

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** September 18, 2020 9:40 PM  
**To:** Ranjan, Ramesh LBR:EX  
**Subject:** Re: LATEST NR - forestry successorship

It is ok

Sent from my iPhone

On Sep 18, 2020, at 5:37 PM, Ranjan, Ramesh LBR:EX <Ramesh.Ranjan@gov.bc.ca> wrote:

Minister,

Amber is okay with the change. Attached is the modified NR for your sign off.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour  
Ph: [604-220-5303](tel:604-220-5303)

Begin forwarded message:

**From:** "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>  
**Date:** September 18, 2020 at 5:34:37 PM PDT  
**To:** "Ranjan, Ramesh LBR:EX" <Ramesh.Ranjan@gov.bc.ca>  
**Cc:** "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>  
**Subject:** LATEST NR - forestry successorship

Hi Ramesh- here's the new version of the news release, now with the edits we discussed. Once I hear back from you, I'll share with FLNROD and MIRR communications to loop them in and ensure approval of Minister Donaldson's quote. We'll have the Q&As ready for you soon.

s.13

<NR - Forestry successorship consultation - Sept 18 2020 - DRAFT to FLNRORD\_v.3clean.docx>

## **Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** September 4, 2020 1:57 PM  
**To:** Trimble, Brett FIN:EX  
**Subject:** Accepted: Test

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** September 3, 2020 10:33 PM  
**To:** Sangha, Jasmeet LBR:EX  
**Subject:** Re: Minister Bains - Labour Day weekend

Yes can do

Sent from my iPhone

On Sep 3, 2020, at 7:57 PM, Sangha, Jasmeet LBR:EX <Jasmeet.Sangha@gov.bc.ca> wrote:

Tomorrow at 12:30 works!

Sent from my iPhone

On Sep 3, 2020, at 6:54 PM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hi minister,

You could do this at 12:30pm tomorrow if you are interested.

Cheers,

Sam

Sent from my iPhone

Begin forwarded message:

**From:** "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>  
**Date:** September 3, 2020 at 5:26:34 PM PDT  
**To:** "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>, "Sangha, Jasmeet LBR:EX" <Jasmeet.Sangha@gov.bc.ca>  
**Subject:** Fwd: Minister Bains - Labour Day weekend

Would the Minister be interested in a pre-tape interview with CKNW tomorrow between 12:30-2:30pm that they would play on Labour Day? See focus of interview below. Looks like a good opportunity.

Sent from my iPhone

Begin forwarded message:

**From:** Alan Regan <alan@cknw.com>  
**Date:** September 3, 2020 at 5:04:58 PM PDT

To: "Wey, Melody GCPE:EX" <Melody.Wey@gov.bc.ca>  
Subject: RE: Minister Bains - Labour Day weekend

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

Hi Melody,  
Thanks for getting in touch. We could arrange something tomorrow (could tape some time 12:30-2:30pm), and focus on supports for workers impacted by the Covid-19 pandemic?  
Alan.

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**From:** Wey, Melody GCPE:EX  
<Melody.Wey@gov.bc.ca>  
**Sent:** Thursday, September 3, 2020 12:49 PM  
**To:** Alan Regan <alan@cknw.com>  
**Subject:** Minister Bains - Labour Day weekend

**This email is from an EXTERNAL SENDER |  
Ce courriel provient d'un EXPÉDITEUR  
EXTERNE**

Hi Alan- I'm wondering if you would be interested in having Minister Bains on for a Labour Day themed interview either sometime this weekend or on Monday?

Let me know what might be possible. Thanks!

Melody

*Melody Wey*  
A/Communications Director  
Ministry of Labour – Government Communications and  
Public Engagement  
250 508-5030

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
**Sent:** September 3, 2020 9:15 AM  
**To:** s.17

Presentation set to begin at 9:45am, please be prepared to start as early as 9:20am.

\* If Skype asks you whether you are in the "Skype room" please respond no.

s.15; s.17

Sent from my iPad

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** September 2, 2020 6:13 PM  
**To:** Ranjan, Ramesh AGRI:EX  
**Subject:** Re: Media Request: Rob Shaw, Vancouver Sun, temporary layoff variance numbers

I don't like the second bullet it's not needed.

Also we could give number of workers representatives in approved applications ie over 9000

Sent from my iPhone

On Sep 2, 2020, at 4:33 PM, Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca> wrote:

Hi Minister,

Rob Shaw has an inquiry on the variances story – comms is proposing sending the following background to him, as soon as possible. Wanted to run this by you.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour

Ph: [604-220-5303](tel:604-220-5303)

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**From:** Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>  
**Sent:** September 2, 2020 4:28 PM  
**To:** Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
**Cc:** Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Subject:** Media Request: Rob Shaw, Vancouver Sun, temporary layoff variance numbers  
**Importance:** High

Hello,

We'd like to give the below highlighted information on background to Rob Shaw to help inform his story on the variance release. Approved by Trevor.

Let us know if this info is ok for Brennan to give out. Rob's deadline is EOD, sorry this is coming to you so late.

Colin

**Reporter**

Rob Shaw, Reporter  
PRESS GALLERY

**Deadline** ASAP

**Request**

Just following up on a different story today — now that the Aug. 30 expiry date for s.72 variance applications for temporary layoffs has come and gone, would like to know how many people actually applied, how many applications have been processed as of today, how many remain, how many were accepted, how many rejected, and the total number of employees represented by the applications. Any trends in the numbers, more or less than what the ministry expected, etc?

**Recommendation**

**Background**

s.13

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** September 2, 2020 6:12 PM  
**To:** Ranjan, Ramesh AGRI:EX  
**Subject:** Re: Media Request: Rob Shaw, Vancouver Sun, temporary layoff variance numbers

Why not give # of workers involved in approved variance ie 9100 or so.

Sent from my iPhone

On Sep 2, 2020, at 4:33 PM, Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca> wrote:

Hi Minister,

Rob Shaw has an inquiry on the variances story – comms is proposing sending the following background to him, as soon as possible. Wanted to run this by you.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour  
Ph: [604-220-5303](tel:604-220-5303)

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**From:** Hynes, Colin GCPE:EX <Colin.Hynes@gov.bc.ca>  
**Sent:** September 2, 2020 4:28 PM  
**To:** Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>; Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
**Cc:** Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>; Clarke, Brennan GCPE:EX <Brennan.Clarke@gov.bc.ca>; Wey, Melody GCPE:EX <Melody.Wey@gov.bc.ca>; Smith, Jimmy GCPE:EX <Jimmy.Smith@gov.bc.ca>  
**Subject:** Media Request: Rob Shaw, Vancouver Sun, temporary layoff variance numbers  
**Importance:** High

Hello,

We'd like to give the below highlighted information on background to Rob Shaw to help inform his story on the variance release. Approved by Trevor.

Let us know if this info is ok for Brennan to give out. Rob's deadline is EOD, sorry this is coming to you so late.

Colin

**Reporter**

Rob Shaw, Reporter  
PRESS GALLERY  
[rshaw@postmedia.com](mailto:rshaw@postmedia.com)  
250-953-5932 c: 250-893-0841



**Deadline** ASAP

**Request**

Just following up on a different story today — now that the Aug. 30 expiry date for s.72 variance applications for temporary layoffs has come and gone, would like to know how many people actually applied, how many applications have been processed as of today, how many remain, how many were accepted, how many rejected, and the total number of employees represented by the applications. Any trends in the numbers, more or less than what the ministry expected, etc?

**Recommendation**

**Background**

s.13

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** September 2, 2020 2:49 PM  
**To:** Scott, Samantha LBR:EX  
**Subject:** Re: CBC media request

Yes I like to do it

Sent from my iPhone

On Sep 2, 2020, at 2:37 PM, Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca> wrote:

Hi Minister,

Are you interested in doing the interview below?

FYI a MLA kit will be going out with KMs and social media and I will send that to you once it is ready.

**Reporter**

Laurence Watt, Producer

CBC - On The Coast

[Laurence.Watt@cbc.ca](mailto:Laurence.Watt@cbc.ca)

604-662-6162 c: 778-223-5379

**Deadline ASAP for Monday (Labour Day) at 6:40 or 6:50 am**

**Request**

Would Minister Bains be free for a live phone interview on CBC Radio's Early Edition show next Monday (Labour Day) at 640 or 650am PT? The focus of the interview would be on the history of the labour movement and the challenges facing BC's workforce this year in wake of the COVID-19 pandemic.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains

Ministry of Labour

PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

**Bains, Harry LBR:EX**

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**From:** Bains, Harry LBR:EX  
**Sent:** September 1, 2020 3:13 PM  
**To:** Ranjan, Ramesh AGRI:EX  
**Cc:** Scott, Samantha LBR:EX; Sangha, Jasmeet LBR:EX  
**Subject:** Re: For Approval: NR on variance

I am good with it

Sent from my iPhone

On Sep 1, 2020, at 2:23 PM, Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca> wrote:

Hi Minister,

Looking to get your sign-off on the attached release on temp layoff variances that will go out at 12:15 pm tomorrow.

**Ramesh Ranjan**

A/Senior Ministerial Assistant to the Honourable Harry Bains,  
Minister of Labour

Ph: [604-220-5303](tel:604-220-5303)

<NR - Update layoff variance wrapup - Sept 1 2020 - DRAFT.docx>

## Bains, Harry LBR:EX

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**From:** Bains, Harry LBR:EX  
**Sent:** September 1, 2020 2:38 PM  
**To:** Sangha, Jasmeet LBR:EX  
**Subject:** Fwd: Hard Hat Exemption for Sikhs in BC

Sent from my iPhone

Begin forwarded message:

**From:** "Scott, Samantha LBR:EX" <Samantha.Scott@gov.bc.ca>  
**Date:** September 1, 2020 at 1:44:01 PM PDT  
**To:** "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>  
**Cc:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>, "Ranjan, Ramesh AGRI:EX" <Ramesh.Ranjan@gov.bc.ca>  
**Subject:** RE: Hard Hat Exemption for Sikhs in BC

Okay, I will let him know.

Cheers,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca>  
**Sent:** September 1, 2020 12:22 PM  
**To:** Scott, Samantha LBR:EX <Samantha.Scott@gov.bc.ca>  
**Cc:** Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>; Ranjan, Ramesh AGRI:EX <Ramesh.Ranjan@gov.bc.ca>  
**Subject:** RE: Hard Hat Exemption for Sikhs in BC

He should use the link Lori G sent you yesterday. Don't send it directly – Mr. Dhillon needs to do this himself.

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**From:** Scott, Samantha LBR:EX <[Samantha.Scott@gov.bc.ca](mailto:Samantha.Scott@gov.bc.ca)>  
**Sent:** September 1, 2020 12:21 PM  
**To:** Hughes, Trevor LBR:EX <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>  
**Cc:** Bains, Harry LBR:EX <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>; Ranjan, Ramesh AGRI:EX <[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)>  
**Subject:** FW: Hard Hat Exemption for Sikhs in BC

Hi Trevor,

Would you be able to send this over to WSBC? Or do I need to get Avtar Singh Dhillon to submit this online?

Thanks,

**Samantha Scott** | Ministerial Assistant to the Honourable Minister Bains  
Ministry of Labour  
PO Box 9044 Stn Prov Gov, Victoria, BC, V8W 9E2 | 778-679-4889

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**From:** Bains, Harry LBR:EX <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Sent:** September 1, 2020 9:35 AM  
**To:** Hughes, Trevor LBR:EX <[Trevor.Hughes@gov.bc.ca](mailto:Trevor.Hughes@gov.bc.ca)>; Ranjan, Ramesh AGRI:EX <[Ramesh.Ranjan@gov.bc.ca](mailto:Ramesh.Ranjan@gov.bc.ca)>; Scott, Samantha LBR:EX <[Samantha.Scott@gov.bc.ca](mailto:Samantha.Scott@gov.bc.ca)>  
**Subject:** Fwd: Hard Hat Exemption for Sikhs in BC

Sent from my iPhone

Begin forwarded message:

**From:** "Bains, Harry" <[s.17](mailto:Harry.Bains@gov.bc.ca)>  
**Date:** September 1, 2020 at 9:34:16 AM PDT  
**To:** "Bains, Harry LBR:EX" <[Harry.Bains@gov.bc.ca](mailto:Harry.Bains@gov.bc.ca)>  
**Subject:** Fwd: Hard Hat Exemption for Sikhs in BC

## Bains, Harry LBR:EX

---

**From:** Bains, Harry LBR:EX <Harry.Bains@gov.bc.ca>  
**Sent:** September 1, 2020 9:35 AM  
**To:** Hughes, Trevor LBR:EX; Ranjan, Ramesh AGRI:EX; Scott, Samantha LBR:EX  
**Subject:** Fwd: Hard Hat Exemption for Sikhs in BC  
**Attachments:** Letter to Mr. Harry Bains.docx; ATT00001.htm; BC WorkSafe BC.docx; ATT00002.htm; OSHA Regulations.docx; ATT00003.htm; UK Employment Act 1989.pdf; ATT00004.htm; UK Deregulation Act 2015.pdf; ATT00005.htm

Sent from my iPhone

Begin forwarded message:

**From:** "Bains, Harry" <s.17>  
**Date:** September 1, 2020 at 9:34:16 AM PDT  
**To:** "Bains, Harry LBR:EX" <Harry.Bains@gov.bc.ca>  
**Subject:** Fwd: Hard Hat Exemption for Sikhs in BC