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: July 15, 2020 9:25 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: RE: joint minister? (59982)

I don't see what this has to do with Labour, seems like FLNRO would be best to lead. But maybe check in with DMO?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: July 15, 2020 8:48 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: joint minister?

Good Morning Sam,

Please see attached from FLNRO and advise which Ministry would be best to lead the response. Note this incoming is currently in the Minister's inbox to be reviewed/logged.

Thank you,
Cathy

From: Correspondence Serv. Sectn, FLNR:EX <FLNR.Correspondence@gov.bc.ca>
Sent: Wednesday, July 15, 2020 7:25 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>; Health, HLTH HLTH:EX <HLTH.Health@gov.bc.ca>
Subject: FW: joint minister?

Good Morning,

Can you please advise which Ministry would be best to lead the response on this letter? Thank you,

Brittany Wilson

Correspondence Coordinator, Correspondence Services Section
Ministry of Forests, Lands, Natural Resource Operations and Rural Development
E: FLNR.Correspondence@gov.bc.ca | Brittany.M.Wilson@gov.bc.ca
T: 778-974-3402

From: Donison, Sonia FLNR:EX <Sonia.Donison@gov.bc.ca>

Sent: July 14, 2020 7:12 AM

To: Correspondence Serv. Sectn, FLNR:EX <FLNR.Correspondence@gov.bc.ca>

Cc: Jones, Tristan FLNR:EX <Tristan.Jones@gov.bc.ca>; Tripp, Allison FLNR:EX <Allison.Tripp@gov.bc.ca>

Subject: joint minister?

Log to FPIR-ADM, contact Labour or Health and ask who will take lead, may also need EMBC to provide input?

Letter dated July 8, first I have seen of it, so it may have been mailed?

Thank you—Di Bohja!

Sonia Donison
Team Lead
Correspondence Services
778 974-5834

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 11:50 AM
To: Vasilev, Susan LASS:EX; May, Ed LASS:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: FW: Labour Day MLA Kit
Attachments: MLA Kit - Labour Day - Sept 3 2020.docx

Hi Susan and Ed,

Please see attached MLA Kit for Labour day.

Please note that the video is posted to the government YouTube Channel now as unlisted (so we have the url) and it will be made public for Saturday morning. The url won't change though. So people should refrain from posting social media with the video link until after it goes live Saturday mid morning.

Please let me know if you need anything else.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 11:46 AM
To: Wey, Melody GCPE:EX
Cc: Clarke, Brennan GCPE:EX; Hynes, Colin GCPE:EX
Subject: RE: APPROVE PLS: Media Request: Employment Standards - Aquilini farms

Approved!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 11:44 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: APPROVE PLS: Media Request: Employment Standards - Aquilini farms

Hi Sam- please approve this response on background to a question from Maple Ridge & Pitt Meadows News asking about the appeal decision regarding Gold Eagle Blueberry Farms (Aquilini's). Deadline back to reporter is today.
Approved by Trevor.

Response on background:

With the recent expiry of the reconsideration period, the Employment Standards Branch is moving ahead on the Tribunal's orders. Within 30 days of the Tribunal's decision, the Director of Employment Standards or a person served with the decision may apply for a reconsideration. Also within this timeframe, the Tribunal may – on its own motion – reconsider its decision. The Tribunal has confirmed that to date it has not received a reconsideration request, nor a request to extend the reconsideration period. Having received no further appeals of the Tribunal's decision, the Branch will proceed to investigate the outstanding issues as set out in the Tribunal's decision.

Reporter

Neil Corbett, Reporter
Maple Ridge & Pitt Meadows News
ncorbett@mapleridgenews.com
604-476-2736

Deadline Friday, September 4, 2020 sooner than later

Request

Regarding Aquilini farms, the appeal decision left room for employment standards to conduct more hearings/investigation into the complaints against Golden Eagle. Are any planned or scheduled?

Scott, Samantha LBR:EX

From: Wey, Melody GCPE:EX
Sent: September 4, 2020 11:44 AM
To: Scott, Samantha LBR:EX
Cc: Clarke, Brennan GCPE:EX; Hynes, Colin GCPE:EX
Subject: APPROVE PLS: Media Request: Employment Standards - Aquilini farms

Follow Up Flag: Follow up
Flag Status: Completed

Hi Sam- please approve this response on background to a question from Maple Ridge & Pitt Meadows News asking about the appeal decision regarding Gold Eagle Blueberry Farms (Aquilini's). Deadline back to reporter is today. Approved by Trevor.

Response on background:

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Reporter

Neil Corbett, Reporter
Maple Ridge & Pitt Meadows News
ncorbett@mapleridgenews.com
604-476-2736

Deadline Friday, September 4, 2020 sooner than later

Request

Regarding Aquilini farms, the appeal decision left room for employment standards to conduct more hearings/investigation into the complaints against Golden Eagle. Are any planned or scheduled?

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 10:45 AM
To: Sangha, Jasmeet LBR:EX
Subject: MLA kit - labour day
Attachments: MLA Kit - Labour Day - Sept 3 2020.docx

Hi Jasmeet,

Can you show this to the minister? I will be sending it out to caucus shortly.

Thanks!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 10:40 AM
To: Sangha, Jasmeet LBR:EX
Subject: FW: LBR Weekly MO Reports
Attachments: Corr Active_Overdue in MO-Sept 4.pdf; Active_Overdue in MO-Casework-Sept 4.pdf

Hey Jasmeet,

Do you have most of these? If you and the minister could work these that would be great!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 4, 2020 9:18 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: LBR Weekly MO Reports

Hi Samantha,

Please find attached weekly MO reports:

- Correspondence Active_Overdue in MO
- Active_Overdue in MO-Casework

Sincerely,

Lindsay Chauvin
Correspondence Analyst
Ministry of Jobs, Economic Development and Competitiveness
and Minister of State for Trade
Ministry of Labour
Ministry of Tourism, Arts and Culture

T: 250 356-5171

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 10:39 AM
To: Wey, Melody GCPE:EX
Subject: RE: Minister Bains - Labour Day weekend

Thanks!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 10:19 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Minister Bains - Labour Day weekend

For dial in: Please call **S.22** and a person called Amir will connect the Minister to Lynda's studio.

For messaging to support the Minister- I've pulled together KMs from the Labour MLA Kit on ministry supports and added a section on WorkSafeBC from the video script. This should be good to support the Minister.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 4, 2020 9:06 AM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Minister Bains - Labour Day weekend

Yes, he can do 12:30pm, can you send over the call in details and many some recommended responses, just so he has some info in front of him.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 5:27 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Minister Bains - Labour Day weekend

Would the Minister be interested in a pre-tape interview with CKNW tomorrow between 12:30-2:30pm that they would play on Labour Day? See focus of interview below. Looks like a good opportunity.

Sent from my iPhone

Begin forwarded message:

From: Alan Regan <alan@cknw.com>
Date: September 3, 2020 at 5:04:58 PM PDT
To: "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>
Subject: RE: Minister Bains - Labour Day weekend

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Melody,
Thanks for getting in touch. We could arrange something tomorrow (could tape some time 12:30-2:30pm), and focus on supports for workers impacted by the Covid-19 pandemic?
Alan.

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: Thursday, September 3, 2020 12:49 PM
To: Alan Regan <alan@cknw.com>
Subject: Minister Bains - Labour Day weekend

This email is from an EXTERNAL SENDER | Ce courriel provient d'un EXPÉDITEUR EXTERNE

Hi Alan- I'm wondering if you would be interested in having Minister Bains on for a Labour Day themed interview either sometime this weekend or on Monday?

Let me know what might be possible. Thanks!

Melody

Melody Wey
A/Communications Director
Ministry of Labour – Government Communications and Public Engagement
250 508-5030

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 10:39 AM
To: Bains, Harry LBR:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: FW: Minister Bains - Labour Day weekend
Attachments: KM - Supports for workers – COVID-19 - Sept 4 2020.docx

Here are KMs for your CKNW at 12:30pm. They want to talk about labour day and COVID supports for workers.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 10:19 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: Minister Bains - Labour Day weekend

For dial in: Please call **S.22** and a person called Amir will connect the Minister to Lynda's studio.

For messaging to support the Minister- I've pulled together KMs from the Labour MLA Kit on ministry supports and added a section on WorkSafeBC from the video script. This should be good to support the Minister.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 9:06 AM
To: Wey, Melody GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: Minister Bains - Labour Day weekend

Yes, he can do 12:30pm, can you send over the call in details and many some recommended responses, just so he has some info in front of him.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 5:27 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Minister Bains - Labour Day weekend

Would the Minister be interested in a pre-tape interview with CKNW tomorrow between 12:30-2:30pm that they would play on Labour Day? See focus of interview below. Looks like a good opportunity.

Sent from my iPhone

Begin forwarded message:

From: Alan Regan <alan@cknw.com>
Date: September 3, 2020 at 5:04:58 PM PDT
To: "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>
Subject: RE: Minister Bains - Labour Day weekend

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Melody,
Thanks for getting in touch. We could arrange something tomorrow (could tape some time 12:30-2:30pm), and focus on supports for workers impacted by the Covid-19 pandemic?
Alan.

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: Thursday, September 3, 2020 12:49 PM
To: Alan Regan <alan@cknw.com>
Subject: Minister Bains - Labour Day weekend

This email is from an EXTERNAL SENDER | Ce courriel provient d'un EXPÉDITEUR EXTERNE

Hi Alan- I'm wondering if you would be interested in having Minister Bains on for a Labour Day themed interview either sometime this weekend or on Monday?

Let me know what might be possible. Thanks!

Melody

Melody Wey

A/Communications Director

Ministry of Labour – Government Communications and Public Engagement

250 508-5030

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 4, 2020 9:05 AM
To: Wey, Melody GCPE:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: RE: Labour Day weekend - Minister Bains

Thanks, I have added that.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 4, 2020 7:59 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Labour Day weekend - Minister Bains

FYI for the Minister's calendar.

From: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Sent: September 3, 2020 5:01 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: RE: Labour Day weekend - Minister Bains

Here's another one. Minister has approved.

Outlet: Media waves
Hosts: Ashiana Khan and Kuljeet Kaur
Day/Date: Monday, September 7, 2020
Time: 8:30 am
Topic: Labour Day
Call in number: 604-449-4444

Shruti Prakash Joshi | Director
Community and Media Relations
Government Communications & Public Engagement
Tel: 778-587-4521

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 12:50 PM
To: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>

Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>

Subject: RE: Labour Day weekend - Minister Bains

Great, thanks Shruti, and I've confirmed with Sam that it's in his calendar.

From: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>

Sent: September 3, 2020 10:10 AM

To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>

Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>

Subject: RE: Labour Day weekend - Minister Bains

Hi all,

Just got a confirmation from Jasmeet, Minister is ok to do red on Tuesday.

Details:

Red FM

Harjinder Thind

Day: Tuesday September 8, 2020

Time: 7:40

Topic: Labour day, hotel workers, report etc.

Call in number: 604-591-9311

Duration: 10-12 minutes

Shruti Prakash Joshi | Director

Community and Media Relations

Government Communications & Public Engagement

Tel: 778-587-4521

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>

Sent: September 3, 2020 9:45 AM

To: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>

Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>

Subject: RE: Labour Day weekend - Minister Bains

We'll find out, thanks Shruti!

From: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>

Sent: September 3, 2020 9:44 AM

To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>

Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>

Subject: RE: Labour Day weekend - Minister Bains

Red would like to have him on Tuesday, at 7:40 am. They will talk about the report, recommendations, hotel workers and other worker related issues.

A question about elections will most likely also be asked.

Is the Minister interested?

Shruti Prakash Joshi | Director

Community and Media Relations

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 9:31 AM
To: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Byers, Lindsay GCPE:EX <Lindsay.Byers@gov.bc.ca>
Subject: RE: Labour Day weekend - Minister Bains

Attached is a message for the Surrey Now Leader's special Labour Day edition- general theme he'd discuss is:

- Labour Day is a joyous day that is truly worth celebrating the meaning of. It's a day to recognize the two million working people in B.C. and the services and supports they provide in our communities – making B.C. the incredible place to live that it is.
- Labour Day is about recognizing the hard-fought struggles of workers and the efforts and sacrifices made by workers to improve working conditions and workplace health and safety.
- Employment rights such as minimum wage, job-protected leaves and occupational health and safety are the result of collective action grounded in the belief that all working people need to be treated fairly and return home safely at the end of their workday.
- This year though, as the COVID-19 pandemic has turned our lives upside down, I feel we are in an especially important moment in time to honour and acknowledge the present efforts of B.C.'s workers.

From: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Sent: September 3, 2020 9:24 AM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Byers, Lindsay GCPE:EX <Lindsay.Byers@gov.bc.ca>
Subject: RE: Labour Day weekend - Minister Bains

Thanks Melody, what would he be talking about specifically?

Shruti Prakash Joshi | Director
Community and Media Relations
Government Communications & Public Engagement
Tel: 778-587-4521

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 9:21 AM
To: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Byers, Lindsay GCPE:EX <Lindsay.Byers@gov.bc.ca>
Subject: Labour Day weekend - Minister Bains

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 6:55 PM
To: Bains, Harry LBR:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: Fwd: Minister Bains - Labour Day weekend

Hi minister,

You could do this at 12:30pm tomorrow if you are interested.

Cheers,

Sam

Sent from my iPhone

Begin forwarded message:

From: "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>
Date: September 3, 2020 at 5:26:34 PM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>
Subject: Fwd: Minister Bains - Labour Day weekend

Would the Minister be interested in a pre-tape interview with CKNW tomorrow between 12:30-2:30pm that they would play on Labour Day? See focus of interview below. Looks like a good opportunity.

Sent from my iPhone

Begin forwarded message:

From: Alan Regan <alan@cknw.com>
Date: September 3, 2020 at 5:04:58 PM PDT
To: "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>
Subject: RE: Minister Bains - Labour Day weekend

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi Melody,
Thanks for getting in touch. We could arrange something tomorrow (could tape some time 12:30-2:30pm), and focus on supports for workers impacted by the Covid-19 pandemic?
Alan.

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: Thursday, September 3, 2020 12:49 PM

To: Alan Regan <alan@cknw.com>

Subject: Minister Bains - Labour Day weekend

**This email is from an EXTERNAL SENDER | Ce courriel provient d'un
EXPÉDITEUR EXTERNE**

Hi Alan- I'm wondering if you would be interested in having Minister Bains on for a Labour Day themed interview either sometime this weekend or on Monday?

Let me know what might be possible. Thanks!

Melody

Melody Wey

A/Communications Director

Ministry of Labour – Government Communications and Public Engagement

250 508-5030

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 3:57 PM
To: Wey, Melody GCPE:EX
Cc: Hynes, Colin GCPE:EX
Subject: RE: Question: REQUEST for UBCM INs and Potential Announcements

Those look good to me, and yes please add social media to MLA Kit, this is a good announcement we should share it!

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 1:45 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: Question: REQUEST for UBCM INs and Potential Announcements

Hi Sam- for UBCM, we've been asked for our top 3-5 issues notes that MAH Minister will have in a binder in case she's asked about something during one of her 70 meetings with various mayors. Here's what Danine and Trevor think, if you agree we'll get these updated and provide:

1. Pandemic-related supports including 3 days unpaid job protected illness/injury leave, variances
2. ESA Paid domestic & sexual violence leave
3. Bill 23 and workers' comp improvements (can include WSBC's COVID-19 presumption but business community is not supportive of it)
 - a. Note the work with WorkSafeBC as part of the safe restart given our support to MAH and UBCM on restart and guidance for municipalities.
4. Forestry worker support programs

ALSO- for the MLA Kit we do for the TFW employer registry- should we include social media for MLAs or stick with key messages and some top Q&As?

Thanks, Melody

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 3:56 PM
To: Wey, Melody GCPE:EX
Cc: Hynes, Colin GCPE:EX; Clarke, Brennan GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: Labour Day MLA Kit

Fabulous! Thank you 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 2:48 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: Labour Day MLA Kit

Hi Sam- here's the updated MLA Kit for Labour Day as well as social media for MHB below. The video is posted to the government YouTube Channel now as unlisted (so we have the url) and it will be made public for Saturday morning. The url won't change though.

Social media for the Minister – two Twitter options and one Facebook posting

Twitter:

Let's take a moment to recognize the two million working people in B.C. and the services and supports they provide in our communities – making B.C. such an incredible place to live. Happy Labour Day everyone!
#BC #bclab <https://youtu.be/3cDvf1XJWXk>

This Labour Day, more than any other, all the workers in B.C. deserves our gratitude and support, whether they've been working from the start of the pandemic or are just now rejoining the economy. Happy Labour Day to all! #BC
#LabourDay2020 <https://youtu.be/3cDvf1XJWXk>

Facebook

Happy Labour to all! Labour Day is a time to reflect on the progression of workers' rights and workplace standards. Employment rights such as minimum wage, job-protected leaves and occupational health and safety are the result of collective action grounded in the belief that all working people need to be treated fairly and return home safely at the end of their workday. So, a happy Labour Day to all the hard-working, dedicated people who make B.C. such an incredible place to live – hope you enjoy the day. <https://youtu.be/3cDvf1XJWXk>

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 12:47 PM
To: Wey, Melody GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: Labour Day weekend - Minister Bains

Thanks, I have added that!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 3, 2020 12:44 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: Labour Day weekend - Minister Bains

FYI to make sure Red FM is in the Minister's calendar for Tuesday:

From: Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>
Sent: September 3, 2020 10:10 AM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: RE: Labour Day weekend - Minister Bains

Hi all,
Just got a confirmation from Jasmeet, Minister is ok to do red on Tuesday.
Details:

Red FM
Harjinder Thind
Day: Tuesday September 8, 2020
Time: 7:40
Topic: Labour day, hotel workers, report etc.
Call in number: 604-591-9311
Duration: 10-12 minutes

Shruti Prakash Joshi | Director
Community and Media Relations
Government Communications & Public Engagement
Tel: 778-587-4521

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 12:45 PM
To: Ranjan, Ramesh AGRI:EX
Subject: FW: FY21 AUGUST MINISTER'S MONTHLY TRANSACTIONS FOR REVIEW
Attachments: Redlined August Minister Bains.pdf

FYI

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Laird, Patricia FIN:EX <Patricia.Laird@gov.bc.ca>
Sent: September 3, 2020 7:56 AM
To: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hontiveros, Jenelyn LBR:EX <Jenelyn.Hontiveros@gov.bc.ca>
Subject: FY21 AUGUST MINISTER'S MONTHLY TRANSACTIONS FOR REVIEW

To: Ministerial Assistant
Administrative Co-ordinator

Enclosed please find the Minister's monthly transactions that have been redacted to remove items that require severing. If you hover over the text that shows the redaction with a red box around it, you will see why that information is being redacted. Please review the file for accuracy. If there is an item that you feel should be redacted please contact me via email by the 22nd day of the month for resolution/correction. If there are no edits to be made, we do not require a response at this time.

Please share the package with your GCPE contact within 1 business day.

This email is a preliminary copy and approval will be required for the Quarterly release which will include this month and other months in the quarter.

Thank you and please give me a call if you have any questions.

Best regards,

Pat

Pat Laird
Ministry of Finance
Corporate Services Division
Executive Financial Clerk
Phone: 778 698-8590

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 11:28 AM
To: Correspondence Services LBR:EX
Subject: RE: Redirect from FIN 391419 (min sig pls) LBR 60118

Hi Sophia,

Agree it's very late. Info/filing is fine.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 3, 2020 11:27 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Redirect from FIN 391419 (min sig pls) LBR 60118

Hi Sam,

This incoming was a redirect from Finance which came to us in July, ^{s.13}
s.13

If you are ok with this approach we can update the log and send Finance an FYI.

Thanks,
Sophia Sea

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: July 14, 2020 10:57 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Redirect from FIN 391419 (min sig pls)

Hi Sam,

FIN is asking for a redirect on the attached. Staff said they can respond. Please advise.

Thanks!

Lindsay

From: LBR, Labour Division LBR:EX <LCS.LABOUR@gov.bc.ca>
Sent: July 14, 2020 9:51 AM

To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Subject: RE: Redirect from FIN 391419

Good Morning Lisa,

LBR will respond.

Thank you,

Mayura

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Sent: July 10, 2020 1:22 PM

To: LBR, Labour Division LBR:EX <LCS.LABOUR@gov.bc.ca>

Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Subject: FW: Redirect from FIN 391419

Hi Mayura, Want to confirm that LBR respond to the attached?

Thanks.

Lisa

From: FIN OFFICE FIN:EX <FINOffice@gov.bc.ca>

Sent: July 10, 2020 1:17 PM

To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Subject: Redirect from FIN 391419

Hello,

Redirect from Finance for your review and attention.

Thank you,

Cassandra Pratt

Correspondence Coordinator

Deputy Minister's Office | Ministry of Finance

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 10:27 AM
To: Correspondence Services LBR:EX
Subject: RE: Draft Minister's Response CLIFF ID 60242

No problem, DM response is great!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 3, 2020 9:40 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: Draft Minister's Response CLIFF ID 60242

Hi Sam,

DMO advises Minister responded to this writer already under log 59315 and recommends DM response this time. CB has updated the draft however please advise if you need it to remain a Min response.

Thanks!

Lindsay

From: Jenelyn Hontiveros <Jenelyn.Hontiveros@gov.bc.ca>
Sent: August 27, 2020 1:21 PM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: Draft Minister's Response CLIFF ID 60242

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O-
Mi **Referral Slip for ID:60242**
nis
ter

2020/0
8/27

<i>Log Type:</i> Email	<i>Action:</i> Signature-Minister	<i>Due:</i> 2020/09/17
<i>Batch:</i>	<i>Subaction:</i>	

s.22

202
Written: 0/08 Resp Type:
/27
202
Received: 0/08 File No.:
/27

Due: 2020/09/17 Entered By: j l c l t i v t

Approved: Approved By:
Signed: Sign By:
Closed:

Address To: MINISTER - LBR Copy To:
Branch Rsp: Issue:
X-Ref: 59315 Drafter:
MLA: Electoral Dist:

Subject

Got sick at work and now being fired by employer; employer and company not following health and safety measures

Referral MO-Minister -> MO-Minister						
From:	MO-Minister	Sent:	2020/08/27	Status:	Completed	Ref Action: For Review
To:	MO-Minister	Received:	2020/08/27	Reason:		Subaction:
Assign To:		Completed:	2020/08/27	Due:	2020/08/28	File No.:
Referral Comments						
2020/08/27 MO-Minister to Ramesh 2020/08/27 am						

Referral MO-Minister -> MO-Minister -> CB-Correspondence						
From:	MO-Minister	Sent:	2020/08/27	Status:	Pending	Ref Action: Draft Minister's Response
To:	CB-Correspondence	Received:		Reason:		Subaction:

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 10:27 AM
To: Phillips, Dawn-Lynn PSA:EX
Cc: Geary, Vanessa PREM:EX
Subject: OIC for Danika Hammond

Good Morning Dawn-Lynn,

Can you start drafting a new OIC for Danika Hammond, she will be staying in MCFD, at the same pay rate, but with no end date.

Ps. I will get back to you by early next week with direction on the other OIC's.

CCing Vanessa so she is looped in when she is back on Tuesday.

Thank you,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 8:51 AM
To: Sangha, Jasmeet LBR:EX
Cc: Bains, Harry LBR:EX
Subject: Fwd: Materials for Today's Forestry Programs Briefing Call
Attachments: Agenda - Minister's Briefing with Job Placement Contractors - Sept 3 2020.pdf; ATT00001.htm; 2020-09-03 - Forestry Support Programs Statistics - BTR - to MO.pdf; ATT00002.htm; 2020-09-03 - Forestry Support Programs Statistics - JPCO - Final to MO.pdf; ATT00003.htm

Materials for today's call at 12pm

Sent from my iPhone

Begin forwarded message:

From: "Massy, Cara LBR:EX" <Cara.Massy@gov.bc.ca>
Date: September 3, 2020 at 8:48:11 AM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Leduc, Danine LBR:EX" <Danine.Leduc@gov.bc.ca>, "Hourston, Sveah LBR:EX" <Sveah.Hourston@gov.bc.ca>
Subject: Materials for Today's Forestry Programs Briefing Call

Good morning Sam and Ramesh,

Please find attached the agenda for today's 12:00pm briefing call with the Minister as well as current stats on the Bridging to Retirement Program and Job Placement Offices.

Thank you!

Cara Massy

Executive Administrative Assistant
Assistant Deputy Minister's Office
Ministry of Labour
Phone: (778) 974-5102

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 3, 2020 8:10 AM
To: Bains, Harry LBR:EX
Subject: Fwd: FYI: Surrey - fatal incident at farm

Please see below.

Sent from my iPhone

Begin forwarded message:

From: "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>
Date: September 3, 2020 at 8:06:08 AM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Cc: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Hynes, Colin GCPE:EX" <Colin.Hynes@gov.bc.ca>
Subject: FYI: Surrey - fatal incident at farm

Sharing from WorkSafeBC-

From: Fitzsimmons, Craig <Craig.Fitzsimmons@worksafebc.com>
Sent: September 3, 2020 7:44 AM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Watson, Andy PSSG:EX <Andy.Watson@gov.bc.ca>; Schandl, Patricia PSSG:EX <Patricia.Schandl@gov.bc.ca>
Cc: Yuen, Ivy WCB:EX <Ivy.Yuen@worksafebc.com>
Subject: FYI: fatal incident at farm

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

FYI, we have been notified of a workplace fatality.

Preliminary information is that at approx. 5:30pm yesterday a farm worker was performing maintenance when equipment fell on the worker, resulting in a fatal injury. The incident occurred near 176th Street in Surrey.

The employer is Wittchen Hay Sales Ltd.

We will be launching an investigation.

As more information and resources about COVID-19 become available, we will continue to update the COVID-19 section of our website at worksafebc.com. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and [YouTube](#) for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:57 PM
To: Minister, LBR LBR:EX
Subject: RE: 60256 Incoming workers advisor

I can't read the attached letter, so not sure how to action this. Can you also find the letter they are referring too?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: August 31, 2020 4:06 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60256 Incoming workers advisor

Hi Sam,

s.22 received a letter from Program Manager, Alex Taylor. They do not wish to receive any correspondence from Alex Taylor.

Potentially reply direct?

Thanks,
R

From: s.22
Sent: August 28, 2020 2:21 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60256 Incoming workers advisor

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Please find attached copy of letter rec'd today's date from advisor Taylor
it is of no consequence to us for Mr Taylor to correspond with us on the appeal ,and find his correspondence lend to the fact that he was not understanding of our case since he only assumes we are citing 'altered gait" please inform Mr Taylor since he address of note is of the Ministry of Labour that we do not wish that he has any contact with the review on our behalf ,& that he not make any of his previous negative conclusions to "the board".In addition we have had no response to our registered mail delivered to your attention with regard to this matter & anticipate a response in due course sooner rather than later. s.22

Page 315 of 387

Withheld pursuant to/removed as

s.22



Virus-free. www.avast.com

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:54 PM
To: Minister, LBR LBR:EX
Subject: RE: 60259 Incoming criminal records and court records enclosed

Yes, info/file.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 10:49 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60259 Incoming criminal records and court records enclosed

Hi Sam,

Please see below correspondence. Reverend Dillon writes to MAD to discuss two citizens.

FYI?

Thanks,
Rose

From: s.22
Sent: August 29, 2020 8:45 PM
To: s.22 Minister, AG AG:EX <AG.Minister@gov.bc.ca>; s.22
s.22 ; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Minister, AG AG:EX
<AG.Minister@gov.bc.ca>; Minister, PSSG PSSG:EX <PSSG.Minister@gov.bc.ca>; s.22
s.22
Subject: 60259 Incoming criminal records and court records enclosed

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Attention attorney General,

enclosed are court records regarding s.22 and s.22
who operate out of BC and s.22 also does out of s.22
There are 400 pages of court ordered financial records of s.22
in the custody of s.22 for 3 months .

These records demonstrate financial crimes of a specific nature yet
s.22 has withheld them.
reported s.22 was moving to s.22 permanently

it appears to avoid prosecution.

s.22 owes a great deal of money and is currently under investigation by CRA and Minister of labor
 IS PRESENTLY AT HIS RESIDENCE in s.22

his other address is s.22

s.22

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:52 PM
To: Minister, LBR LBR:EX
Subject: RE: 60261 Incoming Reopening Discussion

Yes, info/file.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 11:21 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60261 Incoming Reopening Discussion

Hi Sam,

Multiple Mayors write to the Premier to discuss the reopening of casinos. As this is not under our mandate and is addressed to multiple ministers, I would suggest FYI?

Thanks,
Rose

From: Mayor Val van den Broek <vvandenbroek@langleycity.ca>
Sent: September 1, 2020 12:08 PM
To: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>
Cc: Wright, Don J. PREM:EX <Don.J.Wright@gov.bc.ca>; Ashbourne, Craig MAH:EX <Craig.Ashbourne@gov.bc.ca>; Spilker, Robyn FIN:EX <Robyn.Spilker@gov.bc.ca>; Harder, Derrick AG:EX <Derrick.Harder@gov.bc.ca>; McNish, James IRR:EX <James.McNish@gov.bc.ca>; MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Monroe, Danielle JEDC:EX <Danielle.Monroe@gov.bc.ca>; Meggs, Geoff PREM:EX <Geoff.Meggs@gov.bc.ca>; Minister, FIN FIN:EX <FIN.Minister@gov.bc.ca>; Minister, MAH MAH:EX <MAH.Minister@gov.bc.ca>; Minister, AG AG:EX <AG.Minister@gov.bc.ca>; Minister, IRR IRR:EX <IRR.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Minister, JEDC JEDC:EX <JEDC.Minister@gov.bc.ca>; s.17

s.17 D'Eith.MLA, Bob LASS:EX
<Bob.Deith.MLA@leg.bc.ca>; s.17 Routledge.MLA, Janet LASS:EX
<Janet.Routledge.mla@leg.bc.ca>; Claire.trevana.MLA@leg.bc.ca; Sonia.Fursteneau.MLA@leg.bc.ca; Darcy.MLA, Judy LASS:EX <Judy.Darcy.MLA@leg.bc.ca>; s.17 Shypitka.MLA, Tom LASS:EX <Tom.Shypitka.MLA@leg.bc.ca>; Ross.MLA, Ellis LASS:EX <Ellis.Ross.MLA@leg.bc.ca>; Davies.MLA, Dan LASS:EX <Dan.Davies.MLA@leg.bc.ca>;
s.17 s.22 cbasaran@kelowna.ca; wcobb@williamslake.ca; palexis@mission.ca;
elaine.wong@burnaby.ca; andrew.adams@campbellriver.ca; sschreder@newwestcity.ca;
chip.seymour@cowichantribes.com
Subject: 60261 Incoming Reopening Discussion

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:53 PM
To: Minister, LBR LBR:EX
Subject: RE: 60260 Incoming URGENT: offer of a UNBC settlement

Yes please.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 11:02 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60260 Incoming URGENT: offer of a UNBC settlement

Hi Sam,

s.22 copies LBR on a email to UNBC staff discussing a settlement offer.

FYI for this one?

Thank you,
Rose

From: s.22
Sent: September 1, 2020 8:01 AM
To: XT:Payne, Geoffrey CITZ:IN <Geoff.payne@unbc.ca>; Paul Siakaluk <Paul.Siakaluk@unbc.ca>; Stephen Rader <stephen.rader@unbc.ca>
Cc: Minister, AEST AEST:EX <AEST.Minister@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; John Horgan <john.horgan@bcndp.ca>; Anne Rushton <Anne.Rushton@unbc.ca>
Subject: 60260 Incoming URGENT: offer of a UNBC settlement

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear colleagues,

Without Prejudice

s.22

s.22

s.22

s.22

s.22

s.22

Best regards

s.22

s.22

PS Section 7.2 of APPENDIX 42A UNBC HARASSMENT & DISCRIMINATION POLICY:

7.2 The President (or the Chair of the Board of Governors) may order any remedy and/or sanction deemed just and appropriate

The range of remedies includes, but is not limited to:

- (a) back pay;
- (b) restoration of benefits (e.g., salary, increments, promotions, fringe benefits, sick leave, shift changes);
- (c) compensation for humiliation (psychological and emotional stress, loss of self-respect and dignity);
- (d) an apology (from the employer and/or the harasser);
- (e) transfer;
- (f) punish the harasser (discipline, discharge or expulsion, or a note on the academic record);
- (g) counselling services for the Complainant;

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:17 PM
To: Minister, LBR LBR:EX
Subject: RE: 60256 Incoming 2 WorkSafe BC 75057501

Please have CB Action as Appropriate.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 11:27 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60256 Incoming 2 WorkSafe BCs.22

Hi Sam,

s.22 send the second incoming discussing their WSBC claim. I have attached the first incoming.

Potentially reply direct?

Thanks,
Rose

From: s.22
Sent: September 1, 2020 2:16 PM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60256 Incoming 2 WorkSafe BC 75057501

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Sir

I reference the above noted file . Please respond to both the registered mail addressed to you .It has been suggested, that the outcome of this review would take several months Dec 2020 why ?next week the worker s.22 will be s.22 years of age ,it is certainly within the realm of consideration, that let's wait after all he may not be around .

I have registered valid complaints & very valid arguments FOR the claim.

in addition comments on the suitability of workers advisory in this case, having seen the work others have made on behalf of a worker & his claim,I will continue to bring to the forefront the unfair biased manner in which the insurance company known as WorkSafe conducts itself .

s.22 (the worker)

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:15 PM
To: Minister, LBR LBR:EX
Subject: RE: 60262 Incoming COVID Support - Travel Consultants

Yes please. Thank you!

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 11:38 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60262 Incoming COVID Support - Travel Consultants

Hi Sam,

Sumeet Bains, operations manager for Bains Travel, asks for support for the travel agencies.
Redirect this one to TAC?

Thanks,
R

From: Sumeet Bains <sumeet@bainstravel.com>
Sent: September 2, 2020 8:19 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Subject: 60262 Incoming COVID Support - Travel Consultants

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Minister Bains,

My name is Sumeet Bains, operations manager at Bains Travel in Vancouver, BC. We have been a local travel agency in the province since 1951. I am writing you to request further government support for the travel agency community in British Columbia. While existing government programs have been very helpful in keeping our losses lower than they might have been, we will not be able to survive without further support. Based on what I am hearing in the news media much of the federal support allocated to BC will be spent on inbound tourism which does make a lot sense. My only hope is that you do not forget about small businesses like ourselves who serve specific communities and are unable to provide revenue producing activities due to COVID restrictions in Canada and in other countries all over the world. Next year will be our 70th year in business and I am extremely concerned that it will be our last.

During the past few months we have remained open for our customers primarily to answer questions and process refunds, all of which have had a negative impact to our bottom line. We continued to operate in order to serve our community, but based on the ongoing pandemic it will be at least 6 more months of almost no business even if a vaccine starts to be administered in late fall or early winter.

I understand that most of the money will be spent on other sectors of the tourism industry who are also hard hit, but they can count on domestic travel which we cannot. My greatest concern is that significant amounts of government supports will be spent on advertising in social media which only helps giant U.S. based companies. We are not asking for a very large sum of money as I know our industry does not provide the number of jobs as the domestic tourism industry, I am only asking not to be forgotten if the British Columbia government does decide to provide support to the tourism industry in general.

If you would like to discuss anything here further feel free to reach me by cell phone at 778-772-4151 at any time of day.

Sincerely,

Sumeet Bains | Operations Manager

Phone: [604.324.2277](tel:604.324.2277) | Toll Free: [1.800.661.3488](tel:1.800.661.3488)

Mobile: [778.772.4151](tel:778.772.4151) | Email: sumeet@bainstravel.com



Bains Travel

Follow us for exclusive travel deals and updates!



Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:15 PM
To: Minister, LBR LBR:EX
Subject: RE: 60263 Incoming Briefing Note

Info/file is fine, I sent to the minister as well as an FYI.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 11:47 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60263 Incoming Briefing Note

Hi again,

Jeff Parr with WorkSafe BC sends a briefing note on Stakeholder Consultation on Part 8, Safety Headgear. Trevor responded (attached) with a 'thank you.'
Do we want a min response on this or just FYI? Let me know what you think.

Thanks,
Rose

From: Randall, Maritess <Maritess.Randall@worksafebc.com> **On Behalf Of** Parr, Jeff
Sent: September 2, 2020 10:57 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Cc: Naser, Anne WCB:EX <Anne.Naser@worksafebc.com>; Shaw, Ian WCB:EX <Ian.Shaw@worksafebc.com>
Subject: 60263 Incoming Briefing Note

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Minister Bains and Deputy Minister Hughes,

For your information, please see attached briefing note on Stakeholder Consultation on Part 8, Safety Headgear.

Jeff Parr

Chair, Board of Directors

WorkSafeBC

6951 Westminster Hwy, Richmond, BC
worksafebc.com



As more information and resources about COVID-19 become available, we will continue to update the COVID-19 section of our website at [worksafebc.com](https://www.worksafebc.com). Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and [YouTube](#) for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:14 PM
To: Minister, LBR LBR:EX
Subject: RE: 60264 Incoming Paid Sick Leave Program update

No, that response is fine. Info/file please.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 12:00 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60264 Incoming Paid Sick Leave Program update

Hi Sam,

David Fairey with BC Employment Standards Coalition asks for an update on the promised federal-provincial paid sick days program.

Trevor did reply (attached), please let me know if you would like any further response.

Thanks,
R

From: David Fairey <david@labourconsultingservices.com>
Sent: September 2, 2020 10:31 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Cc: S.22 Pamela Charron <pam@retailaction.ca>
Subject: 60264 Incoming Paid Sick Leave Program update

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Minister Bains & Deputy Minister Hughes:

On July 15th we and the Retail Action Network had a meeting with you regarding the need for legislated paid sick leave. At that meeting you advised that your government was working with the federal government on introduction of a national paid sick leave program, although the details of that program were still being worked on. You advised that you would keep us informed of progress on this issue. There was no mention of an impending federal government announcement.

On July 16th the federal government announced an agreement with the provinces and territories for introduction of a federal program to provide 10 days of COVID-19 related paid leave. However, the details of the promised program have yet to be announced.

We would appreciate you providing us with an update on the promised federal-provincial paid sick days program, what specifically will be the provincial government's role in such a program, and if the BC government is contemplating any other action on the paid sick leave issue.

Regards,

David Fairey
Co-Chair, BC Employment Standards Coalition
4778 Fernglen Place,
Burnaby, BC
V5G 3W1
E-mail: david@labourconsultingservices.com
604-430-6036

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 4:13 PM
To: Minister, LBR LBR:EX
Subject: RE: 60265 Incoming FYI | OIPC complaint attached for your resolution 4th Victim Impact Statement attached

Hi Rose,

Please request a Minister response, s.13
s.13

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Sent: September 2, 2020 12:10 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: FW: 60265 Incoming FYI | OIPC complaint attached for your resolution 4th Victim Impact Statement attached

Hi Sam,
s.22

Let me know what you think.
Rose

From: s.22
Sent: September 1, 2020 9:06 PM
To: Padgett, David MAH:EX <David.Padgett@gov.bc.ca>; Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Subject: Re: 60265 Incoming FYI | OIPC complaint attached for your resolution 4th Victim Impact Statement attached

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Dear Mr. Padgett and Ms. Hourston, (and the Honourable Harry Bains),

Please convey my 4th Victim Impact Statement to the Honourable Harry Bains, Minister of Labour.
s.22

s.22

-----Original Message-----

From: Padgett, David MAH:EX <David.Padgett@gov.bc.ca>
To: s.22 FOI Requests CITZ:EX <FOI.Requests@gov.bc.ca>
Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>
Sent: Mon, Aug 31, 2020 1:21 pm
Subject: FW: FYI | OIPC complaint attached for your resolution

Hi s.22

s.22

With regard to your question about an action plan, I've looped Sveah back in. She may or may not be the appropriate avenue for that question, but I'll let her speak to that.

Thanks,
David

From: s.22
Sent: August 31, 2020 12:28 PM
To: FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca>
Subject: Re: OIPC complaint attached for your resolution

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thank you but that is not the original report created by Janet Patterson. It is the third version, likely sanitized in some fashion, to downplay any issues the Minister wanted to minimize. Which is saying a lot given the seriousness of what IS reported in the third version.

Please release the First PDF report made by Janet Patterson consistent with my request.

Also, what is the Ministers action plan, nearly a year later which would be consistent with his promise to act?

Thank you, Sincerely,

s.22

On Aug 31, 2020, at 9:34 AM, FOI Economy Sector MAH:EX <FOI.Inbox@gov.bc.ca> wrote:

His.22

To let you know, the Janet Patterson report is now available here:
<https://engage.gov.bc.ca/app/uploads/sites/482/2020/08/FINAL-REPORT-V3.pdf>

Thanks,

David

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 3:46 PM
To: Hynes, Colin GCPE:EX
Cc: Clarke, Brennan GCPE:EX; Ranjan, Ramesh AGRI:EX; Sangha, Jasmeet LBR:EX; Wey, Melody GCPE:EX
Subject: Re: CBC media request

Lovely, and will Stephen Quinn be the host on Monday?

Sent from my iPhone

On Sep 2, 2020, at 3:09 PM, Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca> wrote:

Excellent!

Here's the details from the producer. I provided Mel's cell as backup.

"Minister Bains should call in a few minutes before 6:50 (so around 6:47am P). Please get him to call 604-669-3733 or 604-662-7157. Can we please have a backup number on file for him?"

Also, please let Minister Bains know that we will be speaking with the BC Federation of Labour before him at 6:40am PT."

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 2, 2020 2:52 PM
To: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Cc: Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: FW: CBC media request

Approved for 6:50am please. Please send final call in details when available.

Thanks,

Sam

Reporter

Laurence Watt, Producer

CBC - On The Coast

Laurence.Watt@cbc.ca

604-662-6162 c: 778-223-5379

Deadline ASAP for Monday (Labour Day) at 6:40 or 6:50 am

Request

Would Minister Bains be free for a live phone interview on CBC Radio's Early Edition show next Monday (Labour Day) at 640 or 650am PT? The focus of the interview would be on the history of the labour movement and the challenges facing BC's workforce this year in wake of the COVID-19 pandemic.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 3:02 PM
To: Aaron, Sage PREM:EX
Cc: Devereux, Rick GCPE:EX; Finn, Heather GCPE:EX; Croft, Robyn J GCPE:EX; Ranjan, Ramesh AGRI:EX
Subject: Pitch - TFW employers registry
Attachments: MA Pitch - TFW Employers Registry .docx

Hi all,

Please see attached pitch for the TFW employers register that I will be pitching on Friday.

The OIC for this will be going to Cabinet on September 16th and should be deposited by the end of the day, we would like to put out our NR the following day on Sept 17th.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 2:52 PM
To: Hynes, Colin GCPE:EX
Cc: Clarke, Brennan GCPE:EX; Ranjan, Ramesh AGRI:EX
Subject: FW: CBC media request

Approved for 6:50am please. Please send final call in details when available.

Thanks,

Sam

Reporter

Laurence Watt, Producer

CBC - On The Coast

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Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 2:38 PM
To: Bains, Harry LBR:EX
Cc: Sangha, Jasmeet LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: CBC media request

Importance: High

Hi Minister,

Are you interested in doing the interview below?

FYI a MLA kit will be going out with KMs and social media and I will send that to you once it is ready.

Reporter

Laurence Watt, Producer

CBC - On The Coast

Laurence.Watt@cbc.ca

604-662-6162 c: 778-223-5379

Deadline ASAP for Monday (Labour Day) at 6:40 or 6:50 am

Request

Would Minister Bains be free for a live phone interview on CBC Radio's Early Edition show next Monday (Labour Day) at 640 or 650am PT? The focus of the interview would be on the history of the labour movement and the challenges facing BC's workforce this year in wake of the COVID-19 pandemic.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 2:35 PM
To: 'Mark Jiles'
Subject: RE: Invitation to Participate: 2020 Virtual Make it Safe Conference October 29th to 30th 2020.

Hi Mark,

Thanks for sharing!

You should hear back from Rose our AC shortly.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Mark Jiles <mark@jiles.ca>
Sent: September 2, 2020 2:00 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Invitation to Participate: 2020 Virtual Make it Safe Conference October 29th to 30th 2020.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Samantha,

I thought it might help your decision making if you are aware of some of the expert speakers who have agreed to speak at the 2020 Manufacturing Safety Alliance Make it Safe Conference.

For example, Dr Gerry Eijkemans is Unit Chief, Health Promotions and Social Determinants for the Pan American Health Organization/**World Health Organization** (PAHO/WHO). She joined PAHO Mexico in February 2016 as PAHO/WHO Representative and has held similar roles in the Bahamas and Turks and Caicos Islands and Suriname.

A full list of the ALL the speakers can be found on the Make it Safe website: <https://makeitsafe.ca/program>

Please let me know if you require any further information.

Thanks again for your assistance

Mark Jiles
Principal
Bluestone Government Relations
office 604 697 0566
cell 604 220 3953
mark@jiles.ca

On Aug 31, 2020, at 10:47 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hi Mark,

Sorry for the delayed response. Our AC will get back to you shortly to let you know MHB schedule.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Mark Jiles <mark@jiles.ca>

Sent: August 28, 2020 3:21 PM

To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Subject: Fwd: Invitation to Participate: 2020 Virtual Make it Safe Conference October 29th to 30th 2020.

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good Afternoon Samantha, I hope you have had a chance to have a holiday over the last few weeks after the House ended..

I just wanted to follow up with you to see if there is a chance that the Minister could participate in the Make it Safe Conference again this year On October 29th or 30th with a video message or participate live for a few minutes..Let me know if this works and we can work out the details..the theme of the conference this year is Stronger Together!

Have a good weekend.

Mark

From: Mark Jiles <mark@jiles.ca>

Subject: Invitation to Participate: 2020 Virtual Make it Safe Conference October 29th to 30th 2020.

Date: July 28, 2020 at 3:51:04 PM PDT

To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>

Hello Samantha, I hope you are well!! I hope this works for Minister Bains!!

I am writing on behalf of Lisa McGuire, President and CEO of the Manufacturing Safety Alliance of BC (MSABC) to respectfully invite

Minister Harry Bains to participate in a very special *2020 Virtual Make it Safe Conference* taking place from October 29th to 30th 2020. This year's expanded virtual conference theme is "Stronger Together" and the event will feature series of interactive panels, roundtable discussions, workshops and seminars and we would really appreciate if Minister Bains could kick our virtual event. As we prepare for what is the inevitable second wave of the Covid - 19 crisis, manufactures and employees across the province are eager to connect with Minister Bains and have him share with our attendee information about the tremendous resources the Ministry of Labour and the Province of BC has and is providing to support British Columbians during this pandemic. We will work with you to find a suitable time in the minister's schedule to have him participate in our *2020 Virtual Make it Safe Conference* or we would welcome a taped video address which we would play to kick off our virtual conference.

About:

The Manufacturing Safety Alliance of BC is an industry-funded and industry-driven organization made up of a board of directors elected from the manufacturing industries of BC. We are committed to setting industry standards for health and safety. We accomplish this with the help of a research and development team, which develops and maintains our resources and training so that they are meaningful and useful for our members. Our service advisory team delivers those tools and resources to our members and helps manufacturers on the OSSE Journey.

Please feel free to contact Lisa McGuire directly at l.mcguire@safetyalliancebc.ca or (604) 795-9595, if you have any questions. Thank you in advance for your time and consideration, it's much appreciated.

Mark Jiles

Principal

Bluestone Government Relations

office 604 697 0566

cell 604 220 3953

mark@jiles.ca

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 2:05 PM
To: Lund, Rose FIN:EX
Subject: Fwd: Invitation to Participate: 2020 Virtual Make it Safe Conference October 29th to 30th 2020.

Sent from my iPhone

Begin forwarded message:

From: Mark Jiles <mark@jiles.ca>
Date: September 2, 2020 at 2:00:09 PM PDT
To: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Subject: Re: Invitation to Participate: 2020 Virtual Make it Safe Conference October 29th to 30th 2020.

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Please feel free to contact Lisa McGuire directly at l.mcguire@safetyalliancebc.ca or (604) 795-9595, if you have any questions. Thank you in advance for your time and consideration, it's much appreciated.

Mark Jiles

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 11:14 AM
To: Ranjan, Ramesh AGRI:EX
Cc: Sangha, Jasmeet LBR:EX
Subject: RE: Media request

Hi Jasmeet,

Can you check in with the Minister about this?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 1, 2020 12:24 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>
Subject: RE: REVIEW PLS: MLA Kit - Labour Day

Wonderful, we actually just got an unsolicited request, see below here:

Reporter

Laurence Watt, Producer
CBC - On The Coast
Laurence.Watt@cbc.ca

604-662-6162 c: 778-223-5379

Deadline ASAP for Monday (Labour Day) at 6:40 or 6:50 am

Request

Would Minister Bains be free for a live phone interview on CBC Radio's Early Edition show next Monday (Labour Day) at 640 or 650am PT? The focus of the interview would be on the history of the labour movement and the challenges facing BC's workforce this year in wake of the COVID-19 pandemic.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 11:13 AM
To: Bains, Harry LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: FW: Briefing Note
Attachments: BN - Stakeholder Consultation on Safety Headgear - September 1, 2020.pdf

Please see attached.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: September 2, 2020 11:07 AM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Hockin, Amber PREM:EX <Amber.Hockin@gov.bc.ca>
Subject: FW: Briefing Note

Ramesh and Sam – update from WorkSafeBC on consultations on the hard hats and turbans issue that you may find helpful.
T.

From: Randall, Maritess <Maritess.Randall@worksafebc.com> **On Behalf Of** Parr, Jeff
Sent: September 2, 2020 10:57 AM
To: Minister, LBR LBR:EX <LBR.Minister@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Cc: Naser, Anne WCB:EX <Anne.Naser@worksafebc.com>; Shaw, Ian WCB:EX <Ian.Shaw@worksafebc.com>
Subject: Briefing Note

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Minister Bains and Deputy Minister Hughes,

For your information, please see attached briefing note on Stakeholder Consultation on Part 8, Safety Headgear.

Jeff Parr

Chair, Board of Directors

WorkSafeBC

6951 Westminster Hwy, Richmond, BC
worksafebc.com



As more information and resources about COVID-19 become available, we will continue to update the COVID-19 section of our website at worksafebc.com. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and [YouTube](#) for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 9:33 AM
To: Hynes, Colin GCPE:EX; Hughes, Trevor LBR:EX; Ranjan, Ramesh AGRI:EX
Cc: Wey, Melody GCPE:EX
Subject: RE: FYI Local cone zone event in Surrey

Cool cool. Thanks 😊

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Sent: September 1, 2020 2:30 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: FYI Local cone zone event in Surrey

Change to timing of Surrey Cone Zone.

C

From: Fitzsimmons, Craig <Craig.Fitzsimmons@worksafebc.com>
Sent: September 1, 2020 2:29 PM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Morrison, Carol GCPE:EX <Carol.Morrison@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>
Subject: FW: Local cone zone event in Surrey

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good afternoon, FYI, just wanted to let you know that the Work Zone Safety Alliance and the City of Surrey are planning on doing the cone zone event in Surrey on Sept. 3 (rather than the following week). Attaching the latest draft of the news release.

Craig

As more information and resources about COVID-19 become available, we will continue to update the COVID-19 section of our website at worksafebc.com. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#), and [YouTube](#) for the latest announcements, jobs, workplace health and safety resources, and news from WorkSafeBC.

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 2, 2020 8:50 AM
To: McColl, John-Michael FIN:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: NR on variance
Attachments: NR - Update layoff variance wrapup - Sept 1 2020 - DRAFT.docx; ATT00001.htm

Hi JM,

Please see below. Apologies on not sending it early.

Cheers,

Sam

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 3:07 PM
To: Sangha, Jasmeet LBR:EX
Subject: Fwd: Hard Hat Exemption for Sikhs in BC
Attachments: BC WorkSafe BC.docx; ATT00001.htm; OSHA Regulations.docx; ATT00002.htm; UK Employment Act 1989.pdf; ATT00003.htm; Letter to Mr. Harry Bains.docx; ATT00004.htm

Sent from my iPhone

Begin forwarded message:

From: "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>
Date: September 1, 2020 at 2:33:00 PM PDT
To: S.13
Cc: "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>
Subject: FW: Hard Hat Exemption for Sikhs in BC

Hi S.13

My name is Samantha Scott and I am Minister Harry Bains's Ministerial assistant. Minister Bains asked me to get in touch with you and advise you of that Stakeholders and individuals are able to provide feedback at the upcoming public hearing via telephone or written submissions. The public hearing will be streamed live on September 30, 2020 in two sessions. The first will be from 11 am to 1 pm and the second from 3 to 5 pm. Written submissions will be accepted until 4:30pm on October 2, 2020.

The online submission form can be found here:
<http://www.worksafebcmedia.com/pubco/prrd/200710-ohsr/200710-part8b.php>.

And more information about the public hearing and how to provide feedback can be found at:
<https://www.worksafebc.com/en/law-policy/public-hearings-consultations/current-public-hearings-and-consultations/september-2020-public-hearing-on-proposed-changes-to-the-ohsr-sept-30-20>.

Thank you for sharing your thoughts and I hope you submit your attached feedback online.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:34 PM
To: s.13
Cc: Ranjan, Ramesh AGRI:EX
Subject: FW: Hard Hat Exemption for Sikhs in BC
Attachments: BC WorkSafe BC.docx; OSHA Regulations.docx; UK Employment Act 1989.pdf; Letter to Mr. Harry Bains.docx

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Thank you for sharing your thoughts and I hope you submit your attached feedback online.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:26 PM
To: Sangha, Jasmeet LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: RE: Check in with Val and MHB

And you can you let the minister know that HAS is asking the BC Government to expand presumptive coverage for mental health disorder claims that result from a workplace traumatic event to include the whole team of health care and community social service workers in BC.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:22 PM
To: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: FW: Check in with Val and MHB

Hi Jasmeet,

Can you print the attached for the minister for tomorrow's meeting.

Thanks,

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Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Jaime Matten <JMatten@hsabc.org>
Sent: September 1, 2020 8:30 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Check in with Val and MHB

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thanks Sam

Here is the backgrounder that was prepared for the campaign last year. The Minister would have seen this (likely many times) – but will be a helpful refresher.

Here is the link to the video we released last year as well: <https://www.youtube.com/watch?v=9H5rWn6ygBM>

That's for setting up this call

Jaime

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Sent: August 31, 2020 2:43 PM

To: Jaime Matten <JMatten@hsabc.org>

Subject: RE: Check in with Val and MHB

Hi Jaime,

Let's do 10-10:30am on Sept 2 and we can do it by conference call details below.

s.15; s.17

I know last time we met Val had delivered a package with HSA's ask, do you by any chance have an electronic copy of that package?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Jaime Matten <JMatten@hsabc.org>

Sent: August 31, 2020 1:24 PM

To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Subject: Re: Check in with Val and MHB

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Thanks Sam

The morning of Sept 2 works for us. Let me know the window that is set.

We are happy with a call or a zoom meeting.

If it's a call, is there a conference line we can use, as Val and I are not in the same place this week.

Thanks for your help! Talk soon

Jaime

Sent from my iPhone

On Aug 31, 2020, at 11:23 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hi Jaime,

Here are some times that work for Minister Bains,

September 2nd MHB's schedule is pretty open

September 3rd we could do 30 mins some time between 11-12pm or 2-3pm.

September 4th MHB's schedule is pretty open as well.

Let me know when would work for Val.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains

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HSA is committed to reducing the use of paper. Please consider the environment before printing this e-mail.

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From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:22 PM
To: Sangha, Jasmeet LBR:EX
Subject: FW: Check in with Val and MHB
Attachments: BACKGROUNDER 2019-Presumptive Coverage-Updated FINAL-V3.pdf; 58423 - Meeting BN - Minister meeting with the HSA.docx

Hi Jasmeet,

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PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:23 PM
To: 'Jaime Matten'
Subject: RE: Check in with Val and MHB

Lovely! Thank you! Talk to you tomorrow.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Jaime Matten <JMatten@hsabc.org>
Sent: September 1, 2020 8:30 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: RE: Check in with Val and MHB

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thanks Sam

Here is the backgrounder that was prepared for the campaign last year. The Minister would have seen this (likely many times) – but will be a helpful refresher.

Here is the link to the video we released last year as well: <https://www.youtube.com/watch?v=9H5rWn6ygBM>

That's for setting up this call
Jaime

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 31, 2020 2:43 PM
To: Jaime Matten <JMatten@hsabc.org>
Subject: RE: Check in with Val and MHB

Hi Jaime,

Let's do 10-10:30am on Sept 2 and we can do it by conference call details below.

s.15; s.17

I know last time we met Val had delivered a package with HSA's ask, do you by any chance have an electronic copy of that package?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Jaime Matten <JMatten@hsabc.org>
Sent: August 31, 2020 1:24 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Check in with Val and MHB

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Thanks Sam

The morning of Sept 2 works for us. Let me know the window that is set.
We are happy with a call or a zoom meeting.
If it's a call, is there a conference line we can use, as Val and I are not in the same place this week.

Thanks for your help! Talk soon
Jaime

Sent from my iPhone

On Aug 31, 2020, at 11:23 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hi Jaime,

Here are some times that work for Minister Bains,

September 2nd MHB's schedule is pretty open
September 3rd we could do 30 mins some time between 11-12pm or 2-3pm.
September 4th MHB's schedule is pretty open as well.

Let me know when would work for Val.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

This e-mail is intended only for the person or persons to whom it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. Any other distribution, copying or disclosure is

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:21 PM
To: Correspondence Services LBR:EX
Subject: RE: s.22 (60257)

Hi Sophia,

Not a problem.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 1, 2020 2:18 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: RE: s.22 (60257)

Hi Samantha,

Are we able to change this action to DM sig. As per DMO the DM wrote to the writer in the past and they want to keep the contact the same.

Let me know if you are ok with this?

Thanks,

Sophia Sea

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 31, 2020 3:39 PM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Cc: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>; MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: RE: John Hardy

Minister response please.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: August 31, 2020 3:37 PM

To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>

Cc: Lund, Rose FIN:EX <Rose.Lund@gov.bc.ca>; Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Subject: FW:s.22

Hi Samantha,

Staff confirmed we can respond to the attached, sending to MO to action.

Once action is confirmed CB will advise PO.

Thanks,

Sophia Sea

From: Rochon, Jake PREM:EX <Jake.Rochon@gov.bc.ca>

Sent: August 26, 2020 9:37 AM

To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>

Cc: MacDonald, Alex LBR:EX <Alex.MacDonald@gov.bc.ca>

Subject:s.22

Hello Labour!

I've run this by our DMO and they advised a redirect to Labour. This is about alleged impropriety at WorkSafeBC and APEGBC. Can we please leave this with you for action? Thank you.

Jake Rochon

Correspondence Coordinator

Office of the Premier

(250) 356-1906

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 2:21 PM
To: Hughes, Trevor LBR:EX; Ranjan, Ramesh AGRI:EX
Cc: Sangha, Jasmeet LBR:EX; Leduc, Danine LBR:EX
Subject: RE: s.12

Thanks Trevor, Jasmeet can print this in Surrey.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: September 1, 2020 2:16 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Leduc, Danine LBR:EX <Danine.Leduc@gov.bc.ca>
Subject: s.12
Importance: High

Ramesh and Sam, here is the material for MHB for TB on Thursday. Note we did give him a VERY short intro despite ask that we don't do full presentations. And some supporting Q&A, with note for Q#6 which I'd ask you to flag for MHB as the one most likely to be asked. Will you have Jasmeet print it or do you want an e-binder made in Vic and shipped to Surrey?
T.

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 1:44 PM
To: Hughes, Trevor LBR:EX
Cc: Bains, Harry LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: RE: Hard Hat Exemption for Sikhs in BC

Okay, I will let him know.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Sent: September 1, 2020 12:22 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: RE: Hard Hat Exemption for Sikhs in BC

He should use the link Lori G sent you yesterday. Don't send it directly – s.12 needs to do this himself.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 1, 2020 12:21 PM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Cc: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: FW: Hard Hat Exemption for Sikhs in BC

Hi Trevor,

Would you be able to send this over to WSBC? Or do I need to get s.12 to submit this online?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Sent: September 1, 2020 9:35 AM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Fwd: Hard Hat Exemption for Sikhs in BC

Sent from my iPhone

Begin forwarded message:

From: "Bains, Harry" S.17
Date: September 1, 2020 at 9:34:16 AM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: Fwd: Hard Hat Exemption for Sikhs in BC

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 1:29 PM
To: Geary, Vanessa PREM:EX
Cc: Wade, Debbie PREM:EX; Ranjan, Ramesh AGRI:EX
Subject: RE: Office and work

Yes, thank you. Ramesh sent her s.22 so we will get that sorted on our end and we can chat next week when you all are back.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Geary, Vanessa PREM:EX <Vanessa.Geary@gov.bc.ca>
Sent: September 1, 2020 1:11 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Wade, Debbie PREM:EX <Debbie.Wade@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: Re: Office and work

I sent Kate an email last week s.22 and indicating we'd talk next week.

Sent from my iPhone

On Sep 1, 2020, at 10:43 AM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Morning Debbie and Vanessa,

When you two are back next Tuesday we need to check in about this and see what is possible.

Hope you both are having a s.22

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: September 1, 2020 10:12 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Office and work

Hi Sam,

I understand when the house is sitting the situation is different and we would need re-evaluate when the time came.

s.22

Let me know what you think,

Thanks

Kate

From: Scott, Samantha LBR:EX
Sent: August 31, 2020 3:08:09 PM
To: Duncan, Kate LBR:EX
Subject: RE: Office and work

Hi Kate,

s.22

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: August 31, 2020 3:00 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Office and work

Hey Sam,

I am hoping you can help me out as I am trying to figure out what do.

s.22

s.22

Let me know,
Thanks
Kate
Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 12:22 PM
To: Wey, Melody GCPE:EX; Ranjan, Ramesh AGRI:EX
Cc: Hynes, Colin GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: REVIEW PLS: MLA Kit - Labour Day

Hi Melody,

MHB is happy for to pitch for radio interviews over the weekend.

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 1, 2020 9:00 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: REVIEW PLS: MLA Kit - Labour Day

Great, will do. And, I corrected myself below- it's Monday, Sept 7 for the Premier's statement.

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 1, 2020 8:58 AM
To: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>
Subject: RE: REVIEW PLS: MLA Kit - Labour Day

Morning Melody,

This all sounds great! I think Saturday for the Labour day video is great, yes please pitch to the Tyee and BIV, and Jasmeet would you mind asking the Minister if he is interested in arranging some radio shows this weekend?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: August 31, 2020 4:25 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: REVIEW PLS: MLA Kit - Labour Day

Hi Ramesh, Sam- here's the MLA Kit for Labour Day, approved by Trevor. The Premier is issuing his Labour Day statement on Monday, Sept 7 at 8 am. I think we could push out the Minister's video message earlier, to stagger the two, perhaps on Saturday. Let me know what time you think and we'll cue up the video on govt's YouTube channel. Here for now: s.13

s.13

We sent the Labour Day message to the Surrey Now-Leader who said he'll share with his Black Press colleagues. We don't want to compete with the Premier's statement, but could possible share it with the Tyee and Business in Vancouver if you agree?

- The Tyee: rsmith@thetyee.ca (EIC) amacleod@thetyee.ca (Andrew)
 - The Tyee has been covering Labour issues recently, and this aligns with a potential message from the Minister (especially the paragraph about reflecting on progression of workers' rights).
 - Opportunity to also say a quick 'thank you' for covering labour issues.
- BiV: news@biv.com, gkorstrom@biv.com (reporter/editor)
 - They have, and continue to, cover labour issues in their publication.

If they Minister's interested, we could do some call arounds and see about arranging weekend radio show interviews this coming weekend:

- CBC Vancouver show – last year Minister did an interview with CBC Early Edition
- CFAX – Minister interviewed with CFAX last year
- CBC Daybreak North – may be a good regional opportunity
- CKNW

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 12:21 PM
To: Hughes, Trevor LBR:EX
Cc: Bains, Harry LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: FW: Hard Hat Exemption for Sikhs in BC
Attachments: Letter to Mr. Harry Bains.docx; ATT00001.htm; BC WorkSafe BC.docx; ATT00002.htm; OSHA Regulations.docx; ATT00003.htm; UK Employment Act 1989.pdf; ATT00004.htm; UK Deregulation Act 2015.pdf; ATT00005.htm

Hi Trevor,

Would you be able to send this over to WSBC? Or do I need to get s.22 to submit this online?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Sent: September 1, 2020 9:35 AM
To: Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Fwd: Hard Hat Exemption for Sikhs in BC

Sent from my iPhone

Begin forwarded message:

From: "Bains, Harry" s.17
Date: September 1, 2020 at 9:34:16 AM PDT
To: "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>
Subject: Fwd: Hard Hat Exemption for Sikhs in BC

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 11:24 AM
To: Sangha, Jasmeet LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: FW: Rob Shaw - Interview request on hotel sector

Hi Jasmeet,

Can you show the minister and see if he is available. Please note response for the Q's below are coming.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 1, 2020 10:59 AM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>; Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>
Subject: Rob Shaw - Interview request on hotel sector

Hi Ramesh, Sam- Rob Shaw is wondering if the Minister is available for a short phone interview today between 12 and 4pm to talk about two questions he has on yesterday's hotel sector announcement. Please let me know if an interview is possible – or if you prefer providing info on background. Meanwhile, we'll firm up responses to his two questions, bolded below.

Reporter

Rob Shaw, Reporter
PRESS GALLERY
rshaw@postmedia.com
250-953-5932 c: 250-893-0841

Deadline Tuesday, September 1, 2020 4:00 PM

Request

Have a few Qs but also wanted to see if Minister Bains could do a phone interview. I'm free between noon-4pm. The minister is making two pledges in his statement I'm hoping to get more information about:

"I will be asking my colleague ministers to ensure that any government economic recovery package, particularly for the tourism and hotel industry, contains a pledge for employers to offer a right of first refusal to existing employees when work resumes."

1. I'd like to know what a "pledge" means. Will employers be required to offer right of first refusal to existing employees to obtain future government economic aid? Or, will they just have to promise to try to do that where and if possible. Pledge is an odd word to use in this circumstance. Would like a clearer definition of the actual requirement.

"I also will be advocating that access to jobs in the public sector is provided to workers impacted by tourism closures, in positions where their skills are transferrable.

2. I'm also unclear about this. Is the Minister saying that workers impacted by tourism closures will be given some sort of priority for public sector jobs? And by public sector we are talking government, Crowns, government agencies etc? So a tourism worker and normal person competing one to one, the job would go to the tourism worker? I'm wondering how that's possible considering we have merit-based job competitions in the public sector and a Merit Commissioner who oversees those positions hired based on the most qualified candidate. How can that be overridden?

Recommendation

Background

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 11:09 AM
To: Correspondence Services LBR:EX
Subject: RE: For Necessary Action CLIFF ID 59991

Hi Lindsey,

That all makes sense, thanks for clarifying. Doesn't sounds like you need anything from me.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: September 1, 2020 9:15 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: RE: For Necessary Action CLIFF ID 59991

Hi,

Yes its sorted. We had tried a few other ministries (TAC, JEDC and AEST) and no one else could respond so LBR was going to do a brief courtesy response. Upon further review, staff reported that it really shouldn't be LBR and DMO is recommending info file. LBR staff believe it really is an AEST (Labour Market group as they should have these stats).

So, with DMO's recommendation, CB can info file. IF AEST already said no, not sure if you can do anything further from MO?

Thanks!

Lindsay

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: August 31, 2020 10:55 AM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: RE: For Necessary Action CLIFF ID 59991

Hi Lindsay,

This one got sorted right? Or do you still need an action?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour

From: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Sent: August 24, 2020 9:13 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Cc: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: FW: For Necessary Action CLIFF ID 59991

Hi Sam!

This log was sent to TAC, JEDC and AEST (per TAC advice) and all suggest info file. Ok to proceed?

Thanks!

Lindsay

From: Jenelyn Hontiveros <Jenelyn.Hontiveros@gov.bc.ca>
Sent: July 15, 2020 2:39 PM
To: Correspondence Services LBR:EX <LBR.Correspondence@gov.bc.ca>
Subject: For Necessary Action CLIFF ID 59991

please see log notes ty

M
O-
Mi **Referral Slip for ID:59991**
nis
ter

2020/0
7/15

Log Type: Email	Action: For Necessary Action	Due: 2020/08/05
Batch:	Subaction:	

` Haldan, Director
Canada Association of Tourism Employees
Suite 1300-1500 W. Georgia St.
Vancouver, BC, V6G 2Z6
Email: info@cateca.ca

Written: 20/07/15
Resp Type:

Received: 20/07/15
File No.:

Due: 20/08/05
Entered By:

Approved: Approved By:

Signed: Sign By:

Closed:

Address To: MINISTER - LBR Copy To:
 Branch Rsp: Issue:
 X-Ref: Drafter:
 MLA: Electoral Dist:

Subject

Tourism Workforce Shortages

Log Notes

20 I think this is for JEDC or tourism.

20/ Please have CB forward to the

07/ appropriate ministry.

15

Cheers,

Samantha Scott | Ministerial
 Assistant to the Honourable
 Minister Bains

Referral MO-Minister -> MO-Minister						
From:	MO-Minister	Sent:	2020/07/15	Status:	Completed	Ref Action: For Review
To:	MO-Minister	Received:	2020/07/15	Reason:		Subaction:
Assign To:		Completed:	2020/07/15	Due:	2020/07/16	File No.:
Referral Comments						
2020/07/15 MO-Minister to Sam 2020/07/15 pm						

Referral MO-Minister -> MO-Minister -> CB-Correspondence						
From:	MO-Minister	Sent:	2020/07/15	Status:	Pending	Ref Action: For Necessary Action
To:	CB-Correspondence	Received:		Reason:		Subaction:

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 10:44 AM
To: Wade, Debbie PREM:EX; Geary, Vanessa PREM:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: FW: Office and work

Morning Debbie and Vanessa,

When you two are back next Tuesday we need to check in about this and see what is possible.

Hope you both are having a **s.17**

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: September 1, 2020 10:12 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Office and work

Hi Sam,

I understand when the house is sitting the situation is different and we would need re-evaluate when the time came.

s.22

Let me know what you think,

Thanks

Kate

From: Scott, Samantha LBR:EX
Sent: August 31, 2020 3:08:09 PM
To: Duncan, Kate LBR:EX
Subject: RE: Office and work

Hi Kate,

s.22

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: August 31, 2020 3:00 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Office and work

Hey Sam,

I am hoping you can help me out as I am trying to figure out what do.

s.22

Let me know,
Thanks
Kate
Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 10:43 AM
To: Duncan, Kate LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: RE: Office and work

Morning Kate,

Thanks for this, we will need to talk to Debbie and Vanessa and then we can let you know what is possible. **s.17**
s.17 but we will check in with them as soon as they are back.

I'm including Ramesh, as he has your form that extends your leave until September 11th.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: September 1, 2020 10:12 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: Office and work

Hi Sam,

I understand when the house is sitting the situation is different and we would need re-evaluate when the time came.

s.22

Let me know what you think,

Thanks

Kate

From: Scott, Samantha LBR:EX
Sent: August 31, 2020 3:08:09 PM
To: Duncan, Kate LBR:EX
Subject: RE: Office and work

Hi Kate,

s.22

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

-----Original Message-----

From: Duncan, Kate LBR:EX <Kate.Duncan@gov.bc.ca>
Sent: August 31, 2020 3:00 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Office and work

Hey Sam,

I am hoping you can help me out as I am trying to figure out what do.

s.22

Let me know,
Thanks
Kate
Sent from my iPhone

Scott, Samantha LBR:EX

From: Duncan, Kate LBR:EX
Sent: September 1, 2020 10:12 AM
To: Scott, Samantha LBR:EX
Subject: Re: Office and work

Follow Up Flag: Follow up
Flag Status: Completed

Hi Sam,

I understand when the house is sitting the situation is different and we would need re-evaluate when the time came.

s.22

Let me know what you think,

Thanks

Kate

From: Scott, Samantha LBR:EX
Sent: August 31, 2020 3:08:09 PM
To: Duncan, Kate LBR:EX
Subject: RE: Office and work

s.22

Subject: Office and work

Hey Sam,

I am hoping you can help me out as I am trying to figure out what do.
s.22

Let me know,

Thanks

Kate

Sent from my iPhone

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 8:58 AM
To: Wey, Melody GCPE:EX; Ranjan, Ramesh AGRI:EX
Cc: Joshi, Shruti GCPE:EX; Sangha, Jasmeet LBR:EX; Clarke, Brennan GCPE:EX
Subject: RE: Media Request: Zee TV - hotel workers

Thanks for this Melody, Jasmeet can you check in with the minister and see if he is able to do this interview today.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: August 31, 2020 4:27 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Joshi, Shruti GCPE:EX <Shruti.Joshi@gov.bc.ca>; Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>
Subject: Media Request: Zee TV - hotel workers

Hi Ramesh- Shruti's received this media request from Zee TV for an interview with the Minister tomorrow between 12:30 and 1:30 pm. Let us know if there's interest given the Minister is s.22 Thanks, M

Reporter

Pretty Dhawan, Reporter
Zee TV Canada
bcroundup.zeetvcanada@gmail.com
604-805-2574

Deadline ASAP

Request

Zee TV would like to interview Minister Bains on hotel workers strike.
tomorrow between 12:30 pm-1:30 pm
they will send a cameraperson to Minister's office in Surrey.

Recommendation

Background

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 8:58 AM
To: Wey, Melody GCPE:EX; Ranjan, Ramesh AGRI:EX
Cc: Hynes, Colin GCPE:EX; Sangha, Jasmeet LBR:EX
Subject: RE: REVIEW PLS: MLA Kit - Labour Day

Morning Melody,

This all sounds great! I think Saturday for the Labour day video is great, yes please pitch to the Tyee and BIV, and Jasmeet would you mind asking the Minister if he is interested in arranging some radio shows this weekend?

Thanks,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: August 31, 2020 4:25 PM
To: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Cc: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>
Subject: REVIEW PLS: MLA Kit - Labour Day

Hi Ramesh, Sam- here's the MLA Kit for Labour Day, approved by Trevor. The Premier is issuing his Labour Day statement on Monday, Sept 8 at 8 am. I think we could push out the Minister's video message earlier, to stagger the two, perhaps on Saturday. Let me know what time you think and we'll cue up the video on govt's YouTube channel. Here for now:^{s.13}

s.13

We sent the Labour Day message to the Surrey Now-Leader who said he'll share with his Black Press colleagues. We don't want to compete with the Premier's statement, but could possible share it with the Tyee and Business in Vancouver if you agree?

- The Tyee: rsmith@thetyee.ca (EIC) amacleod@thetyee.ca (Andrew)
 - The Tyee has been covering Labour issues recently, and this aligns with a potential message from the Minister (especially the paragraph about reflecting on progression of workers' rights).
 - Opportunity to also say a quick 'thank you' for covering labour issues.
- BiV: news@biv.com, gkorstrom@biv.com (reporter/editor)
 - They have, and continue to, cover labour issues in their publication.

If they Minister's interested, we could do some call arounds and see about arranging weekend radio show interviews this coming weekend:

- CBC Vancouver show – last year Minister did an interview with CBC Early Edition
- CFAX – Minister interviewed with CFAX last year
- CBC Daybreak North – may be a good regional opportunity
- CKNW

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 8:55 AM
To: Wey, Melody GCPE:EX; Samath, Mayura LBR:EX
Cc: Ranjan, Ramesh AGRI:EX
Subject: RE: OIC Deposits

That's what I thought, thanks Melody.

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Sent: September 1, 2020 8:54 AM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>; Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>
Subject: RE: OIC Deposits

s.13

From: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Sent: September 1, 2020 8:53 AM
To: Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>
Cc: Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>
Subject: RE: OIC Deposits

Hi Mayura,

s.13

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>
Sent: August 31, 2020 4:40 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: OIC Deposits

Hi Sam,

s.13

Thanks so much, 😊

Mayura

Mayura Samath
Branch Coordinator
Office of the Deputy Minister
Ministry of Labour
2nd Floor, 634 Humboldt Street
Victoria BC V8W 9K4
Telephone: 778 698-9309

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 8:53 AM
To: Samath, Mayura LBR:EX
Cc: Ranjan, Ramesh AGRI:EX; Wey, Melody GCPE:EX
Subject: RE: OIC Deposits

Hi Mayura,

s.13

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Samath, Mayura LBR:EX <Mayura.Samath@gov.bc.ca>
Sent: August 31, 2020 4:40 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: OIC Deposits

Hi Sam,

s.13

Thanks so much, 😊

Mayura

Mayura Samath
Branch Coordinator
Office of the Deputy Minister
Ministry of Labour
2nd Floor, 634 Humboldt Street
Victoria BC V8W 9K4
Telephone: 778 698-9309

Scott, Samantha LBR:EX

From: Scott, Samantha LBR:EX
Sent: September 1, 2020 8:52 AM
To: Bains, Harry LBR:EX
Cc: Sangha, Jasmeet LBR:EX; Ranjan, Ramesh AGRI:EX
Subject: RE: DRAFT EMAIL - Proposed amendments to the Occup. HLTH and Safety Regulation - Turbans and Hard Hats

Okay great, we can chat this morning about how you would like it to be sent out.

Cheers,

Samantha Scott | Ministerial Assistant to the Honourable Minister Bains
Ministry of Labour
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

From: Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>
Sent: August 31, 2020 4:34 PM
To: Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>
Subject: Re: DRAFT EMAIL - Proposed amendments to the Occup. HLTH and Safety Regulation - Turbans and Hard Hats

Looks good

Sent from my iPhone

On Aug 31, 2020, at 3:45 PM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hi Minister,

Please see draft email below and let me know if this is what you are looking for.

Cheers,

Sam

s.13

s.13

s.13