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Withheld pursuant to/removed as

s.3

Doordash Oct 21, 2022

Victor Beiger

Kelsey DesLoover

Brian Kaufmann

s.13; s.21

SkiptheDishes Oct 21, 2022

Celine Chang

Michael Boyd, legal counsel

s.13; s.21

Instacart Oct 21, 2022

Hersi Hujaleh Cdn Public affairs and policy

Alex MacDonald head of labour law in DC

Tom LNU head of govt relations

s.13

October 28, 2022 11 am
BC Federation of Students – Jenelle Davies
PSW
LH
RS
LK
Regrets: JM

s.13

October 28 1 pm

BC Fed

Laird Cronk

Trish Garner

Sussane Skidmore

Denise Moffat

JM, PSW, LH, RS, LK

s.13

October 28 2 pm
Coastal Rides
Ryan Staley

PSW, JM, LH, LK

s.13; s.21

Oct 31 12:00

LYFT

Stefano Hollands – consultant Questview Strategy

Saahil LYFT

s.13; s.21

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Nov 4

Jeff Guignard

ABLE BC

Assoc advocating on behalf of pubs, bars, nightclubs, private liquor and cannabis stores

s.13

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s.13 ; s.17 ; s.21

November 4, 2022

Economist and researcher CCPA BC:

- Iglia Ivanova

Labour studies professor at SFU:

- Kendra Strauss - Regrets

Associate law prof UBC:

- Bethany Hastie

PSW, RS, LH, JMC, LK

s.13



November 30, 2022

Adam Walker, MLA, Parliamentary Secretary for the New Economy
Parliament Buildings
Victoria, British Columbia V8V 1X4
By email: Precariousworkstrategy@gov.bc.ca

Dear Parliamentary Secretary Walker:

I am writing to express the Surrey Board of Trade's perspective on BC's Consultation on Employment Standards for App-based Workers.

The Surrey Board of Trade and its membership agree that on-demand platforms provide a level of flexibility in the workforce that is required to ensure individuals can provide for their families. Their contribution to the workforce is essential to keep the economy strong in BC. Any changes to this element that makes it so attractive to do these jobs would have a negative impact on BC's economic well-being.

The Surrey Board of Trade is pleased that Uber Canada has reached an agreement with UFCW Canada to blaze a new trail for app-based work. The agreement provides 100,000+ drivers and delivery people with strong representation and advocates for industry-wide standards that preserve the flexibility of the app-based workers while providing benefits.

We encourage the government to look at these industry-wide standards proposed by Canada's largest private-sector union in the food, retail, and service sectors and a Canadian leader for on-demand rideshare and delivery technology.

The Surrey Board of Trade is Surrey's city-building business organization which supports business and attracts business through a diversified service portfolio of government advocacy, international trade services, business support from start up to scale up, cost-saving benefits and being the concierge of connections. We are one of the top ten largest chambers of commerce/boards of trades in Canada (there are 430 of us in Canada).

If you have any questions, please contact me at 604-634-0342 or at email: anita@businessinsurrey.com.

Sincerely,

H. Captain (Navy) Anita Huberman
President & CEO, Surrey Board of Trade

CC. The Honourable David Eby, Premier of the Government of British Columbia

November 30, 2022

Adam Walker, MLA
Parliamentary Secretary for the New Economy
Parliament Buildings
Victoria, British Columbia V8V 1X4

By email: Precariousworkstrategy@gov.bc.ca

Dear Parliamentary Secretary Walker:

I am writing to express **the Ending Violence Association (EVA BC)**'s perspective on BC's Consultation on Employment Standards for App-based Workers, specifically the potential impacts on the British Columbians and communities who rely on rideshare and delivery services.

The on-demand economy has helped make everyday life easier for British Columbians - saving time, increasing choice, and improving mobility. 72% of British Columbia riders agree that Uber is an important transport innovation and 79% say convenience is an important reason they use Uber. At EVA BC, we see value in this service to help people who may be experiencing gender-based violence to have access to safe transportation options

Platforms like Uber and Uber Eats work because of the flexibility it offers to all sides of the marketplace: Drivers and delivery people, consumers who take rides and place delivery orders, and restaurants and merchants who need delivery and demand. Any changes contemplated by the government should recognize and protect this.

Although we are not a rideshare or delivery platform ourselves, EVA BC is heartened to see that Uber Canada has reached an agreement with UFCW Canada to blaze a new trail for app-based work. The agreement provides 100,000+ drivers and delivery people with strong representation and advocates for industry-wide standards that preserve the flexibility of the app-based workers while providing benefits.

We encourage the government to look at these industry-wide standards proposed by Canada's largest private-sector union in the food, retail, and service sectors and a Canadian leader for on-demand rideshare and delivery technology.

Yours sincerely,



Ninu Kang
Executive Director

cc: The Honourable David Eby, Premier of the Government of British Columbia



BC TECH
association

Adam Walker, MLA
Parliamentary Secretary for the New Economy
Parliament Buildings
Victoria, BC V8V 1X4
By email: Precariousworkstrategy@gov.bc.ca

November 30, 2022

Dear Parliamentary Secretary Walker:

I am writing to express BC Tech's perspective on BC's Consultation on Employment Standards for App-based Workers, specifically the potential impacts on the British Columbians and communities who rely on rideshare and delivery services.

The on-demand economy has helped make everyday life easier for British Columbians - saving time, increasing choice, and improving mobility. 72% of British Columbia riders agree that Uber is an important transport innovation and 79% say convenience is an important reason they use Uber.

Platforms like Uber and Uber Eats work because of the flexibility it offers to all sides of the marketplace: Drivers and delivery people, consumers who take rides and place delivery orders, and restaurants and merchants who need delivery and demand. Any changes contemplated by the government should recognize and protect this.

Although we are not a rideshare or delivery platform ourselves, BC Tech is heartened to see that Uber Canada has reached an agreement with UFCW Canada to blaze a new trail for app-based work. The agreement provides 100,000+ drivers and delivery people with strong representation and advocates for industry-wide standards that preserve the flexibility of the app-based workers while providing benefits.

We encourage the government to look at these industry-wide standards proposed by Canada's largest private-sector union in the food, retail, and service sectors and a Canadian leader for on-demand rideshare and delivery technology.

Your sincerely,

Jill Tipping
CEO, BC Tech

CC The Honourable David Eby, Premier of the Government of British Columbia

Mailing address: 210-1401 West 8th Avenue, Vancouver, BC V6H 1C9 | wearebctech.com

December 5, 2022

Great Vancouver Board of Trade

David Hemmen

Annie Law

Lindsay Fernandes

JM, PSW, LH, RS, LK, MT

s.13

December 5, 2022

Kendra Strauss SFU

JM, PSW, LH, RS, LK, MT

s.13

December 5, 2022 1:00 pm

AMSSA

Lori Cameron

Rebecca Ferguson

JM, PSW, LH, RS, LK, MT

s.13

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NATIONAL OFFICE

2010 Winston Park Drive, Suite 500, Oakville, Ontario, Canada L6H 5R7

Tel: (905) 829-8805 • Toll Free: 1-800-665-MADD • Fax: (905) 829-8860 • Web: madd.ca • Email: info@madd.ca

Adam Walker, MLA
Parliamentary Secretary for the New Economy
Parliament Buildings
Victoria, British Columbia, V8V 1X4
By email: Precariousworkstrategy@gov.bc.ca

November 30, 2022

Dear Parliamentary Secretary Walker:

I am writing to express MADD Canada's (Mothers Against Drunk Driving) perspective on BC's Consultation on Employment Standards for App-based Workers, specifically the potential impacts on the British Columbians and communities who rely on rideshare and delivery services.

The on-demand economy has helped make everyday life easier for British Columbians - saving time, increasing choice, and improving mobility. Seventy-two per cent of British Columbia riders agree that Uber is an important transport innovation and 79% say convenience is an important reason they use Uber. At MADD Canada, we appreciate the fact that such high percentages of people see the value and convenience of having this additional transportation option; it makes it easy for people to plan ahead for a sober ride home rather than getting behind the wheel after they have been drinking or consuming drugs.

Platforms like Uber and Uber Eats work because of the flexibility it offers to all sides of the marketplace: drivers and delivery people, consumers who take rides and place delivery orders, and restaurants and merchants who need delivery and demand. Any changes contemplated by the government should recognize and protect this.

Although we are not a rideshare or delivery platform ourselves, MADD Canada is heartened to see that Uber Canada has reached an agreement with UFCW Canada to blaze a new trail for app-based work. The agreement provides 100,000+ drivers and delivery people with strong representation and advocates for industry-wide standards that preserve the flexibility of the app-based workers while providing benefits.

We encourage the government to look at these industry-wide standards proposed by Canada's largest private-sector union in the food, retail, and service sectors and a Canadian leader for on-demand rideshare and delivery technology.

Yours Sincerely,

A handwritten signature in blue ink that reads "Dawn Regan".

Dawn Regan
Chief Operating Officer, MADD Canada

CC The Honourable David Eby, Premier of the Government of British Columbia

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s.13 ; s.21



520 – 700 West Pender Street, Vancouver, BC, V6C 1G8

<https://centreforfuturework.ca/>

info@centreforfuturework.ca

**Submission to B.C. Government
‘Gig Work Engagement’ Consultation:
Enhancing Wages and Benefits for On-Demand Platform Workers**

By Jim Stanford

Economist and Director, Centre for Future Work

January 2023

About Us

The Centre for Future Work is a labour economics research institute with offices in Vancouver and Canberra, Australia. It was founded in 2016. It conducts research into a wide range of labour market and labour policy topics, including the impacts of technology on the quantity and quality of work; trends in employment, wages, and working conditions; and policy proposals that would make work more stable, safe, and rewarding. All of the Centre’s research is available open access at <https://centreforfuturework.ca/>.

Dr. Jim Stanford is Economist and Founding Director of the Centre for Future Work. He has 30 years of professional experience in applied labour economics in academic, think tank, and trade union settings. He has contributed to previous policy development in British Columbia, presently including as a member of the Ministry of Forests’ Forestry Worker Supports and Community Resiliency Council, and the Minister of Finance’s Economic and Social Governance Advisory Committee.

Thank you for the opportunity to present our views to your consultation on the regulation of on-demand platform work in B.C.

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s.13 ; s.17 ; s.21



Adam Walker, MLA
Parliamentary Secretary for the New Economy
Parliament Buildings
Victoria, British Columbia
V8V 1X4
By email: Precariousworkstrategy@gov.bc.ca

November 22, 2022

Dear Parliamentary Secretary Walker:

I am writing to express our organization and industry perspective on BC's Consultation on Employment Standards for App-based Workers, specifically the potential impacts on the British Columbians and communities who rely on rideshare and delivery services.

Our industry has relied heavily on the on-demand economy which has helped make everyday life easier for British Columbians - saving time, increasing choice, and improving mobility. 72% of British Columbia riders agree that Uber is an important transport innovation and 79% say convenience is an important reason they use Uber. Our industry has benefited from increased flexible, safe and dependable transportation options for our employees. For our customers, we can now provide convenient food delivery which now occupies a larger percentage of sales since the pandemic. During the pandemic, delivery was the cornerstone of our survival.

Platforms like Uber and Uber Eats work because of the flexibility it offers to all sides of the marketplace: Drivers and delivery people, consumers who take rides and place delivery orders, and restaurants and merchants who need delivery and demand. Any changes contemplated by the government should recognize and protect this. I personally use ride sharing services extensively. In my discussions with drivers, it is clear flexibility is the key factor that attracts them to their job.

We are heartened to see that Uber Canada has reached an agreement with UFCW Canada to blaze a new trail for app-based work. The agreement provides 100,000+ drivers and delivery people with strong representation and advocates for industry-wide standards that preserve the flexibility of the app-based workers while providing benefits.

We encourage the government to look at these industry-wide standards proposed by Canada's largest private-sector union in the food, retail, and service sectors and a Canadian leader for on-demand rideshare and delivery technology.

Your Sincerely,

A handwritten signature in black ink, appearing to read "Ian Tostenson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Ian Tostenson
President/CEO

CC The Honourable David Eby, Premier of the Government of British Columbia [via email](#)

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January 23, 2023

Attendees:

- PS Janet Routledge
- ADM, Lorie Hrycuik
- ED, Michael Tanner
- Senior Policy Advisor, Luke Krayenhoff
- Director, John-Michael McColl
- MA Raunaq Singh

UBC Attendees:

- Mark Thompson

s.13

March 8, 2023

Prof Valerio De Stefano
Osgoode Hall Law School

JM

LH

MT

LK

RS

s.13

March 21, 2023

Coastal Rides – Ryan Staley

LH

JM

MT

RS

s.13

Platform company meeting takeaways

Uber/UFCW meeting – April 5, 2023, 10 am – Uber participants: Laura Miller and Yanique Williams, UFCW participants: Pablo Godoy and Mark Hennessey

s.13; s.17; s.21

Platform company meeting takeaways

Instacart – April 5, 2023, 3 pm – Instacart participant: Hersi Hujaleh

s.13; s.21

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6 January 2023

Trevor Hughes
Deputy Minister of Labour
P.O. Box 9594, Station Prov Govt
Victoria, B.C. V8W 9K4

By email to: trevor.hughes@gov.bc.ca

Dear Trevor,

Retail is Canada's largest private sector employer. Over 332,000 British Columbians work directly in the retail industry. Retail impacts hundreds of thousands of related jobs in wholesale, transportation, information technology, legal and accounting professions. The sector annually generates almost \$12 billion (2020 data) in wages and employee benefits for British Columbians. Core retail sales (excluding vehicles and gasoline) in B.C. were \$65 billion in 2021. Retail Council of Canada (RCC) is a not-for-profit industry-funded association that represents small, medium and large retail businesses in every community across the country. As the Voice of Retail™, we proudly represent more than 21,000 British Columbian storefronts in all retail formats, including department, grocery, pharmacy, specialty, discount, independent retailers and online merchants.

RCC is responding to the open engagement on app-based workers undertaken by the Government of British Columbia and published on the Gig Worker Engagement site.

s.13

Context

s.13

We look forward to having the opportunity to provide more detailed and thoughtful input to a more inclusive consultation process on more detailed questions. Thank you for your considering our concerns.

Yours truly,



Greg Wilson
Director, Government Relations (B.C.)

Copy: Fazil Mihlar, Deputy Minister of Jobs, Economic Development and Innovation

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s.3

Subject: FW: How Uber and Amazon use data to undercut workers' pay - Los Angeles Times

From: Singh, Raunaq LBR:EX <Raunaq.Singh@gov.bc.ca>

Sent: Thursday, April 13, 2023 9:44:31 AM

To: Hrycuik, Lorie LBR:EX <Lorie.Hrycuik@gov.bc.ca>

Cc: Hourston, Sveah LBR:EX <Sveah.Hourston@gov.bc.ca>

Subject: FW: How Uber and Amazon use data to undercut workers' pay - Los Angeles Times

Also sharing this as it would be informative for the policy team to view.

From: jim.stanford@policyalternatives.ca <jim.stanford@policyalternatives.ca>

Sent: Wednesday, April 12, 2023 2:52 PM

To: 'Denise Moffatt' <DMoffatt@bcfed.ca>; 'Igluka Ivanova' <iglika@policyalternatives.ca>; kstrauss@sfu.ca; Singh, Raunaq LBR:EX <Raunaq.Singh@gov.bc.ca>

Subject: How Uber and Amazon use data to undercut workers' pay - Los Angeles Times

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hey Friends

This is an informative and infuriating report on new research confirming that the platforms are now tailoring their pay offers for specific rides to individual drivers, on the basis of past experience, in order to meet goals regarding on-the-road accessibility and ride acceptance.

The previous 'formula' (based on time and distance, like a taxi meter) has been replaced with black-box algorithmic offers, that provide a fixed fee in the initial offer of the job. Different drivers will be paid differently, and there is no transparency regarding the determinants of the income or even what share the platform keeps.

<https://www.latimes.com/business/technology/story/2023-04-11/algorithmic-wage-discrimination>

This is astoundingly dictatorial and raises all kinds of issues about discrimination, contract transparency, and fairness. It makes the demand for algorithmic transparency even more urgent, in my view...

Passing along for your interest

With solidarity,

Jim

Centre for
**Future
Work**

Jim Stanford, Ph.D. (he/him)


Economist and Director, Centre for Future Work

#520 – 700 W.Pender St., Vancouver BC, V6C 1G8

604-801-5121 ext 271 (o), 647-544-2150 (c)

jim.stanford@policyalternatives.ca

<https://centreforfuturework.ca/>

 @jimbostanford @cntrfuturework

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s.13 ; s.21

From: Celine Chang <celine.chang@justeattakeaway.com>
Sent: Thursday, April 20, 2023 7:06 AM
To: Krayenhoff, Luke LBR:EX <Luke.Krayenhoff@gov.bc.ca>; Tanner, Michael A LBR:EX <Michael.Tanner@gov.bc.ca>; Hrycuik, Lorie LBR:EX <Lorie.Hrycuik@gov.bc.ca>
Subject: Skip Meeting Follow Up

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Hi all,

Thanks so much for meeting with Skip yesterday to discuss the government's work on gig worker employment standards. Apologies, I don't have everyone's email that joined the call so please feel free to share this note with them.

s.13; s.21

We will also be sharing further feedback on the What We Heard Report as well as more information coming out of yesterday's discussion.

We really appreciate your consideration of our comments and your consultation. Please let us know if you have any other questions for us in the meantime and we'd be happy to make ourselves available.

Thanks,

Celine

--

Celine Chang

Manager of Government Relations

M: 416.629.1968

W: skipthedishes.com



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